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SENATE FILE 504
BY COMMITTEE ON APPROPRIATIONS

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Passed Senate, Date 4/23/87 (p. 1492) Passed House, Date _____
Vote: Ayes 29 Nays 21 Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees by specifying salary rates and ranges,
3 by providing adjustments for salaries, by providing coverage
4 and adjustments for health, life, disability and dental
5 insurance, by changing retirement benefits received by certain
6 members of the Iowa public employees' retirement system, by
7 creating a county compensation board and specifying its
8 duties, by making coordinating amendments to the Code, and by
9 providing effective dates.

10 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 504

1 Section 1.

2 1. The salary rates specified in this section are
3 effective for the fiscal year beginning July 1, 1987, and the
4 salary rates for the fiscal year beginning July 1, 1987, are
5 effective for subsequent fiscal years until otherwise provided
6 by the general assembly. The salaries provided for in this
7 section shall be paid from funds appropriated to the
8 department or agency specified in this section pursuant to any
9 Act of the general assembly or if the appropriation is not
10 sufficient, from the salary adjustment fund.

11 2. The following annual salary rates shall be paid to the
12 person holding the position indicated:

	1987-1988
	<u>Fiscal Year</u>
13	
14	
15 a. DEPARTMENT OF AGRICULTURE	
16 AND LAND STEWARDSHIP	
17 Salary for the secretary of	
3760 18 agriculture	\$ 45,000
19 b. DEPARTMENT OF JUSTICE	
20 Salary for the attorney gen-	
21 eral	\$ 62,500
22 c. OFFICE OF THE AUDITOR	
23 OF STATE	
24 Salary for the auditor of	
3760 25 state	\$ 45,000
26 d. OFFICE OF THE GOVERNOR	
27 Salary for the governor	\$ 70,000
28 e. OFFICE OF THE SECRETARY	
29 OF STATE	
30 Salary for the secretary of	
31 state	\$ 45,000
32 f. OFFICE OF THE TREASURER	
33 OF STATE	
34 Salary for the treasurer of	
35 state	\$ 45,000

1 specified in this section.

2 2. The following annual salary rates shall be paid to the
3 persons holding the positions indicated:

4 1987-1988
5 Fiscal Year

6 a. Chairperson of the public
7 employment relations board \$ 43,900

8 b. Two members of the public
9 employment relations board \$ 40,700

10 Sec. 4. Persons receiving the salary rates established
11 under section 1, 2, or 3 of this Act shall not receive any
12 additional salary adjustments provided by this Act.

13 Sec. 5. The governor shall establish a salary for ap-
14 pointed nonelected persons in the executive branch of state
15 government holding a position enumerated in section 6 of this
16 Act within the range provided by considering, among other
17 items, the experience of the individual in the position,
18 changes in the duties of the position, the incumbent's per-
19 formance of assigned duties, and subordinate's salaries.

20 The governor, in establishing salaries as provided in
21 section 6 of this Act, shall take into consideration other
22 employee benefits which may be provided for an individual
23 including, but not limited to, housing.

24 A person whose salary is established by section 6 of this
25 Act and who is a full-time permanent employee of the state
26 shall not receive any other remuneration from the state or
27 from any other source for the performance of that person's
28 duties unless the additional remuneration is first approved by
29 the governor or authorized by law; however, this provision
30 does not exclude necessary travel and expenses incurred in the
31 performance of duties or fringe benefits normally provided to
32 employees of the state.

33 Sec. 6. The following annual salary ranges are effective
34 for the positions in this section and for the fiscal year
35 indicated. The ranges for the fiscal year beginning July 1,

1 1987, are effective for subsequent years until otherwise
 2 provided by the general assembly. The governor shall
 3 determine the salary to be paid to the person indicated at a
 4 rate within the salary ranges indicated from funds
 5 appropriated by the general assembly for that purpose.

6 1. The following salary ranges are effective for the
 7 fiscal year beginning July 1, 1987, and as otherwise provided
 8 in this section:

	<u>Minimum</u>	<u>Maximum</u>
9		
10 a. Range 1	\$ 6,200	\$18,800
11 b. Range 2	\$22,600	\$37,600
12 c. Range 3	\$31,000	\$43,800
13 d. Range 4	\$37,600	\$50,300
14 e. Range 5	\$43,800	\$55,500

15 2. The following are range 1 positions: part-time members
 16 of the parole board.

17 3. The following are range 2 positions: appellate
 18 defender, administrator of the arts division of the department
 19 of cultural affairs, administrators of the division of persons
 20 with disabilities, the division on the status of women, the
 21 division for deaf persons, the division for Spanish-speaking
 22 peoples, and the division of children, youth and families of
 23 the department of human rights, administrator of the division
 24 of professional licensure of the department of commerce, and
 25 administrators of the division of disaster services and the
 26 division of veterans affairs of the department of public
 27 defense.

28 4. The following are range 3 positions: administrators of
 29 the division of credit unions and the division of savings and
 30 loans of the department of commerce, administrator of the
 31 library division of the department of cultural affairs,
 32 administrator of the division of community action agencies of
 33 the department of human rights, chairperson and members of the
 34 employment appeals board of the department of inspections and
 35 appeals, administrator of the division for the blind of the

1 department of human rights, and secretary of the state fair
2 board.

3 5. The following are range 4 positions: superintendent of
4 banking, administrator of the alcoholic beverages division of
5 the department of commerce, and full-time members of the
6 parole board.

7 6. The following are range 5 positions: chairperson and
8 members of the utilities board, consumer advocate, lottery
9 commissioner, job services commissioner, labor commissioner,
10 industrial commissioner, insurance commissioner,
11 administrators of the historical division and the public
12 broadcasting division of the department of cultural affairs,
13 and administrator of the gaming division of the department of
14 commerce.

15 7. The following salary ranges are effective for the
16 fiscal year beginning July 1, 1987, and as otherwise provided
17 in this section:

	<u>Minimum</u>	<u>Maximum</u>
18		
19	DEPARTMENT DIRECTOR'S SALARIES	
20	a. Range 6	\$34,000 \$45,000
21	b. Range 7	\$43,500 \$56,000
22	c. Range 8	\$49,700 \$65,000

23 8. The following are department director's salary range 6
24 positions: department coordinator of the department of human
25 rights, director of the civil rights commission, executive di-
26 rector of the college aid commission, director of the law
27 enforcement academy, executive director of the department of
28 elder affairs, and executive director of the campaign finance
29 disclosure commission.

30 9. The following are department director's range 7 posi-
31 tions: director of the department of cultural affairs,
32 director of the department of personnel, director of the
33 department of public health, director of the department of
34 employment services, commissioner of the department of public
35 safety, director of the department of general services,

1 director of the department of commerce, and director of the
2 department of inspections and appeals.

3 10. The following are department director's range 8 posi-
4 tions: director of the department of management, commissioner
5 of the department of education, director of the department of
6 revenue and finance, director of the department of economic
7 development, director of the department of human services,
8 director of the department of transportation, executive
9 secretary of the state board of regents, director of the
10 department of natural resources, and director of the
11 department of corrections.

12 Sec. 7. Funds appropriated to the salary adjustment fund
13 may be expended to fund salaries established pursuant to
14 sections 5 and 6 of this Act if funds appropriated to the
15 agencies represented by or employing the persons holding the
16 positions specified in section 6 of this Act are insufficient
17 to pay salaries provided in section 6 of this Act. The
18 governor shall report to the legislative fiscal committee the
19 salary rates established pursuant to section 6 of this Act by
20 September 1, 1987.

21 Sec. 8. The following annual salary range is effective for
22 the position specified in this section and for the fiscal year
23 indicated. The range for the fiscal year beginning July 1,
24 1987, is effective for subsequent fiscal years until otherwise
25 provided by the general assembly. The salary shall be paid to
26 the person indicated at a rate determined as otherwise
27 provided by law within the salary range from funds provided
28 for that purpose:

	<u>Minimum</u>	<u>Maximum</u>
29		
30 For the court administrator	\$49,700	\$65,000

31 Sec. 9. The annual salary rates or ranges provided in
32 sections 1, 2, 3, 6, and 8 of this Act become effective for
33 the fiscal year beginning July 1, 1987, with the pay period
34 beginning June 26, 1987.

35 Sec. 10. Funds appropriated to the salary adjustment fund

1 and other funds appropriated to the various state departments
2 and agencies shall be used to fund the following annual pay
3 adjustments, expense reimbursements, and related benefits not
4 in conflict with the Code.

5 1. The collective bargaining agreement negotiated pursuant
6 to chapter 20 for employees in the blue collar bargaining
7 unit.

8 2. The collective bargaining agreement negotiated pursuant
9 to chapter 20 for employees in the public safety bargaining
10 unit.

11 3. The collective bargaining agreement negotiated pursuant
12 to chapter 20 for employees in the security bargaining unit.

13 4. The collective bargaining agreement negotiated pursuant
14 to chapter 20 for employees in the technical bargaining unit.

15 5. The collective bargaining agreement negotiated pursuant
16 to chapter 20 for employees in the professional fiscal and
17 staff bargaining unit.

18 6. The collective bargaining agreement negotiated pursuant
19 to chapter 20 for employees in the University of Northern Iowa
20 faculty bargaining unit.

21 7. The collective bargaining agreement negotiated pursuant
22 to chapter 20 for employees in the clerical bargaining unit.

23 8. The collective bargaining agreement negotiated pursuant
24 to chapter 20 for employees in the social services bargaining
25 unit.

26 9. The collective bargaining agreement negotiated pursuant
27 to chapter 20 for employees in the community-based corrections
28 bargaining unit.

29 10. The collective bargaining agreement negotiated pur-
30 suant to chapter 20 for employees in the judicial branch of
31 government bargaining unit.

32 11. The annual pay adjustments, related benefits, and
33 expense reimbursements referred to in sections 11 and 12 of
34 this Act for employees not covered by a collective bargaining
35 agreement.

1 Sec. 11.

2 1. All pay plans provided for in section 19A.9, subsection
3 2, and section 602.1204 as they exist for the fiscal year
4 ending June 30, 1987, shall be increased for employees who are
5 not included in a collective bargaining agreement made final
6 under chapter 20 by two percent for the fiscal year beginning
7 July 1, 1987, effective with the pay period beginning June 26,
8 1987. The personnel department shall revise the pay plans as
9 provided under section 19A.9, subsection 2, by increasing the
10 salary levels for the various grades and steps within the
11 respective plans. In addition to the increases specified
12 above, employees may receive merit increases or the equivalent
13 of a merit increase.

14 2. The pay plans for the board office employees of the
15 state board of regents shall be increased by the same percent
16 and in the same manner included in subsection 1 of this
17 section.

18 3. This section does not apply to members of the general
19 assembly, board members, commission members, salaries of
20 persons set by the general assembly pursuant to this Act, or
21 set by the governor, employees designated under section 19A.3,
22 subsection 5, and employees under the state board of regents,
23 but subsection 2 of this section does apply to office
24 employees of the state board of regents.

25 4. Each appointing authority shall determine the per-
26 centage increase for each bargaining exempt employee's salary
27 provided for under this section and may increase the base
28 salaries of the bargaining exempt employees by different
29 percentages in accordance with rules of the personnel depart-
30 ment, but the average percentage increase for bargaining
31 exempt employees under each appointing authority's juris-
32 diction made using the appropriations authorized by this
33 section shall not exceed the average increase provided for in
34 subsection 1 of this section. As used in this section,
35 "bargaining exempt employee" means employees who are excluded

1 from the collective bargaining process as defined in section
2 20.4, subsections 2 through 5, and 7 through 12.

3 5. The pay plans for the bargaining eligible employees of
4 the state shall be increased by the same percent and in the
5 same manner included in subsection 1 of this section. As used
6 in this section, "bargaining eligible employee" means an
7 employee who is eligible to organize under section 20, but has
8 not done so.

9 6. The pay of employees in classes not included in a
10 collective bargaining agreement under chapter 20 and who
11 received a step or equivalent pay reduction following com-
12 parable worth increases implemented on March 8, 1985, shall
13 have the step or equivalent pay reduction restored effective
14 the pay period beginning June 26, 1987, if the employee is
15 still employed in the same class and was not adjusted to the
16 minimum salary provided for the class on March 8, 1985, and is
17 not at the top of the salary range provided for the class on
18 or before June 15, 1987.

19 7. The pay of employees in classes not included in a
20 collective bargaining agreement under chapter 20, and whose
21 class was recommended to be increased by either the comparable
22 worth study established in 1984 Iowa Acts, chapter 1314, or
23 the resulting appeal process provided for in 1985 Iowa Acts,
24 chapter 152, section 3, shall receive the increase recommended
25 in the study or by the comparable worth appeals committee. If
26 the recommendation of the study differs from the
27 recommendation of the appeal committee, the decision of the
28 appeal committee shall be controlling.

29 8. The policies for implementation of this section shall
30 be approved by the governor except for those policies
31 governing the board employees of the state board of regents,
32 employees of the legislative department, or employees of the
33 judicial department.

34 Sec. 12. The funds allocated to the state board of regents
35 for the purpose of providing increases for employees not

1 covered by a collective bargaining agreement shall be used as
2 follows:

3 1. The amount necessary to fund the fiscal year beginning
4 July 1, 1987, an average base salary increase of two percent
5 of the base salaries of professional and scientific staff
6 members, except board office employees as provided for in
7 section 10, paid during the preceding fiscal year, to be
8 allocated to professional and scientific staff members at the
9 discretion of the state board of regents. In addition to the
10 increases specified above, employees may receive merit
11 increases at the discretion of the state board of regents.

12 2. For employees under the state board of regents' merit
13 system who are not included in the collective bargaining
14 agreement made final under chapter 20, except board office
15 employees, the amount necessary to increase the state board of
16 regents' merit system pay plans as they exist for the fiscal
17 year beginning July 1, 1987, by increasing the salary levels
18 for each grade and step within the plans by two percent for
19 the fiscal year beginning July 1, 1987. In addition to the
20 increases specified above, employees may receive merit
21 increases or the equivalent thereof.

22 3. For faculty members who are not included in the col-
23 lective bargaining agreement made final under chapter 20, for
24 the fiscal year beginning July 1, 1987, an average base salary
25 increase to be allocated at the discretion of the state board
26 of regents.

27 4. The collective bargaining representatives for the
28 faculty at the University of Northern Iowa and for the
29 University of Northern Iowa, shall determine the distribution
30 of the University of Northern Iowa faculty's allocation of
31 salary adjustment funds which are provided in excess of the
32 amount necessary to fund the collective bargaining agreement
33 negotiated pursuant to chapter 20 for employees in the
34 University of Northern Iowa faculty bargaining unit. The
35 distribution shall be either according to the contract in

1 effect for the fiscal year beginning July 1, 1987, for the
2 fiscal year beginning July 1, 1987, or according to a dif-
3 ferent procedure that is agreeable to both parties.

4 5. The pay of employees in classes not included in a
5 collective bargaining agreement under chapter 20 and who
6 received a step or equivalent pay reduction following com-
7 parable worth increases implemented on March 8, 1985, shall
8 have the step or equivalent pay reduction restored effective
9 the pay period beginning June 26, 1987, if the employee is
10 still employed in the same class and was not adjusted to the
11 minimum salary for the class on March 8, 1985, and is not at
12 the top of the salary range provided for the class on or
13 before June 25, 1987.

14 6. The pay of employees in classes not included in a
15 collective bargaining agreement under chapter 20 and whose
16 class was recommended to be increased by either the comparable
17 worth study established in 1984 Iowa Acts, chapter 1314 and
18 the resulting appeals process provided for in 1985 Iowa Acts,
19 chapter 152, section 3, shall receive the increase recommended
20 in the study or by the comparable worth appeal committee. If
21 the recommendation of the study differs from the
22 recommendation of the appeal committee, the decision of the
23 appeal committee shall be controlling.

24 Sec. 13. All funds appropriated to the salary adjustment
25 fund for the department of transportation and for state
26 agencies paid through the department of revenue and finance's
27 centralized payroll system shall be used to fund salary and
28 fringe benefit expenditures for the fiscal year beginning July
29 1, 1987, beginning with the biweekly pay date of July 17,
30 1987, and ending with the biweekly pay date of July 1, 1988.
31 However, if an earlier effective date is provided in a
32 collective bargaining agreement negotiated under chapter 20,
33 the earlier effective date shall prevail for employees subject
34 to that collective bargaining agreement.

