

FILED APR 18 1989

*reprinted*

*Approps*

SENATE FILE 532  
BY COMMITTEE ON APPROPRIATIONS

Passed Senate, Date 4-19-89 (P. 2194) Passed House, Date 4-28-89 (P. 2194)  
Vote: Ayes 37 Nays 11 Vote: Ayes 69 Nays 27  
Approved May 5, 1989 (A 2103)

**A BILL FOR**

1 An Act relating to the compensation and benefits for legislators,  
2 and other public officials and employees by specifying salary  
3 levels, by providing adjustments for salaries, by specifying  
4 properly related matters, by making appropriations, and by  
5 specifying effective dates for certain provisions.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

*SF 532*

1 Section 1. The funds appropriated to the various state  
2 departments, boards, commissions, councils, and agencies shall  
3 be used to fund the following annual pay adjustments, expense  
4 reimbursements, and related benefits:

5 1. The collective bargaining agreement negotiated pursuant  
6 to chapter 20 for employees in the blue collar bargaining  
7 unit.

8 2. The collective bargaining agreement negotiated pursuant  
9 to chapter 20 for employees in the state police officers  
10 council bargaining unit.

11 3. The collective bargaining agreement negotiated pursuant  
12 to chapter 20 for employees in the security bargaining unit.

13 4. The collective bargaining agreement negotiated pursuant  
14 to chapter 20 for employees in the technical bargaining unit.

15 5. The collective bargaining agreement negotiated pursuant  
16 to chapter 20 for employees in the professional fiscal and  
17 staff bargaining unit.

18 6. The collective bargaining agreement negotiated pursuant  
19 to chapter 20 for employees in the university of northern Iowa  
20 faculty bargaining unit.

21 7. The collective bargaining agreement negotiated pursuant  
22 to chapter 20 for employees in the clerical bargaining unit.

23 8. The collective bargaining agreement negotiated pursuant  
24 to chapter 20 for employees in the Iowa united professionals  
25 bargaining unit.

26 9. The collective bargaining agreement negotiated pursuant  
27 to chapter 20 for employees in the community-based corrections  
28 bargaining unit.

29 10. The collective bargaining agreement negotiated  
30 pursuant to chapter 20 for employees in the judicial branch of  
31 government bargaining unit.

32 11. The annual pay adjustments, related benefits, and  
33 expense reimbursements referred to in sections 2 and 3 of this  
34 Act for employees not covered by a collective bargaining  
35 agreement.

1     Sec. 2.

2     1. All pay plans provided for in section 19A.9, subsection  
3 2, as they exist for the fiscal year ending June 30, 1989,  
4 shall be increased for employees who are not included in a  
5 collective bargaining agreement made final under chapter 20  
6 and who are not otherwise specified in this Act, by three and  
7 one-half percent for the fiscal year beginning July 1, 1989,  
8 effective with the pay period beginning June 23, 1989. The  
9 department of personnel shall revise the pay plans as provided  
10 under section 19A.9, subsection 2, by increasing the salary  
11 levels for the various grades and steps within the respective  
12 plans. In addition to the increases specified above,  
13 employees may receive merit increases or the equivalent of a  
14 merit increase.

15    2. The pay plans for state employees who are exempt from  
16 chapter 19A and who are included in the department of revenue  
17 and finance's centralized payroll system, and the board office  
18 employees of the state board of regents shall be increased by  
19 the same percent and in the same manner as provided in  
20 subsection 1 of this section.

21    3. This section does not apply to members of the general  
22 assembly, board members, commission members, salaries of  
23 persons set by the general assembly pursuant to this Act or  
24 set by the governor, employees designated under section 19A.3,  
25 subsection 5, and employees under the state board of regents,  
26 but subsection 2 of this section does apply to office  
27 employees of the state board of regents.

28    4. The pay plans for the bargaining eligible employees of  
29 the state shall be increased by the same percent and in the  
30 same manner as provided in subsection 1 of this section. As  
31 used in this section, "bargaining eligible employee" means an  
32 employee who is eligible to organize under chapter 20, but has  
33 not done so.

34    5. The policies for implementation of this section shall  
35 be approved by the governor.

1     Sec. 3. The funds allocated to the state board of regents  
2 for the purpose of providing increases for employees not  
3 covered by a collective bargaining agreement shall be used as  
4 follows:

5     1. The amount necessary to fund for the fiscal year  
6 beginning July 1, 1989, and ending June 30, 1990, an average  
7 base salary increase of three and one-half percent for the  
8 fiscal year beginning July 1, 1989, of the base salaries of  
9 professional and scientific staff members, except board office  
10 employees as provided for in section 11 of this Act, paid  
11 during the preceding fiscal year, to be allocated to  
12 professional and scientific staff members at the discretion of  
13 the state board of regents. In addition to the increase  
14 specified above, employees may receive the equivalent of a  
15 merit increase.

16     2. For employees under the state board of regents' merit  
17 system who are not included in the collective bargaining  
18 agreement made final under chapter 20, except board office  
19 employees, the amount necessary to increase the state board of  
20 regents' merit system pay plans as they exist for the fiscal  
21 year beginning July 1, 1989, and ending June 30, 1990, by  
22 increasing the salary levels for each grade and step within  
23 the plans by three and one-half percent for the fiscal year  
24 beginning July 1, 1989. In addition to the increases  
25 specified above, employees may receive merit increases or the  
26 equivalent of a merit increase.

27     3. For faculty members who are not included in the  
28 collective bargaining agreement made final under chapter 20,  
29 for the fiscal year beginning July 1, 1989, and ending June  
30 30, 1990, an average base salary increase for the fiscal year  
31 beginning July 1, 1989, to be allocated at the discretion of  
32 the state board of regents.

33     4. The collective bargaining representatives for the  
34 faculty at the university of northern Iowa and for the  
35 university of northern Iowa shall determine the distribution

1 of the university of northern Iowa faculty's allocation of  
2 salary adjustment funds which are provided in excess of the  
3 amount necessary to fund the collective bargaining agreement  
4 negotiated pursuant to chapter 20 for employees in the  
5 university of northern Iowa faculty bargaining unit. The  
6 distribution shall be either according to the contract in  
7 effect for the fiscal year beginning July 1, 1989, or  
8 according to a different procedure that is agreeable to both  
9 parties.

10 Sec. 4. There is appropriated from the general fund of the  
11 state for the fiscal year beginning July 1, 1989, and ending  
12 June 30, 1990, the following amount, or so much thereof as may  
13 be necessary, to be used for the purposes designated:

14 To fund increases in the judicial salaries and related  
15 benefits as otherwise provided by law and for the state's  
16 contribution to the judicial retirement system provided for in  
17 chapter 602 required because of the increased salaries:  
18 ..... \$ 1,112,860

19 Sec. 5.

20 1. There is appropriated from the road use tax fund to the  
21 salary adjustment fund for the fiscal year beginning July 1,  
22 1989, and ending June 30, 1990, the following amount, or so  
23 much thereof as may be necessary, to be used for the purposes  
24 designated:

25 To supplement other funds appropriated by the general  
26 assembly:  
27 ..... \$ 1,867,463

28 2. There is appropriated from the primary road fund to the  
29 salary adjustment fund, for the fiscal year beginning July 1,  
30 1989, and ending June 30, 1990, the following amount, or so  
31 much thereof as may be necessary, to be used for the purposes  
32 designated:

33 To supplement other funds appropriated by the general  
34 assembly:  
35 ..... \$ 5,265,002

1 3. Except as otherwise provided in this Act, the amounts  
2 appropriated in subsections 1 and 2 of this section and  
3 section 6 shall be used to fund the annual pay adjustments,  
4 expense reimbursement, and related benefits for public  
5 officials and employees as provided for in this Act.

6 Sec. 6. There is appropriated from the general fund of the  
7 state to the following listed departments, commissions,  
8 councils, boards, or offices, for the fiscal year beginning  
9 July 1, 1989, and ending June 30, 1990, the following amounts,  
10 or so much thereof as may be necessary, to supplement other  
11 funds appropriated by the general assembly to the following  
12 state departments, councils, commissions, boards, or offices  
13 and local agencies or programs listed:

14	1. EXECUTIVE COUNCIL:		
15	.....	\$	1,808
16	2. GENERAL SERVICES:		
17	a. Administration		
18	.....	\$	22,565
19	b. Communications		
20	.....	\$	17,842
21	c. Director's office		
22	.....	\$	4,198
23	d. Materials management		
24	.....	\$	3,411
25	e. Property management		
26	.....	\$	171,606
27	f. Printing and mail		
28	.....	\$	26,239
29	g. Records management		
30	.....	\$	16,530
31	h. Information services division		
32	.....	\$	284,256
33	3. GOVERNOR'S OFFICE:		
34	a. General office		
35	.....	\$	29,709

1	b. Terrace Hill		
2	.....	\$	3,671
3	c. Administrative rules		
4	.....	\$	1,572
5	4. GOVERNOR, LIEUTENANT:		
6	.....	\$	5,505
7	5. DEPARTMENT OF MANAGEMENT:		
8	.....	\$	75,751
9	6. DEPARTMENT OF PERSONNEL:		
10	.....	\$	175,865
11	7. DEPARTMENT OF REVENUE AND FINANCE:		
12	a. Processing		
13	.....	\$	251,351
14	b. Accounting		
15	.....	\$	55,896
16	c. Operations, systems and statistics		
17	.....	\$	17,700
18	d. Local government		
19	.....	\$	32,606
20	e. Office review		
21	.....	\$	161,167
22	f. In-state field audit		
23	.....	\$	2,049
24	g. Out-of-state field audit		
25	.....	\$	49,375
26	h. Taxpayer service		
27	.....	\$	223,585
28	i. Collections		
29	.....	\$	31,674
30	j. Tax policy and appeals		
31	.....	\$	106,203
32	8. SECRETARY OF STATE:		
33	.....	\$	62,261
34	9. STATE-FEDERAL RELATIONS:		
35	.....	\$	7,735

1	10. TREASURER OF STATE:	
2	.....	\$ 43,242
3	11. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP:	
4	a. Administration division	
5	.....	\$ 45,573
6	b. Farm commodity division	
7	.....	\$ 36,146
8	c. Regulatory division	
9	.....	\$ 169,379
10	d. Laboratory division	
11	.....	\$ 30,293
12	e. Soil conservation operations	
13	.....	\$ 207,239
14	12. DEPARTMENT OF NATURAL RESOURCES:	
15	.....	\$ 429,255
16	13. DEPARTMENT OF ECONOMIC DEVELOPMENT:	
17	a. General office	
18	.....	\$ 32,127
19	b. Tourism promotion	
20	.....	\$ 22,211
21	c. International marketing	
22	.....	\$ 25,299
23	d. National marketing	
24	.....	\$ 28,046
25	e. Film office	
26	.....	\$ 3,207
27	f. Small business program	
28	.....	\$ 9,246
29	g. Community progress	
30	.....	\$ 17,064
31	14. COLLEGE AID COMMISSION:	
32	.....	\$ 10,205
33	15. DEPARTMENT OF CULTURAL AFFAIRS:	
34	a. Iowa arts council	
35	.....	\$ 8,118



1	b. State historical society		
2	.....	\$	67,154
3	c. State library		
4	.....	\$	27,660
5	d. Terrace Hill		
6	.....	\$	6,393
7	e. Administration		
8	.....	\$	15,327
9	f. Iowa public television		
10	.....	\$	184,804
11	16. DEPARTMENT OF EDUCATION:		
12	a. Administration		
13	.....	\$	235,309
14	b. Vocational education		
15	.....	\$	39,354
16	c. Vocational rehabilitation		
17	.....	\$	96,885
18	17. DEPARTMENT FOR THE BLIND:		
19	.....	\$	48,833
20	18. CIVIL RIGHTS COMMISSION:		
21	.....	\$	54,994
22	19. DEPARTMENT OF ELDER AFFAIRS:		
23	.....	\$	16,095
24	20. IOWA DEPARTMENT OF PUBLIC HEALTH:		
25	a. Central administration		
26	.....	\$	33,870
27	b. Professional licensure		
28	.....	\$	18,330
29	c. Health planning		
30	.....	\$	27,152
31	d. Disease prevention		
32	.....	\$	57,995
33	e. Substance abuse		
34	.....	\$	16,731
35	f. Dental examiners		

1	.....	\$	6,125
2	g. Medical examiners		
3	.....	\$	33,505
4	h. Nursing board		
5	.....	\$	26,688
6	i. Pharmacy examiners		
7	.....	\$	22,843
8	j. Family and community health		
9	.....	\$	23,635
10	k. Emergency medical services		
11	.....	\$	5,762
12	21. DEPARTMENT OF HUMAN RIGHTS:		
13	a. Administration		
14	.....	\$	12,443
15	b. Children, youth and families		
16	.....	\$	7,037
17	c. Deaf services division		
18	.....	\$	13,251
19	d. Persons with disabilities		
20	.....	\$	5,004
21	e. Spanish-speaking people		
22	.....	\$	2,720
23	f. Status of women		
24	.....	\$	6,521
25	g. Status of blacks		
26	.....	\$	2,731
27	h. Criminal and juvenile justice		
28	.....	\$	10,342
29	22. DEPARTMENT OF HUMAN SERVICES:		
30	a. General administration		
31	.....	\$	250,927
32	b. Community services		
33	.....	\$	1,808,671
34	c. Child support recovery		
35	.....	\$	25,598

1	d. Toledo juvenile home		
2	.....	\$	176,194
3	e. Eldora		
4	.....	\$	319,003
5	f. Marshalltown		
6	.....	\$	1,166,487
7	g. Cherokee		
8	.....	\$	603,538
9	h. Clarinda		
10	.....	\$	312,419
11	i. Independence		
12	.....	\$	647,885
13	j. Mt. Pleasant		
14	.....	\$	301,881
15	k. Glenwood		
16	.....	\$	1,658,882
17	l. Woodward		
18	.....	\$	1,319,818
19	23. ATTORNEY GENERAL:		
20	a. General office		
21	.....	\$	198,845
22	b. Prosecuting attorney training		
23	.....	\$	4,041
24	24. DEPARTMENT OF CORRECTIONS:		
25	a. Central office		
26	.....	\$	68,116
27	b. Training center		
28	.....	\$	10,537
29	c. Ft. Madison		
30	.....	\$	734,022
31	d. Anamosa		
32	.....	\$	496,818
33	e. Oakdale		
34	.....	\$	387,336
35	f. Newton		

