

FILED MAR 24 1988

*Reprinted*

SENATE FILE 2321  
BY COMMITTEE ON APPROPRIATIONS

Passed Senate, Date 3/25/88 (passed) Passed House, Date \_\_\_\_\_  
Vote: Ayes 29 Nays 12 Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

A BILL FOR

1 An Act relating to the compensation and benefits for public  
2 officials and employees by specifying salary rates and ranges,  
3 by providing adjustments for salaries, by providing coverage  
4 and adjustments for health, life, disability, and dental  
5 insurance, by making coordinating amendments to the Code, and  
6 by providing applicability dates.

7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 2321

1 Section 1.

2 1. The salary rates specified in this section are ef-  
3 fective for the fiscal year beginning July 1, 1988, and for  
4 subsequent fiscal years until otherwise provided by the  
5 general assembly. The salaries provided for in this section  
6 shall be paid from funds appropriated to the department or  
7 agency specified in this section pursuant to any Act of the  
8 general assembly or if the appropriation is not sufficient,  
9 from the salary adjustment fund.

10 2. The following annual salary rates shall be paid to the  
11 person holding the position indicated:

12 a. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

13 Salary for the secretary of agriculture:

14 ..... \$ 53,000

15 b. DEPARTMENT OF JUSTICE

16 Salary for the attorney general:

17 ..... \$ 66,250

18 c. OFFICE OF THE AUDITOR OF STATE

19 Salary for the auditor of state:

20 ..... \$ 53,000

21 d. OFFICE OF THE GOVERNOR

22 Salary for the governor:

23 ..... \$ 74,200

24 e. OFFICE OF THE SECRETARY OF STATE

25 Salary for the secretary of state:

26 ..... \$ 53,000

27 OFFICE OF THE TREASURER OF STATE

28 Salary for the treasurer of state:

29 ..... \$ 53,000

30 Sec. 2.

31 1. The salary rates specified in this section are effec-  
32 tive for the fiscal year beginning July 1, 1988, and are ef-  
33 fective for subsequent fiscal years until otherwise provided  
34 by the general assembly. The salaries provided for in this  
35 section shall be paid from funds appropriated to the depart-

1 ment or the agency specified in this section pursuant to any  
2 Act of the general assembly or if the appropriation is not  
3 sufficient, from the salary adjustment fund.

4 2. The following annual salary rates shall be paid to the  
5 persons holding the positions indicated:

6 a. Chief justice of the supreme court:  
7 ..... \$ 75,900

8 b. Each justice of the supreme court:  
9 ..... \$ 72,900

10 c. Chief judge of the court of appeals:  
11 ..... \$ 72,800

12 d. Each associate judge of the court of appeals:  
13 ..... \$ 69,800

14 e. Each chief judge of a judicial district:  
15 ..... \$ 69,000

16 f. Each district judge except the chief judge of a  
17 judicial district:  
18 ..... \$ 66,000

19 g. Each district associate judge:  
20 ..... \$ 56,800

21 h. Each judicial magistrate:  
22 ..... \$ 15,000

23 Sec. 3. Persons receiving the salary rates established  
24 under sections 1 and 2 of this Act shall not receive any  
25 additional salary adjustments provided by this Act.

26 Sec. 4. The governor shall establish a salary for ap-  
27 pointed nonelected persons in the executive branch of state  
28 government holding a position enumerated in section 5 of this  
29 Act within the range provided by considering, among other  
30 items, the experience of the individual in the position,  
31 changes in the duties of the position, the incumbent's per-  
32 formance of assigned duties, and subordinates' salaries.

33 The governor, in establishing salaries as provided in  
34 section 5 of this Act, shall take into consideration other  
35 employee benefits which may be provided for an individual

1 including, but not limited to, housing.

2 A person whose salary is established by section 5 of this  
3 Act and who is a full-time permanent employee of the state  
4 shall not receive any other remuneration from the state or  
5 from any other source for the performance of that person's  
6 duties unless the additional remuneration is first approved by  
7 the governor or authorized by law; however, this provision  
8 does not exclude necessary travel and expenses incurred in the  
9 performance of duties or fringe benefits normally provided to  
10 employees of the state.

11 Sec. 5. The following annual salary ranges are effective  
12 for the positions in this section and for the fiscal year  
13 indicated. The ranges for the fiscal year beginning July 1,  
14 1988, are effective for subsequent years until otherwise  
15 provided by the general assembly. The governor shall  
16 determine the salary to be paid to the person indicated at a  
17 rate within the salary ranges indicated from funds  
18 appropriated by the general assembly for that purpose.

19 1. The following salary ranges are effective for the  
20 fiscal year beginning July 1, 1988, and as otherwise provided  
21 in this section:

	<u>Minimum</u>	<u>Maximum</u>
22 a. Range 1 .....	\$ 6,700	\$20,300
23 b. Range 2 .....	\$24,400	\$40,600
24 c. Range 3 .....	\$33,500	\$47,300
25 d. Range 4 .....	\$40,600	\$54,300
26 e. Range 5 .....	\$47,300	\$61,000

27 2. The following are range 1 positions: part-time members  
28 of the parole board.

29 3. The following are range 2 positions: appellate  
30 defender, administrator of the arts division of the department  
31 of cultural affairs, administrators of the division of persons  
32 with disabilities, the division on the status of women, the  
33 division for deaf persons, the division for Spanish-speaking  
34 peoples, and the division of children, youth and families of  
35

1 the department of human rights, administrator of the division  
2 of professional licensure of the department of commerce, and  
3 administrators of the division of disaster services, the  
4 division of veterans affairs of the department of public  
5 defense, and the commission on status of blacks of the  
6 department of human rights.

7 4. The following are range 3 positions: superintendent of  
8 the division of savings and loan associations of the  
9 department of commerce, administrator of the library division  
10 of the department of cultural affairs, administrator of the  
11 division of community action agencies of the department of  
12 human rights, chairperson and members of the employment  
13 appeals board of the department of inspections and appeals,  
14 administrator of the division for the blind of the department  
15 of human rights, and secretary of the state fair board.

16 5. The following are range 4 positions: superintendent of  
17 banking, superintendent of the credit union division of the  
18 department of commerce, administrator of the alcoholic  
19 beverages division of the department of commerce, and full-  
20 time members of the parole board.

21 6. The following are range 5 positions: chairperson and  
22 members of the utilities board, consumer advocate, lottery  
23 commissioner, job services commissioner, labor commissioner,  
24 industrial commissioner, insurance commissioner, director of  
25 the Iowa finance authority, administrators of the historical  
26 division and the public broadcasting division of the  
27 department of cultural affairs, and administrator of the  
28 gaming division of the department of commerce.

29 7. The following salary ranges are effective for the  
30 fiscal year beginning July 1, 1988, and as otherwise provided  
31 in this section:

	<u>Minimum</u>	<u>Maximum</u>
32		
33	DEPARTMENT DIRECTOR'S SALARIES	
34	a. Range 6 .....	\$36,700      \$49,100
35	b. Range 7 .....	\$50,200      \$61,600

1 c. Range 8 ..... \$53,700 \$71,500

2 d. Range 9 ..... \$60,000 \$80,000

3 8. The following are department director's salary range 6  
4 positions: department coordinator of the department of human  
5 rights, director of the civil rights commission, executive  
6 director of the college aid commission, director of the law  
7 enforcement academy, and executive director of the campaign  
8 finance disclosure commission.

9 9. The following are department director's range 7  
10 positions: director of the department of cultural affairs,  
11 director of the department of personnel, director of the  
12 department of public health, director of the department of  
13 employment services, executive director of the department of  
14 elder affairs, commissioner of the department of public  
15 safety, director of the department of general services,  
16 director of the department of commerce, and director of the  
17 department of inspections and appeals.

18 10. The following are department director's range 8  
19 positions: director of the department of management, director  
20 of the department of revenue and finance, director of the  
21 department of economic development, executive secretary of the  
22 state board of regents, director of the department of natural  
23 resources, and director of the department of corrections.

24 11. The following are the department director's range 9  
25 positions: commissioner of the department of education,  
26 director of the department of human services, and director of  
27 the department of transportation.

28 Sec. 6.

29 1. The salary rates specified in this section are  
30 effective for the fiscal year beginning July 1, 1988, and for  
31 subsequent fiscal years until otherwise provided by the  
32 general assembly. The salaries provided for in this section  
33 shall be paid from funds appropriated to the department or  
34 agency specified in this section.

35 2. The following annual salary rates shall be paid to the

1 persons holding the positions indicated:

2 a. Chairperson of the public employment relations board:  
3 ..... \$ 47,400

4 b. Two members of the public employment relations board:  
5 ..... \$ 44,000

6 Sec. 7. The following annual salary range is effective for  
7 the position specified in this section and for the fiscal year  
8 indicated. The range for the fiscal year beginning July 1,  
9 1988, is effective for subsequent fiscal years until otherwise  
10 provided by the general assembly. The salary shall be paid to  
11 the person indicated at a rate determined as otherwise  
12 provided by law within the salary range from funds provided  
13 for that purpose:

	<u>Minimum</u>	<u>Maximum</u>
14 For the state court administrator .....	\$49,700	\$72,065

16 Sec. 8. The annual salary rates or ranges provided in  
17 sections 1, 2, 5, 6, and 7 of this Act become effective for  
18 the fiscal year beginning July 1, 1988, with the pay period  
19 beginning June 24, 1988.

20 Sec. 9. The funds appropriated to the salary adjustment  
21 fund and other funds appropriated to the various state  
22 departments and agencies shall be used to fund the following  
23 annual pay adjustments, expense reimbursements, and related  
24 benefits:

25 1. The collective bargaining agreement negotiated pursuant  
26 to chapter 20 for employees in the blue collar bargaining  
27 unit.

28 2. The collective bargaining agreement negotiated pursuant  
29 to chapter 20 for employees in the public safety bargaining  
30 unit to be effective June 10, 1988.

31 3. The collective bargaining agreement negotiated pursuant  
32 to chapter 20 for employees in the security bargaining unit.

33 4. The collective bargaining agreement negotiated pursuant  
34 to chapter 20 for employees in the technical bargaining unit.

35 5. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the professional fiscal and  
2 staff bargaining unit.

3 6. The collective bargaining agreement negotiated pursuant  
4 to chapter 20 for employees in the University of Northern Iowa  
5 faculty bargaining unit.

6 7. The collective bargaining agreement negotiated pursuant  
7 to chapter 20 for employees in the clerical bargaining unit.

8 8. The collective bargaining agreement negotiated pursuant  
9 to chapter 20 for employees in the social services bargaining  
10 unit.

11 9. The collective bargaining agreement negotiated pursuant  
12 to chapter 20 for employees in the community-based corrections  
13 bargaining unit.

14 10. The collective bargaining agreement negotiated  
15 pursuant to chapter 20 for employees in the judicial branch of  
16 government bargaining unit.

17 11. The annual pay adjustments, related benefits, and  
18 expense reimbursements referred to in sections 10 and 11 of  
19 this Act for employees not covered by a collective bargaining  
20 agreement.

21 Sec. 10.

22 1. All pay plans provided for in section 19A.9, subsection  
23 2, as they exist for the fiscal year ending June 30, 1988,  
24 shall be increased for employees who are not included in a  
25 collective bargaining agreement made final under chapter 20  
26 and who are not otherwise specified in this Act, by four  
27 percent for the fiscal year beginning July 1, 1988, effective  
28 with the pay period beginning June 24, 1988. The department  
29 of personnel shall revise the pay plans as provided under  
30 section 19A.9, subsection 2, by increasing the salary levels  
31 for the various grades and steps within the respective plans.  
32 In addition to the increases specified above, employees may  
33 receive merit increases or the equivalent thereof.

34 2. The pay plans for state employees who are exempt from  
35 chapter 19A and who are included in the department of revenue

1 and finance's centralized payroll system, and the board office  
2 employees of the state board of regents shall be increased by  
3 the same percent and in the same manner included in subsection  
4 1 of this section.

