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Place On Calendar

HOUSE FILE 2405

BY COMMITTEE ON STATE GOVERNMENT

(Formerly House Study Bill 580)

Passed House, Date 3/15/88 (3.705) Passed Senate, Date 4/16/88

Vote: Ayes 92 Nays 1 Vote: Ayes 43 Nays 4

Approved May 13, 1988

# A BILL FOR

1 An Act relating to the administration and benefits for certain public retirement systems. 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 4 5 6 7 9 10 11 12 13 14 15 16 17 18 19

HF 2405

- Section 1. Section 97A.1, subsection 2, Code 1987, is 2 amended to read as follows:
- 3 2. "Peace officer" or "peace officers" shall mean all
- 4 members of the divisions of highway safety and uniformed force
- 5 and criminal investigation and bureau of identification in the
- 6 department of public safety, except clerical workers, who have
- 7 passed a satisfactory physical and mental examination and have
- 8 been duly appointed as members of the state department of
- 9 public safety in accordance with the provisions of section
- 10 80.15, and the division of drug law enforcement, and arson
- 11 investigators in the department of public safety <a href="https://doi.org/10.2016/j.jup.10.2016/j
- 12 to July 1, 1988, except clerical workers, and the division of
- 13 beer and liquor law enforcement of the department of public
- 14 safety, except clerical workers.
- 15 Sec. 2. Section 97A.6, subsection 8, paragraph b,
- 16 unnumbered paragraph 1, Code 1987, is amended to read as
- 17 follows:
- In lieu of the payment specified in paragraph "a," a
- 19 beneficiary meeting the qualifications of paragraph "c" may
- 20 elect to receive a monthly pension equal to one-twelfth of
- 21 forty percent of the average final compensation of the member,
- 22 but not less than fifty-dollars an amount equal to twenty
- 23 percent of the monthly earnable compensation paid to an active
- 24 member having the rank of senior patrol officer of the Iowa
- 25 highway safety patrol if the member was in service at the time
- 26 of death. For a member not in service at the time of death,
- 27 the pension shall be reduced as provided in subsection 1,
- 28 paragraph "b".
- Sec. 3. Section 97A.6, subsection 14, paragraph a,
- 30 subparagraph (2), Code 1987, is amended to read as follows:
- 31 (2) Twenty percent for members with five or more years of
- 32 membership service who are receiving an ordinary disability
- 33 retirement allowance. However, effective July 1, 1984, for
- 34 members who retired before July 1, 1979, and effective July 1,
- 35 1988, for members who retire on or after July 1, 1988, twenty-

- 1 five percent shall be used for members who are receiving an 2 ordinary disability retirement allowance.
- 3 Sec. 4. Section 97A.9, Code 1987, is amended to read as 4 follows:
- 5 97A.9 MILITARY SERVICE EXCEPTIONS.
- 6 Any A member who is absent from duty as a peace officer
- 7 while serving in the armed services of the United States or
- 8 its allies and is discharged or separated therefrom from
- 9 service in the armed forces under honorable conditions shall
- 10 have any-such the period or-periods of absence while serving
- 11 in such the armed services on other than a voluntary basis and
- 12 one such period of absence, not in excess of four years, while
- 13 serving in such the armed forces on a voluntary basis,
- 14 included as part of the member's period of service in the
- 15 department. Such The member shall is not be required to
- 16 continue the contributions required of the member under
- 17 section 97A.8, during such the period of military service,
- 18 provided-that if the member shall, within six-months one year
- 19 after the member has been discharged or separated under
- 20 honorable conditions from such military service return
- 21 returns, and resume resumes the member's duties in the
- 22 department, and provided-further; that such if the member
- 23 shall-be is declared physically capable of-resuming-such to
- 24 resume those duties upon examination by the medical board.
- 25 Sec. 5. Section 97B.2, Code 1987, is amended to read as
- 26 follows:
- 27 97B.2 PURPOSE OF CHAPTER.
- 28 The purpose of this chapter is to promote economy and
- 29 efficiency in the public service by providing an orderly means
- 30 whereby for employees who-become-superannuated-may, without
- 31 hardship or prejudice, be-replaced-by-more-capable-employees;
- 32 and-to-that-end-providing to have a retirement system which
- 33 will provide for the payment of annuities to-public-employees,
- 34 thereby enabling the employees to care for themselves in
- 35 retirement, and which by-its-provisions will improve public

- 1 employment within the state, reduce excessive personnel
- 2 turnover, and offer suitable attraction to high-grade men and
- 3 women to enter public service in the state.
- 4 Sec. 6. Section 97B.4, unnumbered paragraph 2, Code 1987,
- 5 is amended to read as follows:
- 6 The department, members of the investment board, and the
- 7 treasurer of state are not personally liable for actions or
- 8 omissions, under this chapter that do not involve malicious or
- 9 wanton misconduct even if those actions or omissions violate
- 10 the standards established in section 97B.7.
- ll Sec. 7. Section 97B.4, Code 1987, is amended by adding the
- 12 following new unnumbered paragraph:
- 13 NEW UNNUMBERED PARAGRAPH. In the administration of the
- 14 investment of moneys in the fund, employees of the department
- 15 and members of the board may travel outside the state for the
- 16 purpose of meeting with investment firms and consultants and
- 17 attending conferences and meetings to fulfill their fiduciary
- 18 responsibilities. This travel is not subject to section
- 19 421.38, subsection 2.
- Sec. 8. Section 97B.7, subsection 2, paragraph b,
- 21 unnumbered paragraph 1, Code 1987, is amended to read as
- 22 follows:
- 23 Invest, subject to chapter 12A, the portion of the
- 24 retirement fund which in the judgment of the department is not
- 25 needed for current payment of benefits under this chapter.
- 26 The department shall execute the disposition and investment of
- 27 moneys in the retirement fund in accordance with the
- 28 investment policy and goal statement established by the
- 29 investment board. In the investment of the fund, the
- 30 department and investment board shall exercise the judgment
- 31 and care, under the circumstances then prevailing, which
- 32 persons of prudence, discretion, and intelligence exercise in
- 33 the management of their own affairs as-provided-in-section
- 34 633:123, -subsection-1, not for the purpose of speculation, but
- 35 with regard to the permanent disposition of the funds,

- l considering the probable income, as well as the probable
- 2 safety, of their capital. Within the limitations of the
- 3 standard prescribed in this section, a fiduciary may acquire
- 4 and retain every kind of property and every kind of investment
- 5 which persons of prudence, discretion, and intelligence
- 6 acquire or retain for their own account.
- 7 Sec. 9. Section 97B.7, subsection 2, paragraph b,
- 8 unnumbered paragraph 4, Code 1987, is amended to read as
- 9 follows:
- 10 Consistent with this paragraph, investments made under this
- ll paragraph shall be made in a manner that will enhance the
- 12 economy of this state, and in particular, will result in
- 13 increased employment of the residents of this state.
- 14 Investments of moneys in the fund are not subject to sections
- 15 73.15 through 73.21.
- 16 Sec. 10. Section 97B.7, subsection 2, paragraph b,
- 17 unnumbered paragraph 5, Code 1987, is amended to read as
- 18 follows:
- 19 If Except as provided in section 97B.4, if there is loss on
- 20 the-redemption-or-sale-of-securities,-where-invested-as
- 21 prescribed-by-law;-neither to the fund, the treasurer, nor the
- 22 department is, and the board are not personally liable, but
- 23 and the loss shall be charged against the retirement fund. and
- 24 there There is appropriated from the retirement fund an the
- 25 amount as required for-the to cover a loss. Expenses incurred
- 26 in the sale and purchase of securities belonging to the
- 27 retirement fund shall be charged to the retirement fund, and
- 28 there is appropriated from the retirement fund an the amount
- 29 as required for the expenses incurred. Investment management
- 30 expenses shall be charged to the investment income of the
- 31 retirement fund, and there is appropriated from the retirement
- 32 fund an the amount as required for the investment management
- 33 expenses, subject to the limitations stated in this
- 34 subparagraph. The amount appropriated for a fiscal year under
- 35 this subparagraph shall not exceed one-half percent of the

- 1 market value of the retirement fund. The department shall
- 2 report the investment management expenses for a fiscal year as
- 3 a percent of the market value of the retirement fund in the
- 4 annual report to the governor required in section 978.4. A
- 5 person who has signed a contract with the department for
- 6 investment management purposes shall meet the requirements for
- 7 doing business in Iowa sufficient to be subject to tax under
- 8 rules of the department of revenue and finance.
- 9 Sec. 11. Section 97B.8, unnumbered paragraph 3, Code 1987,
- 10 is amended to read as follows:
- 11 The members who are executives of a domestic life insurance
- 12 company, a state or national bank, and a major industrial
- 13 corporation, and the member who is a retired member of the
- 14 system, shall be paid their actual expenses incurred in
- 15 performance of their duties and shall receive in addition the
- 16 sum-of forty dollars for each day of service not exceeding
- 17 forty days per year. Legislative members shall receive forty
- 18 dollars for each day of service and their actual expenses
- 19 incurred in the performance of their duties. The per diem and
- 20 expenses of the legislative members shall be paid from funds
- 21 appropriated under section 2.12. The members who are active
- 22 members of the system and the director of the department shall
- 23 be paid their actual expenses incurred in the performance of
- 24 their duties as members of the board and performance of their
- 25 duties as members of the board shall not affect their
- 26 salaries, vacation vacations, or leaves of absence for
- 27 sickness or injury. The appointive terms of the members
- 28 appointed by the governor are for a period of six years
- 29 beginning and ending as provided in section 69.19. If there
- 30 is a vacancy in the membership of the board, the governor has
- 31 the power of appointment. Appointees to this board are
- 32 subject to confirmation by the senate.
- 33 Sec. 12. Section 97B.9, unnumbered paragraph 1, Code 1987,
- 34 is amended to read as follows:
- 35 Contributions unpaid on the date on which they are due and

- l payable as prescribed by the department, shall bear interest
- 2 at the combined interest and dividend rate of-one-half-of-one
- 3 per-centum-per-month-from-and-after-such-date-until-payment
- 4 plus-accrued-interest-is-received-by-the-department required
- 5 under section 978.70 for the applicable calendar year,
- 6 provided that the department may prescribe fair and reasonable
- 7 regulations pursuant to which such the interest shall not
- 8 accrue with respect to contributions required. Interest
- 9 collected pursuant to this section shall be paid into the Iowa 10 public employees' retirement fund.
- 11 Sec. 13. Section 97B.11, Code 1987, is amended to read as
- 12 follows:
- 13 97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.
- 14 Each employer shall deduct from the wages of each member of
- 15 the system a contribution in the amount of three and six-
- 16 tenths percent of the covered wages paid by the employer
- 17 through June 30, 1979, and commencing July 1, 1979 in the
- 18 amount of three and seven-tenths percent of the covered wages
- 19 paid by the employer, until the first-of-the-month-in-which
- 20 the-member-attains-the-age-of-seventy-years-or-the member's
- 21 termination or retirement from employment, whichever is
- 22 earlier. The contributions of the employer shall be in the
- 23 amount of three and one-half percent of the covered wages of
- 24 the member for service through December 31, 1975, and in the
- 25 amount of five and twenty-five hundredths percent of the
- 26 covered wages of the member for service commencing July 1,
- 27 1977, through June 30, 1979, and in the amount of five and
- 28 seventy-five hundredths percent of the covered wages of the
- 29 member for service commencing July 1, 1979.
- 30 Sec. 14. Section 97B.15, Code 1987, is amended to read as
- 31 follows:
- 32 97B.15 RULES.
- 33 The department shall-have-full-power-and-authority-to may
- 34 make rules under chapter 17A and to establish procedures, not
- 35 inconsistent with the provisions of this chapter, which are

- I necessary or appropriate to carry-out-such-provisions
- 2 implement this chapter and shall adopt reasonable and proper
- 3 rules to regulate and provide for the nature and extent of the
- 4 proofs and evidence and the method of taking and furnishing
- 5 the same proofs and evidence in order to establish the right
- 6 to benefits hereunder under this chapter. The department may
- 7 adopt rules to conform the requirements for receipt of
- 8 retirement benefits under this chapter to the mandates of
- 9 applicable federal statutes and regulations governing age
- 10 discrimination or the taxation of distributions.
- 11 Sec. 15. Section 97B.16, Code 1987, is amended by striking
- 12 the section and inserting in lieu thereof the following:
- 13 97B.16 PROCEDURE OF DEPARTMENT.
- 14 The department shall make decisions as to the rights of an
- 15 individual applying for a payment under this chapter. When
- 16 requested by an individual, or a person who makes a showing in
- 17 writing that the individual's or person's rights may be
- 18 prejudiced by a decision the department has made, a hearing
- 19 shall be scheduled under the Iowa administrative procedures
- 20 Act, chapter 17A. If a hearing is held, the decision shall,
- 21 on the basis of evidence adduced at the hearing, be affirmed,
- 22 modified, or reversed under chapter 17A.
- 23 Sec. 16. Section 97B.17, Code 1987, is amended to read as
- 24 follows:
- 25 97B.17 RECORDS MAINTAINED.
- 26 The department shall establish and maintain records of each
- 27 member, including but not limited to the amount of wages of
- 28 each member, the contribution of each member with interest,
- 29 and interest dividends credited thereon, and such these
- 30 records shall-be are the basis for the compilation of the
- 31 retirement benefits provided under this chapter. Such The
- 32 following records maintained under this chapter containing
- 33 personal identifiable information are not public records for
- 34 the purposes of chapter 22:
- Records containing social security numbers.

- Records listing designated beneficiaries.
- Records specifying amounts accumulated in members'
- 3 active accounts.
- 4 4. Records containing names, addresses, and amounts of
- 5 monthly benefits to which members or their beneficiaries are
- 6 entitled.
- 7 5. Records containing names, addresses, and amounts of
- 8 lump sum refund payments to terminated members or their
- 9 beneficiaries.
- 10 Summary information concerning the demographics of the
- 11 members and general statistical information concerning the
- 12 system is subject to chapter 22, as well as aggregate
- 13 information by category.
- 14 However, the department's records shall-be are evidence for
- 15 the purpose of proceedings before the department or any court
- 16 of the amounts of such wages and the periods in which they
- 17 were paid, and the absence of an entry as to an-individual's a
- 18 member's wages in such the records for any period shall-be is
- 19 evidence that no wages were not paid such-individual that
- 20 member in such the period.
- 21 Sec. 17. Section 97B.37, Code 1987, is amended to read as
- 22 follows:
- 23 97B.37 RECOGNITION OF AGENTS.
- 24 The department may prescribe rules governing the
- 25 recognition of agents or other persons, other-than-attorneys
- 26 as-hereinafter-provided, representing claimants before the
- 27 department, and may require of such the agents or other
- 28 persons, before being recognized as representatives of
- 29 claimants, that they shall show that they are of good
- 30 character and in good repute, possessed of the necessary
- 31 qualifications to enable them to mender such the claimants
- 32 valuable service, and otherwise competent to advise and assist
- 33 such the claimants in the presentation of their cases. An
- 34 attorney-in-good-standing-who-is-admitted-to-practice-before
- 35 the-district-or-supreme-court-of-the-state,-shall-be-entitled

- 1 to-represent-claimants-before-the-department-upon-filling-with
- 2 the-department-a-certificate-of-the-attorney's-right-to-so
- 3 practice-from-the-presiding-judge-or-clerk-of-any-such-court-
- 4 Claimants may be represented by counsel at their own expense.
- 5 Sec. 18. Section 97B.41, subsection 1, paragraph a,
- 6 unnumbered paragraph 1, Code Supplement 1987, is amended to
- 7 read as follows:
- 8 "Wages" means all remuneration for employment, including
- 9 the cash value of remuneration paid in a medium other than
- 10 cash, but not including the cash value of remuneration paid in
- 11 a medium other than cash necessitated by the convenience of
- 12 the employer. The amount agreed upon by the employer and
- 13 employee for remuneration paid in a medium other than cash
- 14 shall be reported to the department by the employer and is
- 15 conclusive of the value of the remuneration. However,
- 16 remuneration which does not equal or exceed the sum of three
- 17 hundred dollars in a calendar quarter shall be excluded.
- 18 "Wages" does not include special lump sum payments made as
- 19 payment for accrued sick leave or accrued vacation or payments
- 20 made as an incentive for early retirement or as payments made
- 21 upon dismissal, severance, or a special bonus payment. Wages
- 22 for an elected official means the salary received by an
- 23 elected official, exclusive of expense and travel allowances.
- Sec. 19. Section 97B.41, subsection 1, paragraph b,
- 25 unnumbered paragraph 1, Code Supplement 1987, is amended to
- 26 read as follows:
- 27 "Covered wages" means wages of a member during the periods
- 28 of membership service, including any amount a member may use
- 29 to fund a cafeteria benefit plan unless the amounts used are
- 30 exempt from the federal income tax and social security, as
- 31 follows:
- 32 Sec. 20. Section 978.41, subsection 1, paragraph b,
- 33 subparagraph (8), Code Supplement 1987, is amended to read as
- 34 follows:
- 35 (8) For each the calendar year from January 1, 1988, and

- 1 thereafter, except-as-provided-in-subparagraph-(9) through
- 2 December 31, 1988, wages not in excess of twenty-four thousand
- 3 dollars.
- 4 Sec. 21. Section 97B.41, subsection 1, paragraph b, Code
- 5 Supplement 1987, is amended by adding the following new
- 6 subparagraph:
- 7 NEW SUBPARAGRAPH. (8A) For the calendar year beginning
- 8 January 1, 1989, and thereafter, except as provided in
- 9 subparagraph (9), wages not in excess of twenty-five thousand
- 10 dollars.
- 11 Sec. 22. Section 97B.41, subsection 1, paragraph b,
- 12 subparagraph (9), Code Supplement 1987, is amended to read as
- 13 follows:
- 14 (9) For Commencing July 1, 1990, for each calendar year
- 15 thereafter, the department shall increase the covered wages
- 16 limitation by one two thousand dollars if the annual actuarial
- 17 valuation of the assets and liabilities of the retirement
- 18 system indicates that the cost of the increase in covered
- 19 wages can be absorbed within the employer and employee
- 20 contribution rates in effect under section 97B.11. However,
- 21 covered wages shall not exceed forty thousand dollars for a
- 22 calendar year.
- 23 Sec. 23. Section 97B.41, subsection 1, paragraph b,
- 24 subparagraph (10), Code Supplement 1987, is amended to read as
- 25 follows:
- 26 (10) Effective July 1, 1978 1988, covered wages shall does
- 27 not include wages to a member on or after-the-first-of-the
- 28 month-in-which-the-member-attains-the-age-of-seventy-years,-or
- 29 after the effective date of the member's retirement unless the
- 30 member is re-employed reemployed, as provided under section
- 31 97B.48, subsection 3.
- 32 Sec. 24. Section 97B.41, subsection 3, paragraph a,
- 33 unnumbered paragraph 2, Code Supplement 1987, is amended to
- 34 read as follows:
- 35 If an interstate agency is established under chapter 28E

- l and similar enabling legislation in an adjoining state, and a
- 2 eity an employer had made contributions to the system for
- 3 employees performing functions which are transferred to the
- 4 interstate agency, the employees of the interstate agency who
- 5 perform those functions shall be considered to be employees of
- 6 the city employer for the sole purpose of membership in the
- 7 system, although the employer contributions for those
- 8 employees are made by the interstate agency.
- 9 Sec. 25. Section 97B.41, subsection 3, paragraph b,
- 10 subparagraph (2), Code Supplement 1987, is amended to read as
- 11 follows:
- 12 (2) Membess-of-the-general-assembly-of-lowa Elective
- 13 officials not included in subparagraph (1) and temporary
- 14 employees of the general assembly of Iowa unless such-members
- 15 the elected officials or employees shall make an application
- 16 to the department to be covered under the provisions of this
- 17 chapter. A-member-of-the-general-assembly An elected official
- 18 not covered under subparagraph (1) or a temporary employee of
- 19 the general assembly who made an application to the department
- 20 to be covered under this chapter may terminate membership
- 21 under this chapter by informing the department in writing of
- 22 the member's elected official's or temporary employee's
- 23 termination.
- 24 Sec. 26. Section 97B.41, subsection 10, Code Supplement
- 25 1987, is amended by adding the following new paragraph:
- 26 NEW PARAGRAPH. e. On or after July 1, 1988, an inactive
- 27 member who had accumulated, as of the date of the member's
- 28 last termination of employment, years of membership service
- 29 equal to or exceeding the years of membership service
- 30 specified in this subsection for qualifying as a vested member
- 31 on that date of termination.
- 32 Sec. 27. Section 97B.41, subsection 13, paragraph a, Code
- 33 Supplement 1987, is amended to read as follows:
- 34 a. Service in the armed forces of the United States during
- 35 a period of war or national emergency, provided if the

- 1 employee was employed by the employer immediately prior to
- 2 entry into such the armed forces, and further-provided if the
- 3 employee was released from such service and returns to
- 4 employment with the employer within ninety-days twelve months
- 5 of the date on which the employee shall-have has the right of
- 6 release from such service or within such a longer period as
- 7 may-be provided by the applicable laws of the United States
- 8 applicable-thereto.
- 9 Sec. 28. Section 97B.41, subsection 17, Code Supplement
- 10 1987, is amended to read as follows:
- 11 17. "Membership service" means service rendered by a
- 12 member after July 4, 1953, and prior-to-the-first-of-the-month
- 13 in-which-the-member-attains-the-age-of-seventy-years. Years
- 14 of membership service shall be counted to the complete quarter
- 15 calendar year.
- 16 Sec. 29. Section 973.43, Code 1987, is amended by adding
- 17 the following new unnumbered paragraph:
- 18 NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member
- 19 eligible for an increased retirement allowance because of the
- 20 repayment of contributions under this section is entitled to
- 21 receipt of retroactive adjustment payments for no more than
- 22 six months immediately preceding the month in which written
- 23 notice was submitted to the department.
- Sec. 30. Section 97B.45, Code 1987, is amended by adding
- 25 the following new subsection:
- 26 NEW SUBSECTION. 4. The first of any month in which a
- 27 member meets the membership service and age requirements to
- 28 retire under section 97B.49, subsection 15.
- 29 Sec. 31. Section 97B.46, subsection 1, Code Supplement
- 30 1987, is amended to read as follows:
- 31 1. A member who is an-employee-of-the-state-and not an
- 32 active member of any other retirement system in the state
- 33 which is maintained in whole or in part by public
- 34 contributions may remain in service beyond the date the member
- 35 attains the age of sixty-five. The employee shall retire on

- I the first day of the month after the last day of service. The
- 2 employer shall not consider age as a factor in determining the
- 3 continuation of the member's service.
- 4 Sec. 32. Section 97B.46, subsection 2, Code Supplement
- 5 1987, is amended by striking the subsection.
- 6 Sec. 33. Section 97B.48, subsection 3, Code 1987, is
- 7 amended to read as follows:
- 8 3. If, after the first day of the month in which the
- 9 member attains the age of fifty-five years and until the
- 10 member's sixty-fifth birthday, a member who is retired under
- 11 this chapter is in regular full-time employment, the member's
- 12 retirement allowance shall be suspended for as long as the
- 13 member remains in employment. However, employment shall-not
- 14 be-regarded-as is not full-time employment until the member
- 15 receives remuneration in an amount in excess of two six
- 16 thousand one hundred twenty dollars for a calendar year.
- 17 Effective the first of the month in which a member attains the
- 18 age of sixty-five years, a retired member may receive a
- 19 retirement allowance after return to covered employment
- 20 regardless of the amount of remuneration received. As of the
- 21 first of the month in which the member attains the age of
- 22 seventy years, the member may receive a retirement allowance
- 23 determined under section 97B.49, regardless of the amount of
- 24 remuneration received. Upon a retirement after re-employment
- 25 reemployment, a retired member may have the retired member's
- 26 retirement allowance redetermined under this section or
- 27 section 97B.49 or 97B.50, whichever is applicable, based upon
- 28 the addition of credit for the years of membership service of
- 29 the employee after re-employment reemployment, the covered
- 30 wage during reemployment, and the age of the employee after
- 31 reemployment. The retired member shall not receive a
- 32 retirement allowance based upon more than a total of thirty
- 33 years of service.
- 34 Sec. 34. Section 97B.49, subsection 7, paragraph a, Code
- 35 Supplement 1987, is amended to read as follows:

- a. Notwithstanding other provisions of this chapter, a
- 2 member who is or has been employed as a conservation peace
- 3 officer under section 107.13 and who retires on or after July
- 4 1, 1986, and before July 1, 1988, and at the time of
- 5 retirement is at least sixty years of age and has completed at
- 6 least twenty-five years of membership service as a
- 7 conservation peace officer, may elect to receive, in lieu of
- 8 the receipt of any benefits under subsection 5 of this
- 9 section, a monthly retirement allowance equal to one-twelfth
- 10 of fifty percent of the member's three-year average covered
- 11 wage as a conservation peace officer, with benefits payable
- 12 during the member's lifetime.
- 13 Sec. 35. Section 97B.49, subsection 7, paragraph b,
- 14 unnumbered paragraph 1, Code Supplement 1987, is amended to
- 15 read as follows:
- 16 A conservation peace officer who retires on or after July
- 17 1, 1986, and before July 1, 1988, and has not completed
- 18 twenty-five years of membership service as required under this
- 19 subsection is eliqible to receive a monthly retirement
- 20 allowance equal to one-twelfth of fifty percent of the
- 21 member's three-year average covered wage as a conservation
- 22 peace officer multiplied by a fraction of years of service as
- 23 a conservation peace officer. For the purpose of this
- 24 subsection, "fraction of years of service" means a number, not
- 25 to exceed one, equal to the sum of the years of membership
- 26 service as a conservation peace officer, divided by twenty-
- 27 five years. On or after July 1, 1986, if the conservation
- 28 peace officer has not reached sixty years of age at
- 29 retirement, the monthly retirement allowance shall be reduced
- 30 by five-tenths of one percent per month for each month that
- 31 the conservation peace officer's retirement precedes the date
- 32 on which the conservation peace officer attains sixty years of
- 33 age.
- 34 Sec. 36. Section 97B.49, subsection 8, paragraph a,
- 35 unnumbered paragraphs 1 and 2, Code Supplement 1987, are

l amended to read as follows:

- Notwithstanding other provisions of this chapter, a member
- 3 who is or has been employed as a peace officer and who retires
- 4 on or after July 1, 1986, and before July 1, 1988, and at the
- 5 time of retirement is at least sixty years of age and has
- 6 completed at least twenty-five years of membership service as
- 7 a peace officer, may elect to receive, in lieu of the benefits
- 8 under subsection 5 of this section, a monthly retirement
- 9 allowance equal to one-twelfth of fifty percent of the
- 10 member's three-year average covered wage as a peace officer,
- ll with benefits payable during the member's lifetime.
- 12 A peace officer who retires on or after July 1, 1986, and
- 13 before July 1, 1988, and has not completed twenty-five years
- 14 of membership service as required under this subsection is
- 15 eligible to receive a monthly retirement allowance equal to
- 16 one-twelfth of fifty percent of the member's three-year
- 17 average covered wage as a peace officer multiplied by the
- 18 fraction of years of service as a peace officer. For the
- 19 purpose of this subsection, "fraction of years of service"
- 20 means a number, not to exceed one, equal to the sum of the
- 21 years of membership service as a peace officer, divided by
- 22 twenty-five years. On or after July 1, 1984, if the peace
- 23 officer has not reached sixty years of age at retirement, the
- 24 monthly retirement allowance shall be reduced by five-tenths
- 25 of one percent per month for each month that the peace
- 26 officer's retirement precedes the date on which the peace
- 27 officer attains sixty years of age.
- 28 Sec. 37. Section 97B.49, subsection 10, unnumbered
- 29 paragraph 1, Code Supplement 1987, is amended to read as
- 30 follows:
- 31 Notwithstanding sections of this chapter relating to
- 32 eligibility for and determination of retirement benefits, a
- 33 vested member who is or has been employed as a correctional
- 34 officer by the Iowa department of corrections and who retires
- 35 on or after July 1, 1986, and before July 1, 1988, and at the

- l time of retirement is at least sixty years of age and has
- 2 completed at least thirty years of membership service as a
- 3 correctional officer, may elect to receive, in lieu of the
- 4 receipt of benefits under subsection 5 of this section, a
- 5 monthly retirement allowance equal to one-twelfth of fifty
- 6 percent of the member's three-year average covered wage as a
- 7 correctional officer, with benefits payable during the
- 8 member's lifetime.
- 9 Sec. 38. Section 97B.49, subsection 13, paragraphs a and
- 10 b, Code Supplement 1987, are amended to read as follows:
- 11 a. Each A member who retired from the system between
- 12 January 1, 1976, and June 30, 1982, or a contingent annuitant
- 13 or beneficiary of such a member, shall receive with the
- 14 November 1986 1988 and the November 1987 1989 monthly benefit
- 15 payments a retirement dividend equal to fifty seventy-five
- 16 percent of the monthly benefit payment the member received for
- 17 the preceding June. The retirement dividend does not affect
- 18 the amount of a monthly benefit payment.
- 19 b. Each member who retired from the system between July 4,
- 20 1953, and December 31, 1975, or a contingent annuitant or
- 21 beneficiary of such a member, shall receive with the November
- 22 ±986 1988 and the November ±987 1989 monthly benefit payments
- 23 a retirement dividend equal to seventy-five one hundred
- 24 percent of the monthly benefit payment the member received for
- 25 the preceding June. The retirement dividend does not affect
- 26 the amount of a monthly benefit payment.
- 27 Sec. 39. Section 97B.49, subsection 13, Code Supplement
- 28 1987, is amended by adding the following new paragraph:
- 29 NEW PARAGRAPH. d. If the member dies on or after July 1
- 30 of the dividend year but before the payment date, the full
- 31 amount of the retirement dividend for that year shall be paid
- 32 to the designated beneficiary.
- 33 Sec. 40. Section 97B.49, subsection 14, unnumbered
- 34 paragraphs 1 and 2, Code Supplement 1987, are amended to read
- 35 as follows:

