

reprinted

FILED APR 21 1989
Approps.

SENATE FILE 536
BY COMMITTEE ON APPROPRIATIONS

Passed Senate, Date 5-3-89 (p.1891) Passed House, Date 5-5-89 (p.2565)
Vote: Ayes 39 Nays 9 Vote: Ayes 93 Nays 3
Approved Dem Vetoed 5/6/89

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials by specifying salary rates and ranges and related
3 matters generally relating to the compensation of public
4 officials and employees and providing an effective date.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 536

1 Section 1.

2 1. The salary rates specified in this section are ef-
3 fective for the fiscal year beginning July 1, 1989, and for
4 subsequent fiscal years until otherwise provided by the
5 general assembly. The salaries provided for in this section
6 shall be paid from funds appropriated to the department or
7 agency specified in this section pursuant to any Act of the
8 general assembly or if the appropriation is not sufficient,
9 from the salary adjustment fund.

10 2. The following annual salary rates shall be paid to the
11 person holding the position indicated:

- 12 a. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP
- 13 Salary for the secretary of agriculture:
- 14 \$ 55,700
- 15 b. DEPARTMENT OF JUSTICE
- 16 Salary for the attorney general:
- 17 \$ 69,600
- 18 c. OFFICE OF THE AUDITOR OF STATE
- 19 Salary for the auditor of state:
- 20 \$ 55,700
- 21 d. OFFICE OF THE SECRETARY OF STATE
- 22 Salary for the secretary of state:
- 23 \$ 55,700
- 24 e. OFFICE OF THE TREASURER OF STATE
- 25 Salary for the treasurer of state:
- 26 \$ 55,700
- 27 f. OFFICE OF THE GOVERNOR
- 28 Salary for the governor:
- 29 \$ 72,500

30 Sec. 2. The lieutenant governor shall receive an annual
31 salary of \$25,100 for the fiscal year beginning July 1, 1989.
32 Personal expense and travel allowances shall be the same for
33 the lieutenant governor as for a senator. The lieutenant
34 governor while performing administrative duties of the office
35 of lieutenant governor when the general assembly is not in

1 session or serving as the president of the senate during
2 special sessions of the general assembly shall receive \$60 per
3 diem and reimbursement for expenses incurred in performing
4 such duties. The lieutenant governor may elect to become a
5 member of a state group insurance plan for employees of the
6 state established pursuant to chapter 509A and the disability
7 insurance program established pursuant to section 79.20 on the
8 same basis as a full-time state employee excluded from
9 collective bargaining as provided in chapter 20. The
10 lieutenant governor shall authorize a payroll deduction of any
11 premium due. The salary, per diem, and expenses of the
12 lieutenant governor provided for under this section, including
13 office and staff expenses, shall be paid from funds
14 appropriated to the office of the lieutenant governor by the
15 general assembly.

16 Sec. 3.

17 1. The salary rates specified in this section are effec-
18 tive for the fiscal year beginning July 1, 1989, and for
19 subsequent fiscal years until otherwise provided by the
20 general assembly. The salaries provided for in this section
21 shall be paid from funds appropriated to the department or the
22 agency specified in this section pursuant to any Act of the
23 general assembly or if the appropriation is not sufficient,
24 from the salary adjustment fund.

25 2. The following annual salary rates shall be paid to the
26 persons holding the positions indicated:

- 27 a. Chief justice of the supreme court:
- 28 \$ 81,900
- 29 b. Each justice of the supreme court:
- 30 \$ 78,900
- 31 c. Chief judge of the court of appeals:
- 32 \$ 78,800
- 33 d. Each associate judge of the court of appeals:
- 34 \$ 75,800
- 35 e. Each chief judge of a judicial district:

1 \$ 75,000

2 f. Each district judge except the chief judge of a
3 judicial district:

4 \$ 72,000

5 g. Each district associate judge:

6 \$ 62,800

7 h. Each judicial magistrate:

8 \$ 15,800

9 Sec. 4. Persons receiving the salary rates established
10 under sections 1, 2, and 3 of this Act shall not receive any
11 additional salary adjustments provided by this Act.

12 Sec. 5. The governor shall establish a salary for ap-
13 pointed nonelected persons in the executive branch of state
14 government holding a position enumerated in section 6 of this
15 Act within the range provided by considering, among other
16 items, the experience of the individual in the position,
17 changes in the duties of the position, the incumbent's per-
18 formance of assigned duties, and subordinates' salaries.
19 However, the attorney general shall establish the salary for
20 the consumer advocate within the salary range provided in
21 section 6 of this Act.

22 The governor, in establishing salaries as provided in
23 section 6 of this Act, shall take into consideration other
24 employee benefits which may be provided for an individual
25 including, but not limited to, housing.