1	.....	\$	89,734
2	g. Mt. Pleasant		
3	.....	\$	386,183
4	h. Rockwell City		
5	.....	\$	100,046
6	i. Clarinda		
7	.....	\$	159,912
8	j. Mitchellville		
9	.....	\$	122,692
10	k. Community-based corrections - statewide		
11	.....	\$	1,194,379
12	25. JUDICIAL DEPARTMENT:		
13	.....	\$	2,080,273
14	26. PAROLE BOARD:		
15	.....	\$	30,642
16	27. AUDITOR OF STATE:		
17	.....	\$	75,059
18	28. CAMPAIGN FINANCE DISCLOSURE COMMISSION:		
19	.....	\$	8,717
20	29. DEPARTMENT OF EMPLOYMENT SERVICES:		
21	a. Industrial services		
22	.....	\$	62,704
23	b. Labor services		
24	.....	\$	85,391
25	30. DEPARTMENT OF INSPECTIONS AND APPEALS:		
26	a. Operations		
27	.....	\$	191,595
28	b. Foster care review board		
29	.....	\$	8,342
30	c. Public defender		
31	.....	\$	170,101
32	31. PUBLIC EMPLOYMENT RELATIONS BOARD:		
33	.....	\$	25,718
34	32. LAW ENFORCEMENT ACADEMY:		
35	.....	\$	30,696

1	33. DEPARTMENT OF PUBLIC DEFENSE:	
2	a. Operations	
3	.....	\$ 91,249
4	b. Veterans affairs	
5	.....	\$ 5,028
6	c. Disaster services	
7	.....	\$ 11,279
8	34. DEPARTMENT OF PUBLIC SAFETY:	
9	a. Administration	
10	.....	\$ 58,028
11	b. Communications	
12	.....	\$ 126,031
13	c. Division of criminal investigation	
14	.....	\$ 240,160
15	d. Narcotics enforcement	
16	.....	\$ 60,633
17	e. Fire marshal	
18	.....	\$ 61,442
19	f. Capitol security	
20	.....	\$ 54,565
21	35. REGENTS, BOARD OFFICE:	
22	.....	\$ 52,169
23	36. STATE UNIVERSITY OF IOWA - GENERAL UNIVERSITY:	
24	a. Faculty	
25	.....	\$ 7,506,660
26	b. Professional and scientific	
27	.....	\$ 1,617,085
28	c. Merit	
29	.....	\$ 2,073,773
30	37. STATE UNIVERSITY OF IOWA - UNIVERSITY HOSPITALS:	
31	a. Faculty	
32	.....	\$ 33,041
33	b. Professional and scientific	
34	.....	\$ 600,127
35	c. Merit	

1	.....	\$	433,468
2	38. STATE UNIVERSITY OF IOWA - PSYCHIATRIC HOSPITAL:		
3	a. Faculty		
4	.....	\$	81,874
5	b. Professional and scientific		
6	.....	\$	151,321
7	c. Merit		
8	.....	\$	90,893
9	39. STATE UNIVERSITY OF IOWA - HOSPITAL SCHOOL:		
10	a. Faculty		
11	.....	\$	37,819
12	b. Professional and scientific		
13	.....	\$	139,237
14	c. Merit		
15	.....	\$	120,023
16	40. STATE UNIVERSITY OF IOWA - OAKDALE CAMPUS:		
17	a. Professional and scientific		
18	.....	\$	12,437
19	b. Merit		
20	.....	\$	90,381
21	41. STATE UNIVERSITY OF IOWA - HYGIENIC LABORATORY:		
22	a. Professional and scientific		
23	.....	\$	114,542
24	b. Merit		
25	.....	\$	65,994
26	42. STATE UNIVERSITY OF IOWA - FAMILY PRACTICE PROGRAM:		
27	a. Faculty		
28	.....	\$	123,317
29	b. Professional and scientific		
30	.....	\$	7,084
31	c. Merit		
32	.....	\$	2,741
33	43. STATE UNIVERSITY OF IOWA - SPECIALIZED CHILD HEALTH		
34	SERVICES:		
35	a. Faculty		

1	.....	\$	17,784
2	b. Professional and scientific		
3	.....	\$	15,189
4	c. Merit		
5	.....	\$	3,665
6	44. IOWA STATE UNIVERSITY - GENERAL UNIVERSITY		
7	a. Faculty		
8	.....	\$	5,408,909
9	b. Professional and scientific		
10	.....	\$	1,274,017
11	c. Merit		
12	.....	\$	1,631,284
13	45. IOWA STATE UNIVERSITY - AGRICULTURAL EXPERIMENT		
14	STATION:		
15	a. Faculty		
16	.....	\$	1,023,536
17	b. Professional and scientific		
18	.....	\$	127,715
19	c. Merit		
20	.....	\$	172,219
21	46. IOWA STATE UNIVERSITY - COOPERATIVE EXTENSION:		
22	a. Faculty		
23	.....	\$	582,035
24	b. Professional and scientific		
25	.....	\$	622,891
26	c. Merit		
27	.....	\$	121,256
28	47. UNIVERSITY OF NORTHERN IOWA:		
29	a. Faculty		
30	.....	\$	2,249,783
31	b. Professional and scientific		
32	.....	\$	430,778
33	c. Merit		
34	.....	\$	615,887
35	48. SCHOOL FOR THE DEAF:		

1	a. Faculty		
2	.....	\$	240,304
3	b. Professional and scientific		
4	.....	\$	22,833
5	c. Merit		
6	.....	\$	93,419
7	49. BRAILLE AND SIGHT-SAVING SCHOOL:		
8	a. Faculty		
9	.....	\$	110,614
10	b. Professional and scientific		
11	.....	\$	4,401
12	c. Merit		
13	.....	\$	81,343
14	50. SALARY ADJUSTMENT FUND - EARLY RETIREMENT:		
15	.....	\$	219,000
16	51. The distribution of salary adjustment funds to the		
17	various departments, divisions, commissions, councils,		
18	offices, boards, and other state or local agencies or programs		
19	as provided by this section is requested by the general		
20	assembly to fulfill its constitutional responsibility to		
21	appropriate funds to provide for the maintenance and operation		
22	of state government. The department of management shall		
23	report to the legislative fiscal committee, not later than		
24	August 1, 1989, a distributive schedule as of July 1, 1989,		
25	for necessary upward or downward adjustments to each account		
26	for consideration during the 1990 regular session of the		
27	general assembly.		
28	Sec. 7. There is appropriated from the general fund of the		
29	state to the department of management for the fiscal year		
30	beginning July 1, 1989, and ending June 30, 1990, the		
31	following amounts, or so much thereof as may be necessary, to		
32	be allocated to the following state departments and local		
33	agencies or programs listed:		
34	1. Regional libraries:		
35	.....	\$	30,870



1	2. Substance abuse treatment facilities:	
2	.....	\$ 167,929
3	3. Local boards of health:	
4	.....	\$ 57,842
5	4. Local homemaker and chore service programs:	
6	.....	\$ 185,925
7	5. Local maternal and child health programs:	
8	.....	\$ 114,000
9	6. Mobile and regional clinics:	
10	.....	\$ 43,700

11 Moneys received by local programs under this section shall  
 12 be used to pay the state's share of the authorized salary  
 13 increases for local program employees.

14 Sec. 8. To departmental revolving, trust, or special  
 15 funds, except for the primary road fund or the road use tax  
 16 fund, for which the general assembly has established an  
 17 operating budget, a supplemental expenditure authorization is  
 18 provided, unless otherwise provided, in an amount necessary to  
 19 fund salary adjustments as otherwise provided in this Act.

20 Sec. 9. All funds appropriated to the salary adjustment  
 21 fund for the state department of transportation and for state  
 22 agencies paid through the department of revenue and finance's  
 23 centralized payroll system shall be used to fund salary and  
 24 fringe benefit expenditures for the fiscal year beginning July  
 25 1, 1989, and ending June 30, 1990.

26 Sec. 10. Funds appropriated from the general fund of the  
 27 state in this Act relate only to salaries supported from  
 28 general fund appropriations of the state.

29 Sec. 11. All federal grants to and the federal receipts of  
 30 the agencies affected by this Act which are received and may  
 31 be expended for purposes of this Act are appropriated for such  
 32 purposes and as set forth in the federal grants or receipts.

33 Sec. 12. There is appropriated from the general fund of  
 34 the state to the Iowa department of personnel for the fiscal  
 35 years specified, the following amounts, or so much thereof as

1 may be necessary, to be used for the purposes designated:

2 To implement contractually bargained benefits with the  
3 American federation of state, county and municipal employees,  
4 Iowa united professionals, and state police officers council,  
5 including pretax premium conversion and pretax dependent care  
6 programs:

7	1988-89 FY .....	\$	88,000
8	1989-90 FY .....	\$	245,000

9 Sec. 13. Section 2.10, subsections 1, 3, 6, and 7, Code  
10 1989, are amended to read as follows:

380411 1. Every member of the general assembly except the  
12 president of the senate, the speaker of the house, and  
13 majority and minority floor leaders of the senate and house  
14 shall receive an annual salary of ~~sixteen~~ eighteen thousand  
15 ~~six~~ one hundred dollars for the year ~~1989~~ 1991 and subsequent  
16 years while serving as a member of the general assembly. The  
17 ~~majority-and-minority-floor-leaders-of-the-senate-and-house,~~  
18 ~~except-the-senate-majority-leader,~~ shall receive an annual  
19 ~~salary-of-twenty-two-thousand-nine-hundred-dollars-for-the~~  
20 ~~year-1989-and-subsequent-years-while-serving-in-such-capacity.~~  
21 In addition, each such member shall receive the sum of ~~forty~~  
22 fifty dollars per day for expenses of office, except travel,  
23 for each day the general assembly is in session commencing  
24 with the first day of a legislative session and ending with  
25 the day of final adjournment of each legislative session as  
26 indicated by the journals of the house and senate, except that  
27 in the event the length of the first regular session of the  
28 general assembly exceeds one hundred ten calendar days and the  
29 second regular session exceeds one hundred calendar days, such  
30 payments shall be made only for one hundred ten calendar days  
31 for the first session and one hundred calendar days for the  
32 second session. However, members from Polk county shall  
33 receive ~~twenty-five~~ thirty-five dollars per day. Each member  
34 shall receive a seventy-five dollar per month allowance for  
35 legislative district constituency postage, travel, telephone

1 costs, and other expenses. Travel expenses shall be paid at  
2 the rate established by section 18.117 for actual travel in  
3 going to and returning from the seat of government by the  
4 nearest traveled route for not more than one time per week  
5 during a legislative session. However, any increase from time  
6 to time in the mileage rate established by section 18.117  
7 shall not become effective for members of the general assembly  
8 until the convening of the next general assembly following the  
9 session in which the increase is adopted; and this provision  
10 shall prevail over any inconsistent provision of any present  
11 or future statute.

362+ 12 3. The president of the senate, speaker of the house, and  
13 the senate-majority-leader majority and minority floor leaders  
14 of the senate and house shall receive an annual salary of  
15 twenty-three twenty-five thousand nine hundred seventy-five  
16 dollars for the year 1969 1991 and subsequent years while  
17 serving as the president of the senate, speaker of the house,  
18 or as the senate or house majority or minority leader.  
19 Expense and travel allowances shall be the same for the  
20 president of the senate, the speaker of the house, and the  
21 senate and house majority leader and minority leaders as  
22 provided for other members of the general assembly.

23 6. In addition to the salaries and expenses authorized by  
24 this section, members of the general assembly shall be paid  
25 forty fifty dollars per day, except the president of the  
26 senate, the speaker of the house, and majority and minority  
27 floor leaders of the senate and house who shall be paid sixty  
28 dollars per day, and necessary travel and actual expenses  
29 incurred in attending meetings for which per diem or expenses  
30 are authorized by law for members of the general assembly who  
31 serve on statutory boards, commissions, or councils, and for  
32 standing or interim committee or subcommittee meetings subject  
33 to the provisions of section 2.14, or when on authorized  
34 legislative business when the general assembly is not in  
35 session. However, if a member of the general assembly or the

1 lieutenant-governor is engaged in authorized legislative  
2 business at a location other than at the seat of government  
3 during the time the general assembly is in session, payment  
4 may be made for the actual transportation and lodging costs  
5 incurred because of the business. Such per diem or expenses  
6 shall be paid promptly from funds appropriated pursuant to  
7 section 2.12.

8 7. If a special session of the general assembly is  
9 convened, members of the general assembly shall receive, in  
10 addition to their annual salaries, the sum of forty fifty  
11 dollars per day for each day the general assembly is actually  
12 in special session, and the same travel allowances and  
13 expenses as authorized by this section. A member of the  
14 general assembly shall receive the additional per diem, travel  
15 allowances and expenses only for the days of attendance during  
16 a special session.

17 Sec. 14. Section 7E.6, subsection 1, paragraph a, Code  
18 1989, is amended to read as follows:

19 1. a. Any position of membership on any board, committee,  
20 commission, or council in the executive branch of state  
21 government which is compensated by the payment of a per diem  
22 to the holder of that position under the statutory law in  
23 ~~effect on January 17, 1986,~~ shall ~~continue to be~~ compensated by  
24 at the rate of fifty dollars per diem in the amount so set,  
25 notwithstanding any other law to the contrary.

26 Sec. 15. Section 7E.6, subsections 2 and 3, Code 1989, are  
27 amended to read as follows:

28 2. Any position of membership on any board, committee,  
29 commission, or council in the state government which has a  
30 compensation level limited to expenses only is eligible to  
31 receive, in addition to such actual expense reimbursement, an  
32 additional expense allowance of forty fifty dollars per day if  
33 the holder of any such position applies for such additional  
34 expense allowance and the holder of the position has an income  
35 level of one hundred fifty percent or less of the United

1 States poverty level as defined by the most recently revised  
2 poverty income guidelines published by the United States  
3 department of health and human services.

4 3. Any position of membership on the lottery board which  
5 ~~currently-receives-a-salary~~ shall receive during-the-1986-1987  
6 ~~fiscal-year-a-salary-at-one-half-of-the-level-received-in-the~~  
7 ~~1985-1986-fiscal-year-and-a~~ compensation of forty fifty  
8 ~~dollars per day and expenses in-the-1987-1988-fiscal-year-and~~  
9 ~~each-fiscal-year-thereafter.~~ Any position of membership on  
10 the racing commission ~~which-currently-receives-a-salary~~ shall  
11 ~~receive that-salary-during-the-1986-1987-fiscal-year,-and-a~~  
12 compensation of forty fifty dollars per day and expenses in  
13 ~~the-1987-1988-fiscal-year-and-each-fiscal-year-thereafter.~~

14 Sec. 16. Section 79.1, unnumbered paragraphs 9 and 10,  
15 Code 1989, are amended to read as follows:

16 ~~The-director-of-revenue-and-finance-shall-charge-the-entire~~  
17 ~~payroll-for-a-pay-period-to-the-fiscal-year-in-which-the~~  
18 ~~payroll-is-paid.~~

19 However, ~~a~~ A specific annual salary rate or annual salary  
20 adjustment commencing with a fiscal year shall commence on  
21 July 1 except that if a pay period overlaps two fiscal years,  
22 a specific annual salary rate or annual salary adjustment  
23 shall commence with the first day of a pay period as specified  
24 by the general assembly.

