

FILED APR 28 1993

SENATE FILE 422
BY COMMITTEE ON APPROPRIATIONS

(SUCCESSOR TO SSB 328)

(p. 1431)
Passed Senate, Date 4/28/93 Passed House, Date _____
Vote: Ayes 41 Nays 9 Vote: Ayes _____ Nays _____
Approved May 21, 1993

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees and making appropriations.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SE 422

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES. For the fiscal year beginning July 1, 1993, and
3 ending June 30, 1994, the justices and judges of the judicial
4 department shall receive a cash payment of \$650 which shall
5 not be added to the base salary. Magistrates shall receive a
6 cash payment of \$325 for the same fiscal year which shall not
7 be added to the base salary. The cash payments are to be paid
8 in equal biweekly installments and shall take effect with the
9 pay period beginning June 18, 1993.

10 Sec. 2. SALARY RATE LIMITS. Justices, judges, and
11 magistrates of the judicial department receiving cash payments
12 pursuant to section 1 of this Act shall not receive any
13 additional salary adjustments provided by this Act.

14 Sec. 3. JUDICIAL RETIREMENT FUND -- APPROPRIATION. There
15 is appropriated to the judicial retirement fund provided for
16 in section 602.9104 for the fiscal year beginning July 1,
17 1993, and ending June 30, 1994, from funds appropriated to the
18 salary adjustment fund in section 4 of this Act, a sum equal
19 to one percent of the base salaries of all justices, judges,
20 and magistrates of the judicial department.

21 Sec. 4. COLLECTIVE BARGAINING AGREEMENTS FUNDED --
22 NONCONTRACT EMPLOYEES -- GENERAL FUND. There is appropriated
23 from the general fund of the state to the salary adjustment
24 fund for distribution by the department of management to the
25 various state departments, boards, commissions, councils, and
26 agencies for the fiscal year beginning July 1, 1993, and
27 ending June 30, 1994, the following amount, \$24,500,000, or so
28 much thereof as may be necessary, to fund the following annual
29 pay adjustments, expense reimbursements, and related benefits:

30 1. The collective bargaining agreement negotiated pursuant
31 to chapter 20 for employees in the blue collar bargaining
32 unit.

33 2. The collective bargaining agreement negotiated pursuant
34 to chapter 20 for employees in the state police officers
35 council bargaining unit.

1 3. The collective bargaining agreement negotiated pursuant
2 to chapter 20 for employees in the security bargaining unit.

3 4. The collective bargaining agreement negotiated pursuant
4 to chapter 20 for employees in the technical bargaining unit.

5 5. The collective bargaining agreement negotiated pursuant
6 to chapter 20 for employees in the professional fiscal and
7 staff bargaining unit.

8 6. The collective bargaining agreement negotiated pursuant
9 to chapter 20 for employees in the university of northern Iowa
10 faculty bargaining unit.

11 7. The collective bargaining agreement negotiated pursuant
12 to chapter 20 for employees in the clerical bargaining unit.

13 8. The collective bargaining agreement negotiated pursuant
14 to chapter 20 for employees in the professional social
15 services bargaining unit.

16 9. The collective bargaining agreement negotiated pursuant
17 to chapter 20 for employees in the community-based corrections
18 bargaining unit.

19 10. The collective bargaining agreement negotiated
20 pursuant to chapter 20 for employees in the judicial branch of
21 government bargaining unit.

22 11. The collective bargaining agreement negotiated
23 pursuant to chapter 20 for employees in the patient care
24 bargaining unit.

25 12. The annual pay adjustments, related benefits, and
26 expense reimbursements referred to in sections 5 and 6 of this
27 Act for employees not covered by a collective bargaining
28 agreement.

29 13. The state contribution to the judicial retirement fund
30 as provided in section 3.

31 Sec. 5. NONCONTRACT STATE EMPLOYEES -- GENERAL.

32 1. a. For the fiscal year beginning July 1, 1993, the
33 maximum salary levels of all pay plans provided for in section
34 19A.9, subsection 2, shall remain as they existed on June 30,
35 1993. Employees who are not included in a collective

1 bargaining agreement pursuant to chapter 20, are not otherwise
2 specified in this Act, and are regularly scheduled for 32
3 hours or more per week shall receive a cash payment of \$650
4 which shall not be added to the base salary. Employees who
5 are regularly scheduled for less than 32 hours per week shall
6 receive a cash payment of \$325 which shall not be added to the
7 base salary. The cash payments are to be paid in equal
8 biweekly installments throughout the fiscal year. Employees
9 must be on the state payroll as of July 1, 1993, to be
10 eligible for the cash payments. Employees who terminate their
11 employment with the state on or before June 30, 1994, shall
12 forfeit any portion of the cash payment which has not been
13 accrued at the time of termination. Cash payments shall take
14 effect with the pay period beginning June 18, 1993.

15 b. In addition to the cash payments specified in this
16 subsection, for the fiscal year beginning July 1, 1993,
17 employees may receive a merit increase or the equivalent of a
18 merit increase.

19 2. The state employees who are exempt from chapter 19A and
20 who are included in the department of revenue and finance's
21 centralized payroll system shall receive the same cash
22 payments and merit increases as provided in subsection 1.

23 3. This section does not apply to members of the general
24 assembly, board members, commission members, salaries of
25 persons set by the general assembly, or set by the governor,
26 employees designated under section 19A.3, subsection 5, and
27 employees under the jurisdiction of the state board of
28 regents.

29 4. The bargaining eligible employees of the state shall
30 receive the same cash payments and merit increases as provided
31 in subsection 1. As used in this section, "bargaining
32 eligible employee" means an employee who is eligible to
33 organize under chapter 20, but has not done so.

34 5. The policies for implementation of this section shall
35 be approved by the governor.

1 Sec. 6. NONCONTRACT STATE EMPLOYEES -- STATE BOARD OF
2 REGENTS. Funds shall be allocated to the state board of
3 regents for the purposes of providing cash payments and
4 percentage increases for employees not covered by a collective
5 bargaining agreement as follows:

6 1. For regents merit system employees to fund cash
7 payments comparable to those provided for similar contract-
8 covered employees in this Act.

9 2. For faculty members and professional and scientific
10 employees to fund cash payments and percentage increases
11 comparable to those provided for contract-covered employees in
12 section 4, subsection 6, of this Act.

13 Sec. 7. APPROPRIATIONS FROM ROAD FUNDS.

14 1. There is appropriated from the road use tax fund to the
15 salary adjustment fund for the fiscal year beginning July 1,
16 1993, and ending June 30, 1994, the following amount, or so
17 much thereof as may be necessary, to be used for the purpose
18 designated:

19 To supplement other funds appropriated by the general
20 assembly:

21 \$ 919,318

22 2. There is appropriated from the primary road fund to the
23 salary adjustment fund, for the fiscal year beginning July 1,
24 1993, and ending June 30, 1994, the following amount, or so
25 much thereof as may be necessary, to be used for the purpose
26 designated:

27 To supplement other funds appropriated by the general
28 assembly:

29 \$ 2,643,974

30 3. Except as otherwise provided in this Act, the amounts
31 appropriated in subsections 1 and 2 shall be used to fund the
32 annual pay adjustments, expense reimbursements, and related
33 benefits for public employees as provided in this Act.

34 Sec. 8. SPECIAL FUNDS -- AUTHORIZATION. To departmental
35 revolving, trust, or special funds, except for the primary

1 road fund or the road use tax fund, for which the general
2 assembly has established an operating budget, a supplemental
3 expenditure authorization is provided, unless otherwise
4 provided, in an amount necessary to fund salary adjustments as
5 otherwise provided in this Act.

6 Sec. 9. GENERAL FUND SALARY MONEYS. Funds appropriated
7 from the general fund of the state in this Act relate only to
8 salaries supported from general fund appropriations of the
9 state except for employees of the state board of regents.

10 Sec. 10. FEDERAL FUNDS APPROPRIATED. All federal grants
11 to and the federal receipts of the agencies affected by this
12 Act which are received and may be expended for purposes of
13 this Act are appropriated for those purposes and as set forth
14 in the federal grants or receipts.

15 EXPLANATION

16 This bill relates to and appropriates moneys to fund salary
17 adjustments for justices, judges, magistrates, and certain
18 other state officers and employees subject to collective
19 bargaining agreements, and noncontract employees.

20 For the fiscal year beginning July 1, 1993, full-time state
21 employees receive a cash payment of \$650, payable biweekly.
22 Part-time employees (less than 32 hours per week) shall
23 receive a cash payment of \$325. The cash payment is not added
24 to the base salary.

25 The justices and judges of the judicial department also
26 receive a cash payment of \$650 for the fiscal year beginning
27 July 1, 1993, payable biweekly. Magistrates receive \$325 for
28 the same fiscal year. The cash payment is not added to the
29 base salary.

30 The bill also appropriates an amount equal to one percent
31 of the base salaries of the justices, judges, and magistrates
32 from the salary adjustment fund to the judicial retirement
33 fund for the fiscal year beginning July 1, 1993.

34 The state board of regents officers and employees not under
35 collective bargaining receive similar cash payments to the

1 regents contract employees.