5 3. This section does not apply to members of the general  
6 assembly, board members, commission members, salaries of  
7 persons set by the general assembly pursuant to this Act or  
8 set by the governor, employees designated under section 19A.3,  
9 subsection 5, and employees under the state board of regents,  
10 but subsection 2 of this section does apply to office  
11 employees of the state board of regents.

12 4. The pay plans for the bargaining eligible employees of  
13 the state shall be increased by the same percent and in the  
14 same manner included in subsection 1 of this section. As used  
15 in this section, "bargaining eligible employee" means an  
16 employee who is eligible to organize under chapter 20, but has  
17 not done so.

18 5. The policies for implementation of this section shall  
19 be approved by the governor except for those policies  
20 governing the board employees of the state board of regents.

21 Sec. 11. The funds allocated to the state board of regents  
22 for the purpose of providing increases for employees not  
23 covered by a collective bargaining agreement shall be used as  
24 follows:

25 1. The amount necessary to fund for the fiscal year  
26 beginning July 1, 1988, an average base salary increase of  
27 four percent of the base salaries of professional and  
28 scientific staff members, except board office employees as  
29 provided for in section 10 of this Act, paid during the  
30 preceding fiscal year, to be allocated to professional and  
31 scientific staff members at the discretion of the state board  
32 of regents. In addition to the increase specified above,  
33 employees may receive the equivalent of a merit increase.

34 2. For employees under the state board of regents' merit  
35 system who are not included in the collective bargaining

1 agreement made final under chapter 20, except board office  
2 employees, the amount necessary to increase the state board of  
3 regents' merit system pay plans as they exist for the fiscal  
4 year beginning July 1, 1988, by increasing the salary levels  
5 for each grade and step within the plans by four percent for  
6 the fiscal year beginning July 1, 1988. In addition to the  
7 increases specified above, employees may receive merit  
8 increases or the equivalent of a merit increase.

9 3. For faculty members who are not included in the  
10 collective bargaining agreement made final under chapter 20,  
11 for the fiscal year beginning July 1, 1988, an average base  
12 salary increase to be allocated at the discretion of the state  
13 board of regents.

14 4. The collective bargaining representatives for the  
15 faculty at the University of Northern Iowa and for the  
16 University of Northern Iowa shall determine the distribution  
17 of the University of Northern Iowa faculty's allocation of  
18 salary adjustment funds which are provided in excess of the  
19 amount necessary to fund the collective bargaining agreement  
20 negotiated pursuant to chapter 20 for employees in the  
21 University of Northern Iowa faculty bargaining unit. The  
22 distribution shall be either according to the contract in  
23 effect for the fiscal year beginning July 1, 1987, for the  
24 fiscal year beginning July 1, 1988, or according to a  
25 different procedure that is agreeable to both parties.

26 Sec. 12. Section 2.10, subsection 2, Code Supplement 1987,  
27 is amended to read as follows:

28 2. The lieutenant governor shall receive an annual salary  
29 of twenty-three thousand nine hundred dollars. Personal  
30 expense and travel allowances shall be the same for the  
31 lieutenant governor as for a senator. The lieutenant governor  
32 while performing administrative duties of the office of  
33 lieutenant governor when the general assembly is not in  
34 session or serving as the president of the senate during  
35 special sessions of the general assembly shall receive sixty

1 dollars per diem and reimbursement for expenses incurred in  
2 performing such duties. The lieutenant governor may elect to  
3 become a member of a state group insurance plan for employees  
4 of the state established pursuant to chapter 509A and the  
5 disability insurance program established pursuant to section  
6 79.20 on the same basis as a full-time state employee excluded  
7 from collective bargaining as provided in chapter 20. The  
8 lieutenant governor shall authorize a payroll deduction of any  
9 premium due. The salary, per diem, and expenses of the  
10 lieutenant governor provided for under this subsection,  
11 including office and staff expenses, shall be paid from funds  
12 appropriated to the office of the lieutenant governor by the  
13 general assembly.

14 Sec. 13. Section 2.40, Code 1987, is amended to read as  
15 follows:

16 2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

17 A member of the general assembly may elect to become a  
18 member of a state ~~health-or-medical-service~~ group insurance  
19 plan for employees of the state established under chapter 509A  
20 subject to the following conditions:

21 1. The member shall be eligible for all state group  
22 insurance plans on the basis of enrollment rules established  
23 for full-time state employees excluded from collective bar-  
24 gaining as provided in chapter 20.

25 2. The member shall pay the total premium for the plan  
26 selected on the same basis as a full-time state employee  
27 excluded from collective bargaining as provided in chapter 20.

28 3. The member shall authorize a payroll deduction of the  
29 total premium during due according to the member's pay plan  
30 selected pursuant to ~~subsection-5-of~~ section 2.10, subsection  
31 5.

32 4. The premium rate will shall be the same as the  
33 premium rate paid by a state employee for the plan selected  
34 except-the-state-will-provide-no-matching-funds.

35 In order to implement this section a member of the general

1 assembly may elect to become a member of a state health-or  
2 medical-service group insurance plan effective July-17-1983-or  
3 ~~as-authorized-in-the-contract-of-the-state~~ January 1, 1989,  
4 unless a member of the general assembly is a member of a state  
5 group insurance plan on December 31, 1988. ~~If-a-member-of~~  
6 ~~the-general-assembly-elected-to-be-paid-the-member's-total~~  
7 ~~salary-during-each-pay-period-during-the-first-six-months-of~~  
8 ~~1983-that-member-may-become-a-member-of-the-state-health-or~~  
9 ~~medical-service-group-insurance-plan-by-paying-the-premium-due~~  
10 ~~until-that-member's-salary-and-payroll-deductions-commence.~~ A  
11 member of the general assembly may continue membership in a  
12 state group insurance plan without reapplication during the  
13 member's tenure as a member of consecutive general assemblies.  
14 For the purpose of electing to become a member of the state  
15 health or medical service group insurance plan for the first  
16 time, a member of the general assembly has the status of a  
17 "new hire", full-time state employee when the member is  
18 initially eligible or during the first subsequent annual open  
19 enrollment. A member of the general assembly may change  
20 programs or coverage under the state health or medical service  
21 group insurance plan initially during the month of January  
22 without a statement of health, a physical examination, or a  
23 condition rider. After six years of membership in a state  
24 group insurance plan under this section, a person who is no  
25 longer a member of the general assembly may continue to be a  
26 member of the state group insurance plan at the state group  
27 premium rate, but the person shall pay the total premium for  
28 the state plan. A member of the general assembly may elect to  
29 be compensated in an amount equal to the state's payment for  
30 individual coverage in a state group insurance plan in lieu of  
31 membership in the state plan.

32 Sec. 14. Section 79.20, subsection 4, Code 1987, is  
33 amended to read as follows:

34 4. All permanent full-time state employees shall be  
35 covered under the employees disability insurance program,

1 ~~except the members of the general assembly,~~ board members and  
2 members of commissions who are not full-time state employees,  
3 and state employees who on July 1, 1974, are under another  
4 disability program financed in whole or in part by the state.  
5 For purposes of this section, members of the general assembly  
6 serving on or after January 1, 1989, are eligible for the plan  
7 during their tenure in office, on the basis of enrollment  
8 rules established for full-time state employees excluded from  
9 collective bargaining as provided in chapter 20. After six  
10 years of membership in the disability program as a member of  
11 the general assembly, a person who is no longer a member of  
12 the general assembly, may continue membership in the  
13 disability program at the state group premium rate, but the  
14 person shall pay the total premium.

15

## EXPLANATION

16 This bill provides for salary increases for elected  
17 officials and justices, judges, and other officers of the  
18 judicial department, increases the salary ranges for the  
19 appointed, nonelected officers of the executive department,  
20 provides for cost-of-living adjustments of four percent for  
21 state employees, and provides for the implementation of  
22 collective bargaining agreements. The bill also authorizes  
23 merit increases for eligible employees.

24 The bill authorizes funds for salary adjustments and the  
25 implementation of collective bargaining agreements for faculty  
26 and employees under the state board of regents.

27 The salary of the lieutenant governor is increased and the  
28 lieutenant governor is authorized to participate in all state  
29 group insurance plans on the same basis as a full-time state  
30 employee.

31 Legislators are also authorized, effective January 1, 1989,  
32 to participate in all state group insurance plans in the same  
33 manner as full-time state employees. Currently, legislators  
34 may participate in state health and medical service group in-  
35 surance plans without state matching funds.

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SIMILAR TO LSB 4726XG

SIMILAR TO LSB 8440SC

SENATE FILE 2321

S-5570

- 1 Amend Senate File 2321 as follows:
- 2 1. Page 5, line 17, by inserting after the
- 3 period the following: "The IPERS Investment Board
- 4 may designate a chief investment officer of the
- 5 IPERS division to be compensated in this range."

S-5570

Filed March 25, 1988

ADOPTED

BY CHARLES BRUNER

*(p. 10. 2. 1)*

SENATE FILE 2321

S-5572

- 1 Amend Senate File 2321 as follows:
- 2 1. Page 2, line 32, by inserting after the word
- 3 "salaries." the following: "However, the attorney
- 4 general shall establish the salary for the consumer
- 5 advocate within the salary range provided in section 5
- 6 of this Act."

S-5572

Filed March 25, 1988

ADOPTED

BY JOE WELSH

*(p. 10. 3. 1)*

SENATE FILE 2321

S-5563

- 1 Amend Senate File 2321 as follows:
- DIV 2 1. Page 5, line 2, by striking the figure
- B 3 "\$80,000" and inserting the following: "\$85,000".
- 4 2. Page 5, lines 21 and 22, by striking the words
- DIV 5 "executive secretary of the state board of regents,".
- 6 3. Page 5, line 25, by inserting after the word
- A 7 "education," the following: "executive secretary of
- 8 the state board of regents,".

S-5563 DIV A - LOST (p. 1030)

Filed March 25, 1988 DIV B - ADOPTED BY CALVIN O. HULTMAN

SENATE FILE 2321

S-5564

- 1 Amend Senate File 2321 as follows:
- 2 Page 1, by striking lines 21 through 23.

S-5564

Filed March 25, 1988 ADOPTED BY CALVIN O. HULTMAN

SENATE FILE 2321

S-5567

- 1 Amend Senate File 2321 as follows:
- 2 1. Page 11, lines 23 through 28, by striking the
- 3 following: "After six years of membership in a state
- 4 group insurance plan under this section, a person who
- 5 is no longer a member of the general assembly may con-
- 6 tinue to be a member of the state group insurance plan
- 7 at the state group premium rate, but the person shall
- 8 pay the total premium for the state plan."
- 9 2. Page 11, lines 28 through 31, by striking the
- 10 following: "A member of the general assembly may
- 11 elect to be compensated in an amount equal to the
- 12 state's payment for individual coverage in a state
- 13 group insurance plan in lieu of membership in the
- 14 state plan."

S-5567

Filed March 25, 1988 WITHDRAWN BY JIM LIND

SENATE FILE 2321

S-5568

- 1 Amend Senate File 2321 as follows:
- 2 1. By striking page 10, line 14 through page 11,
- 3 line 31.