25 Sec. 17. Sections 13, 14, and 15 of this Act take effect  
26 January 1, 1991.

27 EXPLANATION

28 The bill increases compensation and benefits for  
29 legislative, faculty, and certain other state and public  
30 employees. Faculty at the state universities will receive up  
31 to a 10% increase at the discretion of the board of regents.  
32 Bargaining and nonbargaining employees will receive a 3.5%  
33 increase for the next fiscal year. The bill appropriates  
34 funds to implement benefits contained in the bargaining  
35 agreements. The bill provides members of the general assembly

1 with an increase in salary beginning in 1991 of approximately  
2 9%. Also in 1991, the per diem expense allowance for  
3 legislators during a legislative session is increased from  
4 forty dollars to fifty dollars except Polk county legislators  
5 who will receive an increase from twenty-five dollars to  
6 thirty-five dollars. The fifty dollar per diem will also  
7 apply for interim meetings and special sessions.

8 The bill also increases per diem expenses for state board,  
9 commission, and council members from forty to fifty dollars,  
10 beginning January 1, 1991.

11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35

*Iowa Approps  
Amended to pass 4-24-89 (p. 1847)  
per amend. 41173*

SENATE FILE 532  
BY COMMITTEE ON APPROPRIATIONS

(AS AMENDED AND PASSED BY THE SENATE APRIL 19, 1989)  
----- - New Language by the Senate

Passed Senate, Date 5-1-89 (p. 1796) Passed House, Date 4-28-89 (p. 2194)  
Vote: Ayes 32 Nays 18 Vote: Ayes 69 Nays 27  
Approved 5589

A BILL FOR  
*Repassed by House 5-1-89 (p. 2273)*  
Ayes 67 Nays 30

1 An Act relating to the compensation and benefits for legislators,  
2 and other public officials and employees by specifying salary  
3 levels, by providing adjustments for salaries, by specifying  
4 properly related matters, by making appropriations, and by  
5 specifying effective dates for certain provisions.

*4184*

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23

*7000-10*

1 Section 1. The funds appropriated to the various state  
2 departments, boards, commissions, councils, and agencies shall  
3 be used to fund the following annual pay adjustments, expense  
4 reimbursements, and related benefits:

5 1. The collective bargaining agreement negotiated pursuant  
6 to chapter 20 for employees in the blue collar bargaining  
7 unit.

8 2. The collective bargaining agreement negotiated pursuant  
9 to chapter 20 for employees in the state police officers  
10 council bargaining unit.

11 3. The collective bargaining agreement negotiated pursuant  
12 to chapter 20 for employees in the security bargaining unit.

13 4. The collective bargaining agreement negotiated pursuant  
14 to chapter 20 for employees in the technical bargaining unit.

15 5. The collective bargaining agreement negotiated pursuant  
16 to chapter 20 for employees in the professional fiscal and  
17 staff bargaining unit.

18 6. The collective bargaining agreement negotiated pursuant  
19 to chapter 20 for employees in the university of northern Iowa  
20 faculty bargaining unit.

21 7. The collective bargaining agreement negotiated pursuant  
22 to chapter 20 for employees in the clerical bargaining unit.

23 8. The collective bargaining agreement negotiated pursuant  
24 to chapter 20 for employees in the Iowa united professionals  
25 bargaining unit.

26 9. The collective bargaining agreement negotiated pursuant  
27 to chapter 20 for employees in the community-based corrections  
28 bargaining unit.

29 10. The collective bargaining agreement negotiated  
30 pursuant to chapter 20 for employees in the judicial branch of  
31 government bargaining unit.

32 11. The annual pay adjustments, related benefits, and  
33 expense reimbursements referred to in sections 2 and 3 of this  
34 Act for employees not covered by a collective bargaining  
35 agreement.



1       Sec. 2.

2       1. All pay plans provided for in section 19A.9, subsection  
3 2, as they exist for the fiscal year ending June 30, 1989,  
4 shall be increased for employees who are not included in a  
5 collective bargaining agreement made final under chapter 20  
6 and who are not otherwise specified in this Act, by three and  
7 one-half percent for the fiscal year beginning July 1, 1989,  
8 effective with the pay period beginning June 23, 1989. The  
9 department of personnel shall revise the pay plans as provided  
10 under section 19A.9, subsection 2, by increasing the salary  
11 levels for the various grades and steps within the respective  
12 plans. In addition to the increases specified above,  
13 employees may receive merit increases or the equivalent of a  
14 merit increase.

15       2. The pay plans for state employees who are exempt from  
16 chapter 19A and who are included in the department of revenue  
17 and finance's centralized payroll system, and the board office  
18 employees of the state board of regents shall be increased by  
19 the same percent and in the same manner as provided in  
20 subsection 1 of this section.

21       3. This section does not apply to members of the general  
22 assembly, board members, commission members, salaries of  
23 persons set by the general assembly pursuant to this Act or  
24 set by the governor, employees designated under section 19A.3,  
25 subsection 5, and employees under the state board of regents,  
26 but subsection 2 of this section does apply to office  
27 employees of the state board of regents.

28       4. The pay plans for the bargaining eligible employees of  
29 the state shall be increased by the same percent and in the  
30 same manner as provided in subsection 1 of this section. As  
31 used in this section, "bargaining eligible employee" means an  
32 employee who is eligible to organize under chapter 20, but has  
33 not done so.

34       5. The policies for implementation of this section shall  
35 be approved by the governor.

1     Sec. 3. The funds allocated to the state board of regents  
2 for the purpose of providing increases for employees not  
3 covered by a collective bargaining agreement shall be used as  
4 follows:

5     1. The amount necessary to fund for the fiscal year  
6 beginning July 1, 1989, and ending June 30, 1990, an average  
7 base salary increase of three and one-half percent for the  
8 fiscal year beginning July 1, 1989, of the base salaries of  
9 professional and scientific staff members, except board office  
10 employees as provided for in section 11 of this Act, paid  
11 during the preceding fiscal year, to be allocated to  
12 professional and scientific staff members at the discretion of  
13 the state board of regents. In addition to the increase  
14 specified above, employees may receive the equivalent of a  
15 merit increase.

16     2. For employees under the state board of regents' merit  
17 system who are not included in the collective bargaining  
18 agreement made final under chapter 20, except board office  
19 employees, the amount necessary to increase the state board of  
20 regents' merit system pay plans as they exist for the fiscal  
21 year beginning July 1, 1989, and ending June 30, 1990, by  
22 increasing the salary levels for each grade and step within  
23 the plans by three and one-half percent for the fiscal year  
24 beginning July 1, 1989. In addition to the increases  
25 specified above, employees may receive merit increases or the  
26 equivalent of a merit increase.

27     3. For faculty members who are not included in the  
28 collective bargaining agreement made final under chapter 20,  
29 for the fiscal year beginning July 1, 1989, and ending June  
30 30, 1990, an average base salary increase for the fiscal year  
31 beginning July 1, 1989, to be allocated at the discretion of  
32 the state board of regents.

33     4. The collective bargaining representatives for the  
34 faculty at the university of northern Iowa and for the  
35 university of northern Iowa shall determine the distribution

1 of the university of northern Iowa faculty's allocation of  
2 salary adjustment funds which are provided in excess of the  
3 amount necessary to fund the collective bargaining agreement  
4 negotiated pursuant to chapter 20 for employees in the  
5 university of northern Iowa faculty bargaining unit. The  
6 distribution shall be either according to the contract in  
7 effect for the fiscal year beginning July 1, 1989, or  
8 according to a different procedure that is agreeable to both  
9 parties.

10 Sec. 4. There is appropriated from the general fund of the  
11 state for the fiscal year beginning July 1, 1989, and ending  
12 June 30, 1990, the following amount, or so much thereof as may  
13 be necessary, to be used for the purposes designated:

14 To fund increases in the judicial salaries and related  
15 benefits as otherwise provided by law and for the state's  
16 contribution to the judicial retirement system provided for in  
17 chapter 602 required because of the increased salaries:  
18 ..... \$ 1,112,860

19 Sec. 5.

20 1. There is appropriated from the road use tax fund to the  
21 salary adjustment fund for the fiscal year beginning July 1,  
22 1989, and ending June 30, 1990, the following amount, or so  
23 much thereof as may be necessary, to be used for the purposes  
24 designated:

25 To supplement other funds appropriated by the general  
26 assembly:  
27 ..... \$ 1,867,463

28 2. There is appropriated from the primary road fund to the  
29 salary adjustment fund, for the fiscal year beginning July 1,  
30 1989, and ending June 30, 1990, the following amount, or so  
31 much thereof as may be necessary, to be used for the purposes  
32 designated:

33 To supplement other funds appropriated by the general  
34 assembly:  
35 ..... \$ 5,265,002

1 3. Except as otherwise provided in this Act, the amounts  
 2 appropriated in subsections 1 and 2 of this section and  
 3 section 6 shall be used to fund the annual pay adjustments,  
 4 expense reimbursement, and related benefits for public  
 5 officials and employees as provided for in this Act.

6 Sec. 6. There is appropriated from the general fund of the  
 7 state to the following listed departments, commissions,  
 8 councils, boards, or offices, for the fiscal year beginning  
 9 July 1, 1989, and ending June 30, 1990, the following amounts,  
 10 or so much thereof as may be necessary, to supplement other  
 11 funds appropriated by the general assembly to the following  
 12 state departments, councils, commissions, boards, or offices  
 13 and local agencies or programs listed:

14	1. EXECUTIVE COUNCIL:		
15	.....	\$	1,808
16	2. GENERAL SERVICES:		
17	a. Administration		
18	.....	\$	22,565
19	b. Communications		
20	.....	\$	17,842
21	c. Director's office		
22	.....	\$	4,198
23	d. Materials management		
24	.....	\$	3,411
25	e. Property management		
26	.....	\$	171,606
27	f. Printing and mail		
28	.....	\$	26,239
29	g. Records management		
30	.....	\$	16,530
31	h. Information services division		
32	.....	\$	284,256
33	3. GOVERNOR'S OFFICE:		
34	a. General office		
35	.....	\$	29,709

1	b. Terrace Hill		
2	.....	\$	3,671
3	c. Administrative rules		
4	.....	\$	1,572
5	4. GOVERNOR, LIEUTENANT:		
6	.....	\$	5,505
7	5. DEPARTMENT OF MANAGEMENT:		
8	.....	\$	75,751
9	6. DEPARTMENT OF PERSONNEL:		
10	.....	\$	175,865
11	7. DEPARTMENT OF REVENUE AND FINANCE:		
12	a. Processing		
13	.....	\$	251,351
14	b. Accounting		
15	.....	\$	55,896
16	c. Operations, systems and statistics		
17	.....	\$	17,700
18	d. Local government		
19	.....	\$	32,606
20	e. Office review		
21	.....	\$	161,167
22	f. In-state field audit		
23	.....	\$	2,049
24	g. Out-of-state field audit		
25	.....	\$	49,375
26	h. Taxpayer service		
27	.....	\$	223,585
28	i. Collections		
29	.....	\$	31,674
30	j. Tax policy and appeals		
31	.....	\$	106,203
32	8. SECRETARY OF STATE:		
33	.....	\$	62,261
34	9. STATE-FEDERAL RELATIONS:		
35	.....	\$	7,735

1	10. TREASURER OF STATE:		
2	.....	\$	43,242
3	11. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP:		
4	a. Administration division		
5	.....	\$	45,573
6	b. Farm commodity division		
7	.....	\$	36,146
8	c. Regulatory division		
9	.....	\$	169,379
10	d. Laboratory division		
11	.....	\$	30,293
12	e. Soil conservation operations		
13	.....	\$	207,239
14	12. DEPARTMENT OF NATURAL RESOURCES:		
15	.....	\$	429,255
16	13. DEPARTMENT OF ECONOMIC DEVELOPMENT:		
17	a. General office		
18	.....	\$	32,127
19	b. Tourism promotion		
20	.....	\$	22,211
21	c. International marketing		
22	.....	\$	25,299
23	d. National marketing		
24	.....	\$	28,046
25	e. Film office		
26	.....	\$	3,207
27	f. Small business program		
28	.....	\$	9,246
29	g. Community progress		
30	.....	\$	17,064
31	14. COLLEGE AID COMMISSION:		
32	.....	\$	10,205
33	15. DEPARTMENT OF CULTURAL AFFAIRS:		
34	a. Iowa arts council		
35	.....	\$	8,118

1	b. State historical society		
2	.....	\$	67,154
3	c. State library		
4	.....	\$	27,660
5	d. Terrace Hill		
6	.....	\$	6,393
7	e. Administration		
8	.....	\$	15,327
9	f. Iowa public television		
10	.....	\$	184,804
11	16. DEPARTMENT OF EDUCATION:		
12	a. Administration		
13	.....	\$	235,309
14	b. Vocational education		
15	.....	\$	39,354
16	c. Vocational rehabilitation		
17	.....	\$	96,885
18	17. DEPARTMENT FOR THE BLIND:		
19	.....	\$	48,833
20	18. CIVIL RIGHTS COMMISSION:		
21	.....	\$	54,994
22	19. DEPARTMENT OF ELDER AFFAIRS:		
23	.....	\$	16,095
24	20. IOWA DEPARTMENT OF PUBLIC HEALTH:		
25	a. Central administration		
26	.....	\$	33,870
27	b. Professional licensure		
28	.....	\$	18,330
29	c. Health planning		
30	.....	\$	27,152
31	d. Disease prevention		
32	.....	\$	57,995
33	e. Substance abuse		
34	.....	\$	16,731
35	f. Dental examiners		