2 The bill funds the salary adjustments for the fiscal year
3 beginning July 1, 1993.

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SENATE FILE 422

S-3683

1 Amend Senate File 422 as follows:
2 1. Page 5, by inserting after line 14 the
3 following:
4 "Sec. 100. Section 2.10, subsections 1, 6, and 7,
5 Code 1993, are amended to read as follows:
6 1. Every member of the general assembly except the
7 presiding officer of the senate, the speaker of the
8 house, the majority and minority floor leader of each
9 house, and the president pro tempore of the senate and
10 speaker pro tempore of the house, shall receive an
11 annual salary of eighteen thousand one hundred dollars
12 for the year 1991 and subsequent years while serving
13 as a member of the general assembly. In addition,
14 each such member shall receive the sum of ~~fifty~~
15 ~~dollars-per-day~~ three thousand five hundred dollars on
16 January 15 and March 15 of each odd-numbered year and
17 two thousand eight hundred dollars on January 15 and
18 March 15 of each even-numbered year for expenses of
19 office, ~~except travel,-for-each-day-the-general~~
20 ~~assembly-is-in-session-commencing-with-the-first-day~~
21 ~~of-a-legislative-session-and-ending-with-the-day-of~~
22 ~~final-adjournment-of-each-legislative-session-as~~
23 ~~indicated-by-the-journals-of-the-house-and-senate,~~
24 ~~except-that-if-the-length-of-the.~~ The first regular
25 session of the general assembly ~~exceeds~~ shall not
26 exceed one hundred ten calendar days and the second
27 regular session ~~exceeds-one-hundred~~ shall not exceed
28 eighty calendar days, ~~the-payments-shall-be-made-only~~
29 ~~for-one-hundred-ten-calendar-days-for-the-first~~
30 ~~session-and-one-hundred-calendar-days-for-the-second~~
31 session. However, members from Polk county shall
32 receive ~~thirty-five-dollars-per-day~~ the sum of two
33 thousand two hundred fifty dollars on January 15 and
34 March 15 of each odd-numbered year and two thousand
35 two hundred dollars on January 15 and March 15 of each
36 even-numbered year. Each member shall receive a
37 seventy-five dollar per month allowance for
38 legislative district constituency postage, travel,
39 telephone costs, and other expenses. Travel expenses
40 shall be paid at the rate established by section
41 18.117 for actual travel in going to and returning
42 from the seat of government by the nearest traveled
43 route for not more than one time per week during a
44 legislative session. However, any increase from time
45 to time in the mileage rate established by section
46 18.117 shall not become effective for members of the
47 general assembly until the convening of the next
48 general assembly following the session in which the
49 increase is adopted; and this provision shall prevail
50 over any inconsistent provision of any present or

S-3683

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Page 2

1 future statute.
 2 6. In addition to the salaries and expenses
 3 authorized by this section, members of the general
 4 assembly shall be paid fifty seventy dollars per day,
 5 and necessary travel and actual expenses incurred in
 6 attending meetings for which per diem or expenses are
 7 authorized by law for members of the general assembly
 8 who serve on statutory boards, commissions, or
 9 councils, and for standing or interim committee or
 10 subcommittee meetings subject to the provisions of
 11 section 2.14, or when on authorized legislative
 12 business when the general assembly is not in session.
 13 However, if a member of the general assembly is
 14 engaged in authorized legislative business at a
 15 location other than at the seat of government during
 16 the time the general assembly is in session, payment
 17 may be made for the actual transportation and lodging
 18 costs incurred because of the business. Such per diem
 19 or expenses shall be paid promptly from funds
 20 appropriated pursuant to section 2.12.
 21 7. If a special session of the general assembly is
 22 convened, members of the general assembly shall
 23 receive, in addition to their annual salaries, the sum
 24 of fifty seventy dollars per day for each day the
 25 general assembly is actually in special session, and
 26 the same travel allowances and expenses as authorized
 27 by this section. A member of the general assembly
 28 shall receive the additional per diem, travel
 29 allowances and expenses only for the days of
 30 attendance during a special session.
 31 Sec. ____ . Section 100 of this Act takes effect
 32 January 1, 1995."

By RICHARD VARN
LARRY MURPHY

S-3683 FILED APRIL 28, 1993
ADOPTED

SENATE FILE 422

S-3684

1 Amend the amendment, S-3683, to Senate File 422, as
 2 follows:
 3 1. Page 1, lines 34 and 35, by striking the words
 4 "two thousand two" and inserting the following: "one
 5 thousand eight".

By MARY KRAMER

S-3684 FILED APRIL 28, 1993
ADOPTED

SENATE FILE 422

S-3680

1 Amend Senate File 422 as follows:

2 1. Page 1, line 27, by striking the figure
3 "24,500,000" and inserting the following:
4 "20,625,000".5 2. Page 5, by striking line 9 and inserting the
6 following: "state. Funds appropriated from the
7 general fund of the state to the state board of
8 regents under this Act shall fund only the state
9 portion of the general institution budgets."By MIKE CONNOLLY
ANDY McKEANS-3680 FILED APRIL 28, 1993
LOST

SENATE FILE 422

S-3681

1 Amend Senate File 422 as follows:

2 1. Page 1, line 28, by inserting after the word
3 "to" the following: "fully".4 2. Page 2, line 19, by striking the word "agree-
5 ment" and inserting the following: "agreements".6 3. Page 2, lines 25 and 26, by striking the words
7 "related benefits, and expense reimbursements" and
8 inserting the following: "expense reimbursements, and
9 related benefits".10 4. Page 3, lines 25 and 26, by striking the words
11 "salaries of persons" and inserting the following:
12 "appointed nonelected persons in the executive branch
13 of state government whose salaries are".

By LARRY MURPHY

S-3681 FILED APRIL 28, 1993
ADOPTED

SENATE FILE 422

S-3677

1 Amend Senate File 422 as follows:

2 1. Page 5, by striking line 10 and inserting the
3 following: "state."

By MIKE CONNOLLY

S-3677 FILED APRIL 28, 1993
WITDRAWN

SENATE FILE 422

S-3685

1 Amend the amendment, S-3683, to Senate File 422 as
2 follows:3 1. Page 1, line 24, by striking the word "The"
4 and inserting the following: "Payments for the".5 2. Page 1, line 26, by inserting after the word
6 "and" the following: "payments for".

By RICHARD J. VARN

S-3685 FILED APRIL 28, 1993
ADOPTED

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES. For the fiscal year beginning July 1, 1993, and
3 ending June 30, 1994, the justices and judges of the judicial
4 department shall receive a cash payment of \$650 which shall
5 not be added to the base salary. Magistrates shall receive a
6 cash payment of \$325 for the same fiscal year which shall not
7 be added to the base salary. The cash payments are to be paid
8 in equal biweekly installments and shall take effect with the
9 pay period beginning June 18, 1993.

10 Sec. 2. SALARY RATE LIMITS. Justices, judges, and
11 magistrates of the judicial department receiving cash payments
12 pursuant to section 1 of this Act shall not receive any
13 additional salary adjustments provided by this Act.

14 Sec. 3. JUDICIAL RETIREMENT FUND -- APPROPRIATION. There
15 is appropriated to the judicial retirement fund provided for
16 in section 602.9104 for the fiscal year beginning July 1,
17 1993, and ending June 30, 1994, from funds appropriated to the
18 salary adjustment fund in section 4 of this Act, a sum equal
19 to one percent of the base salaries of all justices, judges,
20 and magistrates of the judicial department.

21 Sec. 4. COLLECTIVE BARGAINING AGREEMENTS FUNDED --
22 NONCONTRACT EMPLOYEES -- GENERAL FUND. There is appropriated
23 from the general fund of the state to the salary adjustment
24 fund for distribution by the department of management to the
25 various state departments, boards, commissions, councils, and
26 agencies for the fiscal year beginning July 1, 1993, and
27 ending June 30, 1994, the following amount, \$24,500,000, or so
28 much thereof as may be necessary, to fully fund the following
29 annual pay adjustments, expense reimbursements, and related
30 benefits:

- 31 1. The collective bargaining agreement negotiated pursuant
32 to chapter 20 for employees in the blue collar bargaining
33 unit.
- 34 2. The collective bargaining agreement negotiated pursuant
35 to chapter 20 for employees in the state police officers

1 council bargaining unit.

2 3. The collective bargaining agreement negotiated pursuant
3 to chapter 20 for employees in the security bargaining unit.

4 4. The collective bargaining agreement negotiated pursuant
5 to chapter 20 for employees in the technical bargaining unit.

6 5. The collective bargaining agreement negotiated pursuant
7 to chapter 20 for employees in the professional fiscal and
8 staff bargaining unit.

9 6. The collective bargaining agreement negotiated pursuant
10 to chapter 20 for employees in the university of northern Iowa
11 faculty bargaining unit.

12 7. The collective bargaining agreement negotiated pursuant
13 to chapter 20 for employees in the clerical bargaining unit.

14 8. The collective bargaining agreement negotiated pursuant
15 to chapter 20 for employees in the professional social
16 services bargaining unit.

17 9. The collective bargaining agreement negotiated pursuant
18 to chapter 20 for employees in the community-based corrections
19 bargaining unit.

20 10. The collective bargaining agreements negotiated
21 pursuant to chapter 20 for employees in the judicial branch of
22 government bargaining unit.

23 11. The collective bargaining agreement negotiated
24 pursuant to chapter 20 for employees in the patient care
25 bargaining unit.

26 12. The annual pay adjustments, expense reimbursements,
27 and related benefits referred to in sections 5 and 6 of this
28 Act for employees not covered by a collective bargaining
29 agreement.

30 13. The state contribution to the judicial retirement fund
31 as provided in section 3.

32 Sec. 5. NONCONTRACT STATE EMPLOYEES -- GENERAL.

33 i. a. For the fiscal year beginning July 1, 1993, the
34 maximum salary levels of all pay plans provided for in section
35 19A.9, subsection 2, shall remain as they existed on June 30,

1 1993. Employees who are not included in a collective
2 bargaining agreement pursuant to chapter 20, are not otherwise
3 specified in this Act, and are regularly scheduled for 32
4 hours or more per week shall receive a cash payment of \$650
5 which shall not be added to the base salary. Employees who
6 are regularly scheduled for less than 32 hours per week shall
7 receive a cash payment of \$325 which shall not be added to the
8 base salary. The cash payments are to be paid in equal
9 biweekly installments throughout the fiscal year. Employees
10 must be on the state payroll as of July 1, 1993, to be
11 eligible for the cash payments. Employees who terminate their
12 employment with the state on or before June 30, 1994, shall
13 forfeit any portion of the cash payment which has not been
14 accrued at the time of termination. Cash payments shall take
15 effect with the pay period beginning June 18, 1993.

16 b. In addition to the cash payments specified in this
17 subsection, for the fiscal year beginning July 1, 1993,
18 employees may receive a merit increase or the equivalent of a
19 merit increase.

20 2. The state employees who are exempt from chapter 19A and
21 who are included in the department of revenue and finance's
22 centralized payroll system shall receive the same cash
23 payments and merit increases as provided in subsection 1.

