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Place On Calendar

HOUSE FILE 2504BY COMMITTEE ON HUMAN RESOURCES

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(SUCCESSOR TO HSB 734)

jp/jw/5

Passed House, Date <u>2/28/90(p.102)</u> Passed Senate, Date _____ Vote: Ayes <u>98</u> Nays <u>0</u> Vote: Ayes <u>Nays</u> Approved <u>April 30, 1990</u>

A BILL FOR

1	An	Act	relati	ng t	to c 1	riminal	and child	l abu	se re	ecord	che	cks
2		cor	ncerning	fac	cilit	ties pro	viding ca	ire t	o chi	ildren	1.	
3	BE	IT	ENACTED	ΒҮ	THE	GENERAL	ASSEMBLY	OF	THE S	STATE	OF	IOWA:
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Section 1. NEW SECTION. 125.14A PERSONNEL OF A LICENSED 2 PROGRAM ADMITTING JUVENILES.

A person who has been convicted of a crime under a law R 1. 4 of any state or a person with a record of founded child abuse 5 shall not be employed with direct responsibility for a child $\mathbf{6}$ or with access to a child when the child is alone by a program 7 admitting juveniles which is licensed under this chapter and 8 shall not reside in a facility utilized by the program, unless 9 it is determined by the department of human services and the 10 licensed program for an employee of the program, that the 11 crime or founded abuse does not warrant prohibition of 12 employment or licensure.

13 2. If a person employed by a program licensed under this 14 chapter is found to have committed a crime or child abuse, the 15 department of human services shall notify the program that an 16 evaluation will be conducted to determine whether prohibition 17 of the person's employment is warranted.

In an evaluation, the department of human services and 3. 18 19 the program for an employee of the program shall consider the 20 nature and seriousness of the crime or founded abuse in 21 relation to the position sought, the time elapsed since the 22 commission of the crime or founded abuse, the circumstances 23 under which the crime or founded abuse was committed, the 24 degree of rehabilitation, the likelihood that the person will 25 commit the crime or founded abuse again, and the number of 26 crimes or founded abuses committed by the person involved. 27 The department of human services has final authority in 28 determining whether prohibition of the person's employment is 29 warranted.

30 Sec. 2. Section 135H.7, subsection 2, Code Supplement 31 1989, is amended to read as follows:

32 2. a. A person who has been convicted of a criminal act 33 involving-a-child under a law of any state or who has a record 34 bf founded child abuse shall not be licensed, be employed by a 35 licensee with direct responsibility for a child or with access

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1 to a child when the child is alone, or and shall not reside in 2 a licensed home psychiatric institution unless the department 3 of human services and the licensee for an employee of the 4 licensee, determines that the crime or founded abuse does not 5 merit warrant prohibition of licensure or employment.

b. If a person employed by a licensee is found to have
7 committed a crime or child abuse, the department of human
8 services shall notify the licensee that an evaluation will be
9 conducted to determine whether prohibition of employment is
10 warranted.

11 <u>c.</u> In its-determination an evaluation, the department of 12 human services and the licensee for an employee of the 13 <u>licensee</u> shall consider the nature and seriousness of the 14 crime or founded abuse in relation to the position sought, the 15 time elapsed since the commission of the crime or founded 16 abuse, the circumstances under which the crime or founded 17 abuse was committed, the degree of rehabilitation, <u>the</u> 18 <u>likelihood that the person will commit the crime or founded</u> 19 <u>abuse again</u>, and the number of crimes or founded abuses 20 committed by the person involved. <u>The department of human</u> 21 <u>services has final authority in determining whether</u> 22 prohibition of the person's employment or licensure is 23 warranted.

Sec. 3. Section 235A.15, subsection 2, paragraph c, Code Supplement 1989, is amended by adding the following new subparagraphs:

NEW SUBPARAGRAPH. (6) To an administrator of a child
foster care facility licensed under chapter 237 if the
information concerns a person employed by the facility.

30 <u>NEW SUBPARAGRAPH</u>. (7) To an administrator of a child day 31 care facility registered or licensed under chapter 237A if the 32 information concerns a person employed by or living in the 33 facility.

34 Sec. 4. Section 235A.15, subsection 2, paragraph e, Code 35 Supplement 1989, is amended by adding the following new

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1 subparagraph:

2 <u>NEW SUBPARAGRAPH</u>. (7) To a legally constituted child 3 protection agency in another state if the agency is conducting 4 a records check of a person who is providing care to a child 5 in the other state.

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6 Sec. 5. Section 237.8, subsection 2, Code Supplement 1989, 7 is amended to read as follows:

8 2. <u>a.</u> A person who has been convicted of a crime under a 9 law of any state or a person with a record of founded child 10 abuse shall not be licensed, be employed <u>with direct</u> 11 <u>responsibility for a child or with access to a child when the</u> 12 <u>child is alone by a licensee</u>, or <u>and shall not</u> reside in a 13 licensed home unless an evaluation of the crime or founded 14 abuse has been made by the department of human services <u>and</u> 15 <u>the licensee for an employee of the licensee</u>, which concludes 16 that the crime or founded abuse does not <u>merit warrant</u> 17 prohibition of employment or licensure.

b. If a person employed by a licensee is found to have 18 19 committed a crime or child abuse, the department shall notify 20 the licensee that an evaluation will be conducted to determine 21 whether prohibition of the person's employment is warranted. In its an evaluation, the department and the licensee 22 c. 23 for an employee of the licensee, shall consider the nature and 24 seriousness of the crime or founded abuse in relation to the 25 position sought, the time elapsed since the commission of the 26 crime or founded abuse, the circumstances under which the 27 crime or founded abuse was committed, the degree of 28 rehabilitation, the likelihood that the person will commit the 29 crime or founded abuse again, and the number of crimes or 30 founded abuses committed by the person involved. The 31 department has final authority in determining whether 32 prohibition of the person's employment or licensure is 33 warranted. Sec. 6. Section 237A.5, subsection 2, Code 1989, is 34

34 Sec. 6. Section 23/A.5, subsection 2, Code 1989, 1 35 amended to read as follows:

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1 2. <u>a.</u> A person who has been convicted of a crime under a 2 law of any state or a person with a record of founded child 3 abuse shall not own or operate or be employed as-a-staff 4 member, with direct responsibility for child care or with 5 access to a child when the child is alone, of a child day care 6 facility,-as-defined-in-section-237A.t,-subsection-10, and 7 shall not tive reside in a child day care facility unless an 8 evaluation of the crime or founded abuse has been made by the 9 department of human services and the facility for an employee 10 of the facility which concludes that the crime or founded 11 abuse does not merit warrant prohibition of employment, 12 licensure, or registration.

13 b. If a person employed by a facility is found to have 14 committed a crime or child abuse, the department shall notify 15 the facility that an evaluation will be conducted to determine 16 whether prohibition of the person's employment is warranted. In its an evaluation, the department and the facility 17 c. 18 for an employee of the facility shall consider the nature and 19 seriousness of the crime or founded abuse in relation to the 20 position sought, the time elapsed since the commission of the 21 crime or founded abuse, the circumstances under which the 22 crime or founded abuse was committed, the degree of 23 rehabilitation, the likelihood that the person will commit the 24 crime or founded abuse again, and the number of crimes or 25 founded abuses committed by the person involved. The 26 department has final authority in determining whether 27 prohibition of the person's employment, licensure, or 28 registration is warranted.