1	.....	\$	6,125
2	g. Medical examiners		
3	.....	\$	33,505
4	h. Nursing board		
5	.....	\$	26,688
6	i. Pharmacy examiners		
7	.....	\$	22,843
8	j. Family and community health		
9	.....	\$	23,635
10	k. Emergency medical services		
11	.....	\$	5,762
12	21. DEPARTMENT OF HUMAN RIGHTS:		
13	a. Administration		
14	.....	\$	12,443
15	b. Children, youth and families		
16	.....	\$	7,037
17	c. Deaf services division		
18	.....	\$	13,251
19	d. Persons with disabilities		
20	.....	\$	5,004
21	e. Spanish-speaking people		
22	.....	\$	2,720
23	f. Status of women		
24	.....	\$	6,521
25	g. Status of blacks		
26	.....	\$	2,731
27	h. Criminal and juvenile justice		
28	.....	\$	10,342
29	22. DEPARTMENT OF HUMAN SERVICES:		
30	a. General administration		
31	.....	\$	250,927
32	b. Community services		
33	.....	\$	1,808,671
34	c. Child support recovery		
35	.....	\$	25,598



1	d. Toledo juvenile home	
2	.....	\$ 176,194
3	e. Eldora	
4	.....	\$ 319,003
5	f. Marshalltown	
6	.....	\$ 1,166,487
7	g. Cherokee	
8	.....	\$ 603,538
9	h. Clarinda	
10	.....	\$ 312,419
11	i. Independence	
12	.....	\$ 647,885
13	j. Mt. Pleasant	
14	.....	\$ 301,881
15	k. Glenwood	
16	.....	\$ 1,658,882
17	l. Woodward	
18	.....	\$ 1,319,818
19	23. ATTORNEY GENERAL:	
20	a. General office	
21	.....	\$ 198,845
22	b. Prosecuting attorney training	
23	.....	\$ 4,041
24	24. DEPARTMENT OF CORRECTIONS:	
25	a. Central office	
26	.....	\$ 68,116
27	b. Training center	
28	.....	\$ 10,537
29	c. Ft. Madison	
30	.....	\$ 734,022
31	d. Anamosa	
32	.....	\$ 496,818
33	e. Oakdale	
34	.....	\$ 387,336
35	f. Newton	

1	.....	\$	89,734
2	g. Mt. Pleasant		
3	.....	\$	386,183
4	h. Rockwell City		
5	.....	\$	100,046
6	i. Clarinda		
7	.....	\$	159,912
8	j. Mitchellville		
9	.....	\$	122,692
10	k. Community-based corrections - statewide		
11	.....	\$	1,194,379
12	25. JUDICIAL DEPARTMENT:		
13	.....	\$	2,080,273
14	26. PAROLE BOARD:		
15	.....	\$	30,642
16	27. AUDITOR OF STATE:		
17	.....	\$	75,059
18	28. CAMPAIGN FINANCE DISCLOSURE COMMISSION:		
19	.....	\$	8,717
20	29. DEPARTMENT OF EMPLOYMENT SERVICES:		
21	a. Industrial services		
22	.....	\$	62,704
23	b. Labor services		
24	.....	\$	85,391
25	30. DEPARTMENT OF INSPECTIONS AND APPEALS:		
26	a. Operations		
27	.....	\$	191,595
28	b. Foster care review board		
29	.....	\$	8,342
30	c. Public defender		
31	.....	\$	170,101
32	31. PUBLIC EMPLOYMENT RELATIONS BOARD:		
33	.....	\$	25,718
34	32. LAW ENFORCEMENT ACADEMY:		
35	.....	\$	30,696

1	33. DEPARTMENT OF PUBLIC DEFENSE:		
2	a. Operations		
3	.....	\$	91,249
4	b. Veterans affairs		
5	.....	\$	5,028
6	c. Disaster services		
7	.....	\$	11,279
8	34. DEPARTMENT OF PUBLIC SAFETY:		
9	a. Administration		
10	.....	\$	58,028
11	b. Communications		
12	.....	\$	126,031
13	c. Division of criminal investigation		
14	.....	\$	240,160
15	d. Narcotics enforcement		
16	.....	\$	60,633
17	e. Fire marshal		
18	.....	\$	61,442
19	f. Capitol security		
20	.....	\$	54,565
21	35. REGENTS, BOARD OFFICE:		
22	.....	\$	52,169
23	36. STATE UNIVERSITY OF IOWA - GENERAL UNIVERSITY:		
24	a. Faculty		
25	.....	\$	7,506,660
26	b. Professional and scientific		
27	.....	\$	1,617,085
28	c. Merit		
29	.....	\$	2,073,773
30	37. STATE UNIVERSITY OF IOWA - UNIVERSITY HOSPITALS:		
31	a. Faculty		
32	.....	\$	33,041
33	b. Professional and scientific		
34	.....	\$	600,127
35	c. Merit		

1	.....	\$	433,468
2	38. STATE UNIVERSITY OF IOWA - PSYCHIATRIC HOSPITAL:		
3	a. Faculty		
4	.....	\$	81,874
5	b. Professional and scientific		
6	.....	\$	151,321
7	c. Merit		
8	.....	\$	90,893
9	39. STATE UNIVERSITY OF IOWA - HOSPITAL SCHOOL:		
10	a. Faculty		
11	.....	\$	37,819
12	b. Professional and scientific		
13	.....	\$	139,237
14	c. Merit		
15	.....	\$	120,023
16	40. STATE UNIVERSITY OF IOWA - OAKDALE CAMPUS:		
17	a. Professional and scientific		
18	.....	\$	12,437
19	b. Merit		
20	.....	\$	90,381
21	41. STATE UNIVERSITY OF IOWA - HYGIENIC LABORATORY:		
22	a. Professional and scientific		
23	.....	\$	114,542
24	b. Merit		
25	.....	\$	65,994
26	42. STATE UNIVERSITY OF IOWA - FAMILY PRACTICE PROGRAM:		
27	a. Faculty		
28	.....	\$	123,317
29	b. Professional and scientific		
30	.....	\$	7,084
31	c. Merit		
32	.....	\$	2,741
33	43. STATE UNIVERSITY OF IOWA - SPECIALIZED CHILD HEALTH		
34	SERVICES:		
35	a. Faculty		

1	.....	\$	17,784
2	b. Professional and scientific		
3	.....	\$	15,189
4	c. Merit		
5	.....	\$	3,665
6	44. IOWA STATE UNIVERSITY - GENERAL UNIVERSITY		
7	a. Faculty		
8	.....	\$	5,408,909
9	b. Professional and scientific		
10	.....	\$	1,274,017
11	c. Merit		
12	.....	\$	1,631,284
13	45. IOWA STATE UNIVERSITY - AGRICULTURAL EXPERIMENT		
14	STATION:		
15	a. Faculty		
16	.....	\$	1,023,536
17	b. Professional and scientific		
18	.....	\$	127,715
19	c. Merit		
20	.....	\$	172,219
21	46. IOWA STATE UNIVERSITY - COOPERATIVE EXTENSION:		
22	a. Faculty		
23	.....	\$	582,035
24	b. Professional and scientific		
25	.....	\$	622,891
26	c. Merit		
27	.....	\$	121,256
28	47. UNIVERSITY OF NORTHERN IOWA:		
29	a. Faculty		
30	.....	\$	2,249,783
31	b. Professional and scientific		
32	.....	\$	430,778
33	c. Merit		
34	.....	\$	<u>715,887</u>
35	48. SCHOOL FOR THE DEAF:		

1	a. Faculty		
2	.....	\$	240,304
3	b. Professional and scientific		
4	.....	\$	22,833
5	c. Merit		
6	.....	\$	93,419
7	49. BRAILLE AND SIGHT-SAVING SCHOOL:		
8	a. Faculty		
9	.....	\$	110,614
10	b. Professional and scientific		
11	.....	\$	4,401
12	c. Merit		
13	.....	\$	81,343
14	50. SALARY ADJUSTMENT FUND - EARLY RETIREMENT:		
15	.....	\$	219,000
16	51. The distribution of salary adjustment funds to the		
17	various departments, divisions, commissions, councils,		
18	offices, boards, and other state or local agencies or programs		
19	as provided by this section is requested by the general		
20	assembly to fulfill its constitutional responsibility to		
21	appropriate funds to provide for the maintenance and operation		
22	of state government. The department of management shall		
23	report to the legislative fiscal committee, not later than		
24	August 1, 1989, a distributive schedule as of July 1, 1989,		
25	for necessary upward or downward adjustments to each account		
26	for consideration during the 1990 regular session of the		
27	general assembly.		
28	Sec. 7. There is appropriated from the general fund of the		
29	state to the department of management for the fiscal year		
30	beginning July 1, 1989, and ending June 30, 1990, the		
31	following amounts, or so much thereof as may be necessary, to		
32	be allocated to the following state departments and local		
33	agencies or programs listed:		
34	1. Regional libraries:		
35	.....	\$	30,870

1	2. Substance abuse treatment facilities:	
2	.....	\$ 167,929
3	3. Local boards of health:	
4	.....	\$ 57,842
5	4. Local homemaker and chore service programs:	
6	.....	\$ 185,925
7	5. Local maternal and child health programs:	
8	.....	\$ 114,000
4173-9	6. Mobile and regional clinics:	
10	.....	\$ 43,700

11 Moneys received by local programs under this section shall  
 12 be used to pay the state's share of the authorized salary  
 13 increases for local program employees.

14 Sec. 8. To departmental revolving, trust, or special  
 15 funds, except for the primary road fund or the road use tax  
 16 fund, for which the general assembly has established an  
 17 operating budget, a supplemental expenditure authorization is  
 18 provided, unless otherwise provided, in an amount necessary to  
 19 fund salary adjustments as otherwise provided in this Act.

20 Sec. 9. All funds appropriated to the salary adjustment  
 21 fund for the state department of transportation and for state  
 22 agencies paid through the department of revenue and finance's  
 23 centralized payroll system shall be used to fund salary and  
 24 fringe benefit expenditures for the fiscal year beginning July  
 25 1, 1989, and ending June 30, 1990.

26 Sec. 10. Funds appropriated from the general fund of the  
 27 state in this Act relate only to salaries supported from  
 28 general fund appropriations of the state.

29 Sec. 11. All federal grants to and the federal receipts of  
 30 the agencies affected by this Act which are received and may  
 31 be expended for purposes of this Act are appropriated for such  
 32 purposes and as set forth in the federal grants or receipts.

33 Sec. 12. There is appropriated from the general fund of  
 34 the state to the Iowa department of personnel for the fiscal  
 35 years specified, the following amounts, or so much thereof as

1 may be necessary, to be used for the purposes designated:

2 To implement contractually bargained benefits with the  
3 American federation of state, county and municipal employees,  
4 Iowa united professionals, and state police officers council,  
5 including pretax premium conversion and pretax dependent care  
6 programs:

7	1988-89 FY .....	\$	88,000
8	1989-90 FY .....	\$	245,000

4236  
4134-

9 Sec. 13. Section 2.10, subsections 1, 3, 6, and 7, Code

4252,  
4168-

10 1989, are amended to read as follows:

4252  
4.313  
4267

11 1. Every member of the general assembly except the  
12 president of the senate, the speaker of the house, and  
13 majority and minority floor leaders of the senate and house  
14 shall receive an annual salary of ~~sixteen~~ eighteen thousand  
15 ~~six one~~ hundred dollars for the year ~~1989~~ 1991 and subsequent  
16 years while serving as a member of the general assembly. The  
17 ~~majority-and-minority-floor-leaders-of-the-senate-and-house,~~  
18 ~~except-the-senate-majority-leader, shall receive an annual~~  
19 ~~salary-of-twenty-two-thousand-nine-hundred-dollars-for-the~~  
20 ~~year-1989-and-subsequent-years-while-serving-in-such-capacity.~~

21 In addition, each such member shall receive the sum of ~~forty~~  
22 fifty dollars per day for expenses of office, except travel,  
23 for each day the general assembly is in session commencing  
24 with the first day of a legislative session and ending with  
25 the day of final adjournment of each legislative session as  
26 indicated by the journals of the house and senate, except that  
27 in the event the length of the first regular session of the  
28 general assembly exceeds one hundred ten calendar days and the  
29 second regular session exceeds one hundred calendar days, such  
30 payments shall be made only for one hundred ten calendar days  
31 for the first session and one hundred calendar days for the  
32 second session. However, members from Polk county shall  
33 receive ~~twenty-five~~ thirty-five dollars per day. Each member  
34 shall receive a seventy-five dollar per month allowance for  
35 legislative district constituency postage, travel, telephone

4253,  
4231-



1 costs, and other expenses. Travel expenses shall be paid at  
2 the rate established by section 18.117 for actual travel in  
3 going to and returning from the seat of government by the  
4 nearest traveled route for not more than one time per week  
5 during a legislative session. However, any increase from time  
6 to time in the mileage rate established by section 18.117  
7 shall not become effective for members of the general assembly  
8 until the convening of the next general assembly following the  
9 session in which the increase is adopted; and this provision  
10 shall prevail over any inconsistent provision of any present  
11 or future statute.

4267-  
4313

12 3. The president of the senate, speaker of the house, and  
13 the senate-majority-leader majority and minority floor leaders  
14 of the senate and house shall receive an annual salary of  
15 twenty-three twenty-five thousand nine hundred seventy-five  
16 dollars for the year ~~1989~~ 1991 and subsequent years while  
17 serving as the president of the senate, speaker of the house,  
18 or as the senate or house majority or minority leader.  
19 Expense and travel allowances shall be the same for the  
20 president of the senate, the speaker of the house, and the  
21 senate and house majority leader and minority leaders as  
22 provided for other members of the general assembly.

23 6. In addition to the salaries and expenses authorized by  
24 this section, members of the general assembly shall be paid  
25 forty fifty dollars per day, except the president of the  
26 senate, the speaker of the house, and majority and minority  
27 floor leaders of the senate and house who shall be paid sixty  
28 dollars per day, and necessary travel and actual expenses  
29 incurred in attending meetings for which per diem or expenses  
30 are authorized by law for members of the general assembly who  
31 serve on statutory boards, commissions, or councils, and for  
32 standing or interim committee or subcommittee meetings subject  
33 to the provisions of section 2.14, or when on authorized  
34 legislative business when the general assembly is not in  
35 session. However, if a member of the general assembly ~~or the~~

4313

1 lieutenant-governor is engaged in authorized legislative  
2 business at a location other than at the seat of government  
3 during the time the general assembly is in session, payment  
4 may be made for the actual transportation and lodging costs  
5 incurred because of the business. Such per diem or expenses  
6 shall be paid promptly from funds appropriated pursuant to  
7 section 2.12.