24 3. This section does not apply to members of the general
25 assembly, board members, commission members, appointed
26 nonelected persons in the executive branch of state government
27 whose salaries are set by the general assembly, or set by the
28 governor, employees designated under section 19A.3, subsection
29 5, and employees under the jurisdiction of the state board of
30 regents.

31 4. The bargaining eligible employees of the state shall
32 receive the same cash payments and merit increases as provided
33 in subsection 1. As used in this section, "bargaining
34 eligible employee" means an employee who is eligible to
35 organize under chapter 20, but has not done so.

1 5. The policies for implementation of this section shall
2 be approved by the governor.

3 Sec. 6. NONCONTRACT STATE EMPLOYEES -- STATE BOARD OF
4 REGENTS. Funds shall be allocated to the state board of
5 regents for the purposes of providing cash payments and
6 percentage increases for employees not covered by a collective
7 bargaining agreement as follows:

8 1. For regents merit system employees to fund cash
9 payments comparable to those provided for similar contract-
10 covered employees in this Act.

11 2. For faculty members and professional and scientific
12 employees to fund cash payments and percentage increases
13 comparable to those provided for contract-covered employees in
14 section 4, subsection 6, of this Act.

15 Sec. 7. APPROPRIATIONS FROM ROAD FUNDS.

16 1. There is appropriated from the road use tax fund to the
17 salary adjustment fund for the fiscal year beginning July 1,
18 1993, and ending June 30, 1994, the following amount, or so
19 much thereof as may be necessary, to be used for the purpose
20 designated:

21 To supplement other funds appropriated by the general
22 assembly:

23 \$ 919,318

24 2. There is appropriated from the primary road fund to the
25 salary adjustment fund, for the fiscal year beginning July 1,
26 1993, and ending June 30, 1994, the following amount, or so
27 much thereof as may be necessary, to be used for the purpose
28 designated:

29 To supplement other funds appropriated by the general
30 assembly:

31 \$ 2,643,974

32 3. Except as otherwise provided in this Act, the amounts
33 appropriated in subsections 1 and 2 shall be used to fund the
34 annual pay adjustments, expense reimbursements, and related
35 benefits for public employees as provided in this Act.

1 Sec. 8. SPECIAL FUNDS -- AUTHORIZATION. To departmental
2 revolving, trust, or special funds, except for the primary
3 road fund or the road use tax fund, for which the general
4 assembly has established an operating budget, a supplemental
5 expenditure authorization is provided, unless otherwise
6 provided, in an amount necessary to fund salary adjustments as
7 otherwise provided in this Act.

8 Sec. 9. GENERAL FUND SALARY MONEYS. Funds appropriated
9 from the general fund of the state in this Act relate only to
10 salaries supported from general fund appropriations of the
11 state except for employees of the state board of regents.

12 Sec. 10. FEDERAL FUNDS APPROPRIATED. All federal grants
13 to and the federal receipts of the agencies affected by this
14 Act which are received and may be expended for purposes of
15 this Act are appropriated for those purposes and as set forth
16 in the federal grants or receipts.

17 Sec. 11. Section 2.10, subsections 1, 6, and 7, Code 1993,
18 are amended to read as follows:

19 1. Every member of the general assembly except the
20 presiding officer of the senate, the speaker of the house, the
21 majority and minority floor leader of each house, and the
22 president pro tempore of the senate and speaker pro tempore of
23 the house, shall receive an annual salary of eighteen thousand
24 one hundred dollars for the year 1991 and subsequent years
25 while serving as a member of the general assembly. In
26 addition, each such member shall receive the sum of fifty
27 dollars-per-day three thousand five hundred dollars on January
28 15 and March 15 of each odd-numbered year and two thousand
29 eight hundred dollars on January 15 and March 15 of each even-
30 numbered year for expenses of office, except travel-for-each
31 day-the-general-assembly-is-in-session-commencing-with-the
32 first-day-of-a-legislative-session-and-ending-with-the-day-of
33 final-adjournment-of-each-legislative-session-as-indicated-by
34 the-records-of-the-house-and-senate,-except-that-if-the
35 length-of-the. Payments for the first regular session of the

1 general assembly exceeds shall not exceed one hundred ten
2 calendar days and payments for the second regular session
3 exceeds-one-hundred shall not exceed eighty calendar days, the
4 payments shall be made only for one hundred ten calendar days
5 for the first session and one hundred calendar days for the
6 second session. However, members from Polk county shall
7 receive thirty-five dollars per day the sum of two thousand
8 two hundred fifty dollars on January 15 and March 15 of each
9 odd-numbered year and one thousand eight hundred dollars on
10 January 15 and March 15 of each even-numbered year. Each
11 member shall receive a seventy-five dollar per month allowance
12 for legislative district constituency postage, travel,
13 telephone costs, and other expenses. Travel expenses shall be
14 paid at the rate established by section 18.117 for actual
15 travel in going to and returning from the seat of government
16 by the nearest traveled route for not more than one time per
17 week during a legislative session. However, any increase from
18 time to time in the mileage rate established by section 18.117
19 shall not become effective for members of the general assembly
20 until the convening of the next general assembly following the
21 session in which the increase is adopted; and this provision
22 shall prevail over any inconsistent provision of any present
23 or future statute.

24 6. In addition to the salaries and expenses authorized by
25 this section, members of the general assembly shall be paid
26 fifty seventy dollars per day, and necessary travel and actual
27 expenses incurred in attending meetings for which per diem or
28 expenses are authorized by law for members of the general
29 assembly who serve on statutory boards, commissions, or
30 councils, and for standing or interim committee or
31 subcommittee meetings subject to the provisions of section
32 2.14, or when on authorized legislative business when the
33 general assembly is not in session. However, if a member of
34 the general assembly is engaged in authorized legislative
35 business at a location other than at the seat of government

1 during the time the general assembly is in session, payment
2 may be made for the actual transportation and lodging costs
3 incurred because of the business. Such per diem or expenses
4 shall be paid promptly from funds appropriated pursuant to
5 section 2.12.

6 7. If a special session of the general assembly is
7 convened, members of the general assembly shall receive, in
8 addition to their annual salaries, the sum of fifty seventy
9 dollars per day for each day the general assembly is actually
10 in special session, and the same travel allowances and
11 expenses as authorized by this section. A member of the
12 general assembly shall receive the additional per diem, travel
13 allowances and expenses only for the days of attendance during
14 a special session.

15 Sec. 12. Section 11 of this Act takes effect January 1,
16 1995.

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SENATE FILE 422

H-4339

1 Amend Senate File 422, as amended, passed, and re-
2 printed by the Senate, as follows:

3 1. Page 1, by inserting after line 20 the
4 following:

5 "Sec. 100. APPOINTED STATE OFFICERS. The governor
6 shall establish a salary for appointed nonelected
7 persons in the executive branch of state government
8 holding a position enumerated in section 101 of this
9 Act within the range provided by considering, among
10 other items, the experience of the individual in the
11 position, changes in the duties of the position, the
12 incumbent's performance of assigned duties, and
13 subordinates' salaries. However, the attorney general
14 shall establish the salary for the consumer advocate,
15 the chief justice of the state supreme court shall
16 establish the salary for the state court
17 administrator, and the state fair board shall
18 establish the salary of the secretary of the state
19 fair board each within the salary range provided in
20 section 101 of this Act.

21 The governor, in establishing salaries as provided
22 in section 101 of this Act, shall take into
23 consideration other employee benefits which may be
24 provided for an individual including, but not limited
25 to, housing.

26 A person whose salary is established pursuant to
27 section 101 of this Act and who is a full-time
28 permanent employee of the state shall not receive any
29 other remuneration from the state or from any other
30 source for the performance of that person's duties
31 unless the additional remuneration is first approved
32 by the governor or authorized by law. However, this
33 provision does not exclude the reimbursement for
34 necessary travel and expenses incurred in the
35 performance of duties or fringe benefits normally
36 provided to employees of the state.

37 Sec. 101. STATE OFFICERS -- SALARY RATES AND
38 RANGES. The following annual salary ranges are
39 effective for the positions specified in this section
40 for the fiscal year beginning July 1, 1993, and for
41 subsequent fiscal years until otherwise provided by
42 the general assembly. The governor or other person
43 designated in section 100 of this Act shall determine
44 the salary to be paid to the person indicated at a
45 rate within the salary ranges indicated from funds
46 appropriated by the general assembly for that purpose.

47 1. The following salary ranges are effective
48 beginning with the fiscal year beginning July 1, 1993,
49 and as otherwise provided in this section:

50 SALARY RANGES

Minimum

Maximum

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1	a.	Range 1	\$ 7,900	\$23,800
2	b.	Range 2	\$28,700	\$47,700
3	c.	Range 3	\$39,400	\$55,700
4	d.	Range 4	\$47,400	\$63,700
5	e.	Range 5	\$55,700	\$71,700

6 2. The following are range 1 positions: There are
7 no range 1 positions as of the fiscal year beginning
8 July 1, 1993.

9 3. The following are range 2 positions:
10 administrator of criminal and juvenile justice
11 planning of the department of human rights,
12 administrator of the arts division of the department
13 of cultural affairs, administrators of the division of
14 persons with disabilities, the division on the status
15 of women, the division on the status of African-
16 Americans, the division for deaf services, and the
17 division of Latino affairs of the department of human
18 rights, administrator of the division of professional
19 licensing and regulation of the department of
20 commerce, executive director of the commission of
21 veterans affairs, and administrator of the division of
22 emergency management of the department of public
23 defense.

24 4. The following are range 3 positions:
25 administrator of the division of community action
26 agencies of the department of human rights, and
27 chairperson and members of the employment appeal board
28 of the department of inspections and appeals.

29 5. The following are range 4 positions:
30 superintendent of banking, superintendent of credit
31 unions, drug abuse prevention coordinator,
32 administrator of the alcoholic beverages division of
33 the department of commerce, state public defender, and
34 chairperson and members of the board of parole.

35 6. The following are range 5 positions:
36 chairperson and members of the utilities board,
37 consumer advocate, job service commissioner, labor
38 commissioner, industrial commissioner, commissioner of
39 insurance, administrator of the historical division of
40 the department of cultural affairs, administrator of
41 the public broadcasting division of the department of
42 education, the administrator of the state racing and
43 gaming commission of the department of inspections and
44 appeals, commandant of the veterans home, and
45 secretary of the state fair board.