35 Sec. 14. Section 2.10, subsections 1 through 3, 6, and 7,

1 Code 1987, are amended to read as follows:

2 1. Every member of the general assembly except the speaker
3 of the house and majority and minority floor leaders of the
4 senate and house shall receive an annual salary of ~~fourteen~~
5 sixteen thousand six hundred dollars for the year ~~1985~~ 1989
6 and subsequent years while serving as a member of the general
7 assembly. The majority and minority floor leaders of the
8 senate and house, except the senate majority leader, shall
9 receive an annual salary of ~~seventeen~~ twenty-two thousand one
10 nine hundred dollars for the year ~~1985~~ 1989 and subsequent
11 years while serving in such capacity. In addition, each such
12 member shall receive the sum of ~~forty~~ seventy-three dollars
13 per day for expenses of office, except travel, for each day
14 the general assembly is in session commencing with the first
15 day of a legislative session and ending with the day of final
16 adjournment of each legislative session as indicated by the
17 journals of the house and senate, except that in the event the
18 length of the first regular session of the general assembly
19 exceeds one hundred ten calendar days and the second regular
20 session exceeds one hundred calendar days, such payments shall
21 be made only for one hundred ten calendar days for the first
22 session and one hundred calendar days for the second session.
23 However, members from Polk county shall receive ~~twenty-five~~
24 fifty dollars per day. Travel expenses shall be paid at the
25 rate established by section 18.117 for actual travel in going
26 to and returning from the seat of government by the nearest
27 traveled route for not more than one time per week during a
28 legislative session. However, any increase from time to time
29 in the mileage rate established by section 18.117 shall not
30 become effective for members of the general assembly until the
31 convening of the next general assembly following the session
32 in which the increase is adopted; and this provision shall
33 prevail over any inconsistent provision of any present or
34 future statute.

35 2. The lieutenant governor shall receive an annual salary

1 of ~~twenty-one~~ twenty-three thousand nine hundred dollars for
2 ~~the-year-1985-and-subsequent-years~~. Personal expense and
3 travel allowances shall be the same for the lieutenant
4 governor as for a senator. The lieutenant governor while
5 performing administrative duties of the office of lieutenant
6 governor when the general assembly is not in session or
7 serving as the president of the senate during special sessions
8 of the general assembly shall receive sixty seventy-three
9 dollars per diem and reimbursement for expenses incurred in
10 performing such duties. The salary, per diem, and expenses of
11 the lieutenant governor provided for under this subsection,
12 including office and staff expenses, shall be paid from funds
13 appropriated to the office of the lieutenant governor by the
14 general assembly.

15 3. The speaker of the house and the senate majority leader
16 shall receive an annual salary of twenty-one twenty-three
17 thousand nine hundred dollars for the year 1985 1989 and
18 subsequent years while serving as the speaker of the house or
19 as the senate majority leader. Expense and travel allowances
20 shall be the same for the speaker of the house and the senate
21 majority leader as provided for other members of the general
22 assembly.

23 6. In addition to the salaries and expenses authorized by
24 this section, members of the general assembly shall be paid
25 forty seventy-three dollars per day, ~~except the speaker of the~~
26 ~~house who shall be paid sixty dollars per day~~, and necessary
27 travel and actual expenses incurred in attending meetings for
28 which per diem or expenses are authorized by law for members
29 of the general assembly who serve on statutory boards,
30 commissions, or councils, and for standing or interim
31 committee or subcommittee meetings subject to the provisions
32 of section 2.14, or when on authorized legislative business
33 when the general assembly is not in session. However, if a
34 member of the general assembly or the lieutenant governor is
35 engaged in authorized legislative business at a location other

1 than at the seat of government during the time the general
2 assembly is in session, payment may be made for the actual
3 transportation and lodging costs incurred because of the
4 business. ~~Such~~ The per diem or expenses shall be paid
5 promptly from funds appropriated pursuant to section 2.12.

6 7. If a special session of the general assembly is
7 convened, members of the general assembly shall receive, in
8 addition to their annual salaries, the sum of ~~forty seventy-~~
9 three dollars per day for each day the general assembly is
10 actually in special session, and the same travel allowances
11 and expenses as authorized by this section.

12 Sec. 15. Section 2.40, Code 1987, is amended to read as
13 follows:

14 2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

15 A member of the general assembly may elect to become a
16 member of a any state ~~health-or-medical-service~~ group
17 insurance plan for employees of the state established under
18 chapter 509A subject to the following conditions:

- 19 1. The member shall pay the ~~total~~ premium for the plan
20 selected on the same basis as a full-time state employee.
- 21 2. The member shall authorize a payroll deduction of the
22 total premium during the member's pay plan selected pursuant
23 to subsection 5 of section 2.10.
- 24 3. The premium rate will be the same as the premium rate
25 paid by a state employee for the plan selected ~~except-the~~
26 ~~state-will-provide-no-matching-funds.~~

27 In order to implement this section a member of the general
28 assembly may elect to become a member of a state ~~health-or~~
29 ~~medical-service~~ group insurance plan effective July 1, ~~1983~~
30 1987 or as otherwise authorized in the contract of the state.
31 If a member of the general assembly elected to be paid the
32 member's total salary during each pay period during the first
33 six months of ~~1983~~ 1987, that member may become a member of
34 the a state ~~health-or-medical-service~~ group insurance plan by
35 paying the premium due until that member's salary and payroll

1 deductions commence.

2 Sec. 16. Section 79.1, unnumbered paragraph 1, Code 1987,
3 is amended to read as follows:

4 Salaries specifically provided for in an appropriation Act
5 of the general assembly shall be in lieu of existing statutory
6 salaries, for the positions provided for in the Act, and all
7 salaries, including longevity where applicable by express
8 provision in the Code, shall be paid according to the
9 provisions of chapter 91A and shall be in full compensation of
10 all services, including any service on committees, boards,
11 commissions or similar duty for Iowa government, except for
12 members of the general assembly. A state employee on an
13 annual salary shall not be paid for a pay period an amount
14 which exceeds the employee's annual salary transposed into a
15 rate applicable to the pay period by dividing the annual
16 salary by the number of calendar-days pay periods in the
17 ~~fiscal year, and multiplying the result by the number of~~
18 ~~calendar-days in the pay period.~~ Salaries for state employees
19 other than annual salaries shall be established on an hourly
20 basis.

21 Sec. 17. Section 79.20, subsection 4, Code 1987, is
22 amended to read as follows:

23 4. All permanent full-time state employees shall be
24 covered under the employees disability insurance program,
25 ~~except the members of the general assembly,~~ board members and
26 members of commissions who are not full-time state employees,
27 and state employees who on July 1, 1974, are under another
28 disability program financed in whole or in part by the state.
29 For purposes of this section, members of the general assembly
30 shall be considered full-time employees of the state during
31 their tenure in office. Members of the general assembly
32 -serving on or after January 12, 1987, shall receive credit for
33 the time they continuously served as members of the general
34 assembly before January 12, 1987.

35 Sec. 18. Section 97B.41, subsection 1, paragraph a,

1 unnumbered paragraph 2, Code 1987, is amended to read as
2 follows:

3 Wages for a member of the general assembly means the total
4 compensation received by a member of the general assembly,
5 whether paid in the form of per diem or annual salary,
6 ~~exclusive of expense and travel allowances paid to a member of~~
7 ~~the general assembly.~~ Wages includes the daily expense
8 allowance paid to a member during a legislative session and
9 per diem payments paid to members of the general assembly
10 during interim periods between sessions of the general
11 assembly. Wages does not include travel allowances or
12 payments for actual expenses incurred for official legislative
13 business paid to a member of the general assembly.

14 Sec. 19. Section 97B.41, subsection 3, paragraph b,
15 subparagraph paragraph (1), Code 1987, is amended to read as
16 follows:

17 (1) Elective officials in positions for which the
18 compensation is on a fee basis, elective officials of school
19 districts, elective officials of townships, and elective
20 officials of other political subdivisions who are in part-time
21 positions, graduate medical students while serving as interns
22 or resident doctors in training at any hospital, or county
23 medical examiners and deputy county medical examiners under
24 chapter 331, division V, part 7. However, a county attorney
25 is an employee for purposes of this chapter whether that
26 county attorney is employed on a full-time or a part-time
27 basis.

28 Sec. 20. Section 97B.41, subsection 33, paragraph d, Code
29 1987, is amended to read as follows:

30 d. Temporary or seasonal interruptions in service such as
31 service of school bus drivers, schoolteachers under regular
32 contract, interim teachers or substitute teachers, instructors
33 at Iowa State University of science and technology, the state
34 University of Iowa, or University of Northern Iowa, employees
35 in state schools or hospital dormitories, other positions when

1 the temporary suspension of service does not terminate the
2 period of employment of the employee, ~~or temporary employees~~
3 ~~of the general assembly.~~

4 Sec. 21. Section 97B.41, Code 1987, is amended by adding
5 the following new subsection:

6 NEW SUBSECTION. 13A. Service during a legislative session
7 for a temporary employee of the general assembly means
8 uninterrupted service under this chapter and the portion of a
9 year in which the general assembly is not in session does not
10 terminate the period of employment of the employee.

11 Notwithstanding subsection 2, service during an entire regular
12 legislative session for a temporary employee of the general
13 assembly means employment for four calendar quarters of a
14 calendar year.

15 Sec. 22. Section 97B.50, subsection 2, Code 1987, is
16 amended to read to read as follows:

17 2. A member ~~who has completed thirty or more years of~~
18 ~~service~~ who retires from the system due to disability and
19 commences receiving disability benefits pursuant to the United
20 States Social Security Act (42 U.S.C.), as amended to July 1,
21 1978, who is eligible for early retirement, but has not
22 reached the normal retirement date, shall receive full
23 benefits under section 97B.49 and shall not have benefits
24 reduced upon retirement as required under subsection 1 ~~of this~~
25 ~~section~~ regardless of whether the member has completed thirty
26 or more years of membership service. This section takes
27 effect July 1, ~~1986~~ 1987 for a member meeting the requirements
28 of this subsection who retired from the system at any time
29 between July 4, 1953 and June 30, ~~1978~~ 1987.

30 Sec. 23. Section 97B.50, subsection 3, Code 1987, is
31 amended by striking the subsection.

32 Sec. 24. NEW SECTION. 97B.73A PART-TIME COUNTY
33 ATTORNEYS.

34 A part-time county attorney may elect in writing to the
35 department to make employee contributions to the system for

1 the county attorney's previous service as a county attorney
2 and receive credit for membership service in the system for
3 the period of service as a part-time county attorney for which
4 employee contributions are made. The contributions paid by
5 the member shall be equal to the accumulated contributions, as
6 defined in section 97B.41, subsection 12, for that period of
7 membership service. A member who elects to make contributions
8 under this section shall notify the county board of
9 supervisors of the member's election, and the county board of
10 supervisors shall pay to the department the employer
11 contributions that would have been contributed by the employer
12 under section 97B.11 plus interest on the contributions that
13 would have accrued if the county attorney had been a member of
14 the system for that period of service.

15 Sec. 25. NEW SECTION. 97B.77 VETERANS' CREDIT.

16 An active member in service on July 1, 1987 who at any time
17 on or after July 1, 1950 served on active duty in the armed
18 forces of the United States, upon submitting verification of
19 the dates of the active duty in the armed forces to the
20 department, may make employer and employee contributions to
21 the system, based upon the member's covered wages for the
22 calendar year beginning January 1, 1986, at the rates in
23 effect under section 97B.11 on January 1, 1986, for the period
24 of time of the active duty, not to exceed four years, and
25 receive credit for membership service and prior service for
26 the period of time for which the contributions are made.
27 Verification of the active duty and payment of contributions
28 shall be made to the department not later than June 30, 1988.
29 However, a member is not eligible to make contributions under
30 this section if the member is receiving or is eligible to
31 receive retirement pay from the United States government for
32 active duty in the armed forces.

33 Sec. 26. Section 97C.2, subsection 3, Code 1987, is
34 amended to read as follows:

35 3. The term "employee" includes elective and appointive

1 officials of the state or any political subdivision thereof,
2 except elective officials in positions, the compensation for
3 which is on a fee basis, elective officials of school
4 districts, elective officials of townships, and elective
5 officials of other political subdivisions who are in part-time
6 positions; ~~provided that no.~~ However, a member of a county
7 board of supervisors or a county attorney shall not be deemed
8 to be an elective official in a part-time position, but every
9 member of a county board of supervisors and every county
10 attorney shall be deemed to be an employee ~~within the purview~~
11 of under this chapter and ~~shall be~~ is eligible to receive all
12 of the benefits provided by this chapter to which the member
13 may be entitled as an employee.

14 Sec. 27. Notwithstanding section 97B.41, subsection 3, if
15 a county as an employer under chapter 97B and a part-time
16 county attorney have made contributions under section 97B.11
17 prior to July 1, 1987, the part-time county attorney shall
18 receive credit for membership service under the system for the
19 period for which the contributions were made.

20 Sec. 28. An individual who is a temporary employee of the
21 general assembly on April 1, 1987 shall receive credit for
22 previous membership service as provided in section 97B.41,
23 subsection 13A.

24 Sec. 29. Section 331.321, subsection 1, paragraph n, Code
25 1987, is amended to read as follows:

26 n. ~~One member~~ Two members of the county compensation board
27 in accordance with section 331.905.

28 Sec. 30. Section 331.322, subsection 7, Code 1987, is
29 amended to read as follows:

30 7. Provide necessary office facilities and the technical
31 and clerical assistance requested by the county compensation
32 board to accomplish the purposes of sections 331.905 ~~to and~~
33 331.907.

34 Sec. 31. Section 331.323, subsection 1, unnumbered
35 paragraph 5, Code 1987, is amended to read as follows:

1 When the duties of an officer or employee are assigned to
2 one or more elected officers, the board shall set the initial
3 salary for each elected officer ~~which shall not exceed the~~
4 ~~recommendation of the county compensation board.~~ The county
5 ~~auditor shall call a special meeting of the county~~
6 ~~compensation board for this purpose and the county~~
7 ~~compensation board shall make a recommendation within thirty~~
8 ~~days of the call.~~ ~~The board may reduce the salary~~
9 ~~recommendation but not below the existing salary of the~~
10 ~~affected elective officer.~~ Thereafter, the salary shall be
11 determined as provided in section 331.907.

12 Sec. 32. Section 331.502, subsection 32, Code 1987, is
13 amended by striking the subsection.

14 Sec. 33. Section 331.905, subsections 1, 2, and 3, Code
15 1987, are amended by striking the subsections and inserting in
16 lieu thereof the following:

17 1. There is created in each county a county compensation
18 board which shall be composed of seven members who are
19 residents of the county. The members of the county
20 compensation board shall be selected as follows:

21 a. Two members shall be appointed by the board of
22 supervisors.

23 b. One member shall be appointed by each of the following
24 county officers: the county auditor, county attorney, county
25 recorder, county treasurer, and county sheriff.

26 2. The members of the county compensation board shall be
27 appointed to four-year, staggered terms of office. The
28 members of the county compensation board shall not be officers
29 or employees of the state or a political subdivision of the
30 state. A term shall be effective on the first of July of the
31 year of appointment and a vacancy shall be filled for the
32 unexpired term in the same manner as the original appointment.

33 Sec. 34. Section 331.907, subsections 1 and 2, Code 1987,
34 are amended by striking the subsections and inserting in lieu
35 thereof the following:

1 1. The annual compensation of the auditor, treasurer,
2 recorder, sheriff, county attorney, and supervisors shall be
3 determined as provided in this section. The county compen-
4 sation board annually shall review the compensation paid to
5 comparable officers in other counties of this state, other
6 states, private enterprise, and the federal government. In
7 setting the salary of the county sheriff, the county
8 compensation board shall consider setting the sheriff's salary
9 so that it is comparable to salaries paid to professional law
10 enforcement administrators and command officers of the Iowa
11 highway safety patrol, the division of criminal investigation
12 of the department of public safety, and city police agencies
13 in this state. The county compensation board shall prepare a
14 compensation schedule for the elective county officers for the
15 succeeding fiscal year. A recommended compensation schedule
16 requires a majority vote of the membership of the county
17 compensation board.

18 2. At the public hearing held on the county budget as
19 provided in section 331.434, the county compensation board
20 shall submit its recommended compensation schedule for the
21 next fiscal year to the board of supervisors for inclusion in
22 the county budget. The board of supervisors shall review the
23 recommended compensation schedule for the elected county
24 officers and determine the final compensation schedule which
25 shall not exceed the compensation schedule recommended by the
26 county compensation board. In determining the final compen-
27 sation schedule if the board of supervisors wishes to reduce
28 the amount of the recommended compensation schedule, the
29 amount of salary increase proposed for each elected county
30 officer shall be reduced an equal percentage. A copy of the
31 final compensation schedule shall be filed with the county
32 budget at the office of the director of the department of
33 management. The final compensation schedule takes effect on
34 July 1 following its adoption by the board of supervisors.

35 Sec. 35. ORIGINAL APPOINTMENTS -- TRANSITION.

1 1. Notwithstanding section 331.905, subsection 2, which
2 provides for four-year terms of office, the members of the
3 county compensation board appointed under section 331.905,
4 subsection 1, paragraph "a" and two members of the county
5 compensation board appointed under section 331.905, subsection
6 1, paragraph "b", shall be appointed to a two-year term which
7 begins on July 1, 1987 and ends on June 30, 1989. The two
8 members shall be selected by lot. Thereafter, the members
9 appointed initially to a two-year term shall be appointed to
10 four-year terms of office. All other members of the county
11 compensation board shall be appointed to four-year terms of
12 office commencing July 1, 1987.