26 A person whose salary is established pursuant to section 6
27 of this Act and who is a full-time permanent employee of the
28 state shall not receive any other remuneration from the state
29 or from any other source for the performance of that person's
30 duties unless the additional remuneration is first approved by
31 the governor or authorized by law; however, this provision
32 does not exclude necessary travel and expenses incurred in the
33 performance of duties or fringe benefits normally provided to
34 employees of the state.

35 Sec. 6. The following annual salary ranges are effective

1 for the positions specified in this section and for the fiscal
 2 year indicated. The ranges for the fiscal year beginning July
 3 1, 1989, are effective for subsequent years until otherwise
 4 provided by the general assembly. The governor shall
 5 determine the salary to be paid to the person indicated at a
 6 rate within the salary ranges indicated from funds
 7 appropriated by the general assembly for that purpose.

8 1. The following salary ranges are effective for the
 9 fiscal year beginning July 1, 1989, and as otherwise provided
 10 in this section:

| | | 1989-90 FY | |
|----|------------|----------------|----------------|
| | | <u>Minimum</u> | <u>Maximum</u> |
| 11 | | | |
| 12 | | | |
| 13 | a. Range 1 | \$ 7,000 | \$21,300 |
| 14 | b. Range 2 | \$25,600 | \$42,600 |
| 15 | c. Range 3 | \$35,200 | \$49,700 |
| 16 | d. Range 4 | \$42,600 | \$57,000 |
| 17 | e. Range 5 | \$49,700 | \$64,100 |

18 2. The following are range 1 positions: part-time members
 19 of the board of parole.

20 3. The following are range 2 positions: administrator of
 21 criminal and juvenile justice planning, administrator of the
 22 arts division of the department of cultural affairs,
 23 administrators of the division of persons with disabilities,
 24 the division on the status of women, the division on the
 25 status of blacks, the division for deaf services, the division
 26 for Spanish-speaking people, and the division of children,
 27 youth, and families of the department of human rights,
 28 administrator of the division of professional licensure of the
 29 department of commerce, and administrators of the division of
 30 disaster services, and the division of veterans affairs of the
 31 department of public defense.

32 4. The following are range 3 positions: administrator of
 33 the library division of the department of cultural affairs,
 34 administrator of the division of community action agencies of
 35 the department of human rights, and chairperson and members of

1 the employment appeals board of the department of inspections
2 and appeals.

3 5. The following are range 4 positions: superintendent of
4 banking, superintendent of credit unions, superintendent of
5 savings and loan associations, administrator of the alcoholic
6 beverages division of the department of commerce, state public
7 defender, secretary of the state fair board, and chairperson
8 and full-time members of the board of parole.

9 6. The following are range 5 positions: chairperson and
10 members of the utilities board, consumer advocate, job
11 services commissioner, labor commissioner, industrial
12 commissioner, insurance commissioner, administrators of the
13 historical division and the public broadcasting division of
14 the department of cultural affairs, and administrator of the
15 racing and gaming division of the department of inspections
16 and appeals.

4697 >
17 7. The following salary ranges are effective for the
18 fiscal year beginning July 1, 1989, and as otherwise provided
19 in this section:

20 DEPARTMENT DIRECTOR'S SALARIES

| | | | |
|--------------|------------|----------------|----------------|
| 21 | | 1989-90 FY | |
| 22 | | <u>Minimum</u> | <u>Maximum</u> |
| 23 | a. Range 6 | \$38,500 | \$51,600 |
| 24 | b. Range 7 | \$52,700 | \$64,700 |
| 25 | c. Range 8 | \$56,400 | \$75,100 |
| 4078 > 26 | d. Range 9 | \$63,000 | \$89,300 |

27 8. The following are department director's salary range 6
28 positions: department coordinator of the department of human
29 rights, director of the civil rights commission, executive
30 director of the college aid commission, director of the law
31 enforcement academy, director of the department for the blind,
32 and executive director of the campaign finance disclosure
33 commission.

34 9. The following are department director's salary range 7
35 positions: director of the department of cultural affairs,

1 director of the department of personnel, director of the
2 department of public health, director of the department of
3 employment services, executive director of the department of
4 elder affairs, commissioner of public safety, director of the
5 department of general services, director of the department of
6 commerce, executive director of the Iowa finance authority,
7 and director of the department of inspections and appeals.

8 10. The following are department director's salary range 8
9 positions: director of the department of management, director
10 of revenue and finance, director of the department of natural
11 resources, and director of the department of corrections.