46 7. The following salary ranges are effective
47 beginning with the fiscal year beginning July 1, 1993,
48 and as otherwise provided in this section:

49 SALARY RANGES

50	a.	Range 6	<u>Minimum</u>	<u>Maximum</u>
			\$43,100	\$ 57,800

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1	b. Range 7	\$58,900	\$ 72,300
2	c. Range 8	\$63,100	\$ 84,000
3	d. Range 9	\$70,500	\$ 99,900

4 8. The following are range 6 positions: director
5 of the department of human rights, director of the
6 Iowa state civil rights commission, executive director
7 of the college student aid commission, director of the
8 department for the blind, and executive secretary of
9 the campaign finance disclosure commission.

10 9. The following are range 7 positions: director
11 of the department of cultural affairs, director of the
12 department of personnel, director of public health,
13 executive director of the department of elder affairs,
14 commissioner of public safety, director of the
15 department of general services, director of the
16 department of commerce, director of law enforcement
17 academy, and director of the department of inspections
18 and appeals.

19 10. The following are range 8 positions:
20 executive director of the Iowa finance authority,
21 director of revenue and finance, director of the
22 department of natural resources, director of the
23 department of corrections, and director of the
24 department of employment services.

25 11. The following are range 9 positions: director
26 of the department of education, director of human
27 services, director of the department of economic
28 development, executive director of the state board of
29 regents, director of the state department of
30 transportation, lottery commissioner, the state court
31 administrator, and the director of the department of
32 management.

33 Sec. 102. PUBLIC EMPLOYMENT RELATIONS BOARD.

34 1. The salary rates specified in this section are
35 effective for the fiscal year beginning July 1, 1993,
36 and for subsequent fiscal years until otherwise
37 provided by the general assembly. The salaries
38 provided for in this section shall be paid from funds
39 appropriated to the department or agency specified in
40 this section.

41 2. The following annual salary rates shall be paid
42 to the persons holding the positions indicated:

43	a. Chairperson of the public employment relations		
44	board:		
45	.....	\$	55,700
46	b. Two members of the public employment relations		
47	board:		
48	.....	\$	51,700

49 Sec. 6. PAY RATES AND RANGES -- EFFECTIVE DATES.

50 The annual salary rates or ranges provided in sections

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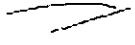
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1 101 and 102 of this Act become effective for the
2 fiscal year beginning July 1, 1993, with the pay
3 period beginning June 18, 1993. In addition to the
4 salaries as fixed by the appropriate appointing
5 authority, state officers covered in sections 101 and
6 102 may receive a cash payment, if authorized by the
7 appropriate appointing authority, of \$650 which shall
8 not be added to the base salary, paid in 26 equal
9 installments during the fiscal year beginning July 1,
10 1993. Cash payments, if authorized, shall take effect
11 with the pay period beginning June 18, 1993."

By SPENNER of Henry
PETERSON of Carroll

H-4339 FILED APRIL 29, 1993

ADOPTED



SENATE FILE 422

H-4337

1 Amend Senate File 422, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. Page 7, by inserting after line 14, the
4 following:

5 "Sec. ____ . Section 97B.41, subsection 20,
6 paragraph a, unnumbered paragraph 2, Code 1993, is
7 amended to read as follows:

8 Wages for a member of the general assembly means
9 the total compensation received by a member of the
10 general assembly, whether paid in the form of per diem
11 or annual salary, exclusive of expense and travel
12 allowances paid to a member of the general assembly
13 except as otherwise provided in this paragraph. Wages
14 includes per diem payments paid to members of the
15 general assembly during interim periods between
16 sessions of the general assembly. ~~Wages-also-includes~~
17 ~~daily-allowances-to-members-of-the-general-assembly~~
18 ~~for-nontravel-expenses-of-office-during-a-session-of~~
19 ~~the-general-assembly,-but-does-not-include-the-portion~~
20 ~~of-the-daily-allowance-which-exceeds-the-maximum~~
21 ~~established-by-law-for-members-from-Polk-county."~~

By BRUNKHORST of Bremer

H-4337 FILED APRIL 29, 1993

NOT GERMANE, MOTION TO SUSPEND RULES, LOST

SENATE FILE 422

H-4338

1 Amend Senate File 422, as amended, passed, and re-
2 printed by the Senate, as follows:

3 1. Page 7, line 16, by inserting after the figure
4 "1995." the following: "However, the increases for
5 members of the general assembly provided in this Act
6 shall not be paid to members of the general assembly
7 until a determination has been made by the department
8 of revenue and finance and concurred in by the auditor
9 of state after June 30 of a fiscal year that the state
10 budget funded by the general assembly for the fiscal
11 year ending that June 30 is balanced according to
12 generally accepted accounting principles. Upon such a
13 determination by the department of revenue and finance
14 and the auditor of state, the increases shall be paid
15 retroactive to the preceding January 1."

By HURLEY of Fayette

MARTIN of Scott

GRUBBS of Scott

WELTER of Jones

LARSON of Linn

TYRRELL of Iowa

MEYER of Sac

FALLON of Polk

BODDICKER of Cedar

BRUNKHORST of Bremer

H-4338 FILED APRIL 29, 1993

NOT GERMANE, MOTION TO SUSPEND RULES, LOST

SENATE FILE 422

H-4333

1 Amend Senate File 422, as amended, passed, and
2 reprinted by the Senate, as follows:
3 1. By striking page 5, line 26, through page 6,
4 line 10, and inserting the following: "addition, each
5 such member shall receive the sum of fifty seventy
6 dollars per day for expenses of office, except travel,
7 for each day the general assembly is in session
8 commencing with the first day of a legislative session
9 and ending with the day of final adjournment of each
10 legislative session as indicated by the journals of
11 the house and senate, except that if the length of the
12 first regular session of the general assembly exceeds
13 one hundred ~~ten~~ calendar days and the second regular
14 session exceeds one-hundred eighty calendar days, the
15 payments shall be made only for one hundred ~~ten~~
16 calendar days for the first session and one-hundred
17 eighty calendar days for the second session. However,
18 members from Polk county shall receive thirty-five
19 forty-five dollars per day. Each".

By METCALF of Polk

H-4333 FILED APRIL 29, 1993
OUT OF ORDER

SENATE FILE 422

H-4336

1 Amend Senate File 422, as amended, passed, and
2 reprinted by the Senate, as follows:
3 1. By striking page 5, line 17 through page 7,
4 line 16.

By GARMAN of Story
ERTL of Dubuque

BRUNKHORST of Bremer
BRANSTAD of Winnebago

H-4336 FILED APRIL 29, 1993
LOST

SENATE FILE 422

H-4330

1 Amend the Senate File 422, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. Page 7, by inserting after line 14 the
4 following:

5 "Sec. ____ . SPECIAL ELECTION ON COMPENSATION FOR
6 MEMBERS OF THE GENERAL ASSEMBLY. The state
7 commissioner of elections shall call a special
8 election for the purpose of submitting a proposition
9 to the state electorate related to determining the
10 compensation of members of the general assembly. The
11 state commissioner of elections shall call the special
12 election to coincide with a regular city election
13 scheduled before January 1, 1994.

14 The ballot submitted at the special election shall
15 set forth a statement in substantially the following
16 form:

17 Shall the salary and expenses of the members of the
18 general assembly be determined as follows:

19 ____ . By the general assembly as currently provided by law?

20 ____ . By a referendum of the state electorate on a salary
21 and expense proposition submitted by the general
22 assembly?

23 (VOTE FOR ONLY ONE)

24 The proposition shall be submitted by the state
25 commissioner in the same manner as public measures are
26 submitted to the voters as provided in chapter 49A."

By FALLON of Polk

H-4330 FILED APRIL 29, 1993
NOT GERMANE

SENATE FILE 422

H-4331

1 Amend Senate File 422 as follows:

2 1. Page 4, by inserting after line 14 the
3 following:

4 "Sec. ____ . REGENTS MERIT EXEMPT PAY ADJUSTMENTS.

5 There is appropriated from the general fund of the
6 state to the state board of regents for the fiscal
7 year beginning July 1, 1993, and ending June 30, 1994,
8 the sum of \$125,000, or so much thereof as necessary,
9 to provide pay adjustments for regents merit exempt
10 employees. The funds shall be used to adjust pay
11 disparities resulting from pay adjustments provided to
12 regents employees covered by collective bargaining
13 agreements and pay adjustments provided for regent
14 merit exempt employees."

By DVORSKY of Jonnson
NEUHAUSER of Johnson
JODERER of Jonnson
BRAND of Benton
WITT of Black Hawk

HARPER of Black Hawk
OSTERBERG of Linn
HAMMOND of Story
SHOULTZ of Black Hawk

H-4331 FILED APRIL 29, 1993
LOST

SENATE FILE 422

H-4332

1 Amend Senate File 422, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. Page 1, by inserting after line 20 the
4 following:

5 "Sec. ____ . ELECTIVE EXECUTIVE OFFICIALS.

6 1. The annual salary rates specified in this
7 section are effective for the pay period beginning
8 December 30, 1994, and for subsequent fiscal years
9 until otherwise provided by the general assembly. The
10 salaries provided for in this section shall be paid
11 from funds appropriated to the department or agency
12 specified in this section pursuant to any Act of the
13 general assembly or if the appropriation is not
14 sufficient, from the salary adjustment fund.