29 Sec. 7. RULES.

30 The department of human services shall adopt rules pursuant 31 to chapter 17A to implement the provisions of this Act. 32 EXPLANATION

33 This bill relates to criminal and child abuse record checks 34 concerning facilities providing care to children.

35 Child abuse information is authorized to be released to an

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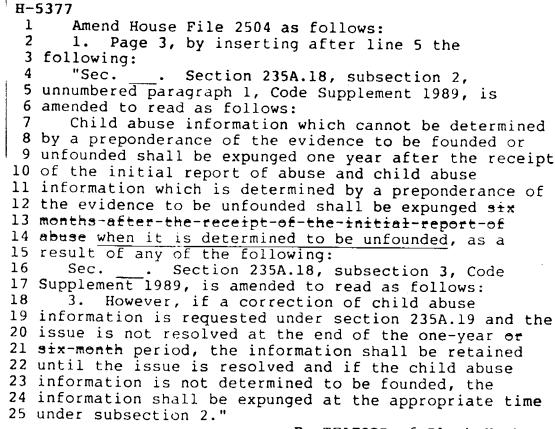
1 administrator of a licensed foster care facility if the 2 information concerns a person employed by the facility. Child 3 abuse information is authorized to be released to an 4 administrator of a licensed or registered child day care 5 facility if the information concerns a person employed by or 6 living in the child day care facility. Information may also 7 be released to a child protection agency in another state if 8 the agency is conducting a records check of a person providing 9 care to a child in the other state.

When an employee of a licensed substance program, psychiatric medical institution for children, licensed foster care facility, or child day care facility has been found to have committed a crime or child abuse, the department of human services is required to notify the facility that it is conducting an evaluation to determine whether the crime or abuse warrants prohibition of employment. The employer also performs the evaluation if it concerns an employee, however, the department retains authority to determine whether prohibition of employment is warranted. The evaluation is commit the crime or founded abuse again, in addition to existing criteria for performing the evaluation.

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LSB 8111HV 73 jp/jw/5

HOUSE FILE 2504



By TEAFORD of Black Hawk HAMMOND of Story HARPER of Black Hawk

H-5377 FILED FEBRUARY 27, 1990 adapted 2/28 (1. 102)

HOUSE FILE 2504

BY COMMITTEE ON HUMAN RESOURCES

(SUCCESSOR TO HSB 734)

(As Amended and Passed by the House February 28, 1990)

 $\mathcal{A}_{p} \text{Passed House, Date } \frac{4/s/90(4.2331)}{2} \text{Passed Senate, Date } \frac{4/s/90(4.1769)}{2} \text{Vote: Ayes } \frac{4/s}{2} \text{ Nays } \frac{6}{2} \text{ Vote: Ayes } \frac{4/s}{2} \text{ Nays } \frac{6}{2} \text{ Approved } \frac{6}{2} \frac{1990}{2} \text{ Approved } \frac{190}{2} \text{ Approve$

A BILL FOR

Der Fuman Besserva 3/2 De Cane 3/7 (7.963)

An Act relating to criminal and child abuse record checks
 concerning facilities providing care to children.
 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

House Amendments

TLSB 8111HV 73 jp/jw/5

1 Section 1. <u>NEW SECTION</u>. 125.14A PERSONNEL OF A LICENSED 2 PROGRAM ADMITTING JUVENILES.

3 1. A person who has been convicted of a crime under a law 4 of any state or a person with a record of founded child abuse 5 shall not be employed with direct responsibility for a child 6 or with access to a child when the child is alone by a program 7 admitting juveniles which is licensed under this chapter and 8 shall not reside in a facility utilized by the program, unless 9 it is determined by the department of human services and the 10 licensed program for an employee of the program, that the 11 crime or founded abuse does not warrant prohibition of 12 employment or licensure.

13 2. If a person employed by a program licensed under this 14 chapter is found to have committed a crime or child abuse, the 15 department of human services shall notify the program that an 16 evaluation will be conducted to determine whether prohibition 17 of the person's employment is warranted.

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3. In an evaluation, the department of human services and the program for an employee of the program shall consider the and seriousness of the crime or founded abuse in relation to the position sought, the time elapsed since the commission of the crime or founded abuse, the circumstances under which the crime or founded abuse was committed, the degree of rehabilitation, the likelihood that the person will commit the crime or founded abuse again, and the number of crimes or founded abuses committed by the person involved. The department of human services has final authority in determining whether prohibition of the person's employment is y warranted.

30 Sec. 2. Section 135H.7, subsection 2, Code Supplement 31 1989, is amended to read as follows:

32 2. <u>a.</u> A person who has been convicted of a criminal act 33 involving-a-child under a law of any state or who has a record 34 of founded child abuse shall not be licensed, be employed by a 35 licensee with direct responsibility for a child or with access

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1 to a child when the child is alone, or and shall not reside in 2 a licensed home psychiatric institution unless the department 3 of human services and the licensee for an employee of the 4 licensee, determines that the crime or founded abuse does not 5 merit warrant prohibition of licensure or employment.

6 b. If a person employed by a licensee is found to have
7 committed a crime or child abuse, the department of human
8 services shall notify the licensee that an evaluation will be
9 conducted to determine whether prohibition of employment is
10 warranted.

11 <u>c.</u> In its-determination an evaluation, the department of 12 human services and the licensee for an employee of the 13 <u>licensee</u> shall consider the nature and seriousness of the 14 crime or founded abuse in relation to the position sought, the 15 time elapsed since the commission of the crime or founded 16 abuse, the circumstances under which the crime or founded 17 abuse was committed, the degree of rehabilitation, <u>the</u> 18 <u>likelihood that the person will commit the crime or founded</u> 19 <u>abuse again</u>, and the number of crimes or founded abuses 20 committed by the person involved. <u>The department of human</u> 21 <u>services has final authority in determining whether</u> 22 prohibition of the person's employment or licensure is 23 warranted.

Sec. 3. Section 235A.15, subsection 2, paragraph c, Code Supplement 1989, is amended by adding the following new subparagraphs:

27 <u>NEW SUBPARAGRAPH</u>. (6) To an administrator of a child
28 foster care facility licensed under chapter 237 if the
29 information concerns a person employed by the facility.

30 <u>NEW SUBPARAGRAPH</u>. (7) To an administrator of a child day 31 care facility registered or licensed under chapter 237A if the 32 information concerns a person employed by or living in the 33 facility.

34 Sec. 4. Section 235A.15, subsection 2, paragraph e, Code 35 Supplement 1989, is amended by adding the following new

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1 subparagraph:

NEW SUBPARAGRAPH. (7) To a legally constituted child 2 3 protection agency in another state if the agency is conducting 4 a records check of a person who is providing care to a child 5 in the other state. Sec. 5. Section 235A.18, subsection 2, unnumbered 6 7 paragraph 1, Code Supplement 1989, is amended to read as 8 follows: 9 Child abuse information which cannot be determined by a 10 preponderance of the evidence to be founded or unfounded shall 11 be expunged one year after the receipt of the initial report 12 of abuse and child abuse information which is determined by a 13 preponderance of the evidence to be unfounded shall be 14 expunged six-months-after-the-receipt-of-the-initial-report-of 15 abuse when it is determined to be unfounded, as a result of 16 any of the following: Sec. 6. Section 235A.18, subsection 3, Code Supplement 17 18 1989, is amended to read as follows: 3. However, if a correction of child abuse information is 19 20 requested under section 235A.19 and the issue is not resolved 21 at the end of the one-year or-six-month period, the 22 information shall be retained until the issue is resolved and 23 if the child abuse information is not determined to be 24 founded, the information shall be expunded at the appropriate 25 time under subsection 2. Sec. 7. Section 237.8, subsection 2, Code Supplement 1989, 26 27 is amended to read as follows: a. A person who has been convicted of a crime under a 28 2. 29 law of any state or a person with a record of founded child 30 abuse shall not be licensed, be employed with direct 31 responsibility for a child or with access to a child when the 32 child is alone by a licensee, or and shall not reside in a 33 licensed home unless an evaluation of the crime or founded 34 abuse has been made by the department of human services and 35 the licensee for an employee of the licensee, which concludes

