

JAN 30 1996

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE 2118
BY FALLON

Passed House, Date _____

Passed Senate, Date _____

Vote: Ayes _____ Nays _____

Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

1 An Act increasing the hourly minimum wage requirement in Iowa.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 2118

1 Section 1. Section 91D.1, subsection 1, paragraphs a and
2 d, Code 1995, are amended to read as follows:

3 a. The hourly wage stated in the federal minimum wage law,
4 pursuant to 29 U.S.C. § 206, shall be increased to ~~\$3.85~~ \$5.40
5 on ~~January~~ July 1, of-1990 1996, ~~\$4.25~~ \$6.20 on January 1, of
6 ~~1991~~ 1997, and ~~\$4.65~~ \$7.00 on ~~January~~ July 1, of-1992 1997.

7 d. An employer is not required to pay an employee the
8 applicable minimum wage provided in paragraph "a" until the
9 employee has completed ninety calendar days of employment with
10 the employer. An employee who has completed ninety calendar
11 days of employment with the employer prior to July 1, 1996,
12 January 1, of-1990 1997, ~~1991~~, or ~~1992~~ July 1, 1997, shall
13 earn the applicable hourly minimum wage. An employer shall
14 pay an employee who has not completed ninety calendar days of
15 employment with the employer an hourly wage of at least ~~\$3.85~~
16 \$4.65 as of ~~January~~ July 1, of-1990 1996, ~~\$3.85~~ \$5.40 as of
17 January 1, of-1991 1997, and ~~\$4.25~~ \$6.20 as of ~~January~~ July 1,
18 ~~of-1992~~ 1997.

19 EXPLANATION

20 This bill increases the state hourly minimum wage
21 requirement for employees with 90 calendar days of employment
22 with the employer to \$5.40 on July 1, 1996, \$6.20 on January
23 1, 1997, and \$7 on July 1, 1997. Those with fewer than 90
24 calendar days of employment by those dates shall earn a
25 minimum wage of \$4.65, \$5.40, and \$6.20, respectively.

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