15 2. The following annual salary rates shall be paid
16 to the person holding the position indicated:

17 a. OFFICE OF THE GOVERNOR

18 (1) Salary for governor: \$ 79,800

19
20 (2) Salary for lieutenant governor: \$ 62,400

21
22 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

23 Salary for the secretary of agriculture: \$ 62,400

24
25 c. DEPARTMENT OF JUSTICE

26 Salary for the attorney general: \$ 76,500

27
28 d. OFFICE OF THE AUDITOR OF STATE

29 Salary for the auditor of state: \$ 62,400

30
31 e. OFFICE OF THE SECRETARY OF STATE

32 Salary for the secretary of state: \$ 62,400

33
34 f. OFFICE OF THE TREASURER OF STATE

35 Salary for the treasurer of state: \$ 62,400".

36
37 2. By striking page 5, line 17 through page 6,
38 line 23, and inserting the following:

39 "Sec. 11. Section 2.10, subsections 1, 3, 6, and
40 7, Code 1993, are amended to read as follows:

41 1. Every member of the general assembly except the
42 presiding officer of the senate, the speaker of the
43 house, the majority and minority floor leader of each
44 house, and the president pro tempore of the senate and
45 speaker pro tempore of the house, shall receive an
46 annual salary of eighteen thousand one eight hundred
47 dollars for the year ~~1994~~ 1995 and subsequent years
48 while serving as a member of the general assembly. In
49 addition, each such member shall receive the sum of
50 ~~fifty~~ sixty dollars per day for expenses of office,

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1 except travel, for each day the general assembly is in
2 session commencing with the first day of a legislative
3 session and ending with the day of final adjournment
4 of each legislative session as indicated by the
5 journals of the house and senate, except that if the
6 length of the first regular session of the general
7 assembly exceeds one hundred ten calendar days and the
8 second regular session exceeds one hundred calendar
9 days, the payments shall be made only for one hundred
10 ten calendar days for the first session and one
11 hundred calendar days for the second session.

12 However, members from Polk county shall receive
13 ~~thirty-five~~ forty-five dollars per day. Each member
14 shall receive a ~~seventy-five~~ one hundred twenty-five
15 dollar per month allowance for legislative district
16 constituency postage, travel, telephone costs, and
17 other expenses. Travel expenses shall be paid at the
18 rate established by section 18.117 for actual travel
19 in going to and returning from the seat of government
20 by the nearest traveled route for not more than one
21 time per week during a legislative session. However,
22 any increase from time to time in the mileage rate
23 established by section 18.117 shall not become
24 effective for members of the general assembly until
25 the convening of the next general assembly following
26 the session in which the increase is adopted; and this
27 provision shall prevail over any inconsistent
28 provision of any present or future statute.

29 3. The speaker of the house, presiding officer of
30 the senate, and the majority and minority floor leader
31 of each house shall each receive an annual salary of
32 ~~twenty-seven~~ twenty-nine thousand ~~nine-hundred~~ dollars
33 for the year ~~1991~~ 1995 and subsequent years while
34 serving in that capacity. The president pro tempore
35 of the senate and the speaker pro tempore of the house
36 shall receive an annual salary of nineteen thousand
37 ~~one~~ nine hundred dollars for the year ~~1991~~ 1995 and
38 subsequent years while serving in that capacity.
39 Expense and travel allowances shall be the same for
40 the speaker of the house and the presiding officer of
41 the senate, the president pro tempore of the senate
42 and the speaker pro tempore of the house, and the
43 majority and minority leader of each house as provided
44 for other members of the general assembly."

45 3. Page 6, line 26, by striking the word
46 "seventy" and inserting the following: "sixty".

47 4. Page 7, line 8, by striking the word "seventy"
48 and inserting the following: "sixty".

By PETERSON of Carroll
GIPP of Winneshiek
ARNOULD of Scott

HALVORSON of Clayton
CONNORS of Polk
LUNDBY of Linn

H-4332 FILED APRIL 29, 1993

ADOPTED

SENATE FILE 422

H-4328

1 Amend Senate File 422, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. By striking page 5, line 17 through page 7,
4 line 14 and inserting the following:

5 "Sec. 100. Section 2.10, subsection 1, Code 1993,
6 is amended to read as follows:

7 1. Every member of the general assembly except the
8 presiding officer of the senate, the speaker of the
9 house, the majority and minority floor leader of each
10 house, and the president pro tempore of the senate and
11 speaker pro tempore of the house, shall receive an
12 annual salary of eighteen thousand one hundred dollars
13 for the year 1991 and subsequent years while serving
14 as a member of the general assembly. In addition,
15 each such member shall receive the sum of fifty
16 dollars per day for expenses of office, except travel,
17 for each day the member's house of the general
18 assembly is actually in regular session commencing
19 with-the-first-day-of-a-legislative-session-and-ending
20 with-the-day-of-final-adjourment-of-each-legislative
21 session as indicated by the journals of the house and
22 senate, except that if the length of the first regular
23 session of the general assembly exceeds one hundred
24 ten calendar days and the second regular session
25 exceeds one hundred calendar days, the payments shall
26 be made only for one hundred ten calendar days for the
27 first session and one hundred calendar days for the
28 second session. However, members from Polk county
29 shall not receive thirty-five-dollars-per-day expenses
30 of office. Each member shall receive a seventy-five
31 dollar per month allowance for legislative district
32 constituency postage, travel, telephone costs, and
33 other expenses. Travel expenses shall be paid at the
34 rate established by section 18.117 for actual travel
35 in going to and returning from the seat of government
36 by the nearest traveled route for not more than one
37 time per week during a legislative session. However,
38 any increase from time to time in the mileage rate
39 established by section 18.117 shall not become
40 effective for members of the general assembly until
41 the convening of the next general assembly following
42 the session in which the increase is adopted; and this
43 provision shall prevail over any inconsistent
44 provision of any present or future statute.

45 Sec. 101. Section 97B.41, subsection 20, paragraph
46 a, unnumbered paragraph 2, Code 1993, is amended to
47 read as follows:

48 Wages for a member of the general assembly means
49 the total compensation received by a member of the
50 general assembly, whether paid in the form of per diem

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1 or annual salary, exclusive of expense and travel
 2 allowances paid to a member of the general assembly
 3 except as otherwise provided in this paragraph. Wages
 4 includes per diem payments paid to members of the
 5 general assembly during interim periods between
 6 sessions of the general assembly. ~~Wages-also-includes~~
 7 ~~daily-allowances-to-members-of-the-general-assembly~~
 8 ~~for-nontravel-expenses-of-office-during-a-session-of~~
 9 ~~the-general-assembly-but-does-not-include-the-portion~~
 10 ~~of-the-daily-allowance-which-exceeds-the-maximum~~
 11 ~~established-by-law-for-members-from-Polk-county."~~

12 2. Page 7, by striking line 15 and inserting the
 13 following:

14 "Sec. _____. Sections 100 and 101 of this Act take
 15 effect January 1,".

By BRUNKHORST of Bremer

H-4328 FILED APRIL 29, 1993

WITHDRAWN

SENATE FILE 422

H-4329

1 Amend Senate File 422, as amended, passed, and
 2 reprinted by the Senate, as follows:

3 1. Page 7, by inserting after line 14 the follow-
 4 ing:

5 "Sec. _____. Section 2.10, Code 1993, is amended by
 6 adding the following new subsection:

7 NEW SUBSECTION. 8. A member of the general
 8 assembly may return to the state treasury all or a
 9 part of the salary, per diem, or expenses paid to the
 10 member pursuant to this section. The member may
 11 specify the public use for the returned money. A
 12 member has no income tax liability for that portion of
 13 the member's salary or per diem which is returned to
 14 the state treasury pursuant to this subsection. The
 15 administrative officer of each house shall provide a
 16 form at the convening of each legislative session to
 17 allow legislators to return any portion of their
 18 salaries or expenses according to this section."

By FALLON of Polk
HAMMOND of Story

H-4329 FILED APRIL 29, 1993

ADOPTED

SENATE FILE 422

H-4327

1 Amend Senate File 422, as amended, passed, and
 2 reprinted by the Senate, as follows:

3 1. Page 4, line 9, by inserting after the word
 4 "payments" the following: "and step increases".

By COMMITTEE ON APPROPRIATIONS
CORBETT of Linn, Chairperson

H-4327 FILED APRIL 29, 1993

ADOPTED

HOUSE AMENDMENT TO
SENATE FILE 422

S-3749

1 Amend Senate File 422, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. Page 1, by inserting after line 20 the
4 following:

5 "Sec. ____ . ELECTIVE EXECUTIVE OFFICIALS.

6 1. The annual salary rates specified in this
7 section are effective for the pay period beginning
8 December 30, 1994, and for subsequent fiscal years
9 until otherwise provided by the general assembly. The
10 salaries provided for in this section shall be paid
11 from funds appropriated to the department or agency
12 specified in this section pursuant to any Act of the
13 general assembly or if the appropriation is not
14 sufficient, from the salary adjustment fund.

15 2. The following annual salary rates shall be paid
16 to the person holding the position indicated:

17 a. OFFICE OF THE GOVERNOR

18 (1) Salary for governor: \$ 79,800

19
20 (2) Salary for lieutenant governor: \$ 62,400

21
22 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

23 Salary for the secretary of agriculture: \$ 62,400

24
25 c. DEPARTMENT OF JUSTICE

26 Salary for the attorney general: \$ 76,500

27
28 d. OFFICE OF THE AUDITOR OF STATE

29 Salary for the auditor of state: \$ 62,400

30
31 e. OFFICE OF THE SECRETARY OF STATE

32 Salary for the secretary of state: \$ 62,400

33
34 f. OFFICE OF THE TREASURER OF STATE

35 Salary for the treasurer of state: \$ 62,400".

36
37 2. Page 1, by inserting after line 20 the
38 following:

39 "Sec. 100. APPOINTED STATE OFFICERS. The governor
40 shall establish a salary for appointed nonelected
41 persons in the executive branch of state government
42 holding a position enumerated in section 101 of this
43 Act within the range provided by considering, among
44 other items, the experience of the individual in the
45 position, changes in the duties of the position, the
46 incumbent's performance of assigned duties, and
47 subordinates' salaries. However, the attorney general
48 shall establish the salary for the consumer advocate,
49 the chief justice of the state supreme court shall
50 establish the salary for the state court

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1 administrator, and the state fair board shall
2 establish the salary of the secretary of the state
3 fair board each within the salary range provided in
4 section 101 of this Act.

5 The governor, in establishing salaries as provided
6 in section 101 of this Act, shall take into
7 consideration other employee benefits which may be
8 provided for an individual including, but not limited
9 to, housing.