8 7. If a special session of the general assembly is  
9 convened, members of the general assembly shall receive, in  
10 addition to their annual salaries, the sum of forty fifty  
11 dollars per day for each day the general assembly is actually  
12 in special session, and the same travel allowances and  
13 expenses as authorized by this section. A member of the  
14 general assembly shall receive the additional per diem, travel  
15 allowances and expenses only for the days of attendance during  
16 a special session.

493

17 Sec. 14. Section 7E.6, subsection 1, paragraph a, Code  
18 1989, is amended to read as follows:

19 1. a. Any position of membership on any board, committee,  
20 commission, or council in the executive branch of state  
21 government which is compensated by the payment of a per diem  
22 to the holder of that position under the statutory law in  
23 ~~effect-on-January-17-1986~~ shall ~~continue-to~~ be compensated by  
24 at the rate of fifty dollars per diem ~~in-the-amount-so-set~~,  
25 notwithstanding any other law to the contrary.

26 Sec. 15. Section 7E.6, subsections 2 and 3, Code 1989, are  
27 amended to read as follows:

28 2. Any position of membership on any board, committee,  
29 commission, or council in the state government which has a  
30 compensation level limited to expenses only is eligible to  
31 receive, in addition to such actual expense reimbursement, an  
32 additional expense allowance of forty fifty dollars per day if  
33 the holder of any such position applies for such additional  
34 expense allowance and the holder of the position has an income  
35 level of one hundred fifty percent or less of the United

1 States poverty level as defined by the most recently revised  
2 poverty income guidelines published by the United States  
3 department of health and human services.

4269.4

3. Any position of membership on the lottery board which  
4 currently-receives-a-salary shall receive during-the-1986-1987  
5 fiscal-year-a-salary-at-one-half-of-the-level-received-in-the  
6 1985-1986-fiscal-year-and-a compensation of forty fifty  
7 dollars per day and expenses in-the-1987-1988-fiscal-year-and  
8 each-fiscal-year-thereafter. Any position of membership on  
9 the racing commission ~~which-currently-receives-a-salary~~ shall  
10 receive ~~that-salary-during-the-1986-1987-fiscal-year,~~ and-a  
11 compensation of forty fifty dollars per day and expenses in  
12 the-1987-1988-fiscal-year-and-each-fiscal-year-thereafter.

4184

14 Sec. 16. Section 79.1, unnumbered paragraphs 9 and 10,  
15 Code 1989, are amended to read as follows:

16 ~~The-director-of-revenue-and-finance-shall-charge-the-entire~~  
17 ~~payroll-for-a-pay-period-to-the-fiscal-year-in-which-the~~  
18 ~~payroll-is-paid.~~

19 However, ~~a~~ A specific annual salary rate or annual salary  
20 adjustment commencing with a fiscal year shall commence on  
21 July 1 except that if a pay period overlaps two fiscal years,  
22 a specific annual salary rate or annual salary adjustment  
23 shall commence with the first day of a pay period as specified  
24 by the general assembly.

4324,  
+2384, 4281

25 Sec. 17. Sections 13, 14, and 15 of this Act take effect  
26 January 1, 1991.

4193

27  
28  
29  
30  
31  
32  
33  
34  
35

SENATE FILE 532

S-3799

- 1 Amend Senate File 532 as follows:
  - 2 1. Page 19, line 22, by striking the words "under
  - 3 the" and inserting the following: "under the".
- By JOHN W. JENSEN

S-3799 FILED APRIL 19, 1989

ADOPTED 4-19-89 (p. 1542)

SENATE FILE 532

S-3802

- 1 Amend Senate File 532 as follows:
  - 2 1. Page 14, line 34, by striking the figure "615,887"
  - 3 and inserting the following: "715,887".
- By JOE WELSH

S-3802 FILED APRIL 19, 1989

ADOPTED 4-19-89 (p. 1542)

SENATE FILE 532

S-3804

- 1 Amend Senate File 532 as follows:
- 2 1. Page 17, by striking lines 14 and 15 and
- 3 inserting the following: "shall receive an annual
- 4 salary of sixteen thousand six hundred dollars for the
- 5 year 1989 and subsequent".
- 6 2. Page 17, by striking line 33 and inserting the
- 7 following: "receive twenty-five dollars per day.
- 8 Each member".
- 9 3. Page 18, by striking lines 15 and 16 and
- 10 inserting the following: "twenty-three thousand nine
- 11 hundred dollars for the year 1989 and subsequent years
- 12 while".

By JULIA GENTLEMAN

S-3804 FILED APRIL 19, 1989

LOST 4-19-89 (p. 1543)

SENATE FILE 532

H-4193

1 Amend Senate File 532, as amended, passed, and re-  
2 printed by the Senate, as follows:

3 1. Page 19, by inserting after line 16 the  
4 following:

5 "Sec. 100. Section 2.40, Code 1989, is amended to  
6 read as follows:

7 2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

8 1. A member of the general assembly may elect to  
9 become a member of a state group insurance plan for  
10 employees of the state established under chapter 509A  
11 subject to the following conditions:

12 ± a. The member shall be eligible for all state  
13 group insurance plans on the basis of enrollment rules  
14 established for full-time state employees excluded  
15 from collective bargaining as provided in chapter 20.

16 2 b. The member shall pay the premium for the plan  
17 selected on the same basis as a full-time state  
18 employee excluded from collective bargaining as  
19 provided in chapter 20.

20 3 c. The member shall authorize a payroll  
21 deduction of the premium due according to the member's  
22 pay plan selected pursuant to section 2.10, subsection  
23 5.

24 4 d. The premium rate shall be the same as the  
25 premium rate paid by a state employee for the plan  
26 selected.

27 ~~In order to implement this section a~~ A member of  
28 the general assembly may elect to become a member of a  
29 state group insurance plan ~~effective January 17, 1989.~~  
30 A member of the general assembly may continue  
31 membership in a state group insurance plan without  
32 reapplication during the member's tenure as a member  
33 of consecutive general assemblies. For the purpose of  
34 electing to become a member of the state health or  
35 medical service group insurance plan, a member of the  
36 general assembly has the status of a "new hire", full-  
37 time state employee when the member is initially  
38 eligible or during the first subsequent annual open  
39 enrollment. A member of the general assembly who  
40 elects to become a member of a state health or medical  
41 group insurance plan shall be exempted from  
42 preexisting medical condition waiting periods. A  
43 member of the general assembly may change programs or  
44 coverage under the state health or medical service  
45 group insurance plan during the month of January of  
46 odd-numbered years, but program and coverage change  
47 selections shall be subject to the enrollment rules  
48 established for full-time state employees excluded  
49 from collective bargaining as provided in chapter 20.  
50 A person who has been a member of the general assembly

H-4193

Page 2

1 for two years and who has elected to be a member of a  
2 state health or medical group insurance plan may  
3 continue to be a member of such state health or  
4 medical group insurance plan by requesting  
5 continuation in writing to the finance officer within  
6 thirty-one days after leaving office. The continuing  
7 former member of the general assembly shall pay the  
8 total premium and administrative costs for the state  
9 plan and shall have the same rights to change programs  
10 or coverage as state employees.

11 2. A part-time secretary of a member of the  
12 general assembly may elect to become a member of a  
13 state group insurance plan for employees of the state  
14 established under chapter 509A subject to the  
15 following conditions:

16 a. The part-time secretary shall be eligible for  
17 all state group insurance plans on the basis of  
18 enrollment rules established for full-time state  
19 employees excluded from collective bargaining as  
20 provided in chapter 20 and shall have the same rights  
21 to change programs or coverage as are afforded such  
22 state employees.

23 b. The part-time secretary shall pay the total  
24 premium and administrative costs for the plan selected  
25 through payroll deduction.

26 c. A part-time secretary may continue membership  
27 in a state group insurance plan without reapplication  
28 during the secretary's employment during consecutive  
29 sessions of the general assembly. For the purpose of  
30 electing to become a member of the state health or  
31 medical service group insurance plan, a part-time  
32 secretary of a member of the general assembly has the  
33 status of a "new hire", full-time state employee when  
34 the secretary is initially eligible or during the  
35 first subsequent enrollment change period.

36 d. A part-time secretary of a member of the  
37 general assembly who elects membership in a state  
38 health or medical group insurance plan shall state  
39 each year whether the membership is to extend through  
40 the interim period between consecutive sessions of the  
41 general assembly. If the membership is to extend  
42 through the interim period the part-time secretary  
43 shall authorize a payroll deduction for the period of  
44 session employment in an amount sufficient to cover  
45 the total annual premium and administrative costs for  
46 the plan selected. The part-time secretary shall  
47 notify the finance officer within thirty-one days  
48 after the conclusion of the general assembly whether  
49 the person's decision to extend the membership through  
50 the interim period is confirmed. If the decision is

H-4193

Page 3

1 rescinded, appropriate adjustments shall be made for  
2 amounts withheld in advance to cover premium payments.  
3 However, adjustments shall not be made for amounts  
4 withheld to cover administrative costs.

5 e. A member of a state health or medical group  
6 insurance plan pursuant to this subsection shall have  
7 the same rights upon final termination of employment  
8 as a part-time secretary as are afforded full-time  
9 state employees excluded from collective bargaining as  
10 provided in chapter 20."

11 2. Page 20, by inserting after line 26 the fol-  
12 lowing:

13 "Section 100 of this Act takes effect January 1,  
14 1990."

15 3. By numbering and renumbering as necessary.

By JOCHUM of Dubuque

H-4193 FILED APRIL 25, 1989

*Adopted 4-28-89 (p2192)*

SENATE FILE 532

H-4134

- 1 Amend Senate File 532, as amended, passed, and
- 2 reprinted by the Senate, as follows:
- 3 1. By striking page 17, line 9, through page 19,
- 4 line 16.

By TYRRELL of Iowa

H-4134 FILED APRIL 20, 1989

*Withdrawn 4-28-89 (p. 2189)*

SENATE FILE 532

H-4168

- 1 Amend Senate File 532, as amended, passed, and
- 2 reprinted by the Senate, as follows:
- 3 1. Page 17, line 28, by striking the word "ten"
- 4 and inserting the following: "ten".
- 5 2. Page 17, line 29, by striking the words "one
- 6 hundred" and inserting the following: "one-hundred
- 7 ninety".
- 8 3. Page 17, line 30, by striking the word "ten"
- 9 and inserting the following: "ten".
- 10 4. Page 17, line 31, by striking the words "one
- 11 hundred" and inserting the following: "one-hundred
- 12 ninety".

By HALVORSON of Clayton  
HARBOR of Mills

H-4168 FILED APRIL 24, 1989

*Withdrawn 4-28-89 (p. 2188)*

SENATE FILE 532

H-4173

- 1 Amend Senate File 532, as amended, passed, and
- 2 reprinted by the Senate, as follows:
- 3 1. Page 16, line 9, by striking the words "Mobile
- 4 and regional clinics" and inserting the following:
- 5 "Services contracted by the department of public
- 6 health from the university of Iowa hospitals and
- 7 clinics for specialized child health care".

By COMMITTEE ON APPROPRIATIONS  
JOCHUM of Dubuque, Chairperson

H-4173 FILED APRIL 24, 1989

*Adopted 4-28-89 (p. 2185)*



SENATE FILE 532

H-4184

1 Amend Senate File 532, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 20, by inserting after line 13 the  
4 following:

5 "Sec. \_\_\_\_ . NEW SECTION. 41.3 REDUCTION IN SIZE  
6 OF GENERAL ASSEMBLY.

7 1. Commencing with the seventy-fifth general  
8 assembly, the number of members in the senate shall be  
9 forty and the number of members in the house of  
10 representatives shall be eighty.

11 2. Reapportionment procedures for the  
12 establishment of senatorial and representative  
13 districts following the 1990 census shall be conducted  
14 on the basis of the number of members set forth in  
15 subsection 1."

16 2. Title page, line 3, by inserting after the  
17 word "salaries," the following: "by providing for the  
18 membership of the general assembly,".

By HANSON of Delaware  
PETERSON of Carroll  
HERMANN of Scott

H-4184 FILED APRIL 25, 1989

*Not Germane 4-28-89 (p. 2193)*

SENATE FILE 532

H-4230

1 Amend Senate File 532, as amended, passed, and re-  
2 printed by the Senate, as follows:

3 1. Page 17, by inserting after line 8 the fol-  
4 lowing:

5 "Sec. \_\_\_\_ . Section 2.10, Code 1989, is amended by  
6 adding the following new subsection:

7 NEW SUBSECTION. 8. A member of the general  
8 assembly shall not accept an honorarium or other fee  
9 for speaking at or attending a meeting of a person or  
10 organization who may benefit from legislation enacted  
11 or actions taken by the general assembly."

By CARPENTER of Polk  
NEUHAUSER of Johnson

H-4230 FILED APRIL 25, 1989

*Not Germane 4-28-89 (p. 2186)*

SENATE FILE 532

H-4231

1 Amend Senate File 532, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 17, line 33, by striking the words  
4 "thirty-five dollars per day" and inserting the  
5 following: "dollars-per-day one-half of the per diem  
6 for expenses of office as authorized for other  
7 members".

By CARPENTER of Polk  
METCALF of Polk

H-4231 FILED APRIL 25, 1989

*lost 4-28-89 (p. 2188)*

## SENATE FILE 532

H-4269

Amend Senate File 532, as amended, passed, and reprinted by the Senate, as follows:

3 1. Page 20, by striking lines 9 through 13, and  
4 inserting the following: "each-fiscal-year  
5 thereafter. Any-position-of-membership-on-the-racing  
6 commission-which-currently-receives-a-salary-shall  
7 receive-that-salary-during-the-1986-1987-fiscal-year,  
8 and-a-compensation-of-forty-dollars-per-day-and  
9 expenses-in-the-1987-1988-fiscal-year-and-each-fiscal  
10 year-thereafter."

By SPEAR of Lee

H-4269 FILED APRIL 26, 1989

*Adopted 4-28-89 (p. 2192)*

## SENATE FILE 532

H-4281

1 Amend Senate File 532, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 20, by inserting after line 24 the  
4 following:

5 "Sec. \_\_\_\_ . NEW SECTION. 722.2A REFUSAL TO ACCEPT  
6 PAY RAISE.

7 It is not a violation of section 722.1 or 722.2 for  
8 a member of the general assembly to return to the  
9 state, after receipt as required by Iowa Constitution,  
10 Art. III, § 25, all or a portion of an increase in  
11 compensation or allowances."

12 2. By renumbering as necessary.

