

State Government: Buhr, Chair; Beatty, Carpenter, Fuller and Lundby.

Amend (3261) to H. Res. 3/24/87 (p. 754)

MAR 13 1987

STATE GOVERNMENT

HOUSE FILE 507

BY HOLVECK, BRAMMER, NEUHAUSER,
CORBETT, METCALF, and FEY

Passed House, Date 3-30-87 (p. 950) Passed Senate, Date 4-13-87 (p. 1250)

Vote: Ayes 91 Nays 0 Vote: Ayes 48 Nays 0

Approved April 29, 1987 (p. 1761)

A BILL FOR

- 1 An Act relating to employment discrimination by employers on the
- 2 basis of sex, and making a penalty applicable.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

HOUSE FILE 507

H-3261

1 Amend House File 507 as follows:

2 1. Page 1, line 1, by striking the words
3 "subsection 1, Code 1987, is" and inserting the
4 following: "subsections 1 and 2, Code 1987, are".

5 2. Page 1, by inserting after line 9 the
6 following:

7 "~~2. It shall be unlawful for any~~ A labor union or
8 organization or an officer thereof to shall not
9 discriminate against any person as to membership
10 therein because of race, religion, color, sex,
11 national origin or ancestry."

12 3. Title page, line 1, by striking the words
13 "employment discrimination by employers" and inserting
14 the following: "discrimination by employers and by
15 labor unions, organizations, and officers".

H-3261 FILED MARCH 23, 1987

BY COMMITTEE ON STATE GOVERNMENT

Adopted 3/30/87 (p. 950)

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1 Section 1. Section 729.4, subsection 1, Code 1987, is
2 amended to read as follows:

3 1. Every person in this state is entitled to the
4 opportunity for employment on equal terms with every other
5 person. ~~It shall be unlawful for any~~ A person or employer to
6 shall not discriminate in the employment of individuals
7 because of race, religion, color, sex, national origin, or
8 ancestry. However, as to employment ~~such an~~ individual must
9 be qualified to perform the services or work required.

10 EXPLANATION

11 This bill prohibits employment discrimination by employers
12 on the basis of the sex of the individual. Violation is
13 punishable as a simple misdemeanor.

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HOUSE FILE 507

BY HOLVECK, BRAMMER, NEUHAUSER,
CORBETT, METCALF, and FEY

(As Amended and Passed by the House March 30, 1987)

Re Passed House, Date 3/30/87 (p. 950) Passed Senate, Date 4-13-87 (p. 1250)

Vote: Ayes 91 Nays 0 Vote: Ayes 48 Nays 0

Approved April 29, 1987 (p. 1761)

A BILL FOR

1 An Act relating to discrimination by employers and by labor
2 unions, organizations, and officers on the basis of sex, and
3 making a penalty applicable.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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House Amendments _____

1 Section 1. Section 729.4, subsections 1 and 2, Code 1987,
2 are amended to read as follows:

3 1. Every person in this state is entitled to the
4 opportunity for employment on equal terms with every other
5 person. ~~It shall be unlawful for any~~ A person or employer to
6 shall not discriminate in the employment of individuals
7 because of race, religion, color, sex, national origin, or
8 ancestry. However, as to employment ~~such an~~ an individual must
9 be qualified to perform the services or work required.

10 2. ~~It shall be unlawful for any~~ A labor union or
11 organization or an officer thereof ~~to shall not~~ shall not discriminate
12 against any person as to membership therein because of race,
13 religion, color, sex, national origin or ancestry.

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against any person as to membership therein because of race, religion, color, sex, national origin or ancestry.

HOUSE FILE 507

AN ACT

RELATING TO DISCRIMINATION BY EMPLOYERS AND BY LABOR UNIONS, ORGANIZATIONS, AND OFFICERS ON THE BASIS OF SEX, AND MAKING A PENALTY APPLICABLE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 729.4, subsections 1 and 2, Code 1987, are amended to read as follows:

1. Every person in this state is entitled to the opportunity for employment on equal terms with every other person. ~~It shall be unlawful for any~~ A person or employer to shall not discriminate in the employment of individuals because of race, religion, color, sex, national origin, or ancestry. However, as to employment such an individual must be qualified to perform the services or work required.

2. ~~It shall be unlawful for any~~ A labor union or organization or an officer thereof to shall not discriminate

DONALD D. AVENSON
Speaker of the House

JO ANN ZIMMERMAN
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 507, Seventy-second General Assembly.

JOSEPH O'HERN
Chief Clerk of the House

Approved April 29, 1987

TERRY E. BRANSTAD
Governor

HF 507