S-5568

Filed March 25, 1988 WITHDRAWN BY JIM LIND

of Appropriations 3/25  
Amend per 6376 - L. Sac 4/11 (p. 1701)

SENATE FILE 2321  
BY COMMITTEE ON APPROPRIATIONS

AS AMENDED AND PASSED BY THE SENATE MARCH 25, 1988

\_\_\_\_\_ - New Language by the Senate  
\* - Language Stricken by the Senate

Passed Senate, Date See below Passed House, Date 4/12/88 (p. 1777)  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes 62 Nays 35  
Approved April 16, 1988 (p. 1780)

A BILL FOR

1 An Act relating to the compensation and benefits for public  
2 officials and employees by specifying salary rates and ranges,  
3 by providing adjustments for salaries, by providing coverage  
4 and adjustments for health, life, disability, and dental  
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7 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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Conference Committee Appointed 4/14  
Senators Gronsted (Chair), Hutchins, Parr, Hultman, & Jaram (p. 1524)  
Representatives Lockman (Chair), Briggance, Swartz, Halvorsen, & Heide (p. 1844)  
Passed per Conference Committee Report  
Senate 4/15/88 (p. 1663) House 4/15/88 (p. 2097)  
30-15 60-28

S.F. 2321

1 Section 1.

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10 2. The following annual salary rates shall be paid to the  
11 person holding the position indicated:

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13 Salary for the secretary of agriculture:

14 ..... \$ 53,000

15 b. DEPARTMENT OF JUSTICE

16 Salary for the attorney general:

17 ..... \$ 66,250

18 c. OFFICE OF THE AUDITOR OF STATE

19 Salary for the auditor of state:

20 ..... \$ 53,000

\* 21 d. OFFICE OF THE SECRETARY OF STATE

22 Salary for the secretary of state:

23 ..... \$ 53,000

24 e. OFFICE OF THE TREASURER OF STATE

25 Salary for the treasurer of state:

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27 Sec. 2.

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29 tive for the fiscal year beginning July 1, 1988, and are ef-  
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33 ment or the agency specified in this section pursuant to any  
34 Act of the general assembly or if the appropriation is not  
35 sufficient, from the salary adjustment fund.

1     2. The following annual salary rates shall be paid to the  
2 persons holding the positions indicated:

3     a. Chief justice of the supreme court:

4 ..... \$       75,900

5     b. Each justice of the supreme court:

6 ..... \$       72,900

7     c. Chief judge of the court of appeals:

8 ..... \$       72,800

9     d. Each associate judge of the court of appeals:

10 ..... \$       69,800

11     e. Each chief judge of a judicial district:

12 ..... \$       69,000

13     f. Each district judge except the chief judge of a  
14 judicial district:

15 ..... \$       66,000

16     g. Each district associate judge:

17 ..... \$       56,800

18     h. Each judicial magistrate:

19 ..... \$       15,000

20     Sec. 3. Persons receiving the salary rates established  
21 under sections 1 and 2 of this Act shall not receive any  
22 additional salary adjustments provided by this Act.

23     Sec. 4. The governor shall establish a salary for ap-  
24 pointed nonelected persons in the executive branch of state  
25 government holding a position enumerated in section 5 of this  
26 Act within the range provided by considering, among other  
27 items, the experience of the individual in the position,  
28 changes in the duties of the position, the incumbent's per-  
29 formance of assigned duties, and subordinates' salaries.

30 However, the attorney general shall establish the salary for  
31 the consumer advocate within the salary range provided in  
32 section 5 of this Act.

33     The governor, in establishing salaries as provided in  
34 section 5 of this Act, shall take into consideration other  
35 employee benefits which may be provided for an individual

1 including, but not limited to, housing.

2 A person whose salary is established by section 5 of this  
3 Act and who is a full-time permanent employee of the state  
4 shall not receive any other remuneration from the state or  
5 from any other source for the performance of that person's  
6 duties unless the additional remuneration is first approved by  
7 the governor or authorized by law; however, this provision  
8 does not exclude necessary travel and expenses incurred in the  
9 performance of duties or fringe benefits normally provided to  
10 employees of the state.

11 Sec. 5. The following annual salary ranges are effective  
12 for the positions in this section and for the fiscal year  
13 indicated. The ranges for the fiscal year beginning July 1,  
14 1988, are effective for subsequent years until otherwise  
15 provided by the general assembly. The governor shall  
16 determine the salary to be paid to the person indicated at a  
17 rate within the salary ranges indicated from funds  
18 appropriated by the general assembly for that purpose.

19 1. The following salary ranges are effective for the  
20 fiscal year beginning July 1, 1988, and as otherwise provided  
21 in this section:

	<u>Minimum</u>	<u>Maximum</u>
22		
23 a. Range 1 .....	\$ 6,700	\$20,300
24 b. Range 2 .....	\$24,400	\$40,600
25 c. Range 3 .....	\$33,500	\$47,300
26 d. Range 4 .....	\$40,600	\$54,300
27 e. Range 5 .....	\$47,300	\$61,000

28 2. The following are range 1 positions: part-time members  
29 of the parole board.

30 3. The following are range 2 positions: appellate  
31 defender, administrator of the arts division of the department  
32 of cultural affairs, administrators of the division of persons  
33 with disabilities, the division on the status of women, the  
34 division for deaf persons, the division for Spanish-speaking  
35 peoples, and the division of children, youth and families of

1 the department of human rights, administrator of the division  
 2 of professional licensure of the department of commerce, and  
 3 administrators of the division of disaster services, the  
 4 division of veterans affairs of the department of public  
 5 defense, and the commission on status of blacks of the  
 6 department of human rights.

4270 7 4. The following are range 3 positions: superintendent of  
 8 the division of savings and loan associations of the  
 9 department of commerce, administrator of the library division  
 10 of the department of cultural affairs, administrator of the  
 11 division of community action agencies of the department of  
 12 human rights, chairperson and members of the employment  
 13 appeals board of the department of inspections and appeals,  
 14 administrator of the division for the blind of the department  
 4271 15 of human rights, and secretary of the state fair board.

16 5. The following are range 4 positions: superintendent of  
 17 banking, superintendent of the credit union division of the  
 4272 18 department of commerce, administrator of the alcoholic  
 19 beverages division of the department of commerce, and full-  
 20 time members of the parole board.

4273 21 6. The following are range 5 positions: chairperson and  
 22 members of the utilities board, consumer advocate, lottery  
 23 commissioner, job services commissioner, labor commissioner,  
 24 industrial commissioner, insurance commissioner, director of  
 25 the Iowa finance authority, administrators of the historical  
 26 division and the public broadcasting division of the  
 27 department of cultural affairs, and administrator of the  
 28 gaming division of the department of commerce.

4274 29 7. The following salary ranges are effective for the  
 30 fiscal year beginning July 1, 1988, and as otherwise provided  
 31 in this section:

	<u>Minimum</u>	<u>Maximum</u>
32		
33 DEPARTMENT DIRECTOR'S SALARIES		
34 a. Range 6 .....	\$36,700	\$49,100
35 b. Range 7 .....	\$50,200	\$61,600

1	c. Range 8 .....	\$53,700	\$71,500
2	d. Range 9 .....	\$60,000	<u>\$85,000</u>

3 8. The following are department director's salary range 6  
4 positions: department coordinator of the department of human  
5 rights, director of the civil rights commission, executive  
6 director of the college aid commission, director of the law  
7 enforcement academy, and executive director of the campaign  
8 finance disclosure commission.

9 9. The following are department director's range 7  
10 positions: director of the department of cultural affairs,  
11 director of the department of personnel, director of the  
12 department of public health, director of the department of  
13 employment services, executive director of the department of  
14 elder affairs, commissioner of the department of public  
15 safety, director of the department of general services,  
16 director of the department of commerce, and director of the  
17 department of inspections and appeals. The IPERS investment  
18 board may designate a chief investment officer of the IPERS  
19 division to be compensated in this range.

20 10. The following are department director's range 8  
21 positions: director of the department of management, director  
22 of the department of revenue and finance, director of the  
23 department of economic development, executive secretary of the  
24 state board of regents, director of the department of natural  
25 resources, and director of the department of corrections.

26 11. The following are the department director's range 9  
27 positions: commissioner of the department of education,  
28 director of the department of human services, and director of  
29 the department of transportation.

30 Sec. 6.

31 1. The salary rates specified in this section are  
32 effective for the fiscal year beginning July 1, 1988, and for  
33 subsequent fiscal years until otherwise provided by the  
34 general assembly. The salaries provided for in this section  
35 shall be paid from funds appropriated to the department or

1 agency specified in this section.

2 2. The following annual salary rates shall be paid to the  
3 persons holding the positions indicated:

- 4 a. Chairperson of the public employment relations board:
- 5 ..... \$ 47,400
- 6 b. Two members of the public employment relations board:
- 7 ..... \$ 44,000

8 Sec. 7. The following annual salary range is effective for  
9 the position specified in this section and for the fiscal year  
10 indicated. The range for the fiscal year beginning July 1,  
11 1988, is effective for subsequent fiscal years until otherwise  
12 provided by the general assembly. The salary shall be paid to  
13 the person indicated at a rate determined as otherwise  
14 provided by law within the salary range from funds provided  
15 for that purpose:

	<u>Minimum</u>	<u>Maximum</u>
17 For the state court administrator .....	\$49,700	\$72,065

18 Sec. 8. The annual salary rates or ranges provided in  
19 sections 1, 2, 5, 6, and 7 of this Act become effective for  
20 the fiscal year beginning July 1, 1988, with the pay period  
21 beginning June 24, 1988.

22 Sec. 9. The funds appropriated to the salary adjustment  
23 fund and other funds appropriated to the various state  
24 departments and agencies shall be used to fund the following  
25 annual pay adjustments, expense reimbursements, and related  
26 benefits:

- 27 1. The collective bargaining agreement negotiated pursuant
- 28 to chapter 20 for employees in the blue collar bargaining
- 29 unit.
- 30 2. The collective bargaining agreement negotiated pursuant
- 31 to chapter 20 for employees in the public safety bargaining
- 32 unit to be effective June 10, 1988.
- 33 3. The collective bargaining agreement negotiated pursuant
- 34 to chapter 20 for employees in the security bargaining unit.
- 35 4. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the technical bargaining unit.

2 5. The collective bargaining agreement negotiated pursuant  
3 to chapter 20 for employees in the professional fiscal and  
4 staff bargaining unit.

5 6. The collective bargaining agreement negotiated pursuant  
6 to chapter 20 for employees in the University of Northern Iowa  
7 faculty bargaining unit.

8 7. The collective bargaining agreement negotiated pursuant  
9 to chapter 20 for employees in the clerical bargaining unit.

10 8. The collective bargaining agreement negotiated pursuant  
11 to chapter 20 for employees in the social services bargaining  
12 unit.

13 9. The collective bargaining agreement negotiated pursuant  
14 to chapter 20 for employees in the community-based corrections  
15 bargaining unit.

16 10. The collective bargaining agreement negotiated  
17 pursuant to chapter 20 for employees in the judicial branch of  
18 government bargaining unit.

19 11. The annual pay adjustments, related benefits, and  
20 expense reimbursements referred to in sections 10 and 11 of  
21 this Act for employees not covered by a collective bargaining  
22 agreement.

23 Sec. 10.

24 1. All pay plans provided for in section 19A.9, subsection  
25 2, as they exist for the fiscal year ending June 30, 1988,  
26 shall be increased for employees who are not included in a  
27 collective bargaining agreement made final under chapter 20  
28 and who are not otherwise specified in this Act, by four  
29 percent for the fiscal year beginning July 1, 1988, effective  
30 with the pay period beginning June 24, 1988. The department  
31 of personnel shall revise the pay plans as provided under  
32 section 19A.9, subsection 2, by increasing the salary levels  
33 for the various grades and steps within the respective plans.  
34 In addition to the increases specified above, employees may  
35 receive merit increases or the equivalent thereof.

1       2. The pay plans for state employees who are exempt from  
2 chapter 19A and who are included in the department of revenue  
3 and finance's centralized payroll system, and the board office  
4 employees of the state board of regents shall be increased by  
5 the same percent and in the same manner included in subsection  
6 1 of this section.

7       3. This section does not apply to members of the general  
8 assembly, board members, commission members, salaries of  
9 persons set by the general assembly pursuant to this Act or  
10 set by the governor, employees designated under section 19A.3,  
11 subsection 5, and employees under the state board of regents,  
12 but subsection 2 of this section does apply to office  
13 employees of the state board of regents.