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12 11. The following are the department director's salary
13 range 9 positions: director of the department of education,
14 director of the department of human services, director of the
15 department of economic development, executive secretary of the
16 state board of regents, director of the state department of
17 transportation, and lottery commissioner.

18 Sec. 7.

19 1. The salary rates specified in this section are
20 effective for the fiscal year beginning July 1, 1989, and for
21 subsequent fiscal years until otherwise provided by the
22 general assembly. The salaries provided for in this section
23 shall be paid from funds appropriated to the department or
24 agency specified in this section.

25 2. The following annual salary rates shall be paid to the
26 persons holding the positions indicated:

- 27 a. Chairperson of the public employment relations board:
- 28 \$ 49,800
- 29 b. Two members of the public employment relations board:
- 30 \$ 46,200

31 Sec. 8. The following annual salary range is effective for
32 the position specified in this section and for the fiscal year
33 indicated. The range for the fiscal year beginning July 1,
34 1989, is effective for subsequent fiscal years until otherwise
35 provided by the general assembly. The salary shall be paid to

1 the person indicated at a rate determined as provided by law
2 within the salary range from funds provided for that purpose:

| | | | |
|---|------------------------------------|----------------|----------------|
| 3 | For the state court administrator: | <u>Minimum</u> | <u>Maximum</u> |
| 4 | | \$52,200 | \$75,700 |

5 Sec. 9. The annual salary rates or ranges provided in
6 sections 1, 2, 3, 6, 7, and 8 of this Act become effective for
7 the fiscal year beginning July 1, 1989, with the pay period
8 beginning June 23, 1989.

H077

9 Sec. 10. Section 2.10, subsection 2, Code 1989, is amended
10 by striking the subsection.

H077

11 EXPLANATION

12 The bill increases salaries for elected officials, except
13 governor and lieutenant governor, in the executive branch and
14 department heads by 5% for the fiscal year beginning July 1,
15 1989. The salaries of justices and judges are increased by
16 six thousand dollars per annum. The governor's salary and the
17 lieutenant governor's salary are increased 3.5% for the fiscal
18 year beginning July 1, 1989.

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SENATE FILE 536

S-4085

1 Amend Senate File 536 as follows:

2 1. Page 4, line 19, by inserting after the word
3 "parole" the following: "who shall be compensated on
4 a per diem basis for actual days worked prorated from
5 the annual salary determined as provided in this
6 section".

By BOB CARR

S-4085 FILED MAY 3, 1989

ADOPTED 5-3-89 (p.1891)

SENATE FILE 536

S-4097

1 Amend Senate File 536 as follows:

2 1. Page 4, by inserting after line 17 the
3 following:
4 "___ Range 5A \$57,000 \$71,700".
5 2. Page 5, by inserting after line 16 the
6 following:
7 "___ The following is a range 5A position:
8 lottery commissioner."
9 3. Page 6, line 16, by inserting before the word
10 "director" the following: ", and".
11 4. Page 6, line 17, by striking the words ", and
12 lottery commissioner".
13 5. By relettering and renumbering as necessary.

By WILLIAM W. DIELEMAN

S-4097 FILED MAY 3, 1989

ADOPTED, RECONSIDERED & LOST

5-3-89 (p.1891)

motion to reconsider

SENATE FILE 536

S-4098

1 Amend Senate File 536 as follows:

2 1. Page 5, by inserting after line 25 the
3 following:

4 "____. Range 8A \$60,000 \$85,000".

5 2. Page 6, by inserting after line 11 the
6 following:

7 "____. The following is a department director's
8 salary range 8A position: executive secretary of the
9 state board of regents."

10 3. Page 6, lines 15 and 16, by striking the words
11 "executive secretary of the state board of regents,".

12 4. Page 7, line 8, by inserting after the figure
13 "1989." the following: "An individual salary increase
14 authorized within the salary ranges provided in
15 sections 6 and 8 of this Act shall not exceed five and
16 one-tenth percent for the fiscal year beginning July
17 1, 1989."

18 5. Page 7, by inserting after line 10 the
19 following:

20 "Sec. _____. Section 220.6, subsection 2, Code 1989,
21 is amended to read as follows:

22 2. The executive director shall advise the
23 authority on matters relating to housing and housing
24 finance, carry out all directives from the authority,
25 and hire and supervise the authority's staff pursuant
26 to its directions ~~and-under-the-merit-system~~
27 ~~provisions-of-chapter-19A, except that principal~~
28 ~~administrative-assistants-with-responsibilities-in~~
29 ~~housing-development, accounting, mortgage loan~~
30 ~~processing, and investment portfolio management.~~ All
31 employees of the authority are exempt from the merit
32 system."