- 1 Notwithstanding other provisions of this chapter, a member
- 2 who is or has been employed by the office of disaster services
- 3 as an airport firefighter who retires on or after July 1,
- 4 1986, and before July 1, 1988, and at the time of retirement
- 5 is at least sixty years of age and has completed at least
- 6 twenty-five years of membership service as an airport
- 7 firefighter, may elect to receive, in lieu of the receipt of
- 8 any benefits under subsection 5 of this section, a monthly
- 9 retirement allowance equal to one-twelfth of fifty percent of
- 10 the member's three-year average covered wage as an airport
- ll firefighter, with benefits payable during the member's
- 12 lifetime.
- 13 An airport firefighter who retires on or after July 1,
- 14 1986, and before July 1, 1988, and has not completed twenty-
- 15 five years of membership service as required under this
- 16 subsection is eligible to receive a monthly retirement
- 17 allowance equal to one-twelfth of fifty percent of the
- 18 member's three-year average covered wage as an airport
- 19 firefighter multiplied by a fraction of years of service as an
- 20 airport firefighter. For the purpose of this subsection,
- 21 "fraction of years of service" means a number, not to exceed
- 22 one, equal to the sum of the years of membership service as an
- 23 airport firefighter, divided by twenty-five years. On or
- 24 after July 1, 1986, if the airport firefighter has not reached
- 25 sixty years of age at retirement, the monthly retirement
- 26 allowance shall be reduced by five-tenths of one percent per
- 27 month for each month that the airport firefighter's retirement
- 28 precedes the date on which the airport firefighter attains
- 29 sixty years of age.
- 30 Sec. 41. Section 97B.49, Code Supplement 1987, is amended
- 31 by adding the following new subsection:
- NEW SUBSECTION. 15. In lieu of the monthly benefit
- 33 computed under subsections 1 and 3 as applicable, or
- 34 subsection 5, for each active member retiring on or after July
- 35 1, 1988, who is at least fifty-five years of age and for which

- 1 the sum of the number of years of membership service and prior
- 2 service and the member's age in years as of the member's last
- 3 birthday equals or exceeds ninety-two, a monthly benefit shall
- 4 be computed which is equal to fifty percent of the three-year
- 5 average covered wage of the member.
- 6 Sec. 42. Section 97B.49, Code Supplement 1987, is amended
- 7 by adding the following new subsection:
- 8 NEW SUBSECTION. 16. a. Notwithstanding other provisions
- 9 of this chapter, a member who is or has been employed in a
- 10 protection occupation who retires on or after July 1, 1988,
- ll and at the time of retirement is at least sixty years of age
- 12 and has completed at least twenty-five years of membership
- 13 service in a protection occupation, may elect to receive in
- 14 lieu of the receipt of any benefits under subsections 5 or 15,
- 15 a monthly retirement allowance equal to one-twelfth of fifty
- 16 percent of the member's three year average covered wage as a
- 17 member who has been employed in a protection occupation, with
- 18 benefits payable during the member's lifetime.
- 19 b. A member covered under this subsection who retires on
- 20 or after July 1, 1988, and has not completed the twenty-five
- 21 years of membership service required under paragraph "a" is
- 22 eliqible to receive a monthly retirement allowance equal to
- 23 one-twelfth of fifty percent of the member's three-year
- 24 average covered wage as a member employed in a protection
- 25 occupation multiplied by a fraction of years of service. For
- 26 the purpose of this subsection, "fraction of years of service"
- 27 means a number, not to exceed one, equal to the sum of the
- 28 years of membership service in a protection occupation,
- 29 divided by twenty-five years. If the member employed in a
- 30 protection occupation has not reached sixty years of age at
- 31 retirement, the monthly retirement allowance shall be reduced
- 32 by twenty-five hundredths of one percent per month for each
- 33 month that the member's retirement precedes the date on which
- 34 the member attains sixty years of age.
- 35 c. For the purposes of this subsection, "a member employed

- 1 in a protection occupation" includes all of the following:
- 2 (1) A conservation peace officer employed under section 3 107.13.
- 4 (2) A county sheriff as defined in section 39.17, if the 5 county sheriff elects to be covered under the system.
- 6 (3) A deputy sheriff appointed pursuant to section 341.1, 7 Code 1981 or section 331.903.
- 8 (4) A marshal or police officer in a city not covered 9 under chapter 400.
- 10 (5) A correctional officer employed by the Iowa department
- ll of corrections in an applicable job classification. The
- 12 department of corrections and the department of personnel
- 13 shall jointly determine the applicable merit system job
- 14 classifications of correctional officers.
- 15 (6) An airport firefighter employed by the disaster
- 16 services division of the department of public defense.
- 17 (7) An airport safety officer employed under chapter 400
- 18 by an airport commission in a city of one hundred thousand
- 19 population or more.
- 20 (8) An arson investigator who commenced employment as an
- 21 arson investigator of the department of public safety on or
- 22 after July 1, 1988.
- d. Annually, the department of personnel shall actuarially
- 24 determine the cost of the additional benefits provided under
- 25 this subsection as a percent of the covered wages of the
- 26 employees covered by this subsection. Sixty percent of the
- 27 cost shall be paid by the employers of employees covered under
- 28 this subsection and forty percent of the cost shall be paid by
- 29 the employees. The employer and employee contributions
- 30 required under this paragraph are in addition to the
- 31 contributions paid under section 97B.11.
- 32 e. For the fiscal year commencing July 1, 1988, and each
- 33 succeeding fiscal year, there is appropriated from the state
- 34 fish and game protection fund to the department of personnel
- 35 the amount necessary to pay the employer share of the cost of

- 1 the additional benefits provided to employees covered under 2 paragraph "c", subparagraph (1).
- 3 f. Annually, during each fiscal year commencing with the
- 4 fiscal year beginning July 1, 1988, each county and applicable
- 5 city shall pay to the department of personnel the amount
- 6 necessary to pay the employer share of the cost of the
- 7 additional benefits provided to employees of that county or
- 8 city covered under paragraph "c", subparagraphs (2), (3), (4),
- 9 and (7).
- 10 g. For the fiscal year commencing July 1, 1988, and each
- 11 succeeding fiscal year, the department of corrections shall
- 12 pay to the department of personnel from funds appropriated to
- 13 the Iowa department of corrections, the amount necessary to
- 14 pay the employer share of the cost of the additional benefits
- 15 provided to employees covered under paragraph "c",
- 16 subparagraph (5).
- 17 h. For the fiscal year commencing July 1, 1988, and each
- 18 succeeding fiscal year, there is appropriated from the general
- 19 fund of the state to the department of personnel, from funds
- 20 not otherwise appropriated, an amount necessary to pay the
- 21 employer share of the cost of the additional benefits provided
- 22 to employees covered under paragraph "c", subparagraphs (6)
- 23 and (8).
- 24 Sec. 43. Section 97B.50, subsection 1, Code Supplement
- 25 1987, is amended by striking the subsection and inserting in
- 26 lieu thereof the following:
- 27 1. Except as otherwise provided in this section, a member,
- 28 upon retirement prior to the normal retirement date, is
- 29 entitled to receive a monthly retirement allowance determined
- 30 in the same manner as provided for normal retirement in
- 31 subsections 1, 4, and 5 of section 97B.49 reduced as follows:
- 32 a. For a member who is less than sixty-two years of age,
- 33 by twenty-five hundredths of one percent per month for each
- 34 month that the early retirement date precedes the normal
- 35 retirement date.

- b. For a member who is at least sixty-two years of age and
- 2 who has not completed thirty years of membership service and
- 3 prior service, by twenty-five hundredths of one percent per
- 4 month for each month that the early retirement date precedes
- 5 the normal retirement date.
- 6 Sec. 44. Section 97B.50, subsection 3, Code Supplement
- 7 1987, is amended to read as follows:
- 8 3. A member who is at least sixty-two years of age and
- 9 less than sixty-five years of age, and who has completed
- 10 thirty or more years of membership service and prior service,
- 11 shall receive full benefits under section 97B.49 determined as
- 12 if the member had attained sixty-five years of age. Por-a
- 13 member-who-is-at-least-fifty-nine-but-less-than-sixty-two
- 14 years-of-age-who-has-completed-at-least-thirty-years-of
- 15 service; -the-monthly-retirement-allowance-shall-be-reduced-by
- 16 twenty-five-hundredths-percent-per-month-for-each-month-that
- 17 the-member's-retirement-date-precedes-the-member's-sixty-
- 18 second-birthday:--For-a-member-who-is-at-least-fifty-five
- 19 years-of-age-and-less-thun-fifty-nine-years-of-age-who-has
- 20 completed-thirty-years-of-membership-service; -the-monthly
- 21 retirement-allowance-shall-be-reduced-by-five-tenths-persent
- 22 per-month-for-each-month-that-the-member-s-retirement-date
- 23 precedes-the-member's-normal-retirement-dute-
- Sec. 45. Section 97B.50, Code Supplement 1987, is amended
- 25 by adding the following new subsection:
- 26 NEW SUBSECTION. 4. A member eligible for a retirement
- 27 allowance adjusted under this section is entitled to receipt
- 28 of retroactive adjustment payments for no more than six months
- 29 immediately preceding the month in which written notice of
- 30 retirement was submitted to the department.
- 31 Sec. 46. Section 97B.68, subsection 1, Code 1987, is
- 32 amended to read as follows:
- 33 1. From-and-after-July-47-1959 Effective July 1, 1988, any
- 34 a person who is a member of the federal civil service
- 35 retirement program shall or the federal employee's retirement

- 1 system is not be eligible for membership in the Iowa public
- 2 employees' retirement system, and the-provisions-of this
- 3 chapter shall does not apply to such that employee. Any An
- 4 employee whose membership in the federal civil service
- 5 retirement program or the federal employee's retirement system
- 6 is subsequently terminated shall immediately notify the
- 7 employee's employer and the department of personnel of such
- 8 that fact, and the employee shall become subject to the
- 9 provisions-of this chapter on the date the notification is
- 10 received by the department.
- 11 Sec. 47. Section 97B.73, Code 1987, is amended by adding
- 12 the following new unnumbered paragraph:
- 13 NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member
- 14 eligible for an increased retirement allowance because of the
- 15 payment of contributions under this section is entitled to
- 16 receipt of retroactive adjustment payments for no more than
- 17 six months immediately preceding the month in which written
- 18 notice was submitted to the department.
- 19 Sec. 48. Section 97B.73A, Code Supplement 1987, is amended
- 20 by adding the following new unnumbered paragraph:
- 21 NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a member
- 22 eligible for an increased retirement allowance because of the
- 23 payment of contributions under this section is entitled to
- 24 receipt of retroactive adjustment payments for no more than
- 25 six months immediately preceding the month in which written
- 26 notice was submitted to the department.
- Sec. 49. Section 97B.74, Code 1987, is amended by adding
- 28 the following new unnumbered paragraph:
- 29 NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a member
- 30 eligible for an increased retirement allowance because of the
- 31 payment of contributions under this section is entitled to
- 32 receipt of retroactive adjustment payments for no more than
- 33 six months immediately preceding the month in which written
- 34 notice was submitted to the department.
- 35 Sec. 50. Section 97B.75, Code 1987, is amended by adding

- 1 the following new unnumbered paragraph:
- NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a member
- 3 eligible for an increased retirement allowance under this
- 4 section is entitled to receipt of retroactive adjustment
- 5 payments for no more than six months immediately preceding the
  - 6 month in which written notice was submitted to the department.
  - 7 Sec. 51. Section 411.6, subsection 5, unnumbered paragraph
  - 8 2, Code 1987, is amended to read as follows:
  - 9 Should a member in service or the chief of the police or
- 10 fire departments become incapacitated for duty as a natural or
- ll proximate result of an injury or disease incurred in or
- 12 aggravated by the actual performance of duty at some definite
- 13 time or place or while acting, pursuant to order, outside the
- 14 city by which the member is regularly employed, the member
- 15 shall, upon being found to be temporarily incapacitated
- 16 following an examination by the board of trustees, be entitled
- 17 to receive the member's full pay and allowances from the
- 18 city's general fund until re-examined by said the board and
- 19 found to be fully recovered or permanently disabled.
- Sec. 52. Section 411.6, subsection 8, paragraph b,
- 21 unnumbered paragraph 1, Code 1987, is amended to read as
- 22 follows:
- 23 In lieu of the payment specified in paragraph "a", a
- 24 beneficiary meeting the qualifications of paragraph "c" may
- 25 elect to receive a monthly pension equal to one-twelfth of
- 26 forty percent of the average final compensation of the member,
- 27 but not less than seventy-five-dollars twenty percent of the
- 28 monthly earnable compensation paid to an active member holding
- 29 the highest grade in the rank of firefighter, for a
- 30 beneficiary of a deceased member of a fire department, or the
- 31 highest grade in the rank of police patrol officer, for a
- 32 beneficiary of a deceased member of a police department, if
- 33 the member was in service at the time of death. For a member
- 34 not in service at the time of death, the pension shall be
- 35 reduced as provided in subsection 1, paragraph "b".

- Sec. 53. Section 411.6, subsection 12, paragraph a,
- 2 subparagraph (2), Code 1987, is amended to read as follows:
- 3 (2) Twenty percent for members with five or more years of
- 4 membership service who are receiving an ordinary disability
- 5 retirement allowance. However, effective July 1, 1984, for
- 6 members who retired before July 1, 1979, and effective July 1,
- 7 1988, for members who retire on or after July 1, 1988, twenty-
- 8 five percent shall be used for members who are receiving an
- 9 ordinary disability allowance.
- 10 Sec. 54. Section 411.9, Code 1987, is amended to read as
- 11 follows:
- 12 411.9 MILITARY SERVICE EXCEPTIONS.
- 13 A member who is absent while serving in the armed services
- 14 of the United States or its allies and is discharged or
- 15 separated from the armed services under honorable conditions
- 16 shall have the period or periods of absence while serving in
- 17 the armed services, not in excess of four years unless any
- 18 period in excess of four years is at the request and for the
- 19 convenience of the federal government, included as part of the
- 20 member's period of service in the department. The member
- 21 shall not continue the contributions required of the member
- 22 under section 411.8 during the period of military service, if
- 23 the member, within six-months one year after the member has
- 24 been discharged or separated under honorable conditions from
- 25 military service, returns and resumes duties in the
- 26 department, and if the member is declared physically capable
- 27 of resuming duties upon examination by the medical board. A
- 28 period of absence may exceed four years at the request and for
- 29 the convenience of the federal government.
- 30 Sec. 55. Section 421.38, subsection 2, Code 1987, is
- 31 amended to read as follows:
- 32 2. CONVENTION EXPENSES. No-claims for expenses in
- 33 attending conventions, meetings, conferences, or gatherings of
- 34 members of any an association or society organized and
- 35 existing as a quasi-public association or society outside the

- 1 state of Iowa shall not be allowed at public expense, unless
- 2 authorized by the executive council; and claims for such these
- 3 expenses outside of the state shall not be allowed unless the
- 4 voucher is accompanied by so-much the portion of the minutes
- 5 of the executive council, certified to by its secretary,
- 6 showing that the expense was authorized by the council. This
- 7 section does not apply to claims in favor of the governor,
- 8 attorney general, utilities board members, or to trips
- 9 referred to in section sections 97B.4 and 217.20.
- 10 Sec. 56. Section 97B.67, Code 1987, is repealed.
- 11 Sec. 57. Sections 2 and 52 of this Act apply, beginning on
- 12 the effective date of this Act, to persons who are
- 13 beneficiaries on that date as well as those who become
- 14 beneficiaries on or after that date.
- 15 EXPLANATION
- 16 This bill makes numerous changes to the various public
- 17 retirement systems in this state. It makes the following
- 18 changes in the Iowa public employees' retirement system
- 19 (IPERS):
- 20 1. Increases the ceiling on covered wages two thousand
- 21 dollars per year up to \$40,000 commencing July 1, 1990.
- 22 2. Allows elective officials the choice of IPERS coverage.
- 3. Allows members of the armed services twelve months
- 24 rather than ninety days to return to covered employment.
- 4. Increases the limit on earnings in a position covered
- 26 by IPERS from \$2,100 per year to \$6,120 per year for a retired
- 27 member to continue receiving benefits.
- 28 5. Combines the special classifications of conservation
- 29 officer, correctional officer, sheriff, deputy sheriff, police
- 30 in towns of fewer than eight thousand population, airport
- 31 firefighter in Des Moines, and airport safety officer in Cedar
- 32 Rapids into a single protection occupation classification with
- 33 full benefits paid at age fifty-five after twenty-five years
- 34 of service.
- 35 6. Allows the retired member of the system who is a member

- 1 of the investment board to receive per diem.
- 7. Allows certain IPERS records to be exempt from the open 3 records law.
- 8. Provides an option that members for which their number 5 of years of service and age equal ninety-two are eligible for 6 full benefits.
- 9. Reduces the early retirement penalty from one-half 8 percent per month to one-fourth percent per month for each
- 9 month the retirement precedes the normal retirement date.
- 10 10. Clarifies the liability of the investment board, the
- 11 department of personnel, and the treasurer of state.
- 12 11. Allows employees and members of the investment board
- 13 to travel outside the state for investment purposes.
- 14 12. Clarifies fiduciary responsibility in the investment
- 15 of funds.
- 16 13. Strikes language referring to retirement at age
- 17 seventy, to comply with federal law.
- 18 14. Allows an inactive member who has accumulated
- 19 sufficient service for vesting to be a vested member.
- 20 15. Provides for a November retirement dividend in 1988
- 21 and 1989 of seventy-five percent of the regular benefit for
- 22 members who retired between January 1, 1976, and June 30,
- 23 1982.
- 24 16. Provides for a November retirement dividend in 1988
- 25 and 1989 of one hundred percent of the regular benefit for
- 26 members who retired between July 4, 1953, and December 31,
- 27 1975.
- 28 17. Provides for retroactive adjustment payments of
- 29 benefits for not more than six months in certain cases.
- 30 18. Provides clarifying language.
- 31 It makes the following changes to the peace officers'
- 32 retirement system and the local police and fire retirement
- 33 systems:
- 34 l. Allows members of the armed services twelve months
- 35 rather than six months to return to covered employment.

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2. Increases the minimum pension to a beneficiary of a
 2 deceased member who died under the ordinary death provision to
 3 a percent of the monthly earnable compensation of a senior
4 patrol officer or member holding the highest grade in the rank
 5 of police officer or firefighter. The increase applies to
6 members already receiving the benefit.
      3. Increases from twenty percent to twenty-five percent
8 the percent used in calculating increased benefits for members
9 retired under ordinary disability to correspond to a previous
10 increase in benefits from forty percent to fifty percent.
      The bill also requires that the costs of temporary
12 disability of police officers and firefighters be paid from
13 the city's general fund.
14
                   SIMILAR TO HSB 580 (LSB 7646IS)
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# HOUSE FILE 2405 FISCAL NOTE

## EQUESTED BY REPRESENTATIVE BLANSHAN

In compliance with a written request received March 3, 1988, a fiscal note for HOUSE FILE 2405 is hereby submitted pursuant to Joint Rule 17. Data used in developing this fiscal note are available from the Legislative Fiscal Bureau to members of the Legislature upon request.

House File 2405 makes numerous changes to the various public retirement systems in this state. It makes the following changes in the Yowa public employee's retirement system (IPERS):

- A. Increases the ceiling of covered wages two thousand dollars per year up to \$40,000 commencing July 1, 1990.
- B. Allows elective officials the choice of IPERS coverage.
- C. Allows members of the armed services twelve months rather than ninety days to return to covered employment.
- D. Increases the limit on earnings in a position covered by IPERS from \$2100 to \$6120 per year for a retired person to continue receiving benefits.
- E. Combines the special classifications of conservation officer, correctional officer, sheriff, deputy sheriff, police in towns of fewer than eight thousand population, airport firefighter in Des Moines and airport safety officer in Cedar Rapids into a single protection occupation classification with full benefits paid at age fifty-five after twenty-five years of service.
- F. Allows the retired members of the system who is a member of the investment board to receive per diem.
- G. Allows certain IPERS records to be exempt from the open records law.
- H. Provides an option that members for which their number of years of services and age equal 92 are eligible for full benefits.
- I. Reduces the early retirement penalty from 1/2 percent to 1/4 percent per month for each month the retirement precedes the normal retirement date.
- J. Clarifies the liability of the investment board, the department of personnel and the treasurer of state.
- K. Allows employees and members of the investment board to travel outside the state for investment purposes.
- L. Clarifies fiduciary responsibility in the investment of funds.
- M. Strikes language referring to retirement age seventy, to comply with a federal law.
- N. Allows an inactive member who has accumulated sufficient services for vesting to be a vested member.
- O. Provides for a November retirement dividend in 1988 and 1989 of 75 percent of the regular benefit for members who retired between January 1, 1976 and June 30, 1982.
- P. Provides for a November retirement dividend in 1988 and 1989 of 100 percent of the regular benefit for members who retired between July 4, 1953 and December 31, 1975.
- Q. Provides for retroactive adjustment payments of benefits for not more than six months in certain cases.
- R. Provides clarifying language.



The bill also makes the following changes to the peace officers' retirement system and the local police and fire retirement systems:

- A. Allows members of the armed services twelve months rather than six months to return to covered employment.
- B. Increases the minimum pension to a beneficiary of a deceased member who died under the ordinary death provision, to a percent of the monthly earnable compensation of a senior patrol officer or member holding the highest grade in the rank of police officer or firefighter. The increase applies to members already receiving the benefit.
- C. Increases from 20 percent to 25 percent, the percent used in calculating increased benefits for members retired under ordinary disability.

The bill also requires that the costs of temporary disability of police officers and firefighters be paid from a city's general fund.

FISCAL EFFECT: The following costs to the IPERS Fund were based on an actuarial study and reflect the estimated costs to the system for the changes presented in this bill.

- D. Increasing the covered wage limitation by \$2,000 per year up to a total of \$40,000 beginning in FY 1991, the cost would be \$3,550,000.
- E. Providing a dividend of 75% of the monthly benefit in November 1988 and November 1989 for members who retired between January 1, 1976 and June 30, 1982, the cost would be \$814,409.
- F. Providing a dividend of 100% of the monthly benefit in November 1988 and November 1989 for members who retired between July 4, 1953 and December 31, 1975, the cost would be \$548,758.
- G. Allowing a member who has worked 30 years and has a combination of years of services and age that total at least 92, the cost would be \$26,100,000.
- H. There is no actuarial data available for the other provisions of the bill that concern IPERS.
- I. Provides a minimum benefit of 20% of the monthly earnable compensation paid to an active member having the rank of senior patrol officer of the Iowa highway safety patrol if the member was in service at the time of death, for beneficiaries of those members. The costs, to the peace officers' retirement system, is actuarially estimated to be \$55,455.
- J. There is no actuarial data available for the other provisions of the bill that concern the peace officers' retirement system or changes made to Chapter 411 systems.

(Source: IPERS and Department of Public Safety) (LSB 7646H, DPW)

H-5415

15 necessary.

Amend House File 2405 as follows:

1. Page 21, by inserting after line 30 the

3 following:

4. "Sec. ... NEW SECTION. 978.63 INSURANCE

5 COVERAGE.

6. The department shall offer Medicare supplement

7 coverage under a group policy of accident and sickness

8 insurance to members who have retired and are

9 receiving benefits under this chapter. The department

10 may retain an amount not exceeding one-half of one

11 percent of the monthly benefit of a member for the

12 costs incurred in administering the group insurance

13 policy."

14. 2. By numbering and renumbering sections as

H-5415 FILED MARCH 9, 1988 BY PETERS of Woodbury

H = 5418

1 Amend House File 2405 as follows:

1. Page 1, by inserting after line 28 the

3 following:

"Sec. 2A. Section 97A.6, subsection 12, paragraph

5 a, Code 1987, is amended to read as follows:

- 6 a. To the member's surviving spouse to continue so 7 long as said-party the spouse remains unmarried, equal 8 to one-half the amount received by such the deceased 9 beneficiary, but in no instance less than fifthy 10 dollars-per-month an amount equal to twenty percent of
- 11 the monthly earnable compensation paid to an active 12 member having the rank of senior patrol officer of the
- 13 Towa highway safety patrol, and in addition thereto a 14 monthly pension equal to the monthly pension payable
- 14 monthly pension equal to the monthly pension payable 15 under subsection 9, paragraph "c," of this section for 16 each child under eighteen years of age; or".
- 17 2. Page 10, line 14, by striking the word "July" 18 and inserting the following: "January".
- 19 3. Page 17, line 35, by inserting after the word 20 "age" the following: "and has completed at least 21 thirty years of membership service and prior 22 service.".
- 4. Page 18, line 5, by inserting after the word member." the following: "If the member has not completed thirty years of service, the monthly benefit shall be multiplied a fraction of years of service. For the purpose of this subsection, "fraction of years of service" means a fraction equal to the number of years of membership service and prior service divided by thirty years."

31 5. Page 23, by inserting after line 35, the 32 following:

"Sec. 52A. Section 411.6, subsection 11, paragraph 34 a, Code 1987, is amended to read as follows:

35 a. To the spouse to continue so long as said 36 partner the spouse remains unmarried, equal to one— 37 half the amount received by such the deceased

38 beneficiary, but in no instance less than seventy-five

39 dollars-per-month twenty percent of the monthly

40 earnable compensation paid to an active member holding

41 the highest grade in the rank of firefighter, for a

42 beneficiary of a deceased member of the fire

43 department, or the highest grade in the rank of police 44 patrol officer, for a beneficiary of a deceased member

45 of a police department, and in addition therete a

46 monthly pension equal to the monthly pension payable

47 under subsection 9 of this section for each child

48 under eighteen years of age; or".

49 6. Page 25, line 11, by striking the word and 50 figure "and 52" and inserting the following: "2A, 52, Page Two

1 and 52A".

2 7. By numbering and renumbering sections as 3 necessary.

H-5418 FILED MARCH 9, 1988 BY BLANSHAN of Greene Inches Land 1977 & October 1988 (p. 169)

H-5498

Amend the amendment, H-5418, to House File 2405 as 2 follows:

1. Page 1, by inserting after line 48 the 4 following:

" . Page 24, by inserting after line 29 the 6 following:

7 "Sec. . Section 411.20, subsection 1, Code 8 1987, is amended to read as follows:

1. There is appropriated from the general fund of 10 the state to the municipal assistance fund established ll in chapter 405 for each fiscal year an amount 12 necessary to be distributed to cities which have 13 established fire and police retirement systems under 14 the provisions of this chapter. Funds shall be used 15 to finance the costs of benefits provided in this 16 chapter by amendments of the Acts of the Sixty-sixth 17 General Assembly, chapter 1089, and effective July 1, 18 1988, shall be used to finance the costs of the 19 benefit improvements provided in sections 52 and 52A

20 of this Act. Sec. 21 Section 411.20, Code 1987, is amended by

22 adding the following new subsection: NEW SUBSECTION. 4. Commencing with the fiscal 24 year beginning July 1, 1988, the amounts distributed to pay the state's portion of the costs of the benefit B improvements provided in sections 52 and 52A of this 27 Act shall be computed by the actuary employed by the 28 respective board of trustees on the basis of the 29 results of actuarial valuations performed by the 30 actuary. The actuarial valuations shall be conducted 31 for the fiscal years beginning July 1, 1987, and July 32 1, 1988, in the manner provided in this section to 33 determine the costs of benefit improvements provided 34 by the Sixty-sixth General Assembly, chapter 1089, 35 using the fiscal years beginning July 1, 1978, and

36 July 1, 1979. A ratio of payroll shall be determined and 37 38 certified to the director of revenue and finance. For 39 the fiscal year commencing July 1, 1988, and each 40 fiscal year thereafter, the director of revenue and 41 finance shall pay to each city an amount equal to the 42 ratio of payroll computed for a retirement system 43 times the payroll of the active members employed under

44 that system for the fiscal vear "" BY DODERER of Johnson CARPENTER of Polk H-5498 FILED MARCH 10, 1988

Gerard met german - 110 (p. 704).

Amend House File 2405 as follows:

Page 16, by striking lines 9 through 26. Page 20, by inserting after line 23 the 4 following: 5 "Sec. . Section 97B.49, Code Supplement 1987, 6 is amended by adding the following new subsection: NEW SUBSECTION. 17. Effective July 1, 1988, for 8 each member who retired from the system prior to 9 January 1, 1976, and for each member who retired from 10 the system under subsection 1 on or after January 1, 11 1976, the amount of regular monthly retirement 12 allowance attributable to membership service and prior 13 service that was payable to the member for June 1988 14 is increased by ten percent. The increase payable to a member under this section.

17 annuitant.

18 Sec. Section 97B.49, Code Supplement 1987, is 19 amended by adding the following new subsection:

16 is also payable to a beneficiary and a contingent

NEW SUBSECTION. 18. Effective July 1, 1988, for 21 each member who retired from the system under 22 subsections 5, 7, or 8 between January 1, 1976, and 23 June 30, 1982, the monthly benefit shall be recomputed 24 using fifty percent of the five-year average covered 25 wage multiplied by a fraction of years of service 26 rather than forty-seven percent of the five-year 27 average covered wage."

28 3. By numbering and renumbering sections as 29 necessary.

BY FULLER of Hardin COREY of Louisa

H-5437 FILED MARCH 10, 1988

H-5437

4-5501

Amend amendment, H-5418, to House File 2405 as 2 follows:

3 l. Page 1, by inserting after line 30 the
4 following:

5 "\_\_. Page 23, by inserting after line 6 the 6 following:

7 "Sec. NEW SECTION. 97B.78 TRANSFER OF 8 EMPLOYMENT.

A vested member of the system who was covered under 10 the system for service with one employer and 11 transferred employment to a different employer without 12 an interruption of service, but who received a refund 13 of accumulated contributions for service with the 14 first employer may elect in writing to the department 15 to make contributions to the system for that period of 16 membership service for which a refund of contributions 17 was made. The member shall submit verification of 18 service with the first employer and verification that 19 the service under the system was continuous. 20 contributions repaid by the member for such service 21 shall be equal to the accumulated contributions, as 22 defined in section 97B.41, subsection 12, received by 23 the member for that period of membership service plus 24 interest on the accumulated contributions for the period from the date of receipt by the member to the  $oldsymbol{5}$  date of repayment equal to two percent plus the 27 interest dividend rate applicable for each year

H-5501 FILED MARCH 10, 1988 BY RENAUD OF POLK Field in a figure 3 ha (p. 768)

28 compounded annually.""