14       4. The pay plans for the bargaining eligible employees of  
15 the state shall be increased by the same percent and in the  
16 same manner included in subsection 1 of this section. As used  
17 in this section, "bargaining eligible employee" means an  
18 employee who is eligible to organize under chapter 20, but has  
19 not done so.

20       5. The policies for implementation of this section shall  
21 be approved by the governor except for those policies  
22 governing the board employees of the state board of regents.

23       Sec. 11. The funds allocated to the state board of regents  
24 for the purpose of providing increases for employees not  
25 covered by a collective bargaining agreement shall be used as  
26 follows:

27       1. The amount necessary to fund for the fiscal year  
28 beginning July 1, 1988, an average base salary increase of  
29 four percent of the base salaries of professional and  
30 scientific staff members, except board office employees as  
31 provided for in section 10 of this Act, paid during the  
32 preceding fiscal year, to be allocated to professional and  
33 scientific staff members at the discretion of the state board  
34 of regents. In addition to the increase specified above,  
35 employees may receive the equivalent of a merit increase.

1     2. For employees under the state board of regents' merit  
2 system who are not included in the collective bargaining  
3 agreement made final under chapter 20, except board office  
4 employees, the amount necessary to increase the state board of  
5 regents' merit system pay plans as they exist for the fiscal  
6 year beginning July 1, 1988, by increasing the salary levels  
7 for each grade and step within the plans by four percent for  
8 the fiscal year beginning July 1, 1988. In addition to the  
9 increases specified above, employees may receive merit  
10 increases or the equivalent of a merit increase.

11     3. For faculty members who are not included in the  
12 collective bargaining agreement made final under chapter 20,  
13 for the fiscal year beginning July 1, 1988, an average base  
14 salary increase to be allocated at the discretion of the state  
15 board of regents.

16     4. The collective bargaining representatives for the  
17 faculty at the University of Northern Iowa and for the  
18 University of Northern Iowa shall determine the distribution  
19 of the University of Northern Iowa faculty's allocation of  
20 salary adjustment funds which are provided in excess of the  
21 amount necessary to fund the collective bargaining agreement  
22 negotiated pursuant to chapter 20 for employees in the  
23 University of Northern Iowa faculty bargaining unit. The  
24 distribution shall be either according to the contract in  
25 effect for the fiscal year beginning July 1, 1987, for the  
26 fiscal year beginning July 1, 1988, or according to a  
27 different procedure that is agreeable to both parties.

28     Sec. 12. Section 2.10, subsection 2, Code Supplement 1987,  
29 is amended to read as follows:

30     2. The lieutenant governor shall receive an annual salary  
31 of twenty-three thousand nine hundred dollars. Personal  
32 expense and travel allowances shall be the same for the  
33 lieutenant governor as for a senator. The lieutenant governor  
34 while performing administrative duties of the office of  
35 lieutenant governor when the general assembly is not in

1 session or serving as the president of the senate during  
 2 special sessions of the general assembly shall receive sixty  
 3 dollars per diem and reimbursement for expenses incurred in  
 4 performing such duties. The lieutenant governor may elect to  
 5 become a member of a state group insurance plan for employees  
 6 of the state established pursuant to chapter 509A and the  
 7 disability insurance program established pursuant to section  
 8 79.20 on the same basis as a full-time state employee excluded  
 9 from collective bargaining as provided in chapter 20. The  
 10 lieutenant governor shall authorize a payroll deduction of any  
 11 premium due. The salary, per diem, and expenses of the  
 12 lieutenant governor provided for under this subsection,  
 13 including office and staff expenses, shall be paid from funds  
 14 appropriated to the office of the lieutenant governor by the  
 15 general assembly.

16 Sec. 13. Section 2.40, Code 1987, is amended to read as  
 17 follows:

18 2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

19 A member of the general assembly may elect to become a  
 20 member of a state ~~health-or-medical-service~~ group insurance  
 21 plan for employees of the state established under chapter 509A  
 22 subject to the following conditions:

23 1. The member shall be eligible for all state group  
 24 insurance plans on the basis of enrollment rules established  
 25 for full-time state employees excluded from collective bar-  
 26 gaining as provided in chapter 20.

27 ~~2.~~ 2. The member shall pay the ~~total~~ premium for the plan  
 28 selected on the same basis as a full-time state employee  
 29 excluded from collective bargaining as provided in chapter 20.

30 ~~3.~~ 3. The member shall authorize a payroll deduction of the  
 31 ~~total~~ premium during due according to the member's pay plan  
 32 selected pursuant to ~~subsection 5 of~~ section 2.10, subsection  
 33 5.

34 ~~4.~~ 4. The premium rate ~~will~~ shall be the same as the  
 35 premium rate paid by a state employee for the plan selected

1 ~~except the state will provide no matching funds.~~

2 In order to implement this section a member of the general  
3 assembly may elect to become a member of a state health or  
4 medical service group insurance plan effective July 1, 1985 or  
5 ~~as authorized in the contract of the state~~ January 1, 1989,  
6 unless a member of the general assembly is a member of a state  
7 group insurance plan on December 31, 1988. If a member of  
8 the general assembly elected to be paid the member's total  
9 salary during each pay period during the first six months of  
10 1987, that member may become a member of the state health or  
11 medical service group insurance plan by paying the premium due  
12 until that member's salary and payroll deductions commence. A  
13 member of the general assembly may continue membership in a  
14 state group insurance plan without reapplication during the  
15 member's tenure as a member of consecutive general assemblies.  
16 For the purpose of electing to become a member of the state  
17 health or medical service group insurance plan for the first  
18 time, a member of the general assembly has the status of a  
19 "new hire", full-time state employee when the member is  
20 initially eligible or during the first subsequent annual open  
21 enrollment. A member of the general assembly may change  
22 programs or coverage under the state health or medical service  
23 group insurance plan initially during the month of January  
24 without a statement of health, a physical examination, or a  
25 condition rider. After six years of membership in a state  
26 group insurance plan under this section, a person who is no  
27 longer a member of the general assembly may continue to be a  
28 member of the state group insurance plan at the state group  
29 premium rate, but the person shall pay the total premium for  
30 the state plan. A member of the general assembly may elect to  
31 be compensated in an amount equal to the state's payment for  
32 individual coverage in a state group insurance plan in lieu of  
33 membership in the state plan.

34 Sec. 14. Section 79.20, subsection 4, Code 1987, is  
35 amended to read as follows:

4. All permanent full-time state employees shall be covered under the employees disability insurance program, except ~~the members of the general assembly~~, board members and members of commissions who are not full-time state employees, and state employees who on July 1, 1974, are under another disability program financed in whole or in part by the state. For purposes of this section, members of the general assembly serving on or after January 1, 1989, are eligible for the plan during their tenure in office, on the basis of enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20. After six years of membership in the disability program as a member of the general assembly, a person who is no longer a member of the general assembly, may continue membership in the disability program at the state group premium rate, but the person shall pay the total premium.

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SIMILAR TO LSB 4726XG  
SIMILAR TO LSB 8440SC

SENATE FILE 2321

H-6378

1 Amend Senate File 2321, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 3, lines 30 and 31, by striking the words  
4 "appellate defender,".

5 2. Page 4, line 15, by inserting after the word  
6 "rights," the following: "appellate defender,".

7 3. Page 4, by striking lines 27 and 28 and  
8 inserting the following: "department of cultural  
9 affairs, and administrator of the racing and gaming  
10 division of the department of inspections and  
11 appeals."

By JOCHUM of Dubuque

H-6378 FILED APRIL 11, 1988

*Adopted 4/11 (p. 1773)*

SENATE FILE 2321

H-6362

1 Amend Senate File 2321 as amended, passed, and  
 2 reprinted by the Senate, as follows:  
 3 1. Page 3, by inserting after line 27 the  
 4 following:  
 5 "f. Range 5A ..... \$54,300 \$68,300".  
 6 2. Page 4, lines 22 and 23, by striking the words  
 7 "lottery commissioner,".  
 8 3. Page 4, by inserting after line 28 the  
 9 following:  
 10 "\_\_\_\_. The following is a range 5A position:  
 11 lottery commissioner."  
 12 4. Page 12, by inserting after line 16 the  
 13 following:  
 14 "Sec. \_\_\_\_ . Section 99D.5, subsection 4, Code 1987,  
 15 is amended to read as follows:  
 16 4. Commission members are each entitled to receive  
 17 an annual salary of ~~three six~~ six thousand dollars ~~until~~  
 18 ~~June-30,-1987,-and-thereafter-are-entitled-to-forty~~  
 19 ~~dollars-per-diem-for-each-day-actually-spent-in~~  
 20 ~~performing-commission-duties.~~ Members shall also be  
 21 reimbursed for actual expenses incurred in the  
 22 performance of their duties to a maximum of six  
 23 thousand dollars per year for each member. Each  
 24 member shall post a bond in the amount of ten thousand  
 25 dollars, with sureties to be approved by the governor,  
 26 to guarantee the proper handling and accounting of  
 27 moneys and other properties required in the  
 28 administration of this chapter. The premiums on the  
 29 bonds shall be paid as other expenses of the  
 30 commission."

By CONNOLLY of Dubuque

H-6362 FILED APRIL 11, 1988

*Adopted 4/11 (9.1772)*

## SENATE FILE 2321

H-6370

1 Amend Senate File 2321 as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 4, lines 7 through 9, by striking the  
4 words "superintendent of the division of savings and  
5 loan associations of the department of commerce,".

6 2. Page 4, line 18, by inserting after the word  
7 "commerce," the following: "superintendent of the  
8 division of savings and loan associations of the  
9 department of commerce,".

10 3. Page 5, by striking lines 17 through 19 and  
11 inserting the following: "department of corrections  
12 and appeals."

13 4. Page 10, by inserting after line 15 the  
14 following:

15 "Sec. \_\_\_\_ . Section 2.10, subsections 1, 2, 6, and  
16 7, Code Supplement 1987, are amended to read as  
17 follows:

18 1. Every member of the general assembly except the  
19 speaker of the house and majority and minority floor  
20 leaders of the senate and house shall receive an  
21 annual salary of sixteen thousand six hundred dollars  
22 for the year 1989 and subsequent years while serving  
23 as a member of the general assembly. The majority and  
24 minority floor leaders of the senate and house, except  
25 the senate majority leader, shall receive an annual  
26 salary of twenty-two thousand nine hundred dollars for  
27 the year 1989 and subsequent years while serving in  
28 such capacity. In addition, each such member shall  
29 receive the sum of ~~forty~~ fifty dollars per day for  
30 expenses of office, except travel, for each day the  
31 general assembly is in session commencing with the  
32 first day of a legislative session and ending with the  
33 day of final adjournment of each legislative session  
34 as indicated by the journals of the house and senate,  
35 except that in the event the length of the first  
36 regular session of the general assembly exceeds one  
37 hundred ten calendar days and the second regular  
38 session exceeds one hundred calendar days, such  
39 payments shall be made only for one hundred ten  
40 calendar days for the first session and one hundred  
41 calendar days for the second session. However,  
42 members from Polk county shall receive ~~twenty-five~~  
43 thirty-five dollars per day. Travel expenses shall be  
44 paid at the rate established by section 18.117 for  
45 actual travel in going to and returning from the seat  
46 of government by the nearest traveled route for not  
47 more than one time per week during a legislative  
48 session. However, any increase from time to time in  
49 the mileage rate established by section 18.117 shall  
50 not become effective for members of the general

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Page 2

1 assembly until the convening of the next general  
2 assembly following the session in which the increase  
3 is adopted; and this provision shall prevail over any  
4 inconsistent provision of any present or future  
5 statute.

6 2. The lieutenant governor shall receive an annual  
7 salary of twenty-three thousand nine hundred dollars.  
8 Personal expense and travel allowances shall be the  
9 same for the lieutenant governor as for a senator.  
10 The lieutenant governor while performing  
11 administrative duties of the office of lieutenant  
12 governor when the general assembly is not in session  
13 or serving as the president of the senate during  
14 special sessions of the general assembly shall receive  
15 sixty seventy dollars per diem and reimbursement for  
16 expenses incurred in performing such duties. The  
17 salary, per diem, and expenses of the lieutenant  
18 governor provided for under this subsection, including  
19 office and staff expenses, shall be paid from funds  
20 appropriated to the office of the lieutenant governor  
21 by the general assembly.