13 2. The terms of office of members of county compensation
14 boards serving unexpired terms immediately before the
15 effective date of this Act shall expire on June 30, 1987, and
16 their offices are abolished on that date. Appointments made
17 to the county compensation boards to be effective on or after
18 July 1, 1987, except those made as provided in section 33 of
19 this Act, are void.

20 Sec. 36. Section 331.906, Code 1987, is repealed.

21 EXPLANATION

22 The bill provides for adjustments in the compensation and
23 benefits for public officials and employees for the fiscal
24 year beginning July 1, 1987, and ending June 30, 1988. The
25 bill provides salary increases for elected state officers and
26 the justices, judges, and magistrates of the judicial
27 department. For state employees, the bill provides for a two-
28 percent increase in salary rates and ranges during the fiscal
29 year beginning July 1, 1987, which is effective with the pay
30 period beginning June 26, 1987. State employees are also
31 eligible for merit increases or the equivalent of a merit
32 increase.

33 This bill also increases the salary ranges for appointive,
34 nonelected state officers whose salaries are set by the
35 governor.

1 The bill increases the salary and expense allowance of
2 members of the general assembly and the lieutenant governor.
3 The salary of the lieutenant governor is effective July 1,
4 1987.

5 The bill provides for the restoration of step reductions
6 resulting from the comparable worth increase implemented on
7 March 8, 1985, and for increases resulting from the comparable
8 worth study or the subsequent appeals process for employees
9 who are not included in a collective bargaining agreement.

10 For state employees receiving an annual salary, the bill
11 provides that the employee shall not be paid for a pay period
12 an amount which exceeds the employee's annual salary
13 transposed into a rate applicable to the pay periods by
14 dividing the annual salary by the number of pay periods in the
15 fiscal year.

16 The bill makes changes in the Iowa public employees'
17 retirement system by including expense allowances of legisla-
18 tors as a part of the legislator's wages, providing additional
19 credit for temporary employees of the general assembly, making
20 a recipient of social security disability payments eligible
21 for an IPERS pension without the early retirement penalty,
22 authorizes repayment of withdrawn contributions, and addi-
23 tional credits under IPERS for military service if the
24 employee pays the employee and employer contributions.

25 The bill also creates a new county compensation board to
26 recommend annual salaries for elected county officers. The
27 membership of the board is selected by the board of
28 supervisors and the other elected county officers.

29 Sections of the bill affecting salaries and expenses of
30 legislators take effect in January, 1989.

31
32
33
34
35

SENATE FILE 504

S 3768

1 Amend Senate File 504 as follows:

2 1. Page 22, by inserting after line 19 the
3 following:

4 "Sec. ____ . NEW SECTION. 602.1514 JUDICIAL
5 COMPENSATION COMMISSION.

6 1. A judicial compensation commission is
7 established. The commission is composed of eight
8 members, four of whom shall be appointed by the
9 governor and four of whom shall be appointed by the
10 legislative council. Members of the commission shall
11 be appointed without regard to political affiliation
12 and shall not be state officials or employees,
13 employees of any state department, board, commission,
14 or agency or of any political subdivision of the
15 state.

16 2. Members of the commission shall serve for a
17 term of office of four years, and for the initial
18 commission, two members determined by lot shall be
19 appointed by each appointing authority to a term of
20 two years. Thereafter, all members shall be appointed
21 to four-year terms. Vacancies on the commission shall
22 be filled for the unexpired term in the same manner as
23 the original appointment.

24 3. Members of the commission shall serve without
25 compensation, but shall receive actual and necessary
26 expenses, including travel at the state rate. Payment
27 shall be made from funds available pursuant to section
28 2.12; however, members appointed by the governor shall
29 be paid from funds appropriated to the office of the
30 governor.

31 4. The commission shall elect its own chairperson
32 from among its membership and shall meet on the call
33 of the chairperson to review judicial salaries and
34 related benefits. The commission shall review the
35 compensation and related benefits paid to statutory
36 judicial officers, and shall review the compensation
37 and related benefits paid for comparable positions in
38 other states, the federal government, and private
39 enterprise. Based on the review and other factors
40 deemed relevant, the commission shall make its
41 recommendation as to judicial salaries and related
42 benefits to the governor and the members of the
43 general assembly. No later than February 1 of each
44 odd-numbered year the commission shall report to the
45 governor and to the general assembly its
46 recommendations.

47 5. The governor and the general assembly shall
48 consider the recommendations of the commission in
49 determining judicial salaries and related benefits.

50 Sec. ____ . Section 2A.4, Code 1987, is amended to

S-3768 pg. 2

1 read as follows:

2 2A.4 MEETINGS -- DUTIES.

3 The commission shall elect its own chairperson from
4 among its membership and shall meet on the call of the
5 chairperson to review compensation and expenses
6 received by members of the general assembly and
7 salaries of the other elective state officials. The
8 commission shall review compensation and expenses paid
9 to members of the general assembly and salaries paid
10 to other elective state officials, and-statutory
11 ~~judicial-officers~~, and shall review compensation,
12 expenses, and salaries paid for comparable positions
13 in other states, the federal government, and private
14 enterprise. Based on such review and other factors
15 deemed relevant, the commission shall make its
16 determination as to compensation and expense levels
17 for members of the general assembly and as to salary
18 levels for other elective state officials to be
19 recommended to the governor and the members of the
20 general assembly. No later than February 1, 1973, and
21 each two years thereafter, the commission shall report
22 to the governor and to the general assembly its
23 recommendations for compensation and expenses for
24 members of the general assembly and for salaries for
25 other elective state officials."
26 2. By renumbering sections as necessary.

S-3768

Filed April 23, 1987

ADOPTED (p. 1492)

BY JOE J. WELSH

RICHARD VARN

SENATE FILE 504

S-3761

1 Amend Senate File 504 as follows:

- 2 1. Page 12, by striking lines 4 and 5 and
3 inserting in lieu thereof the following: "senate and
4 house shall receive an annual salary of fourteen
5 thousand six hundred dollars for the year 1985".
- 6 2. Page 12, by striking lines 9 and 10 and
7 inserting in lieu thereof the following: "receive an
8 annual salary of seventeen thousand one hundred
9 dollars for the year 1985 and subsequent".
- 10 3. Page 12, lines 23 and 24, by striking the
11 words "twenty-five fifty" and inserting in lieu
12 thereof the words "twenty-five".
- 13 4. Page 13, line 16, by striking the words
14 "twenty-one twenty-three" and inserting in lieu
15 thereof the words "twenty-one".

S-3761

Filed April 23, 1987

LOST (p. 1490)

BY JULIA GENTLEMAN

SENATE FILE 504

S-3763

1 Amend Senate File 504 as follows:

- 2 1. Page 15, by striking line 35 through page 16,
3 line 13.
- 4 2. Page 16 by striking line 28 through page 17,
5 line 14.
- 6 3. Page 19, by striking lines 20 through 23.

S-3763

Filed April 23, 1987

LOST (p. 1472)

BY JULIA GENTLEMAN

SENATE FILE 504

S-3762

- 1 Amend Senate File 504 as follows:
2 1. Page 12, by striking lines 4 through 6 and
3 inserting in lieu thereof the following: "senate and
4 house shall receive an annual salary of fourteen
5 thousand six-hundred eight hundred ninety-two dollars
6 for the year 1985 1989, and fifteen thousand four
7 hundred eighty-eight dollars for the year 1990 and
8 subsequent-years while serving as a member of the
9 general".
10 2. Page 12, line 12, by striking the words
11 "seventy-three" and inserting in lieu thereof the word
12 "sixty".
13 3. Page 12, line 24, by striking the word "fifty"
14 and inserting in lieu thereof the words "thirty-five".
15 4. Page 13, line 8, by striking the words
16 "seventy-three" and inserting in lieu thereof the word
17 "sixty".
18 5. Page 13, line 25, by striking the words
19 "seventy-three" and inserting in lieu thereof the word
20 "sixty".
21 6. Page 14, lines 8 and 9, by striking the words
22 "seventy-three" and inserting in lieu thereof the word
23 "sixty".
24 7. Page 14, by inserting after line 11, the
25 following:
26 "Sec. ____ . Section 2.10, Code 1987, is amended by
27 adding the following new subsection:
28 NEW SUBSECTION. Members of the general assembly
29 shall be paid the sum of five hundred dollars per year
30 while serving as members of the general assembly for
31 use in defraying the costs of postage, telephone, and
32 other miscellaneous expenses of office."

S-3762

Filed April 23, 1987
LOST (p. 1490)

BY GEORGE R. KINLEY
BERL E. PRIEBE
DALE L. TIEDEN
JIM LIND

SENATE FILE 504

S-3769

- 1 Amend Senate File 504 as follows:
2 1. Page 4, lines 28 and 29, by striking the words
3 "administrators of the division of credit unions and"
4 and inserting the following: "superintendent of".
5 2. Page 4, line 30, by striking the word "loans"
6 and inserting the following: "loan associations".
7 3. Page 5, line 4, by inserting after the word
8 "banking," the following: "superintendent of the
9 credit union division of the department of commerce,".

S-3769

Filed April 23, 1987
ADOPTED (p. 1489)

BY DONALD E. GETTINGS

SENATE FILE 504

S-3744

- 1 Amend Senate File 504 as follows:
- 2 1. Page 14, lines 29 and 30, by striking the
- 3 words and figures "July 1, 1983 1987" and inserting in
- 4 lieu thereof the following: "July 1, 1983 January 1,
- 5 1989".
- 6 2. Page 14, line 33, by striking the figure
- 7 "1987" and inserting in lieu thereof the figure
- 8 "1989".

S-3744

Filed April 23, 1987
ADOPTED (p. 1491)

BY JOHN W. JENSEN
JULIA GENTLEMAN

SENATE FILE 504

S-3749

- 1 Amend Senate File 504 as follows:
- 2 1. Page 13, line 10, by inserting after the word
- 3 "duties." the following: "The lieutenant governor may
- 4 elect to become a member of any state group insurance
- 5 plan for employees of the state established under
- 6 chapter 509A and the disability insurance program
- 7 established under section 79.20 on the same basis as a
- 8 full-time state employee. The lieutenant governor
- 9 shall authorize a payroll deduction of any premium
- 10 due."
- 11 2. Page 14, line 22, by striking the word "total"
- 12 and inserting the following: "total".

S-3749

Filed April 23, 1987
ADOPTED (p. 1490) JACK NYSTROM
JOE J. WELSH

BY BILL HUTCHINS
CALVIN O. HULTMAN
ROBERT M. CARR

SENATE FILE 504

S-3760

- 1 Amend Senate File 504 as follows:
- 2 1. Page 1, line 18, by striking the figure
- 3 "45,000" and inserting in lieu thereof the figure
- 4 "50,000".
- 5 2. Page 1, line 25, by striking the figure
- 6 "45,000" and inserting in lieu thereof the figure
- 7 "50,000".

S-3760

Filed April 23, 1987
ADOPTED (p. 1489) WALLY E. HORN
DONALD V. DOYLE

BY GEORGE R. KINLEY
RICHARD F. DRAKE
JAMES D. WELLS
TOM MANN, JR.

SENATE FILE 504

S-3773

- 1 Amend Senate File 504 as follows:
- 2 1. Page 2, by striking lines 13 through 25.
- 3 2. By relettering paragraphs as necessary.

S-3773

Filed April 23, 1987
LOST (p. 1492)

BY JIM LIND

1 Section 1.

2 1. The salary rates specified in this section are
3 effective for the fiscal year beginning July 1, 1987, and the
4 salary rates for the fiscal year beginning July 1, 1987, are
5 effective for subsequent fiscal years until otherwise provided
6 by the general assembly. The salaries provided for in this
7 section shall be paid from funds appropriated to the
8 department or agency specified in this section pursuant to any
9 Act of the general assembly or if the appropriation is not
10 sufficient, from the salary adjustment fund.

11 2. The following annual salary rates shall be paid to the
12 person holding the position indicated:

	1987-1988 <u>Fiscal Year</u>
13	
14	
15 a. DEPARTMENT OF AGRICULTURE	
16 AND LAND STEWARDSHIP	
17 Salary for the secretary of	
18 agriculture	\$ <u>50,000</u>
19 b. DEPARTMENT OF JUSTICE	
20 Salary for the attorney gen-	
21 eral	\$ 62,500
22 c. OFFICE OF THE AUDITOR	
23 OF STATE	
24 Salary for the auditor of	
25 state	\$ <u>50,000</u>
26 d. OFFICE OF THE GOVERNOR	
27 Salary for the governor	\$ 70,000
28 e. OFFICE OF THE SECRETARY	
29 OF STATE	
30 Salary for the secretary of	
31 state	\$ 45,000
32 f. OFFICE OF THE TREASURER	
33 OF STATE	
34 Salary for the treasurer of	
35 state	\$ 45,000

1 Sec. 2.

2 1. The salary rates specified in this section are effec-
3 tive for the fiscal year beginning July 1, 1987, and are ef-
4 fective for subsequent fiscal years until otherwise provided
5 by the general assembly. The salaries provided for in this
6 section shall be paid from funds appropriated to the depart-
7 ment which the person represents or from the salary adjustment
8 fund if the department's appropriation is insufficient to pay.

9 2. The following annual salary rates shall be paid to the
10 persons holding the positions indicated:

	1987-1988
	<u>Fiscal Year</u>
11	
12	
13 a. Chief justice of the	
14 supreme court	\$ 70,000
15 b. Each justice of the	
16 supreme court	\$ 65,200
17 c. Chief judge of the	
18 court of appeals	\$ 63,300
19 d. Each associate judge	
20 of the court of appeals	\$ 61,900
21 e. Each chief judge of a	
22 judicial district	\$ 60,500
23 f. Each district court	
24 judge except the chief judge	
25 of a judicial district	\$ 57,800
26 g. Each district asso-	
27 ciate judge	\$ 48,000
28 h. Each part-time judi-	
29 cial magistrate	\$ 13,400

30 Sec. 3.

31 1. The salary rates specified in this section are effec-
32 tive for the fiscal year beginning July 1, 1987, and for sub-
33 sequent fiscal years until otherwise provided by the general
34 assembly. The salaries provided for in this section shall be
35 paid from funds appropriated to the department or agency

1 specified in this section.

2 2. The following annual salary rates shall be paid to the
3 persons holding the positions indicated:

4		1987-1988
5		<u>Fiscal Year</u>
6	a. Chairperson of the public	
7	employment relations board	\$ 43,900
8	b. Two members of the public	
9	employment relations board	\$ 40,700

10 Sec. 4. Persons receiving the salary rates established
11 under section 1, 2, or 3 of this Act shall not receive any
12 additional salary adjustments provided by this Act.

13 Sec. 5. The governor shall establish a salary for ap-
14 pointed nonelected persons in the executive branch of state
15 government holding a position enumerated in section 6 of this
16 Act within the range provided by considering, among other
17 items, the experience of the individual in the position,
18 changes in the duties of the position, the incumbent's per-
19 formance of assigned duties, and subordinate's salaries.

20 The governor, in establishing salaries as provided in
21 section 6 of this Act, shall take into consideration other
22 employee benefits which may be provided for an individual
23 including, but not limited to, housing.

24 A person whose salary is established by section 6 of this
25 Act and who is a full-time permanent employee of the state
26 shall not receive any other remuneration from the state or
27 from any other source for the performance of that person's
28 duties unless the additional remuneration is first approved by
29 the governor or authorized by law; however, this provision
30 does not exclude necessary travel and expenses incurred in the
31 performance of duties or fringe benefits normally provided to
32 employees of the state.

33 Sec. 6. The following annual salary ranges are effective
34 for the positions in this section and for the fiscal year
35 indicated. The ranges for the fiscal year beginning July 1,

1 1987, are effective for subsequent years until otherwise
 2 provided by the general assembly. The governor shall
 3 determine the salary to be paid to the person indicated at a
 4 rate within the salary ranges indicated from funds
 5 appropriated by the general assembly for that purpose.

6 1. The following salary ranges are effective for the
 7 fiscal year beginning July 1, 1987, and as otherwise provided
 8 in this section:

	<u>Minimum</u>	<u>Maximum</u>
9		
10 a. Range 1	\$ 6,200	\$18,800
11 b. Range 2	\$22,600	\$37,600
12 c. Range 3	\$31,000	\$43,800
13 d. Range 4	\$37,600	\$50,300
14 e. Range 5	\$43,800	\$56,500

15 2. The following are range 1 positions: part-time members
 16 of the parole board.

17 3. The following are range 2 positions: appellate
 18 defender, administrator of the arts division of the department
 19 of cultural affairs, administrators of the division of persons
 20 with disabilities, the division on the status of women, the
 21 division for deaf persons, the division for Spanish-speaking
 22 peoples, and the division of children, youth and families of
 23 the department of human rights, administrator of the division
 24 of professional licensure of the department of commerce, and
 25 administrators of the division of disaster services and the
 26 division of veterans affairs of the department of public
 27 defense.