By BISIGNANO of Polk

H-4281 FILED APRIL 26, 1989

*Withdrawn 4-28-89 (p. 2193)*

## SENATE FILE 532

H-4284

1 Amend Senate File 532, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 20, by inserting after line 24 the  
4 following:

5 "Sec. \_\_\_\_ . NEW SECTION. 722.2A REFUSAL TO ACCEPT  
6 PAY RAISE.

7 It is not a violation of section 722.1, 722.2, or  
8 722.4, for a member of the general assembly to return,  
9 or to promise to return, to the state, after receipt  
10 as required by Iowa Constitution, Art. III, § 25, all  
11 or a portion of an increase in compensation or  
12 allowances."

13 2. By renumbering as necessary.

By BISIGNANO of Polk

H-4284 FILED APRIL 26, 1989

*Withdrawn 4-28-89 (p. 2193)*

SENATE FILE 532

H-4252

- 1 Amend Senate File 532, as amended, passed, and
- 2 reprinted by the Senate, as follows:
- 3 1. Page 17, lines 21 and 22, by striking the
- 4 words "forty fifty" and inserting the following:
- 5 "forty".
- 6 2. Page 17, line 33, by striking the words
- 7 "twenty-five thirty-five" and inserting the following:
- 8 "twenty-five".

By LAGESCHULTE of Bremer

H-4252 FILED APRIL 26, 1989

lost ~~4-28-89~~ (p. 2188)

SENATE FILE 532

H-4261

- 1 Amend amendment, H-4168, to Senate File 532, as
- 2 amend, passed, and reprinted by the Senate, as
- 3 follows:
- 4 1. Page 1, by striking lines 3 through 12 and
- 5 inserting the following:
- 6 " ". Page 17, line 28, by striking the word
- 7 "ten" and inserting the following: "ten".
- 8 2. Page 17, line 30, by striking the word "ten"
- 9 and inserting the following: "ten".

By HALVORSON of Clayton

H-4261 FILED APRIL 26, 1989

lost 4-28-89 (p. 2188)

SENATE FILE 532

H-4267

- 1 Amend Senate File 532, as amended, passed, and
- 2 reprinted by the Senate, as follows:
- 3 1. Page 17, line 13, by striking the words
- 4 "leaders of the senate and house" and inserting the
- 5 following: "leaders-of-the-senate-and-house leader of
- 6 each house".
- 7 2. Page 18, lines 13 and 14, by striking the
- 8 words "leaders of the senate and house" and inserting
- 9 the following: "leader of each house".

By HAMMOND of Story

H-4267 FILED APRIL 26, 1989

withdrawn 4-28-89 (p. 2193)

SENATE FILE 532

H-4324

1 Amend Senate File 532, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 20, by inserting after line 24 the  
4 following:

5 "Sec. \_\_\_\_ Section 99D.5, subsection 4, Code 1989,  
6 is amended to read as follows:

7 4. Commission members are each entitled to receive  
8 an annual salary of six thousand five hundred dollars.  
9 Members shall also be reimbursed for actual expenses  
10 incurred in the performance of their duties to a  
11 maximum of six thousand dollars per year for each  
12 member. Each member shall post a bond in the amount  
13 of ten thousand dollars, with sureties to be approved  
14 by the governor, to guarantee the proper handling and  
15 accounting of moneys and other properties required in  
16 the administration of this chapter. The premiums on  
17 the bonds shall be paid as other expenses of the  
18 commission."

By SPEAR of Lee

H-4324 FILED APRIL 28, 1989

ADOPTED

4-28-89 (p. 2193)

SENATE FILE 532

H-4313

1 Amend Senate File 532 as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 17, line 13, by striking the words  
4 "leaders of the senate and house" and inserting the  
5 following: "~~leaders-of-the-senate-and-house~~ leader of  
6 each house".

7 2. Page 17, by striking lines 16 through 20 and  
8 inserting the following: "years while serving as a  
9 member of the general assembly. The majority and  
10 minority floor ~~leaders-of-the-senate-and-house, except~~  
11 ~~the-senate-majority-leader,~~ leader of each house shall  
12 receive an annual salary of ~~twenty-two~~ twenty-five  
13 thousand nine hundred ~~seventy-five~~ dollars for the  
14 year ~~1989~~ 1991 and subsequent years while serving in  
15 such the capacity."

16 3. Page 18, by striking lines 12 through 15 and  
17 inserting the following:

18 "3. The speaker of the house and the senate  
19 ~~majority-leader~~ presiding officer of the senate shall  
20 receive an annual salary of ~~twenty-three~~ twenty-eight  
21 thousand nine hundred".

22 4. Page 18, by striking lines 17 through 21 and  
23 inserting the following: "~~-serving-as~~ the speaker of  
24 the house or ~~-serving-as~~ the presiding officer of the  
25 ~~senate majority-leader.~~ Expense and travel allowances  
26 shall be the same for the speaker of the house and the  
27 presiding officer of the senate majority-leader as".

28 5. Page 18, line 22, by inserting after the word  
29 "assembly." the following: "The members of the senate  
30 shall select the presiding officer of the senate; The  
31 member selected as presiding officer of the senate  
32 shall receive only the annual salary of the presiding  
33 officer of the senate."

34 6. Page 18, line 27, by striking the words  
35 "~~leaders of the senate and house~~" and inserting the  
36 following: "leader of each house".

By HAMMOND of Story

H-4313 FILED APRIL 27, 1989

Adopted 4-28-89 (p2186)

HOUSE AMENDMENT TO  
SENATE FILE 532

S-4019

1 Amend Senate File 532, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 16, line 9, by striking the words "Mobile  
4 and regional clinics" and inserting the following:  
5 "Services contracted by the department of public  
6 health from the university of Iowa hospitals and  
7 clinics for specialized child health care".

8 2. Page 17, line 13, by striking the words  
9 "leaders of the senate and house" and inserting the  
10 following: "~~leaders-of-the-senate-and-house~~ leader of  
11 each house".

12 3. Page 17, by striking lines 16 through 20 and  
13 inserting the following: "years while serving as a  
4032 14 member of the general assembly. The majority and  
15 minority floor ~~leaders-of-the-senate-and-house~~  
16 ~~the-senate-majority-leader~~, leader of each house shall  
17 receive an annual salary of ~~twenty-two~~ twenty-five  
18 ~~thousand nine hundred~~ seventy-five dollars for the  
19 year ~~1989~~ 1991 and subsequent years while serving in  
20 such the capacity.

21 4. Page 18, by striking lines 12 through 15 and  
22 inserting the following:

4032 23 "3. The speaker of the house and the senate  
24 ~~majority-leader~~ presiding officer of the senate shall  
25 receive an annual salary of ~~twenty-three~~ twenty-eight  
26 thousand nine hundred".

4032 27 5. Page 18, by striking lines 17 through 21 and  
28 inserting the following: "~~serving-as~~ the speaker of  
29 the house or -serving as the presiding officer of the  
30 senate majority-leader. Expense and travel allowances  
31 shall be the same for the speaker of the house and the  
32 presiding officer of the senate majority-leader as".

4032 33 6. Page 18, line 22, by inserting after the word  
34 "assembly." the following: "The members of the senate  
35 shall select the presiding officer of the senate. The  
36 member selected as presiding officer of the senate  
37 shall receive only the annual salary of the presiding  
38 officer of the senate."

39 7. Page 18, line 27, by striking the words  
40 "~~leaders of the senate and house~~" and inserting the  
41 following: "leader of each house".

42 8. Page 19, by inserting after line 16 the  
43 following:

44 "Sec. 100. Section 2.40, Code 1989, is amended to  
45 read as follows:

46 2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

47 1. A member of the general assembly may elect to  
48 become a member of a state group insurance plan for  
49 employees of the state established under chapter 509A  
50 subject to the following conditions:

1     1 a. The member shall be eligible for all state  
2 group insurance plans on the basis of enrollment rules  
3 established for full-time state employees excluded  
4 from collective bargaining as provided in chapter 20.

5     2 b. The member shall pay the premium for the plan  
6 selected on the same basis as a full-time state  
7 employee excluded from collective bargaining as  
8 provided in chapter 20.

9     3 c. The member shall authorize a payroll  
10 deduction of the premium due according to the member's  
11 pay plan selected pursuant to section 2.10, subsection  
12 5.

13    4 d. The premium rate shall be the same as the  
14 premium rate paid by a state employee for the plan  
15 selected.

16     ~~In order to implement this section a~~ A member of  
17 the general assembly may elect to become a member of a  
18 state group insurance plan ~~effective January 17, 1989.~~  
19 A member of the general assembly may continue  
20 membership in a state group insurance plan without  
21 reapplication during the member's tenure as a member  
22 of consecutive general assemblies. For the purpose of  
23 electing to become a member of the state health or  
24 medical service group insurance plan, a member of the  
25 general assembly has the status of a "new hire" full-  
26 time state employee when the member is initially  
27 eligible or during the first subsequent annual open  
28 enrollment. A member of the general assembly who  
29 elects to become a member of a state health or medical  
30 group insurance plan shall be exempted from  
31 preexisting medical condition waiting periods. A  
32 member of the general assembly may change programs or  
33 coverage under the state health or medical service  
34 group insurance plan during the month of January of  
35 odd-numbered years, but program and coverage change  
36 selections shall be subject to the enrollment rules  
37 established for full-time state employees excluded  
38 from collective bargaining as provided in chapter 20.  
39 A person who has been a member of the general assembly  
40 for two years and who has elected to be a member of a  
41 state health or medical group insurance plan may  
42 continue to be a member of such state health or  
43 medical group insurance plan by requesting  
44 continuation in writing to the finance officer within  
45 thirty-one days after leaving office. The continuing  
46 former member of the general assembly shall pay the  
47 total premium and administrative costs for the state  
48 plan and shall have the same rights to change programs  
49 or coverage as state employees.

4632 50     2. A part-time secretary of a member of the

S-4019 - Page 3

1 general assembly may elect to become a member of a  
2 state group insurance plan for employees of the state  
3 established under chapter 509A subject to the  
4 following conditions:

4032 5 a. The part-time secretary shall be eligible for  
6 all state group insurance plans on the basis of  
7 enrollment rules established for full-time state  
8 employees excluded from collective bargaining as  
9 provided in chapter 20 and shall have the same rights  
10 to change programs or coverage as are afforded such  
11 state employees.

4032 12 b. The part-time secretary shall pay the total  
13 premium and administrative costs for the plan selected  
14 through payroll deduction.

4032 15 c. A part-time secretary may continue membership  
16 in a state group insurance plan without reapplication  
17 during the secretary's employment during consecutive  
18 sessions of the general assembly. For the purpose of  
19 electing to become a member of the state health or  
20 medical service group insurance plan, a part-time  
21 secretary of a member of the general assembly has the  
22 status of a "new hire", full-time state employee when  
23 the secretary is initially eligible or during the  
24 first subsequent enrollment change period.

4032 25 d. A part-time secretary of a member of the  
26 general assembly who elects membership in a state  
27 health or medical group insurance plan shall state  
28 each year whether the membership is to extend through  
29 the interim period between consecutive sessions of the  
30 general assembly. If the membership is to extend  
31 through the interim period the part-time secretary  
32 shall authorize a payroll deduction for the period of  
33 session employment in an amount sufficient to cover  
34 the total annual premium and administrative costs for  
35 the plan selected. The part-time secretary shall  
36 notify the finance officer within thirty-one days  
37 after the conclusion of the general assembly whether  
38 the person's decision to extend the membership through  
39 the interim period is confirmed. If the decision is  
40 rescinded, appropriate adjustments shall be made for  
41 amounts withheld in advance to cover premium payments.  
42 However, adjustments shall not be made for amounts  
43 withheld to cover administrative costs.

4032 44 e. A member of a state health or medical group  
45 insurance plan pursuant to this subsection shall have  
46 the same rights upon final termination of employment  
47 as a part-time secretary as are afforded full-time  
48 state employees excluded from collective bargaining as  
49 provided in chapter 20."

50 9. Page 20, by striking lines 9 through 13, and



S-4019 - Page 4

1 inserting the following: "each-fiscal-year  
2 thereafter. Any-position-of-membership-on-the-racing  
3 commission-which-currently-receives-a-salary-shall  
4 receive-that-salary-during-the-1986-1987-fiscal-year,  
5 and-a-compensation-of-forty-dollars-per-day-and  
6 expenses-in-the-1987-1988-fiscal-year-and-each-fiscal  
7 year-thereafter."

8 10. Page 20, by inserting after line 24 the  
9 following:

10 "Sec. \_\_\_\_ Section 99D.5, subsection 4, Code 1989,  
11 is amended to read as follows:

12 4. Commission members are each entitled to receive  
13 an annual salary of six thousand five hundred dollars.  
14 Members shall also be reimbursed for actual expenses  
15 incurred in the performance of their duties to a  
16 maximum of six thousand dollars per year for each  
17 member. Each member shall post a bond in the amount  
18 of ten thousand dollars, with sureties to be approved  
19 by the governor, to guarantee the proper handling and  
20 accounting of moneys and other properties required in  
21 the administration of this chapter. The premiums on  
22 the bonds shall be paid as other expenses of the  
23 commission."

24 11. Page 20, by inserting after line 26 the fol-  
25 lowing:

26 "Section 100 of this Act takes effect January 1,  
27 1990."

28 12. By renumbering, relettering, or redesignating  
29 and correcting internal references as necessary.

S-4019

FILED MAY 1, 1989

ADOPTED

RECEIVED FROM THE HOUSE

*Senate Concurred 3-1-89 (p 1796)*

SENATE FILE 532

S-4032

1 Amend the House amendment, S-4019, to Senate File  
2 532 as amended, passed and reprinted by the Senate as  
3 follows:

4 1. Page 1, line 14, by inserting before the word  
5 "majority" the following: "presiding officer of the  
6 senate and the".

7 2. Page 1, by striking lines 23 and 24 and  
8 inserting the following:

9 "3. The speaker of the house ~~and-the-senate~~  
10 ~~majority-leader~~ shall".

11 3. Page 1, line 25, by striking the words  
12 "twenty-eight" and inserting the following: "twenty-  
13 seven".

14 4. Page 1, by striking lines 29 through 32 and  
15 inserting the following: "the house ~~or-as-the-senate~~  
16 ~~majority-leader~~. Expense and travel allowances shall  
17 be the same for the speaker of the house and the  
18 presiding officer of the senate and the majority and  
19 minority leader of each house as".

20 5. Page 1, by striking lines 33 through 38 and  
21 inserting the following:

22 " . . . Page 18, by striking lines 25 through 28,  
23 and inserting the following: "forty fifty dollars per  
24 day, ~~except-the-speaker-of-the-house-who-shall-be-paid~~  
25 ~~sixty-dollars-per-day~~, and necessary travel and  
26 expenses".