22 6. In addition to the salaries and expenses  
23 authorized by this section, members of the general  
24 assembly shall be paid forty fifty dollars per day,  
25 except the speaker of the house and the majority  
26 leader of the senate who shall be paid sixty seventy  
27 dollars per day, and necessary travel and actual  
28 expenses incurred in attending meetings for which per  
29 diem or expenses are authorized by law for members of  
30 the general assembly who serve on statutory boards,  
31 commissions, or councils, and for standing or interim  
32 committee or subcommittee meetings subject to the  
33 provisions of section 2.14, or when on authorized  
34 legislative business when the general assembly is not  
35 in session. However, if a member of the general  
36 assembly or the lieutenant governor is engaged in  
37 authorized legislative business at a location other  
38 than at the seat of government during the time the  
39 general assembly is in session, payment may be made  
40 for the actual transportation and lodging costs  
41 incurred because of the business. ~~Such~~ The per diem  
42 or expenses shall be paid promptly from funds  
43 appropriated pursuant to section 2.12.

44 7. If a special session of the general assembly is  
45 convened, members of the general assembly shall  
46 receive, in addition to their annual salaries, the sum  
47 of forty fifty dollars per day for each day the  
48 general assembly is actually in special session, and  
49 the same travel allowances and expenses as authorized  
50 by this section."

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Page 3

1 5. Page 11, line 5, by inserting after the word  
2 "as" the following: "otherwise".

3 6. Page 11, by striking lines 20 through 33 and  
4 inserting the following: "initially eligible or  
5 during the first subsequent annual insurance  
6 enrollment period. A member of the general assembly  
7 who elects to become a member of a state health or  
8 medical group insurance plan shall be exempted from  
9 pre-existing medical condition waiting periods. A  
10 member of the general assembly may change programs or  
11 coverage under the state health or medical service  
12 group insurance plan during the month of January  
13 following an election, but program and coverage change  
14 selections shall be subject to the enrollment rules  
15 established for full-time state employees excluded  
16 from collective bargaining as provided in chapter 20."

17 7. Page 11, by inserting before line 34 the  
18 following:

19 "Sec. \_\_\_\_ . Section 79.1, unnumbered paragraph 1,  
20 Code Supplement 1987, is amended to read as follows:  
21 Salaries specifically provided for in an  
22 appropriation Act of the general assembly shall be in  
23 lieu of existing statutory salaries, for the positions  
24 provided for in the Act, and all salaries, including  
25 longevity where applicable by express provision in the  
26 Code, shall be paid according to the provisions of  
27 chapter 91A and shall be in full compensation of all  
28 services, including any service on committees, boards,  
29 commissions or similar duty for Iowa government,  
30 except for members of the general assembly. A state  
31 employee on an annual salary shall not be paid for a  
32 pay period an amount which exceeds the employee's  
33 annual salary transposed into a rate applicable to the  
34 pay period by dividing the annual salary by the number  
35 of pay periods in the fiscal year. When twenty-seven  
36 biweekly pay periods occur in the fiscal year, the  
37 biweekly salary for a state employee on an annual  
38 salary is equal to the annual salary divided by  
39 twenty-six. Salaries for state employees other than  
40 annual salaries shall be established on an hourly  
41 basis."

42 8. Page 12, by striking lines 11 through 16 and  
43 inserting the following: "collective bargaining as  
44 provided in chapter 20."

By COMMITTEE ON APPROPRIATIONS  
JOCHUM of Dubuque, Chairperson

H-6370 FILED APRIL 11, 1988

*Adopted as amended by 6384  
4/12 (p. 1772)  
Recommendation denied  
in Committee, 4/12 (p. 1772)*

## SENATE FILE 2321

H-6372

1 Amend Senate File 2321, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 12, by inserting after 16 the following:  
4 "Sec. 20. Section 602.1505, Code 1987, is amended  
5 to read as follows:

6 602.1505 DISTRICT COURT CLERK OFFICES -- SALARY  
7 ~~DISPATCH SALARIES.~~

8 1. The chief judge of each judicial district shall  
9 set the salaries of the clerks of the district court  
10 within the judicial district. ~~A clerk of the district~~  
11 ~~court shall not receive a salary in excess of the~~  
12 ~~highest salary paid to the county auditor, the county~~  
13 ~~treasurer, or the county recorder in the county in~~  
14 ~~which the clerk serves.~~

15 ~~2. The annual salary of a deputy to a clerk of the~~  
16 ~~district court shall not exceed eighty percent of the~~  
17 ~~annual salary of the clerk of the district court.~~

18 3 2. A clerk of the district court shall set the  
19 salaries of the deputy clerks and employees of that  
20 office, subject to subsection 2 and to the approval of  
21 the chief judge of the judicial district.

22 Sec. \_\_\_\_ . Section 20 of this Act is effective  
23 January 1, 1989."

24 2. By renumbering sections as required.

By PETERSON of Carroll

H-6372 FILED APRIL 11, 1988

*w/d 4/12 (p. 1775)*

## SENATE FILE 2321

H-6374

1 Amend Senate File 2321, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 11, by inserting before line 34 the  
4 following:

5 "Sec. \_\_\_\_ . Section 79.20, subsection 2, Code 1987,  
6 is amended to read as follows:

7 "2. Maximum period benefits paid for both accident  
8 or sickness disability:

9 a. If the disability occurs prior to the time the  
10 employee attains the age of sixty-one years, the  
11 maximum benefit period shall end sixty months after  
12 continuous benefit payments begin or on the date on  
13 which the employee attains the age of sixty-five  
14 years, whichever is later.

15 b. If the disability occurs on or after the time  
16 the employee attains the age of sixty-one years but  
17 prior to age sixty-nine, the maximum benefit period  
18 shall end sixty months after continuous benefit  
19 payments begin or on the date on which the employee  
20 attains the age of seventy years, whichever is  
21 earlier.

22 c. If the disability occurs on or after the time  
23 the employee attains the age of sixty-nine years, the  
24 maximum benefit period shall end twelve months after  
25 continuous benefit payments begin."

By RUNNING of Linn

H-6374 FILED APRIL 11, 1988

*3 d. 4/12 (p. 1774)*

SENATE FILE 2321

H-6387

- 1 Amend Senate File 2321, as amended, passed, and
- 2 reprinted by the Senate, as follows:
- 3 1. Page 4, lines 14 and 15, by striking the words
- 4 "administrator of the division for the blind of the
- 5 department of human rights,".
- 6 2. Page 5, line 7, by inserting after the word
- 7 "academy," the following: "director of the department
- 8 for the blind,".

By JOCHUM of Dubuque  
HAMMOND of Story

H-6387 FILED APRIL 12, 1988  
ADOPTED (p. 1773)

SENATE FILE 2321

H-6389

- 1 Amend the Committee amendment, H-6370, to Senate
- 2 File 2321, as amended, passed, and reprinted by the
- 3 Senate, as follows:
- 4 1. Page 1, line 11, by striking the word
- 5 "corrections" and inserting the following:
- 6 "inspections".

By JOCHUM of Dubuque

H-6389 FILED APRIL 12, 1988  
ADOPTED (p. 1771)

## SENATE FILE 2321

H-6390

1 Amend Senate File 2321 as amended, passed, and  
2 reprinted by the Senate as follows:  
3 1. Page 12, by inserting after line 16 the  
4 following:  
5 "Sec. \_\_\_\_ . Section 331.752, subsection 4, Code  
6 1987, is amended to read as follows:  
7 4. The resolution changing the status of a county  
8 attorney shall state the initial annual salary to be  
9 paid to the county attorney when the full-time or  
10 part-time status is effective. The annual salary  
11 specified in the resolution shall remain effective  
12 until changed as provided in section 331.907. ~~The~~  
13 ~~annual-salary-of-a-full-time-county-attorney-shall-be~~  
14 ~~an-amount-which-is-between-forty-five-percent-and-one~~  
15 ~~hundred-percent-of-the-annual-salary-received-by-a~~  
16 ~~district-court-judge.~~  
17 Sec. \_\_\_\_ . Section 331.757, subsection 2, Code  
18 1987, is amended to read as follows:  
19 2. The county attorney may appoint, with the  
20 approval of the board, an assistant county attorney to  
21 serve as a full-time prosecutor. A full-time  
22 prosecutor shall refrain from the private practice of  
23 law. The county attorney shall determine the  
24 compensation paid to a full-time prosecutor within the  
25 budget set for the county attorney's office by the  
26 board. The annual salary of an assistant county  
27 attorney shall not exceed eighty-five percent of the  
28 maximum annual salary of a ~~full-time~~ the county  
29 attorney."

By SWARTZ of Marshall  
SHERZAN of Polk

H-6390 FILED APRIL 12, 1988  
NOT GERMANE (p. 1775)

## SENATE FILE 2321

H-6391

1 Amend Senate File 2321, as amended, passed, and  
2 reprinted by the Senate, as follows:  
3 1. Page 4, lines 24 and 25 by striking the words  
4 "director of the Iowa finance authority,".  
5 2. Page 5, line 16, by inserting after the word  
6 "commerce," the following: "executive director of the  
7 Iowa finance authority,".

By PETERSEN of Carroll

H-6391 FILED APRIL 12, 1988  
ADOPTED (p. 1773)

SENATE FILE 2321

H-6402

1 Amend Senate File 2321, as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 12, by inserting after line 16 the  
4 following:

5 "Sec. 20. Section 602.1505, Code 1987, is amended  
6 to read as follows:

7 602.1505 DISTRICT COURT CLERK OFFICES -- SALARY  
8 LIMITATION SALARIES.

9 1. The chief judge of each judicial district shall  
10 set the salaries of the clerks of the district court  
11 within the judicial district. A clerk of the district  
12 court shall not receive a salary in excess of the  
13 highest salary paid to the county auditor, the county  
14 treasurer, or the county recorder in the county in  
15 which the clerk serves.

16 2. The annual salary of a deputy to a clerk of the  
17 district court shall not exceed eighty percent of the  
18 annual salary of the clerk of the district court.

19 3 2. A clerk of the district court shall set the  
20 salaries of the deputy clerks and employees of that  
21 office, subject to subsection 2 and to the approval of  
22 the chief judge of the judicial district.

23 Sec. \_\_\_\_ . Section 20 of this Act is effective  
24 January 1, 1989."

25 2. By renumbering sections as required.

By PETERSON of Carroll

KREMER of Buchanan

JAY of Appanoose

CLARK of Cerro Gordo

HALVORSON of Clayton

H-6402 FILED APRIL 12, 1988

NOT GERMANE (p. 1777)

## SENATE FILE 2321

H-6392

- 1 Amend the Committee amendment, H-6370, to Senate
- 2 File 2321, as amended, passed, and reprinted by the
- 3 Senate, as follows:
- 4 1. Page 1, lines 42 and 43, by striking the words
- 5 "~~twenty-five thirty-five~~" and inserting the following:
- 6 "twenty-five".

By CARPENTER of Polk  
METCALF of Polk

H-6392 FILED APRIL 12, 1988

LOST (p. 1772)

## SENATE FILE 2321

H-6396

- 1 Amend Senate File 2321 as amended, passed, and
- 2 reprinted by the Senate as follows:
- 3 1. Page 12, by inserting after line 16, the
- 4 following:
- 5 "Sec. \_\_\_\_ . Section 331.757, subsection 2, Code
- 6 1987, is amended to read as follows:
- 7 2. The county attorney may appoint, with the
- 8 approval of the board, an assistant county attorney to
- 9 serve as a full-time prosecutor. A full-time
- 10 prosecutor shall refrain from the private practice of
- 11 law. The county attorney shall determine the
- 12 compensation paid to a full-time prosecutor within the
- 13 budget set for the county attorney's office by the
- 14 board. The annual salary of an assistant county
- 15 attorney who is acting in a management supervisory
- 16 capacity shall not exceed eighty-five ninety-five
- 17 percent of the maximum annual salary of a full-time
- 18 county attorney. The annual salary of all other
- 19 assistant county attorneys shall not individually
- 20 exceed eighty-five percent of the maximum annual
- 21 salary of a full-time county attorney."