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1 that the crime or founded abuse does not merit warrant
2 prohibition of employment or licensure.

b. If a person employed by a licensee is found to have 3 4 committed a crime or child abuse, the department shall notify 5 the licensee that an evaluation will be conducted to determine 6 whether prohibition of the person's employment is warranted. In its an evaluation, the department and the licensee с. 7 8 for an employee of the licensee, shall consider the nature and 9 seriousness of the crime or founded abuse in relation to the 10 position sought, the time elapsed since the commission of the 11 crime or founded abuse, the circumstances under which the 12 crime or founded abuse was committed, the degree of 13 rehabilitation, the likelihood that the person will commit the 14 crime or founded abuse again, and the number of crimes or 15 founded abuses committed by the person involved. The 16 department has final authority in determining whether 17 prohibition of the person's employment or licensure is 18 warranted.

19 Sec. 8. Section 237A.5, subsection 2, Code 1989, is 20 amended to read as follows:

2. <u>a.</u> A person who has been convicted of a crime under a
 22 law of any state or a person with a record of founded child
 23 abuse shall not own or operate or be employed as-a-staff
 24 member, with direct responsibility for child care or with
 25 access to a child when the child is alone, of a child day care
 26 facility,-as-defined-in-section-237A:1,-subsection-10, and
 27 shall not tive reside in a child day care facility unless an
 28 evaluation of the crime or founded abuse has been made by the
 29 department of human services and the facility for an employee
 30 of the facility which concludes that the crime or founded
 31 abuse does not merit warrant prohibition of employment,
 32 licensure, or registration.

33 b. If a person employed by a facility is found to have
34 committed a crime or child abuse, the department shall notify
35 the facility that an evaluation will be conducted to determine

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S.F. H.F. 2504

1	whether prohibition of the person's employment is warranted.					
2	c. In its an evaluation, the department and the facility					
3	for an employee of the facility shall consider the nature and					
4	seriousness of the crime or founded abuse in relation to the					
5	position sought, the time elapsed since the commission of the					
6	crime or founded abuse, the circumstances under which the					
7	crime or founded abuse was committed, the degree of					
8	rehabilitation, the likelihood that the person will commit the					
9	crime or founded abuse again, and the number of crimes or					
10	founded abuses committed by the person involved. The					
11	department has final authority in determining whether					
12	prohibition of the person's employment, licensure, or					
13	registration is warranted.					
14	Sec. 9. RULES.					
15	The department of human services shall adopt rules pursuant					
16	to chapter 17A to implement the provisions of this Act.					
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MARCH 30, 1990

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HOUSE FILE 2504

S-5783

1 ^ Amend House File 2504, as amended, passed, and 2 reprinted by the House, as follows:

By striking everything after the enacting
 clause and inserting the following:

5 "Section 1. <u>NEW SECTION.</u> 125.14A PERSONNEL OF A 6 LICENSED PROGRAM ADMITTING JUVENILES.

If a person is being considered for licensure 7 1. 8 under this chapter, or for employment involving direct 9 responsibility for a child or with access to a child 10 when the child is alone, by a program admitting 11 juveniles subject to licensure under this chapter, or 12 if a person will reside in a facility utilized by such 13 a program, and if the person has been convicted of a 14 crime under a law of any state or has a record of 15 founded child abuse, the department of human services 16 and the program for an employee of the program shall 17 perform an evaluation to determine whether the crime 18 or founded child abuse warrants prohibition of 19 licensure, employment, or residence in the facility. 20 The evaluation shall be performed in accordance with 21 procedures adopted for this purpose by the department 22 of human services.

23 2. If the department of human services determines 24 that a person has committed a crime or has a record of 25 founded child abuse and is licensed, employed by a 26 program licensed under this chapter, or resides in a 27 licensed facility the department shall notify the 28 program that an evaluation will be conducted to 29 determine whether prohibition of the person's 30 licensure, employment, or residence is warranted.

31 In an evaluation, the department of human 3. 32 services and the program for an employee of the 33 program shall consider the nature and seriousness of 34 the crime or founded child abuse in relation to the 35 position sought or held, the time elapsed since the 36 commission of the crime or founded child abuse, the 37 circumstances under which the crime or founded child 38 abuse was committed, the degree of rehabilitation, the 39 likelihood that the person will commit the crime or 40 founded child abuse again, and the number of crimes or 41 founded child abuses committed by the person involved. 42 The department of human services has final authority 43 in determining whether prohibition of the person's 44 licensure, employment, or residence is warranted.

45 4. If the department of human services determines 46 that the person has committed a crime or has a record 47 of founded child abuse which warrants prohibition of 48 licensure, employment, or residence, the person shall 49 not be licensed under this chapter to operate a 50 program admitting juveniles and shall not be employed -1MARCH 30, 1996

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S-5783 Page 2 1 by a program or reside in a facility admitting 2 juveniles licensed under this chapter. 3 Section 135H.7, subsection 2, Code Sec. 2. 4 Supplement 1989, is amended by striking the subsection 5 and inserting in lieu thereof the following: a. If a person is being considered for 6 2. 7 licensure under this chapter, or for employment 8 involving direct responsibility for a child or with 9 access to a child when the child is alone, by a 10 licensed psychiatric institution, or if a person will 11 reside in a facility utilized by a licensee, and if 12 the person has been convicted of a crime under a law 13 of any state or has a record of founded child abuse, 14 the department of human services and the licensee for 15 an employee of the licensee shall perform an 16 evaluation to determine whether the crime or founded 17 child abuse warrants prohibition of licensure, 18 employment, or residence in the facility. The 19 evaluation shall be performed in accordance with 20 procedures adopted for this purpose by the department 21 of human services. 22 b. If the department of human services determines 23 that a person has committed a crime or has a record of 24 founded child abuse and is licensed, employed by a 25 psychiatric institution licensed under this chapter, 26 or resides in a licensed facility the department shall 27 notify the program that an evaluation will be 28 conducted to determine whether prohibition of the 29 person's licensure, employment, or residence is 30 warranted. 31 с. In an evaluation, the department of human 32 services and the licensee for an employee of the 33 licensee shall consider the nature and seriousness of 34 the crime or founded child abuse in relation to the 35 position sought or held, the time elapsed since the 36 commission of the crime or founded child abuse, the 37 circumstances under which the crime or founded child 38 abuse was committed, the degree of rehabilitation, the 39 likelihood that the person will commit the crime or 40 founded child abuse again, and the number of crimes or 41 founded child abuses committed by the person involved. 42 The department of human services has final authority 43 in determining whether prohibition of the person's 44 licensure, employment, or residence is warranted. 45 If the department of human services determines 4. 46 that the person has committed a crime or has a record 47 of founded child abuse which warrants prohibition of 48 licensure, employment, or residence, the person shall 49 not be licensed under this chapter to operate a

