

Has Ed 2/11 Do Pass 3/25 (p. 1082)

FILED FEB 22 1988

SENATE FILE 2190
BY COMMITTEE ON EDUCATION

(formerly SSB 2091)
Approved (p. 453)

Passed Senate, Date 2/9/88 (p. 710) Passed House, Date 3/31/88 (p. 1265)

Vote: Ayes 39 Nays 2 Vote: Ayes 74 Nays 21

Approved April 14, 1988 (p. 1612)

A BILL FOR

1 An Act to create an advancement and recruitment program to
2 encourage administrative advancement of women and minorities
3 and recruitment of minorities by school corporations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 2190

1 Section 1. NEW SECTION. 256.23 ADMINISTRATIVE

2 ADVANCEMENT AND RECRUITMENT PROGRAM.

3 The department shall establish a recruitment and
4 advancement program to provide for the allocation of grants to
5 school corporations. A school corporation may submit plans
6 and a budget to the department for approval of a pilot project
7 that will encourage the advancement of women and minorities to
8 administrative positions within that school corporation or
9 will encourage the recruitment and employment of minorities to
10 positions within that school corporation. The state board
11 shall adopt rules under chapter 17A establishing criteria for
12 approval of the pilot projects and payment of the grants. The
13 criteria for a pilot project encouraging the advancement of
14 women and minorities shall include the use of staff
15 development for assisting employees of the school corporation
16 to meet the requirements for advancement to administrative
17 positions. School corporations approved for the establishment
18 of pilot projects under this section shall submit reports of
19 the results of the pilot projects to the department of
20 education by October 1 of the fiscal year following the fiscal
21 year in which the grants are received.

22 EXPLANATION

23 This bill requires the department of education to establish
24 an advancement and recruitment program if moneys are
25 appropriated by the general assembly to fund pilot projects
26 for the program. School districts, area education agencies,
27 and merged area schools, as school corporations, may submit
28 applications for program approval and receipt of the funding
29 for a pilot project. The state board of education is directed
30 to adopt rules to establish criteria for the programs. School
31 corporations must submit reports of the results of their
32 projects.

33 SUCCESSOR TO SSB 2091 (LSB 7866SC)

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FISCAL NOTE
SENATE FILE 2190

LSB No. 7866S
Staff ID: AAW

REQ. BY SENATOR VARN

In compliance with a written request received February 23, 1988, a fiscal note for SENATE FILE 2190 is hereby submitted pursuant to Joint Rule 17. Data used in developing this fiscal note are available from the Legislative Fiscal Bureau to members of the Legislature upon request.

Senate File 2190 requires the Department of Education to establish an advancement and recruitment program to provide grants to school corporations. School districts, area education agencies, and merged area schools may submit applications for program approval to receive funding for a pilot project. The state board shall adopt rules to establish criteria for the programs. School corporations are required to submit reports to the Department of the results of the pilot projects by October 1 of the fiscal year following the fiscal year in which the grants are received.

Assumptions:

1. Internships are created by drawing from current teacher ranks.
2. There are limited staff development costs other than salary.

Fiscal Effects:

The salary and staff development costs represent a per intern cost estimate. A total cost would be arrived at by multiplying the per intern cost times the number of interns desired.

(dollars in thousands per internship)

	Fiscal Year 1989			Fiscal Year 1990		
	Current Law	Proposed Law	Increase (Decrease)	Current Law	Proposed Law	Increase (Decrease)
<u>EXPENDITURES</u>						
Salaries	\$ 0	\$ 32	\$ 32	\$ 0	\$ 32	\$ 32
Other	0	2	2	0	2	2
Total	\$ 0	\$ 34	\$ 34	\$ 0	\$ 34	\$ 34

Source: Dept. of Education

(LSB 7866S, AAW)

Rennis C. Pruty
 Fiscal Director
 Legislative Fiscal Bureau
 Date: 2/29/88

SSB 209,
EDUCATION
New

EDUCATION: Corning, Chair: Bruner and Lloyd-Jones

SENATE FILE 2190
BY (PROPOSED COMMITTEE ON
EDUCATION BILL)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

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1 Section 1. NEW SECTION. 256.23 ADMINISTRATIVE
2 ADVANCEMENT AND RECRUITMENT PROGRAM.

3 If the general assembly appropriates money to provide
4 grants for pilot projects for advancement and recruitment
5 programs of school corporations, a recruitment and advancement
6 program shall be established by the department. A school
7 corporation may submit plans and a budget to the department
8 for approval of a pilot project that will encourage the
9 advancement of women and minorities to administrative
10 positions within that school corporation or will encourage the
11 recruitment and employment of minorities to positions within
12 that school corporation. The state board shall adopt rules
13 under chapter 17A establishing criteria for approval of the
14 pilot projects and payment of the grants. The criteria for a
15 pilot project encouraging the advancement of women and
16 minorities shall include the use of staff development for
17 assisting employees of the school corporation to meet the
18 requirements for advancement to administrative positions.
19 School corporations approved for the establishment of pilot
20 projects under this section shall submit reports of the
21 results of the pilot projects to the department of education
22 by October 1 of the fiscal year following the fiscal year in
23 which the grants are received.

24 EXPLANATION

25 This bill requires the department of education to establish
26 an advancement and recruitment program if moneys are
27 appropriated by the general assembly to fund pilot projects
28 for the program. School districts, area education agencies,
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30 applications for program approval and receipt of the funding
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32 to adopt rules to establish criteria for the programs. School
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34 projects.

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education by October 1 of the fiscal year following the fiscal year in which the grants are received.

SENATE FILE 2190

AN ACT

TO CREATE AN ADVANCEMENT AND RECRUITMENT PROGRAM TO ENCOURAGE ADMINISTRATIVE ADVANCEMENT OF WOMEN AND MINORITIES AND RECRUITMENT OF MINORITIES BY SCHOOL CORPORATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. 256.23 ADMINISTRATIVE ADVANCEMENT AND RECRUITMENT PROGRAM.

The department shall establish a recruitment and advancement program to provide for the allocation of grants to school corporations. A school corporation may submit plans and a budget to the department for approval of a pilot project that will encourage the advancement of women and minorities to administrative positions within that school corporation or will encourage the recruitment and employment of minorities to positions within that school corporation. The state board shall adopt rules under chapter 17A establishing criteria for approval of the pilot projects and payment of the grants. The criteria for a pilot project encouraging the advancement of women and minorities shall include the use of staff development for assisting employees of the school corporation to meet the requirements for advancement to administrative positions. School corporations approved for the establishment of pilot projects under this section shall submit reports of the results of the pilot projects to the department of

JO ANN ZIMMERMAN
President of the Senate

DONALD D. AVENSON
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 2190, Seventy-second General Assembly.

JOHN P. DWYER
Secretary of the Senate

Approved: *Cepus 14*, 1988

TERRY E. BRANSTAD
Governor

SF 2190