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H-5500
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Amend the amendment, H-5418, to House File 2405 as 2 follows: 1. Page 1, by inserting after line 30 the 4 following: " . Page 22, by inserting after line 26 the 6 following: . Section 97B.74, unnumbered paragraph 1, 8 Code 1987, is amended to read as follows: An active; -vested; -or-retired member of the system 9 10 who has been an active member of the system during ll this period of membership service for at least one 12 year and who at any time between after July 4, 1953 13 and-duly-1,-1973 was a member of the system,-but-who 14 did-not-meet-the-requirements-to-be-a-vested-member 15 for-that-period-of-membership-service, and who 16 received a refund of contributions for that period of 17 membership service, may elect in writing to the 18 department to make contributions to the system for 19 that period of membership service for which a refund 20 of contributions was made. The contributions repaid 21 by the member for such service shall be equal to the 22 accumulated contributions, as defined in section 23 97B.41, subsection 12, received by the member for that 24 period of membership service plus interest on the 25 accumulated contributions for the period from the date 26 of receipt by the member to the date of repayment 27 equal to two percent plus the interest dividend rate 28 applicable for each year compounded annually. Sec. Section 978.74, unnumbered paragraph 2, 30 Code 1987, is amended by striking the unnumbered 31 paragraph.""

H-5500 FILED MARCH 10, 1988 BY DIEMER of Black Hawk Frank Blow A. 76 a. V.

# HOUSE FILE 2405

11-5497

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Amend amendment H-5418, to House File 2405, as 2 follows:

1. Page 1, lines 6 and 7 by striking the words: "to continue so long as said-party the spouse remains unmarried," and inserting the following: "to-continue so-long-as-said-party-remains-unmarried; ".

2. Page 1, lines 35 and 36 by striking the words: "to continue so long as said partner the spouse remains unmarried," and inserting the following: "to-continue so-long-as-said-partner-remains-unmarried;".

> BY DODERER of Johnson BRAMMER of Linn

H-5497 FILED MARCH 10, 1988 BISIGNANO of Polk istented is no ( 100)

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22 23

# HOUSE FILE 2405 BY COMMITTEE ON STATE GOVERNMENT

(As Amended and Passed by the House March 10, 1988)

Passed House, Date <u>for Bolow</u> Passed Senate, Date <u>And Bolow</u>

Vote: Ayes <u>12</u> Nays <u>1</u> Vote: Ayes <u>43</u> Nays <u>4</u>

Approved <u>May 13, 1986</u>

	A BILL FOR
1 2	An Act relating to the administration and benefits for certain public retirement systems.
3 4	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
5	House Amendments
6	Conference Committee appointed 4/12/88
7	Location Cara (chun) Erra, Gettings Registrom & Vande Line (p. 1724).  Propries Testinon & Sandan Charle Boreson, Mannes S, Carpenter, de manger
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10	Daniel : 4/17/88 (p. 2249) Sente 4/17/88 (p. 1767)
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- Section 1. Section 97A.1, subsection 2, Code 1987, is 2 amended to read as follows:
- 3 2. "Peace officer" or "peace officers" shall mean all
- 4 members of the divisions of highway safety and uniformed force
- 5 and criminal investigation and bureau of identification in the
- 6 department of public safety, except clerical workers, who have
- 7 passed a satisfactory physical and mental examination and have
- 8 been duly appointed as members of the state department of
- 9 public safety in accordance with the provisions of section
- 10 80.15, and the division of drug law enforcement, and arson
- ll investigators in the department of public safety hired prior
- 12 to July 1, 1988, except clerical workers, and the division of
- 13 beer and liquor law enforcement of the department of public
- 14 safety, except clerical workers.
- 15 Sec. 2. Section 97A.6, subsection 8, paragraph b,
- 16 unnumbered paragraph 1, Code 1987, is amended to read as
- 17 follows:
- 18 In lieu of the payment specified in paragraph "a," a
- 19 beneficiary meeting the qualifications of paragraph "c" may
- 20 elect to receive a monthly pension equal to one-twelfth of
- 21 forty percent of the average final compensation of the member,
- 22 but not less than fifty-dollars an amount equal to twenty
- 23 percent of the monthly earnable compensation paid to an active
- 24 member having the rank of senior patrol officer of the Iowa
- 25 highway safety patrol if the member was in service at the time
- 26 of death. For a member not in service at the time of death,
- 27 the pension shall be reduced as provided in subsection 1,
- 28 paragraph "b".
- Sec. 3. Section 97A.6, subsection 12, paragraph a, Code
- 30 1987, is amended to read as follows:
- 31 a. To the member's surviving spouse to-continue-so-long-as
- 32 said-party-remains-unmarried, equal to one-half the amount
- 33 received by such the deceased beneficiary, but in no instance
- 34 less than fifty-dollars-per-month an amount equal to twenty
- 35 percent of the monthly earnable compensation paid to an active

- 1 member having the rank of senior patrol officer of the Iowa
- 2 highway safety patrol, and in addition thereto a monthly
- 3 pension equal to the monthly pension payable under subsection
- 4 9, paragraph "c," of this section for each child under
- 5 eighteen years of age; or
- 6 Sec. 4. Section 97A.6, subsection 14, paragraph a,
- 7 subparagraph (2), Code 1987, is amended to read as follows:
- 8 (2) Twenty percent for members with five or more years of
- 9 membership service who are receiving an ordinary disability
- 10 retirement allowance. However, effective July 1, 1984, for
- 11 members who retired before July 1, 1979, and effective July 1,
- 12 1988, for members who retire on or after July 1, 1988, twenty-
- 13 five percent shall be used for members who are receiving an
- 14 ordinary disability retirement allowance.
- 15 Sec. 5. Section 97A.9, Code 1987, is amended to read as
- 16 follows:
- 17 97A.9 MILITARY SERVICE EXCEPTIONS.
- 18 Any A member who is absent from duty as a peace officer
- 19 while serving in the armed services of the United States or
- 20 its allies and is discharged or separated therefrom from
- 21 service in the armed forces under honorable conditions shall
- 22 have any-such the period or-periods of absence while serving
- 23 in such the armed services on other than a voluntary basis and
- 24 one such period of absence, not in excess of four years, while
- 25 serving in such the armed forces on a voluntary basis,
- 26 included as part of the member's period of service in the
- 27 department. Such The member shall is not be required to
- 28 continue the contributions required of the member under
- 29 section 97A.8, during such the period of military service,
- 30 provided-that if the member shall, within six-months one year
- 31 after the member has been discharged or separated under
- 32 honorable conditions from such military service return
- 33 returns, and resume resumes the member's duties in the
- 34 department, and provided-further; that such if the member
- 35 shall-be is declared physically capable of-resuming-such to

- 1 resume those duties upon examination by the medical board.
- 2 Sec. 6. Section 97B.2, Code 1987, is amended to read as
- 3 follows:
- 4 97B.2 PURPOSE OF CHAPTER.
- 5 The purpose of this chapter is to promote economy and
- 6 efficiency in the public service by providing an orderly means
- 7 whereby for employees who-become-superannuated-may, without
- 8 hardship or prejudice, be-replaced-by-more-capable-employees,
- 9 and-to-that-end-providing to have a retirement system which
- 10 will provide for the payment of annuities to-public-employees,
- ll thereby enabling the employees to care for themselves in
- 12 retirement, and which by-its-provisions will improve public
- 13 employment within the state, reduce excessive personnel
- 14 turnover, and offer suitable attraction to high-grade men and
- 15 women to enter public service in the state.
- 16 Sec. 7. Section 97B.4, unnumbered paragraph 2, Code 1987,
- 17 is amended to read as follows:
- 18 The department, members of the investment board, and the
- 19 treasurer of state are not personally liable for actions or
- 20 omissions, under this chapter that do not involve malicious or
- 21 wanton misconduct even if those actions or omissions violate
- 22 the standards established in section 97B.7.
- Sec. 8. Section 97B.4, Code 1987, is amended by adding the
- 24 following new unnumbered paragraph:
- 25 NEW UNNUMBERED PARAGRAPH. In the administration of the
- 26 investment of moneys in the fund, employees of the department
- 27 and members of the board may travel outside the state for the
- 28 purpose of meeting with investment firms and consultants and
- 29 attending conferences and meetings to fulfill their fiduciary
- 30 responsibilities. This travel is not subject to section
- 31 421.38, subsection 2.
- 32 Sec. 9. Section 97B.7, subsection 2, paragraph b,
- 33 unnumbered paragraph 1, Code 1987, is amended to read as
- 34 follows:
- 35 Invest, subject to chapter 12A, the portion of the

- 1 retirement fund which in the judgment of the department is not
- 2 needed for current payment of benefits under this chapter.
- 3 The department shall execute the disposition and investment of
- 4 moneys in the retirement fund in accordance with the
- 5 investment policy and goal statement established by the
- 6 investment board. In the investment of the fund, the
- 7 department and investment board shall exercise the judgment
- 8 and care, under the circumstances then prevailing, which
- 9 persons of prudence, discretion, and intelligence exercise in
- 10 the management of their own affairs as-provided-in-section
- 11 633-123, -subsection-1, not for the purpose of speculation, but
- 12 with regard to the permanent disposition of the funds,
- 13 considering the probable income, as well as the probable
- 14 safety, of their capital. Within the limitations of the
- 15 standard prescribed in this section, a fiduciary may acquire
- 16 and retain every kind of property and every kind of investment
- 17 which persons of prudence, discretion, and intelligence
- 18 acquire or retain for their own account.
- 19 Sec. 10. Section 97B.7, subsection 2, paragraph b,
- 20 unnumbered paragraph 4, Code 1987, is amended to read as
- 21 follows:
- 22 Consistent with this paragraph, investments made under this
- 23 paragraph shall be made in a manner that will enhance the
- 24 economy of this state, and in particular, will result in
- 25 increased employment of the residents of this state.
- 26 Investments of moneys in the fund are not subject to sections
- 27 73.15 through 73.21.
- 28 Sec. 11. Section 97B.7, subsection 2, paragraph b.
- 29 unnumbered paragraph 5, Code 1987, is amended to read as
- 30 follows:
- 31 If Except as provided in section 97B.4, if there is loss on
- 32 the-redemption-or-sale-of-securities,-where-invested-as
- 33 prescribed-by-law,-neither to the fund, the treasurer, nor the
- 34 department is, and the board are not personally liable, but
- 35 and the loss shall be charged against the retirement fund. and

- 1 there There is appropriated from the retirement fund an the
- 2 amount as required for-the to cover a loss. Expenses incurred
- 3 in the sale and purchase of securities belonging to the
- 4 retirement fund shall be charged to the retirement fund, and
- 5 there is appropriated from the retirement fund am the amount
- 6 as required for the expenses incurred. Investment management
- 7 expenses shall be charged to the investment income of the
- 8 retirement fund, and there is appropriated from the retirement
- 9 fund an the amount as required for the investment management
- 10 expenses, subject to the limitations stated in this
- ll subparagraph. The amount appropriated for a fiscal year under
- 12 this subparagraph shall not exceed one-half percent of the
- 13 market value of the retirement fund. The department shall
- 14 report the investment management expenses for a fiscal year as
- 15 a percent of the market value of the retirement fund in the
- 16 annual report to the governor required in section 97B.4. A
- 17 person who has signed a contract with the department for
- 18 investment management purposes shall meet the requirements for
- 19 doing business in Iowa sufficient to be subject to tax under
- 20 rules of the department of revenue and finance.
- 21 Sec. 12. Section 97B.8, unnumbered paragraph 3, Code 1987,
- 22 is amended to read as follows:
- 23 The members who are executives of a domestic life insurance
- 24 company, a state or national bank, and a major industrial
- 25 corporation, and the member who is a retired member of the
- 26 system, shall be paid their actual expenses incurred in
- 27 performance of their duties and shall receive in addition the
- 28 sum-of forty dollars for each day of service not exceeding
- 29 forty days per year. Degislative members shall receive forty
- 30 dollars for each day of service and their actual expenses
- 31 incurred in the performance of their duties. The per diem and
- 32 expenses of the legislative members shall be paid from funds
- 33 appropriated under section 2.12. The members who are active
- 34 members of the system and the director of the department shall
- 35 be paid their actual expenses incurred in the performance of

- 1 their duties as members of the board and performance of their
- 2 duties as members of the board shall not affect their
- 3 salaries, vacation vacations, or leaves of absence for
- 4 sickness or injury. The appointive terms of the members
- 5 appointed by the governor are for a period of six years
- 6 beginning and ending as provided in section 69.19. If there
- 7 is a vacancy in the membership of the board, the governor has
- 8 the power of appointment. Appointees to this board are
- 9 subject to confirmation by the senate.
- 10 Sec. 13. Section 97B.9, unnumbered paragraph 1, Code 1987,
- ll is amended to read as follows:
- 12 Contributions unpaid on the date on which they are due and
- 13 payable as prescribed by the department, shall bear interest
- 14 at the combined interest and dividend rate of-one-half-of-one
- 15 per-centum-per-month-from-and-after-such-date-until-payment
- 16 plus-acctued-interest-is-received-by-the-department required
- 17 under section 97B.70 for the applicable calendar year,
- 18 provided that the department may prescribe fair and reasonable
- 19 regulations pursuant to which such the interest shall not
- 20 accrue with respect to contributions required. Interest
- 21 collected pursuant to this section shall be paid into the Iowa
- 22 public employees' retirement fund.
- 23 Sec. 14. Section 97B.11, Code 1987, is amended to read as
- 24 follows:
- 25 97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.
- 26 Each employer shall deduct from the wages of each member of
- 27 the system a contribution in the amount of three and six-
- 28 tenths percent of the covered wages paid by the employer
- 29 through June 30, 1979, and commencing July 1, 1979 in the
- 30 amount of three and seven-tenths percent of the covered wages
- 31 paid by the employer, until the first-of-the-month-in-which
- 32 the-member-attains-the-age-of-seventy-years-or-the member's
- 33 termination or retirement from employment, whichever is
- 34 earlier. The contributions of the employer shall be in the
- 35 amount of three and one-half percent of the covered wages of

- 1 the member for service through December 31, 1975, and in the
- 2 amount of five and twenty-five hundredths percent of the
- 3 covered wages of the member for service commencing July 1,
- 4 1977, through June 30, 1979, and in the amount of five and
- 5 seventy-five hundredths percent of the covered wages of the
- 6 member for service commencing July 1, 1979.
- 7 Sec. 15. Section 97B.15, Code 1987, is amended to read as
- 8 follows:
- 9 97B.15 RULES.
- 10 The department shall-have-full-power-and-authority-to may
- 11 make rules under chapter 17A and to establish procedures, not
- 12 inconsistent with the provisions of this chapter, which are
- 13 necessary or appropriate to carry-out-such-provisions
- 14 implement this chapter and shall adopt reasonable and proper
- 15 rules to regulate and provide for the nature and extent of the
- 16 proofs and evidence and the method of taking and furnishing
- 17 the same proofs and evidence in order to establish the right
- 18 to benefits hereunder under this chapter. The department may
- 19 adopt rules to conform the requirements for receipt of
- 20 retirement benefits under this chapter to the mandates of
- 21 applicable federal statutes and regulations governing age
- 22 discrimination or the taxation of distributions.
- 23 Sec. 16. Section 97B.16, Code 1987, is amended by striking
- 24 the section and inserting in lieu thereof the following:
- 25 97B.16 PROCEDURE OF DEPARTMENT.
- 26 The department shall make decisions as to the rights of an
- 27 individual applying for a payment under this chapter. When
- 28 requested by an individual, or a person who makes a showing in
- 29 writing that the individual's or person's rights may be
- 30 prejudiced by a decision the department has made, a hearing
- 31 shall be scheduled under the Iowa administrative procedures
- 32 Act, chapter 17A. If a hearing is held, the decision shall,
- 33 on the basis of evidence adduced at the hearing, be affirmed,
- 34 modified, or reversed under chapter 17A.
- 35 Sec. 17. Section 97B.17, Code 1987, is amended to read as

- 1 follows:
- 2 97B.17 RECORDS MAINTAINED.
- 3 The department shall establish and maintain records of each
- 4 member, including but not limited to the amount of wages of
- 5 each member, the contribution of each member with interest,
- 6 and interest dividends credited thereon, and such these
- 7 records shall-be are the basis for the compilation of the
- 8 retirement benefits provided under this chapter. Such The
- 9 following records maintained under this chapter containing
- 10 personal identifiable information are not public records for
- 11 the purposes of chapter 22:
- 12 1. Records containing social security numbers.
- Records listing designated beneficiaries.
- 3. Records specifying amounts accumulated in members'
- 15 active accounts.
- 16 4. Records containing names, addresses, and amounts of
- 17 monthly benefits to which members or their beneficiaries are
- 18 entitled.
- 5. Records containing names, addresses, and amounts of
- 20 lump sum refund payments to terminated members or their
- 21 beneficiaries.
- 22 Summary information concerning the demographics of the
- 23 members and general statistical information concerning the
- 24 system is subject to chapter 22, as well as aggregate
- 25 information by category.
- However, the department's records shall-be are evidence for
- 27 the purpose of proceedings before the department or any court
- 28 of the amounts of such wages and the periods in which they
- 29 were paid, and the absence of an entry as to an-individualis a
- 30 member's wages in such the records for any period shall-be is
- 31 evidence that no wages were not paid such-individual that
- 32 member in such the period.
- 33 Sec. 18. Section 97B.37, Code 1987, is amended to read as
- 34 follows:
- 35 97B.37 RECOGNITION OF AGENTS.

The department may prescribe rules governing the 2 recognition of agents or other persons, other than attorneys 3 as-hereinafter-provided, representing claimants before the 4 department, and may require of such the agents or other 5 persons, before being recognized as representatives of 6 claimants, that they shall show that they are of good 7 character and in good repute, possessed of the necessary 8 qualifications to enable them to render such the claimants 9 valuable service, and otherwise competent to advise and assist 10 such the claimants in the presentation of their cases. 11 attorney-in-good-standing-who-is-admitted-to-practice-before 12 the-district-or-supreme-court-of-the-state; -shall-be-entitled 13 to-represent-claimants-before-the-department-upon-filing-with 14 the-department-a-certificate-of-the-attorney-s-right-to-so 15 practice-from-the-presiding-judge-or-clerk-of-any-such-court-16 Claimants may be represented by counsel at their own expense. 17 Sec. 19. Section 97B.41, subsection 1, paragraph a, 18 unnumbered paragraph 1, Code Supplement 1987, is amended to 19 read as follows: 20 "Wages" means all remuneration for employment, including 21 the cash value of remuneration paid in a medium other than 22 cash, but not including the cash value of remuneration paid in 23 a medium other than cash necessitated by the convenience of 24 the employer. The amount agreed upon by the employer and 25 employee for remuneration paid in a medium other than cash 26 shall be reported to the department by the employer and is 27 conclusive of the value of the remuneration. However, 28 remuneration which does not equal or exceed the sum of three 29 hundred dollars in a calendar quarter shall be excluded. 30 "Wages" does not include special lump sum payments made as 31 payment for accrued sick leave or accrued vacation or payments 32 made as an incentive for early retirement or as payments made 33 upon dismissal, severance, or a special bonus payment. 34 for an elected official means the salary received by an 35 elected official, exclusive of expense and travel allowances.

- 1 Sec. 20. Section 97B.41, subsection 1, paragraph b,
- 2 unnumbered paragraph 1. Code Supplement 1987, is amended to
- 3 read as follows:
- 4 "Covered wages" means wages of a member during the periods
- 5 of membership service, including any amount a member may use
- 6 to fund a cafeteria benefit plan unless the amounts used are
- 7 exempt from the federal income tax and social security, as
- 8 follows:
- 9 Sec. 21. Section 97B.41, subsection 1, paragraph b,
- 10 subparagraph (8), Code Supplement 1987, is amended to read as
- 11 follows:
- 12 (8) For each the calendar year from January 1, 1988, and
- 13 thereafter, -except-as-provided-in-subparagraph-(9) through
- 14 December 31, 1988, wages not in excess of twenty-four thousand
- 15 dollars.
- 16 Sec. 22. Section 978.41, subsection 1, paragraph b, Code
- 17 Supplement 1987, is amended by adding the following new
- 18 subparagraph:
- 19 NEW SUBPARAGRAPH. (8A) For the calendar year beginning
- 20 January 1, 1989, and thereafter, except as provided in
- 21 subparagraph (9), wages not in excess of twenty-five thousand
- 22 dollars.
- 23 Sec. 23. Section 978.41, subsection 1, paragraph b,
- 24 subparagraph (9), Code Supplement 1987, is amended to read as
- 25 follows:
- 26 (9) For Commencing January 1, 1990, for each calendar year
- 27 thereafter, the department shall increase the covered wages
- 55528 limitation by one two thousand dollars if the annual actuarial
  - 29 valuation of the assets and liabilities of the retirement
  - 30 system indicates that the cost of the increase in covered
  - 31 wages can be absorbed within the employer and employee
  - 32 contribution rates in effect under section 97B.11. However,
  - 33 covered wages shall not exceed forty thousand dollars for a
  - 34 calendar year.
  - 35 Sec. 24. Section 97B.41, subsection 1, paragraph b,

- 1 subparagraph (10), Code Supplement 1987, is amended to read as 2 follows:
- 3 (10) Effective July 1, ±978 1988, covered wages shall does
- 4 not include wages to a member on or after-the-first-ef-the
- 5 month-in-which-the-member-attains-the-age-of-seventy-years,-or
- 6 after the effective date of the member's retirement unless the
- 7 member is re-employed reemployed, as provided under section
- 8 97B.48, subsection 3.
- 9 Sec. 25. Section 97B.41, subsection 3, paragraph a,
- 10 unnumbered paragraph 2, Code Supplement 1987, is amended to
- ll read as follows:
- 12 If an interstate agency is established under chapter 28E
- 13 and similar enabling legislation in an adjoining state, and a
- 14 city an employer had made contributions to the system for
- 15 employees performing functions which are transferred to the
- 16 interstate agency, the employees of the interstate agency who
- 17 perform those functions shall be considered to be employees of
- 18 the city employer for the sole purpose of membership in the
- 19 system, although the employer contributions for those
- 20 employees are made by the interstate agency.
- 21 Sec. 26. Section 97B.41, subsection 3, paragraph b,
- 22 subparagraph (2), Code Supplement 1987, is amended to read as
- 23 follows:
- 24 (2) Members-of-the-general-assembly-of-lowa Elective
- 25 officials not included in subparagraph (1) and temporary
- 26 employees of the general assembly of Iowa unless such-members
- 27 the elected officials or employees shall make an application
- 28 to the department to be covered under the provisions of this
- 29 chapter. A-member-of-the-general-assembly An elected official
- 30 not covered under subparagraph (1) or a temporary employee of
- 31 the general assembly who made an application to the department
- 32 to be covered under this chapter may terminate membership
- 33 under this chapter by informing the department in writing of
- 34 the member's elected official's or temporary employee's
- 35 termination.

- 1 Sec. 27. Section 97B.41, subsection 10, Code Supplement
- 2 1987, is amended by adding the following new paragraph:
- NEW PARAGRAPH. e. On or after July 1, 1988, an inactive
- 4 member who had accumulated, as of the date of the member's
- 5 last termination of employment, years of membership service
- 6 equal to or exceeding the years of membership service
- 7 specified in this subsection for qualifying as a vested member
- 8 on that date of termination.
- 9 Sec. 28. Section 97B.41, subsection 13, paragraph a, Code
- 10 Supplement 1987, is amended to read as follows:
- 11 a. Service in the armed forces of the United States during
- 12 a period of war or national emergency, provided if the
- 13 employee was employed by the employer immediately prior to
- 14 entry into such the armed forces, and further-provided if the
- 15 employee was released from such service and returns to
- 16 employment with the employer within ninety-days twelve months
- 17 of the date on which the employee shall-have has the right of
- 18 release from such service or within such a longer period as
- 19 may-be provided by the applicable laws of the United States
- 20 applicable-thereto.
- 21 Sec. 29. Section 978.41, subsection 17, Code Supplement
- 22 1987, is amended to read as follows:
- 23 17. "Membership service" means service rendered by a
- 24 member after July 4, 1953,-and-prior-to-the-first-of-the-month
- 25 in-which-the-member-attains-the-age-of-seventy-years. Years
- 26 of membership service shall be counted to the complete quarter
- 27 calendar year.
- Sec. 30. Section 97B.43, Code 1987, is amended by adding
- 29 the following new unnumbered paragraph:
- 30 NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member
- 31 eligible for an increased retirement allowance because of the
- 32 repayment of contributions under this section is entitled to
- 33 receipt of retroactive adjustment payments for no more than
- 34 six months immediately preceding the month in which written
- 35 notice was submitted to the department.

- 1 Sec. 31. Section 978.45, Code 1987, is amended by adding
- 2 the following new subsection:
- 3 NEW SUBSECTION. 4. The first of any month in which a
- 4 member meets the membership service and age requirements to
- 5 retire under section 978.49, subsection 15.
- 6 Sec. 32. Section 97B.46, subsection 1, Code Supplement
- 7 1987, is amended to read as follows:
- 8 1. A member who is an-employee-of-the-state-and not an
- 9 active member of any other retirement system in the state
- 10 which is maintained in whole or in part by public
- 11 contributions may remain in service beyond the date the member
- 12 attains the age of sixty-five. The employee shall retire on
- 13 the first day of the month after the last day of service. The
- 14 employer shall not consider age as a factor in determining the
- 15 continuation of the member's service.
- 16 Sec. 33. Section 97B.46, subsection 2, Code Supplement
- 17 1987, is amended by striking the subsection.
- 18 Sec. 34. Section 97B.48, subsection 3, Code 1987, is
- 19 amended to read as follows:
- 3. If, after the first day of the month in which the
- 21 member attains the age of fifty-five years and until the
- 22 member's sixty-fifth birthday, a member who is retired under
- 23 this chapter is in regular full-time employment, the member's
- 24 retirement allowance shall be suspended for as long as the
- 25 member remains in employment. However, employment shall-not
- 26 be-regarded-as is not full-time employment until the member
- 27 receives remuneration in an amount in excess of two six
- 28 thousand one hundred twenty dollars for a calendar year.
- 29 Effective the first of the month in which a member attains the
- 30 age of sixty-five years, a retired member may receive a
- 31 retirement allowance after return to covered employment
- 32 regardless of the amount of remuneration received. As of the
- 33 first of the month in which the member attains the age of
- 34 seventy years, the member may receive a retirement allowance
- 35 determined under section 97B.49, regardless of the amount of

- 1 remuneration received. Upon a retirement after re-employment
- 2 reemployment, a retired member may have the retired member's
- 3 retirement allowance redetermined under this section or
- 4 section 97B.49 or 97B.50, whichever is applicable, based upon
- 5 the addition of credit for the years of membership service of
- 6 the employee after re-employment reemployment, the covered
- 7 wage during reemployment, and the age of the employee after
- 8 reemployment. The retired member shall not receive a
- 9 retirement allowance based upon more than a total of thirty
- 10 years of service.
- 11 Sec. 35. Section 97B.49, subsection 7, paragraph a, Code
- 12 Supplement 1987, is amended to read as follows:
- 13 a. Notwithstanding other provisions of this chapter, a
- 14 member who is or has been employed as a conservation peace
- 15 officer under section 107.13 and who retires on or after July
- 16 1, 1986, and before July 1, 1988, and at the time of
- 17 retirement is at least sixty years of age and has completed at
- 18 least twenty-five years of membership service as a
- 19 conservation peace officer, may elect to receive, in lieu of
- 20 the receipt of any benefits under subsection 5 of this
- 21 section, a monthly retirement allowance equal to one-twelfth
- 22 of fifty percent of the member's three-year average covered
- 23 wage as a conservation peace officer, with benefits payable
- 24 during the member's lifetime.
- 25 Sec. 36. Section 97B.49, subsection 7, paragraph b,
- 26 unnumbered paragraph 1, Code Supplement 1987, is amended to
- 27 read as follows:
- 28 A conservation peace officer who retires on or after July
- 29 1, 1986, and before July 1, 1988, and has not completed
- 30 twenty-five years of membership service as required under this
- 31 subsection is eligible to receive a monthly retirement
- 32 allowance equal to one-twelfth of fifty percent of the
- 33 member's three-year average covered wage as a conservation
- 34 peace officer multiplied by a fraction of years of service as
- 35 a conservation peace officer. For the purpose of this

- 1 subsection, "fraction of years of service" means a number, not
- 2 to exceed one, equal to the sum of the years of membership
- 3 service as a conservation peace officer, divided by twenty-
- 4 five years. On or after July 1, 1986, if the conservation
- 5 peace officer has not reached sixty years of age at
- 6 retirement, the monthly retirement allowance shall be reduced
- 7 by five-tenths of one percent per month for each month that
- 8 the conservation peace officer's retirement precedes the date
- 9 on which the conservation peace officer attains sixty years of 10 age.
- 11 Sec. 37. Section 97B.49, subsection 8, paragraph a,
- 12 unnumbered paragraphs 1 and 2, Code Supplement 1987, are
- 13 amended to read as follows:
- 14 Notwithstanding other provisions of this chapter, a member
- 15 who is or has been employed as a peace officer and who retires
- 16 on or after July 1, 1986, and before July 1, 1988, and at the
- 17 time of retirement is at least sixty years of age and has
- 18 completed at least twenty-five years of membership service as
- 19 a peace officer, may elect to receive, in lieu of the benefits
- 20 under subsection 5 of this section, a monthly retirement
- 21 allowance equal to one-twelfth of fifty percent of the
- 22 member's three-year average covered wage as a peace officer,
- 23 with benefits payable during the member's lifetime.
- A peace officer who retires on or after July 1, 1986, and
- 25 before July 1, 1988, and has not completed twenty-five years
- 26 of membership service as required under this subsection is
- 27 eligible to receive a monthly retirement allowance equal to
- 28 one-twelfth of fifty percent of the member's three-year
- 29 average covered wage as a peace officer multiplied by the
- 30 fraction of years of service as a peace officer. For the
- 31 purpose of this subsection, "fraction of years of service"
- 32 means a number, not to exceed one, equal to the sum of the
- 33 years of membership service as a peace officer, divided by
- 34 twenty-five years. On or after July 1, 1984, if the peace
- 35 officer has not reached sixty years of age at retirement, the