50 psychiatric institution and shall not be employed by a -2-

S-5783 Page 3 1, psychiatric institution or reside in a facility 2-licensed under this chapter. Section 235A.15, subsection 2, paragraph 3 Sec. 3. 4 c, Code Supplement 1989, is amended by adding the 5 following new subparagraphs: 6 NEW SUBPARAGRAPH. (6) To an administrator of a 7 child foster care facility licensed under chapter 237 8 if the information concerns a person employed or being 9 considered for employment by the facility. NEW SUBPARAGRAPH. (7) To an administrator of a 10 11 child day care facility registered or licensed under 12 chapter 237A if the information concerns a person 13 employed or being considered for employment by or 14 living in the facility. NEW SUBPARAGRAPH. (8) To the superintendent of 15 16 the Iowa Braille and sight-saving school if the 17 information concerns a person employed or being 18 considered for employment or living in the school. 19 NEW SUBPARAGRAPH. (9) To the superintendent of 20 the school for the deaf if the information concerns a 21 person employed or being considered for employment or 22 living in the school. Sec. 4. Section 235A.15, subsection 2, paragraph 23 24 e, Code Supplement 1989, is amended by adding the 25 following new subparagraph: NEW SUBPARAGRAPH. (7) To a legally constituted 26 27 child protection agency in another state if the agency 28 is conducting a records check of a person who is 29 providing care to a child in the other state. 30 Sec. 5. Section 235A.18, subsection 2, unnumbered 31 paragraph 1, Code Supplement 1989, is amended to read 32 as follows: 33 Child abuse information which cannot be determined 34 by a preponderance of the evidence to be founded or 35 unfounded shall be expunded one year after the receipt 36 of the initial report of abuse and child abuse 37 information which is determined by a preponderance of 38 the evidence to be unfounded shall be expunged $s \pm x$ 39 months-after-the-receipt-of-the-initial-report-of 40 abuse when it is determined to be unfounded, as a 41 result of any of the following: 42 Sec. 6. Section 235A.18, subsection 3, Code 43 Supplement 1989, is amended to read as follows: However, if a correction of child abuse 44 3. 45 information is requested under section 235A.19 and the 46 issue is not resolved at the end of the one-year or 47 six-month period, the information shall be retained

50 information shall be expunded at the appropriate time -3-

48 until the issue is resolved and if the child abuse 49 information is not determined to be founded, the SENATE CLIP SHEET

S-5783 Page 4 1 under subsection 2. Sec. 7. Section 237.8, subsection 2, Code 3 Supplement 1989, is amended by striking the subsection 4 and inserting in lieu thereof the following: 5 2. a. If a person is being considered for 6 licensure under this chapter, or for employment 7 involving direct responsibility for a child or with 8 access to a child when the child is alone, by a 9 licensee under this chapter, or if a person will 10 reside in a facility utilized by a licensee, and if 11 the person has been convicted of a crime under a law 12 of any state or has a record of founded child abuse, 13 the department and the licensee for an employee of the 14 licensee shall perform an evaluation to determine 15 whether the crime or founded child abuse warrants 16 prohibition of licensure, employment, or residence in 17 the facility. The evaluation shall be performed in 18 accordance with procedures adopted for this purpose by 19 the department. 20 b. If the department determines that a person has 21 committed a crime or has a record of founded child 22 abuse and is licensed, employed by a licensee, or 23 resides in a licensed facility the department shall 24 notify the licensee that an evaluation will be 25 conducted to determine whether prohibition of the 26 person's licensure, employment, or residence is 27 warranted. 28 In an evaluation, the department and the с. 29 licensee for an employee of the licensee shall 30 consider the nature and seriousness of the crime or 31 founded child abuse in relation to the position sought 32 or held, the time elapsed since the commission of the 33 crime or founded child abuse, the circumstances under 34 which the crime or founded child abuse was committed, 35 the degree of rehabilitation, the likelihood that the 36 person will commit the crime or founded child abuse 37 again, and the number of crimes or founded child 38 abuses committed by the person involved. The 39 department has final authority in determining whether 40 prohibition of the person's licensure, employment, or 41 residence is warranted. 42 d. If the department determines that the person 43 has committed a crime or has a record of founded child 44 abuse which warrants prohibition of licensure, 45 employment, or residence, the person shall not be 46 licensed under this chapter and shall not be employed 47 by a licensee or reside in a licensed facility. 48 Sec. 8. Section 237A.5, subsection 2, Code 1989, 49 is amended by striking the subsection and inserting in 50 lieu thereof the following: - 4 -

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2. 1. a. If a person is being considered for 2 Ticensure or registration under this chapter, or for 3 employment involving direct responsibility for a child 4 or with access to a child when the child is alone, by 5 a child day care facility subject to licensure or 6 registration under this chapter, or if a person will 7 reside in a facility, and if the person has been 8 convicted of a crime under a law of any state or has a 9 record of founded child abuse, the department and the 10 licensee or registrant for an employee of the licensee 11 or registrant shall perform an evaluation to determine 12 whether the crime or founded child abuse warrants 13 prohibition of licensure, registration, employment, or 14 residence in the facility. The evaluation shall be 15 performed in accordance with procedures adopted for 16 this purpose by the department.

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b. If the department determines that a person has committed a crime or has a record of founded child abuse and is licensed, employed by a licensee orregistrant or registered under this chapter, or resides in a licensed or registered facility the department shall notify the licensee or registrant that an evaluation will be conducted to determine whether prohibition of the person's licensure, registration, employment, or residence is warranted.

In an evaluation, the department and the 26 c. 27 licensee or registrant for an employee of the licensee 28 or registrant shall consider the nature and 29 seriousness of the crime or founded child abuse in 30 relation to the position sought or held, the time 31 elapsed since the commission of the crime or founded 32 child abuse, the circumstances under which the crime 33 or founded child abuse was committed, the degree of 34 rehabilitation, the likelihood that the person will 35 commit the crime or founded child abuse again, and the 36 number of crimes or founded child abuses committed by 37 the person involved. The department has final 38 authority in determining whether prohibition of the 39 person's licensure, registration, employment, or 40 residence is warranted.

d. If the department determines that the person 42 has committed a crime or has a record of founded child 43 abuse which warrants prohibition of licensure, 44 registration, employment, or residence, the person 45 shall not be licensed or registered under this chapter 46 to operate a child day care facility and shall not be 47 employed by a licensee or registrant or reside in a 48 facility licensed or registered under this chapter. 49 Sec. 9. RULES.

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The department of human services shall adopt rules -5S-5783
Page 6
1 pursuant to chapter 17A to implement the provisions of
2 this Act."

By RICHARD VARN

S-5783 FILED MARCH 29, 1990 Adapted as amended by 5787 4/7 (g. 1709)

HOUSE FILE 2504

S-5787 1 Amend the amendment, S-5783, to House File 2504, as 2 amended, passed, and reprinted by the House, as 3 follows: 4 1. Page 3, line 25, by striking the word 5 "subparagraph" and inserting the following: 6 "subparagraphs". Page 3, by inserting after line 29"the 7 2. 8 following: 9 "NEW SUBPARAGRAPH. (8) To the legally authorized 10 protection and advocacy agency recognized in section 11 135C.2, if a person identified in the information as a 12 victim or a perpetrator of abuse resides in or 13 receives services from a facility or agency because 14 the person is diagnosed as having a developmental 15 disability or a mental illness." By LARRY MURPHY CHARLES BRUNER

S-5787 FILED MARCH 29, 1990 Udipted 4/7 (p. 1708)

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SENATE AMENDMENT TO HOUSE FILE 2504

H-6193

1 Amend House File 2504, as amended, passed, and = 2 reprinted by the House, as follows:

3 1. By striking everything after the enacting 4 clause and inserting the following:

5 "Section 1. <u>NEW SECTION</u>. 125.14A PERSONNEL OF A 6 LICENSED PROGRAM ADMITTING JUVENILES.