10 A person whose salary is established pursuant to
11 section 101 of this Act and who is a full-time
12 permanent employee of the state shall not receive any
13 other remuneration from the state or from any other
14 source for the performance of that person's duties
15 unless the additional remuneration is first approved
16 by the governor or authorized by law. However, this
17 provision does not exclude the reimbursement for
18 necessary travel and expenses incurred in the
19 performance of duties or fringe benefits normally
20 provided to employees of the state.

21 Sec. 101. STATE OFFICERS -- SALARY RATES AND
22 RANGES. The following annual salary ranges are
23 effective for the positions specified in this section
24 for the fiscal year beginning July 1, 1993, and for
25 subsequent fiscal years until otherwise provided by
26 the general assembly. The governor or other person
27 designated in section 100 of this Act shall determine
28 the salary to be paid to the person indicated at a
29 rate within the salary ranges indicated from funds
30 appropriated by the general assembly for that purpose.

31 1. The following salary ranges are effective
32 beginning with the fiscal year beginning July 1, 1993,
33 and as otherwise provided in this section:

34 SALARY RANGES		Minimum	Maximum
35 a. Range 1		\$ 7,900	\$23,800
36 b. Range 2		\$28,700	\$47,700
37 c. Range 3		\$39,400	\$55,700
38 d. Range 4		\$47,400	\$63,700
39 e. Range 5		\$55,700	\$71,700

40 2. The following are range 1 positions: There are
41 no range 1 positions as of the fiscal year beginning
42 July 1, 1993.

43 3. The following are range 2 positions:
44 administrator of criminal and juvenile justice
45 planning of the department of human rights,
46 administrator of the arts division of the department
47 of cultural affairs, administrators of the division of
48 persons with disabilities, the division on the status
49 of women, the division on the status of African-
50 Americans, the division for deaf services, and the

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1 division of Latino affairs of the department of human
2 rights, administrator of the division of professional
3 licensing and regulation of the department of
4 commerce, executive director of the commission of
5 veterans affairs, and administrator of the division of
6 emergency management of the department of public
7 defense.

8 4. The following are range 3 positions:
9 administrator of the division of community action
10 agencies of the department of human rights, and
11 chairperson and members of the employment appeal board
12 of the department of inspections and appeals.

13 5. The following are range 4 positions:
14 superintendent of banking, superintendent of credit
15 unions, drug abuse prevention coordinator,
16 administrator of the alcoholic beverages division of
17 the department of commerce, state public defender, and
18 chairperson and members of the board of parole.

19 6. The following are range 5 positions:
20 chairperson and members of the utilities board,
21 consumer advocate, job service commissioner, labor
22 commissioner, industrial commissioner, commissioner of
23 insurance, administrator of the historical division of
24 the department of cultural affairs, administrator of
25 the public broadcasting division of the department of
26 education, the administrator of the state racing and
27 gaming commission of the department of inspections and
28 appeals, commandant of the veterans home, and
29 secretary of the state fair board.

30 7. The following salary ranges are effective
31 beginning with the fiscal year beginning July 1, 1993,
32 and as otherwise provided in this section:

33 SALARY RANGES		Minimum	Maximum
34	a. Range 6	\$43,100	\$ 57,800
35	b. Range 7	\$58,900	\$ 72,300
36	c. Range 8	\$63,100	\$ 84,000
37	d. Range 9	\$70,500	\$ 99,900

38 8. The following are range 6 positions: director
39 of the department of human rights, director of the
40 Iowa state civil rights commission, executive director
41 of the college student aid commission, director of the
42 department for the blind, and executive secretary of
43 the campaign finance disclosure commission.

44 9. The following are range 7 positions: director
45 of the department of cultural affairs, director of the
46 department of personnel, director of public health,
47 executive director of the department of elder affairs,
48 commissioner of public safety, director of the
49 department of general services, director of the
50 department of commerce, director of law enforcement

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1 academy, and director of the department of inspections
2 and appeals.

3 10. The following are range 8 positions:

4 executive director of the Iowa finance authority,
5 director of revenue and finance, director of the
6 department of natural resources, director of the
7 department of corrections, and director of the
8 department of employment services.

9 11. The following are range 9 positions: director
10 of the department of education, director of human
11 services, director of the department of economic
12 development, executive director of the state board of
13 regents, director of the state department of
14 transportation, lottery commissioner, the state court
15 administrator, and the director of the department of
16 management.

17 Sec. 102. PUBLIC EMPLOYMENT RELATIONS BOARD.

18 1. The salary rates specified in this section are
19 effective for the fiscal year beginning July 1, 1993,
20 and for subsequent fiscal years until otherwise
21 provided by the general assembly. The salaries
22 provided for in this section shall be paid from funds
23 appropriated to the department or agency specified in
24 this section.

25 2. The following annual salary rates shall be paid
26 to the persons holding the positions indicated:

27 a. Chairperson of the public employment relations
28 board:

29 \$ 55,700

30 b. Two members of the public employment relations
31 board:

32 \$ 51,700

33 Sec. 6. PAY RATES AND RANGES -- EFFECTIVE DATES.

34 The annual salary rates or ranges provided in sections
35 101 and 102 of this Act become effective for the
36 fiscal year beginning July 1, 1993, with the pay
37 period beginning June 18, 1993. In addition to the
38 salaries as fixed by the appropriate appointing
39 authority, state officers covered in sections 101 and
40 102 may receive a cash payment, if authorized by the
41 appropriate appointing authority, of \$650 which shall
42 not be added to the base salary, paid in 26 equal
43 installments during the fiscal year beginning July 1,
44 1993. Cash payments, if authorized, shall take effect
45 with the pay period beginning June 18, 1993."

46 3. Page 4, line 9, by inserting after the word
47 "payments" the following: "and step increases".

48 4. By striking page 5, line 17 through page 6,
49 line 23, and inserting the following:

50 "Sec. 11. Section 2.10, subsections 1, 3, 6, and

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Page 5

1 7, Code 1993, are amended to read as follows:

2 1. Every member of the general assembly except the
3 presiding officer of the senate, the speaker of the
4 house, the majority and minority floor leader of each
5 house, and the president pro tempore of the senate and
6 speaker pro tempore of the house, shall receive an
7 annual salary of eighteen thousand ~~one~~ eight hundred
8 dollars for the year ~~1991~~ 1995 and subsequent years
9 while serving as a member of the general assembly. In
10 addition, each such member shall receive the sum of
11 ~~fifty~~ sixty dollars per day for expenses of office,
12 except travel, for each day the general assembly is in
13 session commencing with the first day of a legislative
14 session and ending with the day of final adjournment
15 of each legislative session as indicated by the
16 journals of the house and senate, except that if the
17 length of the first regular session of the general
18 assembly exceeds one hundred ten calendar days and the
19 second regular session exceeds one hundred calendar
20 days, the payments shall be made only for one hundred
21 ten calendar days for the first session and one
22 hundred calendar days for the second session.
23 However, members from Polk county shall receive
24 ~~thirty-five~~ forty-five dollars per day. Each member
25 shall receive a ~~seventy-five~~ one hundred twenty-five
26 dollar per month allowance for legislative district
27 constituency postage, travel, telephone costs, and
28 other expenses. Travel expenses shall be paid at the
29 rate established by section 18.117 for actual travel
30 in going to and returning from the seat of government
31 by the nearest traveled route for not more than one
32 time per week during a legislative session. However,
33 any increase from time to time in the mileage rate
34 established by section 18.117 shall not become
35 effective for members of the general assembly until
36 the convening of the next general assembly following
37 the session in which the increase is adopted; and this
38 provision shall prevail over any inconsistent
39 provision of any present or future statute.

40 3. The speaker of the house, presiding officer of
41 the senate, and the majority and minority floor leader
42 of each house shall each receive an annual salary of
43 ~~twenty-seven~~ twenty-nine thousand ~~nine~~ hundred dollars
44 for the year ~~1991~~ 1995 and subsequent years while
45 serving in that capacity. The president pro tempore
46 of the senate and the speaker pro tempore of the house
47 shall receive an annual salary of nineteen thousand
48 ~~one~~ nine hundred dollars for the year ~~1991~~ 1995 and
49 subsequent years while serving in that capacity.
50 Expense and travel allowances shall be the same for

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Page 6

1 the speaker of the house and the presiding officer of
2 the senate, the president pro tempore of the senate
3 and the speaker pro tempore of the house, and the
4 majority and minority leader of each house as provided
5 for other members of the general assembly."

6 5. Page 6, line 26, by striking the word
7 "seventy" and inserting the following: "sixty".

8 6. Page 7, line 8, by striking the word "seventy"
9 and inserting the following: "sixty".

10 7. Page 7, by inserting after line 14 the follow-
11 ing:

12 "Sec. ____ . Section 2.10, Code 1993, is amended by
13 adding the following new subsection:

14 NEW SUBSECTION. 8. A member of the general
15 assembly may return to the state treasury all or a
16 part of the salary, per diem, or expenses paid to the
17 member pursuant to this section. The member may
18 specify the public use for the returned money. A
19 member has no income tax liability for that portion of
20 the member's salary or per diem which is returned to
21 the state treasury pursuant to this subsection. The
22 administrative officer of each house shall provide a
23 form at the convening of each legislative session to
24 allow legislators to return any portion of their
25 salaries or expenses according to this section."

26 8. By renumbering, relettering, or redesignating
27 and correcting internal references as necessary.

RECEIVED FROM THE HOUSE

S-3749 FILED APRIL 30, 1993
REFUSED TO CONCUR, MOTION TO RECONSIDER
(p. 1508) (p. 1514)

Senate Concurred
5/1/93

MURPHY, CH.
BOSWELL
MCLAREN

SSB 328
APPROPRIATIONS

SENATE FILE 422
BY (PROPOSED COMMITTEE ON
APPROPRIATIONS BILL)
BY CHAIRPERSON MURPHY)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees and making appropriations.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES. For the fiscal year beginning July 1, 1993, and
3 ending June 30, 1994, the justices and judges of the judicial
4 department shall receive a cash payment of \$650 which shall
5 not be added to the base salary. However, the judicial
6 magistrates shall receive a cash payment of \$325 for the same
7 fiscal year which shall not be added to the base salary. The
8 cash payments are to be paid in equal biweekly installments
9 and shall take effect with the pay period beginning June 18,
10 1993.