- 1 monthly retirement allowance shall be reduced by five-tenths
- 2 of one percent per month for each month that the peace
- 3 officer's retirement precedes the date on which the peace
- 4 officer attains sixty years of age.
- 5 Sec. 38. Section 97B.49, subsection 10, unnumbered
- 6 paragraph 1, Code Supplement 1987, is amended to read as
- 7 follows:
- 8 Notwithstanding sections of this chapter relating to
- 9 eligibility for and determination of retirement benefits, a
- 10 vested member who is or has been employed as a correctional
- 11 officer by the Iowa department of corrections and who retires
- 12 on or after July 1, 1986, and before July 1, 1988, and at the
- 13 time of retirement is at least sixty years of age and has
- 14 completed at least thirty years of membership service as a
- 15 correctional officer, may elect to receive, in lieu of the
- 16 receipt of benefits under subsection 5 of this section, a
- 17 monthly retirement allowance equal to one-twelfth of fifty
- 18 percent of the member's three-year average covered wage as a
- 19 correctional officer, with benefits payable during the
- 20 member's lifetime.
- 21 Sec. 39. Section 97B.49, subsection 13, paragraphs a and
- 22 b, Code Supplement 1987, are amended to read as follows:
- 23 a. Each A member who retired from the system between
- 24 January 1, 1976, and June 30, 1982, or a contingent annuitant
- 25 or beneficiary of such a member, shall receive with the
- 26 November 1986 1988 and the November 1987 1989 monthly benefit
- 27 payments a retirement dividend equal to fifty seventy-five
- 28 percent of the monthly benefit payment the member received for
- 29 the preceding June. The retirement dividend does not affect
- 30 the amount of a monthly benefit payment.
- 31 b. Each member who retired from the system between July 4,
- 32 1953, and December 31, 1975, or a contingent annuitant or
- 33 beneficiary of such a member, shall receive with the November
- 34 ±986 1988 and the November ±987 1989 monthly benefit payments
- 35 a retirement dividend equal to seventy-five one hundred

- I percent of the monthly benefit payment the member received for
- 2 the preceding June. The retirement dividend does not affect
- 3 the amount of a monthly benefit payment.
- 4 Sec. 40. Section 97B.49, subsection 13, Code Supplement
- 5 1987, is amended by adding the following new paragraph:
- 6 NEW PARAGRAPH. d. If the member dies on or after July 1
- 7 of the dividend year but before the payment date, the full
- 8 amount of the retirement dividend for that year shall be paid
- 9 to the designated beneficiary.
- 10 Sec. 41. Section 97B.49, subsection 14, unnumbered
- 11 paragraphs 1 and 2, Code Supplement 1987, are amended to read
- 12 as follows:
- Notwithstanding other provisions of this chapter, a member
- 14 who is or has been employed by the office of disaster services
- 15 as an airport firefighter who retires on or after July 1,
- 16 1986, and before July 1, 1988, and at the time of retirement
- 17 is at least sixty years of age and has completed at least
- 18 twenty-five years of membership service as an airport
- 19 firefighter, may elect to receive, in lieu of the receipt of
- 20 any benefits under subsection 5 of this section, a monthly
- 21 retirement allowance equal to one-twelfth of fifty percent of
- 22 the member's three-year average covered wage as an airport
- 23 firefighter, with benefits payable during the member's
- 24 lifetime.
- 25 An airport firefighter who retires on or after July 1,
- 26 1986, and before July 1, 1988, and has not completed twenty-
- 27 five years of membership service as required under this
- 28 subsection is eligible to receive a monthly retirement
- 29 allowance equal to one-twelfth of fifty percent of the
- 30 member's three-year average covered wage as an airport
- 31 firefighter multiplied by a fraction of years of service as an
- 32 airport firefighter. For the purpose of this subsection,
- 33 "fraction of years of service" means a number, not to exceed
- 34 one, equal to the sum of the years of membership service as an
- 35 airport firefighter, divided by twenty-five years. On or

- l after July 1, 1986, if the airport firefighter has not reached
- 2 sixty years of age at retirement, the monthly retirement
- 3 allowance shall be reduced by five-tenths of one percent per
- 4 month for each month that the airport firefighter's retirement
- 5 precedes the date on which the airport firefighter attains
- 6 sixty years of age.
- 7 Sec. 42. Section 97B.49, Code Supplement 1987, is amended
- 8 by adding the following new subsection:
- 9 NEW SUBSECTION. 15. In lieu of the monthly benefit
- 10 computed under subsections 1 and 3 as applicable, or
- 11 subsection 5, for each active member retiring on or after July
- 12 1, 1988, who is at least fifty-five years of age and has
- 13 completed at least thirty years of membership service and
- 14 prior service, and for which the sum of the number of years of
- 15 membership service and prior service and the member's age in
- 16 years as of the member's last birthday equals or exceeds
- 17 ninety-two, a monthly benefit shall be computed which is equal
- 18 to fifty percent of the three-year average covered wage of the
- 19 member. If the member has not completed thirty years of
- 20 service, the monthly benefit shall be multiplied a fraction of
- 21 years of service. For the purpose of this subsection,
- 22 "fraction of years of service" means a fraction equal to the
- 23 number of years of membership service and prior service
- 24 divided by thirty years.
- Sec. 43. Section 97B.49, Code Supplement 1987, is amended
- 26 by adding the following new subsection:
- NEW SUBSECTION. 16. a. Notwithstanding other provisions
- 28 of this chapter, a member who is or has been employed in a
- 29 protection occupation who retires on or after July 1, 1988,
- 30 and at the time of retirement is at least sixty years of age
- 31 and has completed at least twenty-five years of membership
- 32 service in a protection occupation, may elect to receive in
- 33 lieu of the receipt of any benefits under subsections 5 or 15,
- 34 a monthly retirement allowance equal to one-twelfth of fifty
- 35 percent of the member's three year average covered wage as a

- 1 member who has been employed in a protection occupation, with
- 2 benefits payable during the member's lifetime.
- 3 b. A member covered under this subsection who retires on
- 4 or after July 1, 1988, and has not completed the twenty-five
- 5 years of membership service required under paragraph "a" is
- 6 eligible to receive a monthly retirement allowance equal to
- 7 one-twelfth of fifty percent of the member's three-year
- 8 average covered wage as a member employed in a protection
- 9 occupation multiplied by a fraction of years of service. For
- 10 the purpose of this subsection, "fraction of years of service"
- ll means a number, not to exceed one, equal to the sum of the
- 12 years of membership service in a protection occupation,
- 13 divided by twenty-five years. If the member employed in a
- 14 protection occupation has not reached sixty years of age at
- 15 retirement, the monthly retirement allowance shall be reduced
- 16 by twenty-five hundredths of one percent per month for each
- 17 month that the member's retirement precedes the date on which
- 18 the member attains sixty years of age.
- 19 c. For the purposes of this subsection, "a member employed
- 20 in a protection occupation" includes all of the following:
- 21 (1) A conservation peace officer employed under section
- 22 107.13.
- 23 (2) A county sheriff as defined in section 39.17, if the
- 24 county sheriff elects to be covered under the system.
- 25 (3) A deputy sheriff appointed pursuant to section 341.1,
- 26 Code 1981 or section 331.903.
- 27 (4) A marshal or police officer in a city not covered
- 28 under chapter 400.
- 29 (5) A correctional officer employed by the Iowa department
- 30 of corrections in an applicable job classification. The
- 31 department of corrections and the department of personnel
- 32 shall jointly determine the applicable merit system job
- 33 classifications of correctional officers.
- 34 (6) An airport firefighter employed by the disaster
- 35 services division of the department of public defense.

- 1 (7) An airport safety officer employed under chapter 400 2 by an airport commission in a city of one hundred thousand 3 population or more.
- 4 (8) An arson investigator who commenced employment as an 5 arson investigator of the department of public safety on or 6 after July 1, 1988.
- d. Annually, the department of personnel shall actuarially 8 determine the cost of the additional benefits provided under 9 this subsection as a percent of the covered wages of the 10 employees covered by this subsection. Sixty percent of the 11 cost shall be paid by the employers of employees covered under 12 this subsection and forty percent of the cost shall be paid by 13 the employees. The employer and employee contributions 14 required under this paragraph are in addition to the 15 contributions paid under section 97B.11.
- e. For the fiscal year commencing July 1, 1988, and each 17 succeeding fiscal year, there is appropriated from the state 18 fish and game protection fund to the department of personnel 19 the amount necessary to pay the employer share of the cost of 20 the additional benefits provided to employees covered under 21 paragraph "c", subparagraph (1).
- f. Annually, during each fiscal year commencing with the fiscal year beginning July 1, 1988, each county and applicable city shall pay to the department of personnel the amount necessary to pay the employer share of the cost of the additional benefits provided to employees of that county or city covered under paragraph "c", subparagraphs (2), (3), (4), 28 and (7).
- g. For the fiscal year commencing July 1, 1988, and each succeeding fiscal year, the department of corrections shall pay to the department of personnel from funds appropriated to the Iowa department of corrections, the amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "c", subparagraph (5).

- h. For the fiscal year commencing July 1, 1988, and each
- 2 succeeding fiscal year, there is appropriated from the general
- 3 fund of the state to the department of personnel, from funds
- 4 not otherwise appropriated, an amount necessary to pay the
- 5 employer share of the cost of the additional benefits provided
- 6 to employees covered under paragraph "c", subparagraphs (6)
- 7 and (8).
- 8 Sec. 44. Section 97B.50, subsection 1, Code Supplement
- 9 1987, is amended by striking the subsection and inserting in
- 10 lieu thereof the following:
- 11 1. Except as otherwise provided in this section, a member,
- 12 upon retirement prior to the normal retirement date, is
- 13 entitled to receive a monthly retirement allowance determined
- 14 in the same manner as provided for normal retirement in
- 15 subsections 1, 4, and 5 of section 97B.49 reduced as follows:
- 16 a. For a member who is less than sixty-two years of age,
- 17 by twenty-five hundredths of one percent per month for each
- 18 month that the early retirement date precedes the normal
- 19 retirement date.
- 20 b. For a member who is at least sixty-two years of age and
- 21 who has not completed thirty years of membership service and
- 22 prior service, by twenty-five hundredths of one percent per
- 23 month for each month that the early retirement date precedes
- 24 the normal retirement date.
- 25 Sec. 45. Section 97B.50, subsection 3, Code Supplement
- 26 1987, is amended to read as follows:
- 27 3. A member who is at least sixty-two years of age and
- 28 less than sixty-five years of age, and who has completed
- 29 thirty or more years of membership service and prior service,
- 30 shall receive full benefits under section 97B.49 determined as
- 31 if the member had attained sixty-five years of age. For-a
- 32 member-who-is-at-least-fifty-nine-but-less-than-sixty-two
- 33 years-of-age-who-has-completed-at-least-thirty-years-of
- 34 service; the monthly retirement-allowance-shall-be-reduced-by
- 35 twenty-five-hundredths-percent-per-month-for-each-month-that

- 1 the-member's-retirement-date-precedes-the-member's-sixty-
- 2 second-birthday:--For-a-member-who-is-at-least-fifty-five
- 3 years-of-age-and-less-than-fifty-nine-years-of-age-who-has
- 4 completed-thirty-years-of-membership-service, the-monthly
- 5 retirement-allowance-shall-be-reduced-by-five-tenths-percent
- 6 per-month-for-each-month-that-the-member-s-retirement-date
- 7 precedes-the-member's-normal-retirement-date-
- 8 Sec. 46. Section 97B.50, Code Supplement 1987, is amended
- 9 by adding the following new subsection:
- NEW SUBSECTION. 4. A member eligible for a retirement
- 11 allowance adjusted under this section is entitled to receipt
- 12 of retroactive adjustment payments for no more than six months
- 13 immediately preceding the month in which written notice of
- 14 retirement was submitted to the department.
- 15 Sec. 47. Section 97B.68, subsection 1, Code 1987, is
- 16 amended to read as follows:
- 17 1. From-and-after-July-47-1959 Effective July 1, 1988, any
- 18 a person who is a member of the federal civil service
- 19 retirement program shall or the federal employee's retirement
- 20 system is not be eligible for membership in the Iowa public
- 21 employees' retirement system, and the provisions of this
- 22 chapter shall does not apply to such that employee. Any An
- 23 employee whose membership in the federal civil service
- 24 retirement program or the federal employee's retirement system
- 25 is subsequently terminated shall immediately notify the
- 26 employee's employer and the department of personnel of such
- 27 that fact, and the employee shall become subject to the
- 28 provisions-of this chapter on the date the notification is
- 29 received by the department.
- 30 Sec. 48. Section 97B.73, Code 1987, is amended by adding
- 31 the following new unnumbered paragraph:
- 32 NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member
- 33 eligible for an increased retirement allowance because of the
- 34 payment of contributions under this section is entitled to
- 35 receipt of retroactive adjustment payments for no more than

- I six months immediately preceding the month in which written
- 2 notice was submitted to the department.
- Sec. 49. Section 97B.73A, Code Supplement 1987, is amended
- 4 by adding the following new unnumbered paragraph:
- NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a member
- 6 eligible for an increased retirement allowance because of the
- 7 payment of contributions under this section is entitled to
- 8 receipt of retroactive adjustment payments for no more than
- 9 six months immediately preceding the month in which written
- 10 notice was submitted to the department.
- 54317 11 Sec. 50. Section 97B.74, Code 1987, is amended by adding
  - 12 the following new unnumbered paragraph:
  - NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a member 13
  - 14 eligible for an increased retirement allowance because of the
  - 15 payment of contributions under this section is entitled to
  - 16 receipt of retroactive adjustment payments for no more than
  - 17 six months immediately preceding the month in which written
  - 18 notice was submitted to the department.
  - 19 Section 97B.75, Code 1987, is amended by adding Sec. 51.
  - 20 the following new unnumbered paragraph:
  - NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a member 21
  - 22 eligible for an increased retirement allowance under this
  - 23 section is entitled to receipt of retroactive adjustment
  - 24 payments for no more than six months immediately preceding the
  - 25 month in which written notice was submitted to the department.
  - 26 Sec. 52. Section 411.6, subsection 5, unnumbered paragraph
  - 27 2, Code 1987, is amended to read as follows:
  - 28 Should a member in service or the chief of the police or
  - 29 fire departments become incapacitated for duty as a natural or
  - 30 proximate result of an injury or disease incurred in or
  - 31 aggravated by the actual performance of duty at some definite
  - 32 time or place or while acting, pursuant to order, outside the
  - 33 city by which the member is regularly employed, the member
  - 34 shall, upon being found to be temporarily incapacitated
  - 35 following an examination by the board of trustees, be entitled

- 1 to receive the member's full pay and allowances from the
- 2 city's general fund until re-examined by said the board and
- 3 found to be fully recovered or permanently disabled.
- 4 Sec. 53. Section 411.6, subsection 8, paragraph b,
- 5 unnumbered paragraph 1, Code 1987, is amended to read as
- 6 follows:
- 7 In lieu of the payment specified in paragraph "a", a
- 8 beneficiary meeting the qualifications of paragraph "c" may
- 9 elect to receive a monthly pension equal to one-twelfth of
- 10 forty percent of the average final compensation of the member,
- 11 but not less than seventy-five-dollars twenty percent of the
- 12 monthly earnable compensation paid to an active member holding
- 13 the highest grade in the rank of firefighter, for a
- 14 beneficiary of a deceased member of a fire department, or the
- 15 highest grade in the rank of police patrol officer, for a
- 16 beneficiary of a deceased member of a police department, if
- 17 the member was in service at the time of death. For a member
- 18 not in service at the time of death, the pension shall be
- 19 reduced as provided in subsection 1, paragraph "b".
- Sec. 54. Section 411.6, subsection 11, paragraph a, Code
- 21 1987, is amended to read as follows:
- 22 a. To the spouse to-continue-so-long-as-said-partner
- 23 remains-unmarried, equal to one-half the amount received by
- 24 such the deceased beneficiary, but in no instance less than
- 25 seventy-five-dollars-per-month twenty percent of the monthly
- 26 earnable compensation paid to an active member holding the
- 27 highest grade in the rank of firefighter, for a beneficiary of
- 28 a deceased member of the fire department, or the highest grade
- 29 in the rank of police patrol officer, for a beneficiary of a
- 30 deceased member of a police department, and in addition
- 31 thereto a monthly pension equal to the monthly pension payable
- 32 under subsection 9 of this section for each child under
- 33 eighteen years of age; or
- 34 Sec. 55. Section 411.6, subsection 12, paragraph a,
- 35 subparagraph (2), Code 1987, is amended to read as follows:

- 1 (2) Twenty percent for members with five or more years of
- 2 membership service who are receiving an ordinary disability
- 3 retirement allowance. However, effective July 1, 1984, for
- 4 members who retired before July 1, 1979, and effective July 1,
- 5 1988, for members who retire on or after July 1, 1988, twenty-
- 6 five percent shall be used for members who are receiving an
- 7 ordinary disability allowance.
- 8 Sec. 56. Section 411.9, Code 1987, is amended to read as
- 9 follows:
- 10 411.9 MILITARY SERVICE EXCEPTIONS.
- 11 A member who is absent while serving in the armed services
- 12 of the United States or its allies and is discharged or
- 13 separated from the armed services under honorable conditions
- 14 shall have the period or periods of absence while serving in
- 15 the armed services, not in excess of four years unless any
- 16 period in excess of four years is at the request and for the
- 17 convenience of the federal government, included as part of the
- 18 member's period of service in the department. The member
- 19 shall not continue the contributions required of the member
- 20 under section 411.8 during the period of military service, if
- 21 the member, within six-months one year after the member has
- 22 been discharged or separated under honorable conditions from
- 23 military service, returns and resumes duties in the
- 24 department, and if the member is declared physically capable
- 25 of resuming duties upon examination by the medical board. A
- 26 period of absence may exceed four years at the request and for
- 27 the convenience of the federal government.
- 28 Sec. 57. Section 421.38, subsection 2, Code 1987, is
- 29 amended to read as follows:
- CONVENTION EXPENSES. No-claims Claims for expenses in
- 31 attending conventions, meetings, conferences, or gatherings of
- 32 members of any an association or society organized and
- 33 existing as a quasi-public association or society outside the
- 34 state of Iowa shall not be allowed at public expense, unless
- 35 authorized by the executive council; and claims for such these

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S.F. _____ H.F. 2405
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1 expenses outside of the state shall not be allowed unless the
2 voucher is accompanied by so-much the portion of the minutes
3 of the executive council, certified to by its secretary,
4 showing that the expense was authorized by the council. This
5 section does not apply to claims in favor of the governor,
6 attorney general, utilities board members, or to trips
7 referred to in section sections 97B.4 and 217.20.
               Section 97B.67, Code 1987, is repealed.
     Sec. 58.
     Sec. 59. Sections 2, 3, 53, and 54 of this Act apply,
10 beginning on the effective date of this Act, to persons who
Il are beneficiaries on that date as well as those who become
12 beneficiaries on or after that date.
                   SIMILAR TO HSB 580 (LSB 76461S)
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### **EOUSE FILE 2405**

5-6084

Amend House File 2405, as amended, passed, and re-2 printed by the House, as follows: By striking everything after the enacting 4 clause and inserting the following: 5 "Section 1. Section 12.8, unnumbered paragraph 3, 6 Code 1987, is amended to read as follows: The treasurer of state, following with the approval 8 by of the investment board of the Iowa public 9 employees' retirement system, may implement-and-engage 10 in conduct a program of lending securities in the Iowa il public employees' retirement system portfolio, except 12 the lending of common stocks shall not be allowed. 13 When securities are loaned as provided by this 14 paragraph, the treasurer, -in-order-to-secure-the-loan 15 and-as-a-condition-thereof,-shall-obtain-from-the 16 borrower=federal=securities=of=at=teast=equal=to=one 17 hundred-three-percent-of-market-value,-and-the 18 relative-value-of-the-collateral-to-the-loan-shall-be 19 maintained shall act in the manner provided for 20 investment of moneys in the lowa public employees' 21 recirement fund under section 975.7. The treasurer of 22 state shall the inderin-the-reports-required-by 23 sections-12:17-and-17:3;-a-review-50-the-program 24 including-the-fiscal-impact-se-the-program report at 25 least annually to the investment board of the Iowa 26 public employees' retirement system on the program and 27 shall provide additional information on the program 28 upon the request of the investment board or the 29 employees of the Iowa public employees' retirement 30 system division of the department of personnel. Sec. 2. Section 97A.1, subsection 2, Code 1987, is 32 amended to read as follows: "Peace officer" or "peace officers" shall mean 33 34 all members of the divisions of highway safety and 35 uniformed force and criminal investigation and bureau 36 of identification in the department of public safety, 37 except clerical workers, who have passed a 38 satisfactory physical and mental examination and have 39 been duly appointed as members of the state department 40 of public safety in accordance with the provisions of 41 section 0. 15, and the division of drug law 42 enforcement, and arson investigators in the department 43 of public lifety hired prior to July 1, 1988, except 44 clerical section and the division of beer and liquor 45 law enforcement of the department of public safety, 46 except clelitt' Gorkers. 47 Sec. 3. Section 2.3.6, subsection 2, Code 1987, is 48 amended to read as follows: 2. Allowance on service retirement. Hoon 50 Effective January 1, 1989, upon retirement from

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1 service, a member shall receive a service retirement 2 allowance which shall consist of a pension which shall 3 equal one-half sixty percent of the member's average 4 final compensation.

Section 97A.6, subsection 6, Code 1987, is Sec. 4. 6 amended to read as follows:

Retirement after accident. Upon Effective 8 January 1, 1989, upon retirement for accidental 9 disability, a member shall receive an accidental 10 disability retirement allowance which shall consist of ll a pension equal to sixty-six-and-two-thirds sixty 12 percent of the member's average final compensation. 13 Sec. 5. Section 97A.6, subsection 8, paragraph b, 14 unnumbered paragraph 1, Code 1987, is amended to read 15 as follows:

In lieu of the payment specified in paragraph "a," 17 a beneficiary meeting the qualifications of paragraph 18 "c" may elect to receive a monthly pension equal to 19 one-twelfth of forty percent of the average final 20 compensation of the member, but not less than fifty 21 dollars an amount equal to twenty percent of the 22 monthly earnable compensation paid to an active member 23 having the rank of senior patrol officer of the Iowa 24 highway safety patrol if the member was in service at 25 the time of death. For a member not in service at the 26 time of death, the pension shall be reduced as

27 provided in subsection 1, paragraph "b". Sec. 6. Section 97A.6, subsection 8, paragraph c, 29 subparagraphs (1) and (2), Code 1987, are amended to 30 read as follows:

- 31 (1)The spouse, be continue so long as the spouse 32 remains unmarried.
- (2) If there is no spouse, or if the spouse dies 3.3 34 or-remarries and there is a child of a member, then 35 the guardian of the member's child or children, 36 divided as the board of trustees determines, to 37 continue as a joint and survivor pension until every 38 child of the member dies or attains the age of 39 eighteen, or twenty-two if applicable.

40 Sec. 7. Section 97A.6, subsection 9, paragraph a, 41 Code 1987, is amended to read as follows:

a. A Effective January 1, 1989, a pension equal to 42 43 one-half sixty percent of the average final 44 compensation of such member shall be paid to the 45 surviving spouse, children, or dependent parents as 46 provided in paragraphs-"c"7-"d"7-and-"e"-of subsection 47 8 of-this-section.

Sec. 8. Section 97A.6, subsection 12, paragraph a, 48 49 Code 1987, is amended to read as follows:

To the member's surviving spouse to-continue-so

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1 long-as-said-party-remains-unmarried, equal to one-2 half the amount received by such the deceased 3 beneficiary, but in no instance less than fifty 4 doliars-per-month an amount equal to twenty percent of 5 the monthly earnable compensation paid to an active 6 member having the rank of senior patrol officer of the 7 Towa highway safety patrol, and in addition thereto a 8 monthly pension equal to the monthly pension payable 9 under subsection 9, paragraph "c," of this section for 10 each child under eighteen years of age or twenty-two ll years of age if applicable; or

Section 97A.6, subsection 14, paragraph a, 12 Sec. 9. 13 subparagraphs (1), (2), and (4), Code 1987, are

14 amended to read as follows:

- Twenty-five Effective January 1, 1989, thirty (1)16 percent for members receiving a service retirement 17 allowance and for beneficiaries receiving a pension 18 under subsection 9 of-this-section.
- Twenty percent for members with five or more 20 years of membership service who are receiving an 21 ordinary|disability retirement allowance. However, 22 effective July 1, 1984, for members who retired before 23 July 1, 1979, and effective July 1, 1988, for members who retire on or after July 1, 1988, twenty-five b percent shall be used for members who are receiving an 26 ordinary disability retirement allowance.
- (4)Thirty-three-and-one-third Effective January 28 1, 1989, thirty percent for members receiving an 29 accidental disability allowance.
- Sec. 10. Section 97A.8, subsection 1, paragraph f, 31 Code 1987, is amended to read as follows:
- f. An Effective January 1, 1989, an amount equal 33 to three four and one-tenth percent of each member's 34 compensation from the earnable compensation of the 35 member shall be paid to the pension accumulation fund.

Section 97A.9, Code 1987, is amended to Sec. 11. 37 read as follows:

97A.9 MILITARY SERVICE EXCEPTIONS.

Any A member who is absent from duty as a peace 40 officer while serving in the armed services of the 41 United States or its allies and is discharged or 42 separated therefrom from service in the armed forces 43 under honorable conditions shall have any-such the 44 period or-periods of absence while serving in such the 45 armed services on other than a voluntary basis and one 46 such period of absence, not in excess of four years, 47 while serving in such the armed forces on a voluntary 48 basis, included as part of the member's period of service in the department. Such The member shall is not be required to continue the contributions required

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I of the member under section 97A.8, during such the 2 period of military service, provided-that if the 3 member shalt, within six-months one year after the 4 member has been discharged or separated under 5 honorable conditions from such military service return 6 returns, and resume resumes the member's duties in the 7 department, and provided-further; that such if the 8 member <del>shall-be</del> is declared physically capable o€ 9 resuming-such to resume those duties upon examination 10 by the medical board. 11 Sec. 12. Section 97B, 2, Code 1987, is amended to 12 read as follows: 97B.2 PURPOSE OF CHAPTER. 13 The purpose of this chapter is to promote economy 14 15 and efficiency in the public service by providing an 16 orderly means whereby for employees who-become 17 superannuated-may, without hardship or prejudice, be 18 replaced-by-more-capable-employees,-and-to-that-end 19 providing to have a retirement system which will 20 provide for the payment of annuities to-public 21 employees, thereby enabling the employees to care for 22 themselves in retirement, and which by-its-provisions 23 will improve public employment within the state, 24 reduce excessive personnel turnover, and offer 25 suitable attraction to high-grade men and women to 26 enter public service in the state. Sec. 13. Section 97B.4, unnumbered paragraph 2, 28 Code 1987, is amended to read as follows: 29 The department, members of the investment board, 30 and the treasurer of state are not personally liable 31 for actions or omissions, under this chapter that do 32 not involve malicious or wanton misconduct even if 33 those adtions or omissions violate the standards 34 established in section 97B.7. Section 97B.4, Code 1987, is amended by 35 Sec. 14. 36 adding the following new unnumbered paragraph: 37 NEW UNNUMBERED PARAGRAPH. In the administration of 38 the investment of moneys in the fund, employees of the 39 department and members of the board may travel outside 40 the state for the purpose of meeting with investment 41 firms and consultants and attending conferences and 42 meetings to fulfill their fiduciary responsibilities. 43 This travel is not subject to section 421.38, 44 subsection 2. 45 Sec. 15. Section 97B.7, subsection 2, paragraph b, 46 unnumbered paragraph 1, Code 1987, is amended to read 47 as follows: 48 Invest, subject to chapter 12A, the portion of the 49 retirement fund which in the judgment of the 50 department is not needed for current payment of

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I benefits under this chapter. The department shall 2 execute the disposition and investment of moneys in 3 the retirement fund in accordance with the investment 4 policy and goal statement established by the 5 investment board. In the investment of the fund, the 6 department and investment board shall exercise the 7 judgment and care, under the circumstances then 8 prevailing, which persons of prudence, discretion, and 9 intelligence exercise in the management of their own 10 affairs as-provided-in-section-633-123,-subsection-1, ll not for the purpose of speculation, but with regard to 12 the permanent disposition of the funds, considering 13 the probable income, as well as the probable safety, 14 of their capital. Within the limitations of the 15 standard prescribed in this section, a fiduciary may 16 acquire and retain every kind of property and every 17 kind of investment which persons of prudence, 18 discretion, and intelligence acquire or retain for 19 their own account. 20 Sec. 16. Section 978.7, subsection 2, paragraph b, 21 unnumbered paragraph 4, Code 1987, is amended to read 22 as follows: 23 Consistent with this paragraph, investments made 4 under this paragraph shall be made in a manner that b will enhance the economy of this state, and in 26 particular, will result in increased employment of the 27 residents of this state. Investments of moneys in the 28 fund are not subject to sections 73.15 through 73.21. Sec. 17. Section 978.7, subsection 2, paragraph b. 29 30 unnumbered paragraph S. Code 1987, is amended to read 31 as follows: 32 ## Except as provided in section 978.4, if there is 33 loss on-the-redemotion refracted te-de-securities, where 34 invested as prescribed by law, neither to the fund, 35 the treasurer, not the department is, and the board 36 are not personally liable, but and the loss shall be 37 charged against the retirement fund, and—these There 38 is appropriated from the retirement fund an the amount 39 as required for-the to cover a loss. Expenses 40 incurred in the sale and purchase of securities

42 the retirement fund, and there is appropriated from 43 the retirement fund an the amount as required for the 44 expenses incurred. Investment management expenses 45 shall be charged to the investment income of the 46 retirement fund, and there is appropriated from the 47 retirement fund an the amount as required for the 18 investment management expenses, subject to the limitations stated in this subparagraph. The amount appropriated for a fiscal year under this subparagraph

41 belonging to the retirement fund shall be charged to

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1 shall not exceed one-half percent of the market value 2 of the retirement fund. The department shall report 3 the investment management expenses for a fiscal year 4 as a percent of the market value of the retirement 5 fund in the annual report to the governor required in 6 section 978.4. A person who has signed a contract 7 with the department for investment management purposes 8 shall meet the requirements for doing business in Iowa-9 sufficient to be subject to tax under rules of the 10 department of revenue and finance. Section 97B.8, unnumbered paragraph 3, Sec. 18. 12 Code 1987, is amended to read as follows: The members who are executives of a domestic life 14 insurance company, a state or national bank, and a 15 major industrial corporation, and the member who is a 16 retired member of the system, shall be paid their 17 actual expenses incurred in performance of their 18 duties and shall receive in addition the sum of forty 19 dollars for each day of service not exceeding forty 20 days per year. Legislative members shall receive 21 forty dollars for each day of service and their actual 22 expenses incurred in the performance of their duties. 23 The per diem and expenses of the legislative members 24 shall be paid from funds appropriated under section The members who are active members of the 26 system and the director of the department shall be 27 paid their actual expenses incurred in the performance 28 of their duties as members of the board and 29 performance of their duties as members of the board 30 shall not affect their salaries, vacation vacations, 31 or leaves of absence for sickness or injury. 32 appointive terms of the members appointed by the 33 governor, are for a period of six years beginning and 34 ending as provided in section 69.19. If there is a 35 vacancy in the membership of the board, the governor 36 has the power of appointment. Appointees to this 37 board are subject to confirmation by the senate. Section 97B.9, unnumbered paragraph 1, 38 Sec. 19. 39 Code 1987, is amended to read as follows: Contributions unpaid on the date on which they are 41 due and payable as prescribed by the department, shall 42 bear interest at the combined interest and dividend 43 rate of-one-half-of-one-per-centum-per-month-from-and 44 after-such-date-until-payment-plus-accrued-interest-is 45 received-by-the-department required under section 46 97B.70 for the applicable calendar year, provided that 47 the department may prescribe fair and reasonable 48 regulations pursuant to which such the interest shall 49 not accrue with respect to contributions required. 50 Interest collected pursuant to this section shall be

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I paid into the Iowa public employees' retirement fund. Sec. 20. Section 97B.11, Code 1987, is amended to 3 read as follows: CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE. 978.11 Each employer shall deduct from the wages of each 6 member of the system a contribution in the amount of 7 three and six-tenths percent of the covered wages paid 8 by the employer through June 30, 1979, and commencing 9 July 1, 1979 in the amount of three and seven-tenths 10 percent of the covered wages paid by the employer, il until the Birst-of-the-month-in-which-the-member 12 attains-the-age-of-seventy-years-or-the member's 13 termination or retirement from employment, whichever 14 is earlier. The contributions of the employer shall 15 be in the amount of three and one-half percent of the 16 covered wages of the member for service through 17 December 31, 1975, and in the amount of five and 18 twenty-five hundredths percent of the covered wages of 19 the member for service commencing July 1, 1977, 20 through June 30, 1979, and in the amount of five and 21 seventy-five hundredths percent of the covered wages 22 of the member for service commencing July 1, 1979. Sec. 21. Section 978.15, Code 1987, is amended to 3

978.15 RULES.

# read as follows:

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The department shall-have-full-power-and-anthority to may make rules under chapter 17A and to establish procedures, not inconsistent with the provisions—of this chapter, which are necessary or appropriate to arry-out-such-provisions implement this chapter and shall adopt reasonable and proper rules to regulate and provide for the nature and extent of the proofs and evidence and the method of taking and furnishing the same proofs and evidence in order to establish the fight to benefits hereunder under this chapter. The department may adopt rules to conform the requirements for receipt of retirement benefits under this chapter. The to the mandates of applicable federal statutes and regulations governing age discrimination or the taxation of distributions.

