

FEB 8 1996

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE 2179

BY CATALDO, DODERER, BAKER, MURPHY,  
MCCOY, CONNORS, KREIMAN, BELL,  
MASCHER, BURNETT, JOCHUM, WISE,  
BRAND, MYERS, BERNAU, SHOULTZ,  
OLLIE, TAYLOR, COHOON, NELSON  
of Pottawattamie, OSTERHAUS,  
O'BRIEN, DREES, MAY, HARPER,  
WARNSTADT, and SCHRADER

(COMPANION TO S.F. 2027 BY  
BISIGNANO)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act relating to increasing the hourly minimum wage requirement  
2 in Iowa.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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*HF 2179*

1 Section 1. Section 91D.1, subsection 1, paragraphs a and  
2 d, Code 1995, are amended to read as follows:

3 a. The hourly wage stated in the federal minimum wage law,  
4 pursuant to 29 U.S.C. § 206, shall be increased to ~~\$3.85~~ \$5.00  
5 on ~~January~~ July 1, of-1990 1996, ~~\$4.25~~ \$5.50 on January 1, of  
6 ~~1991~~ 1997, and ~~\$4.65~~ \$6.00 on ~~January~~ July 1, of-1992 1997.

7 d. An employer is not required to pay an employee the  
8 applicable minimum wage provided in paragraph "a" until the  
9 employee has completed ninety calendar days of employment with  
10 the employer. An employee who has completed ninety calendar  
11 days of employment with the employer prior to July 1, 1996,  
12 ~~January 1, of-1990~~ 1997, ~~1991~~, or ~~1992~~ July 1, 1997, shall  
13 earn the applicable hourly minimum wage. An employer shall  
14 pay an employee who has not completed ninety calendar days of  
15 employment with the employer an hourly wage of at least ~~\$3.35~~  
16 \$4.85 as of ~~January~~ July 1, of-1990 1996, ~~\$3.85~~ \$5.00 as of  
17 ~~January 1, of-1991~~ 1997, and ~~\$4.25~~ \$5.50 as of ~~January~~ July 1,  
18 ~~of-1992~~ 1997.

19 EXPLANATION

20 This bill increases the hourly minimum wage requirement for  
21 employees with 90 calendar days of employment with the  
22 employer to \$5 on July 1, 1996, \$5.50 on January 1, 1997, and  
23 \$6 on July 1, 1997. Those with fewer than 90 calendar days of  
24 employment by those dates shall earn a minimum wage of \$4.85,  
25 \$5, and \$5.50, respectively.

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