

*Reprinted*

JAN 23 1990

Place On Calendar

HOUSE FILE 2156  
BY COMMITTEE ON RULES AND  
ADMINISTRATION

(SUCCESSOR TO LSB 7765HC)  
(*HSB 597*)

Passed House, Date 1-26-90 (p. 217) Passed Senate, Date \_\_\_\_\_  
Vote: Ayes 29 Nays 0 Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act relating to membership of members and part-time employees  
2 of the general assembly in the state group insurance plan, and  
3 providing effective and retroactive applicability dates.  
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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*HF 2156*

1 Section 1. Section 2.40, subsection 1, paragraph d, Code  
2 Supplement 1989, is amended to read as follows:

3 d. The premium rate shall be the same as the premium rate  
4 paid by a state employee for the plan selected.

5 A member of the general assembly may elect to become a  
6 member of a state group insurance plan. A member of the  
7 general assembly may continue membership in a state group  
8 insurance plan without reapplication during the member's  
9 tenure as a member of consecutive general assemblies. For the  
10 purpose of electing to become a member of the state health or  
11 medical service group insurance plan, a member of the general  
12 assembly has the status of a "new hire", full-time state  
13 ~~employee when the member is initially eligible~~ following each  
14 election of that member in a general or special election, or  
15 during the first subsequent annual open enrollment. A member  
16 of the general assembly who elects to become a member of a  
17 state health or medical group insurance plan shall be exempted  
18 from preexisting medical condition waiting periods. A member  
19 of the general assembly may change programs or coverage under  
20 the state health or medical service group insurance plan  
21 during the month of January of odd-numbered years, but program  
22 and coverage change selections shall be subject to the  
23 enrollment rules established for full-time state employees  
24 excluded from collective bargaining as provided in chapter 20.  
25 A person who has been a member of the general assembly for two  
26 years and who has elected to be a member of a state health or  
27 medical group insurance plan may continue to be a member of  
28 such state health or medical group insurance plan by  
29 requesting continuation in writing to the finance officer  
30 within thirty-one days after leaving office. The continuing  
31 former member of the general assembly shall pay the total  
32 ~~premium and administrative costs~~ for the state plan and shall  
33 have the same rights to change programs or coverage as state  
34 employees.

35 Sec. 2. Section 2.40, subsection 2, Code Supplement 1989,

1 is amended to read as follows:

2 2. A part-time employee of the general assembly may elect  
3 to become a member of a state group insurance plan for  
4 employees of the state established under chapter 509A subject  
5 to the following conditions:

6 a. The part-time employee shall be eligible for all state  
7 group insurance plans on the basis of enrollment rules  
8 established for full-time state employees excluded from  
9 collective bargaining as provided in chapter 20 and shall have  
10 the same rights to change programs or coverage as are afforded  
11 such state employees.

5040 12 b. The part-time employee shall pay the total premium and  
13 administrative-costs for the plan selected through payroll  
14 deduction.

15 c. A part-time employee may continue membership in a state  
16 group insurance plan without reapplication during the  
17 employee's employment during consecutive sessions of the  
18 general assembly. For the purpose of electing to become a  
19 member of the state ~~health-or-medical-service~~ group insurance  
20 plan, a part-time employee of the general assembly has the  
21 status of a "new hire", full-time state employee when the  
22 employee is initially eligible or during the first subsequent  
23 enrollment change period.

24 d. (1) A part-time employee of the general assembly who  
25 elects membership in a state ~~health-or-medical~~ group insurance  
26 plan shall state each year whether the membership is to extend  
27 through the interim period between consecutive sessions of the  
28 general assembly.

29 (2) If the membership is to extend through the interim  
30 period the part-time employee shall authorize ~~a-payroll~~  
31 ~~deduction-for-the-period-of-session-employment-in-an-amount~~  
32 ~~sufficient-to-cover-the-total-annual-premium-and~~  
33 ~~administrative-costs-for-the-plan-selected~~ payment of the  
34 total annual premium through direct payment of the monthly  
35 premium for the plan selected to the state group insurance

1 plan provider.