28 4. The following are range 3 positions: superintendent of
 29 the division of savings and loan associations of the
 30 department of commerce, administrator of the library division
 31 of the department of cultural affairs, administrator of the
 32 division of community action agencies of the department of
 33 human rights, chairperson and members of the employment
 34 appeals board of the department of inspections and appeals,
 35 administrator of the division for the blind of the department

1 of human rights, and secretary of the state fair board.

2 5. The following are range 4 positions: superintendent of
 3 banking, superintendent of the credit union division of the
 4 department of commerce, administrator of the alcoholic
 5 beverages division of the department of commerce, and full-
 6 time members of the parole board.

7 6. The following are range 5 positions: chairperson and
 8 members of the utilities board, consumer advocate, lottery
 9 commissioner, job services commissioner, labor commissioner,
 10 industrial commissioner, insurance commissioner,
 11 administrators of the historical division and the public
 12 broadcasting division of the department of cultural affairs,
 13 and administrator of the gaming division of the department of
 14 commerce.

15 7. The following salary ranges are effective for the
 16 fiscal year beginning July 1, 1987, and as otherwise provided
 17 in this section:

	<u>Minimum</u>	<u>Maximum</u>
18		
19 DEPARTMENT DIRECTOR'S SALARIES		
20 a. Range 6	\$34,000	\$45,000
21 b. Range 7	\$43,500	\$56,000
22 c. Range 8	\$49,700	\$65,000

23 8. The following are department director's salary range 6
 24 positions: department coordinator of the department of human
 25 rights, director of the civil rights commission, executive di-
 26 rector of the college aid commission, director of the law
 27 enforcement academy, executive director of the department of
 28 elder affairs, and executive director of the campaign finance
 29 disclosure commission.

30 9. The following are department director's range 7 posi-
 31 tions: director of the department of cultural affairs,
 32 director of the department of personnel, director of the
 33 department of public health, director of the department of
 34 employment services, commissioner of the department of public
 35 safety, director of the department of general services,

1 director of the department of commerce, and director of the
2 department of inspections and appeals.

3 10. The following are department director's range 8 posi-
4 tions: director of the department of management, commissioner
5 of the department of education, director of the department of
6 revenue and finance, director of the department of economic
7 development, director of the department of human services,
8 director of the department of transportation, executive
9 secretary of the state board of regents, director of the
10 department of natural resources, and director of the
11 department of corrections.

12 Sec. 7. Funds appropriated to the salary adjustment fund
13 may be expended to fund salaries established pursuant to
14 sections 5 and 6 of this Act if funds appropriated to the
15 agencies represented by or employing the persons holding the
16 positions specified in section 6 of this Act are insufficient
17 to pay salaries provided in section 6 of this Act. The
18 governor shall report to the legislative fiscal committee the
19 salary rates established pursuant to section 6 of this Act by
20 September 1, 1987.

21 Sec. 8. The following annual salary range is effective for
22 the position specified in this section and for the fiscal year
23 indicated. The range for the fiscal year beginning July 1,
24 1987, is effective for subsequent fiscal years until otherwise
25 provided by the general assembly. The salary shall be paid to
26 the person indicated at a rate determined as otherwise
27 provided by law within the salary range from funds provided
28 for that purpose:

	<u>Minimum</u>	<u>Maximum</u>
29 For the court administrator	\$49,700	\$65,000

30 Sec. 9. The annual salary rates or ranges provided in
31 sections 1, 2, 3, 6, and 8 of this Act become effective for
32 the fiscal year beginning July 1, 1987, with the pay period
33 beginning June 26, 1987.

34 Sec. 10. Funds appropriated to the salary adjustment fund
35

1 and other funds appropriated to the various state departments
2 and agencies shall be used to fund the following annual pay
3 adjustments, expense reimbursements, and related benefits not
4 in conflict with the Code.

5 1. The collective bargaining agreement negotiated pursuant
6 to chapter 20 for employees in the blue collar bargaining
7 unit.

8 2. The collective bargaining agreement negotiated pursuant
9 to chapter 20 for employees in the public safety bargaining
10 unit.

11 3. The collective bargaining agreement negotiated pursuant
12 to chapter 20 for employees in the security bargaining unit.

13 4. The collective bargaining agreement negotiated pursuant
14 to chapter 20 for employees in the technical bargaining unit.

15 5. The collective bargaining agreement negotiated pursuant
16 to chapter 20 for employees in the professional fiscal and
17 staff bargaining unit.

18 6. The collective bargaining agreement negotiated pursuant
19 to chapter 20 for employees in the University of Northern Iowa
20 faculty bargaining unit.

21 7. The collective bargaining agreement negotiated pursuant
22 to chapter 20 for employees in the clerical bargaining unit.

23 8. The collective bargaining agreement negotiated pursuant
24 to chapter 20 for employees in the social services bargaining
25 unit.

26 9. The collective bargaining agreement negotiated pursuant
27 to chapter 20 for employees in the community-based corrections
28 bargaining unit.

29 10. The collective bargaining agreement negotiated pur-
30 suant to chapter 20 for employees in the judicial branch of
31 government bargaining unit.

32 11. The annual pay adjustments, related benefits, and
33 expense reimbursements referred to in sections 11 and 12 of
34 this Act for employees not covered by a collective bargaining
35 agreement.

1 Sec. 11.

2 1. All pay plans provided for in section 19A.9, subsection
3 2, and section 602.1204 as they exist for the fiscal year
4 ending June 30, 1987, shall be increased for employees who are
5 not included in a collective bargaining agreement made final
6 under chapter 20 by two percent for the fiscal year beginning
7 July 1, 1987, effective with the pay period beginning June 26,
8 1987. The personnel department shall revise the pay plans as
9 provided under section 19A.9, subsection 2, by increasing the
10 salary levels for the various grades and steps within the
11 respective plans. In addition to the increases specified
12 above, employees may receive merit increases or the equivalent
13 of a merit increase.

14 2. The pay plans for the board office employees of the
15 state board of regents shall be increased by the same percent
16 and in the same manner included in subsection 1 of this
17 section.

18 3. This section does not apply to members of the general
19 assembly, board members, commission members, salaries of
20 persons set by the general assembly pursuant to this Act, or
21 set by the governor, employees designated under section 19A.3,
22 subsection 5, and employees under the state board of regents,
23 but subsection 2 of this section does apply to office
24 employees of the state board of regents.

25 4. Each appointing authority shall determine the per-
26 centage increase for each bargaining exempt employee's salary
27 provided for under this section and may increase the base
28 salaries of the bargaining exempt employees by different
29 percentages in accordance with rules of the personnel depart-
30 ment, but the average percentage increase for bargaining
31 exempt employees under each appointing authority's juris-
32 diction made using the appropriations authorized by this
33 section shall not exceed the average increase provided for in
34 subsection 1 of this section. As used in this section,
35 "bargaining exempt employee" means employees who are excluded

1 from the collective bargaining process as defined in section
2 20.4, subsections 2 through 5, and 7 through 12.

3 5. The pay plans for the bargaining eligible employees of
4 the state shall be increased by the same percent and in the
5 same manner included in subsection 1 of this section. As used
6 in this section, "bargaining eligible employee" means an
7 employee who is eligible to organize under section 20, but has
8 not done so.

9 6. The pay of employees in classes not included in a
10 collective bargaining agreement under chapter 20 and who
11 received a step or equivalent pay reduction following com-
12 parable worth increases implemented on March 8, 1985, shall
13 have the step or equivalent pay reduction restored effective
14 the pay period beginning June 26, 1987, if the employee is
15 still employed in the same class and was not adjusted to the
16 minimum salary provided for the class on March 8, 1985, and is
17 not at the top of the salary range provided for the class on
18 or before June 15, 1987.

19 7. The pay of employees in classes not included in a
20 collective bargaining agreement under chapter 20, and whose
21 class was recommended to be increased by either the comparable
22 worth study established in 1984 Iowa Acts, chapter 1314, or
23 the resulting appeal process provided for in 1985 Iowa Acts,
24 chapter 152, section 3, shall receive the increase recommended
25 in the study or by the comparable worth appeals committee. If
26 the recommendation of the study differs from the
27 recommendation of the appeal committee, the decision of the
28 appeal committee shall be controlling.

29 8. The policies for implementation of this section shall
30 be approved by the governor except for those policies
31 governing the board employees of the state board of regents,
32 employees of the legislative department, or employees of the
33 judicial department.

34 Sec. 12. The funds allocated to the state board of regents
35 for the purpose of providing increases for employees not

1 covered by a collective bargaining agreement shall be used as
2 follows:

3 1. The amount necessary to fund the fiscal year beginning
4 July 1, 1987, an average base salary increase of two percent
5 of the base salaries of professional and scientific staff
6 members, except board office employees as provided for in
7 section 10, paid during the preceding fiscal year, to be
8 allocated to professional and scientific staff members at the
9 discretion of the state board of regents. In addition to the
10 increases specified above, employees may receive merit
11 increases at the discretion of the state board of regents.

12 2. For employees under the state board of regents' merit
13 system who are not included in the collective bargaining
14 agreement made final under chapter 20, except board office
15 employees, the amount necessary to increase the state board of
16 regents' merit system pay plans as they exist for the fiscal
17 year beginning July 1, 1987, by increasing the salary levels
18 for each grade and step within the plans by two percent for
19 the fiscal year beginning July 1, 1987. In addition to the
20 increases specified above, employees may receive merit
21 increases or the equivalent thereof.

22 3. For faculty members who are not included in the col-
23 lective bargaining agreement made final under chapter 20, for
24 the fiscal year beginning July 1, 1987, an average base salary
25 increase to be allocated at the discretion of the state board
26 of regents.

27 4. The collective bargaining representatives for the
28 faculty at the University of Northern Iowa and for the
29 University of Northern Iowa, shall determine the distribution
30 of the University of Northern Iowa faculty's allocation of
31 salary adjustment funds which are provided in excess of the
32 amount necessary to fund the collective bargaining agreement
33 negotiated pursuant to chapter 20 for employees in the
34 University of Northern Iowa faculty bargaining unit. The
35 distribution shall be either according to the contract in

1 effect for the fiscal year beginning July 1, 1987, for the
2 fiscal year beginning July 1, 1987, or according to a dif-
3 ferent procedure that is agreeable to both parties.

4 5. The pay of employees in classes not included in a
5 collective bargaining agreement under chapter 20 and who
6 received a step or equivalent pay reduction following com-
7 parable worth increases implemented on March 8, 1985, shall
8 have the step or equivalent pay reduction restored effective
9 the pay period beginning June 26, 1987, if the employee is
10 still employed in the same class and was not adjusted to the
11 minimum salary for the class on March 8, 1985, and is not at
12 the top of the salary range provided for the class on or
13 before June 25, 1987.

14 6. The pay of employees in classes not included in a
15 collective bargaining agreement under chapter 20 and whose
16 class was recommended to be increased by either the comparable
17 worth study established in 1984 Iowa Acts, chapter 1314 and
18 the resulting appeals process provided for in 1985 Iowa Acts,
19 chapter 152, section 3, shall receive the increase recommended
20 in the study or by the comparable worth appeal committee. If
21 the recommendation of the study differs from the
22 recommendation of the appeal committee, the decision of the
23 appeal committee shall be controlling.

24 Sec. 13. All funds appropriated to the salary adjustment
25 fund for the department of transportation and for state
26 agencies paid through the department of revenue and finance's
27 centralized payroll system shall be used to fund salary and
28 fringe benefit expenditures for the fiscal year beginning July
29 1, 1987, beginning with the biweekly pay date of July 17,
30 1987, and ending with the biweekly pay date of July 1, 1988.
31 However, if an earlier effective date is provided in a
32 collective bargaining agreement negotiated under chapter 20,
33 the earlier effective date shall prevail for employees subject
34 to that collective bargaining agreement.

35 Sec. 14. Section 2.10, subsections 1 through 3, 6, and 7,

1 Code 1987, are amended to read as follows:

2 1. Every member of the general assembly except the speaker
3 of the house and majority and minority floor leaders of the
4 senate and house shall receive an annual salary of ~~fourteen~~
5 sixteen thousand six hundred dollars for the year ~~1985~~ 1989
6 and subsequent years while serving as a member of the general
7 assembly. The majority and minority floor leaders of the
8 senate and house, except the senate majority leader, shall
9 receive an annual salary of ~~seventeen~~ twenty-two thousand ~~one~~
10 nine hundred dollars for the year ~~1985~~ 1989 and subsequent
11 years while serving in such capacity. In addition, each such
12 member shall receive the sum of ~~forty~~ seventy-three dollars
13 per day for expenses of office, except travel, for each day
14 the general assembly is in session commencing with the first
15 day of a legislative session and ending with the day of final
16 adjournment of each legislative session as indicated by the
17 journals of the house and senate, except that in the event the
18 length of the first regular session of the general assembly
19 exceeds one hundred ten calendar days and the second regular
20 session exceeds one hundred calendar days, such payments shall
21 be made only for one hundred ten calendar days for the first
22 session and one hundred calendar days for the second session.
23 However, members from Polk county shall receive ~~twenty-five~~
24 fifty dollars per day. Travel expenses shall be paid at the
25 rate established by section 18.117 for actual travel in going
26 to and returning from the seat of government by the nearest
27 traveled route for not more than one time per week during a
28 legislative session. However, any increase from time to time
29 in the mileage rate established by section 18.117 shall not
30 become effective for members of the general assembly until the
31 convening of the next general assembly following the session
32 in which the increase is adopted; and this provision shall
33 prevail over any inconsistent provision of any present or
34 future statute.

35 2. The lieutenant governor shall receive an annual salary

1 of ~~twenty-one~~ twenty-three thousand nine hundred dollars for
2 ~~the-year-1985-and-subsequent-years~~. Personal expense and
3 travel allowances shall be the same for the lieutenant
4 governor as for a senator. The lieutenant governor while
5 performing administrative duties of the office of lieutenant
6 governor when the general assembly is not in session or
7 serving as the president of the senate during special sessions
8 of the general assembly shall receive sixty seventy-three
9 dollars per diem and reimbursement for expenses incurred in
10 performing such duties. The lieutenant governor may elect to
11 become a member of any state group insurance plan for
12 employees of the state established under chapter 509A and the
13 disability insurance program established under section 79.20
14 on the same basis as a full-time state employee. The
15 lieutenant governor shall authorize a payroll deduction of any
16 premium due. The salary, per diem, and expenses of the
17 lieutenant governor provided for under this subsection,
18 including office and staff expenses, shall be paid from funds
19 appropriated to the office of the lieutenant governor by the
20 general assembly.

21 3. The speaker of the house and the senate majority leader
22 shall receive an annual salary of twenty-one twenty-three
23 thousand nine hundred dollars for the year 1985 1989 and
24 subsequent years while serving as the speaker of the house or
25 as the senate majority leader. Expense and travel allowances
26 shall be the same for the speaker of the house and the senate
27 majority leader as provided for other members of the general
28 assembly.

29 6. In addition to the salaries and expenses authorized by
30 this section, members of the general assembly shall be paid
31 forty seventy-three dollars per day, ~~except the speaker of the~~
32 ~~house who shall be paid sixty dollars per day,~~ and necessary
33 travel and actual expenses incurred in attending meetings for
34 which per diem or expenses are authorized by law for members
35 of the general assembly who serve on statutory boards,

1 commissions, or councils, and for standing or interim
2 committee or subcommittee meetings subject to the provisions
3 of section 2.14, or when on authorized legislative business
4 when the general assembly is not in session. However, if a
5 member of the general assembly or the lieutenant governor is
6 engaged in authorized legislative business at a location other
7 than at the seat of government during the time the general
8 assembly is in session, payment may be made for the actual
9 transportation and lodging costs incurred because of the
10 business. ~~Such~~ The per diem or expenses shall be paid
11 promptly from funds appropriated pursuant to section 2.12.

4/20/88 12 7. If a special session of the general assembly is
13 convened, members of the general assembly shall receive, in
14 addition to their annual salaries, the sum of ~~forty~~ seventy-
15 three dollars per day for each day the general assembly is
16 actually in special session, and the same travel allowances
17 and expenses as authorized by this section.

4/20/88 18 Sec. 15. Section 2.40, Code 1987, is amended to read as
19 follows:

20 2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

21 A member of the general assembly may elect to become a
22 member of a any state ~~health-or-medical-service~~ group
23 insurance plan for employees of the state established under
24 chapter 509A subject to the following conditions:

25 1. The member shall pay the ~~total~~ premium for the plan
26 selected on the same basis as a full-time state employee.

27 2. The member shall authorize a payroll deduction of the
28 total premium during the member's pay plan selected pursuant
29 to subsection 5 of section 2.10.