By JOE WELSH

S-4098 FILED MAY 3, 1989

ADOPTED

53-81 (p-1891)

1 Section 1.

2 1. The salary rates specified in this section are ef-
3 fective for the fiscal year beginning July 1, 1989, and for
4 subsequent fiscal years until otherwise provided by the
5 general assembly. The salaries provided for in this section
6 shall be paid from funds appropriated to the department or
7 agency specified in this section pursuant to any Act of the
8 general assembly or if the appropriation is not sufficient,
9 from the salary adjustment fund.

10 2. The following annual salary rates shall be paid to the
11 person holding the position indicated:

12 a. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

13 Salary for the secretary of agriculture:

14 \$ 55,700

15 b. DEPARTMENT OF JUSTICE

16 Salary for the attorney general:

17 \$ 69,600

18 c. OFFICE OF THE AUDITOR OF STATE

19 Salary for the auditor of state:

20 \$ 55,700

21 d. OFFICE OF THE SECRETARY OF STATE

22 Salary for the secretary of state:

23 \$ 55,700

24 e. OFFICE OF THE TREASURER OF STATE

25 Salary for the treasurer of state:

26 \$ 55,700

27 f. OFFICE OF THE GOVERNOR

28 Salary for the governor:

29 \$ 72,500

30 Sec. 2. The lieutenant governor shall receive an annual
31 salary of \$25,100 for the fiscal year beginning July 1, 1989.
32 Personal expense and travel allowances shall be the same for
33 the lieutenant governor as for a senator. The lieutenant
34 governor while performing administrative duties of the office
35 of lieutenant governor when the general assembly is not in

1 session or serving as the president of the senate during
2 special sessions of the general assembly shall receive \$60 per
3 diem and reimbursement for expenses incurred in performing
4 such duties. The lieutenant governor may elect to become a
5 member of a state group insurance plan for employees of the
6 state established pursuant to chapter 509A and the disability
7 insurance program established pursuant to section 79.20 on the
8 same basis as a full-time state employee excluded from
9 collective bargaining as provided in chapter 20. The
10 lieutenant governor shall authorize a payroll deduction of any
11 premium due. The salary, per diem, and expenses of the
12 lieutenant governor provided for under this section, including
13 office and staff expenses, shall be paid from funds
14 appropriated to the office of the lieutenant governor by the
15 general assembly.

16 Sec. 3.

17 1. The salary rates specified in this section are effec-
18 tive for the fiscal year beginning July 1, 1989, and for
19 subsequent fiscal years until otherwise provided by the
20 general assembly. The salaries provided for in this section
21 shall be paid from funds appropriated to the department or the
22 agency specified in this section pursuant to any Act of the
23 general assembly or if the appropriation is not sufficient,
24 from the salary adjustment fund.

25 2. The following annual salary rates shall be paid to the
26 persons holding the positions indicated:

- 27 a. Chief justice of the supreme court:
- 28 \$ 81,900
- 29 b. Each justice of the supreme court:
- 30 \$ 78,900
- 31 c. Chief judge of the court of appeals:
- 32 \$ 78,800
- 33 d. Each associate judge of the court of appeals:
- 34 \$ 75,800
- 35 e. Each chief judge of a judicial district:

1 \$ 75,000

2 f. Each district judge except the chief judge of a
3 judicial district:

4 \$ 72,000

5 g. Each district associate judge:

6 \$ 62,800

7 h. Each judicial magistrate:

8 \$ 15,800

9 Sec. 4. Persons receiving the salary rates established
10 under sections 1, 2, and 3 of this Act shall not receive any
11 additional salary adjustments provided by this Act.

12 Sec. 5. The governor shall establish a salary for ap-
13 pointed nonelected persons in the executive branch of state
14 government holding a position enumerated in section 6 of this
15 Act within the range provided by considering, among other
16 items, the experience of the individual in the position,
17 changes in the duties of the position, the incumbent's per-
18 formance of assigned duties, and subordinates' salaries.
19 However, the attorney general shall establish the salary for
20 the consumer advocate within the salary range provided in
21 section 6 of this Act.

22 The governor, in establishing salaries as provided in
23 section 6 of this Act, shall take into consideration other
24 employee benefits which may be provided for an individual
25 including, but not limited to, housing.

26 A person whose salary is established pursuant to section 6
27 of this Act and who is a full-time permanent employee of the
28 state shall not receive any other remuneration from the state
29 or from any other source for the performance of that person's
30 duties unless the additional remuneration is first approved by
31 the governor or authorized by law; however, this provision
32 does not exclude necessary travel and expenses incurred in the
33 performance of duties or fringe benefits normally provided to
34 employees of the state.