11 Sec. 2. SALARY RATE LIMITS. Justices, judges, and
12 judicial magistrates of the judicial department receiving cash
13 payments pursuant to section 1 of this Act shall not receive
14 any additional salary adjustments provided by this Act.

15 Sec. 3. JUDICIAL RETIREMENT FUND -- APPROPRIATION. There
16 is appropriated to the judicial retirement fund provided for
17 in section 602.9104 for the fiscal year beginning July 1,
18 1993, and ending June 30, 1994, from funds appropriated to the
19 salary adjustment fund in section 4 of this Act, a sum equal
20 to one percent of the base salaries of all justices, judges,
21 and magistrates of the judicial department.

22 Sec. 4. COLLECTIVE BARGAINING AGREEMENTS FUNDED --
23 NONCONTRACT EMPLOYEES -- GENERAL FUND. There is appropriated
24 from the general fund of the state to the salary adjustment
25 fund for distribution by the department of management to the
26 various state departments, boards, commissions, councils, and
27 agencies for the fiscal year beginning July 1, 1993, and
28 ending June 30, 1994, the following amount, \$24,500,000, or so
29 much thereof as may be necessary, to fund the following annual
30 pay adjustments, expense reimbursements, and related benefits:

31 1. The collective bargaining agreement negotiated pursuant
32 to chapter 20 for employees in the blue collar bargaining
33 unit.

34 2. The collective bargaining agreement negotiated pursuant
35 to chapter 20 for employees in the state police officers

1 council bargaining unit.

2 3. The collective bargaining agreement negotiated pursuant
3 to chapter 20 for employees in the security bargaining unit.

4 4. The collective bargaining agreement negotiated pursuant
5 to chapter 20 for employees in the technical bargaining unit.

6 5. The collective bargaining agreement negotiated pursuant
7 to chapter 20 for employees in the professional fiscal and
8 staff bargaining unit.

9 6. The collective bargaining agreement negotiated pursuant
10 to chapter 20 for employees in the university of northern Iowa
11 faculty bargaining unit.

12 7. The collective bargaining agreement negotiated pursuant
13 to chapter 20 for employees in the clerical bargaining unit.

14 8. The collective bargaining agreement negotiated pursuant
15 to chapter 20 for employees in the professional social
16 services bargaining unit.

17 9. The collective bargaining agreement negotiated pursuant
18 to chapter 20 for employees in the community-based corrections
19 bargaining unit.

20 10. The collective bargaining agreement negotiated
21 pursuant to chapter 20 for employees in the judicial branch of
22 government bargaining unit.

23 11. The collective bargaining agreement negotiated
24 pursuant to chapter 20 for employees in the patient care
25 bargaining unit.

26 12. The annual pay adjustments, related benefits, and
27 expense reimbursements referred to in sections 5 and 6 of this
28 Act for employees not covered by a collective bargaining
29 agreement.

30 13. The state contribution to the judicial retirement fund
31 as provided in section 3.

32 Sec. 5. NONCONTRACT STATE EMPLOYEES -- GENERAL.

33 1. a. For the fiscal year beginning July 1, 1993, the
34 maximum salary levels of all pay plans provided for in section
35 19A.9, subsection 2, shall remain as they existed on June 30,

1 1993. Employees who are not included in a collective
2 bargaining agreement pursuant to chapter 20, are not otherwise
3 specified in this Act, and are regularly scheduled for 32
4 hours or more per week shall receive a cash payment of \$650
5 which shall not be added to the base salary. Employees who
6 are regularly scheduled for less than 32 hours per week shall
7 receive a cash payment of \$325 which shall not be added to the
8 base salary. The cash payments are to be paid in equal
9 biweekly installments throughout the fiscal year. Employees
10 must be on the state payroll as of July 1, 1993, to be
11 eligible for the cash payments. Employees who terminate their
12 employment with the state on or before June 30, 1994, shall
13 forfeit any portion of the cash payment which has not been
14 accrued at the time of termination. Cash payments shall take
15 effect with the pay period beginning June 18, 1993.

16 b. In addition to the cash payments specified in this
17 subsection, for the fiscal year beginning July 1, 1993,
18 employees may receive a merit increase or the equivalent of a
19 merit increase.

20 2. The state employees who are exempt from chapter 19A and
21 who are included in the department of revenue and finance's
22 centralized payroll system shall receive the same cash
23 payments as provided in subsection 1.

24 3. This section does not apply to members of the general
25 assembly, board members, commission members, salaries of
26 persons set by the general assembly, or set by the governor,
27 employees designated under section 19A.3, subsection 5, and
28 employees under the jurisdiction of the state board of
29 regents.

30 4. The bargaining eligible employees of the state shall
31 receive the same cash payments as provided in subsection 1.
32 As used in this section, "bargaining eligible employee" means
33 an employee who is eligible to organize under chapter 20, but
34 has not done so.

35 5. The policies for implementation of this section shall

1 be approved by the governor.

2 Sec. 6. NONCONTRACT STATE EMPLOYEES -- STATE BOARD OF
3 REGENTS. Funds shall be allocated to the state board of
4 regents for the purposes of providing cash payments for
5 employees not covered by a collective bargaining agreement as
6 follows:

7 1. For regents merit system employees to fund cash
8 payments comparable to those provided for similar contract-
9 covered employees in this Act.

10 2. For faculty members and professional and scientific
11 employees to fund cash payments comparable to those provided
12 for contract-covered employees in section 4, subsection 6, of
13 this Act.

14 Sec. 7. APPROPRIATIONS FROM ROAD FUNDS.

15 1. There is appropriated from the road use tax fund to the
16 salary adjustment fund for the fiscal year beginning July 1,
17 1993, and ending June 30, 1994, the following amount, or so
18 much thereof as may be necessary, to be used for the purpose
19 designated:

20 To supplement other funds appropriated by the general
21 assembly:

22 \$ 919,318

23 2. There is appropriated from the primary road fund to the
24 salary adjustment fund, for the fiscal year beginning July 1,
25 1993, and ending June 30, 1994, the following amount, or so
26 much thereof as may be necessary, to be used for the purpose
27 designated:

28 To supplement other funds appropriated by the general
29 assembly:

30 \$ 2,643,974

31 3. Except as otherwise provided in this Act, the amounts
32 appropriated in subsections 1 and 2 shall be used to fund the
33 annual pay adjustments, expense reimbursements, and related
34 benefits for public employees as provided in this Act.

35 Sec. 8. SPECIAL FUNDS -- AUTHORIZATION. To departmental

1 collective bargaining receive similar cash payments to the
2 regents contract employees.

3 The bill funds the salary adjustments for the fiscal year
4 beginning July 1, 1993.

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SENATE FILE 422

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS
AND EMPLOYEES AND MAKING APPROPRIATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. STATE COURTS -- JUSTICES, JUDGES, AND MAGISTRATES. For the fiscal year beginning July 1, 1993, and ending June 30, 1994, the justices and judges of the judicial department shall receive a cash payment of \$650 which shall not be added to the base salary. Magistrates shall receive a cash payment of \$325 for the same fiscal year which shall not be added to the base salary. The cash payments are to be paid in equal biweekly installments and shall take effect with the pay period beginning June 18, 1993.

Sec. 2. SALARY RATE LIMITS. Justices, judges, and magistrates of the judicial department receiving cash payments pursuant to section 1 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 3. JUDICIAL RETIREMENT FUND -- APPROPRIATION. There is appropriated to the judicial retirement fund provided for in section 602.9104 for the fiscal year beginning July 1, 1993, and ending June 30, 1994, from funds appropriated to the salary adjustment fund in section 9 of this Act, a sum equal to one percent of the base salaries of all justices, judges, and magistrates of the judicial department.

Sec. 4. ELECTIVE EXECUTIVE OFFICIALS.

1. The annual salary rates specified in this section are effective for the pay period beginning December 30, 1994, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the

general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the person holding the position indicated:

a. OFFICE OF THE GOVERNOR	
(1) Salary for governor:	..... \$ 79,800
(2) Salary for lieutenant governor:	..... \$ 62,400
b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP	
Salary for the secretary of agriculture:	..... \$ 62,400
c. DEPARTMENT OF JUSTICE	
Salary for the attorney general:	..... \$ 76,500
d. OFFICE OF THE AUDITOR OF STATE	
Salary for the auditor of state:	..... \$ 62,400
e. OFFICE OF THE SECRETARY OF STATE	
Salary for the secretary of state:	..... \$ 62,400
f. OFFICE OF THE TREASURER OF STATE	
Salary for the treasurer of state:	..... \$ 62,400

Sec. 5. APPOINTED STATE OFFICERS. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 6 of this Act within the range provided by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinates' salaries. However, the attorney general shall establish the salary for the consumer advocate, the chief justice of the state supreme court shall establish the salary for the state court administrator, and the state fair board

shall establish the salary of the secretary of the state fair board each within the salary range provided in section 6 of this Act.

The governor, in establishing salaries as provided in section 6 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

A person whose salary is established pursuant to section 6 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law. However, this provision does not exclude the reimbursement for necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 6. STATE OFFICERS -- SALARY RATES AND RANGES. The following annual salary ranges are effective for the positions specified in this section for the fiscal year beginning July 1, 1993, and for subsequent fiscal years until otherwise provided by the general assembly. The governor or other person designated in section 5 of this Act shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following salary ranges are effective beginning with the fiscal year beginning July 1, 1993, and as otherwise provided in this section:

SALARY RANGES	Minimum	Maximum
a. Range 1	\$ 7,900	\$23,800
b. Range 2	\$28,700	\$47,700
c. Range 3	\$39,400	\$55,700
d. Range 4	\$17,400	\$63,700
e. Range 5	\$55,700	\$71,700

2. The following are range 1 positions: There are no range 1 positions as of the fiscal year beginning July 1, 1993.

3. The following are range 2 positions: administrator of criminal and juvenile justice planning of the department of human rights, administrator of the arts division of the department of cultural affairs, administrators of the division of persons with disabilities, the division on the status of women, the division on the status of African-Americans, the division for deaf services, and the division of Latino affairs of the department of human rights, administrator of the division of professional licensing and regulation of the department of commerce, executive director of the commission of veterans affairs, and administrator of the division of emergency management of the department of public defense.