7 1. If a person is being considered for licensure 8 under this chapter, or for employment involving direct 9 responsibility for a child or with access to a child 10 when the child is alone, by a program admitting 11 juveniles subject to licensure under this chapter, or 12 if a person will reside in a facility utilized by such 13 a program, and if the person has been convicted of a 14 crime under a law of any state or has a record of 15 founded child abuse, the department of human services 16 and the program for an employee of the program shall 17 perform an evaluation to determine whether the crime 18 or founded child abuse warrants prohibition of 19 licensure, employment, or residence in the facility. 20 The evaluation shall be performed in accordance with 21 procedures adopted for this purpose by the department 22 of human services.

23 If the department of human services determines 2. 24 that a person has committed a crime or has a record of 25 founded child abuse and is licensed, employed by a 26 program licensed under this chapter, or resides in a 27 licensed facility the department shall notify the 28 program that an evaluation will be conducted to 29 determine whether prohibition of the person's 30 licensure, employment, or residence is warranted. 31 In an evaluation, the department of human 3. 32 services and the program for an employee of the 33 program shall consider the nature and seriousness of 34 the crime or founded child abuse in relation to the 35 position sought or held, the time elapsed since the 36 commission of the crime or founded child abuse, the 37 circumstances under which the crime or founded child 38 abuse was committed, the degree of rehabilitation, the 39 likelihood that the person will commit the crime or 40 founded child abuse again, and the number of crimes or 41 founded child abuses committed by the person involved. 42 The department of human services has final authority 43 in determining whether prohibition of the person's 44 licensure, employment, or residence is warranted. 45 4. If the department of human services determines 46 that the person has committed a crime or has a record 47 of founded child abuse which warrants prohibition of 48 licensure, employment, or residence, the person shall 49 not be licensed under this chapter to operate a 50 program admitting juveniles and shall not be employed

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H-6193 Page 2 1 by a program or reside in a facility admitting 2 juveniles licensed under this chapter. Sec. 2. Section 135H.7, subsection 2, Code 4 Supplement 1989, is amended by striking the subsection 5 and inserting in lieu thereof the following: 6 2. If a person is being considered for a. 7 licensure under this chapter, or for employment 8 involving direct responsibility for a child or with 9 access to a child when the child is alone, by a 10 licensed psychiatric institution, or if a person will 11 reside in a facility utilized by a licensee, and if 12 the person has been convicted of a crime under a law 13 of any state or has a record of founded child abuse, 14 the department of human services and the licensee for 15 an employee of the licensee shall perform an 16 evaluation to determine whether the crime or founded 17 child abuse warrants prohibition of licensure, 18 employment, or residence in the facility. The 19 evaluation shall be performed in accordance with 20 procedures adopted for this purpose by the department 21 of human services. 22 b. If the department of human services determines 23 that a person has committed a crime or has a record of 24 founded child abuse and is licensed, employed by a 25 psychiatric institution licensed under this chapter, 26 or resides in a licensed facility the department shall 27 notify the program that an evaluation will be 28 conducted to determine whether prohibition of the 29 person's licensure, employment, or residence is 30 warranted. 31 In an evaluation, the department of human С. 32 services and the licensee for an employee of the 33 licensee shall consider the nature and seriousness of 34 the crime or founded child abuse in relation to the 35 position sought or held, the time elapsed since the 36 commission of the crime or founded child abuse, the 37 circumstances under which the crime or founded child 38 abuse was committed, the degree of rehabilitation, the 39 likelihood that the person will commit the crime or 40 founded child abuse again, and the number of crimes or 41 founded child abuses committed by the person involved. 42 The department of human services has final authority 43 in determining whether prohibition of the person's 44 licensure, employment, or residence is warranted. 45 If the department of human services determines 4. 46 that the person has committed a crime or has a record 47 of founded child abuse which warrants prohibition of 48 licensure, employment, or residence, the person shall 49 not be licensed under this chapter to operate a 50 psychiatric institution and shall not be employed by a

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Page 3 l psychiatric institution or reside in a facility 2 licensed under this chapter. Sec. 3. Section 235A.15, subsection 2, paragraph 3 4 c, Code Supplement 1989, is amended by adding the 5 following new subparagraphs: NEW SUBPARAGRAPH. (6) To an administrator of a 6 7 child foster care facility licensed under chapter 237 8 if the information concerns a person employed or being 9 considered for employment by the facility. NEW SUBPARAGRAPH. (7) To an administrator of a 10 11 child day care facility registered or licensed under 12 chapter 237A if the information concerns a person 13 employed or being considered for employment by or 14 living in the facility. 15 NEW SUBPARAGRAPH. (8) To the superintendent of 16 the Iowa Braille and sight-saving school if the 17 information concerns a person employed or being 18 considered for employment or living in the school. 19 NEW SUBPARAGRAPH. (9) To the superintendent of 20 the school for the deaf if the information concerns a 21 person employed or being considered for employment or 22 living in the school. 23 Sec. 4. Section 235A.15, subsection 2, paragraph 24 e, Code Supplement 1989, is amended by adding the 25 following new subparagraphs: (7) To a legally constituted 26 NEW SUBPARAGRAPH. 27 child protection agency in another state if the agency 28 is conducting a records check of a person who is 29 providing care to a child in the other state. 30 NEW SUBPARAGRAPH. (8) To the legally authorized 31 protection and advocacy agency recognized in section 32 135C.2, if a person identified in the information as a 33 victim or a perpetrator of abuse resides in or 34 receives services from a facility or agency because 35 the person is diagnosed as having a developmental 36 disability or a mental illness. 37 Sec. 5. Section 235A.18, subsection 2, unnumbered 38 paragraph 1, Code Supplement 1989, is amended to read 39 as follows: 40 Child abuse information which cannot be determined 41 by a preponderance of the evidence to be founded or 42 unfounded shall be expunged one year after the receipt 43 of the initial report of abuse and child abuse 44 information which is determined by a preponderance of 45 the evidence to be unfounded shall be expunded six 46 months-after-the-receipt-of-the-initial-report-of 47 abuse when it is determined to be unfounded, as a 48 result of any of the following: 49 Sec. 6. Section 235A.18, subsection 3, Code 50 Supplement 1989, is amended to read as follows: -3-

