

MAR 10 1995
LOCAL GOVERNMENT

HOUSE FILE 355
BY LARKIN

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the determination of the annual salaries of
2 elected county officers.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 355

1 Section 1. Section 331.321, subsection 1, paragraph n,
2 Code 1995, is amended by striking the paragraph.

3 Sec. 2. Section 331.322, subsections 6 and 7, Code 1995,
4 are amended by striking the subsections.

5 Sec. 3. Section 331.907, subsections 1 and 2, Code 1995,
6 are amended to read as follows:

7 1. The annual compensation of the auditor, treasurer,
8 recorder, sheriff, county attorney, and supervisors shall be
9 determined as provided in this section. The ~~county-compen-~~
10 ~~sation~~ board annually shall review the compensation paid to
11 comparable officers in other counties of this state, other
12 states, private enterprise, and the federal government. If an
13 elected county officer has received increased duties due to
14 reorganization or consolidation of offices, or another
15 mandate, the board shall appoint a committee of supervisors,
16 other county officers, and the public to recommend an initial
17 annual salary for that officer. In setting the salary of the
18 county sheriff, the ~~county-compensation~~ board shall consider
19 setting the sheriff's salary so that it is comparable to
20 salaries paid to professional law enforcement administrators
21 and command officers of the Iowa highway safety patrol, the
22 division of criminal investigation of the department of public
23 safety, and city police agencies in this state. The ~~county~~
24 ~~compensation~~ board shall prepare a compensation schedule for
25 the elective county officers for the succeeding fiscal year.
26 Any change in the compensation schedule, except for the
27 committee's recommendation, shall be an equal percentage for
28 each elected officer. A recommended compensation schedule
29 requires a majority vote of the membership of the ~~county~~
30 ~~compensation~~ board.

31 2. At the public hearing held on the county budget as
32 provided in section 331.434, the ~~county-compensation~~ board
33 shall submit its recommended compensation schedule for the
34 next fiscal year ~~to-the-board-of-supervisors~~ for inclusion in
35 the county budget. The After the hearing, the board of

1 ~~supervisors shall review the recommended compensation schedule~~
2 ~~for the elected county officers and~~ determine the final
3 compensation schedule ~~which shall not exceed the compensation~~
4 ~~schedule recommended by the county compensation board.~~ In
5 determining the final compensation schedule if the board of
6 supervisors wishes to ~~reduce~~ change the amount of the
7 recommended compensation schedule, the amount of salary
8 increase proposed for each elected county officer shall be
9 ~~reduced~~ changed an equal percentage. A copy of the final
10 compensation schedule shall be filed with the county budget at
11 the office of the director of the department of management.
12 The final compensation schedule takes effect on July 1
13 following its adoption by the board of supervisors.
14 Sec. 4. REPEALER. Section 331.905, Code 1995, is
15 repealed.

16 EXPLANATION

17 This bill provides that the annual salaries of the elected
18 county officers shall be determined by the board of
19 supervisors. However, each annual salary shall be adjusted by
20 the same percentage. If the duties of an elected county
21 officer are increased by reorganization or consolidation of
22 county offices, the board of supervisors shall appoint a
23 committee of supervisors, other elected officers, and the
24 general public to recommend an initial salary for that
25 officer.

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