35 Sec. 6. The following annual salary ranges are effective

1 for the positions specified in this section and for the fiscal
 2 year indicated. The ranges for the fiscal year beginning July
 3 1, 1989, are effective for subsequent years until otherwise
 4 provided by the general assembly. The governor shall
 5 determine the salary to be paid to the person indicated at a
 6 rate within the salary ranges indicated from funds
 7 appropriated by the general assembly for that purpose.

8 1. The following salary ranges are effective for the
 9 fiscal year beginning July 1, 1989, and as otherwise provided
 10 in this section:

| | 1989-90 FY | |
|---------------|----------------|----------------|
| | <u>Minimum</u> | <u>Maximum</u> |
| 13 a. Range 1 | \$ 7,000 | \$21,300 |
| 14 b. Range 2 | \$25,600 | \$42,600 |
| 15 c. Range 3 | \$35,200 | \$49,700 |
| 16 d. Range 4 | \$42,600 | \$57,000 |
| 17 e. Range 5 | \$49,700 | \$64,100 |

4434 28 2. The following are range 1 positions: part-time members
 19 of the board of parole who shall be compensated on a per diem
 20 basis for actual days worked prorated from the annual salary
 21 determined as provided in this section.

22 3. The following are range 2 positions: administrator of
 23 criminal and juvenile justice planning, administrator of the
 24 arts division of the department of cultural affairs,
 25 administrators of the division of persons with disabilities,
 26 the division on the status of women, the division on the
 27 status of blacks, the division for deaf services, the division
 28 for Spanish-speaking people, and the division of children,
 29 youth, and families of the department of human rights,
 30 administrator of the division of professional licensure of the
 31 department of commerce, and administrators of the division of
 32 disaster services, and the division of veterans affairs of the
 33 department of public defense.

34 4. The following are range 3 positions: administrator of
 35 the library division of the department of cultural affairs,

1 administrator of the division of community action agencies of
2 the department of human rights, and chairperson and members of
3 the employment appeals board of the department of inspections
4 and appeals.

5 5. The following are range 4 positions: superintendent of
6 banking, superintendent of credit unions, superintendent of
7 savings and loan associations, administrator of the alcoholic
8 beverages division of the department of commerce, state public
9 defender, secretary of the state fair board, and chairperson
445410 and full-time members of the board of parole.

11 6. The following are range 5 positions: chairperson and
12 members of the utilities board, consumer advocate, job
13 services commissioner, labor commissioner, industrial
14 commissioner, insurance commissioner, administrators of the
15 historical division and the public broadcasting division of
16 the department of cultural affairs, and administrator of the
17 racing and gaming division of the department of inspections
18 and appeals.

19 7. The following salary ranges are effective for the
20 fiscal year beginning July 1, 1989, and as otherwise provided
21 in this section:

22 DEPARTMENT DIRECTOR'S SALARIES

| | | 1989-90 FY | |
|----|-------------|------------|----------|
| | | Minimum | Maximum |
| 25 | a. Range 6 | \$38,500 | \$51,600 |
| 26 | b. Range 7 | \$52,700 | \$64,700 |
| 27 | c. Range 8 | \$56,400 | \$75,100 |
| 28 | d. Range 8A | \$60,000 | \$85,000 |
| 29 | e. Range 9 | \$63,000 | \$89,300 |

4416, 445428

30 8. The following are department director's salary range 6
31 positions: department coordinator of the department of human
32 rights, director of the civil rights commission, executive
33 director of the college aid commission, director of the law
34 enforcement academy, director of the department for the blind,
35 and executive director of the campaign finance disclosure

1 commission.

2 9. The following are department director's salary range 7
3 positions: director of the department of cultural affairs,
4 director of the department of personnel, director of the
5 department of public health, director of the department of
6 employment services, executive director of the department of
7 elder affairs, commissioner of public safety, director of the
8 department of general services, director of the department of
9 commerce, executive director of the Iowa finance authority,
10 and director of the department of inspections and appeals.

11 10. The following are department director's salary range 8
12 positions: director of the department of management, director
13 of revenue and finance, director of the department of natural
14 resources, and director of the department of corrections.

4416, 4454

15 11. The following is a department director's salary range
16 8A position: executive secretary of the state board of
17 regents.

18 12. The following are the department director's salary
19 range 9 positions: director of the department of education,
20 director of the department of human services, director of the
21 department of economic development, director of the state
22 department of transportation, and lottery commissioner.

4416, 4454

23 Sec. 7.

24 i. The salary rates specified in this section are
25 effective for the fiscal year beginning July 1, 1989, and for
26 subsequent fiscal years until otherwise provided by the
27 general assembly. The salaries provided for in this section
28 shall be paid from funds appropriated to the department or
29 agency specified in this section.