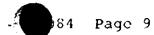
Sec. 22. Section 97B.16, Code 1987, is amended by 42 striking the section and inserting in lieu thereof the 43 following:

978.15 PROCEDURE OF DEPARTMENT.

The department shall make decisions as to the dights of an individual applying for a payment under this chapter. When requested by an individual, or a person who makes a showing in writing that the individual's or person's rights may be prejudiced by a decision the department has made, a hearing shall be

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1 scheduled under the Iowa administrative procedures 2 Act, chapter 17A. If a hearing is held, the decision 3 shall, on the basis of evidence adduced at the 4 hearing, be affirmed, modified, or reversed under 5 chapter 17A. Sec. 23. Section 97B.17, Code 1987, is amended to 7 read as follows: 8 97B.17 RECORDS MAINTAINED. The department shall establish and maintain records 9 10 of each member, including but not limited to the 11 amount of wages of each member, the contribution of 12 each member with interest, and interest dividends 13 credited thereon, and such these records shall-be are 14 the basis for the compilation of the retirement 15 benefits provided under this chapter. Such The 16 following records maintained under this chapter 17 containing personal identifiable information are not 18 public records for the purposes of chapter 22: Records containing social security numbers. 19 20 Records listing designated beneficiaries. 21 Records specifying amounts accumulated in 22 members' active accounts. 23 Records containing names, addresses, and 24 amounts of monthly benefits to which members or their beneficiaries are entitled. 26 Records containing names, addresses, and 27 amounts of lump sum refund payments to terminated members or their beneficiaries. 29 Summary information concerning the demographics of 30 the members and general statistical information 31 concerning the system is subject to chapter 22, as well as aggregate information by category. 32 3.3 However, the department's records shall-be are 34 evidence for the purpose of proceedings before the 35 department or any court of the amounts of such wages 36 and the periods in which they were paid, and the 37 absence of an entry as to an-individual+s a member's 38 wages in such the records for any period shall-be is 39 evidence that no wages were not paid such-individual 40 that member in such the period. 41 Sec. 24. Section 97B.37, Code 1987, is amended to 42 read as follows: 43 97B.37 RECOGNITION OF AGENTS. 44 The department may prescribe rules governing the 45 recognition of agents or other persons, -other-than 46 attorneys-as-hereinafter-provided, representing 47 claimants before the department, and may require of 48 such the agents or other persons, before being 49 recognized as representatives of claimants, that they 50 <del>shall</del> show that they are of good character and in good



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I repute, possessed of the necessary qualifications to 2 enable them to render such the claimants valuable 3 service, and otherwise competent to advise and assist 4 such the claimants in the presentation of their cases. 5 Annathorney-in-good-standing-who-is-admitted-bo 6 practice-before-the-district-as-sapreme-costs-of-the 7 Statey-shaki-be-entitied-to-depresent-elaimants-before 8 the-department-upon-filing-with-the-department-a 9 certificate-of-the-attorney-s-right-to-so-practice 10 from-the-presiding-judge-or-elerk-of-any-such-course il Claimants may be represented by counsel at their own 12 expense.

Sec. 25. Section 978.41, subsection 1, paragraph 14 a, unnumbered paragraph 1, Code Supplement 1987, is 15 amended to read as follows:

"Wages" means all remuneration for employment, 17 including the cash value of remuneration paid in a 18 medium other than cash, but not including the cash 19 value of remuneration paid in a medium other than cash 20 necessitated by the convenience of the employer. The 21 amount agreed upon by the employer and employee for 32 remuneration paid in a medium other than cash shall be 2) reported to the department by the employer and is conclusive of the value of the remuneration. However, s remuneration which does not come! or exceed the sum of 26 three hundred dollars in a calendar quarter shall be 27 excluded. "Wages" does not include special lump sum 28 payments made as payment for accrued sick leave or 29 accrued vacation or payments made as an incentive for 30 early retirement or as payments made upon dismissal.
31 severance, or a special bonus payment. Wages for an 32 elected official means the salary received by an 3) elected official, exclusive of expense and travel 34 allowances.

Sec. 26. Section 9/B.41, subsection 1, paragraph 36 b, subparagraph (8), Code Supplement 1987, is amended 37 to read as follows:

- 38 (8) For each the calendar year from beginning 39 January 1, 1988, and thereafter, except-as-provided-in 10 subparagraph-(9) and ending December 31, 1988, wages 41 not in excess of twenty-four thousand dollars.
- 42 Sec. 27. Section 978.41, subsection 1, paragraph +3 b, subparagraph (9), Code Supplement 1987, is assended 44 to read as follows:
- (9) For Commencing January 1, 1989, for each 46 calendar year thereafter, the department shall 47 increase the covered wages limitation from the previous calendar year by one two thousand dollars if the annual actuarial valuation of the assets and liabilities of the recirement system indicates that

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1 the cost of the increase in covered wages can be 2 absorbed within the employer and employee contribution 3 rates in effect under section 97B.11. However, 4 covered wages shall not exceed forty thousand dollars 5 for a calendar year. Sec. 28. Section 978.41, subsection 1, paragraph 7 b, subparagraph (10), Code Supplement 1987, is amended 8 to read as follows: (10) Effective July 1, 1978 1988, covered wages 4 10 sha±± does not include wages to a member on or after 11 the-first-of-the-month-in-which-the-member-attains-the 12 age-of-seventy-years, or after the effective date of 13 the member's retirement unless the member is te-14 employed reemployed, as provided under section 97B.18, 15 subsection 3. ì 6 Sec. 29. Section 97B.41, subsection 3, paragraph 17 a, unnumbered paragraph 2, Code Supplement 1987, is 18 amended to read as follows: 19 If an interstate agency is established under 20 chapter 28E and similar enabling legislation in an 21 adjoining state, and a-city an emoloyer had made 22 contributions to the system for employees performing 23 functions which are transferred to the interstate 24 agency, the employees of the interstate agency who 25 perform those functions shall be considered to be 26 employees of the etty employer for the sole purpose of 27 membership in the system, although the employer 28 contributions for those employees are made by the 29 interstate agency. 30 Sec. 30. Section 978.41, subsection 3, paragraph 31 b, subparagraph (1), Code Supplement 1987, is amended 32 to read as follows: Elective officials in positions for which the  $\{1\}$ 

3.5 34 compensation is on a fee basis, elective officials of 35 school districts, elective officials of townships, and 36 elective officials of other political subdivisions who 37 are in part-time positions, graduate medical students 38 while serving as interns or resident doctors in 39 training at any hospital, or county medical examiners 40 and deputy county medical examiners under chapter 331, 41 division V, part 7 8. However, a county astorney is 42 an employee for purposes of this chapter whether that 43 county attorney is employed on a full-time or a part-44 time basis.

45 Sec. 31. Section 97B.41, subsection 3, paragraph 46 b. Code Supplement 1987, is amended by adding the 47 following new subparagraphs:

48 NEW SUBPARAGRAPH. (14) Employees of the lowar 49 peace institute, established in chapter 38, unless an 50 amployee files an application with the department to

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1 be covered under this chapter. NEW SUBPARAGRAPH. (15) Employees appointed by the 3 state board of regenus who, at the discretion of the 4 state board of regents, may elect coverage in a 5 retirement system qualified by the state board of 6 regents that meets the criteria of section 978.2. Sec. 32. Section 978.41, subsection 10, Code 8 Supplement 1987, is amended by adding the following 9 new paragraph: NEW PARAGRAPH. e. On or after July 1, 1988, an 10 Il inactive member who had accumulated, as of the date of 12 the member's last termination of employment, years of 13 membership service equal to or exceeding the years of 14 membership service specified in this subsection for 15 qualifying as a vested member on that date of 16 termination. 17 Sec. 33. Section 97B.41, subsection 13, paragraph 18 a, Code Supplement 1987, is amended to read as 19 follows: 20 a. Service in the armed forces of the United 21 States during a period of war or national emergency, 22 provided if the employee was employed by the employer 23 immediately prior to entry into such the armed forces, and further-provided if the employee was released from such service and returns to employment with the 26 employer within ninety-days twelve months of the date 27 on which the employee shail-have has the right of 28 release from such service or within such a longer 29 period as may-be provided by the applicable laws of 30 the United States applicable-thereto. Sec. 34. Section 97B.41, subsection 17, Code 32 Supplement 1987, is amended to read as follows: 33 "Membership service" means service rendered by 34 a member after July 4, 1953--and-prior-to-the-first-of 35 the-month-in-which-the-member-attains-the-age-of 36 seventy-years. Years of membership service shall be 37 counted to the complete quarter calendar year. Sec. 35. Section 978.43, Code 1987, is amended by 39 adding the following new unnumbered paragraph: NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, Il a member eligible for an increased retirement 42 allowance because of the repayment of contributions 43 under this section is entitled to receipt of 44 retroactive adjustment payments for no more than six 45 months immediately preceding the month in which 46 printer notice was submitted to the department. Sec. 36. Section 97B.45, Code 1987, is amended by adding the following new subsection: NEW SUBSECTION. 4. The first of any month in which a member meets the membership service and age

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1 requirements to retire under section 97B.49, 2 subsection 15. Sec. 37. Section 97B.46, subsection 1, Code 4 Supplement 1987, is amended to read as follows: 1. A member who is an-employee-of-the-state-and 6 not an active member of any other retirement system in 7 the state which is maintained in whole or in part by 8 public contributions may remain in service beyond the 9 date the member attains the age of sixty-five. The 10 employee shall retire on the first day of the month ll after the last day of service. The employer shall not 12 consider age as a factor in determining the 13 continuation of the member's service. Sec. 38. Section 97B.46, subsection 2, Code 15 Supplement 1987, is amended by striking the 16 subsection. 17 Sec. 39. Section 97B.48, subsection 3, Code 1987, 18 is amended to read as follows: If, after the first day of the month in which 19 20 the member attains the age of fifty-five years and 21 until the member's sixty-fifth birthday, a member who 22 is retired under this chapter is in regular full-time 23 employment, the member's retirement allowance shall be 24 suspended for as long as the member remains in 25 employment. However, effective January 1, 1989, 26 employment shall-not-be-regarded-as is not full-time 27 employment until the member receives remuneration in 28 an amount in excess of two six thousand one hundred 29 twenty dollars for a calendar year. Effective the 30 first of the month in which a member attains the age 31 of sixty-five years, a retired member may receive a 32 retirement allowance after return to covered 33 employment regardless of the amount of remuneration 34 received. As of the first of the month in which the 35 member attains the age of seventy years, the member 36 may receive a retirement allowance determined under 37 section 978.49, regardless of the amount of 38 remuneration received. Upon a retirement after re-39 employment reemployment, a retired member may have the 40 retired member's retirement allowance redetermined 41 under this section or section 97B.49 or 97B.50, 42 whichever is applicable, based upon the addition of 43 credit for the years of membership service of the 44 employee after re-employment reemployment, the covered 45 wage during reemployment, and the age of the employee 46 after reemployment. The retired member shall not 47 receive a retirement allowance based upon more than a 48 total of thirty years of service. Sec. 40. Section 97B.49, subsection 7, paragraph 50 a, Code Supplement 1987, is amended to read as

Page 13 1 follows: a. Notwithstanding other provisions of this 3 chapter, a member who is or has been employed as a 4 conservation peace officer under section 107.13 and 5 who recires on or after July 1, 1986, and before July 6 1, 1988, and at the time of retirement is at least 7 sixty years of age and has completed at least twenty-8 five years of membership service as a conservation 9 peace officer, may elect to receive, in lieu of the 10 receipt of any benefits under subsection 5 of this Il section, a monthly resirement allowance equal to one-12 twelfth of fifty percent of the member's three-year is average covered wage as a conservation peace officer, 14 with benefits payable during the member's lifetime. Sec. 41. Section 97B.49, subsection 7, paragraph 15 16 b, unnumbered paragraph 1, Code Supplement 1987, is 17 amended to read as follows: A conservation peace officer who retires on or 18 19 after July 1, 1986, and before July 1, 1988, and has 20 not completed twenty-five years of membership service 21 as required under this subsection is eligible to 22 receive a monthly retirement allowance equal to one-23 twelfth of fifty percent of the member's three-year average covered wage as a conservation peace officer A multiplied by a fraction of years of service us a 26 conservation peace officer. For the ourpose of this 27 subsection, "fraction of years of service" means a 28 number, not to exceed one, equal to the sum of the 29 years of membership service as a conservation peace 30 officer, divided by twenty-five years. On or after 31 July 1, 1986, if the conservation peace officer has 32 not reached sixty years of age at retirement, the 33 monthly retirement allowance shall be reduced by five-34 tenths of one percent per month for each month that 35 the conservation peace officer's retirement precedes 36 the date on which the conservation peace officer 37 attains sixty years of age. 38

Section 97B.49, subsection 8, paragraph Sec. -2. 39 a, unnumbered paragraphs i and 2, Code Supplement 40 1987, are amended to read as follows:

Notwithstanding other provisions of this chapter, a 42 member who is or has been employed as a peace officer 43 and who retires on or after July 1, 1986, and before 44 July 1, 1988, and at the time of retirement is at 45 least sixty years of age and has completed at least 46 twenty-five years of membership service as a peace 47 officer, may elect to receive, in lieu of the benefics 🛂 under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered

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1 wage as a peace officer, with benefits payable during 2 the member's lifetime. A peace officer who retires on or after July 1, 4 1986, and before July 1, 1988, and has not completed 5 twenty-five years of membership service as required 6 under this subsection is eligible to receive a monthly 7 retirement allowance equal to one-twelfth of fifty 8 percent of the member's three-year average covered 9 wage as a peace officer multiplied by the fraction of 10 years of service as a peace officer. For the purpose ll of this subsection, "fraction of years of service" 12 means a number, not to exceed one, equal to the sum of 13 the years of membership service as a peace officer, 14 divided by twenty-five years. On or after July 1, 15 1984, if the peace officer has not reached sixty years 16 of age at retirement, the monthly retirement allowance 17 shall be reduced by five-tenths of one percent per 18 month for each month that the peace officer's 19 retirement precedes the date on which the peace 20 officer attains sixty years of age. Section 97B.49, subsection 10, unnumbered 21 Sec. 43. 22 paragraph I, Code Supplement 1987, is amended to read 23 as follows: Notwithstanding sections of this chapter relating 25 to eligibility for and determination of retirement 26 benefits, a vested member who is or has been employed 27 as a correctional officer by the Iowa department of 28 corrections and who retires on or after July 1, 1986, 29 and before July 1, 1988, and at the time of retirement 30 is at least sixty year's of age and has completed at 31 least thirty years of membership service as a 32 correctional officer, may elect to receive, in lieu of 33 the receipt of benefits under subsection 5 of this 34 section, a monthly retirement allowance equal to one-35 twelfth of fifty percent of the member's three-year 36 average covered wage as a correctional officer, with 37 benefits payable during the member's lifetime. Sec. 44. Section 97B.49, subsection 14, unnumbered 38 39 paragraphs 1 and 2, Code Supplement 1987, are amended 40 to read as follows: 41 Notwithstanding other provisions of this chapter, a 42 member who is or has been employed by the office of 43 disaster services and airport firefighter who 44 retires on or after July 1, 1986, and before July 1, retirement is at least sixty 45 1988, and at the fime 46 years of age and has replaced at least twenty-five 47 years of membership service as an airport firefighter, 48 may elect to receive, in lieu of the receipt of any 49 benefits under subsection 5 or this section, a monthly 50 retirement allowance equal to one-twelfth of fifty

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1 percent of the member's three-year average covered l wage as an airport firefighter, with benefits payable 3 during the member's lifetime. 4 An airport firefighter who retires on or after July 5 1, 1986, and before July 1, 1988, and has not o completed twenty-five years of membership service as 7 required under this subsection is eligible to receive 8 a monthly retirement allowance equal to one-twelfth of 9 fifty percent of the member's three-year average

10 covered wage as an airport firefighter multiplied by a ll fraction of years of service as an airport

12 firefighter. For the purpose of this subsection.
13 "fraction of years of service" means a number, not to

14 exceed one, equal to the sum of the years of

15 membership service as an airport firefighter, divided

16 by twenty-five years. On or after July 1, 1986, if

17 the airport firefighter has not reached sixty years of

18 age at retirement, the monthly retirement allowance

19 shall be reduced by five-tenths of one percent per

20 month for each month that the airport firefighter's

21 retirement precedes the date on which the airport 22 firefighter attains sixty years of age.

Sec. 45. Section 978.49, Code Supplement 1987, is # amended by adding the following new subsection:

NEW SUBSECTION. 15. In lieu of the monthly 26 benefit computed under subsections 1 and 3 as 27 applicable, or subsection 5, for each active member 28 retiring on or after July 1, 1988, who is at least 29 fifty-five years of age and has completed at least 30 thirty years of membership service and prior service, 31 and for which the sum of the number of years of 32 membership service and prior service and the member's 33 age in years as of the member's last birthday equals 34 or exceeds ninety-two, a monthly benefit shall be 35 computed which is equal to fifty percent of the three-36 year average covered wage of the member.

Sec. 46. Section 97B.49, Code Supplement 1987, is

38 amended by adding the following new subsection: 39

Deen employed in a protection occupation, with

NEW SUBSECTION. 16. a. Notwithstanding other 40 provisions of this chapter, a member who is or has 41 been employed in a protection occupation who retires 42 on or after July 1, 1988, and at the time of 43 retirement is at least fifty-five years of age and has 44 completed at least twenty-two years of membership 45 service in a protection occupation, may elect to 46 receive in lieu of the receipt of any benefits under 47 subsections 5 or 15, a monthly retirement allowance 48 equal to one-twelfth of fifty percent of the member's three year average covered wage as a member who has

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b. A member covered under this subsection who retires on or after July 1, 1988, and has not completed the twenty-two years of membership service required under paragraph "a", is eligible to receive a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a member employed in a protection occupation, multiplied by a fraction of years of service. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service in a protection occupation, divided

14 by twently-two years.

15 c. For the purposes of this subsection, "a member 16 employed in a protection occupation" includes all of

17 the following:

18 (1) A conservation peace officer employed under

19 section 107.13.

20 (2) A county sheriff as defined in section 39.17 21 or as a deputy sheriff appointed pursuant to section 22 341.1 prior to July 1, 1981, or section 331.903 on or 23 after July 1, 1981.

(3) A marshal or police officer in a city not

25 covered under chapter 400.

26 (4) A correctional officer employed by the lowa 27 department of corrections in an applicable job 28 classification. The department of corrections and the 29 department of personnel shall jointly determine the 30 applicable merit system job classifications of 31 correctional officers.

32 (5) An airport firefighter employed by the 33 disaster services division of the department of public

34 defense.

24

35 (6) An airport safety officer employed under 36 chapter 400 by an airport commission in a city of one 37 hundred thousand population or more.

38 (7) An arson investigator who commenced employment 39 as an arson investigator of the department of public

40 safety on or after July 1, 1988.

d. Effective July 1, 1988, and annually
thereafter, the department of personnel shall
actuarially determine for that year the cost of the
additional benefits provided under paragraphs "a" and
"b" as a percent of the covered wages of the employees
covered by this subsection. Effective July 1, 1988,
sixty percent of the cost shall be paid by the
employers of employees covered under this subsection
and forty percent of the cost shall be paid by the
employees. The employer and employee contributions

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1 required under this paragraph are in addition to the 2 contributions paid under section 97B.11.

8. For the fiscal year commencing July 1, 1988, 4 and each succeeding fiscal year, there is appropriated 5 from the state fish and game protection fund to the 6 department of personnel the amount necessary to pay 7 the employer share of the cost of the additional 8 benefits provided to employees covered under paragraph 9 "c", subparagraph (1).

10 f. Annually, during each fiscal year commencing 11 with the fiscal year beginning July 1, 1988, each 12 applicable city shall pay to the department of 13 personnel the amount necessary to pay the employer 14 share of the cost of the additional benefits provided 15 to employees of that city covered under paragraph "c", 16 subparagraphs (3) and (6).

17 g. Annually, during each fiscal year commencing 18 with the fiscal year beginning July 1, 1988, each 19 county shall pay to the department of personnel the 20 amount necessary to pay the employer share of the cost 21 of the additional benefits provided to employees 22 covered under paragraph "c", subparagraph (2).

h. For the fiscal year commencing July 1, 1988, and each succeeding fiscal year, the department of corrections thall pay to the department of personnel from funds appropriated to the lowa department of corrections, the amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "c", subparagraph 30 (4).

1. For the fiscal year commencing July 1, 1988, 32 and each succeeding fiscal year, there is appropriated from the general fund of the state to the department of personnel, from funds not otherwise appropriated, an amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "c", subparagraphs (5) and 38 (7).

Sec. 47. Section 97B.49, Code 1987, is amended by 40 adding the following new subsection:

MEW SUBSECTION. 17. a. Notwithstanding sections 42 of this chapter relating to eligibility for and 43 determination of retirement benefits, a member retires 44 as a department of transportation enforcement officer 45 on or after July 1, 1988, and at the time of 46 retirement is at least sixty years of age, and has 47 completed at least twenty-five years of service as a department of transportation enforcement officer or member of a protection occupation under subsection 16, may elect to receive, in lieu of the receipt of any

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1 benefits under subsection 5 or 15, a monthly retire-2 ment allowance equal to one-twelfth of fifty percent 3 of the member's three-year average covered wage as an 4 enforcement officer of the department of 5 transportation, with benefits payable during the 6 member's lifetime.

Por the purpose of this subsection, "service as an 8 endorcement officer" includes an individual employed 9 under section 321.477 and service prior to the 10 creation of the department of transportation as a 11 traffic weight officer employed by the highway 12 commission, vehicle regulation investigator employed 13 by the department of public safety, and peace officer 14 employed by the lowa state commerce commission.

b. A department of transportation enforcement 16 officer who retires on or after July 1, 1988, and has 17 not completed twenty-five years of membership service 18 as required under this subsection is eligible to 19 receive a monthly retirement allowance equal to one-20 twelfth of fifty percent of the member's three-year 21 average covered wage multiplied by a fraction of years 22 of service. For the purpose of this subsection, 23 "fraction of years of service" means a number, not to 24 exceed one, equal to the sum of the years of 25 membership service under this subsection, divided by 26 twenty-five years. On or after July 1, 1988, if the 27 encordement officer of the department of 28 transportation has not reached sixty years of age at 29 retirement, the monthly retirement allowance shall be 30 reduced by twenty-five hundredths of one percent per 3) month for each month that the officer's retirement 32 precedes the date on which the officer attains sixty 🔢 years of age.

34 c. Effective July 1, 1988, and annually 35 thereafter, the department of personnel shall 36 actuarially determine for that year the cost of the 37 additional benefits provided under this subsection as 38 a percent of the covered wages of the enforcement 39 officers. Sixty percent of the cost shall be paid by the employer and forty percent of the cost shall be 40 the employer and forty percent of the cost shall be 41 paid by the employee. The employer and employee 42 contributions required under this subsection are in 43 addition to the contributions paid under section 44 973.11.

For the fiscal year commencing July 1, 1988, and 46 mach succeeding fiscal year, there is appropriated 47 from the general fund of the state to the department 48 of personnel, from funds not otherwise appropriated, 49 an amount necessary to pay the employer share of the 50 cost of the additional benefits provided under this

Page 19

27

2.3

l subsection.

Section 978.49, Code Supplement 1987, is Sec. 48. 3 amended by adding the following new subsection: NEW SUBSECTION. 18. Effective July 1, 1988, for 5 each member who retired from the system prior to 6 January 1, 1976, and for each member who retired from 7 the system under subsection 1 on or after January 1, 8 1976, the amount of regular monthly retirement 9 allowance attributable to membership service and prior 10 service that was payable to the member for June 1988

11 is increased by ten percent. The increase payable to a member under this section 13 is also payable to a beneficiary and a contingent

14 annuitant. 15 Sec. 49. Section 97B.49, Code Supplement 1987, is 16 amended by adding the following new subsection:

NEW SUBSECTION. 19. Effective July 1, 1988, for 18 each member who retired from the system on or after 19 January 1, 1976, and before July 1, 1982, the amount 20 of the regular monthly retirement allowance of the 21 member is increased from forty-seven percent to fifty 22 percent of the member's average final compensation.

Sec. 50. Section 97B.50, subsection 1, Code 4 Supplement 1987, is amended by striking the subsection 25 and inserting in lieu thereof the following:

- Except as otherwise provided in this section, a 27 member, upon retirement prior to the normal retirement 28 date, is entitled to receive a monthly retirement 29 allowance determined in the same manner as provided 30 for normal retirement in subsections 1, 4, and 5 of 31 section 978.49 reduced as follows:
- For a member who is less than sixty-two years 33 of age, by twenty-five hundredths of one percent per 34 month for each month that the early retirement date 35 precedes the normal retirement date.
- b. For a member who is at least sixty-two years of 37 age and who has not completed thirty years of 38 membership service and prior service, by twenty-five 39 hundredths of one percent per month for each month 40 that the early retirement date precedes the normal II retirement date.

42 Sec. 51. Section 97B.50, subsection 3, Code 43 Supplement 1987, is amended to read as follows:

3. A member who is at least sixty-two years of age 45 and less than sixty-five years of age, and who has 46 completed thirty or more years of membership service 47 and prior service, shall receive full benefits under 18 section 97B.49 determined as if the member had 9 attained sixty-five years of age. For-a-member-whoris 50 at-least-fifty-nine-but-less-than-sixty-two-years-of

## ,S≁6084 - Pago **20**

l agerwho-has-combieted-at-least-thirty-years-of 2 service; the monthly retirement allowance shall be 3 reduced-by-oventy-five-hundredths-bercent-ber-month 4 for-Hadr-month-that-the-member-s-retirement-date 5 brecodes-the-member-s-sixty-second-bichhday---for-a 6 member-who-is-stricts: fifty-five-years-of-ace-and 🗸 less-than-fibby-mins-years-of-age-who-has-completed 8 thirty-years-of-membership-service;-che-momphiy 9 retitement-allowance-anall-be-reduced-by-flye-tenths 10 percent-per-month-for-each-month-thac-the-member+s 11 retirement-dath-procedes-the-member/s-mormai 12 retirement-date: . 3 Sec. 52. Section 978.50, Code Supplement 1987, is 14 amended by adding the following new subsection: NEW SUBSECTION. 4. A member eligible for a Ĺ5 16 retirement allowance adjusted under this section is 17 entitled to receipt of retroactive adjustment payments 48 for no more than six months immediately preceding the 19 month in which written notice of retirement was 20 submitted to the department. Sec. 53. Section 978.68, subsection 1, Code 1987, 22 is amended to read as follows: 2.3 Fremmand-after-duty-4,-1959 Effective July 1, 34 1988, any a person who is a member of the federal 25 divil service retirement prodrum small or the federal 26 employee's retirement system is not be eligible for 27 membership in the Iowa public employees' restrement 28 system, and the provisions of this chapter shall does 29 not apply to such that employee. Any An employee 30 whose membership in the federal civil service 31 retirement program or the federal employee's 32 recirement system is subsequently terminated shall 33 immediacely notity the employee's employer and the 3) department of personnel of such that fact, and the 35 employee shall become subject to the provisions of 36 this chapter on the dase the notification is received 37 by the department. Sec. 54. Section 97B.72A, Code 1987, is amended to 38 39 read as follows: 97B.72A FORMER LEGISLATIVE MEMBERS AND EMPLOYEES. ; ) **-** A vested member of the system who was a member 4% or demporary employee of the general assembly prior to 43 July 1, 1986 but was not eligible under this chapter 44 to elect coverage under the system for all or a 45 portion of the period of service as a member of the 46 general assembly, or period of employment as a d; temporary employee of the general assembly, at any 48 time on or after July 4, 1953, may make contributions 49 to the system for all or a portion of that period of 50 service or employment.