4. The following are range 3 positions: administrator of the division of community action agencies of the department of human rights, and chairperson and members of the employment appeal board of the department of inspections and appeals

5. The following are range 4 positions: superintendent of banking, superintendent of credit unions, drug abuse prevention coordinator, administrator of the alcoholic beverages division of the department of commerce, state public defender, and chairperson and members of the board of parole.

6. The following are range 5 positions: chairperson and members of the utilities board, consumer advocate, job service commissioner, labor commissioner, industrial commissioner, commissioner of insurance, administrator of the historical division of the department of cultural affairs, administrator of the public broadcasting division of the department of education, the administrator of the state racing and gaming commission of the department of inspections and appeals, commandant of the veterans home, and secretary of the state fair board.

7. The following salary ranges are effective beginning with the fiscal year beginning July 1, 1993, and as otherwise provided in this section:

SALARY RANGES	Minimum	Maximum
a. Range 6	\$43,100	\$ 57,800
b. Range 7	\$58,900	\$ 72,300
c. Range 8	\$63,100	\$ 84,000
d. Range 9	\$70,500	\$ 99,900

8. The following are range 6 positions: director of the department of human rights, director of the Iowa state civil rights commission, executive director of the college student aid commission, director of the department for the blind, and executive secretary of the campaign finance disclosure commission.

9. The following are range 7 positions: director of the department of cultural affairs, director of the department of personnel, director of public health, executive director of the department of elder affairs, commissioner of public safety, director of the department of general services, director of the department of commerce, director of law enforcement academy, and director of the department of inspections and appeals.

10. The following are range 8 positions: executive director of the Iowa finance authority, director of revenue and finance, director of the department of natural resources, director of the department of corrections, and director of the department of employment services.

11. The following are range 9 positions: director of the department of education, director of human services, director of the department of economic development, executive director of the state board of regents, director of the state department of transportation, lottery commissioner, the state court administrator, and the director of the department of management.

Sec. 7. PUBLIC EMPLOYMENT RELATIONS BOARD.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1993, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

- a. Chairperson of the public employment relations board: \$ 55,700
- b. Two members of the public employment relations board: \$ 51,700

Sec. 8. PAY RATES AND RANGES -- EFFECTIVE DATES. The annual salary rates or ranges provided in sections 6 and 7 of this Act become effective for the fiscal year beginning July 1, 1993, with the pay period beginning June 18, 1993. In addition to the salaries as fixed by the appropriate appointing authority, state officers covered in sections 6 and 7 may receive a cash payment, if authorized by the appropriate appointing authority, of \$650 which shall not be added to the base salary, paid in 26 equal installments during the fiscal year beginning July 1, 1993. Cash payments, if authorized, shall take effect with the pay period beginning June 18, 1993.

Sec. 9. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- NONCONTRACT EMPLOYEES -- GENERAL FUND. There is appropriated from the general fund of the state to the salary adjustment fund for distribution by the department of management to the various state departments, boards, commissions, councils, and agencies for the fiscal year beginning July 1, 1993, and ending June 30, 1994, the following amount, \$24,500,000, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:

- 1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.

2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the state police officers council bargaining unit.

3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.

4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.

5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.

6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.

7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.

8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional social services bargaining unit.

9. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.

10. The collective bargaining agreements negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.

11. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the patient care bargaining unit.

12. The annual pay adjustments, expense reimbursements, and related benefits referred to in sections 10 and 11 of this Act for employees not covered by a collective bargaining agreement.

13. The state contribution to the judicial retirement fund as provided in section 3.

Sec. 10. NONCONTRACT STATE EMPLOYEES -- GENERAL.

1. a. For the fiscal year beginning July 1, 1993, the maximum salary levels of all pay plans provided for in section 19A.9, subsection 2, shall remain as they existed on June 30, 1993. Employees who are not included in a collective bargaining agreement pursuant to chapter 20, are not otherwise specified in this Act, and are regularly scheduled for 32 hours or more per week shall receive a cash payment of \$650 which shall not be added to the base salary. Employees who are regularly scheduled for less than 32 hours per week shall receive a cash payment of \$325 which shall not be added to the base salary. The cash payments are to be paid in equal biweekly installments throughout the fiscal year. Employees must be on the state payroll as of July 1, 1993, to be eligible for the cash payments. Employees who terminate their employment with the state on or before June 30, 1994, shall forfeit any portion of the cash payment which has not been accrued at the time of termination. Cash payments shall take effect with the pay period beginning June 18, 1993.

b. In addition to the cash payments specified in this subsection, for the fiscal year beginning July 1, 1993, employees may receive a merit increase or the equivalent of a merit increase.

2. The state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system shall receive the same cash payments and merit increases as provided in subsection 1.

3. This section does not apply to members of the general assembly, board members, commission members, appointed nonelected persons in the executive branch of state government whose salaries are set by the general assembly, or set by the governor, employees designated under section 19A.3, subsection 5, and employees under the jurisdiction of the state board of regents.

4. The bargaining eligible employees of the state shall receive the same cash payments and merit increases as provided

in subsection 1. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20, but has not done so.

5. The policies for implementation of this section shall be approved by the governor.

Sec. 11. NONCONTRACT STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds shall be allocated to the state board of regents for the purposes of providing cash payments and percentage increases for employees not covered by a collective bargaining agreement as follows:

- 1. For regents merit system employees to fund cash payments and step increases comparable to those provided for similar contract-covered employees in this Act.
- 2. For faculty members and professional and scientific employees to fund cash payments and percentage increases comparable to those provided for contract-covered employees in section 9, subsection 6, of this Act.

Sec. 12. APPROPRIATIONS FROM ROAD FUNDS.

1. There is appropriated from the road use tax fund to the salary adjustment fund for the fiscal year beginning July 1, 1993, and ending June 30, 1994, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:

..... \$ 919,318

2. There is appropriated from the primary road fund to the salary adjustment fund, for the fiscal year beginning July 1, 1993, and ending June 30, 1994, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:

..... \$ 2,643,974

3. Except as otherwise provided in this Act, the amounts appropriated in subsections 1 and 2 shall be used to fund the annual pay adjustments, expense reimbursements, and related benefits for public employees as provided in this Act.

Sec. 13. SPECIAL FUNDS -- AUTHORIZATION. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental expenditure authorization is provided, unless otherwise provided, in an amount necessary to fund salary adjustments as otherwise provided in this Act.

Sec. 14. GENERAL FUND SALARY MONIES. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state except for employees of the state board of regents.

Sec. 15. FEDERAL FUNDS APPROPRIATED. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for those purposes and as set forth in the federal grants or receipts.

Sec. 16. Section 2.10, subsections 1, 3, 6, and 7, Code 1993, are amended to read as follows:

1. Every member of the general assembly except the presiding officer of the senate, the speaker of the house, the majority and minority floor leader of each house, and the president pro tempore of the senate and speaker pro tempore of the house, shall receive an annual salary of eighteen thousand one eight hundred dollars for the year ~~1991~~ 1995 and subsequent years while serving as a member of the general assembly. In addition, each such member shall receive the sum of fifty ~~sixty~~ dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate,

except that if the length of the first regular session of the general assembly exceeds one hundred ten calendar days and the second regular session exceeds one hundred calendar days, the payments shall be made only for one hundred ten calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive ~~thirty-five~~ forty-five dollars per day. Each member shall receive a ~~seventy-five~~ one hundred twenty-five dollar per month allowance for legislative district constituency postage, travel, telephone costs, and other expenses. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute.

3. The speaker of the house, presiding officer of the senate, and the majority and minority floor leader of each house shall each receive an annual salary of ~~twenty-seven~~ twenty-nine thousand nine-hundred dollars for the year ~~1991~~ 1995 and subsequent years while serving in that capacity. The president pro tempore of the senate and the speaker pro tempore of the house shall receive an annual salary of ~~nineteen thousand one~~ nine hundred dollars for the year ~~1991~~ 1995 and subsequent years while serving in that capacity. Expense and travel allowances shall be the same for the speaker of the house and the presiding officer of the senate, the president pro tempore of the senate and the speaker pro tempore of the house, and the majority and minority leader of each house as provided for other members of the general assembly.

6. In addition to the salaries and expenses authorized by this section, members of the general assembly shall be paid ~~fifty~~ sixty dollars per day, and necessary travel and actual expenses incurred in attending meetings for which per diem or expenses are authorized by law for members of the general assembly who serve on statutory boards, commissions, or councils, and for standing or interim committee or subcommittee meetings subject to the provisions of section 2.14, or when on authorized legislative business when the general assembly is not in session. However, if a member of the general assembly is engaged in authorized legislative business at a location other than at the seat of government during the time the general assembly is in session, payment may be made for the actual transportation and lodging costs incurred because of the business. Such per diem or expenses shall be paid promptly from funds appropriated pursuant to section 2.12.

7. If a special session of the general assembly is convened, members of the general assembly shall receive, in addition to their annual salaries, the sum of ~~fifty~~ sixty dollars per day for each day the general assembly is actually in special session, and the same travel allowances and expenses as authorized by this section. A member of the general assembly shall receive the additional per diem, travel allowances and expenses only for the days of attendance during a special session.

Sec. 17. Section 2.10, Code 1993, is amended by adding the following new subsection:

NEW SUBSECTION. 8. A member of the general assembly may return to the state treasury all or a part of the salary, per diem, or expenses paid to the member pursuant to this section. The member may specify the public use for the returned money. A member has no income tax liability for that portion of the member's salary or per diem which is returned to the state treasury pursuant to this subsection. The administrative

officer of each house shall provide a form at the convening of each legislative session to allow legislators to return any portion of their salaries or expenses according to this section.

Sec. 18. Section 16 of this Act takes effect January 1, 1995.

LEONARD L. BOSWELL
President of the Senate

HAROLD VAN MAANEN
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 422, Seventy-fifth General Assembly.

JOHN F. DWYER
Secretary of the Senate

Approved May 21, 1993

TERRY E. BRANSTAD
Governor

SF 422