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H-6193 Page 4 1 3. However, if a correction of child abuse 2 information is requested under section 235A.19 and the 3 issue is not resolved at the end of the one-year or 4 six-month period, the information shall be retained 5 until the issue is resolved and if the child abuse 6 information is not determined to be founded, the 7 information shall be expunded at the appropriate time 8 under subsection 2. 9 Sec. 7. Section 237.8, subsection 2, Code 10 Supplement 1989, is amended by striking the subsection ll and inserting in lieu thereof the following: 12 2. a. If a person is being considered for 13 licensure under this chapter, or for employment 14 involving direct responsibility for a child or with 15 access to a child when the child is alone, by a 16 licensee under this chapter, or if a person will 17 reside in a facility utilized by a licensee, and if 18 the person has been convicted of a crime under a law 19 of any state or has a record of founded child abuse, 20 the department and the licensee for an employee of the 21 licensee shall perform an evaluation to determine 22 whether the crime or founded child abuse warrants 23 prohibition of licensure, employment, or residence in 24 the facility. The evaluation shall be performed in 25 accordance with procedures adopted for this purpose by 26 the department. 27 b. If the department determines that a person has 28 committed a crime or has a record of founded child 29 abuse and is licensed, employed by a licensee, or 30 resides in a licensed facility the department shall 31 notify the licensee that an evaluation will be 32 conducted to determine whether prohibition of the 33 person's licensure, employment, or residence is 34 warranted. 35 C. In an evaluation, the department and the 36 licensee for an employee of the licensee shall 37 consider the nature and seriousness of the crime or 38 founded child abuse in relation to the position sought 39 or held, the time elapsed since the commission of the 40 crime or founded child abuse, the circumstances under 41 which the crime or founded child abuse was committed, 42 the degree of rehabilitation, the likelihood that the 43 person will commit the crime or founded child abuse 44 again, and the number of crimes or founded child 45 abuses committed by the person involved. The 46 department has final authority in determining whether 47 prohibition of the person's licensure, employment, or 48 residence is warranted.

49 d. If the department determines that the person 50 has committed a crime or has a record of founded child -4H-6193

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I abuse which warrants prohibition of licensure, 2 employment, or residence, the person shall not be 3 licensed under this chapter and shall not be employed 4 by a licensee or reside in a licensed facility. 5 Sec. 8. Section 237A.5, subsection 2, Code 1989, 6 is amended by striking the subsection and inserting in 7 lieu thereof the following:

a. If a person is being considered for 8 2. 9 licensure or registration under this chapter, or for 10 employment involving direct responsibility for a child 11 or with access to a child when the child is alone, by 12 a child day care facility subject to licensure or : 13 registration under this chapter, or if a person will 14 reside in a facility, and if the person has been 15 convicted of a crime under a law of any state or has a 16 record of founded child abuse, the department and the 17 licensee or registrant for an employee of the licensee 18 or registrant shall perform an evaluation to determine 19 whether the crime or founded child abuse warrants 20 prohibition of licensure, registration, employment, or 21 residence in the facility. The evaluation shall be 22 performed in accordance with procedures adopted for 23 this purpose by the department.

b. If the department determines that a person has committed a crime or has a record of founded child abuse and is licensed, employed by a licensee or registrant or registered under this chapter, or resides in a licensed or registered facility the department shall notify the licensee or registrant that an evaluation will be conducted to determine whether prohibition of the person's licensure, registration, employment, or residence is warranted.

33 In an evaluation, the department and the c. 34 licensee or registrant for an employee of the licensee 35 or registrant shall consider the nature and 36 seriousness of the crime or founded child abuse in 37 relation to the position sought or held, the time 38 elapsed since the commission of the crime or founded 39 child abuse, the circumstances under which the crime 40 or founded child abuse was committed, the degree of 41 rehabilitation, the likelihood that the person will 42 commit the crime or founded child abuse again, and the 43 number of crimes or founded child abuses committed by 44 the person involved. The department has final 45 authority in determining whether prohibition of the 46 person's licensure, registration, employment, or 47 residence is warranted.

48 d. If the department determines that the person
49 has committed a crime or has a record of founded child
50 abuse which warrants prohibition of licensure,

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Page 6 l registration, employment, or residence, the person 2 shall not be licensed or registered under this chapter 3 to operate a child day care facility and shall not be 4 employed by a licensee or registrant or reside in a 5 facility licensed or registered under this chapter. 6 Sec. 9. RULES. 7 The department of human services shall adopt rules 8 pursuant to chapter 17A to implement the provisions of

9 this Act."

RECEIVED FROM THE SENATE

H-6193 FILED APRIL 7, 1990 CONCURRED (p. 2331) Page 14

NSB 734

HUMAN RESOURCES

Child Protection Teaford, Chair Nicksen Havenland Kistler Spenner	HOUSE FILE <u>2504</u> BY (PROPOSED COMMITTEE ON HUMAN RESOURCES BILL BY CHAIRPERSON FEY)				
Passed House, Date					
Vote: Ayes <u>Nays</u> Approved					
Approved					
	A BILL FOR				
1 An Act relating to crimi	nal and child abuse record checks				
2 concerning facilities	providing care to children.				
3 BE IT ENACTED BY THE GEN	ERAL ASSEMBLY OF THE STATE OF IOWA:				
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Section 1. <u>NEW SECTION</u>. 125.14A PERSONNEL OF A LICENSED
 PROGRAM ADMITTING JUVENILES.

If the crime or child abuse activity is contained in 3 1. 4 the listing adopted by the department of human services 5 pursuant to section 237.8, a person who has been convicted of 6 such a crime under a law of any state or a person with a 7 record of such founded child abuse shall not be employed with 8 direct responsibility for children by a program admitting 9 juveniles which is licensed under this chapter and shall not 10 reside in a facility utilized by the program, unless it is 11 determined by the department of human services, with the 12 assistance of the licensed program, that the crime or founded 13 abuse does not merit prohibition of employment or licensure. If a person employed by a program licensed under this 14 2. 15 chapter is found to have committed such a crime or such child 16 abuse, the department of human services shall notify the 17 program that an evaluation will be conducted to determine 18 whether prohibition of the person's employment is merited. In its evaluation, the department of human services 19 3. 20 shall consider the nature and seriousness of the crime or 21 founded abuse in relation to the position sought, the time 22 elapsed since the commission of the crime or founded abuse, 23 the circumstances under which the crime or founded abuse was 24 committed, the degree of rehabilitation, and the number of 25 crimes or founded abuses committed by the person involved. Sec. 2. Section 135H.7, subsection 2, Code Supplement 26 27 1989, is amended to read as follows: 28 A If the crime or child abuse activity is contained 2. a.

29 in the listing adopted by the department of human services 30 pursuant to section 237.8, a person who has been convicted of 31 such a criminal act involving a child under a law of any state 32 or who has a record of such founded child abuse shall not be 33 licensed, be employed by a licensee with direct responsibility 34 for children, or reside in a licensed home psychiatric 35 institution unless the department of human services, with the

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S.F. _____ H.F. ____

1 assistance of the licensee for an employee of the licensee, 2 determines that the crime or founded abuse does not merit 3 prohibition of licensure or employment.

4 <u>b.</u> If a person employed by a licensee is found to have
5 committed such a crime or such child abuse, the department of
6 human services shall notify the licensee that an evaluation
7 will be conducted to determine whether prohibition of em8 ployment is merited.

9 <u>c.</u> In its determination, the department of human services 10 shall consider the nature and seriousness of the crime or 11 founded abuse in relation to the position sought, the time 12 elapsed since the commission of the crime or founded abuse, 13 the circumstances under which the crime or founded abuse was 14 committed, the degree of rehabilitation, and the number of 15 crimes or founded abuses committed by the person involved. 16 Sec. 3. Section 232.71, Code Supplement 1989, is amended

17 by adding the following new subsection:

18 <u>NEW SUBSECTION</u>. 18. The department shall establish a 19 unit, which is independently administered from other units of 20 the department which license and regulate facilities listed in 21 this subsection, to perform child abuse investigations 22 concerning employees of the facilities listed in this 23 subsection:

24 a. An agency, as defined in section 237.1, which is25 licensed to provide foster care.

b. A health care facility licensed under chapter 135C.
c. A juvenile detention home or juvenile shelter home
approved by the director of the department of human services
pursuant to section 232.142.

