

MAR 14 1995
HUMAN RESOURCES

HOUSE FILE 424
BY KOENIGS

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to providing coverage to a partner under a small
2 group health benefit plan.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 424

1 Section 1. Section 513B.2, subsection 9, Code 1995, is
2 amended to read as follows:

3 9. "Eligible employee" means an employee who works on a
4 full-time basis and has a normal work week of thirty or more
5 hours. The term includes a sole proprietor~~, a partner of a~~
6 ~~partnership~~, and an independent contractor, if the sole
7 proprietor~~, partner~~, or independent contractor is included as
8 an employee under a health benefit plan of a small employer,
9 but does not include an employee who works on a part-time,
10 temporary, or substitute basis.

11 "Eligible employee" also includes a partner of a partner-
12 ship if the partner is included as an employee under a health
13 benefit plan of the small employer and works on a full-time
14 basis and has a normal work week of thirty or more hours or
15 has a normal work week of less than thirty hours a week but is
16 actively involved in the partnership.

17 EXPLANATION

18 This bill amends the definition of "eligible employee" for
19 purposes of small group health benefit plans to include a
20 partner in the small business who has a normal work week of
21 less than 30 hours a week but is actively involved in the
22 partnership. Currently, a partner must have a normal work
23 week of 30 or more hours to qualify as an eligible employee.

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