By JAY of Appanoose

H-6396 FILED APRIL 12, 1988

NOT GERMANE (p. 1776)

## SENATE FILE 2321

H-6399

- 1 Amend Senate File 2321 as amended, passed, and
- 2 reprinted by the Senate, as follows:
- 3 1. Page 5, lines 22 through 24, by striking the
- 4 words "director of the department of economic
- 5 development, executive secretary of the state board of
- 6 regents,".
- 7 2. Page 5, line 28, by inserting after the word
- 8 "services," the following: "director of the
- 9 department of economic development, executive
- 10 secretary of the state board of regents,".

By JOCHUM of Dubuque

H-6399 FILED APRIL 12, 1988

ADOPTED (p. 1774)

## SENATE FILE 2321

H-6149

1 Amend Senate File 2321, as amended, passed, and  
2 reprinted by the Senate, as follows:  
3 1. Page 12, by inserting after line 16 the  
4 following:  
5 "Sec. \_\_\_\_ . Section 99D.5, subsection 4, Code 1987,  
6 is amended to read as follows:  
7 4. Commission members are each entitled to receive  
8 an annual salary of three six thousand dollars until  
9 ~~June 30, 1987, and thereafter are entitled to forty~~  
10 ~~dollars per diem for each day actually spent in~~  
11 ~~performing commission duties.~~ Members shall also be  
12 reimbursed for actual expenses incurred in the  
13 performance of their duties to a maximum of six  
14 thousand dollars per year for each member. Each  
15 member shall post a bond in the amount of ten thousand  
16 dollars, with sureties to be approved by the governor,  
17 to guarantee the proper handling and accounting of  
18 moneys and other properties required in the  
19 administration of this chapter. The premiums on the  
20 bonds shall be paid as other expenses of the  
21 commission."

By CONNOLLY of Dubuque

H-6149 FILED MARCH 31, 1988

w/d 4/12 (p 1774)

HOUSE AMENDMENT TO  
SENATE FILE 2321

5956

1 Amend Senate File 2321 as amended, passed, and  
2 reprinted by the Senate, as follows:

3 1. Page 3, by inserting after line 27 the  
4 following:

5 "f. Range 5A ..... \$54,300 \$68,300".

6 2. Page 3, lines 30 and 31, by striking the words  
7 "appellate defender,".

8 3. Page 4, lines 7 through 9, by striking the  
9 words "superintendent of the division of savings and  
10 loan associations of the department of commerce,".

11 4. Page 4, lines 14 and 15, by striking the words  
12 "administrator of the division for the blind of the  
13 department of human rights,".

14 5. Page 4, line 15, by inserting after the word  
15 "rights," the following: "appellate defender,".

16 6. Page 4, line 18, by inserting after the word  
17 "commerce," the following: "superintendent of the  
18 division of savings and loan associations of the  
19 department of commerce,".

20 7. Page 4, lines 22 and 23, by striking the words  
21 "lottery commissioner,".

22 8. Page 4, lines 24 and 25 by striking the words  
23 "director of the Iowa finance authority,".

24 9. Page 4, by striking lines 27 and 28 and  
25 inserting the following: "department of cultural  
26 affairs, and administrator of the racing and gaming  
27 division of the department of inspections and  
28 appeals."

29 10. Page 4, by inserting after line 28 the  
30 following:

31 "\_\_\_\_\_. The following is a range 5A position:  
32 lottery commissioner."

33 11. Page 5, line 7, by inserting after the word  
34 "academy," the following: "director of the department  
35 for the blind,".

36 12. Page 5, line 16, by inserting after the word  
37 "commerce," the following: "executive director of the  
38 Iowa finance authority,".

39 13. Page 5, by striking lines 17 through 19 and  
40 inserting the following: "department of inspections  
41 and appeals."

42 14. Page 5, lines 22 through 24, by striking the  
43 words "director of the department of economic  
44 development, executive secretary of the state board of  
45 regents,".

46 15. Page 5, line 28, by inserting after the word  
47 "services," the following: "director of the  
48 department of economic development, executive  
49 secretary of the state board of regents,".

50 16. Page 10, by inserting after line 15 the

1 following:

2 "Sec. \_\_\_\_ . Section 2.10, subsections 1, 2, 6, and  
3 7, Code Supplement 1987, are amended to read as  
4 follows:

5 1. Every member of the general assembly except the  
6 speaker of the house and majority and minority floor  
7 leaders of the senate and house shall receive an  
8 annual salary of sixteen thousand six hundred dollars  
9 for the year 1989 and subsequent years while serving  
10 as a member of the general assembly. The majority and  
11 minority floor leaders of the senate and house, except  
12 the senate majority leader, shall receive an annual  
13 salary of twenty-two thousand nine hundred dollars for  
14 the year 1989 and subsequent years while serving in  
15 such capacity. In addition, each such member shall  
16 receive the sum of ~~forty~~ fifty dollars per day for  
17 expenses of office, except travel, for each day the  
18 general assembly is in session commencing with the  
19 first day of a legislative session and ending with the  
20 day of final adjournment of each legislative session  
21 as indicated by the journals of the house and senate,  
22 except that in the event the length of the first  
23 regular session of the general assembly exceeds one  
24 hundred ten calendar days and the second regular  
25 session exceeds one hundred calendar days, such  
26 payments shall be made only for one hundred ten  
27 calendar days for the first session and one hundred  
28 calendar days for the second session. However,  
29 members from Polk county shall receive ~~twenty-five~~  
30 thirty-five dollars per day. Travel expenses shall be  
31 paid at the rate established by section 18.117 for  
32 actual travel in going to and returning from the seat  
33 of government by the nearest traveled route for not  
34 more than one time per week during a legislative  
35 session. However, any increase from time to time in  
36 the mileage rate established by section 18.117 shall  
37 not become effective for members of the general  
38 assembly until the convening of the next general  
39 assembly following the session in which the increase  
40 is adopted; and this provision shall prevail over any  
41 inconsistent provision of any present or future  
42 statute.

43 2. The lieutenant governor shall receive an annual  
44 salary of twenty-three thousand nine hundred dollars.  
45 Personal expense and travel allowances shall be the  
46 same for the lieutenant governor as for a senator.  
47 The lieutenant governor while performing  
48 administrative duties of the office of lieutenant  
49 governor when the general assembly is not in session  
50 or serving as the president of the senate during

1 special sessions of the general assembly shall receive  
2 ~~sixty seventy~~ dollars per diem and reimbursement for  
3 expenses incurred in performing such duties. The  
4 salary, per diem, and expenses of the lieutenant  
5 governor provided for under this subsection, including  
6 office and staff expenses, shall be paid from funds  
7 appropriated to the office of the lieutenant governor  
8 by the general assembly.

9 6. In addition to the salaries and expenses  
10 authorized by this section, members of the general  
11 assembly shall be paid ~~forty fifty~~ dollars per day,  
12 except the speaker of the house and the majority  
13 leader of the senate who shall be paid ~~sixty seventy~~  
14 dollars per day, and necessary travel and actual  
15 expenses incurred in attending meetings for which per  
16 diem or expenses are authorized by law for members of  
17 the general assembly who serve on statutory boards,  
18 commissions, or councils, and for standing or interim  
19 committee or subcommittee meetings subject to the  
20 provisions of section 2.14, or when on authorized  
21 legislative business when the general assembly is not  
22 in session. However, if a member of the general  
23 assembly or the lieutenant governor is engaged in  
24 authorized legislative business at a location other  
25 than at the seat of government during the time the  
26 general assembly is in session, payment may be made  
27 for the actual transportation and lodging costs  
28 incurred because of the business. ~~Such The~~ per diem  
29 or expenses shall be paid promptly from funds  
30 appropriated pursuant to section 2.12.

31 7. If a special session of the general assembly is  
32 convened, members of the general assembly shall  
33 receive, in addition to their annual salaries, the sum  
34 of ~~forty fifty~~ dollars per day for each day the  
35 general assembly is actually in special session, and  
36 the same travel allowances and expenses as authorized  
37 by this section."

38 17. Page 11, line 5, by inserting after the word  
39 "as" the following: "otherwise".

40 18. Page 11, by striking lines 20 through 33 and  
41 inserting the following: "initially eligible or  
42 during the first subsequent annual insurance  
43 enrollment period. A member of the general assembly  
44 who elects to become a member of a state health or  
45 medical group insurance plan shall be exempted from  
46 pre-existing medical condition waiting periods. A  
47 member of the general assembly may change programs or  
48 coverage under the state health or medical service  
49 group insurance plan during the month of January  
50 following an election, but program and coverage change

1 selections shall be subject to the enrollment rules  
2 established for full-time state employees excluded  
3 from collective bargaining as provided in chapter 20."

4 19. Page 11, by inserting before line 34 the  
5 following:

6 "Sec. \_\_\_\_ . Section 79.20, subsection 2, Code 1987,  
7 is amended to read as follows:

8 "2. Maximum period benefits paid for both accident  
9 or sickness disability:

10 a. If the disability occurs prior to the time the  
11 employee attains the age of sixty-one years, the  
12 maximum benefit period shall end sixty months after  
13 continuous benefit payments begin or on the date on  
14 which the employee attains the age of sixty-five  
15 years, whichever is later.

16 b. If the disability occurs on or after the time  
17 the employee attains the age of sixty-one years but  
18 prior to age sixty-nine, the maximum benefit period  
19 shall end sixty months after continuous benefit  
20 payments begin or on the date on which the employee  
21 attains the age of seventy years, whichever is  
22 earlier.

23 c. If the disability occurs on or after the time  
24 the employee attains the age of sixty-nine years, the  
25 maximum benefit period shall end twelve months after  
26 continuous benefit payments begin."

27 20. Page 12, by striking lines 11 through 16 and  
28 inserting the following: "collective bargaining as  
29 provided in chapter 20."

30 21. Page 12, by inserting after line 16 the  
31 following:

32 "Sec. \_\_\_\_ . Section 99D.5, subsection 4, Code 1987,  
33 is amended to read as follows:

34 4. Commission members are each entitled to receive  
35 an annual salary of three six thousand dollars until  
36 ~~June 30, 1987, and thereafter are entitled to forty~~  
37 ~~dollars-per-diem-for-each-day-actually-spent-in~~  
38 ~~performing-commission-duties~~. Members shall also be  
39 reimbursed for actual expenses incurred in the  
40 performance of their duties to a maximum of six  
41 thousand dollars per year for each member. Each  
42 member shall post a bond in the amount of ten thousand  
43 dollars, with sureties to be approved by the governor,  
44 to guarantee the proper handling and accounting of  
45 moneys and other properties required in the  
46 administration of this chapter. The premiums on the  
47 bonds shall be paid as other expenses of the  
48 commission."

49 22. By renumbering, relettering, or redesignating  
50 and correcting internal references as necessary.

SENATE FILE 2321

S-5970

1 Amend the House amendment, S-5956, to Senate File  
2 2321 as amended, passed and reprinted by the Senate as  
3 follows:

4 1. Page 4, line 40, by striking the word "six"  
5 and inserting the following: "six three".

6 2. Page 4, by inserting after line 48 the  
7 following:

8 "Sec. \_\_\_\_ . Section 99D.6, Code Supplement 1987, is  
9 amended to read as follows:

10 99D.6 CHAIRPERSON -- ADMINISTRATOR --EMPLOYEES --  
11 DUTIES -- BOND.