27 5. Page 2, line 50, by striking the words  
28 "secretary of a member" and inserting the following:  
29 "employee".

30 6. Page 3, line 5, by striking the word  
31 "secretary" and inserting the following: "employee".

32 7. Page 3, line 12, by striking the word  
33 "secretary" and inserting the following: "employee".

34 8. Page 3, line 15, by striking the word  
35 "secretary" and inserting the following: "employee".

36 9. Page 3, line 17, by striking the word  
37 "secretary's" and inserting the following:  
38 "employee's".

39 10. Page 3, line 21, by striking the words  
40 "secretary of a member" and inserting the following:  
41 "employee".

42 11. Page 3, line 23, by striking the word  
43 "secretary" and inserting the following: "employee".

44 12. Page 3, line 25, by striking the words  
45 "secretary of a member" and inserting the following:  
46 "employee".

47 13. Page 3, line 31, by striking the word  
48 "secretary" and inserting the following: "employee".

49 14. Page 3, line 35, by striking the word  
50 "secretary" and inserting the following: "employee".

Page 2

1 15. Page 3, line 47, by striking the word  
2 "secretary" and inserting the following: "employee".

S-4032

FILED MAY 1, 1989

ADOPTED

BY

JOE WELSH  
BILL HUTCHINS

5-1-89 (p. 1793)

SENATE FILE 532

S-4041

1 Amend the House amendment, S-4019, to Senate File  
2 532 as amended, passed and reprinted by the Senate as  
3 follows:

4 1. Page 4, by striking lines 8 through 23.

S-4041

ADOPTED

BY JOE WELSH

FILED MAY 1, 1989

*adopted 5-1-89 (p.1796)*

SENATE AMENDMENT TO HOUSE AMENDMENT TO SENATE FILE 532  
H-4352

- 1 Amend the House amendment, S-4019, to Senate File  
2 532 as amended, passed and reprinted by the Senate as  
3 follows:
- 4 1. Page 1, line 14, by inserting before the word  
5 "majority" the following: "presiding officer of the  
6 senate and the".
- 7 2. Page 1, by striking lines 23 and 24 and  
8 inserting the following:  
9 "3. The speaker of the house ~~and-the-senate~~  
10 ~~majority-leader~~ shall".
- 11 3. Page 1, line 25, by striking the words  
12 "twenty-eight" and inserting the following: "twenty-  
13 seven".
- 14 4. Page 1, by striking lines 29 through 32 and  
15 inserting the following: "the house ~~or-as-the-senate~~  
16 ~~majority-leader~~. Expense and travel allowances shall  
17 be the same for the speaker of the house and the  
18 presiding officer of the senate and the majority and  
19 minority leader of each house as".
- 20 5. Page 1, by striking lines 33 through 38 and  
21 inserting the following:  
22 "\_\_\_\_. Page 18, by striking lines 25 through 28,  
23 and inserting the following: "forty fifty dollars per  
24 day, except-the-speaker-of-the-house-who-shall-be-paid  
25 sixty-dollars-per-day, and necessary travel and  
26 expenses".
- 27 6. Page 2, line 50, by striking the words  
28 "secretary of a member" and inserting the following:  
29 "employee".
- 30 7. Page 3, line 5, by striking the word  
31 "secretary" and inserting the following: "employee".
- 32 8. Page 3, line 12, by striking the word  
33 "secretary" and inserting the following: "employee".
- 34 9. Page 3, line 15, by striking the word  
35 "secretary" and inserting the following: "employee".
- 36 10. Page 3, line 17, by striking the word  
37 "secretary's" and inserting the following:  
38 "employee's".
- 39 11. Page 3, line 21, by striking the words  
40 "secretary of a member" and inserting the following:  
41 "employee".
- 42 12. Page 3, line 23, by striking the word  
43 "secretary" and inserting the following: "employee".
- 44 13. Page 3, line 25, by striking the words  
45 "secretary of a member" and inserting the following:  
46 "employee".
- 47 14. Page 3, line 31, by striking the word  
48 "secretary" and inserting the following: "employee".
- 49 15. Page 3, line 35, by striking the word  
50 "secretary" and inserting the following: "employee".

H-4352

Page 2

- 1 16. Page 3, line 47, by striking the word
- 2 "secretary" and inserting the following: "employee".
- 3 17. Page 4, by striking lines 8 through 23.
- 4 18. By renumbering, relettering, or redesignating
- 5 and correcting internal references as necessary.

RECEIVED FROM THE SENATE

H-4352 FILED MAY 1, 1989

CONCURRED

5-1-89 (p2272)

SENATE FILE 532

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR LEGISLATORS,  
AND OTHER PUBLIC OFFICIALS AND EMPLOYEES BY SPECIFYING SALARY  
LEVELS, BY PROVIDING ADJUSTMENTS FOR SALARIES, BY SPECIFYING  
PROPERLY RELATED MATTERS, BY MAKING APPROPRIATIONS, AND BY  
SPECIFYING EFFECTIVE DATES FOR CERTAIN PROVISIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. The funds appropriated to the various state departments, boards, commissions, councils, and agencies shall be used to fund the following annual pay adjustments, expense reimbursements, and related benefits:

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the state police officers council bargaining unit.
3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.
7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.
8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the Iowa united professionals bargaining unit.

9. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.

10. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.

11. The annual pay adjustments, related benefits, and expense reimbursements referred to in sections 2 and 3 of this Act for employees not covered by a collective bargaining agreement.

Sec. 2.

1. All pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30, 1989, shall be increased for employees who are not included in a collective bargaining agreement made final under chapter 20 and who are not otherwise specified in this Act, by three and one-half percent for the fiscal year beginning July 1, 1989, effective with the pay period beginning June 23, 1989. The department of personnel shall revise the pay plans as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans. In addition to the increases specified above, employees may receive merit increases or the equivalent of a merit increase.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system, and the board office employees of the state board of regents shall be increased by the same percent and in the same manner as provided in subsection 1 of this section.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, employees designated under section 19A.3, subsection 5, and employees under the state board of regents, but subsection 2 of this section does apply to office employees of the state board of regents.

4. The pay plans for the bargaining eligible employees of the state shall be increased by the same percent and in the same manner as provided in subsection 1 of this section. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20, but has not done so.

5. The policies for implementation of this section shall be approved by the governor.

Sec. 3. The funds allocated to the state board of regents for the purpose of providing increases for employees not covered by a collective bargaining agreement shall be used as follows:

1. The amount necessary to fund for the fiscal year beginning July 1, 1989, and ending June 30, 1990, an average base salary increase of three and one-half percent for the fiscal year beginning July 1, 1989, of the base salaries of professional and scientific staff members, except board office employees as provided for in section 11 of this Act, paid during the preceding fiscal year, to be allocated to professional and scientific staff members at the discretion of the state board of regents. In addition to the increase specified above, employees may receive the equivalent of a merit increase.

2. For employees under the state board of regents' merit system who are not included in the collective bargaining agreement made final under chapter 20, except board office employees, the amount necessary to increase the state board of regents' merit system pay plans as they exist for the fiscal year beginning July 1, 1989, and ending June 30, 1990, by increasing the salary levels for each grade and step within the plans by three and one-half percent for the fiscal year beginning July 1, 1989. In addition to the increases specified above, employees may receive merit increases or the equivalent of a merit increase.

3. For faculty members who are not included in the collective bargaining agreement made final under chapter 20,

for the fiscal year beginning July 1, 1989, and ending June 30, 1990, an average base salary increase for the fiscal year beginning July 1, 1989, to be allocated at the discretion of the state board of regents.

4. The collective bargaining representatives for the faculty at the university of northern Iowa and for the university of northern Iowa shall determine the distribution of the university of northern Iowa faculty's allocation of salary adjustment funds which are provided in excess of the amount necessary to fund the collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit. The distribution shall be either according to the contract in effect for the fiscal year beginning July 1, 1989, or according to a different procedure that is agreeable to both parties.

Sec. 4. There is appropriated from the general fund of the state for the fiscal year beginning July 1, 1989, and ending June 30, 1990, the following amount, or so much thereof as may be necessary, to be used for the purposes designated:

To fund increases in the judicial salaries and related benefits as otherwise provided by law and for the state's contribution to the judicial retirement system provided for in chapter 602 required because of the increased salaries:

..... \$ 1,112,860

Sec. 5.

1. There is appropriated from the road use tax fund to the salary adjustment fund for the fiscal year beginning July 1, 1989, and ending June 30, 1990, the following amount, or so much thereof as may be necessary, to be used for the purposes designated:

To supplement other funds appropriated by the general assembly:

..... \$ 1,867,463

2. There is appropriated from the primary road fund to the salary adjustment fund, for the fiscal year beginning July 1,

1989, and ending June 30, 1990, the following amount, or so much thereof as may be necessary, to be used for the purposes designated:

To supplement other funds appropriated by the general assembly:

..... \$ 5,265,002

3. Except as otherwise provided in this Act, the amounts appropriated in subsections 1 and 2 of this section and section 6 shall be used to fund the annual pay adjustments, expense reimbursement, and related benefits for public officials and employees as provided for in this Act.

Sec. 6. There is appropriated from the general fund of the state to the following listed departments, commissions, councils, boards, or offices, for the fiscal year beginning July 1, 1989, and ending June 30, 1990, the following amounts, or so much thereof as may be necessary, to supplement other funds appropriated by the general assembly to the following state departments, councils, commissions, boards, or offices and local agencies or programs listed:

1. EXECUTIVE COUNCIL:	
.....	\$ 1,800
2. GENERAL SERVICES:	
a. Administration	
.....	\$ 22,565
b. Communications	
.....	\$ 17,842
c. Director's office	
.....	\$ 4,198
d. Materials management	
.....	\$ 3,411
e. Property management	
.....	\$ 171,606
f. Printing and mail	
.....	\$ 26,239
g. Records management	
.....	\$ 16,530

h. Information services division	
.....	\$ 284,256
3. GOVERNOR'S OFFICE:	
a. General office	
.....	\$ 29,709
b. Terrace Hill	
.....	\$ 3,671
c. Administrative rules	
.....	\$ 1,572
4. GOVERNOR, LIEUTENANT:	
.....	\$ 5,505
5. DEPARTMENT OF MANAGEMENT:	
.....	\$ 75,751
6. DEPARTMENT OF PERSONNEL:	
.....	\$ 175,865
7. DEPARTMENT OF REVENUE AND FINANCE:	
a. Processing	
.....	\$ 251,351
b. Accounting	
.....	\$ 55,896
c. Operations, systems and statistics	
.....	\$ 17,700
d. Local government	
.....	\$ 32,606
e. Office review	
.....	\$ 161,167
f. In-state field audit	
.....	\$ 2,049
g. Out-of-state field audit	
.....	\$ 49,375
h. Taxpayer service	
.....	\$ 223,585
i. Collections	
.....	\$ 31,674
j. Tax policy and appeals	
.....	\$ 106,203



8. SECRETARY OF STATE:	\$	62,261
9. STATE-FEDERAL RELATIONS:	\$	7,735
10. TREASURER OF STATE:	\$	43,242
11. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP:		
a. Administration division	\$	45,573
b. Farm commodity division	\$	36,146
c. Regulatory division	\$	169,379
d. Laboratory division	\$	30,293
e. Soil conservation operations	\$	207,239
12. DEPARTMENT OF NATURAL RESOURCES:	\$	429,255
13. DEPARTMENT OF ECONOMIC DEVELOPMENT:		
a. General office	\$	32,127
b. Tourism promotion	\$	22,211
c. International marketing	\$	25,299
d. National marketing	\$	28,046
e. Film office	\$	3,207
f. Small business program	\$	9,246
g. Community progress	\$	17,064
14. COLLEGE AID COMMISSION:	\$	10,205

15. DEPARTMENT OF CULTURAL AFFAIRS:		
a. Iowa arts council	\$	8,118
b. State historical society	\$	67,154
c. State library	\$	27,660
d. Terrace Hill	\$	6,393
e. Administration	\$	15,327
f. Iowa public television	\$	184,804
16. DEPARTMENT OF EDUCATION:		
a. Administration	\$	235,309
b. Vocational education	\$	39,354
c. Vocational rehabilitation	\$	96,885
17. DEPARTMENT FOR THE BLIND:	\$	48,833
18. CIVIL RIGHTS COMMISSION:	\$	54,994
19. DEPARTMENT OF ELDER AFFAIRS:	\$	16,095
20. IOWA DEPARTMENT OF PUBLIC HEALTH:		
a. Central administration	\$	33,870
b. Professional licensure	\$	18,330
c. Health planning	\$	27,152
d. Disease prevention	\$	57,995
e. Substance abuse		

## Senate File 532, p. 9

.....	\$	16,731
f. Dental examiners	\$	6,125
g. Medical examiners	\$	33,505
h. Nursing board	\$	26,688
i. Pharmacy examiners	\$	22,843
j. Family and community health	\$	23,635
k. Emergency medical services	\$	5,762
21. DEPARTMENT OF HUMAN RIGHTS:		
a. Administration	\$	12,443
b. Children, youth and families	\$	7,037
c. Deaf services division	\$	13,251
d. Persons with disabilities	\$	5,004
e. Spanish-speaking people	\$	2,720
f. Status of women	\$	6,521
g. Status of blacks	\$	2,731
h. Criminal and juvenile justice	\$	10,342
22. DEPARTMENT OF HUMAN SERVICES:		
a. General administration	\$	250,927
b. Community services	\$	1,808,671
c. Child support recovery		

## Senate File 532, p. 10

.....	\$	25,598
d. Toledo juvenile home	\$	176,194
e. Eldora	\$	319,003
f. Marshalltown	\$	1,166,487
g. Cherokee	\$	603,538
h. Clarinda	\$	312,419
i. Independence	\$	647,885
j. Mt. Pleasant	\$	301,881
k. Glenwood	\$	1,658,882
l. Woodward	\$	1,319,818
23. ATTORNEY GENERAL:		
a. General office	\$	198,845
b. Prosecuting attorney training	\$	4,041
24. DEPARTMENT OF CORRECTIONS:		
a. Central office	\$	68,116
b. Training center	\$	10,537
c. Pt. Madison	\$	734,022
d. Anamosa	\$	496,818
e. Oakdale	\$	387,336
f. Newton		