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2. A member or former member of the general assembly who has six or more years of service as a member of the general assembly or who has a total of alk or more years of dervice as a member of the service as a m

- 3. The contributions made under subsection 1 or 2 10 shall be equal to the accumulated contributions as 11 defined in section 978.41, subsection 12, which would 12 have been made if the member, former member, or 13 employee of the general assembly had been a member of 14 the system during the period of service elected. The 15 member, of the department of membership or 16 submit proof to the department of membership or 17 employment in the general assembly. The department 18 shall credit the member, of the system former member, 19 or employee with the period of membership service for which contributions are made.
- 21 4. There is appropriated from the general fund of the stare to the department an amount sufficient to pay the contributions of the employer based on the period of service of members or former members of the general assembly or employment of employees of the general assembly for which the member, former member, or employee paid accumulated contributions under this section. The amount appropriated is equal to the employer contributions which would have been made if the members-of-the-system individuals who made employee contributions under subsection 3 had been made employee contributions under subsection 3 had been made employee contributions under this-section plus made employee contributions under-this-section plus two percent interest plus the interest dividend rate applicable for each year compounded annually.

  Sec. 55. Section 978.73. Code 1987, is amended by

36 Sec. 55. Section 978.73, Code 1987, is amended by 37 adding the following new unnumbered paragraph:

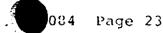
NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, 39 a member eligible for an increased retirement 40 allowance because of the payment of contributions 41 under this section is entitled to receipt of 42 retreactive adjustment payments for no more than six 43 months immediately preceding the month in which 44 written notice was submitted to the department.

45 Sec. 56. Section 978.73A, Codé Supplement 1987, is 46 amended by adding the following new unnumbered 47 paragraph:

NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the payment of contributions under this

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1 section is entitled to receipt of retroactive 2 adjustment payments for no more than six months 3 immediately preceding the month in which written 4 notice was submitted to the department. Sec. 57. Section 97B.74, unnumbered paragraph 1, o Code 1987, is amended to read as follows: An active, vested, or retired member of the system 8 who has been an active member of the system during 9 this period of membership service for at least one 10 year and who at any time between after July 4, 1953 11 and-July-1,-1973 was a member of the system,-but-who 12 did-not-meet-the-requirements-to-be-a-vested-member 13 for-that-period-of-membership-service, and who 14 received a refund of contributions for that previous 15 period of membership service, may elect in writing to 16 the department to make contributions to the system for 17 that period of membership service for which a refund 18 of contributions was made. The contributions repaid 19 by the member for such service shall be equal to the 20 accumulated contributions, as defined in section 21 97B.41, subsection 12, received by the member for that 22 period of membership service plus interest on the 23 accumulated contributions for the period from the date 24 of receipt by the member to the date of repayment 25 equal to two percent plus the interest dividend rate 26 applicable for each year compounded annually. 27 Sec. 58. Section 978.74, unnumbered paragraph 2, 28 Code 1987, is amended by striking the unnumbered 29 paragraph and inserting in lieu thereof the following: 30 This section takes effect on July 1, 1989, if the 31 preceding annual actuarial valuation of the assets and 32 liabilities of the retirement system indicates that 33 the cost of implementing this section can be absorbed 34 within the employer and employee contribution rates in 35 effect under section 97B.11 as determined by the 36 department. If this section does not take effect on 37 July 1, 1989, it takes effect on July 1 of the year 38 following that determination by the department. 39 Sec. 59. Section 97B.74, Code 1987, is amended by 40 adding the Following new unnumbered paragraph: NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a 1 \_ 42 member eligible for an increased retirement allowance 43 because of the payment of contributions under this 44 section is entitled to receipt of retroactive 45 adjustment payments for no more than six months 46 immediately preceding the month in which written 47 notice was submitted to the department. 48 Sec. 60. Section 97B.75, Code 1987, is amended by 49 adding the following new unnumbered paragraph: 50 NEW UNNUMBERD PARAGRAPH. Effective July 1, 1988, a



l member eligible for an increased retirement allowance 2 under this section is entitled to receipt of 3 retroactive adjustment payments for no more than six 4 months immediately preceding the month in which 5 written notice was submitted to the department. Sec. 61. NEW SECTION. 97B.80 VETERAN'S CREDIT. An active member in service on July 1, 1988, who at 8 any time served on active duty in the armed forces of 9 the United States, upon submitting verification of the 10 dates of the active duty service in the armed forces ll to the department, may make employer and employee 12 contributions to the system based upon the member's 13 covered wages for the calendar year beginning January 14 1, 1987, at the rates in effect under section 97B.11 15 on January 1, 1987, for the period of time of the 16 active duty service, not to exceed four years, and 17 receive credit for membership service and prior 18 service for the period of time for which the 19 contributions are made. Verification of active duty 20 service and payment of contributions shall be made to 21 the department. However, a member is not eligible to 22 make contributions under this section if the member is 23 receiving or is eligible to receive retirement pay 4 from the United States government for active duty in 25 the armed forces. Sec. 62. Section 411.6, subsection 2, Code 1987, 27 is amended to read as follows: Allowance on service retirement. Hpon 29 Effective January 1, 1989, upon retirement from 30 service, a member shall receive a service retirement 31 allowance which shall consist of a pension given by 32 the city which shall equal one-half sixty percent of 33 the member's average final compensation. Sec. 63. Section 411.6, subsection 5, unnumbered 35 paragraph 2, Code 1987, is amended to read as follows: Should a member in service or the chief of the 37 police or fire departments become incapacitated for 38 duty as a natural or proximate result of an injury or 39 disease incurred in or aggravated by the actual 40 performance of duty at some definite time or place or 41 while acting, pursuant to order, cutside the city by 42 which the member is regularly employed, the member 43 shall, upon being found to be temporarily 44 incapacitated following an examination by the board of 45 trustees, be entitled to receive the member's full pay 46 and allowances from the city's general fund until re-47 examined by said the board and found to be fully 8 recovered or permanently disabled. Sec. 64. Section 411.6, subsection 6, Code 1987, 50 is amended to read as follows:

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6. Retirement after accident. Upon Effective 2 January 1, 1989, upon retirement for accidental 3 disability a member shall receive an accidental 4 disability retirement allowance which shall consist of 5 a pension equal to 66-2/3 sixty percent of the 6 member's average final compensation. Sec. 65. Section 411.6, subsection 8, paragraph b, 8 unnumbered paragraph 1, Code 1987, is amended to read 9 as follows: In lieu of the payment specified in paragraph "a", 10 11 a beneficiary meeting the qualifications of paragraph 12 "c" may elect to receive a monthly pension equal to 13 one-twelfth of forty percent of the average final 14 compensation of the member, but not less than seventy-15 five-dollars twenty percent of the monthly earnable 16 compensation paid to an active member holding the 17 highest grade in the rank of firefighter, for a 18 beneficiary of a deceased member of a fire department, 19 or the highest grade in the rank of police patrol 20 officer, for a beneficiary of a deceased member of a 21 police department, if the member was in service at the 22 time of death. For a member not in service at the 23 time of death, the pension shall be reduced as 24 provided in subsection 1, paragraph "b". Sec. 66. Section 411.6, subsection 8, paragraph c, 26 subparagraphs (1) and (2), Code 1987, are amended to 27 read as follows: (1) The spouse,-to-continue-so-long-as-the-spouse

- 29 remains-unmarried.
- 30 If there is no spouse, or if the spouse dies 31 or-remarries and there is a child of a member, then 32 the quardian of the member's child or children, 33 divided as the board of trustees determines, to 34 continue as a joint and survivor pension until every 35 child of the member dies or attains the age of 36 eighteen, or twenty-two if applicable.

Sec. 67. Section 411.6, subsection 9, paragraph a, 3.7 38 Code 1987, is amended to read as follows:

- A Effective January 1, 1989, a pension equal to 40 one-half sixty percent of the average final 41 compensation of the member shall be paid to the 42 member's spouse, children, or dependent parents as 43 provided in paragraphs-"c\(\frac{\pi}{7}\)-"d"-and-"e"-of subsection 44 8 of-this-section. There shall also be paid for each 45 child of a member a monthly pension equal to six 46 percent of the monthly earnable compensation paid to 47 an active member holding the highest grade in the rank 48 of fire fighter, for a child of a deceased member of a 49 fire department, or holding the highest grade in the
- 50 rank of police patrol officer, for a child of a

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1 deceased member of a police department. Sec. 68. Section 411.6, subsection 11, paragraph 3 a, Code 1987, is amended to read as follows: To the spouse to-continue-so-long-as-said 5 partner-remains-unmarried, equal to one-half the 6 amount received by such the deceased beneficiary, but 7 in no instance less than seventy-five-dollars-per 8 month twenty percent of the monthly earnable 9 compensation paid to an active member holding the 10 highest grade in the rank of firefighter, for a 11 beneficiary of a deceased member of the fire 12 department, or the highest grade in the rank of police 13 patrol officer, for a beneficiary of a deceased member 14 of a police department, and in addition thereto a 15 monthly pension equal to the monthly pension payable 16 under subsection 9 of this section for each child 17 under eighteen years of age or twenty-two years of age 18 if applicable; or Sec. 69. Section 411.6, subsection 12; paragraph 20 a, subparagraphs (1), (2), and (4), Code 1987, are 21 amended to read as follows: (1) Twenty-five Effective January 1, 1989, thirty 23 percent for members receiving a service retirement 24 allowance and for beneficiaries receiving a pension 25 under subsection 9 øf-this-section. (2) Twenty percent for members with five or more 27 years of membership service who are receiving an

- 28 ordinary disability retirement allowance. However, 29 effective July 1, 1984, for members who retired before 30 July 1, 1979, and effective July 1, 1988, for members 31 who retire on or after July 1, 1988, twenty-five 32 percent shall be used for members who are receiving an 33 ordinary disability allowance.
- Phirty-three-and-one-third Effective January (4) 35 1, 1989, thirty percent for members receiving an 36 accidental disability allowance.
- 37 Sec. 70. Section 411.8, subsection 1, paragraph 5, 38 Code 1987, is amended to read as follows:
- f. Am Effective January 1, 1989, an amount equal 40 to three four and one-tenth percent of each member's 41 compensation from the earnable compensation of the 42 member shall be paid to the pension accumulation fund.
- 43 Sec. 71. Section 411.9, Code 1987, is amended to 44 read as follows:
  - 411.9 MILITARY SERVICE EXCEPTIONS.

A member who is absent while serving in the armed 47 services of the United States or its allies and is \$8 discharged or separated from the armed services under 9 honorable conditions shall have the period or periods 50 of absence while serving in the armed services, not in

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l excess of four years unless any period in excess of 2 four years is at the request and for the convenience 3 of the federal government, included as part of the 4 member's period of service in the department. 5 member shall not continue the contributions required 6 of the member under section 411.8 during the period of 7 military service, if the member, within six-months one 3 year after the member has been discharged or separated 9 under honorable conditions from military service, 10 returns and resumes duties in the department, and if If the member is declared physically capable of resuming t2 duties upon examination by the medical board. A 13 period of absence may exceed four years at the request 14 and for the convenience of the federal government. Sec. 72. Section 421.38, subsection 2, Code 1987, 15 16 is amended to read as follows: 2. CONVENTION EXPENSES. No-elaims for 18 expenses in attending conventions, meetings, 19 conferences, or gatherings of members of **any** an 20 association or society organized and existing as a 21 quasi-public association or society outside the state 22 of Iowa shall not be allowed at public expense, unless 23 authorized by the executive council; and claims for 24 such these expenses outside of the state shall not be 25 allowed unless the voucher to accompanied by se-made 26 the portion of the minutes of the executive council, 27 certified to by its secretary, showing that the 28 expense was authorized by the council. This section 29 does not apply to claims in favor of the governor, 30 attorney general, utilities board members, or to trips 31 referred to in sections 97B.4 and 217.20. 3.2 Sec. 73. The department of personnel shall 33 identify job classifications within state government 34 for which the current level of compensation is 35 inadequate to recruit and retain qualified persons and 36 leads or could lead to contracting for the services 3/ rather than providing those services directly. The 38 department shall adjust compensation ranges in those 39 areas of employment where the department determined 40 that providing the adjustment would enable the state 41 to limit contracting for services and provide for a 42 less costly means to deliver services. The department 43 of personnel shall review the compensation structure 44 for employees within the Iowa public employees 45 retirement division who are involved in managing the 46 investments. After seeking the input from the Iowa 47 public employees' retirement system investment board, 48 the department shall adjust compensation ranges for 49 those positions where it is determined necessary in 50 order to recruit and retain personnel with the

SENATE 51 APRIL 18, 1988

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requisite skills to maintain the fiduciary responsibilities of the fund.

Sec. 74. Section 978.67, Code 1987, is repealed.

Sec. 75. Sections 5, 8, 65, and 68 of this Act apply, beginning on the effective date of those sections, to persons who are beneficiaries on that date as well as those who become beneficiaries on or after that date.

The portions of sections 8 and 68 of this Act that relate to the definition of child are retroactive to lanuary 1, 1987.

Sec. 76. Section 31 of this Act, being deemed of

Sec. 76. Section 31 of this Act, being deemed of immediate importance, takes effect upon its enactment.

Sec. 77. Employees of the Iowa peace institute to covered under chapter 97B on the effective date of section 31 of this Act who do not file an application with the department of personnel to be covered under that the chapter 97B shall receive a refund of the accumulated contributions of the employee made under chapter 97B

20 for service as an employee of the lowa peace

21 institute."

S-6084
Filed April 16, 1988 ADOPTED BY ROBERT CARR

JOHN NYSTROM

# HOUSE FILE 2405

# S-6087

14

15

Amend the amendment S-6084 House File 2405, as 2 amended, passed, and reprinted by the House, as 3 follows:

4 1. Page 17, line 39, by inserting after the word 5 "Code" the following: "Supplement".

6 2. Page 17; line 43, by inserting after the word 7 "member" the following: "who".

8 3. Page 21, line 48, by striking the word 9 "UNNUMBERD" and inserting the following:

10 "UNNUMBERED".

11 4. Page 22, line 41, by striking the word 12 "UNNUMBERD" and inserting the following:

13 "UNNUMBERED".

5. Page 22, line 50, by striking the word "UNNUMBERD" and inserting the following: "UNNUMBERED".

5-6087 Filed April 16, 1988 ADOPTED BY ROBERT CARR (\*1753)

S 5431

Amend House File 2405, as amended, bassed, and 2 reprinted by the House, as follows: 1. Page 23, by inserting after line 10 the 4 following: . Section 978.74, unnumbered paragraph 1, "Sec. 6 Code 1987, is amended to read as follows: An active--vested; or-rettred member of the system 8 and has been an active member of the system during 9 this period of membership service for at least too 10 year and who at any time between after July 4. 1953 11 and-Stay-i7-i973 was a member of the system7-bac-was 12 ded-not-meet-the-requirements-to-be-a-vested-member 13 for-thet-period-of-membership-service, and who 14 received a refund of contributions for that previous 15 period of membership service, may elect in writing to 16 the department to make contributions to the system for 17 that period of membership service for which a refund 18 of contributions was made. The contributions repaid 19 by the member for such service shall be equal to the 20 accumulated contributions, as defined in section 21 97B.41, subsection 12, received by the member For that  $\sqrt{22}$  period of membership service plus interest on the 23 accumulated contributions for the period from the date 24 of receipt by the member to the date of repayment 25 equal to two percent plus the interest dividend rate 26 applicable for each year compounded annually. 27 Sec. . Section 97B.74, unnumbered paragraph 2, 28 Code 1987, is amended by striking the unnumbered 29 paragraph."

S-5431
Filed March 17, 1988

March 16 (1978)

BY EDGAR H. HOLDEN

# HOUSE FILE 2405

# S-5585

Amend House File 2405, as amended, passed, and reprinted by the House, as follows:

1. Page 10, line 28, by striking the word "two" and inserting the following: "three".

S-5585
Filed March 28, 1988
(June 19 11/16 (p. 1705))

BY WALLY HORN

L6092 Amend the amendment, S-6084, to House File 2405, as 2 amended, passed, and reprinted by the House, as 3 follows: l. Page 26, by inserting after line 31 the 5 following: "Sec. 100. Section 422.5, subsection 6, Code 7 Supplement 1987, is amended to read as follows: A person who is disabled, is sixty-two years of 9 age or older or is the surviving spouse of an 10 individual or survivor having an insurable interest in ll an individual who would have qualified for the 12 exemption under this paragraph for this tax year and 13 receives one or more annuities from the United States 14 civil service retirement and disability trust fund or 15 from the United States central intelligence agency 16 retirement and disability fund, and whose net income, 17 as defined in section 422.7, is sufficient to require 18 that the tax be imposed upon it under this section, 19 may determine final taxable income for purposes of 20 imposition of the tax by excluding the amount of 21 annuitiës received from the United States civil 22 service retirement and disability trust fund and from 23 the United States central intelligence agency 24 retirement and disability fund, which are not already 5 excluded in determining net income, as defined in 26 section; 422.7, up to a combined maximum for each tax 27 year of five thousand five hundred dollars for a 28 person who files a separate state income tax return 29 and eight thousand dollars total for a husband and 30 wife who file a joint state income tax return. 31 However, a surviving spouse who is not disabled or 32 sixty-two years of age or older can only exclude the 33 amount of annuities received as a result of the death 34 of the other spouse. The amount of the exemption 35 shall be reduced by the amount of any social security 36 benefits received. For the purpose of this section, 37 the amount of annuities received from the United 38 States civil service retirement and disability trust 39 fund and from the United States central intelligence 40 agency retirement and disability fund taxable under 41 the Internal Revenue Code of 1954 shall be included in 42 net income for purposes of determining eligibility 43 under the five thousand dollar or less exclusion. This section is retroactive to January 1, 1988, for 45 tax years beginning on or after that date." 2. Page 27, by inserting after line 13 the 47 following:

"Sec↓ Section 100 of this Act, being deemed 9 of immediate importance, is effective upon enactment." By renumbering as necessary.

5-6092 WITHDRAWN Filed April 16, 1988

48

BY JAMES RIORDAN LEONARD BOSWELL S = 6089

Amend the amendment, S-6084 to House File 2405, as 2 amended, passed, and reprinted by the House, as 3 follows: 1. Page 23, by inserting after line 5, the 5 following: . NEW SECTION. 978.77 REFUND OF "Sec. 6 7 CONTRIBUTIONS TO ABOLISHED SYSTEM. An active or vested member of the system who has 9 completed at least thirty years of membership service 10 under the system who made contributions to the il abolished system, and who has not applied for and 12 qualified for benefit payments under the abolished 13 system, may make application to the department and 1.4 receive a refund of contributions made under the 15 abolished system together with interest compounded at 16 the rates credited to member accounts from the date of 17 payment of the contributions to the abolished system 18 to the date of the refund. There is appropriated from 19 the retirement fund to the department of personnel an 20 amount sufficient to make the refund payments provided 21 under this section." 2. By numbering and renumbering sections as 23 necessary. 5-6089 Filed April 16, 1988 LOST (1983) BY WILMER RENSINK HOUSE FILE 2405

# S-6090

- Amend the amendment, S-6084, to House File 2405, as 2 amended, passed, and reprinted by the House, as 3 follows:
- 4 1. By striking page 1, line 47 through page 2, 5 line 12.
- 6 2. Page 2, by striking lines 40 through 47.
- 7 3. Page 3, by striking lines 13 through 18 and 8 inserting the following: "subparagraph (2), Code
- 9 1987, is amended to read as follows:".
- 10 4. Page 3, by striking lines 27 through 35.
- 11 5. Page 23, by striking lines 26 through 33.
- 12 6. By striking page 23, line 49 through page 24,
- 13 line 6.
- 14 7. By striking page 24, line 37 through page 25, 15 line 1.
- 16 8. Page 25, by striking lines 20 through 25 and 17 inserting the following: "a, subparagraph (2), Code 18 1987, is".
- 9. Page 25, by striking lines 34 through 42.

8-6090 Filed April 16, 1988 LOST ( 780 BY GEORGE R. KINLEY

5-6095

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Amend the amendment, S-6084, to House File 2405, as 2 amended, passed, and reprinted by the House, as 3 follows:

1. Page 26, by inserting after line 14 the 5 following:

"Sec. . Section 411.20, subsection 1, Code 7 1987, is amended to read as follows:

1. There is appropriated from the general fund of 9 the state to the municipal assistance fund established 10 in chapter 405 for each fiscal year an amount ll necessary to be distributed to cities which have 12 established fire and police retirement systems under 13 the provisions of this chapter. Funds shall be used 14 to finance the costs of benefits provided in this 15 chapter by amendments of the Acts of the Sixty-sixth 16 General Assembly, chapter 1089, and effective July 1, 17 1988, shall be used to finance the costs of the 18 benefit improvements provided in sections 62 through 19 70 of this Act.

Section 411.20, Code 1987, is amended by Sec. . 21 adding the following new subsection:

NEW SUBSECTION. 4. Commencing with the fiscal 3 year beginning July 1, 1988, the amounts distributed 4 to pay the state's portion of the costs of the benefit 25 improvements provided in sections 62 and 70 of this 26 Act shall be computed by the actuary employed by the 27 respective board of trustees on the basis of the 28 results of actuarial valuations performed by the 29 actuary. The actuarial valuations shall be conducted 30 for the fiscal years beginning July 1, 1987, and July 31 1, 1988, in the manner provided in this section to 32 determine the costs of benefit improvements provided 33 by the Sixty-sixth General Assembly, chapter 1089, 34 using the fiscal years beginning July 1, 1978, and 35 July 1, 1979.

A ratio of payroll shall be determined and 37 certified to the director of revenue and finance. 38 the fiscal year commencing July 1, 1988, and each 39 fiscal year thereafter, the director of revenue and 40 finance shall pay to each city an amount equal to the 41 ratio of payroll computed for a retirement system 42 times the payroll of the active members employed under 43 that system for the fiscal year."

S-6095 Filed April 16, 1988 WITHDRAWN (p 1757)

B/ JULIA GENTLEMAN

2-6091

Amend the amendment, S-6048, to House File 2405, as amended, passed, and reprinted by the House, as follows:

4 L. Page 9, line 48, by striking the word "two" 5 and inserting the following: "three".

S=6091 miled April 16, 1988 LOST BY WALLY E. HORN (p,ros)

# HOUSE FILE 2405

#### 5-6094

Amend the Senate amendment, S-6084, to House File 2 2405, as amended, passed, and reprinted by the House, 3 as follows: 1. Page 23, by inserting after line 25, the 5 following: "Sec. . NEW SECTION. 97B.81 PROTECTION OF THE 7 FUND. It is the intent of the general assembly to protect 9 and defend the integrity of the public pension system 10 against despoilation, deflagration, and degradation. Il In order to assure achievement of this lofty 12 aspiration, any person who lives in Boone county in 13 the state of Iowa, whose social security number begins 14 with the numeral four and ends with the numeral four 15 shall not be permitted to drive, ride, or otherwise 16 sit on, any form of transportation, including 17 airplanes, automobiles, mopeds, bicycles, motorcycles, 18 motor trucks, light delivery or panel delivery trucks, 19 farm or road tractors, trailers or semittailers, mang 20 gliders, unicycles, buses, rickshaws, or other 21 vehicles whether or not they are self-propelled, but 22 not excluding trackless trolleys, with, or in the 23 company of, any other person who lives in Dubuque 24 whose social security number begins with the numeral 25 four and ends with the numeral wight."

S-6094
Filed April 16, 1988 OUT OF ORDER BY TOM MANN, Jr.

()./707)
LARRY MURPHY
JAMES RIORDAN

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Amend the amendment, S-6084, to House File 2405, as 2 amended, passed, and reprinted by the House, as follows:

Page 23, line 29, by striking the figure "1990". "1989" and inserting the following: 5

Page 23, line 32, by striking the word "sixty"

7 and inserting the following: "fifty-five".

Page 23, line 33, by inserting after the word "compensation." the following: "The percent specified 9 10 in this section shall be increased to sixty percent effective January 1, 1991."

12 4. Page 23, by inserting after line 48 the 13 following:

14 "Sec. Section 411.6, subsection 5, unnumbered 15 paragraph 3, Code 1987, is amended to read as follows:

Disease under this section shall mean heart-disease 17 or any disease of the lungs or respiratory tract and 18 shall be presumed to have been contracted while on 19 active duty as a result of strain-or the inhalation of 20 noxious fumes, poison or gases."

Page 24, line 2, by striking the figure "1989"

22 and inserting the following: "1990".

Page 24, line 5, by striking the word "sixty" 6... 24 and inserting the following: "sixty-three and one-25 half".

 $\bar{7}$ . Page 24, line 6, by inserting after the word "compensation." the following: 27 "Effective January 1, 28 1991, the percent shall be decreased to sixty percent." 29

8. Page 24, line 39, by striking the figure "1989" and inserting the following: "1990".

Page 24, line 40, by striking the word "sixty" and inserting the following: "fifty-five". 33

10. Page 24; line 44, by inserting after the word "section." the following: "Effective January 1, 1991, 35

the percent shall be increased to sixty.

37 11. Page 25, line 22, by striking the figure and word "1989, thirty" and inserting the following:

"1990, twenty-seven and one-half". 39 40

12. Page 25, line 25, by inserting after the word 41 "section." the following: "Effective January 1, 1991, 42 the percent specified in this subparagraph is 43 increased to thirty.

13. Page 25, line 35, by inserting after the 45 figure and word "1989, thirty" the following: 46 thirty-two".

Page 25, line 36, by inserting after the word "allowance." the following: "Effective January 1, 1991, the percent specified in this subparagraph is 50 decreased to thirty.'

## S=6099 Page 2

1 15. Page 25, line 40, by striking the words
2 "three four" and inserting the following: "three".
3 16. Page 25, by inserting after line 42 the
4 following:
5 "In addition to the contribution rate specified in
6 this paragraph, an additional percent shall be
7 calculated by the actuary engaged by the board to pay
8 one-half the costs of the benefit change that
9 increases the service retirement allowance to sixty
10 percent of final average compensation and reduces the
11 accidental disability retirement allowance to sixty
12 percent of average final compensation. The additional
13 percent shall be paid by the employee."

5-6099 Fried April 16, 1988

1.0ST (4.7204)

BY RICHARD VANDE HOEF

## HOUSE FILE 2405

## 5-6096

Amend the amendment, S-6084, to House File 2405, as I amended, passed, and reprinted by the House, as 1. Page 26, by inserting after line 14 the 5 ibllowing: 6 "Sec. . NEW SECTION. 411.23 STATE 7 APPROPRIATION. Annually, beginning July 1, 1988, there is ? appropriated from the general fund of the state to the 10 department of revenue and finance from moneys not If otherwise appropriated an amount sufficient to pay the 12 cities that have retirement systems established under 13 this chapter the costs of providing the benefit Of increases provided in sections 62 through 70 of this 15 Act. Each city shall submit an actuarial report from of the actuary employed by the city to the department of - revenue and finance that specifies the additional cost .8 of the benefits."

3 - 6006

Tilled April 16, 1988 LOST (\$4708) BY JULIA GENTLEMAN

# SENATE AMENDMENT TO HOUSE FILE 2405

## H-6544

Amend House File 2405, as amended, passed, and re-2 printed by the House, as follows: By striking everything after the enacting 4 clause and inserting the following: 5 "Section 1. Section 12.8, unnumbered paragraph 3, 6 Code 1987, is amended to read as follows: The treasurer of state, following with the approval 8 by of the investment board of the Iowa public 9 employees' retirement system, may implement-and-engage 10 in conduct a program of lending securities in the Iowa 11 public employees retirement system portfolio--except 12 the iending of common stocks shall not be allowed. 13 When securities are loaned as provided by this 14 paragraph, the treasurer, -in-order-to-secure-the-loan 15 and-as-a-condition-thereof,-shall-obtain-from-the 16 borrower-federal-securities-of-at-least-equal-to-one 17 hundred-three-percent-of-market-valuey-and-the 18 relative-value-of-the-collateral-to-the-loan-shall-be 19 maintained shall act in the manner provided for 20 investment of moneys in the Iowa public employees' 21 retirement fund under section 97B.7. The treasurer of 22 state shall incitde-in-the-reports-required-by 23 sections-12:17-and-17-3;-a-review-of-the-program 24 including-the-fiscal-impact-of-the-program report at 25 least annually to the investment board of the Iowa 26 public employees' retirement system on the program and 27 shall provide additional information on the program 28 upon the request of the investment board or the 29 employees of the Towa public employees' retirement 30 system division of the department of personnel. Sec. 2. Section 97A.1, subsection 2, Code 1987, is 32 amended to read as follows: "Peace officer" or "peace officers" shall mean 33 34 all members of the divisions of highway safety and 35 uniformed force and criminal investigation and bureau 36 of identification in the department of public safety, 37 except clerical workers, who have passed a 38 satisfactory physical and mental examination and have 39 been duly appointed as members of the state department 40 of public safety in accordance with the-provisions-of 41 section 80.15, and the division of drug law 42 enforcement, and arson investigators in the department 43 of public safety hired prior to July 1, 1988, except 44 clerical workers, and the division of beer and liquor 45 law enforcement of the department of public safety, 46 except clerical workers. Sec. 3. Section 97A.6, subsection 2, Code 1987, is 48 amended to read as follows: 2. Allowance on service retirement. Upon 50 Effective January 1, 1989, upon retirement from

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l service, a member shall receive a service retirement 2 allowance which shall consist of a pension which shall 3 equal one-half sixty percent of the member's average 4 final compensation.