30 2. The following annual salary rates shall be paid to the
31 persons holding the positions indicated:

- 32 a. Chairperson of the public employment relations board:
- 33 \$ 49,800
- 34 b. Two members of the public employment relations board:
- 35 \$ 46,200

1 Sec. 8. The following annual salary range is effective for
2 the position specified in this section and for the fiscal year
3 indicated. The range for the fiscal year beginning July 1,
4 1989, is effective for subsequent fiscal years until otherwise
5 provided by the general assembly. The salary shall be paid to
6 the person indicated at a rate determined as provided by law
7 within the salary range from funds provided for that purpose:

| | | |
|--|----------------|----------------|
| 8 For the state court administrator: | <u>Minimum</u> | <u>Maximum</u> |
| 9 | \$52,200 | \$75,700 |

10 Sec. 9. The annual salary rates or ranges provided in
11 sections 1, 2, 3, 6, 7, and 8 of this Act become effective for
12 the fiscal year beginning July 1, 1989, with the pay period
13 beginning June 23, 1989. An individual salary increase
14 authorized within the salary ranges provided in sections 6 and
15 8 of this Act shall not exceed five and one-tenth percent for
16 the fiscal year beginning July 1, 1989.

17 Sec. 10. Section 2.10, subsection 2, Code 1989, is amended
18 by striking the subsection.

19 Sec. 11. Section 220.6, subsection 2, Code 1989, is
20 amended to read as follows:

21 2. The executive director shall advise the authority on
22 matters relating to housing and housing finance, carry out all
23 directives from the authority, and hire and supervise the
24 authority's staff pursuant to its directions and under the
25 merit-system-provisions-of-chapter-19A, except that principal
26 administrative assistants with responsibilities in housing
27 development, accounting, mortgage loan processing, and
28 investment portfolio management. All employees of the
29 authority are exempt from the merit system.

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SENATE FILE 536

H-4416

1 Amend Senate File 536, as amended, passed, and re-
2 printed by the Senate, as follows:

- 3 1. Page 5, by striking line 28.
- 4 2. Page 6, by striking lines 15 through 17.
- 5 3. Page 6, line 22, by inserting after the word
- 6 "transportation," the following: "executive secretary
- 7 of the state board of regents,".

By PETERSON of Carroll
HARBOR of Mills

H-4416 FILED MAY 4, 1989

Filed 5/5/89 (p. 2565)

SENATE FILE 536

H-4454

1 Amend Senate File 536, as amended, passed, and
2 reprinted by the Senate, as follows:

- 3 1. Page 4, by striking lines 18 through 21.
- 4 2. Page 5, line 10, by striking the word "full-
- 5 time".
- 6 3. Page 5, by striking line 28.
- 7 4. Page 6, by striking lines 15 through 17.
- 8 5. Page 6, line 22, by inserting after the word
- 9 "transportation," the following: "executive secretary
- 10 of the state board of regents,".

By COMMITTEE ON APPROPRIATIONS
JOCHUM of Dubuque, Chairperson

H-4454 FILED MAY 5, 1989

ADOPTED

5-5-89 (p. 2565)

HOUSE AMENDMENT TO
SENATE FILE 536

S-4159

- 1 Amend Senate File 536, as amended, passed, and
2 reprinted by the Senate, as follows:
3 1. Page 4, by striking lines 18 through 21.
4 2. Page 5, line 10, by striking the word "full-
5 time".
6 3. Page 5, by striking line 28.
7 4. Page 6, by striking lines 15 through 17.
8 5. Page 6, line 22, by inserting after the word
9 "transportation," the following: "executive secretary
10 of the state board of regents,".

RECEIVED FROM THE HOUSE

S-4159 FILED MAY 5, 1989

Senat. concurred 5/6 (p. 2012)



OFFICE OF THE GOVERNOR

STATE CAPITOL
DES MOINES, IOWA 50319

515 281-5311

TERRY E. BRANSTAD
GOVERNOR

May 26, 1989

The Honorable Elaine Baxter
Secretary of State
State Capitol Building
L O C A L

Dear Madam Secretary:

I hereby transmit Senate File 536, an act relating to the compensation and benefits for public officials by specifying salary rates and ranges and related matters generally relating to the compensation of public officials and employees and providing an effective date.

Senate File 536 is, therefore, approved on this date with the following exception which I hereby disapprove.

I am unable to approve the designated item in Section 9. This section would prevent any individual salary increases for department and division directors from exceeding 5.1 percent for fiscal year 1990.

