

Senate File 106

EDUCATION: Horn, Chair; Riordan and Taylor

FILED FEB 02 1987

SENATE FILE 106

BY HORN

Passed Senate, Date 2-23-87 (p. 417) Passed House, Date _____

Vote: Ayes 35 Nays 6 Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

- 1 An Act relating to evaluations of the performance of school
- 2 administrators including requiring the adoption of job
- 3 descriptions and evaluation criteria and procedures.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

SENATE FILE 106

S-3039

- 1 Amend Senate File 106 as follows:
- 2 1. Page 1, line 17, by inserting after the word
- 3 "implement" the following: "annual".
- 4 2. Page 1, line 24, by inserting after the word
- 5 "termination" the following: ", except for
- 6 termination of superintendents".
- 7 3. Page 1, line 25, by striking the word
- 8 "purusant" and inserting the following: "pursuant".

S-3039

Filed February 16, 1987

Adopted 2/23/87 (p. 417)

BY COMMITTEE ON EDUCATION
Larry Murphy, Chair

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1 Section 1. Section 279.23, unnumbered paragraph 3, Code
2 1987, is amended to read as follows:

3 An administrator's contract shall be governed by the
4 provisions of this section and sections 279.23A, 279.24, and
5 279.25 and not by section 279.13. For purposes of this
6 section and sections 279.23A, 279.24, and 279.25, the term
7 "administrator" includes school superintendents, assistant
8 superintendents, educational directors, principals, assistant
9 principals, and other certified school supervisors as defined
10 under ~~the provisions of~~ section 20.4.

11 Sec. 2. NEW SECTION. 279.23A JOB DESCRIPTIONS AND
12 EVALUATION CRITERIA.

13 The board shall adopt written job descriptions for all
14 administrative positions and shall offer contracts to
15 administrators based upon those written job descriptions.

16 The board shall establish written evaluation criteria and
17 shall implement evaluation procedures to improve the
18 performance of its administrators.

19 Sec. 3. Section 279.24, unnumbered paragraph 6, Code 1987,
20 is amended to read as follows:

21 The notice shall state the specific reasons to be used by
22 the board for considering termination which for all
23 administrators except superintendents shall be for just cause.

24 The reasons for considering termination shall be based upon
25 the evaluation criteria adopted pursuant to section 279.23A
26 and on evaluations of the administrator conducted under the
27 procedures adopted pursuant to section 279.23A.

28 EXPLANATION

29 This bill requires school boards to adopt written job
30 descriptions for their administrators and to establish
31 evaluation criteria and procedures to be used to improve the
32 performance of administrators and to determine whether to
33 terminate or not renew their contracts.

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1 Section 1. Section 279.23, unnumbered paragraph 3, Code
2 1987, is amended to read as follows:

3 An administrator's contract shall be governed by the
4 provisions of this section and sections 279.23A, 279.24, and
5 279.25 and not by section 279.13. For purposes of this
6 section and sections 279.23A, 279.24, and 279.25, the term
7 "administrator" includes school superintendents, assistant
8 superintendents, educational directors, principals, assistant
9 principals, and other certified school supervisors as defined
10 under the ~~provisions of~~ section 20.4.

375/ 11 Sec. 2. NEW SECTION. 279.23A JOB DESCRIPTIONS AND
12 EVALUATION CRITERIA.

13 The board shall adopt written job descriptions for all
14 administrative positions and shall offer contracts to
15 administrators based upon those written job descriptions.

16 The board shall establish written evaluation criteria and
17 shall implement annual evaluation procedures to improve the
18 performance of its administrators.

375/ 19 Sec. 3. Section 279.24, unnumbered paragraph 6, Code 1987,
20 is amended to read as follows:

21 The notice shall state the specific reasons to be used by
22 the board for considering termination which for all
23 administrators except superintendents shall be for just cause.

24 The reasons for considering termination, except for
25 termination of superintendents shall be based upon the
26 evaluation criteria adopted pursuant to section 279.23A and on
27 evaluations of the administrator conducted under the
28 procedures adopted pursuant to section 279.23A.

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SENATE FILE 106

3677

1 Amend the House amendment, S-3643, to Senate File
2 106, as amended, passed, and reprinted by the Senate,
3 as follows:

4 1. Page 1, by inserting after line 2 the
5 following:

6 "____. Page 1, by inserting before line 1 the
7 following:

8 "Section 1. Section 273.3, subsection 12, Code
9 1987, is amended to read as follows:

10 12. Employ personnel to carry out the functions of
11 the area education agency which shall include the
12 employment of an administrator who shall possess a
13 certificate issued under section 260.9. The
14 administrator shall be employed pursuant to section
15 279.20 and sections 279.23, 279.23A, 279.24 and
16 279.25. The salary for an area education agency
17 administrator shall be established by the board based
18 upon the previous experience and education of the
19 administrator. The provisions of section 279.13 shall
20 apply to the area education agency board and to all
21 teachers employed by the area education agency. The
22 provisions of sections 279.23, 279.23A, 279.24 and
23 279.25 shall apply to the area education board and to
24 all administrators employed by the area education
25 agency.""

3677

Filed April 16, 1987

BY EDGAR H. HOLDEN

Law 4/23 (p. 1485)

HOUSE AMENDMENT TO
SENATE FILE 106

S-3643

1 Amend Senate File 106, as amended, passed, and re-
2 printed by the Senate, as follows:

3 1. Page 1, by striking lines 11 through 18 and
4 inserting the following:

5 "Sec. 2. NEW SECTION. 279.23A EVALUATION
6 CRITERIA AND PROCEDURES.

7 The board shall establish written evaluation
8 criteria and shall establish and annually implement
9 evaluation procedures. The board shall also establish
10 written job descriptions for all supervisory
11 positions."

12 2. Page 1, by striking lines 19 through 28.

S-3643

Filed April 16, 1987

RECEIVED FROM THE HOUSE

Senate concurred 4/23/87 (p. 1485)

SENATE FILE 106

AN ACT
RELATING TO EVALUATIONS OF THE PERFORMANCE OF SCHOOL ADMINIS-
TRATORS INCLUDING REQUIRING THE ADOPTION OF JOB DESCRIPTIONS
AND EVALUATION CRITERIA AND PROCEDURES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 279.23, unnumbered paragraph 3, Code
1987, is amended to read as follows:

An administrator's contract shall be governed by the
provisions of this section and sections 279.23A, 279.24, and
279.25 and not by section 279.13. For purposes of this
section and sections 279.23A, 279.24, and 279.25, the term
"administrator" includes school superintendents, assistant
superintendents, educational directors, principals, assistant
principals, and other certified school supervisors as defined
under the provisions of section 20.4.

Sec. 2. NEW SECTION. 279.23A EVALUATION CRITERIA AND
PROCEDURES.

The board shall establish written evaluation criteria and
shall establish and annually implement evaluation procedures.
The board shall also establish written job descriptions for
all supervisory positions.

JO ANN ZIMMERMAN
President of the Senate

DONALD D. AVENSON
Speaker of the House

I hereby certify that this bill originated in the Senate and
is known as Senate File 106, Seventy-second General Assembly.

Approved May 4, 1987

JOHN F. DWYER
Secretary of the Senate

TERRY E. BRANSTAD
Governor

SF 106