

FEB 27 1996
LABOR & INDUSTRIAL RELATIONS

HOUSE FILE 2377
BY SHOULTZ

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act permitting the establishment of a pilot project concerning
2 occupational and nonoccupational health care coverage for
3 employees.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 2377

1 Section 1. NEW SECTION. 85.1B PILOT PROJECT --
2 OCCUPATIONAL AND NONOCCUPATIONAL HEALTH CARE COVERAGE FOR
3 EMPLOYEES.

4 The division of industrial services of the department of
5 employment services may establish through the adoption of
6 rules pursuant to chapter 17A a pilot project, the purpose of
7 which is to authorize participating employers to contract with
8 a licensed health care service plan to be the exclusive
9 provider of medical, surgical, and hospital treatment for
10 occupational and nonoccupational injuries and illnesses
11 incurred by employees. The health care service plan shall
12 provide all occupational-related medical treatment coverage
13 required without any payment by the employees of deductibles,
14 copayments, or any share of the premium. Employers
15 participating in the pilot project shall make available health
16 care coverage for their employees' dependents for the
17 treatment of nonoccupational injuries and illnesses. This
18 section does not require employers to pay for dependent
19 coverage. Employers participating in the pilot project shall
20 offer employees a choice between an exclusive provider of care
21 option and a traditional health benefits plan which allows
22 employees to obtain workers' compensation treatment from a
23 traditional workers' compensation provider. In the case of a
24 pilot project established by a multiemployer, collectively
25 bargained employee welfare benefit plan, or by a recognized
26 exclusive bargaining agent for state employees that sponsors
27 an employee welfare benefit plan for the benefit of employees,
28 this choice may be exercised by an exclusive or certified
29 bargaining agent that represents employees of the employer.

30 EXPLANATION

31 This bill allows the division of industrial services of the
32 department of employment services to adopt rules establishing
33 a pilot project to authorize employers to contract to provide
34 health care to its employees for both occupational and
35 nonoccupational injuries and illnesses.