30 3. The premium rate will be the same as the premium rate
31 paid by a state employee for the plan selected ~~except-the~~
32 ~~state-will-provide-no-matching-funds.~~

33 In order to implement this section a member of the general
34 assembly may elect to become a member of a state ~~health-or~~
35 ~~medical-service~~ group insurance plan effective July-17-1983

1 January 1, 1989 or as otherwise authorized in the contract of
2 the state. If a member of the general assembly elected to be
3 paid the member's total salary during each pay period during
4 the first six months of ~~1983~~ 1989, that member may become a
5 member of ~~the a state health-or-medical-service~~ group
6 insurance plan by paying the premium due until that member's
7 salary and payroll deductions commence.

8 Sec. 16. Section 79.1, unnumbered paragraph 1, Code 1987,
9 is amended to read as follows:

10 Salaries specifically provided for in an appropriation Act
11 of the general assembly shall be in lieu of existing statutory
12 salaries, for the positions provided for in the Act, and all
13 salaries, including longevity where applicable by express
14 provision in the Code, shall be paid according to the
15 provisions of chapter 91A and shall be in full compensation of
16 all services, including any service on committees, boards,
17 commissions or similar duty for Iowa government, except for
18 members of the general assembly. A state employee on an
19 annual salary shall not be paid for a pay period an amount
20 which exceeds the employee's annual salary transposed into a
21 rate applicable to the pay period by dividing the annual
22 salary by the number of ~~calendar-days~~ pay periods in the
23 ~~fiscal year, and multiplying the result by the number of~~
24 ~~calendar-days-in-the-pay-period~~. Salaries for state employees
25 other than annual salaries shall be established on an hourly
26 basis.

27 Sec. 17. Section 79.20, subsection 4, Code 1987, is
28 amended to read as follows:

29 4. All permanent full-time state employees shall be
30 covered under the employees disability insurance program,
31 ~~except the-members-of-the-general-assembly~~ board members and
32 members of commissions who are not full-time state employees,
33 and state employees who on July 1, 1974, are under another
34 disability program financed in whole or in part by the state.
35 For purposes of this section, members of the general assembly

1 shall be considered full-time employees of the state during
2 their tenure in office. Members of the general assembly
3 serving on or after January 12, 1987, shall receive credit for
4 the time they continuously served as members of the general
5 assembly before January 12, 1987.

6 Sec. 18. Section 97B.41, subsection 1, paragraph a,
7 unnumbered paragraph 2, Code 1987, is amended to read as
8 follows:

9 Wages for a member of the general assembly means the total
10 compensation received by a member of the general assembly,
11 whether paid in the form of per diem or annual salary,
12 ~~exclusive of expense and travel allowances paid to a member of~~
13 ~~the general assembly.~~ Wages includes the daily expense
14 allowance paid to a member during a legislative session and
15 per diem payments paid to members of the general assembly
16 during interim periods between sessions of the general
17 assembly. Wages does not include travel allowances or
18 payments for actual expenses incurred for official legislative
19 business paid to a member of the general assembly.

20 Sec. 19. Section 97B.41, subsection 3, paragraph b,
21 subparagraph paragraph (1), Code 1987, is amended to read as
22 follows:

23 (1) Elective officials in positions for which the
24 compensation is on a fee basis, elective officials of school
25 districts, elective officials of townships, and elective
26 officials of other political subdivisions who are in part-time
27 positions, graduate medical students while serving as interns
28 or resident doctors in training at any hospital, or county
29 medical examiners and deputy county medical examiners under
30 chapter 331, division V, part 7. However, a county attorney
31 is an employee for purposes of this chapter whether that
32 county attorney is employed on a full-time or a part-time
33 basis.

34 Sec. 20. Section 97B.41, subsection 13, paragraph d, Code
35 1987, is amended to read as follows:

1 d. Temporary or seasonal interruptions in service such as
2 service of school bus drivers, schoolteachers under regular
3 contract, interim teachers or substitute teachers, instructors
4 at Iowa State University of science and technology, the state
5 University of Iowa, or University of Northern Iowa, employees
6 in state schools or hospital dormitories, other positions when
7 the temporary suspension of service does not terminate the
8 period of employment of the employee~~-or-temporary-employees~~
9 ~~of-the-general-assembly.~~

10 Sec. 21. Section 97B.41, Code 1987, is amended by adding
11 the following new subsection:

12 NEW SUBSECTION. 13A. Service during a legislative session
13 for a temporary employee of the general assembly means
14 uninterrupted service under this chapter and the portion of a
15 year in which the general assembly is not in session does not
16 terminate the period of employment of the employee.

17 Notwithstanding subsection 2, service during an entire regular
18 legislative session for a temporary employee of the general
19 assembly means employment for four calendar quarters of a
20 calendar year.

21 Sec. 22. Section 97B.50, subsection 2, Code 1987, is
22 amended to read to read as follows:

23 2. A member ~~who-has-completed-thirty-or-more-years-of~~
24 ~~service~~ who retires from the system due to disability and
25 commences receiving disability benefits pursuant to the United
26 States Social Security Act (42 U.S.C.), as amended to July 1,
27 1978, who is eligible for early retirement, but has not
28 reached the normal retirement date, shall receive full
29 benefits under section 97B.49 and shall not have benefits
30 reduced upon retirement as required under subsection 1 ~~of-this~~
31 ~~section~~ regardless of whether the member has completed thirty
32 or more years of membership service. This section takes
33 effect July 1, ~~1986~~ 1987 for a member meeting the requirements
34 of this subsection who retired from the system at any time
35 between July 4, 1953 and June 30, ~~1978~~ 1987.

1 Sec. 23. Section 97B.50, subsection 3, Code 1987, is
2 amended by striking the subsection.

3 Sec. 24. NEW SECTION. 97B.73A PART-TIME COUNTY
4 ATTORNEYS.

5 A part-time county attorney may elect in writing to the
6 department to make employee contributions to the system for
7 the county attorney's previous service as a county attorney
8 and receive credit for membership service in the system for
9 the period of service as a part-time county attorney for which
10 employee contributions are made. The contributions paid by
11 the member shall be equal to the accumulated contributions, as
12 defined in section 97B.41, subsection 12, for that period of
13 membership service. A member who elects to make contributions
14 under this section shall notify the county board of
15 supervisors of the member's election, and the county board of
16 supervisors shall pay to the department the employer
17 contributions that would have been contributed by the employer
18 under section 97B.11 plus interest on the contributions that
19 would have accrued if the county attorney had been a member of
20 the system for that period of service.

21 Sec. 25. NEW SECTION. 97B.77 VETERANS' CREDIT.

22 An active member in service on July 1, 1987 who at any time
23 on or after July 1, 1950 served on active duty in the armed
24 forces of the United States, upon submitting verification of
25 the dates of the active duty in the armed forces to the
26 department, may make employer and employee contributions to
27 the system, based upon the member's covered wages for the
28 calendar year beginning January 1, 1986, at the rates in
29 effect under section 97B.11 on January 1, 1986, for the period
30 of time of the active duty, not to exceed four years, and
31 receive credit for membership service and prior service for
32 the period of time for which the contributions are made.
33 Verification of the active duty and payment of contributions
34 shall be made to the department not later than June 30, 1988.
35 However, a member is not eligible to make contributions under

1 this section if the member is receiving or is eligible to
2 receive retirement pay from the United States government for
3 active duty in the armed forces.

4 Sec. 26. Section 97C.2, subsection 3, Code 1987, is
5 amended to read as follows:

6 3. The term "employee" includes elective and appointive
7 officials of the state or any political subdivision thereof,
8 except elective officials in positions, the compensation for
9 which is on a fee basis, elective officials of school
10 districts, elective officials of townships, and elective
11 officials of other political subdivisions who are in part-time
12 positions; ~~provided that no.~~ However, a member of a county
13 board of supervisors or a county attorney shall not be deemed
14 to be an elective official in a part-time position, but every
15 member of a county board of supervisors and every county
16 attorney shall be deemed to be an employee within the purview
17 of under this chapter and ~~shall be~~ is eligible to receive ~~all~~
18 ~~of~~ the benefits provided by this chapter to which the member
19 may be entitled as an employee.

20 Sec. 27. Notwithstanding section 97B.41, subsection 3, if
21 a county as an employer under chapter 97B and a part-time
22 county attorney have made contributions under section 97B.11
23 prior to July 1, 1987, the part-time county attorney shall
24 receive credit for membership service under the system for the
25 period for which the contributions were made.

26 Sec. 28. An individual who is a temporary employee of the
27 general assembly on April 1, 1987 shall receive credit for
28 previous membership service as provided in section 97B.41,
29 subsection 13A.

30 Sec. 29. Section 331.321, subsection 1, paragraph n, Code
31 1987, is amended to read as follows:

32 n. ~~One member~~ Two members of the county compensation board
33 in accordance with section 331.905.

34 Sec. 30. Section 331.322, subsection 7, Code 1987, is
35 amended to read as follows:

1 7. Provide necessary office facilities and the technical
2 and clerical assistance requested by the county compensation
3 board to accomplish the purposes of sections 331.905 to and
4 331.907.

5 Sec. 31. Section 331.323, subsection 1, unnumbered
6 paragraph 5, Code 1987, is amended to read as follows:

7 When the duties of an officer or employee are assigned to
8 one or more elected officers, the board shall set the initial
9 salary for each elected officer ~~which shall not exceed the~~
10 ~~recommendation of the county compensation board. The county~~
11 ~~auditor shall call a special meeting of the county~~
12 ~~compensation board for this purpose and the county~~
13 ~~compensation board shall make a recommendation within thirty~~
14 ~~days of the call. The board may reduce the salary~~
15 ~~recommendation but not below the existing salary of the~~
16 ~~affected elective officer.~~ Thereafter, the salary shall be
17 determined as provided in section 331.907.

18 Sec. 32. Section 331.502, subsection 32, Code 1987, is
19 amended by striking the subsection.

20 Sec. 33. Section 331.905, subsections 1, 2, and 3, Code
21 1987, are amended by striking the subsections and inserting in
22 lieu thereof the following:

23 1. There is created in each county a county compensation
24 board which shall be composed of seven members who are
25 residents of the county. The members of the county
26 compensation board shall be selected as follows:

27 a. Two members shall be appointed by the board of
28 supervisors.

29 b. One member shall be appointed by each of the following
30 county officers: the county auditor, county attorney, county
31 recorder, county treasurer, and county sheriff.

32 2. The members of the county compensation board shall be
33 appointed to four-year, staggered terms of office. The
34 members of the county compensation board shall not be officers
35 or employees of the state or a political subdivision of the

1 state. A term shall be effective on the first of July of the
2 year of appointment and a vacancy shall be filled for the
3 unexpired term in the same manner as the original appointment.

4 Sec. 34. Section 331.907, subsections 1 and 2, Code 1987,
5 are amended by striking the subsections and inserting in lieu
6 thereof the following:

7 1. The annual compensation of the auditor, treasurer,
8 recorder, sheriff, county attorney, and supervisors shall be
9 determined as provided in this section. The county compen-
10 sation board annually shall review the compensation paid to
11 comparable officers in other counties of this state, other
12 states, private enterprise, and the federal government. In
13 setting the salary of the county sheriff, the county
14 compensation board shall consider setting the sheriff's salary
15 so that it is comparable to salaries paid to professional law
16 enforcement administrators and command officers of the Iowa
17 highway safety patrol, the division of criminal investigation
18 of the department of public safety, and city police agencies
19 in this state. The county compensation board shall prepare a
20 compensation schedule for the elective county officers for the
21 succeeding fiscal year. A recommended compensation schedule
22 requires a majority vote of the membership of the county
23 compensation board.

24 2. At the public hearing held on the county budget as
25 provided in section 331.434, the county compensation board
26 shall submit its recommended compensation schedule for the
27 next fiscal year to the board of supervisors for inclusion in
28 the county budget. The board of supervisors shall review the
29 recommended compensation schedule for the elected county
30 officers and determine the final compensation schedule which
31 shall not exceed the compensation schedule recommended by the
32 county compensation board. In determining the final compen-
33 sation schedule if the board of supervisors wishes to reduce
34 the amount of the recommended compensation schedule, the
35 amount of salary increase proposed for each elected county

1 officer shall be reduced an equal percentage. A copy of the
2 final compensation schedule shall be filed with the county
3 budget at the office of the director of the department of
4 management. The final compensation schedule takes effect on
5 July 1 following its adoption by the board of supervisors.

6 Sec. 35. ORIGINAL APPOINTMENTS -- TRANSITION.

7 1. Notwithstanding section 331.905, subsection 2, which
8 provides for four-year terms of office, the members of the
9 county compensation board appointed under section 331.905,
10 subsection 1, paragraph "a" and two members of the county
11 compensation board appointed under section 331.905, subsection
12 1, paragraph "b", shall be appointed to a two-year term which
13 begins on July 1, 1987 and ends on June 30, 1989. The two
14 members shall be selected by lot. Thereafter, the members
15 appointed initially to a two-year term shall be appointed to
16 four-year terms of office. All other members of the county
17 compensation board shall be appointed to four-year terms of
18 office commencing July 1, 1987.

19 2. The terms of office of members of county compensation
20 boards serving unexpired terms immediately before the
21 effective date of this Act shall expire on June 30, 1987, and
22 their offices are abolished on that date. Appointments made
23 to the county compensation boards to be effective on or after
24 July 1, 1987, except those made as provided in section 33 of
25 this Act, are void.

26 Sec. 36. NEW SECTION. 602.1514 JUDICIAL COMPENSATION
27 COMMISSION.

28 1. A judicial compensation commission is established. The
29 commission is composed of eight members, four of whom shall be
30 appointed by the governor and four of whom shall be appointed
31 by the legislative council. Members of the commission shall
32 be appointed without regard to political affiliation and shall
33 not be state officials or employees, employees of any state
34 department, board, commission, or agency or of any political
35 subdivision of the state.

1 2. Members of the commission shall serve for a term of
2 office of four years, and for the initial commission, two
3 members determined by lot shall be appointed by each
4 appointing authority to a term of two years. Thereafter, all
5 members shall be appointed to four-year terms. Vacancies on
6 the commission shall be filled for the unexpired term in the
7 same manner as the original appointment.

8 3. Members of the commission shall serve without
9 compensation, but shall receive actual and necessary expenses,
10 including travel at the state rate. Payment shall be made
11 from funds available pursuant to section 2.12; however,
12 members appointed by the governor shall be paid from funds
13 appropriated to the office of the governor.

14 4. The commission shall elect its own chairperson from
15 among its membership and shall meet on the call of the
16 chairperson to review judicial salaries and related benefits.
17 The commission shall review the compensation and related
18 benefits paid to statutory judicial officers, and shall review
19 the compensation and related benefits paid for comparable
20 positions in other states, the federal government, and private
21 enterprise. Based on the review and other factors deemed
22 relevant, the commission shall make its recommendation as to
23 judicial salaries and related benefits to the governor and the
24 members of the general assembly. No later than February 1 of
25 each odd-numbered year the commission shall report to the
26 governor and to the general assembly its recommendations.

27 5. The governor and the general assembly shall consider
28 the recommendations of the commission in determining judicial
29 salaries and related benefits.

30 Sec. 37. Section 2A.4, Code 1987, is amended to read as
31 follows:

32 2A.4 MEETINGS -- DUTIES.

33 The commission shall elect its own chairperson from among
34 its membership and shall meet on the call of the chairperson
35 to review compensation and expenses received by members of the

1 general assembly and salaries of the other elective state
2 officials. The commission shall review compensation and
3 expenses paid to members of the general assembly and salaries
4 paid to other elective state officials, and statutory-judicial
5 officers, and shall review compensation, expenses, and
6 salaries paid for comparable positions in other states, the
7 federal government, and private enterprise. Based on such
8 review and other factors deemed relevant, the commission shall
9 make its determination as to compensation and expense levels
10 for members of the general assembly and as to salary levels
11 for other elective state officials to be recommended to the
12 governor and the members of the general assembly. No later
13 than February 1, 1973, and each two years thereafter, the
14 commission shall report to the governor and to the general
15 assembly its recommendations for compensation and expenses for
16 members of the general assembly and for salaries for other
17 elective state officials.

18 Sec. 38. Section 331.906, Code 1987, is repealed.

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SENATE FILE 504

H-4005

1 Amend Senate File 504 as amended, passed and
2 reprinted by the House, as follows:

- 3 1. Page 12, line 12, by striking the word
4 "seventy-three" and inserting the following: "fifty-
5 five".
6 2. Page 12, line 24, by striking the word "fifty"
7 and inserting the following: "thirty-five".
8 3. Page 13, by striking lines 31 and 32 and
9 inserting the following: "forty fifty-five dollars
10 per day, except the speaker of the house and the
11 senate majority leader who shall be paid sixty dollars
12 per day, and necessary".
13 4. Page 14, lines 14 and 15, by striking the word
14 "seventy-three" and inserting the following: "fifty-
15 five".

