

FEB 7 1995
STATE GOVERNMENT

HOUSE FILE 138
BY CONNORS

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to disaster leave for state employees.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. NEW SECTION. 70A.26 DISASTER SERVICE
2 VOLUNTEER LEAVE.

3 An employee of a state agency who is a certified disaster
4 service volunteer of the American red cross may be granted
5 leave with pay from work for not more than fifteen working
6 days in any twelve-month period to participate in disaster
7 relief services for the American red cross at the request of
8 the American red cross for the services of that employee and
9 upon the approval of the employee's agency without loss of
10 seniority, pay, vacation time, personal days, sick leave,
11 insurance coverage, or earned overtime accumulation. The
12 agency shall compensate an employee granted leave under this
13 section at the employee's regular rate of pay for those
14 regular work hours during which the employee is absent from
15 work.

16 EXPLANATION

17 This bill provides that an employee of a public body may be
18 granted leave to participate in disaster services of the
19 American red cross if the employee is a certified disaster
20 service volunteer and the agency agrees to a request by the
21 American red cross for the services of the employee. The
22 agency employing the individual may grant up to 15 days of
23 leave at full pay without affecting the employee's seniority,
24 pay, vacation time, personal days, sick leave, or earned
25 overtime compensation.

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