12 The commission shall elect in July of each year one  
13 of its members chairperson for the succeeding year.  
14 The commission shall appoint an administrator of the  
15 racing and gaming division of the department of  
16 inspections and appeals subject to confirmation by the  
17 senate. The administrator shall serve a four-year  
18 term. The term shall begin and end in the same manner  
19 as set forth in section 69.19. A vacancy shall be  
20 filled for the unexpired portion of the term in the  
21 same manner as a full-term appointment is made. The  
22 administrator may hire other assistants and employees  
23 as necessary to carry out the division's duties. Some  
24 or all of the information required of applicants in  
25 section 99D.8A, subsections 1 and 2, may also be  
26 required of employees of the division if the  
27 commission deems it necessary. The administrator  
28 shall keep a record of the proceedings of the  
29 commission, and preserve the books, records, and  
30 documents entrusted to the administrator's care. The  
31 commission shall require the administrator to post a  
32 bond in a sum it may fix, conditioned upon the  
33 faithful performance of the administrator's duties.  
34 Subject to the approval of the governor, the  
35 commission and the track general managers shall fix  
36 the compensation of the administrator within salary  
37 range five as set by the general assembly. The  
38 division shall have its headquarters in the city of  
39 Des Moines, and shall meet in July of each year and at  
40 other times and places as it finds necessary for the  
41 discharge of its duties."

S-5970

Filed April 13, 1988

WITHDRAWN  
(p. 1496)

BY JIM LIND

SENATE FILE 2321

S-5959

- 1 Amend the House amendment, S-5956, to Senate File
- 2 2321 as amended, passed and reprinted by the Senate,
- 3 as follows:
- 4 1. Page 1, by striking line 50 through page 3,
- 5 line 37.

S-5959

Filed April 12, 1988

*Lost 4/13 (p. 1497)*

BY JULIA GENTLEMAN  
JIM LIND  
RICHARD VANDE HOEF  
DALE L. TIEDEN  
RAY TAYLOR  
JOY CORNING  
EDGAR H. HOLDEN  
NORMAN GOODWIN  
JOHN JENSEN  
JACK W. HESTER  
LEE W. HOLT

SENATE FILE 2321

S-5967

- 1 Amend the House amendment, S-5956, to Senate File
- 2 2321, as amended, passed, and reprinted by the Senate,
- 3 as follows:
- 4 1. Page 1, by striking lines 6 through 19.
- 5 2. Page 1, by striking lines 33 through 35.
- 6 3. Page 1, by striking lines 39 through 49.

S-5967

Filed April 13, 1988

WITHDRAWN  
*(p. 1496)*

BY JOE WELSH

APRIL 16, 1988

REPORT OF THE CONFERENCE COMMITTEE ON  
SENATE FILE 2321

To the President of the Senate and the Speaker of the House of Representatives:

We, the undersigned members of the conference committee appointed to resolve the differences between the Senate and the House of Representatives on Senate File 2321, a bill for An Act relating to the compensation and benefits for public officials and employees by specifying salary rates and ranges, by providing adjustments for salaries, by providing coverage and adjustments for health, life, disability, and dental insurance, by making coordinating amendments to the Code, and by providing applicability dates, respectfully make the following report:

1. Amend the House amendment, S-5956, to Senate File 2321, as amended, passed, and reprinted by the Senate, as follows:

1. By striking page 2, line 1 through page 3, line 37 and inserting the following: "following:

"Sec. \_\_\_\_ . Section 2.10, subsection 1, Code Supplement 1987, is amended to read as follows:

1. Every member of the general assembly except the speaker of the house and majority and minority floor leaders of the senate and house shall receive an annual salary of sixteen thousand six hundred dollars for the year 1989 and subsequent years while serving as a member of the general assembly. The majority and minority floor leaders of the senate and house, except the senate majority leader, shall receive an annual salary of twenty-two thousand nine hundred dollars for the year 1989 and subsequent years while serving in such capacity. In addition, each such member shall receive the sum of forty dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that in the

event the length of the first regular session of the general assembly exceeds one hundred ten calendar days and the second regular session exceeds one hundred calendar days, such payments shall be made only for one hundred ten calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive twenty-five dollars per day. Each member shall receive a seventy-five dollar per month allowance for legislative district constituency postage, travel, telephone costs, and other expenses. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute."

2. Page 3, by inserting after line 39 the following:

"    . Page 11, line 5, by striking the figure "1989," and inserting the following: "1989."

    . Page 11, by striking lines 6 and 7 and inserting the following: "If-a-member-of".

    . Page 11, lines 17 and 18, by striking the words "for the first time"."

3. By striking page 3, line 41 through page 4, line 3 and inserting the following: "inserting the following:  
"initially eligible or during the first subsequent annual open enrollment. A member of the general assembly who elects to become a member of a state health or medical group insurance plan shall be exempted from preexisting medical condition waiting periods. A member of the general assembly may change programs or coverage under the state health or medical service group insurance plan during the month of January of odd-

numbered years, but program and coverage change selections shall be subject to the enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20. A person who has been a member of the general assembly for two years and who has elected to be a member of a state health or medical group insurance plan may continue to be a member of such state health or medical group insurance plan by requesting continuation in writing to the finance officer within thirty-one days after leaving office. The continuing former member of the general assembly shall pay the total premium and administrative costs for the state plan and shall have the same rights to change programs or coverage as state employees."

4. Page 4, line 30, by striking the words "after line 16" and inserting the following: "before line 17".

5. Page 4, by inserting after line 48 the following:

"\_\_\_. Page 12, by inserting before line 17 the following:

"Sec. \_\_\_. Section 331.752, subsection 4, Code 1987, is amended to read as follows:

4. The resolution changing the status of a county attorney shall state the initial annual salary to be paid to the county attorney when the full-time or part-time status is effective. The annual salary specified in the resolution shall remain effective until changed as provided in section 331.907. Except in counties having a population of more than two hundred thousand, the annual salary of a full-time county attorney shall be an amount which is between forty-five percent and one hundred percent of the annual salary received by a district court judge.

Sec. \_\_\_. Section 331.757, subsection 2, Code 1987, is amended to read as follows:

2. The county attorney may appoint, with the approval of the board, an assistant county attorney to serve as a full-time prosecutor. A full-time prosecutor shall refrain from the private practice of law. The county attorney shall determine the compensation paid to a full-time prosecutor

within the budget set for the county attorney's office by the board. The Except in counties having a population of more than two hundred thousand, the annual salary of an assistant county attorney shall not exceed eighty-five percent of the maximum annual salary of a full-time county attorney.

Sec. \_\_\_\_ . This section and the salary rate of the commissioner of education as specified in section 5, subsection 7, paragraph "d", of this Act are effective upon enactment.""

ON THE PART OF THE SENATE:

MICHAEL CRONSTAL, Chairperson  
BILL HUTCHINS  
ROBERT CARR  
CALVIN O. HULTMAN  
JOHN W. JENSEN

*Senate adopted 4/15 (p. 1664)*

ON THE PART OF THE HOUSE:

THOMAS J. JOCHUM, Chairperson  
TONY BISIGNANO  
TOM SWARTZ  
ROGER A. HALVORSON  
WILLIAM H. HARBOR

*House adopted 4/15 (p. 2087)*

SENATE FILE 2321

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES BY SPECIFYING SALARY RATES AND RANGES, BY PROVIDING ADJUSTMENTS FOR SALARIES, BY PROVIDING COVERAGE AND ADJUSTMENTS FOR HEALTH, LIFE, DISABILITY, AND DENTAL INSURANCE, BY MAKING COORDINATING AMENDMENTS TO THE CODE, AND BY PROVIDING APPLICABILITY DATES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1988, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the person holding the position indicated:

a. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP Salary for the secretary of agriculture:	\$ 53,000
b. DEPARTMENT OF JUSTICE Salary for the attorney general:	\$ 66,250
c. OFFICE OF THE AUDITOR OF STATE	

Salary for the auditor of state:	\$ 53,000
d. OFFICE OF THE SECRETARY OF STATE Salary for the secretary of state:	\$ 53,000
e. OFFICE OF THE TREASURER OF STATE Salary for the treasurer of state:	\$ 53,000
Sec. 2.	

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1988, and are effective for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or the agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

a. Chief justice of the supreme court:	\$ 75,900
b. Each justice of the supreme court:	\$ 72,900
c. Chief judge of the court of appeals:	\$ 72,800
d. Each associate judge of the court of appeals:	\$ 69,800
e. Each chief judge of a judicial district:	\$ 69,000
f. Each district judge except the chief judge of a judicial district:	\$ 66,000
g. Each district associate judge:	\$ 56,800
h. Each judicial magistrate:	\$ 15,000

shall not revert to the general fund of the state but is appropriated for expenditure for the purposes specified in this subsection during the fiscal year beginning July 1, 1989.

6. For the Terrace Hill commission for salaries and support for not more than five point twenty-five full-time equivalent positions, maintenance, and miscellaneous purposes for the operation of Terrace Hill and for conducting tours:  
..... \$ 179,284

It is the intent of the general assembly that as a condition, limitation, and qualification of the appropriation in this subsection, the Terrace Hill commission shall expend moneys for the replacement or repair of all porches at Terrace Hill.

7. For the regional library system for state aid:  
..... \$ 1,458,985

8. To assist the Iowa newspaper association in funding the Iowa tomorrow: 2010 project, a project that will consist of statewide consensus building for Iowa's economic future:  
..... \$ 100,000

Sec. 2. It is the intent of the general assembly that as a condition, limitation, and qualification of funds appropriated in section 1, subsection 3, of this Act, the historical division solicit voluntary contributions on behalf of the historical division at entrance locations and other locations throughout the historical building. Voluntary contributions collected in this manner and entrance fees for the Montauk governor's mansion shall be used to pay principal and interest on moneys borrowed from the permanent school fund under section 303.18.

Sec. 3. Notwithstanding sections 302.1 and 302.1A, for the fiscal year beginning July 1, 1988, and ending June 30, 1989, the portion of the interest earned on the permanent school fund that is not transferred to the credit of the first in the nation in education foundation and not transferred to the credit of the national center for gifted and talented education shall be credited as a payment by the historical division of the department of cultural affairs of principal

and interest due on moneys loaned to the historical division under section 303.18.

Sec. 4. As a condition, limitation, and qualification of funds appropriated in section 1, subsection 4, of this Act, the director of the department of cultural affairs shall appoint a blue ribbon task force on libraries to examine the potential for cooperation among various library and media centers in this state through the utilization of new technology. The members of the blue ribbon task force shall consist of representatives from public libraries, university and college libraries, public and nonpublic elementary and secondary school libraries, area education agency media centers, regional libraries, libraries in area schools, the narrowcast division of the public broadcasting division, and the library division, and members of the general assembly. The administrator of the library division shall serve as chairperson of the task force.

The task force is directed to:

1. Evaluate the new technology available for libraries and the potential for cooperative use of the technology deemed to be useful.
2. Discuss problem areas from the view of the library user in the establishment of cooperative programs.
3. Develop a comprehensive long-range plan for library cooperation that will provide for a sharing of resources and use of new technology. The plan shall include free and equal access to library resources to citizens of the state and a plan for funding the services and purchase and operation of the new technology.

The task force shall hold meetings as deemed necessary and shall submit the plan to the governor and to the general assembly not later than December 1, 1988.

Sec. 5. The public broadcasting division of the department of cultural affairs may use the state of Iowa facilities improvement corporation to purchase energy efficiency packages for its ultrahigh frequency transmitters without meeting the requirements of section 19.34.

services commissioner, labor commissioner, industrial commissioner, insurance commissioner, administrators of the historical division and the public broadcasting division of the department of cultural affairs, and administrator of the racing and gaming division of the department of inspections and appeals.