30 d. A hospital licensed under chapter 135B.

31 • e. A state juvenile institution.

32 f. A psychiatric medical institution for children licensed 33 under chapter 135H.

34 g. A substance abuse treatment program or facility 35 licensed under chapter 125.

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S.F. _____ H.F. ____

Sec. 4. Section 235A.15, subsection 2, paragraph c, Code
 Supplement 1989, is amended by adding the following new
 subparagraphs:

4 <u>NEW SUBPARAGRAPH</u>. (6) To an administrator of a child 5 foster care facility licensed under chapter 237 if the 6 information concerns a person employed by the facility.

7 <u>NEW SUBPARAGRAPH</u>. (7) To an administrator of a child day 8 care facility registered or licensed under chapter 237A if the 9 information concerns a person employed by or living in the 10 facility.

Sec. 5. Section 235A.15, subsection 2, paragraph e, Code Supplement 1989, is amended by adding the following new subparagraph:

14 <u>NEW SUBPARAGRAPH</u>. (7) To a legally constituted child 15 protection agency in another state if the agency is conducting 16 a records check of a person who is providing care to a child 17 in the other state.

18 Sec. 6. Section 237.8, subsection 2, Code Supplement 1989, 19 is amended to read as follows:

2. a. A person who has been convicted of a crime under a 20 21 law of any state or a person with a record of founded child 22 abuse shall not be licensed, be employed with direct 23 responsibility for children by a licensee, or reside in a 24 licensed home unless an evaluation of the crime or founded 25 abuse has been made by the department of human services, with 26 the assistance of the licensee for an employee of the 27 licensee, which concludes that the crime or founded abuse does 28 not merit prohibition of employment or licensure. The 29 department shall adopt rules pursuant to chapter 17A listing 30 the specific crimes and founded child abuse activities which 31 require evaluation in order to determine whether prohibition 32 of a person's employment or licensure is merited. 33 b. If a person employed by a licensee is found to have 34 committed such a crime or such child abuse, the department

35 shall notify the licensee that an evaluation will be conducted

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S.F. _____ H.F. _

1 to determine whether prohibition of the person's employment is
2 merited.

3 <u>c.</u> In its evaluation, the department shall consider the 4 nature and seriousness of the crime or founded abuse in 5 relation to the position sought, the time elapsed since the 6 commission of the crime or founded abuse, the circumstances 7 under which the crime or founded abuse was committed, the 8 degree of rehabilitation, and the number of crimes or founded 9 abuses committed by the person involved.

10 Sec. 7. Section 237A.5, subsection 2, Code 1989, is 11 amended to read as follows:

12 2. <u>a.</u> A <u>If the crime or child abuse activity is contained</u>
13 <u>in the listing adopted by the department of human services</u>
14 <u>pursuant to section 237.8, a</u> person who has been convicted of
15 <u>such a crime under a law of any state or a person with a</u>
16 record of <u>such</u> founded child abuse shall not own or operate or
17 be employed as a staff member, with direct responsibility for
18 child care, of a child day care facility7-as-defined-in
19 section-237A-t7-subsection-t07 and shall not live in a child
20 day care facility unless an evaluation of the crime or founded
21 abuse has been made by the department of human services, with
22 the assistance of the facility for an employee of the
23 facility, which concludes that the crime or founded abuse does
24 not merit prohibition of employment, licensure, or
25 registration.

<u>b.</u> If a person employed by a facility is found to have
<u>committed such a crime or such child abuse, the department</u>
<u>shall notify the facility that an evaluation will be conducted</u>
<u>to determine whether prohibition of the person's employment is</u>
<u>merited.</u>

31 <u>c.</u> In its evaluation, the department shall consider the 32 nature and seriousness of the crime or founded abuse in 33 relation to the position sought, the time elapsed since the 34 commission of the crime or founded abuse, the circumstances 35 under which the crime or founded abuse was committed, the

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1 degree of rehabilitation, and the number of crimes or founded 2 abuses committed by the person involved.

3 Sec. 8. RULES.

The department of human services shall adopt rules pursuant 5 to chapter 17A to implement the provisions of sections 2 6 through 7 of this Act.

7

EXPLANTATION

This bill relates to criminal and child abuse record checks 8 9 concerning facilities providing care to children. The 10 department of human services is required to establish a unit 11 within the department which is separately administered from 12 other units of the department, to license and regulate certain 13 agencies providing care to children. The unit is to conduct 14 child abuse investigations concerning staff of those agencies. 15 Child abuse information is authorized to be released to an 16 administrator of a licensed foster care facility if the 17 information concerns a person employed by the facility. Child 18 abuse information is authorized to be released to an 19 administrator of a licensed or registered child day care 20 facility if the information concerns a person employed by or 21 living in the child day care facility. Information may also 22 be released to a child protection agency in another state if 23 the agency is conducting a records check of a person providing 24 care to a child in the other state.

When an employee of a licensed substance program, psychiatric medical institution for children, licensed foster care facility, or child day care facility has been found to have committed a crime or child abuse, the department of human services is required to notify the facility that it is conducting an evaluation to determine whether the crime or abuse merits prohibition of employment. The employer may assist with the evaluation, however, the department retains authority to determine whether employment is prohibited. The department is required to adopt rules specifying crimes or child abuse activities which should result in prohibition of

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House File 2504, p. 2

HOUSE FILE 2504

AN ACT RELATING TO CRIMINAL AND CHILD ABUSE RECORD CHECKS CONCERNING FACILITIES PROVIDING CARE TO CHILDREN.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. <u>NEW SECTION</u>. 125.14A PERSONNEL OF A LICENSED PROGRAM ADMITTING JUVENILES.

1. If a person is being considered for licensure under this chapter, or for employment involving direct responsibility for a child or with access to a child when the child is alone, by a program admitting juveniles subject to licensure under this chapter, or if a person will reside in a facility utilized by such a program, and if the person has been convicted of a crime under a law of any state or has a record of founded child abuse, the department of human services and the program for an employee of the program shall perform an evaluation to determine whether the crime or founded child abuse warrants prohibition of licensure, employment, or residence in the facility. The evaluation shall be performed in accordance with procedures adopted for this purpose by the department of human services.

2. If the department of human services determines that a person has committed a crime or has a record of founded child abuse and is licensed, employed by a program licensed under this chapter, or resides in a licensed facility the department shall notify the program that an evaluation will be conducted to determine whether prohibition of the person's licensure, employment, or residence is warranted.

3. In an evaluation, the department of human services and the program for an employee of the program shall consider the nature and seriousness of the crime or founded child abuse in relation to the position sought or held, the time elapsed since the commission of the crime or founded child abuse, the circumstances under which the crime or founded child abuse was committed, the degree of rehabilitation, the likelihood that the person will commit the crime or founded child abuse again, and the number of crimes or founded child abuses committed by the person involved. The department of human services has final authority in determining whether prohibition of the person's licensure, employment, or residence is warranted.

4. If the department of human services determines that the person has committed a crime or has a record of founded child abuse which warrants prohibition of licensure, employment, or residence, the person shall not be licensed under this chapter to operate a program admitting juveniles and shall not be employed by a program or reside in a facility admitting juveniles licensed under this chapter.