2 (3) The part-time employee shall notify the finance  
3 officer within thirty-one days after the conclusion of the  
4 general assembly whether the person's decision to extend the  
5 membership through the interim period is confirmed. ~~If the~~  
6 ~~decision is rescinded, appropriate adjustments shall be made~~  
7 ~~for amounts withheld in advance to cover premium payments.~~  
8 ~~However, adjustments shall not be made for amounts withheld to~~  
9 ~~cover administrative costs.~~

10 e. A member of a state ~~health or medical~~ group insurance  
11 plan pursuant to this subsection shall have the same rights  
12 upon final termination of employment as a part-time employee  
13 as are afforded full-time state employees excluded from  
14 collective bargaining as provided in chapter 20.

15 f. A part-time employee of the general assembly who elects  
16 membership in a state life insurance plan shall authorize  
17 payment of the premium through a total of two payments during  
18 each annual period made to the department of personnel on  
19 dates prescribed by the department.

20 Sec. 3.

21 This Act, being deemed of immediate importance, takes  
22 effect upon enactment, and is retroactively applicable to the  
23 payments of premiums of part-time employees of the general  
24 assembly who elected membership in a state group insurance  
25 plan on or after January 1, 1990.

26 EXPLANATION

27 The bill provides that a member of the general assembly  
28 attains the status of "new hire" for the purpose of electing  
29 to become a member of the state health or medical service  
30 group insurance plan following each general or special  
31 election of that member.

32 The bill also provides for payment of premiums for a state  
33 group insurance plan by part-time employees of the general  
34 assembly through direct payment to the provider.

35 The bill also requires that a part-time employee who elects

1 membership in a state life insurance plan authorize payment of  
2 the premiums through a total of two payments during each  
3 annual period made to the department of personnel on dates  
4 prescribed by the department.

5 The bill is effective upon enactment and retroactively  
6 applicable to January 1, 1990, for part-time employees of the  
7 general assembly.

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RULES AND ADMINISTRATION

Now

HOUSE FILE 2156  
BY (PROPOSED COMMITTEE ON  
RULES AND ADMINISTRATION  
BILL BY CHAIRPERSON TEAFORD)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

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2 of the general assembly in the state group insurance plan.  
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1 Section 1. Section 2.40, subsection 1, paragraph d, Code  
2 Supplement 1989, is amended to read as follows:

3 d. The premium rate shall be the same as the premium rate  
4 paid by a state employee for the plan selected.

5 A member of the general assembly may elect to become a  
6 member of a state group insurance plan. A member of the  
7 general assembly may continue membership in a state group  
8 insurance plan without reapplication during the member's  
9 tenure as a member of consecutive general assemblies. For the  
10 purpose of electing to become a member of the state health or  
11 medical service group insurance plan, a member of the general  
12 assembly has the status of a "new hire", full-time state  
13 employee ~~when-the-member-is-initially-eligible~~ following each  
14 election of that member in a general or special election, or  
15 during the first subsequent annual open enrollment. Actual  
16 coverage for a member of the general assembly electing to  
17 become a member of the state group insurance plan shall begin  
18 upon administration of the oath of office. A member of the  
19 general assembly who elects to become a member of a state  
20 health or medical group insurance plan shall be exempted from  
21 preexisting medical condition waiting periods. A member of  
22 the general assembly may change programs or coverage under the  
23 state health or medical service group insurance plan during  
24 the month of January of odd-numbered years, but program and  
25 coverage change selections shall be subject to the enrollment  
26 rules established for full-time state employees excluded from  
27 collective bargaining as provided in chapter 20. A person who  
28 has been a member of the general assembly for two years and  
29 who has elected to be a member of a state health or medical  
30 group insurance plan may continue to be a member of such state  
31 health or medical group insurance plan by requesting  
32 continuation in writing to the finance officer within thirty-  
33 one days after leaving office. The continuing former member  
34 of the general assembly shall pay the total premium and  
35 ~~administrative-costs~~ for the state plan and shall have the

1 same rights to change programs or coverage as state employees.

2 Sec. 2. Section 2.40, subsection 2, Code Supplement 1989,  
3 is amended to read as follows:

4 2. A part-time employee of the general assembly may elect  
5 to become a member of a state group insurance plan for  
6 employees of the state established under chapter 509A subject  
7 to the following conditions:

8 a. The part-time employee shall be eligible for all state  
9 group insurance plans on the basis of enrollment rules  
10 established for full-time state employees excluded from  
11 collective bargaining as provided in chapter 20 and shall have  
12 the same rights to change programs or coverage as are afforded  
13 such state employees.