7. The following is a range 5A position: lottery commissioner.

8. The following salary ranges are effective for the fiscal year beginning July 1, 1988, and as otherwise provided in this section:

	<u>Minimum</u>	<u>Maximum</u>
<b>DEPARTMENT DIRECTOR'S SALARIES</b>		
a. Range 6 .....	\$36,700	\$49,100
b. Range 7 .....	\$50,200	\$61,600
c. Range 8 .....	\$53,700	\$71,500
d. Range 9 .....	\$60,000	\$85,000

9. The following are department director's salary range 6 positions: department coordinator of the department of human rights, director of the civil rights commission, executive director of the college aid commission, director of the law enforcement academy, director of the department for the blind, and executive director of the campaign finance disclosure commission.

10. The following are department director's range 7 positions: director of the department of cultural affairs, director of the department of personnel, director of the department of public health, director of the department of employment services, executive director of the department of elder affairs, commissioner of the department of public safety, director of the department of general services, director of the department of commerce, executive director of the Iowa finance authority, and director of the department of inspections and appeals.

11. The following are department director's range 8 positions: director of the department of management, director of the department of revenue and finance, director of the

department of natural resources, and director of the department of corrections.

12. The following are the department director's range 9 positions: commissioner of the department of education, director of the department of human services, director of the department of economic development, executive secretary of the state board of regents, and director of the department of transportation.

Sec. 6.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1988, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

- a. Chairperson of the public employment relations board: ..... \$ 47,400
- b. Two members of the public employment relations board: ..... \$ 44,000

Sec. 7. The following annual salary range is effective for the position specified in this section and for the fiscal year indicated. The range for the fiscal year beginning July 1, 1988, is effective for subsequent fiscal years until otherwise provided by the general assembly. The salary shall be paid to the person indicated at a rate determined as otherwise provided by law within the salary range from funds provided for that purpose:

	<u>Minimum</u>	<u>Maximum</u>
For the state court administrator .....	\$49,700	\$72,065

Sec. 8. The annual salary rates or ranges provided in sections 1, 2, 5, 6, and 7 of this Act become effective for the fiscal year beginning July 1, 1988, with the pay period beginning June 24, 1988.

Sec. 9. The funds appropriated to the salary adjustment fund and other funds appropriated to the various state

departments and agencies shall be used to fund the following annual pay adjustments, expense reimbursements, and related benefits:

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit to be effective June 10, 1988.
3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the University of Northern Iowa faculty bargaining unit.
7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.
8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the social services bargaining unit.
9. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.
10. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.
11. The annual pay adjustments, related benefits, and expense reimbursements referred to in sections 10 and 11 of this Act for employees not covered by a collective bargaining agreement.

Sec. 10.

1. All pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30, 1988,

shall be increased for employees who are not included in a collective bargaining agreement made final under chapter 20 and who are not otherwise specified in this Act, by four percent for the fiscal year beginning July 1, 1988, effective with the pay period beginning June 24, 1988. The department of personnel shall revise the pay plans as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans. In addition to the increases specified above, employees may receive merit increases or the equivalent thereof.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system, and the board office employees of the state board of regents shall be increased by the same percent and in the same manner included in subsection 1 of this section.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, employees designated under section 19A.3, subsection 5, and employees under the state board of regents, but subsection 2 of this section does apply to office employees of the state board of regents.

4. The pay plans for the bargaining eligible employees of the state shall be increased by the same percent and in the same manner included in subsection 1 of this section. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20, but has not done so.

5. The policies for implementation of this section shall be approved by the governor except for those policies governing the board employees of the state board of regents.

Sec. 11. The funds allocated to the state board of regents for the purpose of providing increases for employees not covered by a collective bargaining agreement shall be used as follows:

1. The amount necessary to fund for the fiscal year beginning July 1, 1988, an average base salary increase of four percent of the base salaries of professional and scientific staff members, except board office employees as provided for in section 10 of this Act, paid during the preceding fiscal year, to be allocated to professional and scientific staff members at the discretion of the state board of regents. In addition to the increase specified above, employees may receive the equivalent of a merit increase.

2. For employees under the state board of regents' merit system who are not included in the collective bargaining agreement made final under chapter 20, except board office employees, the amount necessary to increase the state board of regents' merit system pay plans as they exist for the fiscal year beginning July 1, 1988, by increasing the salary levels for each grade and step within the plans by four percent for the fiscal year beginning July 1, 1988. In addition to the increases specified above, employees may receive merit increases or the equivalent of a merit increase.

3. For faculty members who are not included in the collective bargaining agreement made final under chapter 20, for the fiscal year beginning July 1, 1988, an average base salary increase to be allocated at the discretion of the state board of regents.

4. The collective bargaining representatives for the faculty at the University of Northern Iowa and for the University of Northern Iowa shall determine the distribution of the University of Northern Iowa faculty's allocation of salary adjustment funds which are provided in excess of the amount necessary to fund the collective bargaining agreement negotiated pursuant to chapter 20 for employees in the University of Northern Iowa faculty bargaining unit. The distribution shall be either according to the contract in effect for the fiscal year beginning July 1, 1987, for the fiscal year beginning July 1, 1988, or according to a different procedure that is agreeable to both parties.

Sec. 12. Section 2.10, subsection 2, Code Supplement 1987, is amended to read as follows:

2. The lieutenant governor shall receive an annual salary of twenty-three thousand nine hundred dollars. Personal expense and travel allowances shall be the same for the lieutenant governor as for a senator. The lieutenant governor while performing administrative duties of the office of lieutenant governor when the general assembly is not in session or serving as the president of the senate during special sessions of the general assembly shall receive sixty dollars per diem and reimbursement for expenses incurred in performing such duties. The lieutenant governor may elect to become a member of a state group insurance plan for employees of the state established pursuant to chapter 509A and the disability insurance program established pursuant to section 79.20 on the same basis as a full-time state employee excluded from collective bargaining as provided in chapter 20. The lieutenant governor shall authorize a payroll deduction of any premium due. The salary, per diem, and expenses of the lieutenant governor provided for under this subsection, including office and staff expenses, shall be paid from funds appropriated to the office of the lieutenant governor by the general assembly.

Sec. 13. Section 2.10, subsection 1, Code Supplement 1987, is amended to read as follows:

1. Every member of the general assembly except the speaker of the house and majority and minority floor leaders of the senate and house shall receive an annual salary of sixteen thousand six hundred dollars for the year 1989 and subsequent years while serving as a member of the general assembly. The majority and minority floor leaders of the senate and house, except the senate majority leader, shall receive an annual salary of twenty-two thousand nine hundred dollars for the year 1989 and subsequent years while serving in such capacity. In addition, each such member shall receive the sum of forty dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with

the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that in the event the length of the first regular session of the general assembly exceeds one hundred ten calendar days and the second regular session exceeds one hundred calendar days, such payments shall be made only for one hundred ten calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive twenty-five dollars per day. Each member shall receive a seventy-five dollar per month allowance for legislative district constituency postage, travel, telephone costs, and other expenses. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute.

Sec. 14. Section 2.40, Code 1987, is amended to read as follows:

2.40 MEMBERSHIP IN STATE INSURANCE PLANS.

A member of the general assembly may elect to become a member of a state health-or-medical-service group insurance plan for employees of the state established under chapter 509A subject to the following conditions:

1. The member shall be eligible for all state group insurance plans on the basis of enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20.

2. The member shall pay the total premium for the plan selected on the same basis as a full-time state employee excluded from collective bargaining as provided in chapter 20.

3. The member shall authorize a payroll deduction of the total premium during due according to the member's pay plan selected pursuant to subsection 5 of section 2.10, subsection 5.

4. The premium rate will shall be the same as the premium rate paid by a state employee for the plan selected except the state will provide no matching funds.

In order to implement this section a member of the general assembly may elect to become a member of a state health or medical service group insurance plan effective July 1, 1989 or as otherwise authorized in the contract of the state January 1, 1989. if a member of the general assembly elected to be paid the member's total salary during each pay period during the first six months of 1989, that member may become a member of the state health or medical service group insurance plan by paying the premium due until that member's salary and payroll deductions commence. A member of the general assembly may continue membership in a state group insurance plan without reapplication during the member's tenure as a member of consecutive general assemblies. For the purpose of electing to become a member of the state health or medical service group insurance plan, a member of the general assembly has the status of a "new hire", full-time state employee when the member is initially eligible or during the first subsequent annual open enrollment. A member of the general assembly who elects to become a member of a state health or medical group insurance plan shall be exempted from preexisting medical condition waiting periods. A member of the general assembly may change programs or coverage under the state health or medical service group insurance plan during the month of January of odd-numbered years, but program and coverage change selections shall be subject to the enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20. A person who has been a member of the general assembly for two years and who has elected to be a member of a state health or medical group insurance plan may continue to be a member of such state

health or medical group insurance plan by requesting continuation in writing to the finance officer within thirty-one days after leaving office. The continuing former member of the general assembly shall pay the total premium and administrative costs for the state plan and shall have the same rights to change programs or coverage as state employees.

Sec. 15. Section 79.20, subsection 2, Code 1987, is amended to read as follows:

2. Maximum period benefits paid for both accident or sickness disability:

a. If the disability occurs prior to the time the employee attains the age of sixty-one years, the maximum benefit period shall end sixty months after continuous benefit payments begin or on the date on which the employee attains the age of sixty-five years, whichever is later.

b. If the disability occurs on or after the time the employee attains the age of sixty-one years but prior to age sixty-nine, the maximum benefit period shall end sixty months after continuous benefit payments begin or on the date on which the employee attains the age of seventy years, whichever is earlier.

c. If the disability occurs on or after the time the employee attains the age of sixty-nine years, the maximum benefit period shall end twelve months after continuous benefit payments begin.

Sec. 16. Section 79.20, subsection 4, Code 1987, is amended to read as follows:

4. All permanent full-time state employees shall be covered under the employees disability insurance program, ~~except the members of the general assembly board members and members of commissions who are not full-time state employees, and state employees who on July 1, 1974, are under another disability program financed in whole or in part by the state.~~ For purposes of this section, members of the general assembly serving on or after January 1, 1989, are eligible for the plan during their tenure in office, on the basis of enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20.

Sec. 17. Section 99D.5, subsection 4, Code 1987, is amended to read as follows:

4. Commission members are each entitled to receive an annual salary of three ~~six~~ thousand dollars ~~until June 30, 1987, and thereafter are entitled to forty dollars per diem for each day actually spent in performing commission duties.~~ Members shall also be reimbursed for actual expenses incurred in the performance of their duties to a maximum of six thousand dollars per year for each member. Each member shall post a bond in the amount of ten thousand dollars, with sureties to be approved by the governor, to guarantee the proper handling and accounting of moneys and other properties required in the administration of this chapter. The premiums on the bonds shall be paid as other expenses of the commission.

Sec. 18. Section 331.752, subsection 4, Code 1987, is amended to read as follows:

4. The resolution changing the status of a county attorney shall state the initial annual salary to be paid to the county attorney when the full-time or part-time status is effective. The annual salary specified in the resolution shall remain effective until changed as provided in section 331.907. The Except in counties having a population of more than two hundred thousand, the annual salary of a full-time county attorney shall be an amount which is between forty-five percent and one hundred percent of the annual salary received by a district court judge.

Sec. 19. Section 331.757, subsection 2, Code 1987, is amended to read as follows:

2. The county attorney may appoint, with the approval of the board, an assistant county attorney to serve as a full-time prosecutor. A full-time prosecutor shall refrain from the private practice of law. The county attorney shall determine the compensation paid to a full-time prosecutor within the budget set for the county attorney's office by the board. The Except in counties having a population of more than two hundred thousand, the annual salary of an assistant

county attorney shall not exceed eighty-five percent of the maximum annual salary of a full-time county attorney.

Sec. 20. This section and the salary rate of the commissioner of education as specified in section 5, subsection 8, paragraph "d", of this Act are effective upon enactment.

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JO ANN ZIMMERMAN  
President of the Senate

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DONALD D. AVENSON  
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 2321, Seventy-second General Assembly.

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JOHN F. DWYER  
Secretary of the Senate

Approved April 16, 1988

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TERRY E. BRANSTAD  
Governor