The legislature appropriates funds, and establishes ranges of salaries for department directors and many other directors. These provisions are appropriate and acceptable as rights and responsibilities of the legislature. However, the Governor, in the exercise of the executive branch responsibilities, must retain the flexibility to set specific department and division director salary levels based upon performance. Indeed, I use salary policy to reward outstanding performance and to recognize less than adequate performance. Limiting increases to 5.1 percent would, therefore, negatively impact my ability to manage the executive branch's managerial responsibilities. We should not normalize all salary adjustments as is envisioned in this bill. Instead, they must continue to be performance based.

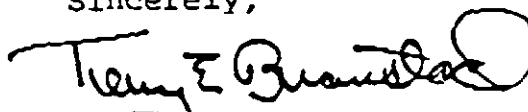
The Honorable Elaine Baxter

May 26, 1989

Page 2

For the above reason, I respectfully disapprove this item in accordance with Amendment IV of the Amendments of 1968 to the Constitution of the State of Iowa. All other items in Senate File 536 are hereby approved as of this date.

Sincerely,

A handwritten signature in black ink, appearing to read "Terry E. Branstad". The signature is written in a cursive style with a large, circular flourish at the end.

Terry E. Branstad
Governor

TEB/ps

cc: Secretary of the Senate
Chief Clerk of the House

Item Vetoed

SENATE FILE 536

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS BY SPECIFYING SALARY RATES AND RANGES AND RELATED MATTERS GENERALLY RELATING TO THE COMPENSATION OF PUBLIC OFFICIALS AND EMPLOYEES AND PROVIDING AN EFFECTIVE DATE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1989, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the person holding the position indicated:

| | |
|---|-----------|
| a. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP | |
| Salary for the secretary of agriculture: | |
| | \$ 55,700 |
| b. DEPARTMENT OF JUSTICE | |
| Salary for the attorney general: | |
| | \$ 69,600 |
| c. OFFICE OF THE AUDITOR OF STATE | |

| | |
|-------------------------------------|-----------|
| Salary for the auditor of state: | |
| | \$ 55,700 |
| d. OFFICE OF THE SECRETARY OF STATE | |
| Salary for the secretary of state: | |
| | \$ 55,700 |
| e. OFFICE OF THE TREASURER OF STATE | |
| Salary for the treasurer of state: | |
| | \$ 55,700 |
| f. OFFICE OF THE GOVERNOR | |
| Salary for the governor: | |
| | \$ 72,500 |

Sec. 2. The lieutenant governor shall receive an annual salary of \$25,100 for the fiscal year beginning July 1, 1989. Personal expense and travel allowances shall be the same for the lieutenant governor as for a senator. The lieutenant governor while performing administrative duties of the office of lieutenant governor when the general assembly is not in session or serving as the president of the senate during special sessions of the general assembly shall receive \$60 per diem and reimbursement for expenses incurred in performing such duties. The lieutenant governor may elect to become a member of a state group insurance plan for employees of the state established pursuant to chapter 509A and the disability insurance program established pursuant to section 79.20 on the same basis as a full-time state employee excluded from collective bargaining as provided in chapter 20. The lieutenant governor shall authorize a payroll deduction of any premium due. The salary, per diem, and expenses of the lieutenant governor provided for under this section, including office and staff expenses, shall be paid from funds appropriated to the office of the lieutenant governor by the general assembly.

Sec. 3.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1989, and for

Governor item vetoed Section 9.

subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or the agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

- a. Chief justice of the supreme court:
..... \$ 81,900
- b. Each justice of the supreme court:
..... \$ 78,900
- c. Chief judge of the court of appeals:
..... \$ 78,800
- d. Each associate judge of the court of appeals:
..... \$ 75,800
- e. Each chief judge of a judicial district:
..... \$ 75,000
- f. Each district judge except the chief judge of a judicial district:
..... \$ 72,000
- g. Each district associate judge:
..... \$ 62,800
- h. Each judicial magistrate:
..... \$ 15,800

Sec. 4. Persons receiving the salary rates established under sections 1, 2, and 3 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 5. The governor shall establish a salary for appointed non-elected persons in the executive branch of state government holding a position enumerated in section 6 of this Act within the range provided by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinates' salaries.

However, the attorney general shall establish the salary for the consumer advocate within the salary range provided in section 6 of this Act.