## Senate File 532, p. 11

.....	\$	89,734
g. Mt. Pleasant	\$	386,183
h. Rockwell City	\$	100,046
i. Clarinda	\$	159,912
j. Mitchellville	\$	122,692
k. Community-based corrections - statewide	\$	1,194,379
25. JUDICIAL DEPARTMENT:	\$	2,080,273
26. PAROLE BOARD:	\$	30,642
27. AUDITOR OF STATE:	\$	75,059
28. CAMPAIGN FINANCE DISCLOSURE COMMISSION:	\$	8,717
29. DEPARTMENT OF EMPLOYMENT SERVICES:		
a. Industrial services	\$	62,704
b. Labor services	\$	85,391
30. DEPARTMENT OF INSPECTIONS AND APPEALS:		
a. Operations	\$	191,595
b. Foster care review board	\$	8,342
c. Public defender	\$	170,101
31. PUBLIC EMPLOYMENT RELATIONS BOARD:	\$	25,718
32. LAW ENFORCEMENT ACADEMY:	\$	30,696
33. DEPARTMENT OF PUBLIC DEFENSE:		

## Senate File 532, p. 12

a. Operations	\$	91,249
b. Veterans affairs	\$	5,028
c. Disaster services	\$	11,279
34. DEPARTMENT OF PUBLIC SAFETY:		
a. Administration	\$	58,028
b. Communications	\$	126,031
c. Division of criminal investigation	\$	240,160
d. Narcotics enforcement	\$	60,633
e. Fire marshal	\$	61,442
f. Capitol security	\$	54,565
35. REGENTS, BOARD OFFICE:	\$	52,169
36. STATE UNIVERSITY OF IOWA - GENERAL UNIVERSITY:		
a. Faculty	\$	7,506,660
b. Professional and scientific	\$	1,617,085
c. Merit	\$	2,073,773
37. STATE UNIVERSITY OF IOWA - UNIVERSITY HOSPITALS:		
a. Faculty	\$	33,041
b. Professional and scientific	\$	600,127
c. Merit	\$	433,468
38. STATE UNIVERSITY OF IOWA - PSYCHIATRIC HOSPITAL:		

a. Faculty	\$ 81,874
b. Professional and scientific	\$ 151,321
c. Merit	\$ 90,893
39. STATE UNIVERSITY OF IOWA - HOSPITAL SCHOOL:	
a. Faculty	\$ 37,819
b. Professional and scientific	\$ 139,237
c. Merit	\$ 120,023
40. STATE UNIVERSITY OF IOWA - OAKDALE CAMPUS:	
a. Professional and scientific	\$ 12,437
b. Merit	\$ 90,381
41. STATE UNIVERSITY OF IOWA - HYGIENIC LABORATORY:	
a. Professional and scientific	\$ 114,542
b. Merit	\$ 65,994
42. STATE UNIVERSITY OF IOWA - FAMILY PRACTICE PROGRAM:	
a. Faculty	\$ 123,317
b. Professional and scientific	\$ 7,084
c. Merit	\$ 2,741
43. STATE UNIVERSITY OF IOWA - SPECIALIZED CHILD HEALTH SERVICES:	
a. Faculty	\$ 17,784
b. Professional and scientific	\$ 15,189

c. Merit	\$ 3,665
44. IOWA STATE UNIVERSITY - GENERAL UNIVERSITY	
a. Faculty	\$ 5,408,909
b. Professional and scientific	\$ 1,274,017
c. Merit	\$ 1,631,284
45. IOWA STATE UNIVERSITY - AGRICULTURAL EXPERIMENT STATION:	
a. Faculty	\$ 1,023,536
b. Professional and scientific	\$ 127,715
c. Merit	\$ 172,219
46. IOWA STATE UNIVERSITY - COOPERATIVE EXTENSION:	
a. Faculty	\$ 582,035
b. Professional and scientific	\$ 622,891
c. Merit	\$ 121,256
47. UNIVERSITY OF NORTHERN IOWA:	
a. Faculty	\$ 2,249,783
b. Professional and scientific	\$ 430,778
c. Merit	\$ 715,887
48. SCHOOL FOR THE DEAF:	
a. Faculty	\$ 240,304
b. Professional and scientific	\$ 22,833

c. Merit	
.....	\$ 93,419
49. BRAILLE AND SIGHT-SAVING SCHOOL:	
a. Faculty	
.....	\$ 110,614
b. Professional and scientific	
.....	\$ 4,401
c. Merit	
.....	\$ 81,343
50. SALARY ADJUSTMENT FUND - EARLY RETIREMENT:	
.....	\$ 219,000

51. The distribution of salary adjustment funds to the various departments, divisions, commissions, councils, offices, boards, and other state or local agencies or programs as provided by this section is requested by the general assembly to fulfill its constitutional responsibility to appropriate funds to provide for the maintenance and operation of state government. The department of management shall report to the legislative fiscal committee, not later than August 1, 1989, a distributive schedule as of July 1, 1989, for necessary upward or downward adjustments to each account for consideration during the 1990 regular session of the general assembly.

Sec. 7. There is appropriated from the general fund of the state to the department of management for the fiscal year beginning July 1, 1989, and ending June 30, 1990, the following amounts, or so much thereof as may be necessary, to be allocated to the following state departments and local agencies or programs listed:

1. Regional libraries:	
.....	\$ 30,870
2. Substance abuse treatment facilities:	
.....	\$ 167,929
3. Local boards of health:	
.....	\$ 57,842
4. Local homemaker and chore service programs:	

.....	\$ 185,925
5. Local maternal and child health programs:	
.....	\$ 114,000
6. Services contracted by the department of public health from the university of Iowa hospitals and clinics for specialized child health care:	
.....	\$ 43,700

Moneys received by local programs under this section shall be used to pay the state's share of the authorized salary increases for local program employees.

Sec. 8. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental expenditure authorization is provided, unless otherwise provided, in an amount necessary to fund salary adjustments as otherwise provided in this Act.

Sec. 9. All funds appropriated to the salary adjustment fund for the state department of transportation and for state agencies paid through the department of revenue and finance's centralized payroll system shall be used to fund salary and fringe benefit expenditures for the fiscal year beginning July 1, 1989, and ending June 30, 1990.

Sec. 10. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state.

Sec. 11. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for such purposes and as set forth in the federal grants or receipts.

Sec. 12. There is appropriated from the general fund of the state to the Iowa department of personnel for the fiscal years specified, the following amounts, or so much thereof as may be necessary, to be used for the purposes designated:

To implement contractually bargained benefits with the American federation of state, county and municipal employees, Iowa united professionals, and state police officers council,

including pretax premium conversion and pretax dependent care programs:

1988-89 FY .....	\$	88,000
1989-90 FY .....	\$	245,000

Sec. 13. Section 2.10, subsections 1, 3, 6, and 7, Code 1989, are amended to read as follows:

1. Every member of the general assembly except the president of the senate, the speaker of the house, and majority and minority floor leaders-of-the-senate-and-house leader of each house shall receive an annual salary of sixteen eighteen thousand six one hundred dollars for the year 1989 1991 and subsequent years while serving as a member of the general assembly. The presiding officer of the senate and the majority and minority floor leaders-of-the-senate-and-house, except-the-senate-majority-leader, leader of each house shall receive an annual salary of twenty-two twenty-five thousand nine hundred seventy-five dollars for the year 1989 1991 and subsequent years while serving in such the capacity. In addition, each such member shall receive the sum of forty fifty dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that in the event the length of the first regular session of the general assembly exceeds one hundred ten calendar days and the second regular session exceeds one hundred calendar days, such payments shall be made only for one hundred ten calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive twenty-five thirty-five dollars per day. Each member shall receive a seventy-five dollar per month allowance for legislative district constituency postage, travel, telephone costs, and other expenses. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the

nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute.

3. The speaker of the house and-the-senate-majority-leader shall receive an annual salary of twenty-three twenty-seven thousand nine hundred dollars for the year 1989 1991 and subsequent years while serving as the speaker of the house or as-the-senate-majority-leader. Expense and travel allowances shall be the same for the speaker of the house and the presiding officer of the senate and the majority and minority leader of each house as provided for other members of the general assembly.

6. In addition to the salaries and expenses authorized by this section, members of the general assembly shall be paid forty fifty dollars per day, except-the-speaker-of-the-house who-shall-be-paid-sixty-dollars-per-day, and necessary travel and actual expenses incurred in attending meetings for which per diem or expenses are authorized by law for members of the general assembly who serve on statutory boards, commissions, or councils, and for standing or interim committee or subcommittee meetings subject to the provisions of section 2.14, or when on authorized legislative business when the general assembly is not in session. However, if a member of the general assembly or-the-tieutenant-governor is engaged in authorized legislative business at a location other than at the seat of government during the time the general assembly is in session, payment may be made for the actual transportation and lodging costs incurred because of the business. Such per diem or expenses shall be paid promptly from funds appropriated pursuant to section 2.12.

7. If a special session of the general assembly is convened, members of the general assembly shall receive, in addition to their annual salaries, the sum of forty fifty dollars per day for each day the general assembly is actually in special session, and the same travel allowances and expenses as authorized by this section. A member of the general assembly shall receive the additional per diem, travel allowances and expenses only for the days of attendance during a special session.

Sec. 14. Section 2.40, Code 1989, is amended to read as follows:

2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

1. A member of the general assembly may elect to become a member of a state group insurance plan for employees of the state established under chapter 509A subject to the following conditions:

1 a. The member shall be eligible for all state group insurance plans on the basis of enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20.

2 b. The member shall pay the premium for the plan selected on the same basis as a full-time state employee excluded from collective bargaining as provided in chapter 20.

3 c. The member shall authorize a payroll deduction of the premium due according to the member's pay plan selected pursuant to section 2.10, subsection 5.

4 d. The premium rate shall be the same as the premium rate paid by a state employee for the plan selected.

~~In order to implement this section a~~ A member of the general assembly may elect to become a member of a state group insurance plan ~~effective January 17, 1989~~. A member of the general assembly may continue membership in a state group insurance plan without reapplication during the member's tenure as a member of consecutive general assemblies. For the purpose of electing to become a member of the state health or medical service group insurance plan, a member of the general

assembly has the status of a "new hire", full-time state employee when the member is initially eligible or during the first subsequent annual open enrollment. A member of the general assembly who elects to become a member of a state health or medical group insurance plan shall be exempted from preexisting medical condition waiting periods. A member of the general assembly may change programs or coverage under the state health or medical service group insurance plan during the month of January of odd-numbered years, but program and coverage change selections shall be subject to the enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20. A person who has been a member of the general assembly for two years and who has elected to be a member of a state health or medical group insurance plan may continue to be a member of such state health or medical group insurance plan by requesting continuation in writing to the finance officer within thirty-one days after leaving office. The continuing former member of the general assembly shall pay the total premium and administrative costs for the state plan and shall have the same rights to change programs or coverage as state employees.

2. A part-time employee of the general assembly may elect to become a member of a state group insurance plan for employees of the state established under chapter 509A subject to the following conditions:

a. The part-time employee shall be eligible for all state group insurance plans on the basis of enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20 and shall have the same rights to change programs or coverage as are afforded such state employees.

b. The part-time employee shall pay the total premium and administrative costs for the plan selected through payroll deduction.

c. A part-time employee may continue membership in a state group insurance plan without reapplication during the

employee's employment during consecutive sessions of the general assembly. For the purpose of electing to become a member of the state health or medical service group insurance plan, a part-time employee of the general assembly has the status of a "new hire", full-time state employee when the employee is initially eligible or during the first subsequent enrollment change period.

d. A part-time employee of the general assembly who elects membership in a state health or medical group insurance plan shall state each year whether the membership is to extend through the interim period between consecutive sessions of the general assembly. If the membership is to extend through the interim period the part-time employee shall authorize a payroll deduction for the period of session employment in an amount sufficient to cover the total annual premium and administrative costs for the plan selected. The part-time employee shall notify the finance officer within thirty-one days after the conclusion of the general assembly whether the person's decision to extend the membership through the interim period is confirmed. If the decision is rescinded, appropriate adjustments shall be made for amounts withheld in advance to cover premium payments. However, adjustments shall not be made for amounts withheld to cover administrative costs.

e. A member of a state health or medical group insurance plan pursuant to this subsection shall have the same rights upon final termination of employment as a part-time employee as are afforded full-time state employees excluded from collective bargaining as provided in chapter 20.

Sec. 15. Section 7E.6, subsection 1, paragraph a, Code 1989, is amended to read as follows:

1. a. Any position of membership on any board, committee, commission, or council in the executive branch of state government which is compensated by the payment of a per diem to the holder of that position under the statutory law in effect on January 17, 1986, shall continue to be compensated by

at the rate of fifty dollars per diem in-the-amount-so-set, notwithstanding any other law to the contrary.

Sec. 16. Section 7E.6, subsections 2 and 3, Code 1989, are amended to read as follows:

2. Any position of membership on any board, committee, commission, or council in the state government which has a compensation level limited to expenses only is eligible to receive, in addition to such actual expense reimbursement, an additional expense allowance of forty fifty dollars per day if the holder of any such position applies for such additional expense allowance and the holder of the position has an income level of one hundred fifty percent or less of the United States poverty level as defined by the most recently revised poverty income guidelines published by the United States department of health and human services.

3. Any position of membership on the lottery board which ~~currently receives a salary~~ shall receive during the 1986-1987 fiscal year a salary at one-half of the level received in the 1985-1986 fiscal year and a compensation of forty fifty dollars per day and expenses in the 1987-1988 fiscal year and each fiscal year thereafter. Any position of membership on the racing commission which ~~currently receives a salary~~ shall receive that salary during the 1986-1987 fiscal year, and a compensation of forty dollars per day and expenses in the 1987-1988 fiscal year and each fiscal year thereafter.

Sec. 17. Section 79.1, unnumbered paragraphs 9 and 10, Code 1989, are amended to read as follows:

~~The director of revenue and finance shall charge the entire payroll for a pay period to the fiscal year in which the payroll is paid.~~

However, a specific annual salary rate or annual salary adjustment commencing with a fiscal year shall commence on July 1 except that if a pay period overlaps two fiscal years, a specific annual salary rate or annual salary adjustment shall commence with the first day of a pay period as specified by the general assembly.



Sec. 18. Sections 13, 15, and 16 of this Act take effect January 1, 1991.

Sec. 19. Section 14 of this Act takes effect January 1, 1990.

---

JO ANN ZIMMERMAN  
President of the Senate

---

DONALD D. AVENSON  
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 532, Seventy-third General Assembly.

---

JOHN F. DWYER  
Secretary of the Senate

Approved 5/5, 1989

---

TERRY E. BRANSTAD  
Governor