Sec. 4. Section 97A.6, subsection 6, Code 1987, is t amended to read as follows:

- Recirement after accident. Upon Effective 8 January 1, 1989, upon retirement for accidental S disability, a member shall receive an accidental 10 disability retirement allowance which shall consist of il a pension equal to sixty-six-and-two-thirds sixty 12 percent of the member's average final compensation.
- ±3 Sec. 5. Section 97A.6, subsection 8, paragraph b, 14 unnumbered paragraph 1, Code 1987, is amended to read 15 as follows:
- In lieu of the payment specified in paragraph "a," 17 a beneficiary meeting the qualifications of paragraph 18 "c" may elect to receive a monthly pension equal to 19 one-twelfth of forty percent of the average final 20 compensation of the member, but not less than fifty 21 dollars an amount equal to twenty percent of the 22 monthly earnable compensation paid to an active member 23 having the rank of senior patrol officer of the Iowa 24 highway safety patrol if the member was in service at 25 the time of death. For a member not in service at the 23 time of death, the pension shall be reduced as 27 provided in subsection 1, paragraph "b".
- 2.5Sec. 6. Section 97A.6, subsection 8, paragraph c, 29 subparagraphs (1) and (2), Code 1987, are amended to 30 read as follows:
- (1) The spouse; to continue so fong as the spouse 32 remains commerted.
- 33 (2) If there is no spouse, or if the spouse dies 34 on-remarries and there is a child of a member, then 35 the guardian of the member's child or children, 76 divided as the board of trustees determines, to 37 continue as a joint and survivor pension until every 38 calld of the member dies or attains the age of 39 eighteen, or twenty-two if applicable.

Sec. 7. Section 97A.6, subsection 9, paragraph a, 11 Code 1987, is amended to read as follows:

- 42 a. A <u>Effective January 1, 1989, a</u> pension equal to one-matr <u>sixty percent</u> of the average final 44 compensation of such member shall be paid to the §5 surviving spouse, children, or dependent parents as To provided in paragraphs-" $e^{\mu}$ ,- $e^{\mu}$ ,-and-" $e^{\mu}$ -of subsection Rin o blimbhara**rsection.**
- Sec. 2. Section 97A.6, substiction 12, paragraph a, 19 Code 1907, is amended to read as follows:
- 50 a. To the member's surviving apouse to-combendence-so

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l long-as-said-party-remains-unmarried, equal to one-P half the amount received by such the deceased 3 beneficiary, but in no instance less than fifty 4 dollars-per-month an amount equal to twenty percent of 5 the monthly earnable compensation paid to an active o member having the rank of senior patrol officer of the 7 Yowa highway safety patrol, and in addition thereto a a monthly pension equal to the monthly pension payable 9 under subsection 9, paragraph "c," of this section for 10 each child under eighteen years of age or twenty-two Il years of age if applicable; or

Sec. 9. Section 97A.6, subsection 14, paragraph a, 13 subparagraphs (1), (2), and (4), Code 1987, are

14 amended to read as follows:

- 15 (1) Twenty-five Effective January 1, 1989, thirty 16 percent for members receiving a service retirement 17 allowance and for beneficiaries receiving a pension 18 under subsection 9 of-this-section.
- (2) Twenty percent for members with five or more 20 years of membership service who are receiving an 21 ordinary disability retirement allowance. However, 22 effective July 1, 1984, for members who retired before 23 July 1, 1979, and effective July 1, 1988, for members 24 who retire on or after July 1, 1988, twenty-five 25 percent shall be used for members who are receiving an 26 ordinary disability retirement allowance.
- (4) Thirty-three-and-one-third Effective January .989, thirty percent for members receiving an 29 accidental disability allowance.

Sec. 10. Section 97A.8, subsection 1, paragraph f, 31 Code 1987, is amended to read as follows:

E. Am Effective January 1, 1989, an amount equal 33 to three four and one-tenth percent of each member's 34 compensation from the earnable compensation of the 35 member shall be paid to the pension accumulation fund.

Sec. 11. Section 97A.9, Code 1987, is amended to 37 read as follows:

97A.9 MILITARY SERVICE EXCEPTIONS.

36 Any A member who is absent from duty as a peace 39 40 officer while serving in the armed services of the White States or its allies and is discharged or 42 separated therefrom from service in the armed forces 43 under honorable conditions shall have any such the 44 period or-periods of absence while serving in such the 45 armed services on other than a voluntary basis and one 46 such period of absence, not an excess of four years, 4) while serving in such the armed forces on a voluntary we passes, included as part of the staber's period of 40 service in the department. Such The member shall is 50 not be required to continue the contributions required HOUSE CLEP SHEET APRIL 18, 1988 3-34-65 ು⊹ು⊖೯ l or the member under section 97A.8, during such the A period of military service, provided-char if the i member shakk, within six-months one year after the A member has been discharged or separated under 5 renerable conditions from such military service rehute o decurns, and resume resumes the member's duties in the J department, and provided-furthery-that-such if the 8 member shell-be is declared physically capable of S resumting-such to resume those duties upon examination 10 by the medical board. Sec. 12. Section 978.2, Code 1987, is amended to 12 read as follows: Ξ3 978.2 PURPOSE OF CHAPTER. . 4

The purpose of this chapter is to promote economy In and efficiency in the public service by providing an in orderly means whereby for employees who-become 47 seperannuated-may, without hardship or prejudice, be 18 replaced-by-more-capable-employeesy-and-to-that-end 19 providing to have a retirement system which will 20 provide for the payment of annuities to-public 21 empreyees, thereby enabling the employees to care for 22 themselves in retirement, and which by-its-provisions 23 will improve public employment within the state, 24 reduce excessive personnel turnover, and offer 25 suitable attraction to high-grade men and women to 26 enter public service in the state. 27

Sec. 13. Section 978.4, unnumbered paragraph 2, 28 Code 1987, is amended to read as follows:

The department, members of the investment board, 30 and the treasurer of state are not personally liable 31 for actions or omissions, under this chapter that do 32 for involve malicious or wanton misconduct even if 33 those actions or omissions violate the standards 34 established in section 978.7.

Sec. 14. Section 97B.4, Code 1987, is amended by 36 adding the following new unnumbered paragraph:

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NEW UNNUMBERED PARAGRAPH. In the administration of 38 the investment of moneys in the fund, employees of the 39 deparement and members of the board may travel outside 40 the state for the purpose of meeting with investment 41 Firms and consultants and attending conferences and 42 meetings to Sulfill their fiduciary responsibilities. el This travel is not subject to section 421.38, 33 subsection 2.

Sec. 15. Section 978.7, subsection 2, paragraph b, 48 unnumbered paragraph 1, Code 1987, is amended to read 47 as follows:

Thysal, subject to chapter (0A, the portion of the 49 retirement June which in the jumpment of the 30 depur mana is not needed for oursent payment of

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i benefits under this chapter. The department shall Mexecute the disposition and investment of moneys in 3 the retirement fund in accordance with the investment 4 policy and goal statement established by the 5 investment board. In the investment of the fund, the 6 department and investment board shall exercise the 7 judgment and care, under the circumstances then 8 prevailing, which persons of prudence, discretion, and 9 intelligence exercise in the management of their own 10 affairs as-provided-in-section-633+123,-subsection-1, timmot-for-the-purpose-of-speculation,-but-with-regard-to iz-the-permanent-disposition-of-the-funds,-considering 13-the-probable-income,-as-well-as-the-probable-safety, id-of-their-capital. Within the limitations of the 15 standard prescribed in this section, a fiduciary may 16 acquire and retain every kind of property and every 17 kind of investment which persons of prudence, 13 discretion, and intelligence acquire or retain for 19 their own account. 20 Sec. 16. Section 97B.7, subsection 2, paragraph b,

Sec. 16. Section 97B.7, subsection 2, paragraph b, 21 unnumbered paragraph 4, Code 1987, is amended to read 22 as follows:

Consistent with this paragraph, investments made under this paragraph shall be made in a manner that simil enhance the economy of this state, and in particular, will result in increased employment of the residents of this state. Investments of moneys in the fund are not subject to sections 73.15 through 73.21.

Sec. 17. Section 97B.7, subsection 2, paragraph b, 30 unnumbered paragraph 5, Code 1987, is amended to read 31 as follows:

if Except as provided in section 97B.4, if there is 33 loss ch-the-redemption-or-sale-of-securities,-where 34 chvested-as-prescribed-by-lawy-neither to the fund, 35 the treasurer, nor the department is, -and-the-board Bo-are-not personally liable, but and the loss shall be 37 charged against the retirement fund, and there There 38 is appropriated from the retirement fund am the amount 39 as required for-the to cover a loss. Expenses 40 incurred in the sale and purchase of securities 41 belonging to the retirement fund shall be charged to 42 the recirement fund, and there is appropriated from 43 the retirement fund am the amount as required for the 44 expenses incurred. Investment management expenses 45 shall be charged to the investment income of the 46 retirement fund, and there is appropriated from the 47 retirement fund am the amount as required for the 4% investment management expenses, subject to the 49 limitations stated in this subparagraph. The amount 50 appropriated for a fiscal year under this subparage inc

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I until not exceed one-half percent of the market value 3 of the retirement fund. The department shall report s the investment management expenses for a fiscal year 4 As a percent of the market value of the retirement 5 rund in the annual report to the governor required in & section 978.4. A person who has signed a contract 7 with the department for investment management purposes is shall meet the requirements for doing business in Iowa y sufficient to be subject to tax under rules of the 10 department of revenue and finance. Sec. 18. Section 978.8, unnumbered paragraph 3, 12 Code 1987, is amended to read as follows: The members who are executives of a domestic life ز ز 14 insurance company, a state or national bank, and a 15 major industrial corporation, and the member who is a 16 metired member of the system, shall be paid their 17 actual expenses incurred in performance of their 18 duties and shall receive in addition the sum of forty 19 dorlars for each day of service not exceeding forty 20 days per year. Legislative members shall receive 21 forcy dollars for each day of service and their actual 22 expenses incurred in the performance of their duties. 23 The per diem and expenses of the legislative members 24 shall be paid from funds appropriated under section 25 2.12. The members who are active members of the 26 system and the director of the department shall be 27 paid their actual expenses incurred in the performance 28 of their duties as members of the board and 29 performance of their duties as members of the board 30 shall not affect their salaries, vacation vacations, 3) or leaves of absence for sickness or injury. 52 appointive terms of the members appointed by the 33 governor are for a period of six years beginning and 34 ending as provided in section 69.19. If there is a 35 vacancy in the membership of the board, the governor 36 has the power of appointment. Appointees to this 37 board are subject to confirmation by the senate. Sec. 19. Section 978.9, unnumbered paragraph 1, 3.85 39 Code 1987, is amended to read as follows: Contributions unpaid on the date on which they are 41 due and payable as prescribed by the department, shall 42 bear interest at the combined interest and dividend 43 race of-one-half-of-one-per-centum-per-month-from-and 44 afree-steh-date-until-payment-plus-secrued-interest-is 45 receivee-by-the-department required under section 48 973.70 for the applicable calendar year, provided that 47 the Capartment may prescribe fair and reasonable ob regulations pursuant to which seek the interest shall 49 not accrue with respect to contributions required. ed Interest collected pursuant to this section shall be

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> - paid thic the Towa public employees' retirement fund. Sec. 20. Section 97B.11, Code 1987, is amended to 3 read as follows:

978.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE. Ruch employer shall deduct from the wages of each d member of the system a contribution in the amount of 7 coree and six-cenths percent of the covered wages paid \* by the employer through June 30, 1979, and commencing 9 July 1, 1979 in the amount of three and seven-tenths 40 percent of the covered wages paid by the employer, Il until the first-of-the-month-in-which-the-member 12 attains—the-age-of-seventy-years-or-the member's 13 termination or retirement from employment, whichever 14 is earlier. The contributions of the employer shall 15 be in the amount of three and one-half percent of the lo covered wages of the member for service through 17 December 31, 1975, and in the amount of five and 18 twenty-five hundredths percent of the covered wages of 19 the member for service commencing July 1, 1977, 20 through June 30, 1979, and in the amount of five and 21 seventy-five hundredths percent of the covered wages 22 of the member for service commencing July 1, 1979. Sec. 21. Section 978.15, Code 1987, is amended to 24 read as follows:

97B.15 RULES.

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The department shall-have-full-power-and-authority to may make rules under chapter 17A and to establish procedures, not inconsistent with the provisions of 29 this chapter, which are necessary or appropriate to 30 carry-out-such-provisions implement this chapter and Il shall adopt reasonable and proper rules to regulate 32 and provide for the mature and extent of the proofs 33 and evidence and the method of taking and furnishing 34 the same proofs and evidence in order to establish the 35 right to benefits hereunder under this chapter. The 36 department may adopt rules to conform the requirements 37 for receipt of retirement benefits under this chapter 38 to the mandates of applicable federal statutes and 39 regulations governing age discrimination or the 40 taxation of distributions.

Sec. 22. Section 978.16, Code 1987, is amended by 4 . 42 striking the section and inserting in lieu thereof the 43 following:

97B.16 PROCEDURE OF DEPARTMENT.

45 The department shall make decisions as to the 46 rights of an individual applying for a payment under 47 this chapter. When requested by an individual, or a 48 person who makes a showing in writing that the 49 individual's or person's rights may be prejudiced by a 50 decision the department has made, a hearing shall be

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l scheduled under the lowal administrative procedures I Act, chapter 17A. If a hearing is held, the decision S shall, on the basis of evidence adduced at the 4 nearing, be affirmed, modified, or reversed under 5 chapter 17A.

Sec. 25. Section 97B.17, Code 1987, is amended to 7 read as follows:

973.17 RECORDS MAINTAINED.

The department shall establish and maintain records 10 of each member, including but not limited to the In amount of wages of each member, the contribution of 12 each member with interest, and interest dividends 13 credited thereon, and such these records shall-be are 14 the basis for the compilation of the retirement 15 benefits provided under this chapter. Such The 15 following records maintained under this chapter 17 containing personal identifiable information are not 13 public records for the purposes of chapter 22: 19

1. Records containing social security numbers.

2. Records listing designated benefits. Records specifying amounts accumulated in

22 members' active accounts.

23 Records containing names, addresses, and 24 amounts of monthly benefits to which members or their 25 beneficiaries are entitled.

5. Records containing names, addresses, and 27 amounts of lump sum refund payments to terminated 23 members of their beneficiaries.

Summary information concerning the demographics of 30 the members and general statistical information Bl concerning the system is subject to chapter 22, as 32 well as aggregate information by category.

movever, the department's records shall-be are 34 evidence for the purpose of proceedings before the 35 department or any court of the amounts of such wages 36 and the periods in which they were paid, and the 37 absence of an entry as to an-individual's a member's 38 wages in such the records for any period shall-be is 39 evidence that no wages were not paid such-individual 40 that member in such the period.

Sec. 24. Section 97B.37, Code 1987, is amended to 42 read as follows:

972.37 RECOGNITION OF AGENTS.

The department may prescribe rules governing the 45 recognition of agents or other persons, wother than 16 abbornevs-as-hereinafter-provided, representing 47 claimants before the department, and may require of 4d Bath the agents or other persons, before being 49 recognized as representatives of claimants, that they 50 short show that they are of good character and in good ·· K-6544 Page

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I repute, possessed of the necessary qualifications to l enable them to render **such** th**e c**laimants valuable 3 service, and otherwise competent to advise and assist 4 such the claimants in the presentation of their cases. 5 Annactorney-in-good-standing-who-is-admitted-to 6 practice-before-the-district-or-supreme-court-of-the 7 Statey-Shall-be-entitled-to-represent-claimants-before 8 the department toon filing with the department a 9 dentificate-of-the-actorney's-right-to-so-practice 10 from-Ene-presiding-judge-or-olerk-of-any-such-court-11 Claimants may be represented by counsel at their own 2 expense.
13 Sec.

Sec. 25. Section 978.41, subsection 1, paragraph 14 a, unnumbered paragraph 1, Code Supplement 1987, is 15 amended to read as follows:

"Wades" means all remuneration for employment, 17 including the cash value of remuneration paid in a 18 medium other than cash, but not including the cash 19 value of remuneration paid in a medium other than cash 20 necessitated by the convenience of the employer. 21 amount agreed upon by the employer and employee for 22 remuneration baid in a medium other than cash shall be 23 reported to the department by the employer and is 24 conclusive of the value of the remuneration. However, 25 remuneration which does not equal or exceed the sum of 26 three hundred dollars in a calendar quarter shall be excluded. "Wages" does not include special lump sum payments made as payment for accrued sick leave or 20 accrued vacation or payments made as an incentive for 30 early retirement or as payments made upon dismissal, 31 severance, or a special bonus payment. Wages for an 32 elected official means the salary received by an 33 elected official, exclusive of expense and travel 34 allowances.

Sec. 26. Section 97B.41, subsection 1, paragraph 36 o, subparagraph (8), Code Supplement 1987, is amended 37 to read as follows:

38 (8) For each the calendar year from beginning 39 January 1, 1988, and-thereafter,-except-as-provided-in 40 subparagraph-f9; and ending December 31, 1988, wages 41 not in excess of twenty-four thousand dollars.

Sec. 27. Section 97B.41, subsection 1, paragraph 4.2 43 b, subparagraph (9), Code Supplement 1987, is amended 44 to read as follows:

(9) Por Commencing January 1, 1989, for each 45 46 calendar year thereafter, the department shall 47 increase the covered wages limitation from the 45 previous calendar year by one two thousand dollars if 49 the annual actuarial valuation of the assets and 30 liabilities of the retirement system indicates that

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The Bost of the increase in develor wayes can be a userful in the apployer and employer contribution to apployer and employer contribution to a covered wages shall not exceed forly thousand dollars to for a calendar year.

Section 973.41, subsection 1, paragraph y a, subparagraph (10), Code Supplement 1987, is amended

S to read as follows:

(10) Effective July 1, ±978 1988, covered wages to whath coss not include wages to a member on or after the third-liner-of-the-member-attains-the mage-of-seventy-years, or after the effective date of the member's retirement unless the member is tell amphoyed reemployed, as provided under section 978.48, 15 subsection 3.

16 Sec. 29. Section 97B.41, subsection 3, paragraph 17 a, unnumbered paragraph 2, Code Supplement 1987, is

18 amended to read as follows:

19 If an interstate agency is established under 20 chapter 28E and similar enabling legislation in an 21 adjoining state, and a-city an employer had made 22 contributions to the system for employees performing 23 functions which are transferred to the interstate 24 agency, the employees of the interstate agency who 25 perform those functions shall be considered to be 26 employees of the city employer for the sole purpose of 27 membership in the system, although the employer 28 contributions for those employees are made by the 29 interstate agency.

30 Sec. 30. Section 97B.41, subsection 3, paragraph 31 b, subparagraph (1), Code Supplement 1987, is amended

32 to read as follows:

(1) Elective officials in positions for which the 32 compensation is on a fee basis, elective officials of 35 school districts, elective officials of townships, and 36 elective officials of other political subdivisions who 37 are in part-time positions, graduate medical students 38 while serving as interns or resident doctors in 39 training at any hospital, or county medical examiners 40 and deputy county medical examiners under chapter 331, 41 division V, part 7 8. However, a county attorney is 42 an employee for purposes of this chapter whether that 43 county attorney is employed on a full-time or a part-time basis.

Sec. 31. Section 97B.41, subsection 3, paragraph 35 b, Code Supplement 1987, is amended by adding the 47 following new subparagraphs:

H8 NEW SUBPARAGRAPH. (14) Employees of the Iowa is peace institute, established in chapter 38, unless an solonged files an application with the department to

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i be covered under this chapter.

 Employees appointed by the NEW SUBPARAGRAPH. (15) t state board of regents who, at the discretion of the a utate board of regents, may elect coverage in a b retirement system qualified by the state board of  $\delta$  regards that meets the criteria of section 978.2. Sec. 32. Section 97B.41, subsection 10, Code 8 supplement 1987, is amended by adding the following

🦸 new paragraph:

NEW PARAGRAPH. e. On or after July 1, 1988, an 11 inactive member who had accumulated, as of the date of 12 the member's last termination of employment, years of Is membership service equal to or exceeding the years of 14 membership service specified in this subsection for 15 qualifying as a vested member on that date of lo cermination.

Section 97B.41, subsection 13, paragraph Sec. 33. 13 a, Code Supplement 1987, is amended to read as 39 [ollows:

a. Service in the armed forces of the United 20 31 States during a period of war or national emergency, 22 provided if the employee was employed by the employer 2) Lamediately prior to entry into such the armed forces, 24 and further-provided if the employee was released from 25 such service and returns to employment with the 20 employer within minety-days twelve months of the date on which the employee shall-have has the right of release from such service or within such a longer To period as may-be provided by the applicable laws of 30 the United States applicable-thereto.

Sec. 34. Section 97B.41, subsection 17, Code 32 Supplement 1987, is amended to read as follows:

"Membership service" means service rendered by 33 17. 34 a member after July 4, 1953, -and-prior-to-the-first-of 35 the-month-in-which-the-member-attains-the-age-of 36 seventy-years. Years of membership service shall be 37 counted to the complete quarter calendar year.

Sec. 35. Section 97B.43, Code 1987, is amended by

3.3 39 adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, 40 41 a member eligible for an increased retirement 42 allowance because of the repayment of contributions 43 under this section is entitled to receipt of 44 retroactive adjustment payments for no more than six 45 months immediately preceding the woath in which 48 written notice was submitted to the department.

Sec. 36. Section 978.45, Code 1987, is amended by 45 adding the following new subsection:

NEW SUBSECTION. 4. The firs of any month in ...) 50 which a member meets the membership service and ay. 2-3544 280,00

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1 requirements to retire under section 97B.49, 2 subsection 15.

Sec. 37. Section 978.46, subsection 1, Code 4 Supplement 1987, is amended to read as follows:

1. A member who is an-employee-of-the-state-and 5 not an active member of any other retirement system in 7 the state which is maintained in whole or in part by & public contributions may remain in service beyond the o date the member attains the age of sixty-five. The 10 employee shall retire on the first day of the month ll after the last day of service. The employer shall not 12 consider age as a factor in determining the 13 continuation of the member's service.

Sec. 38. Section 978.46, subsection 2, Code 15 Supplement 1987, is amended by striking the

15 subsection. 17 Sec. 39. Section 97B.48, subsection 3, Code 1987, Sec. 39. 18 is amended to read as follows:

3. If, after the first day of the month in which  $\pm 9$ 20 the member attains the age of fifty-five years and 21 uncil the member's sixty-fifth birthday, a member who 22 is retired under this chapter is in regular full-time 23 amployment, the member's retirement allowance shall be 24 suspended for as long as the member remains in 25 employment. However, effective January 1, 1989, 26 employment shall-mot-be-regarded-as is not full-time 27 employment until the member receives remuneration in 28 an amount in excess of two six thousand one hundred 20 twenty dollars for a calendar year. Effective the 30 Tirst of the month in which a member attains the age 3) of sixty-five years, a retired member may receive a 32 retirement allowance after return to covered 33 employment regardless of the amount of remuneration 34 received. As of the first of the month in which the 35 member attains the age of seventy years, the member 36 may receive a retirement allowance determined under 3/ section 978.49, regardless of the amount of 38 remuneration received. Upon a retirement after #e-39 employment, a retired member may have the 40 recired member's retirement allowance redetermined 4) under this section or section 97B.49 or 97B.50, 42 whichever is applicable, based upon the addition of 43 credic for the years of membership service of the 44 employee after re-employment reemployment, the covered 45 wage during reemployment, and the age of the employee 43 Liter reemployment. The ret red member shall not 43 receive a retirement allowance based upon more than a (h)rty years of service. rs ျပန်နှံ့လုန် (<u>h) rty years လုန် service.</u> မောင် sec. 40. Section 978.40, subsection 7, paragraph

ાઉત્તર Code Supplement 1987, is amended to read as

H-6544 Page 13 1 follows:

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a. Notwithstanding other provisions of this 3 chapter, a member who is or has been employed as a 4 conservation peace officer under section 107.13 and 5 who retires on or after July 1, 1986, and before July 6 1, 1988, and at the time of retirement is at least 7 sixty years of age and has completed at least twenty-8 five years of membership service as a conservation 9 peace officer, may elect to receive, in lieu of the 10 receipt of any benefits under subsection 5 of this Il section, a monthly retirement allowance equal to one-12 twelfth of fifty percent of the member's three-year 13 average covered wage as a conservation peace officer, 14 with benefits payable during the member's lifetime. Section 973.49, subsection 7, paragraph Sec. 41.

16 b, unnumbered paragraph 1, Code Supplement 1987, is 17 amended to read as follows: A conservation peace officer who retires on or 19 after July 1, 1986, and before July 1, 1988, and has 20 not completed twenty-five years of membership service 21 as required under this subsection is eligible to

22 receive a monthly retirement allowance equal to one-23 twelfth of fifty percent of the member's three-year 24 average covered wage as a conservation peace officer 25 multiplied by a fraction of years of service as a 26 conservation peace officer. For the purpose of this

subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the 29 years of membership service as a conservation peace 30 officer, divided by twenty-five years. On or after 31 July 1, 1986, if the conservation peace officer has 32 not reached sixty years of age at retirement, the 33 monthly retirement allowance shall be reduced by five-34 tenths of one percent per month for each month that

35 the conservation peace officer's retirement precedes 36 the date on which the conservation peace officer 37 attains sixty years of age.

38 Sec. 42. Section 978.49, subsection 8, paragraph 39 a, unnumbered paragraphs 1 and 2, Code Supplement 40 1987, are amended to read as follows:

Notwithstanding other provisions of this chapter, a 42 member who is or has been employed as a peace officer 43 and who retires on or after July 1, 1986, and before 44 July 1, 1988, and at the time of retirement is at 45 least sixty years of age and has completed at least 46 twenty-five years of membership service as a peace 47 officer, may elect to receive, in lieu of the benefits 48 under subsection 5 of this section, a monthly 49 recirement allowance equal to one-twelfth of fifty 50 percent of the member's three-year average covered

LOUDS CLIP SHEET APRIL 18, 1988 17-5544 Pace 14 I wage us a peace officer, with benefits payable during 2 the member's lifetime. A peace officer who retires on or after July 1, 4 .986, and before July 1, 1988, and has not completed s tweaty-five years of membership service as required 6 under this subsection is eligible to receive a monthly y retirement allowance equal to one-twelfth of fifty s percent of the member's three-year average covered O wage as a peace officer multiplied by the fraction of 10 years of service as a peace officer. For the purpose 11 of this subsection, "fraction of years of service" 12 means a number, not to exceed one, equal to the sum of 13 the years of membership service as a peace officer, 14 divided by twenty-five years. On or after July 1, 15 1984, if the peace officer has not reached sixty years 18 of age at retirement, the monthly retirement allowance We shall be reduced by five-tenths of one percent per Is month for each month that the peace officer's to retirement precedes the date on which the peace 20 officer attains sixty years of age. Sec. 43. Section 97B.49, subsection 10, unnumbered 1. 22 paragraph 1, Code Supplement 1987, is amended to read 23 as follows: Notwithstanding sections of this chapter relating 24 25 to eligibility for and determination of retirement 26 panefits, a vested member who is or has been employed 27 as a correctional officer by the Iowa department of 38 corrections and who retires on or after July 1, 1986,

29 and before July 1, 1988, and at the time of retirement 10 is at least sixty years of age and has completed at 31 least thirty years of membership service as a 32 correctional officer, may elect to receive, in lieu of 33 the receipt of benefits under subsection 5 of this 14 section, a monthly retirement allowance equal to one-38 twelfth of fifty percent of the member's three-year 36 average covered wage as a correctional officer, with 37 benefits payable during the member's lifetime. 38

Sec. 44. Section 978.49, subsection 14, unnumbered 30 paragraphs 1 and 2, Code Supplement 1987, are amended 40 to read as follows:

Notwithstanding other provisions of this chapter, a 42 member who is or has been employed by the office of 43 disaster services as an airport Lirefighter who 44 retires on or after July 1, 1985, and before July 1, 45 1988, and at the time of retirement is at least sixty 16 years of age and has completed at least twenty-five 77 years of membership service as an airport firefighter, ab may elect to receive, in lieu of the receipt of any 49 penailie under subsection 5 of this section, a morably 50 reclaement schowance equal to one-twelfth of fifth

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1 percent of the member's three-year average covered 2 wage as an airport firefighter, with benefits payable 3 during the member's lifetime.

An airport firefighter who retires on or after July 5 1, 1986, and before July 1, 1988, and has not 6 completed twenty-five years of membership service as 7 required under this subsection is eligible to receive 8 a monthly retirement allowance equal to one-twelfth of 9 fifty percent of the member's three-year average 10 covered wage as an airport firefighter multiplied by a Il fraction of years of service as an airport In firefighter. For the purpose of this subsection, 13 "fraction of years of service" means a number, not to 14 exceed one, equal to the sum of the years of In membership service as an airport firefighter, divided 16 by twenty-five years. On or after July 1, 1986, if 17 the airport firefighter has not reached sixty years of 18 age at retirement, the monthly retirement allowance 19 shall be reduced by five-tenths of one percent per 20 month for each month that the airport firefighter's al retirement precedes the date on which the airport 22 firefighter attains sixty years of age.