H-4005 FILED APRIL 24, 1987 BY PAULIN of Plymouth
Look 5/5 (p. 1975)

SENATE FILE 504

H-4024

1 Amend Senate File 504, as amended, passed, and re-
2 printed by the Senate, as follows:

- 3 1. By striking page 11, line 35 through page 14,
4 line 17.
5 2. By renumbering sections as necessary.

HARBOR of Mills
RENKEN of Grundy
BRANSTAD of Winnebago
SHONING of Woodbury
HESTER of Pottawattamie
DAGGETT of Adams

Look 5/5/87 (p. 1974)

BY LAGESCHULTE of Bremer
DEGROOT of Lyon
GARMAN of Story
HERMANN of Scott
KREMER of Buchanan
MAULSBY of Calhoun
BEAMAN of Clarke

SENATE FILE 504

H-4120

1 Amend Senate File 504, as amended, passed and
2 reprinted by the House as follows:

3 1. Page 12, line 12, by striking the word
4 "seventy-three" and inserting the following: "forty-
5 eight".

6 2. Page 12, line 24, by striking the word "fifty"
7 and inserting the following: "thirty".

8 3. Page 13, by striking lines 31 and 32 and
9 inserting the following: "forty forty-eight dollars
10 per day, except the speaker of the house and the
11 senate majority leader who shall be paid sixty dollars
12 per day, and necessary".

13 4. Page 14, lines 14 and 15, by striking the word
14 "seventy-three" and inserting the following: "forty-
15 eight".

16 5. By striking page 14, line 18 through page 15,
17 line 7.

18 6. By striking page 15, line 27 through page 16,
19 line 19.

20 7. By striking page 18, line 21 through page 19,
21 line 3.

BY MILLER of Cherokee
PAULIN of Plymouth

H-4120 FILED APRIL 30, 1987
A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z
a, b, c, d, e, f, g, h, i, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z
5/5/87 (7 1994)

SENATE FILE 504

H-4209

1 Amend Senate File 504, as amended, passed, and re-
2 printed by the Senate, as follows:

3 1. Page 1, line 31, by striking the figure
4 "45,000" and inserting the following: "50,000".

5 2. Page 1, line 35, by striking the figure
6 "45,000" and inserting the following: "50,000".

7 3. Page 2, by striking lines 7 and 8 and insert-
8 ing the following: "ment which the person
9 represents."

10 4. Page 2, line 14, by striking the figure
11 "70,000" and inserting the following: "70,900".

A 12 5. Page 5, line 20, by striking the figure
13 "45,000" and inserting the following: "45,500".

14 6. Page 5, line 21, by striking the figure
15 "56,000" and inserting the following: "57,000".

16 7. Page 5, line 22, by striking the figure
17 "65,000" and inserting the following: "66,200".

18 8. Page 8, line 14, by inserting after the word
19 "for" the following: "state employees who are exempt
20 from chapter 19A and who are included in the
21 department of revenue and finance's centralized
22 payroll system, and".

23 9. Page 10, by inserting after line 26 the
24 following:

25 "____. The funds appropriated to the state board of
26 regents for faculty salary adjustments at the three
27 state universities shall be distributed based on an
28 amount necessary to fund an eleven percent increase in
29 the faculty salaries after funds received from
30 increased tuition, less the amount committed to
31 student aid, have been allocated for that purpose. If
32 the funds from the tuition increase exceed estimates
33 which determined the amount of the salary adjustment
34 fund appropriation to the state board of regents for
35 faculty salary adjustments, the state board of regents
B 36 shall reallocate the funds from the salary adjustment
37 fund to the three state universities so that, first,
38 the collective bargaining agreement negotiated
39 pursuant to chapter 20 for employees in the University
40 of Northern Iowa faculty bargaining unit is fully
41 funded from the salary adjustment fund and,
42 thereafter, the salary adjustments for the faculties
43 at the State University of Iowa and Iowa State
44 University of science and technology are funded. The
45 state board of regents shall estimate funds to be
46 received from tuition increases before allocating the
47 first half of the salary adjustment funds for the
48 faculty salary adjustments and shall estimate funds
49 from tuition increases again before distribution of
50 the second half of the salary adjustment funds for

H-4209

Page Two

- B** 1 faculty salary adjustments. These funds are separate
 2 from any other reallocations that may be utilized."
 3 10. Page 15, by striking lines 1 through 7 and
 4 inserting the following: "~~er-as-authorized-in-the~~
 5 ~~contract-of-the-state~~ January 1, 1989, unless a member
 6 of the general assembly is a member of a state group
 7 insurance plan on December 31, 1988. A member of the
 8 general assembly may continue membership in a state
 9 group insurance plan without reapplication during the
 10 member's tenure as a member of consecutive general
 11 assemblies. For the purpose of electing to become a
 12 member of the state health or medical service group
 13 insurance plan for the first time, a member of the
 14 general assembly has the status of a "new hire", full-
 15 time state employee. A member of the general assembly
 16 may change programs or coverage under the state health
 17 or medical service group insurance plan during the
 18 month of January following reelection without a
 19 statement of health, a physical examination, or a
 20 condition rider. ~~if-a-member-of-the-general-assembly~~
 21 ~~elected-to-be-paid-the-member's-total-salary-during~~
 22 ~~each-pay-period-during-the-first-six-months-of-1987,~~
 23 ~~that-member-may-become-a-member-of-the-state-health-or~~
A 24 ~~medical-service-group-insurance-plan-by-paying-the~~
 25 ~~premium-due-until-that-member's-salary-and-payroll~~
 26 ~~deductions-commence."~~
 27 11. Page 16, line 3, by striking the figures "12,
 28 1987" and inserting the following: "9, 1989".
 29 12. Page 16, line 5, by striking the figures "12,
 30 1987" and inserting the following: "9, 1989".
 31 13. Page 16, line 17, by inserting after the word
 32 "assembly." the following: "The amount of the daily
 33 expense allowance included in wages shall not exceed
 34 fifty dollars per day."
 35 14. By striking page 16, line 34 through page 17,
 36 line 20.
 37 15. By striking page 18, line 21 through page 19,
 38 line 3.
 39 16. Page 19, by striking lines 26 through 29.
 40 17. Page 24, by inserting after line 17 the
 41 following:
 42 "Sec. ____ . Sections 15 and 17 of this Act take
 43 effect January 1, 1989."
 44 18. By numbering and renumbering sections and
 45 internal references to sections as necessary.

H-4209 FILED MAY 5, 1987
 DIVISIONS A AND B ADOPTED

BY COMMITTEE ON APPROPRIATIONS

as amended by 4217 (f. 1991)

SENATE FILE 504

H-4215

- 1 Amend Senate File 504 as amended, passed and
- 2 reprinted by the Senate as follows:
- 3 1. Page 5, lines 27 and 28, by striking the words
- 4 "executive director of the department of elder
- 5 affairs,".
- 6 2. Page 5, line 34, by inserting after the word
- 7 "services," the following: "executive director of the
- 8 department of elder affairs,".

H-4215 FILED MAY 5, 1987 BY VAN CAMP of Scott
ADOPTED (j. 1987)

SENATE FILE 504

H-4217

- 1 Amend the Committee amendment, H-4209, to Senate
- 2 File 504 as amended, passed and reprinted by the
- 3 Senate as follows:
- 4 1. Page 2, by striking lines 31 through 34 and
- 5 inserting the following:
- 6 "___". Page 16, by striking lines 6 through 19."

H-4217 FILED MAY 5, 1987 BY McKEAN of Jones
ADOPTED (j. 1987)

SENATE FILE 504

H-4218

- 1 Amend Senate File 504 as amended, passed and
- 2 reprinted by the Senate, as follows:
- 3 1. Page 24, by striking line 18 and inserting the
- 4 following:
- 5 "Sec. 38. Sections 79.19 and 331.906, Code 1987,
- 6 are repealed."

H-4218 FILED MAY 5, 1987 BY HERMANN of Scott
LOST (j. 1985)

SENATE FILE 504

H-4220

- 1 Amend Senate File 504, as amended, passed, and
- 2 reprinted by the Senate as follows:
- 3 1. Page 12, line 24, by striking the word "fifty"
- 4 and inserting the word "thirty".

H-4220 FILED MAY 5, 1987 BY CARPENTER of Polk
LOST (j. 1985)

may 1, 1981

HOUSE AMENDMENT TO
SENATE FILE 504

S-4010

1 Amend Senate File 504, as amended, passed, and re-
2 printed by the Senate, as follows:

3 1. Page 1, line 31, by striking the figure
4 "45,000" and inserting the following: "50,000".

5 2. Page 1, line 35, by striking the figure
6 "45,000" and inserting the following: "50,000".

7 3. Page 2, by striking lines 7 and 8 and insert-
8 ing the following: "ment which the person
9 represents."

10 4. Page 2, line 14, by striking the figure
11 "70,000" and inserting the following: "70,900".

12 5. Page 5, line 20, by striking the figure
13 "45,000" and inserting the following: "45,500".

14 6. Page 5, line 21, by striking the figure
15 "56,000" and inserting the following: "57,000".

16 7. Page 5, line 22, by striking the figure
17 "65,000" and inserting the following: "66,200".

18 8. Page 5, lines 27 and 28, by striking the words
19 "executive director of the department of elder
20 affairs,".

21 9. Page 5, line 34, by inserting after the word
22 "services," the following: "executive director of the
23 department of elder affairs,".

24 10. Page 8, line 14, by inserting after the word
25 "for" the following: "state employees who are exempt
26 from chapter 19A and who are included in the
27 department of revenue and finance's centralized
28 payroll system, and".

29 11. Page 10, by inserting after line 26 the
30 following:

31 "_____. The funds appropriated to the state board of
32 regents for faculty salary adjustments at the three
33 state universities shall be distributed based on an
34 amount necessary to fund an eleven percent increase in
35 the faculty salaries after funds received from
36 increased tuition, less the amount committed to
37 student aid, have been allocated for that purpose. If
38 the funds from the tuition increase exceed estimates
39 which determined the amount of the salary adjustment
40 fund appropriation to the state board of regents for
41 faculty salary adjustments, the state board of regents
42 shall reallocate the funds from the salary adjustment
43 fund to the three state universities so that, first,
44 the collective bargaining agreement negotiated
45 pursuant to chapter 20 for employees in the University
46 of Northern Iowa faculty bargaining unit is fully
47 funded from the salary adjustment fund and,
48 thereafter, the salary adjustments for the faculties
49 at the State University of Iowa and Iowa State
50 University of science and technology are funded. The

S-4010 pg. 2

1 state board of regents shall estimate funds to be
2 received from tuition increases before allocating the
3 first half of the salary adjustment funds for the
4 faculty salary adjustments and shall estimate funds
5 from tuition increases again before distribution of
6 the second half of the salary adjustment funds for
7 faculty salary adjustments. These funds are separate
8 from any other reallocations that may be utilized."

9 12. Page 15, by striking lines 1 through 7 and
10 inserting the following: "~~er-as-authorized-in-the~~
11 ~~contract-of-the-state~~ January 1, 1989, unless a member
12 of the general assembly is a member of a state group
13 insurance plan on December 31, 1988. A member of the
14 general assembly may continue membership in a state
15 group insurance plan without reapplication during the
16 member's tenure as a member of consecutive general
17 assemblies. For the purpose of electing to become a
18 member of the state health or medical service group
19 insurance plan for the first time, a member of the
20 general assembly has the status of a "new hire", full-
21 time state employee. A member of the general assembly
22 may change programs or coverage under the state health
23 or medical service group insurance plan during the
24 month of January following reelection without a
25 statement of health, a physical examination, or a
26 condition rider. ~~If a member of the general assembly~~
27 ~~elected to be paid the member's total salary during~~
28 ~~each pay period during the first six months of 1989,~~
29 ~~that member may become a member of the state health or~~
30 ~~medical service group insurance plan by paying the~~
31 ~~premium due until that member's salary and payroll~~
32 ~~deductions commence."~~

33 13. Page 16, line 3, by striking the figures "12,
34 1987" and inserting the following: "9, 1989".

35 14. Page 16, line 5, by striking the figures "12,
36 1987" and inserting the following: "9, 1989".

37 15. Page 16, by striking lines 6 through 19.

38 16. By striking page 16, line 34 through page 17,
39 line 20.

40 17. By striking page 18, line 21 through page 19,
41 line 3.

42 18. Page 19, by striking lines 26 through 29.

43 19. Page 24, by inserting after line 17 the
44 following:

45 "Sec. ____ . Sections 15 and 17 of this Act take
46 effect January 1, 1989."

47 20. By renumbering, relettering, or redesignating
48 and correcting internal references as necessary.

S-4010

Filed May 6, 1987

RECEIVED FROM THE HOUSE

CONCURRED *as amended (4022) 5/6/87 (1745)*
Have noted

SENATE FILE 504

S-4020

1 Amend the House amendment, S-4010, to Senate File
2 504, as amended, passed and reprinted by the Senate as
3 follows:

4 1. Page 1, by striking line 29 through page 2,
5 line 8.

6 2. Page 2, by striking line 37 and inserting in
7 lieu thereof the following:

8 " . Page 16, line 17, by inserting after the
9 word "assembly." the following: "The amount of the
10 daily expense allowance included in wages shall not
11 exceed fifty dollars per day."

12 3. Page 2, by striking lines 40 and 41.

S-4020

Filed May 6, 1987

ADOPTED (p.1745) JOE J. WELSH

BY BILL HUTCHINS

RICHARD VARN

SENATE AMENDMENT TO HOUSE AMENDMENT TO SENATE FILE 504
H-4258

- 1 Amend the House amendment, S-4010, to Senate File
2 504, as amended, passed and reprinted by the Senate as
3 follows:
4 1. Page 1, by striking line 29 through page 2,
5 line 8.
6 2. Page 2, by striking line 37 and inserting in
7 lieu thereof the following:
8 "____. Page 16, line 17, by inserting after the
9 word "assembly." the following: "The amount of the
10 daily expense allowance included in wages shall not
11 exceed fifty dollars per day."
12 3. Page 2, by striking lines 40 and 41.

H-4258 FILED MAY 6, 1987

RECEIVED FROM THE SENATE

*4- REFUSED TO CONCUR (p. 2010)
Senate initiated 5/7/87 (p. 1765)*

May 10 , 1987

REPORT OF THE CONFERENCE COMMITTEE
ON SENATE FILE 504

To the President of the Senate and the Speaker of the House of Representatives:

We, the undersigned members of the conference committee appointed to resolve the differences between the Senate and the House of Representatives on Senate File 504, a bill for An Act relating to the compensation and benefits for public officials and employees by specifying salary rates and ranges, by providing adjustments for salaries, by providing coverage and adjustments for health, life, disability and dental insurance, by changing retirement benefits received by certain members of the Iowa public employees' retirement system, by creating a county compensation board and specifying its duties, by making coordinating amendments to the Code, and by providing effective dates, respectfully make the following report:

1. That the Senate recedes from its amendment, H-4258, to the House amendment, S-4010, to Senate File 504, as amended, passed, and reprinted by the Senate.

2. That the House amendment, S-4010, to Senate File 504, as amended, passed, and reprinted by the Senate, be amended as follows:

1. Page 1, by inserting after line 23, the following:

"___". Page 6, line 30, by striking the figure "65,000" and inserting the following: "66,200"."

2. Page 1, line 31, by striking the word "appropriated" and inserting the following: "allocated".

3. By striking page 1, line 37 through page 2, line 8 and inserting the following: "student aid, have been allocated for that purpose."

ON THE PART OF THE SENATE:

ROBERT M. CARR, Chairperson
JACK NYSTROM
WALLY E. HORN
MICHAEL E. GRONSTAL
JOHN W. JENSEN

ON THE PART OF THE HOUSE:

THOMAS J. JOCHUM, Chairperson
MICHAEL K. PETERSON
TOM SWARTZ
ROGER A. HALVORSON

Filed May 9, 1987
Sen. CONCURRED 5/7 (p. 1821)
House adopted 5/9/87 (p. 2262)



OFFICE OF THE GOVERNOR

STATE CAPITOL

DES MOINES, IOWA 50319

515 281-1231

LARRY E. BRANSTAD
GOVERNOR

June 8, 1987

The Honorable Elaine Baxter
Secretary of State
State Capitol Building
D O C A L

Dear Madam Secretary:

I hereby transmit Senate File 504, an act relating to the compensation and benefits for public officials and employees by specifying salary rates and ranges, by providing adjustments for salaries, by providing coverage and adjustments for health, life, disability and dental insurance, by changing retirement benefits received by certain members of the Iowa Public Employees' Retirement System, by creating a county compensation board and specifying its duties, by making coordinating amendments to the Code, and by providing effective dates.

Senate File 504 provides for salary and benefit increases for public officials and state employees. It ratifies the recent collective bargaining agreement and provides for a two percent scheduled increase for all state employees on July 1 of this year plus appropriate merit increases. In addition, substantial changes are made to the salaries provided for statewide elected officials, the judiciary, and members of the General Assembly.