Sec. 2. Section 135H.7, subsection 2, Code Supplement 1989, is amended by striking the subsection and inserting in lieu thereof the following:

2. a. If a person is being considered for licensure under this chapter, or for employment involving direct responsibility for a child or with access to a child when the child is alone, by a licensed psychiatric institution, or if a person will reside in a facility utilized by a licensee, and if the person has been convicted of a crime under a law of any state or has a record of founded child abuse, the department of human services and the licensee for an employee of the licensee shall perform an evaluation to determine whether the crime or founded child abuse warrants prohibition of licensure, employment, or residence in the facility. The evaluation shall be performed in accordance with procedures adopted for this purpose by the department of human services.

b. If the department of human services determines that a person has committed a crime or has a record of founded child abuse and is licensed, employed by a psychiatric institution licensed under this chapter, or resides in a licensed facility the department shall notify the program that an evaluation will be conducted to determine whether prohibition of the person's licensure, employment, or residence is warranted. c. In an evaluation, the department of human services and the licensee for an employee of the licensee shall consider the nature and seriousness of the crime or founded child abuse in relation to the position sought or held, the time elapsed since the commission of the crime or founded child abuse, the circumstances under which the crime or founded child abuse was committed, the degree of rehabilitation, the likelihood that the person will commit the crime or founded child abuse again, and the number of crimes or founded child abuses committed by the person involved. The department of human services has final authority in determining whether prohibition of the person's licensure, employment, or residence is warranted.

3. If the department of human services determines that the person has committed a crime or has a record of founded child abuse which warrants prohibition of licensure, employment, or residence, the person shall not be licensed under this chapter to operate a psychiatric institution and shall not be employed by a psychiatric institution or reside in a facility licensed under this chapter.

Sec. 3. Section 235A.15, subsection 2, paragraph c, Code Supplement 1989, is amended by adding the following new subparagraphs:

NEW SUBPARAGRAPH. (6) To an administrator of a child foster care facility licensed under chapter 237 if the information concerns a person employed or being considered for employment by the facility.

NEW SUBPARAGRAPH. (7) To an administrator of a child day care facility registered or licensed under chapter 237A if the information concerns a person employed or being considered for employment by or living in the facility.

NEW SUBPARAGRAPH. (8) To the superintendent of the Iowa Braille and sight-saving school if the information concerns a person employed or being considered for employment or living in the school.

NEW SUBPARAGRAPH. (9) To the superintendent of the school for the deaf if the information concerns a person employed or being considered for employment or living in the school. Sec. 4. Section 235A.15, subsection 2, paragraph e, Code Supplement 1989, is amended by adding the following new subparagraphs:

NEW SUBPARAGRAPH. (7) To a legally constituted child protection agency in another state if the agency is conducting a records check of a person who is providing care to a child in the other state.

NEW SUBPARAGRAPH. (8) To the legally authorized protection and advocacy agency recognized in section 135C.2, if a person identified in the information as a victim or a perpetrator of abuse resides in or receives services from a facility or agency because the person is diagnosed as having a developmental disability or a mental illness.

Sec. 5. Section 235A.18, subsection 2, unnumbered paragraph 1, Code Supplement 1989, is amended to read as follows:

Child abuse information which cannot be determined by a preponderance of the evidence to be founded or unfounded shall be expunged one year after the receipt of the initial report of abuse and child abuse information which is determined by a preponderance of the evidence to be unfounded shall be expunged six-months-after-the-receipt-of-the-initial-report-of abuse when it is determined to be unfounded, as a result of any of the following:

Sec. 6. Section 235A.18, subsection 3, Code Supplement 1989, is amended to read as follows:

3. However, if a correction of child abuse information is requested under section 235A.19 and the issue is not resolved at the end of the one-year or-six-month period, the information shall be retained until the issue is resolved and if the child abuse information is not determined to be founded, the information shall be expunged at the appropriate time under subsection 2.

Sec. 7. Section 237.8, subsection 2, Code Supplement 1989, is amended by striking the subsection and inserting in lieu thereof the following:

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2. a. If a person is being considered for licensure under this chapter, or for employment involving direct responsibility for a child or with access to a child when the child is alone, by a licensee under this chapter, or if a person will reside in a facility utilized by a licensee, and if the person has been convicted of a crime under a law of any state or has a record of founded child abuse, the department and the licensee for an employee of the licensee shall perform an evaluation to determine whether the crime or founded child abuse warrants prohibition of licensure, employment, or residence in the facility. The evaluation shall be performed in accordance with procedures adopted for this purpose by the department.

b. If the department determines that a person has committed a crime or has a record of founded child abuse and is licensed, employed by a licensee, or resides in a licensed facility the department shall notify the licensee that an evaluation will be conducted to determine whether prohibition of the person's licensure, employment, or residence is warranted.

c. In an evaluation, the department and the licensee for an employee of the licensee shall consider the nature and seriousness of the crime or founded child abuse in relation to the position sought or held, the time elapsed since the commission of the crime or founded child abuse, the circumstances under which the crime or founded child abuse was committed, the degree of rehabilitation, the likelihood that the person will commit the crime or founded child abuse again, and the number of crimes or founded child abuses committed by the person involved. The department has final authority in determining whether prohibition of the person's licensure, employment, or residence is warranted.

d. If the department determines that the person has committed a crime or has a record of founded child abuse which warrants prohibition of licensure, employment, or residence, the person shall not be licensed under this chapter and shall not be employed by a licensee or reside in a licensed

facility.

House File 2504, p. 6

Sec. 8. Section 237A.5, subsection 2, Code 1989, is amended by striking the subsection and inserting in lieu thereof the following:

2. a. If a person is being considered for licensure or registration under this chapter, or for employment involving direct responsibility for a child or with access to a child when the child is alone, by a child day care facility subject to licensure or registration under this chapter, or if a person will reside in a facility, and if the person has been convicted of a crime under a law of any state or has a record of founded child abuse, the department and the licensee or registrant for an employee of the licensee or registrant shall perform an evaluation to determine whether the crime or founded child abuse warrants prohibition of licensure, registration, employment, or residence in the facility. The evaluation shall be performed in accordance with procedures adopted for this purpose by the department.

b. If the department determines that a person has committed a crime or has a record of founded child abuse and is licensed, employed by a licensee or registrant or registered under this chapter, or resides in a licensed or registered facility the department shall notify the licensee or registrant that an evaluation will be conducted to determine whether prohibition of the person's licensure, registration, employment, or residence is warranted.

c. In an evaluation, the department and the licensee or registrant for an employee of the licensee or registrant shall consider the nature and seriousness of the crime or founded child abuse in relation to the position sought or held, the time elapsed since the commission of the crime or founded child abuse, the circumstances under which the crime or founded child abuse was committed, the degree of rehabilitation, the likelihood that the person will commit the crime or founded child abuse again, and the number of crimes or founded child abuses committed by the person involved. The department has final authority in determining whether prohibition of the person's licensure, registration, employment, or residence is warranted.

House File 2504, p. 7

d. If the department determines that the person has committed a crime or has a record of founded child abuse which warrants prohibition of licensure, registration, employment, or residence, the person shall not be licensed or registered under this chapter to operate a child day care facility and shall not be employed by a licensee or registrant or reside in a facility licensed or registered under this chapter.

Sec. 9. RULES.

The department of human services shall adopt rules pursuant to chapter 17A to implement the provisions of this Act.

> DONALD D. AVENSON Speaker of the House

JO ANN ZIMMERMAN President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2504, Seventy-third General Assembly.

> JOSEPH O'HERN Chief Clerk of the House

Approved Upril 30, 1990

TERRY E. BRANSTAD Governor