The governor, in establishing salaries as provided in section 6 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

A person whose salary is established pursuant to section 6 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law; however, this provision does not exclude necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 6. The following annual salary ranges are effective for the positions specified in this section and for the fiscal year indicated. The ranges for the fiscal year beginning July 1, 1989, are effective for subsequent years until otherwise provided by the general assembly. The governor shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following salary ranges are effective for the fiscal year beginning July 1, 1989, and as otherwise provided in this section:

| | 1989-90 FY | |
|------------|------------|----------|
| | Minimum | Maximum |
| a. Range 1 | \$ 7,000 | \$21,300 |
| b. Range 2 | \$25,600 | \$42,600 |
| c. Range 3 | \$35,200 | \$49,100 |
| d. Range 4 | \$42,600 | \$57,000 |
| e. Range 5 | \$49,300 | \$64,100 |

2. The following are range 2 positions: administrator of criminal and juvenile justice planning, administrator of the arts division of the department of cultural affairs, administrators of the division of persons with disabilities, the division on the status of women, the division on the status of blacks, the division for deaf services, the division for Spanish-speaking people, and the division of children, youth, and families of the department of human rights, administrator of the division of professional licensure of the department of commerce, and administrators of the division of disaster services, and the division of veterans affairs of the department of public defense.

3. The following are range 3 positions: administrator of the library division of the department of cultural affairs, administrator of the division of community action agencies of the department of human rights, and chairperson and members of the employment appeals board of the department of inspections and appeals.

4. The following are range 4 positions: superintendent of banking, superintendent of credit unions, superintendent of savings and loan associations, administrator of the alcoholic beverages division of the department of commerce, state public defender, secretary of the state fair board, and chairperson and members of the board of parole.

5. The following are range 5 positions: chairperson and members of the utilities board, consumer advocate, job services commissioner, labor commissioner, industrial commissioner, insurance commissioner, administrators of the historical division and the public broadcasting division of the department of cultural affairs, and administrator of the racing and gaming division of the department of inspections and appeals.

6. The following salary ranges are effective for the fiscal year beginning July 1, 1989, and as otherwise provided in this section:

DEPARTMENT DIRECTOR'S SALARIES

| | 1989-90 FY | |
|------------|------------|----------|
| | Minimum | Maximum |
| a. Range 6 | \$38,500 | \$51,600 |
| b. Range 7 | \$52,700 | \$64,700 |
| c. Range 8 | \$56,400 | \$75,100 |
| d. Range 9 | \$63,000 | \$89,300 |

7. The following are department director's salary range 6 positions: department coordinator of the department of human rights, director of the civil rights commission, executive director of the college aid commission, director of the law enforcement academy, director of the department for the blind, and executive director of the campaign finance disclosure commission.

8. The following are department director's salary range 7 positions: director of the department of cultural affairs, director of the department of personnel, director of the department of public health, director of the department of employment services, executive director of the department of elder affairs, commissioner of public safety, director of the department of general services, director of the department of commerce, executive director of the Iowa finance authority, and director of the department of inspections and appeals.

9. The following are department director's salary range 8 positions: director of the department of management, director of revenue and finance, director of the department of natural resources, and director of the department of corrections.

10. The following are the department director's salary range 9 positions: director of the department of education, director of the department of human services, director of the department of economic development, director of the state department of transportation, executive secretary of the state board of regents, and lottery commissioner.

Sec. 7.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1989, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

- a. Chairperson of the public employment relations board:
 - \$ 49,800
- b. Two members of the public employment relations board:
 - \$ 46,200

Sec. 8. The following annual salary range is effective for the position specified in this section and for the fiscal year indicated. The range for the fiscal year beginning July 1, 1989, is effective for subsequent fiscal years until otherwise provided by the general assembly. The salary shall be paid to the person indicated at a rate determined as provided by law within the salary range from funds provided for that purpose:

| | | |
|------------------------------------|----------------|----------------|
| For the state court administrator: | <u>Minimum</u> | <u>Maximum</u> |
| | \$52,200 | \$75,700 |

Sec. 9. The annual salary rates or ranges provided in sections 1, 2, 3, 6, 7, and 8 of this Act become effective for the fiscal year beginning July 1, 1989, with the pay period beginning June 23, 1989. An individual salary increase authorized within the salary ranges provided in sections 6 and 8 of this Act shall not exceed five and one-tenth percent for the fiscal year beginning July 1, 1989.

Sec. 10. Section 2110, subsection 2, Code 1989, is amended by striking the subsection.

Sec. 11. Section 2206, subsection 2, Code 1989, is amended to read as follows:

1. The executive director shall advise the authority on matters relating to housing and housing finance, carry out all directives from the authority, and hire and supervise the

authority's staff pursuant to its directions and under the merit-system-provisions-of-chapter 19A, except that principal administrative assistants with responsibilities in housing development, accounting, mortgage loan processing, and investment portfolio management. All employees of the authority are exempt from the merit system.

JO ANN ZIMMERMAN
President of the Senate

RONALD D. AVENSON
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 536, Seventy-third General Assembly.

John F. Dwyer
Approved 5/26, 1989

JOHN F. DWYER
Secretary of the Senate

FERRY E. BRAUNSTAD
Governor