14 b. The part-time employee shall pay the total premium and  
15 administrative-costs for the plan selected through payroll  
16 deduction.

17 c. A part-time employee may continue membership in a state  
18 group insurance plan without reapplication during the  
19 employee's employment during consecutive sessions of the  
20 general assembly. For the purpose of electing to become a  
21 member of the state ~~health-or-medical-service~~ group insurance  
22 plan, a part-time employee of the general assembly has the  
23 status of a "new hire", full-time state employee when the  
24 employee is initially eligible or during the first subsequent  
25 enrollment change period.

26 d. (1) A part-time employee of the general assembly who  
27 elects membership in a state ~~health-or-medical~~ group insurance  
28 plan shall state each year whether the membership is to extend  
29 through the interim period between consecutive sessions of the  
30 general assembly.

31 (2) If the membership is to extend through the interim  
32 period the part-time employee shall authorize a ~~payroll~~  
33 ~~deduction-for-the-period-of-session-employment-in-an-amount~~  
34 ~~sufficient-to-cover-the-total-annual-premium-and~~  
35 ~~administrative-costs-for-the-plan-selected~~ payment of the



1 total annual premium for the plan selected in one of the  
2 following two ways:

3 (a) A payroll deduction for the period of employment of a  
4 part-time employee in an amount sufficient to cover the total  
5 annual premium for the plan selected.

6 (b) A direct payment of the monthly premium for the plan  
7 selected to the state group insurance plan provider, if  
8 acceptable to the provider.

9 (3) The part-time employee shall notify the finance  
10 officer within thirty-one days after the conclusion of the  
11 general assembly whether the person's decision to extend the  
12 membership through the interim period is confirmed. If the  
13 decision is rescinded, appropriate adjustments shall be made  
14 for amounts withheld in advance to cover premium payments if  
15 the part-time employee had chosen the payroll deduction option  
16 of payment of the total annual premium. However, adjustments  
17 shall not be made for amounts withheld to cover administrative  
18 costs.

19 e. A member of a state health-or-medical group insurance  
20 plan pursuant to this subsection shall have the same rights  
21 upon final termination of employment as a part-time employee  
22 as are afforded full-time state employees excluded from  
23 collective bargaining as provided in chapter 20.

24 f. A part-time employee of the general assembly who elects  
25 membership in a state life insurance plan shall authorize  
26 payment of the premium through a total of two payments during  
27 each annual period made to the department of personnel on  
28 dates prescribed by the department.

29 Sec. 3.

30 This Act, being deemed of immediate importance, takes  
31 effect upon enactment, and is retroactively applicable to the  
32 payments of premiums of part-time employees of the general  
33 assembly who elected membership in a state group insurance  
34 plan on or after January 1, 1990.

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EXPLANATION

1 The bill provides that a member of the general assembly  
2 attains the status of "new hire" for the purpose of electing  
3 to become a member of the state health or medical service  
4 group insurance plan following each general or special  
5 election of that member. Actual coverage for a member of the  
6 general assembly electing to become a member of the state  
7 group insurance plan begins upon administration of the oath of  
8 office or upon the first subsequent annual enrollment.

9 The bill also provides for alternative methods of payment  
10 of premiums for a state group insurance plan by part-time  
11 employees of the general assembly.

12 If the part-time employee chooses to extend coverage  
13 through the interim period between consecutive sessions of the  
14 general assembly, the part-time employee may choose one of two  
15 payment options: (1) a lump-sum payroll deduction; or (2) a  
16 direct monthly payment of a premium, if acceptable, to the  
17 provider.

18 The bill also requires that a part-time employee who elects  
19 membership in a state life insurance plan authorize payment of  
20 the premiums through a total of two payments during each  
21 annual period made to the department of personnel on dates  
22 prescribed by the department.

23 The bill is effective upon enactment and retroactively  
24 applicable to January 1, 1990, for part-time employees of the  
25 general assembly.

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