I had recommended a 3.5 percent salary increase for elected officials and members of the General Assembly. That level of increase is consistent with the average cost of increases provided for other state employees. I am concerned that the increases provided for in Senate File 504, in some cases, greatly exceed my recommendations. Several items in Senate File 504 provide for large compensation increases for members of the General Assembly which are not reflected in their actual salaries. As a result, the average member of the

The Honorable Elaine Baxter
June 8, 1987
Page 2

General Assembly would receive a total compensation increase of approximately 30 percent if Senate File 504 were signed into law as enacted.

My recommendations reflected the fact that some salary adjustments are in order for elected officials, particularly since those salaries have been frozen for the past three years. However, I cannot accept the excessive level of compensation increases provided for members of the General Assembly in Senate File 504.

I am unable to approve that portion of Section 14, Subsection 1, which reads as follows:

In addition, each such member shall receive the sum of ~~forty~~ seventy-three dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that in the event the length of the first regular session of the general assembly exceeds one hundred ten calendar days and the second regular session exceeds one hundred calendar days, such payments shall be made only for one hundred ten calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive ~~twenty-five~~ fifty dollars per day. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute.

The Honorable Elaine Baxter
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Page 3

And, I am unable to approve that portion of Section 14, Subsection 2, which reads as follows:

The lieutenant governor while performing administrative duties of the office of lieutenant governor when the general assembly is not in session or serving as the president of the senate during special sessions of the general assembly shall receive sixty seventy-three dollars per diem and reimbursement for expenses incurred in performing such duties. The lieutenant governor may elect to become a member of any state group insurance plan for employees of the state established under chapter 509A and the disability insurance program established under section 79.20 on the same basis as a full-time state employee. The lieutenant governor shall authorize a payroll deduction of any premium due.

And, I am unable to approve the item designated as Section 14, Subsections 6 and 7 in their entirety.

These items in Senate File 504 would provide Polk County members of the General Assembly with a 100 percent increase in their daily allowance during the time the legislature is in session. In addition, non-Polk County legislators would receive an 82.5 percent increase in their daily allowance during the regular and special sessions. Such an increase in the daily allowance when combined with the 13 percent salary increase already provided for in Senate File 504 would allow legislators to receive a combined compensation increase of up to 30 percent.

Clearly, inflation has not increased by 82.5 percent or 100 percent over the past three years; such a large increase in the per diem is, therefore, difficult to justify. Moreover, given the difficult economic times which have faced many Iowans over the past few years, elected officials would do well to set an appropriate example by moderating their compensation increases to those clearly provided in their salaries. By dramatically increasing the daily allowances, legislators have, in effect, provided a huge hidden compensation increase for themselves. I cannot accept this back door method of increasing legislative compensation.

The Honorable Elaine Baxter
June 8, 1987
Page 4

I am unable to approve that item designated as Section 15, in its entirety and Section 17, in its entirety.

This item in Senate File 504 provides that a portion of the health insurance costs for members of the General Assembly will be paid for by the state and allows the members an almost unlimited ability to change insurance coverage. In addition, this item provides that members of the General Assembly shall become members of the state disability insurance program, despite the fact that legislators have, in the past, not been considered full time state employees. This special treatment for members of the General Assembly ranges beyond the restrictions included in the health and disability insurance plans provided for other state employees. If members of the General Assembly wish to be part of those plans, they should live with the same rules as other state employees. Moreover, by requiring the taxpayers to foot a portion of the health insurance coverage for members of the General Assembly, another form of a hidden increase in compensation for members of the general assembly is included in this bill. I cannot accept these well-masked attempts to increase the compensation of legislators.

I am also deeply concerned about the efforts of the General Assembly to use legal drafting devices to evade my item veto authority on compensation bills. The General Assembly has chosen to remove the appropriation from the salary bill and place it in a separate bill. In fact, that salary adjustment appropriation is made as a lump sum and is placed as a condition upon the approval of Senate File 504. I cannot accept that legislative device to clearly evade the Governor's item veto authority. (People ex rel State Board of Agriculture vs. Brady 115 NE 204)

In this case, the legislature is clearly incorporating a lump sum appropriation in a separate bill in order to evade the Governor's ability to strike specific items relating to the expenditure of that lump sum appropriation. That is clearly a legal device designed to avoid the Governor's ability to strike appropriation items and cannot be accepted.

Moreover, by tying two separate pieces of legislation together with a conditional lump sum appropriation, the legislature is attempting to greatly limit the Governor's authority to separately decide upon the merits of each appropriation item

The Honorable Elaine Baxter
June 8, 1987
Page 5

in each bill. Taken to its logical conclusion, the legislature could, in effect, eliminate the Governor's item veto authority by providing for the authorization for expenditures in one bill and a lump sum appropriation for those purposes in another. I cannot allow such an erosion of the Governor's item veto authority to occur.

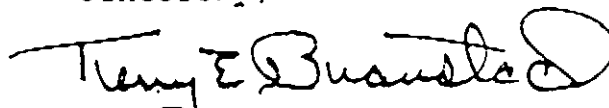
The Governor's item veto authority was designed to provide the Governor with the ability to strike appropriation items. Nothing is more clearly related to the expenditure of taxpayers money than legislation providing additional salary increases. To view the item veto authority otherwise would greatly hamstring the gubernatorial authority over appropriations and potentially emasculate this important check on state spending.

In addition, the bill does authorize payments from a standing unlimited appropriation in Chapter 2 of the Code. An authorization of payment is an appropriation by definition.

In short, I cannot accept the items in Senate File 504 which provide for an 82.5 percent to 100 percent increase in daily allowances for legislators and allow legislators to receive special health insurance coverage treatment. Taken together, these benefit increases would increase legislative compensation by over 30 percent. That is an excessive increase.

For the above reasons, I hereby respectfully disapprove these items in accordance with Amendment 4 of the Amendments of 1968 to the Constitution to the State of Iowa. All other items in Senate File 504 are hereby approved as of this date.

Sincerely,



Terry E. Branstad
Governor

TLB/ps

cc: Secretary of the Senate
Chief Clerk of the House

SENATE FILE 504

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES BY SPECIFYING SALARY RATES AND RANGES, BY PROVIDING ADJUSTMENTS FOR SALARIES, BY PROVIDING COVERAGE AND ADJUSTMENTS FOR HEALTH, LIFE, DISABILITY AND DENTAL INSURANCE, BY CHANGING RETIREMENT BENEFITS RECEIVED BY CERTAIN MEMBERS OF THE IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM, BY CREATING A COUNTY COMPENSATION BOARD AND SPECIFYING ITS DUTIES, BY MAKING COORDINATING AMENDMENTS TO THE CODE, AND BY PROVIDING EFFECTIVE DATES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1987, and the salary rates for the fiscal year beginning July 1, 1987, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the person holding the position indicated:

	1987-1988 <u>Fiscal Year</u>
a. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP	
Salary for the secretary of agriculture	\$ 50,000
b. DEPARTMENT OF JUSTICE	
Salary for the attorney gen-	

eral	\$ 62,500
c. OFFICE OF THE AUDITOR OF STATE	
Salary for the auditor of state	\$ 50,000
d. OFFICE OF THE GOVERNOR	
Salary for the governor	\$ 70,000
e. OFFICE OF THE SECRETARY OF STATE	
Salary for the secretary of state	\$ 50,000
f. OFFICE OF THE TREASURER OF STATE	
Salary for the treasurer of state	\$ 50,000

Sec. 2.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1987, and are effective for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department which the person represents.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

	1987-1988 <u>Fiscal Year</u>
a. Chief justice of the supreme court	\$ 70,900
b. Each justice of the supreme court	\$ 65,200
c. Chief judge of the court of appeals	\$ 63,300
d. Each associate judge of the court of appeals	\$ 61,900
e. Each chief judge of a judicial district	\$ 60,500

Items vetoed: Portion of Sec. 14, ss 1, 2, 6, & 7.
Sections 15 & 17

- f. Each district court judge except the chief judge of a judicial district \$ 57,800
- g. Each district associate judge \$ 48,000
- h. Each part-time judicial magistrate \$ 13,400

Sec. 3.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1987, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

	1987-1988 Fiscal Year
a. Chairperson of the public employment relations board	\$ 43,900
b. Two members of the public employment relations board	\$ 40,700

Sec. 4. Persons receiving the salary rates established under section 1, 2, or 3 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 5. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 6 of this Act within the range provided by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinate's salaries.

The governor, in establishing salaries as provided in section 6 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

A person whose salary is established by section 6 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law; however, this provision does not exclude necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 6. The following annual salary ranges are effective for the positions in this section and for the fiscal year indicated. The ranges for the fiscal year beginning July 1, 1987, are effective for subsequent years until otherwise provided by the general assembly. The governor shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following salary ranges are effective for the fiscal year beginning July 1, 1987, and as otherwise provided in this section:

	Minimum	Maximum
a. Range 1	\$ 6,200	\$18,800
b. Range 2	\$22,600	\$37,600
c. Range 3	\$31,000	\$43,800
d. Range 4	\$37,600	\$50,300
e. Range 5	\$43,800	\$56,500

2. The following are range 1 positions: part-time members of the parole board.

3. The following are range 2 positions: appellate defender, administrator of the arts division of the department of cultural affairs, administrators of the division of persons with disabilities, the division on the status of women, the division for deaf persons, the division for Spanish-speaking peoples, and the division of children, youth and families of the department of human rights, administrator of the division of professional licensure of the department of commerce, and

administrators of the division of disaster services and the division of veterans affairs of the department of public defense.

4. The following are range 3 positions: superintendent of the division of savings and loan associations of the department of commerce, administrator of the library division of the department of cultural affairs, administrator of the division of community action agencies of the department of human rights, chairperson and members of the employment appeals board of the department of inspections and appeals, administrator of the division for the blind of the department of human rights, and secretary of the state fair board.

5. The following are range 4 positions: superintendent of banking, superintendent of the credit union division of the department of commerce, administrator of the alcoholic beverages division of the department of commerce, and full-time members of the parole board.

6. The following are range 5 positions: chairperson and members of the utilities board, consumer advocate, lottery commissioner, job services commissioner, labor commissioner, industrial commissioner, insurance commissioner, administrators of the historical division and the public broadcasting division of the department of cultural affairs, and administrator of the gaming division of the department of commerce.

7. The following salary ranges are effective for the fiscal year beginning July 1, 1987, and as otherwise provided in this section:

	<u>Minimum</u>	<u>Maximum</u>
DEPARTMENT DIRECTOR'S SALARIES		
a. Range 6	\$34,000	\$45,500
b. Range 7	\$43,500	\$57,000
c. Range 8	\$49,700	\$66,200

8. The following are department director's salary range 6 positions: department coordinator of the department of human rights, director of the civil rights commission, executive di-

rector of the college aid commission, director of the law enforcement academy, and executive director of the campaign finance disclosure commission.

9. The following are department director's range 7 positions: director of the department of cultural affairs, director of the department of personnel, director of the department of public health, director of the department of employment services, executive director of the department of elder affairs, commissioner of the department of public safety, director of the department of general services, director of the department of commerce, and director of the department of inspections and appeals.

10. The following are department director's range 8 positions: director of the department of management, commissioner of the department of education, director of the department of revenue and finance, director of the department of economic development, director of the department of human services, director of the department of transportation, executive secretary of the state board of regents, director of the department of natural resources, and director of the department of corrections.

Sec. 7. Funds appropriated to the salary adjustment fund may be expended to fund salaries established pursuant to sections 5 and 6 of this Act if funds appropriated to the agencies represented by or employing the persons holding the positions specified in section 6 of this Act are insufficient to pay salaries provided in section 6 of this Act. The governor shall report to the legislative fiscal committee the salary rates established pursuant to section 6 of this Act by September 1, 1987.

Sec. 8. The following annual salary range is effective for the position specified in this section and for the fiscal year indicated. The range for the fiscal year beginning July 1, 1987, is effective for subsequent fiscal years until otherwise provided by the general assembly. The salary shall be paid to the person indicated at a rate determined as otherwise

provided by law within the salary range from funds provided for that purpose:

	<u>Minimum</u>	<u>Maximum</u>
For the court administrator	\$49,700	\$66,200

Sec. 9. The annual salary rates or ranges provided in sections 1, 2, 3, 6, and 8 of this Act become effective for the fiscal year beginning July 1, 1987, with the pay period beginning June 26, 1987.

Sec. 10. Funds appropriated to the salary adjustment fund and other funds appropriated to the various state departments and agencies shall be used to fund the following annual pay adjustments, expense reimbursements, and related benefits not in conflict with the Code.

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.
3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the University of Northern Iowa faculty bargaining unit.
7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.
8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the social services bargaining unit.
9. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.

10. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.

11. The annual pay adjustments, related benefits, and expense reimbursements referred to in sections 11 and 12 of this Act for employees not covered by a collective bargaining agreement.

Sec. 11.

1. All pay plans provided for in section 19A.9, subsection 2, and section 602.1204 as they exist for the fiscal year ending June 30, 1987, shall be increased for employees who are not included in a collective bargaining agreement made final under chapter 20 by two percent for the fiscal year beginning July 1, 1987, effective with the pay period beginning June 26, 1987. The personnel department shall revise the pay plans as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans. In addition to the increases specified above, employees may receive merit increases or the equivalent of a merit increase.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system, and the board office employees of the state board of regents shall be increased by the same percent and in the same manner included in subsection 1 of this section.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act, or set by the governor, employees designated under section 19A.3, subsection 5, and employees under the state board of regents, but subsection 2 of this section does apply to office employees of the state board of regents.

4. Each appointing authority shall determine the percentage increase for each bargaining exempt employee's salary provided for under this section and may increase the base

salaries of the bargaining exempt employees by different percentages in accordance with rules of the personnel department, but the average percentage increase for bargaining exempt employees under each appointing authority's jurisdiction made using the appropriations authorized by this section shall not exceed the average increase provided for in subsection 1 of this section. As used in this section, "bargaining exempt employee" means employees who are excluded from the collective bargaining process as defined in section 20.4, subsections 2 through 5, and 7 through 12.

5. The pay plans for the bargaining eligible employees of the state shall be increased by the same percent and in the same manner included in subsection 1 of this section. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under section 20, but has not done so.

6. The pay of employees in classes not included in a collective bargaining agreement under chapter 20 and who received a step or equivalent pay reduction following comparable worth increases implemented on March 8, 1985, shall have the step or equivalent pay reduction restored effective the pay period beginning June 26, 1987, if the employee is still employed in the same class and was not adjusted to the minimum salary provided for the class on March 8, 1985, and is not at the top of the salary range provided for the class on or before June 15, 1987.

7. The pay of employees in classes not included in a collective bargaining agreement under chapter 20, and whose class was recommended to be increased by either the comparable worth study established in 1984 Iowa Acts, chapter 1314, or the resulting appeal process provided for in 1985 Iowa Acts, chapter 152, section 3, shall receive the increase recommended in the study or by the comparable worth appeals committee. If the recommendation of the study differs from the recommendation of the appeal committee, the decision of the appeal committee shall be controlling.

8. The policies for implementation of this section shall be approved by the governor except for those policies governing the board employees of the state board of regents, employees of the legislative department, or employees of the judicial department.

Sec. 12. The funds allocated to the state board of regents for the purpose of providing increases for employees not covered by a collective bargaining agreement shall be used as follows:

1. The amount necessary to fund the fiscal year beginning July 1, 1987, an average base salary increase of two percent of the base salaries of professional and scientific staff members, except board office employees as provided for in section 10, paid during the preceding fiscal year, to be allocated to professional and scientific staff members at the discretion of the state board of regents. In addition to the increases specified above, employees may receive merit increases at the discretion of the state board of regents.

2. For employees under the state board of regents' merit system who are not included in the collective bargaining agreement made final under chapter 20, except board office employees, the amount necessary to increase the state board of regents' merit system pay plans as they exist for the fiscal year beginning July 1, 1987, by increasing the salary levels for each grade and step within the plans by two percent for the fiscal year beginning July 1, 1987. In addition to the increases specified above, employees may receive merit increases or the equivalent thereof.

3. For faculty members who are not included in the collective bargaining agreement made final under chapter 20, for the fiscal year beginning July 1, 1987, an average base salary increase to be allocated at the discretion of the state board of regents.

4. The funds allocated to the state board of regents for faculty salary adjustments at the three state universities shall be distributed based on an amount necessary to fund an

eleven percent increase in the faculty salaries after funds received from increased tuition, less the amount committed to student aid, have been allocated for that purpose.

5. The collective bargaining representatives for the faculty at the University of Northern Iowa and for the University of Northern Iowa, shall determine the distribution of the University of Northern Iowa faculty's allocation of salary adjustment funds which are provided in excess of the amount necessary to fund the collective bargaining agreement negotiated pursuant to chapter 20 for employees in the University of Northern Iowa faculty bargaining unit. The distribution shall be either according to the contract in effect for the fiscal year beginning July 1, 1987, for the fiscal year beginning July 1, 1987, or according to a different procedure that is agreeable to both parties.

6. The pay of employees in classes not included in a collective bargaining agreement under chapter 20 and who received a step or equivalent pay reduction following comparable worth increases implemented on March 8, 1985, shall have the step or equivalent pay reduction restored effective the pay period beginning June 26, 1987, if the employee is still employed in the same class and was not adjusted to the minimum salary for the class on March 8, 1985, and is not at the top of the salary range provided for the class on or before June 25, 1987.

7. The pay of employees in classes not included in a collective bargaining agreement under chapter 20 and whose class was recommended to be increased by either the comparable worth study established in 1984 Iowa Acts, chapter 1314 and the resulting appeals process provided for in 1985 Iowa Acts, chapter 152, section 3, shall receive the increase recommended in the study or by the comparable worth appeal committee. If the recommendation of the study differs from the recommendation of the appeal committee, the decision of the appeal committee shall be controlling.

Sec. 13. All funds appropriated to the salary adjustment fund for the department of transportation and for state agencies paid through the department of revenue and finance's centralized payroll system shall be used to fund salary and fringe benefit expenditures for the fiscal year beginning July 1, 1987, beginning with the biweekly pay date of July 17, 1987, and ending with the biweekly pay date of July 1, 1988. However, if an earlier effective date is provided in a collective bargaining agreement negotiated under chapter 20, the earlier effective date shall prevail for employees subject to that collective bargaining agreement.

Sec. 14. Section 2.10, subsections 1 through 3, 6, and 7, Code 1987, are amended to read as follows:

1. Every member of the general assembly except the speaker of the house and majority and minority floor leaders of the senate and house shall receive an annual salary of fourteen sixteen thousand six hundred dollars for the year 1985 1989 and subsequent years while serving as a member of the general assembly. The majority and minority floor leaders of the senate and house, except the senate majority leader, shall receive an annual salary of seventeen twenty-two thousand one nine hundred dollars for the year 1985 1989 and subsequent years while serving in such capacity. In addition, each such member shall receive the sum of forty seventy-three dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that in the event the length of the first regular session of the general assembly exceeds one hundred ten calendar days and the second regular session exceeds one hundred calendar days, such payments shall be made only for one hundred ten calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive twenty-five fifty dollars per day. Travel expenses shall be paid at the

rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute.

2. The lieutenant governor shall receive an annual salary of ~~twenty-one~~ twenty-three thousand nine hundred dollars for ~~the year 1985 and subsequent years.~~ Personal expense and travel allowances shall be the same for the lieutenant governor as for a senator. The lieutenant governor while performing administrative duties of the office of lieutenant governor when the general assembly is not in session or serving as the president of the senate during special sessions of the general assembly shall receive sixty seventy-three dollars per diem and reimbursement for expenses incurred in performing such duties. The lieutenant governor may elect to become a member of any state group insurance plan for employees of the state established under chapter 509A and the disability insurance program established under section 79.20 on the same basis as a full-time state employee. The lieutenant governor shall authorize a payroll deduction of any premium due. The salary, per diem, and expenses of the lieutenant governor provided for under this subsection, including office and staff expenses, shall be paid from funds appropriated to the office of the lieutenant governor by the general assembly.

3. The speaker of the house and the senate majority leader shall receive an annual salary of ~~twenty-one~~ twenty-three thousand nine hundred dollars for the year 1985 1989 and subsequent years while serving as the speaker of the house or as the senate majority leader. Expense and travel allowances

shall be the same for the speaker of the house and the senate majority leader as provided for other members of the general assembly.

6. In addition to the salaries and expenses authorized by this section, members of the general assembly shall be paid ~~forty~~ seventy-three dollars per day; ~~except the speaker of the house who shall be paid sixty dollars per day;~~ and necessary travel and actual expenses incurred in attending meetings for which per diem or expenses are authorized by law for members of the general assembly who serve on statutory boards, commissions, or councils, and for standing or interim committee or subcommittee meetings subject to the provisions of section 2.14, or when on authorized legislative business when the general assembly is not in session. However, if a member of the general assembly or the lieutenant governor is engaged in authorized legislative business at a location other than at the seat of government during the time the general assembly is in session, payment may be made for the actual transportation and lodging costs incurred because of the business. Such The per diem or expenses shall be paid promptly from funds appropriated pursuant to section 2.12.

7. If a special session of the general assembly is convened, members of the general assembly shall receive, in addition to their annual salaries, the sum of ~~forty~~ seventy-three dollars per day for each day the general assembly is actually in special session, and the same travel allowances and expenses as authorized by this section.

Sec. 15. Section 2.40, Code 1987, is amended to read as follows:

2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

A member of the general assembly may elect to become a member of a any state health or medical service group insurance plan for employees of the state established under chapter 509A subject to the following conditions:

1. The member shall pay the total premium for the plan selected on the same basis as a full-time state employee.

2. The member shall authorize a payroll deduction of the total premium during the member's pay plan selected pursuant to subsection 5 of section 2.10.

3. The premium rate will be the same as the premium rate paid by a state employee for the plan selected ~~except the state will provide no matching funds.~~

In order to implement this section a member of the general assembly may elect to become a member of a state health or medical service group insurance plan effective July 1, 1983 or as authorized in the contract of the state January 1, 1989, unless a member of the general assembly is a member of a state group insurance plan on December 31, 1988. A member of the general assembly may continue membership in a state group insurance plan without reapplication during the member's tenure as a member of consecutive general assemblies. For the purpose of electing to become a member of the state health or medical service group insurance plan for the first time, a member of the general assembly has the status of a "new hire", full-time state employee. A member of the general assembly may change programs or coverage under the state health or medical service group insurance plan during the month of January following reelection without a statement of health, a physical examination, or a condition rider. ~~If a member of the general assembly elected to be paid the member's total salary during each pay period during the first six months of 1983, that member may become a member of the state health or medical service group insurance plan by paying the premium due until that member's salary and payroll deductions commence.~~

Sec. 16. Section 79.1, unnumbered paragraph 1, Code 1987, is amended to read as follows:

Salaries specifically provided for in an appropriation Act of the general assembly shall be in lieu of existing statutory salaries, for the positions provided for in the Act, and all salaries, including longevity where applicable by express provision in the Code, shall be paid according to the provisions of chapter 91A and shall be in full compensation of

all services, including any service on committees, boards, commissions or similar duty for Iowa government, except for members of the general assembly. A state employee on an annual salary shall not be paid for a pay period an amount which exceeds the employee's annual salary transposed into a rate applicable to the pay period by dividing the annual salary by the number of calendar days pay periods in the fiscal year and multiplying the result by the number of calendar days in the pay period. Salaries for state employees other than annual salaries shall be established on an hourly basis.

Sec. 17. Section 79.20, subsection 4, Code 1987, is amended to read as follows:

4. All permanent full-time state employees shall be covered under the employees disability insurance program, except the members of the general assembly, board members and members of commissions who are not full-time state employees, and state employees who on July 1, 1974, are under another disability program financed in whole or in part by the state. For purposes of this section, members of the general assembly shall be considered full-time employees of the state during their tenure in office. Members of the general assembly serving on or after January 9, 1989, shall receive credit for the time they continuously served as members of the general assembly before January 9, 1989.

Sec. 18. Section 97B.41, subsection 3, paragraph b, subparagraph (1), Code 1987, is amended to read as follows:

(1) Elective officials in positions for which the compensation is on a fee basis, elective officials of school districts, elective officials of townships, and elective officials of other political subdivisions who are in part-time positions, graduate medical students while serving as interns or resident doctors in training at any hospital, or county medical examiners and deputy county medical examiners under chapter 331, division V, part 7. However, a county attorney is an employee for purposes of this chapter whether that

county attorney is employed on a full-time or a part-time basis.

Sec. 19. Section 97B.50, subsection 2, Code 1987, is amended to read as follows:

2. A member ~~who has completed thirty or more years of service~~ who retires from the system due to disability and commences receiving disability benefits pursuant to the United States Social Security Act (42 U.S.C.), as amended to July 1, 1978, who is eligible for early retirement, but has not reached the normal retirement date, shall receive full benefits under section 97B.49 and shall not have benefits reduced upon retirement as required under subsection 1 of ~~this section~~ regardless of whether the member has completed thirty or more years of membership service. This section takes effect July 1, ~~1986~~ 1987 for a member meeting the requirements of this subsection who retired from the system at any time between July 4, 1953 and June 30, ~~1978~~ 1987.

Sec. 20. Section 97B.50, subsection 3, Code 1987, is amended by striking the subsection.

Sec. 21. NEW SECTION. 97B.73A PART-TIME COUNTY ATTORNEYS.

A part-time county attorney may elect in writing to the department to make employee contributions to the system for the county attorney's previous service as a county attorney and receive credit for membership service in the system for the period of service as a part-time county attorney for which employee contributions are made. The contributions paid by the member shall be equal to the accumulated contributions, as defined in section 97B.41, subsection 12, for that period of membership service. A member who elects to make contributions under this section shall notify the county board of supervisors of the member's election, and the county board of supervisors shall pay to the department the employer contributions that would have been contributed by the employer under section 97B.11 plus interest on the contributions that would have accrued if the county attorney had been a member of the system for that period of service.

Sec. 22. Section 97C.2, subsection 3, Code 1987, is amended to read as follows:

3. The term "employee" includes elective and appointive officials of the state or any political subdivision thereof, except elective officials in positions, the compensation for which is on a fee basis, elective officials of school districts, elective officials of townships, and elective officials of other political subdivisions who are in part-time positions; ~~provided that no.~~ However, a member of a county board of supervisors or a county attorney shall not be deemed to be an elective official in a part-time position, but every member of a county board of supervisors and every county attorney shall be deemed to be an employee ~~within the purview of~~ under this chapter and shall ~~be~~ is eligible to receive all of the benefits provided by this chapter to which the member may be entitled as an employee.

Sec. 23. Notwithstanding section 97B.41, subsection 3, if a county as an employer under chapter 97B and a part-time county attorney have made contributions under section 97B.11 prior to July 1, 1987, the part-time county attorney shall receive credit for membership service under the system for the period for which the contributions were made.

Sec. 24. Section 331.321, subsection 1, paragraph n, Code 1987, is amended to read as follows:

n. ~~One member~~ Two members of the county compensation board in accordance with section 331.905.

Sec. 25. Section 331.322, subsection 7, Code 1987, is amended to read as follows:

7. Provide necessary office facilities and the technical and clerical assistance requested by the county compensation board to accomplish the purposes of sections 331.905 to and 331.907.

Sec. 26. Section 331.323, subsection 1, unnumbered paragraph 5, Code 1987, is amended to read as follows:

When the duties of an officer or employee are assigned to one or more elected officers, the board shall set the initial

~~salary for each elected officer which shall not exceed the recommendation of the county compensation board. The county auditor shall call a special meeting of the county compensation board for this purpose and the county compensation board shall make a recommendation within thirty days of the call. The board may reduce the salary recommendation but not below the existing salary of the affected elective officer.~~ Thereafter, the salary shall be determined as provided in section 331.907.

Sec. 27. Section 331.502, subsection 32, Code 1987, is amended by striking the subsection.

Sec. 28. Section 331.905, subsections 1, 2, and 3, Code 1987, are amended by striking the subsections and inserting in lieu thereof the following:

1. There is created in each county a county compensation board which shall be composed of seven members who are residents of the county. The members of the county compensation board shall be selected as follows:

a. Two members shall be appointed by the board of supervisors.

b. One member shall be appointed by each of the following county officers: the county auditor, county attorney, county recorder, county treasurer, and county sheriff.

2. The members of the county compensation board shall be appointed to four-year, staggered terms of office. The members of the county compensation board shall not be officers or employees of the state or a political subdivision of the state. A term shall be effective on the first of July of the year of appointment and a vacancy shall be filled for the unexpired term in the same manner as the original appointment.

Sec. 29. Section 331.907, subsections 1 and 2, Code 1987, are amended by striking the subsections and inserting in lieu thereof the following:

1. The annual compensation of the auditor, treasurer, recorder, sheriff, county attorney, and supervisors shall be determined as provided in this section. The county compen-

sation board annually shall review the compensation paid to comparable officers in other counties of this state, other states, private enterprise, and the federal government. In setting the salary of the county sheriff, the county compensation board shall consider setting the sheriff's salary so that it is comparable to salaries paid to professional law enforcement administrators and command officers of the Iowa highway safety patrol, the division of criminal investigation of the department of public safety, and city police agencies in this state. The county compensation board shall prepare a compensation schedule for the elective county officers for the succeeding fiscal year. A recommended compensation schedule requires a majority vote of the membership of the county compensation board.

2. At the public hearing held on the county budget as provided in section 331.434, the county compensation board shall submit its recommended compensation schedule for the next fiscal year to the board of supervisors for inclusion in the county budget. The board of supervisors shall review the recommended compensation schedule for the elected county officers and determine the final compensation schedule which shall not exceed the compensation schedule recommended by the county compensation board. In determining the final compensation schedule if the board of supervisors wishes to reduce the amount of the recommended compensation schedule, the amount of salary increase proposed for each elected county officer shall be reduced an equal percentage. A copy of the final compensation schedule shall be filed with the county budget at the office of the director of the department of management. The final compensation schedule takes effect on July 1 following its adoption by the board of supervisors.

Sec. 30. ORIGINAL APPOINTMENTS -- TRANSITION.

1. Notwithstanding section 331.905, subsection 2, which provides for four-year terms of office, the members of the county compensation board appointed under section 331.905, subsection 1, paragraph "a" and two members of the county

compensation board appointed under section 311.905, subsection 1, paragraph "b", shall be appointed to a two-year term which begins on July 1, 1987 and ends on June 30, 1989. The two members shall be selected by lot. Thereafter, the members appointed initially to a two-year term shall be appointed to four-year terms of office. All other members of the county compensation board shall be appointed to four-year terms of office commencing July 1, 1987.

2. The terms of office of members of county compensation boards serving unexpired terms immediately before the effective date of this Act shall expire on June 30, 1987, and their offices are abolished on that date. Appointments made to the county compensation boards to be effective on or after July 1, 1987, except those made as provided in section 33 of this Act, are void.

Sec. 31. NEW SECTION. 602.1514 JUDICIAL COMPENSATION COMMISSION.

1. A judicial compensation commission is established. The commission is composed of eight members, four of whom shall be appointed by the governor and four of whom shall be appointed by the legislative council. Members of the commission shall be appointed without regard to political affiliation and shall not be state officials or employees, employees of any state department, board, commission, or agency or of any political subdivision of the state.

2. Members of the commission shall serve for a term of office of four years, and for the initial commission, two members determined by lot shall be appointed by each appointing authority to a term of two years. Thereafter, all members shall be appointed to four-year terms. Vacancies on the commission shall be filled for the unexpired term in the same manner as the original appointment.

3. Members of the commission shall serve without compensation, but shall receive actual and necessary expenses, including travel at the state rate. Payment shall be made from funds available pursuant to section 2.12; however,

members appointed by the governor shall be paid from funds appropriated to the office of the governor.

4. The commission shall elect its own chairperson from among its membership and shall meet on the call of the chairperson to review judicial salaries and related benefits. The commission shall review the compensation and related benefits paid to statutory judicial officers, and shall review the compensation and related benefits paid for comparable positions in other states, the federal government, and private enterprise. Based on the review and other factors deemed relevant, the commission shall make its recommendation as to judicial salaries and related benefits to the governor and the members of the general assembly. No later than February 1 of each odd-numbered year the commission shall report to the governor and to the general assembly its recommendations.

5. The governor and the general assembly shall consider the recommendations of the commission in determining judicial salaries and related benefits.

Sec. 32. Section 2A.4, Code 1987, is amended to read as follows:

2A.4 MEETINGS -- DUTIES.

The commission shall elect its own chairperson from among its membership and shall meet on the call of the chairperson to review compensation and expenses received by members of the general assembly and salaries of the other elective state officials. The commission shall review compensation and expenses paid to members of the general assembly and salaries paid to other elective state officials, and statutory judicial officers, and shall review compensation, expenses, and salaries paid for comparable positions in other states, the federal government, and private enterprise. Based on such review and other factors deemed relevant, the commission shall make its determination as to compensation and expense levels for members of the general assembly and as to salary levels for other elective state officials to be recommended to the governor and the members of the general assembly. No later

than February 1, 1973, and each two years thereafter, the commission shall report to the governor and to the general assembly its recommendations for compensation and expenses for members of the general assembly and for salaries for other elective state officials.

Sec. 33. Sections 15 and 17 of this Act take effect January 1, 1989.

Sec. 34. Section 331.906, Code 1987, is repealed.

JO ANN ZIMMERMAN
President of the Senate

DONALD D. AVENSON
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 504, Seventy-second General Assembly.

JOHN F. DWYER
Secretary of the Senate

Item Vetos
Approved 6/8, 1987

TERRY E. BRANSTAD
Governor