Sec. 45. Section 978.49, Code Supplement 1987, is 24 amended by adding the following new subsection:

NEW SUBSECTION. 15. In lieu of the monthly 36 penailt computed under subsections 1 and 3 as V applicable, or subsection 5, for each active member returing on or after July 1, 1988, who is at least Is fifty-five years of age and has completed at least 30 thirty years of membership service and prior service, 31 and for which the sum of the number of years of 32 membership service and prior service and the member's 33 age in years as of the member's last birthday equals 34 or exceeds ninety-two, a monthly benefit shall be 35 computed which is equal to fifty percent of the three-36 year average covered wage of the member.

Sec. 46. Section 97B.49, Code Supplement 1987, is

38 amended by adding the following new subsection: NEW SUBSECTION. 16. a. Notwithstanding other 33 40 provisions of this chapter, a member who is or has 41 been employed in a protection occupation who retires 42 on or after July 1, 1988, and at the time of 43 retirement is at least fifty-five years of age and has 44 completed at least twenty-two years of membership 45 service in a protection occupation, may elect to 46 receive in lieu of the receipt of any penefits under 41 subsections 5 or 15, a monthly retirement allowance 48 equal to one-twelfth of fifty percent of the member's 49 taree year average covered wage as a member who has of been employed in a protection occupation, with

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I penefits payable curing the member's lifetime.

- b. A member covered under this subsection who retires on or after July 1, 1988, and has not completed the twenty-two years of membership service staquired under paragraph "a", is eligible to receive a monthly retirement allowance equal to one-twelfth of they percent of the member's three-year average sovered wage as a member employed in a protection cocupation, multiplied by a fraction of years of service. For the purpose of this subsection, if reaction of years of service means a number, not to exceed one, equal to the sum of the years of rembership service in a protection occupation, divided by twenty-two years.
- La c. For the purposes of this subsection, "a member to employed in a protection occupation" includes all of the following:
- 18 (1) A conservation peace officer employed under 19 section 107.13.
- 20 (2) A county sheriff as defined in section 39.17 21 or as a deputy sheriff appointed pursuant to section 22.341.1 prior to July 1, 1981, or section 331.903 on or 23 after July 1, 1981.
- 24 (3) A marshal or police officer in a city not 25 covered under chapter 400.
- 26 (4) A correctional officer employed by the Iowa 27 department of corrections in an applicable job 23 classification. The department of corrections and the 29 department of personnel shall jointly determine the 30 applicable merit system job classifications of 31 correctional officers.
- 32 (5) An airport firefighter employed by the 33 disaster services division of the department of public 34 defense.
- 35 (6) An airport safety officer employed under 30 chapter 400 by an airport commission in a city of one 37 candred thousand population or more.
- 38 (7) An arson investigator who commenced employment 39 as an arson investigator of the department of public 40 safety on or after July 1, 1988.
- d. Effective July 1, 1988, and annually thereafter, the department of personnel shall actuarially determine for that year the cost of the deadtional benefits provided under paragraphs "a" and is "b" as a percent of the covered wages of the employees covered by this subsection. Effective July 1, 1988, it may percent of the cost shall be paid by the amployees of employees covered mader this subsection and rorty percent of the cost shall be paid by the subsection of the cost shall be paid by the subsection and rorty percent of the cost shall be paid by the

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l required under this paragraph are in addition to the contributions paid under section 978.11.

- e. For the fiscal year commencing July 1, 1988, 4 and each succeeding fiscal year, there is appropriated 5 from the state fish and game protection fund to the 6 department of personnel the amount necessary to pay 7 the employer share of the cost of the additional 8 benefits provided to employees covered under paragraph 9 "c", subparagraph (1).
- 10 f. Annually, during each fiscal year commencing is with the fiscal year beginning July 1, 1988, each 12 applicable city shall pay to the department of 13 personnel the amount necessary to pay the employer 14 share of the cost of the additional benefits provided 15 to employees of that city covered under paragraph "c", 16 subparagraphs (3) and (6).
- g. Annually, during each fiscal year commencing with the fiscal year beginning July 1, 1988, each 19 county shall pay to the department of personnel the 20 amount necessary to pay the employer share of the cost 21 of the additional benefits provided to employees 22 covered under paragraph "c", subparagraph (2).
- 23 h. For the fiscal year commencing July 1, 1988, 24 and each succeeding fiscal year, the department of 25 corrections shall pay to the department of personnel 26 from funds appropriated to the Towa department of corrections, the amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "c", subparagraph 30 (4).
- i. For the fiscal year commencing July 1, 1988, 32 and each succeeding fiscal year, there is appropriated 33 from the general fund of the state to the department 34 of personnel, from funds not otherwise appropriated, 35 an amount necessary to pay the employer share of the 36 cost of the additional benefits provided to employees 37 covered under paragraph "c", subparagraphs (5) and 38 (7).
- 39 Sec. 47. Section 97B.49, Code Supplement 1987, is 40 amended by adding the following new subsection:
- NEW SUBSECTION. 17. a. Notwithstanding sections this chapter relating to eligibility for and determination of retirement benefits, a member who determination of retirement benefits, a member who determination of retirement of transportation enforcement of officer on or after July 1, 1988, and at the time of retirement is at least sixty years of age, and has department of transportation enforcement officer or department of transportation enforcement officer or member of a protection occupation under subsection 16, so may elect to receive, in lieu of the receipt of any

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L Dentiles under subsection 5 or 15, a monthly retire-3 ment allowance equal to one-twelfth of fifty percent s of the member's three-year average covered wage as an 4 enforcement officer of the department of 5 gransportation, with benefits payable during the 6 member's lifetime.

For the purpose of this subsection, "service as an a enforcement officer" includes an individual employed 0 under section 321.477 and service prior to the 10 creation of the department of transportation as a il triffle weight officer employed by the highway 12 commission, vehicle regulation investigator employed 13 by the department of public safety, and peace officer 14 employed by the Towa state commerce commission.

<u>.</u> 5 5. A department of transportation enforcement 18 officer who recires on or after July 1, 1988, and has 17 for completed twenty-five years of membership service 10 as required under this subsection is eligible to 19 receive a monthly retirement allowance equal to one-20 twolfth of fifty percent of the member's three-year 21 average covered wage multiplied by a fraction of years 22 or service. For the purpose of this subsection, 23 miraction of years of service" means a number, not to 24 expeed one, equal to the sum of the years of 25 membership service under this subsection, divided by 26 twenty-five years. On or after July 1, 1988, if the 27 enforcement officer of the department of 23 transportation has not reached sixty years of age at 23 retirement, the monthly retirement allowance shall be 30 reduced by twenty-five hundredths of one percent per 31 month for each month that the officer's retirement 32 precedes the date on which the officer attains sixty 33 years of age.

Effective July 1, 1988, and annually 34 С. So thereafter, the department of personnel shall 36 actuarially determine for that year the cost of the 37 addicional benefits provided under this subsection as 38 a percent of the covered wages of the enforcement 39 officers. Sixty percent of the cost shall be paid by 40 the employer and forty percent of the cost shall be 41 paid by the employee. The employer and employee 42 contributions required under this subsection are in 43 addition to the contributions paid under section

44 973.11.

45 Por the fiscal year commencing July 1, 1988, and As each succeeding fiscal year, there is appropriated Iron the general fund of the state to the department to of personnel, from funds not otherwise appropriated, is an amount necessary to pay the employer share of the ob cost of the additional benefits provided under this

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1 subsection.

Sec. 48. Section 97B.49, Code Supplement 1987, is amended by adding the following new subsection:

NEW SUBSECTION. 18. Effective July 1, 1988, for 5 each member who retired from the system prior to 6 January 1, 1976, and for each member who retired from ? the system under subsection 1 on or after January 1, 8 1976, the amount of regular monthly retirement 5 allowance attributable to membership service and prior 10 service that was payable to the member for June 1988 -- is increased by ten percent.

The increase payable to a member under this section 13 is also payable to a beneficiary and a contingent 14 annuitant.

Sec. 49. Section 97B.49, Code Supplement 1987, is lo amended by adding the following new subsection:

NEW SUBSECTION. 19. Effective July 1, 1988, for id each member who retired from the system on or after 19 January 1, 1976, and before July 1, 1982, the amount 20 of the regular monthly retirement allowance of the 21 member is increased from forty-seven percent to fifty 22 percent of the member's average final compensation.

Sec. 50. Section 97B.50, subsection 1, Code 24 Supplement 1987, is amended by striking the subsection 25 and inserting in lieu thereof the following:

- Except as otherwise provided in this section, a member, upon retirement prior to the normal retirement date, is entitled to receive a monthly retirement allowance determined in the same manner as provided 30 for normal retirement in subsections 1, 4, and 5 of 31 section 978.49 reduced as follows:
- a. For a member who is less than sixty-two years 33 of age, by twenty-five hundredths of one percent per 24 month for each month that the early retirement date 35 precedes the normal retirement date.
- b. For a member who is at least sixty-two years of 37 age and who has not completed thirty years of 38 membership service and prior service, by twenty-five 39 hundredths of one percent per month for each month 40 that the early retirement date precedes the normal 41 retirement date.
- Sec. 51. Section 978.50, subsection 3, Code 43 Supplement 1987, is amended to read as follows:
- 3. A member who is at least sixty-two years of age 44 45 and less than sixty-five years of age, and who has 46 completed thirty or more years of membership service 4% and prior service, shall receive full benefits under 48 section 578.49 determined as if the member had 49 attuined sixty-five years of age. Por-a-member-who-te 50 atricastriffcy-nine-but-less-than-sixty-two-years . .

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Discussed-by-twenty-five-handredths-percent-per-month ್ ಶರ್ವ-ಅದರನ-ಗೂರನರಗ-ನಗಡಿಕ-ಕ**ಗರ-ಗರ-ಗರ-ಗರ-ಕರ-ಕರ-ಕರ್ಕರಗರಗರಗರ-**ಬಿಬರಲ 5 v#acadas-dha-mamberis-shxty-second-birthdayt--For-a 6 member -who-ds-at-heast-fifty-five-years-of-age-and 1 less-than-Sifey-mine-years-of-age-who-has-completed 8 chlory-years-of-membership-service, the-monthiy S redirensens-allowance-shall-barreduced-by-five-benths 13 parcenc per menth-formentah-nonth-that-the-memberts ll restramentation precedes the memberts formal ll recisement-dates

Sec. 52. Section 97B.50, Code Supplement 1987, is la amended by adding the following new subsection:

2.5 NEW SUBSECTION. 4. A member eligible for a 18 recirement allowance adjusted under this section is 17 entitled to receipt of retroactive adjustment payments la for no more than six months immediately preceding the 19 month in which written notice of retirement was 30 submitted to the department.

Sec. 53. Section 978.68, subsection 1, Code 1987, 22 is amended to read as follows:

 Promeand-after-Buly-4,-1959 Effective July 1, 24 1988, emy a person who is a member of the federal 25 civil service retirement program shall or the federal 25 amployee's retirement system is not be eligible for 27 membership in the Yowa public employees' retirement 28 system, and the-provisions-of this chapter shall does 23 not apply to such that employee. Any An employee 30 whose membership in the federal civil service 31 retirement program or the federal employee's 32 relirement system is subsequently terminated shall 33 immediately notify the employee's employer and the 34 department of personnel of such that fact, and the 35 employee shall become subject to the-provisions-of 36 this chapter on the date the notification is received 37 by the department.

33 Sec. 54. Section 973.72A, Code 1987, is amended to 39 read as follows:

973.72A FORMER LEGISLATIVE MEMBERS AND EMPLOYEES.

40 *i*  A vested member of the system who was a member 42 or temporary employee of the general assembly prior to 43 July 1, 1986 but was not eligible under this chapter 44 to elect coverage under the system for all or a 45 portion of the period of service as a member of the 45 general assembly, or period of employment as a 47 temporary employee of the general assembly, at any 48 time on or after July 4, 1953, may make contributions 49 to the system for all or a portion of that period of où service or employment.

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- A member or former member of the general ? assembly who has six or more years of service as a member of the general assembly or who has a total of 4 six or more years or service as a member of the 5 general assembly and as an employee under this chapter o may make contributions to the system for all or a yortion of the period of service as a member of the general assembly.

  3. The contributions made under subsection 1 or 2
- 13 shall be equal to the accumulated contributions as Il defined in section 97B.41, subsection 12, which would 12 have been made if the member, former member, or 13 employee of the general assembly had been a member of 10 the system during the period of service elected. The 15 member, of-the-system former member, or employee shall .6 submit proof to the department of membership or 17 employment in the general assembly. The department lb shall credit the member, of-the-system former member, 19 or employee with the period of membership service for 20 which contributions are made.
- There is appropriated from the general fund of Z \_ 22 the state to the department an amount sufficient to 23 pay the contributions of the employer based on the 34 period of service of members or former members of the 25 general assembly or employment of employees of the 26 general assembly for which the member, former member, or employee paid accumulated contributions under this section. The amount appropriated is equal to the 9 employer contributions which would have been made if 30 the members-of-the-system individuals who made 31 employee contributions under subsection 3 had been 12 members of the system during the period for which they 32 made employee contributions under-this-section plus 34 two percent interest plus the interest dividend rate 35 applicable for each year compounded annually. Sec. 55. Section 97B.73, Code 1987, is amended by 30

37 adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, 39 a member eligible for an increased retirement 40 allowance because of the payment of contributions 41 under this section is entitled to receipt of 42 retroactive adjustment payments for no more than six 43 months immediately preceding the month in which 44 written notice was submitted to the department.

Sec. 56. Section 97B.73A, Code Supplement 1987, is 45 45 amended by adding the following new unnumbered 47 paragraph:

43 NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, 49 a member eligible for an increased retirement 10 allowance because of the payment of contributions

2-35-4 Paca - 22 under this section is entitled to receipt of I retroactive adjustment payments for no more than six 3 months immediately praceding the month in which a written notice was submitted to the department. Sec. 57. Section 97B.74, unnumbered paragraph 1, 8 Code 1987, is amended to read as follows: An advive, vested, or retired member of the system 3 who has been un active member of the system during o this period of membership service for at least one to year and who at any time between after July 4, 1953 11 End-July-17-1973 was a member of the system; -but-who 12 ರಚಿದೆ-ಸರರ-ಸರಕರ-ಕರಣ-ಅಕರ್ಷಕ್ಷಿಕಲಾಣಿಣಕರ-ಕರ-**ಶ-ಡ-ಶಲಕರದ-ಗುಣ್ಣ**ಕಿರಿಗಳ la eor anac-perked-of-membership-service, and who la received a refund of contributions for that previous 18 period of membership service, may elect in writing to is the department to make contributions to the system for In that period of membership service for which a refund is of contributions was made. The contributions repaid 13 by the member for such service shall be equal to the 20 accumulated contributions, as defined in section 21 978.4., subsection 12. received by the member for that 22 period of membership service plus interest on the 23 accumulated contributions for the period from the date 34 of receipt by the member to the date of repayment 25 equal to two percent plus the interest dividend rate 26 applicable for each year compounded annually. Sec. 58. Section 97B.74, unnumbered paragraph 2, 27 28 Code 1987, is amended by striking the unnumbered 29 paragraph and inserting in lieu thereof the following: This section takes effect on July 1, 1989, if the 30 31 preceding annual actuarial valuation of the assets and 32 liabilities of the retirement system indicates that 33 the cost of implementing this section can be absorbed 34 within the employer and employee contribution rates in 35 effect under section 97B.11 as determined by the 36 department. If this section does not take effect on 37 July 1, 1989, it takes effect on July 1 of the year 38 rollowing that determination by the department. Sec. 59. Section 97B.74, Code 1987, is amended by 39 40 adding the following new unnumbered paragraph: NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, 42 a member eligible for an increased retirement 43 allowance because of the payment of contributions 44 under this section is entitled to receipt of 45 retroactive adjustment payments for no more than six

NEW UNNUMBERED PÁRAGRAPH. Effective July 1, 1988.

Sec. 83. Section 978.75, Code 1987, is amended by

48 months immediately preceding the month in which 47 written notice was submitted to the department.

49 adding the following new unnumbered paragraph:

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1 a member eligible for an increased retirement 2 allowance under this section is entitled to receipt of 3 retroactive adjustment payments for no more than six 4 months immediately preceding the month in which 5 written notice was submitted to the department. Sec. 61. NEW SECTION. 978.80 VETERAN'S CREDIT. An active member in service on July 1, 1988, who at 8 any time served on active duty in the armed forces of 9 the United States, upon submitting verification of the 10 dates of the active duty service in the armed forces l to the department, may make employer and employee 12 contributions to the system based upon the member's 13 covered wages for the calendar year beginning January 14 1, 1987, at the rates in effect under section 978.11 15 on January 1, 1987, for the period of time of the 16 active duty service, not to exceed four years, and 17 receive credit for membership service and prior 18 service for the period of time for which the 19 contributions are made. Verification of active duty 20 service and payment of contributions shall be made to 21 the department. However, a member is not eligible to 22 make contributions under this section if the member is 23 receiving or is eligible to receive retirement pay 24 from the United States government for active duty in 25 the armed forces. 26

Sec. 62. Section 411.6, subsection 2, Code 1987, is amended to read as follows:

2. Allowance on service retirement. Upon
29 Effective January 1, 1989, upon retirement from
30 service, a member shall receive a service retirement
31 allowance which shall consist of a pension given by
32 the city which shall equal one-half sixty percent of
33 the member's average final compensation.

Sec. 63. Section 411.6, subsection 5, unnumbered paragraph 2. Code 1987, is amended to read as follows:

Should a member in service or the chief of the 37 police or fire departments become incapacitated for 38 duty as a natural or proximate result of an injury or 39 disease incurred in or aggravated by the actual 40 performance of duty at some definite time or place or 41 while acting, pursuant to order, outside the city by 42 which the member is regularly employed, the member 43 shall, upon being found to be temporarily 44 incapacitated following an examination by the board of 45 trustees, be entitled to receive the member's full pay 46 and allowances from the city's general fund until re-47 examined by said the board and found to be fully 48 recovered or permanently disabled.

49 Sec. 64. Section 411.6, subsection 6, Code 1987, 30 is amended to read as follows:

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1 6. Retirement after accident. Hypen Effective
2 Tanuary 1, 1969, upon retirement for accidental
3 disability a member shall receive an accidental
4 disability retirement allowance which shall consist of
5 a pension equal to 66-2/3 sixty percent of the
5 member's average final compensation.

Sec. 65. Section 411.6, subsection 8, paragraph b, 8 unnumbered paragraph 1, Code 1987, is amended to read 9 as follows:

In lide of the payment specified in paragraph "a",

a beneficiary meeting the qualifications of paragraph

c" may elect to receive a monthly pension equal to

sountwelfth of forty percent of the average final

compensation of the member, but not less than seventy
five-dockars twenty percent of the monthly earnable

bondensation paid to an active member holding the

nighest grade in the rank of firefighter, for a

seneticiary of a deceased member of a fire department,

or the highest grade in the rank of police patrol

officer, for a beneficiary of a deceased member of a

bolice department, if the member was in service at the

time of death. For a member not in service at the

rime of death, the pension shall be reduced as

provided in subsection 1, paragraph "b".

Sec. 38. Section 411.6, subsection 8, paragraph c, 25 subparagraphs (1) and (2), Code 1987, are amended to 27 read as follows:

- 28 (1) The spouse, to-continue-so-tong-as-the-spouse 29 remains-unmarried.
- 30 (2) If there is no spouse, or if the spouse dies 31 or-remarries and there is a child of a member, then 32 the guardian of the member's child or children, 33 divided as the board of trustees determines, to 34 continue as a joint and survivor pension until every 35 child of the member dies or attains the age of 36 eighteen, or twenty-two if applicable.

37 Sec. 67. Section 411.6, subsection 9, paragraph a, 38 Code 1987, is amended to read as follows:

a. A Effective January 1, 1989, a pension equal to one-half sixty percent of the average final compensation of the member shall be paid to the azember's spouse, children, or dependent parents as provided in paragraphs-"e",-"d"-and-"e"-of subsection as of-this-section. There shall also be paid for each child of a member a monthly pension equal to six as percent of the monthly earnable compensation paid to an accive member holding the highest grade in the rank of fire fighter, for a child of a deceased member of a fire department, or holding the righest grade in the 10 cack of police patrol officer, for a child of a child of a

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I deceased member of a police department.

Sec. 68. Section 411.6, subsection 11, paragraph 3 a, Code 1987, is amended to read as follows:

- a. To the spouse to-continue-so-long-as-said 5 parener-remains-enmarried, equal to one-half the 6 amount received by such the deceased beneficiary, but 7 in no instance less than seventy-five-doriers-per 8 month twenty percent of the monthly earnable 9 compensation paid to an active member holding the 10 highest grade in the rank of firefighter, ll peneficiary of a deceased member of the fire 12 department, or the highest grade in the rank of police 13 patrol officer, for a beneficiary of a deceased member 14 of a police department, and in addition thereto a 25 monthly pension equal to the monthly pension payable lo under subsection 9 of this section for each child 17 under eighteen years of age or twenty-two years of age 18 if applicable; or
- 19 Sec. 69. Section 411.6, subsection 12, paragraph 20 a, subparagraphs (1), (2), and (4), Code 1987, are 21 amended to read as follows:
- (1) Twenty-five Effective January 1, 1989, thirty 23 percent for members receiving a service retirement 24 allowance and for beneficiaries receiving a pension 25 under subsection 9 of-this-section.
- (2) Twenty percent for members with five or more years of membership service who are receiving an ordinary disability retirement allowance. However ordinary disability retirement allowance. However, 29 effective July 1, 1984, for members who retired before 30 July 1, 1979, and effective July 1, 1988, for members 31 who retire on or after July 1, 1988, twenty-five 32 percent shall be used for members who are receiving an 33 ordinary disability allowance.
- (4) Phirty-three-and-one-third Effective January 35 1, 1989, thirty percent for members receiving an 36 accidental disability allowance.

37 Sec. 70. Section 411.8, subsection 1, paragraph f, 38 Code 1987, is amended to read as follows:

f. Am Effective January 1, 1989, an amount equal 39 40 to three four and one-tenth percent of each member's 41 compensation from the earnable compensation of the 42 member shall be paid to the pension accumulation fund.

Sec. 71. Section 411.9, Code 1987, is amended to 44 réad as follows:

411.9 MILITARY SERVICE EXCEPTIONS.

÷ာ် A member who is absent while serving in the armed  $\pm 7$  services of the United States or its allies and is We discharged or separated from the armed services under Hy honorable conditions shall have the period or periods 50 of absence while serving in the aimed services, nuclin 3-55.4 ⊇ug# - **2**6 Taxcess of rour years unless any period in excess of 2 Lour years is at the request and for the convenience 5 of the federal government, included as part of the 4 member's period of service in the department. s mammaer shall not continue the contributions required 6 of the member under section 411.8 during the period of / military service, if the member, within six-months one 8 year after the member has been discharged or separated s under hororable conditions from military service, 16 recurns and resumes duties in the department, and if Il the member is declared physically capable of resuming 12 duties upon examination by the medical board. A is partiod of absence may exceed four years at the request

14 and for the convenience of the federal government. Sec. 72. Section 421.38, subsection 2, Code 1987,

ló is amended to read as follows: 2. CONVENTION EXPENSES. No-elaims Claims for 18 expenses in attending conventions, meetings, 19 conferences, or gatherings of members of any an 20 association or society organized and existing as a 21 quasi-public association or society outside the state 22 of Towa shall not be allowed at public expense, unless 23 authorized by the executive council; and claims for 24 samm these expenses outside of the state shall not be 25 allowed unless the voucher is accompanied by so-much 26 the portion of the minutes of the executive council, 27 certified to by its secretary, showing that the 28 expense was authorized by the council. This section 29 does not apply to claims in favor of the governor, 30 attorney general, utilities board members, or to trips 31 referred to in section sections 978.4 and 217.20. Sec. 73. The department of personnel shall 32 33 scientify job classifications within state government 34 for which the current level of compensation is 35 inadequate to recruit and retain qualified persons and 36 leads or could lead to contracting for the services 37 rather than providing those services directly. 38 department shall adjust compensation ranges in those 39 areas of employment where the department determined 40 that providing the adjustment would enable the state 41 to limit contracting for services and provide for a 42 less costly means to deliver services. The department 43 of personnel shall review the compensation structure 44 for employees within the Iowa public employees 45 recirement division who are involved in managing the co investments. After seeking the input from the lower AV public employees' catirement system investment board, We the department shall adjust compensation ranges for to those positions where it is determined necessary wh 5, pract to recruit and retain personnel with the

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12

l requisite skills to maintain the fiduciary 2 responsibilities of the fund.

Sec. 74. Section 97B.67, Code 1987, is repealed.

Sec. 75. Sections 5, 8, 65, and 68 of this Act 5 apply, beginning on the effective date of those 6 sections, to persons who are beneficiaries on that 7 date as well as those who become beneficiaries on or 8 after that date.

The portions of sections 3 and 68 of this Act that 10 relate to the definition of child are retroactive to ll January 1, 19**87.** 

Sec. 76. Section 31 of this Act, being deemed of 13 immediate importance, takes effect upon its enactment.

Sec. 77. Sections 20, 21, 28, 34, and 39 of this 15 Act, being deemed of immediate importance, take effect ló upon enactment.

Sections 20, 21, 28, 34, and 39 of this Sec. 78.

18 Act are retroactive to January 1, 1988."

Sec. 79. Employees of the Iowa peace institute 20 covered under chapter 97B on the effective date of 2) section 31 of this Act who do not file an application 22 with the department of personnel to be covered under 23 chapter 97B shall receive a refund of the accumulated 24 contributions of the employee made under chapter 97B 25 for service as an employee of the Iowa peace 26 institute."

RECEIVED FROM THE SENATE

-6544 FILED APRIL 16, 1988 Refused to concur (4. 2/43)

Jones mutil 4/16 (4.1733)

## REPORT OF THE CONFERENCE COMMITTEE ON HOUSE FILE 2405

To the Speaker of the House of Representatives and the President of the Senate:

We, the undersigned members of the conference committee appointed to resolve the differences between the House of Representatives and the Senate on House File 2405, a bill for An Act relating to the administration and benefits for certain public retirement systems, respectfully make the following report:

- 1. That the Senate recedes from its amendment, H-6544.
- 2. That House File 2405, as amended, passed, and reprinted by the House, is amended as follows:
- 1. By striking everything after the enacting clause and inserting the following:

"Section 1. Section 12.8, unnumbered paragraph 3, Code 1987, is amended to read as follows:

The treasurer of state, following with the approval by of the investment board of the Iowa public employees' retirement system, may implement-and-engage-in conduct a program of lending securities in the Iowa public employees' retirement system portfolio; except-the-lending-of-common-stocks-shall not-be-allowed. When securities are loaned as provided by this paragraph, the treasurer; in-order-to-secure-the-loan-and as-a-condition-thereof; shall-obtain-from-the-borrower-federal securities-of-at-least-equal-to-one-hundred-three-percent-of market-value; and the-relative-value-of-the-collaterai-to-the loan-shall-be-maintained shall act in the manner provided for investment of moneys in the Iowa public employees' retirement

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rund under section 97B.7. The treasurer of state shall undiade-ta-the-reports-required-by-sections-12:17-and-17:37-a reviewhof-the-program-including-the-fiscal-impact-of-the program report at least annually to the investment board of the Ibwa public employees' retirement system on the program and shall provide additional information on the program apon the request of the investment board or the employees of the Towa public employees' retirement system division of the department of personnel.

- Sec. 2. Section 97A.1, subsection 2, Code 1987, is amended to read as follows:
- 2. "Peace officer" or "beace officers" shall mean all members of the divisions of highway safety and uniformed force and criminal investigation and bureau of identification in the department of public safety, except clerical workers, who have bassed a satisfactory physical and mental examination and have been duly appointed as members of the state department of public safety in accordance with the provisions of section 88.15, and the division of drug law enforcement, and arson investigators in the department of public safety hired prior to July 1, 1988, except clerical workers, and the division of beer and liquor law enforcement of the department of public satety, except clerical workers.
- Sec. 3. Section 97A.6, subsection 8, paragraph b, unnumbered paragraph 1, Code 1987, is amended to read as follows:
- In lieu of the payment specified in paragraph "a," a peneficiary meeting the qualifications of paragraph "c" may Fleat to decaive a monthly pension equal to one-twellich of rosty percent of the average final compensation of the ember,

but not less than fifty-dollars an amount equal to twenty percent of the monthly earnable compensation paid to an active member having the rank of senior patrol officer of the Iowa highway safety patrol if the member was in service at the time of death. For a member not in service at the time of death, the pension shall be reduced as provided in subsection 1, paragraph "b".

- Sec. 4. Section 97A.6, subsection 8, paragraph c, subparagraphs (1) and (2), Code 1987, are amended to read as follows:
- (1) The spouse;-to-centinue-so-long-as-the-spouse-remains unmarried.
- (2) If there is no spouse, or if the spouse dies of remarries and there is a child of a member, then the guardian of the member's child or children, divided as the board of trustees determines, to continue as a joint and survivor pension until every child of the member dies or attains the age of eighteen, or twenty-two if applicable.
- Sec. 5. Section 97A.6, subsection 12, paragraph a, Code 1987, is amended to read as follows:
- a. To the member's surviving spouse to-continue-so-long-as said-party-remains-unmarried, equal to one-half the amount received by such the deceased beneficiary, but in no instance less than fifty-dollars-per-month an amount equal to twenty percent of the monthly earnable compensation paid to an active member having the rank of senior patrol officer of the Iowa highway safety patrol, and in addition therete a monthly pension equal to the monthly pension payable under subsection 9, paragraph "c," of this section for each child under eighteen years of age or twenty-two years of age if

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## <u>applicable</u>; or

- Sec. 6. Section 97A.6, subsection 14, paragraph a, supparagraph (2), Code 1987, is amended to read as follows:
- (2) Twenty percent for members with five or more years of membership service who are receiving an ordinary disability retirement allowance. However, effective July 1, 1984, for members who retired before July 1, 1979, and effective July 1, 1988, twenty-1988, for members who retire on or after July 1, 1988, twenty-five percent shall be used for members who are receiving an ordinary disability retirement allowance.
- Sec. 7. Section 97A.9, Code 1987, is amended to read as follows:

97A.9 MILITARY SERVICE EXCEPTIONS.

Any A member who is absent from duty as a peace officer while serving in the armed services of the United States or its allies and is discharged or separated therefrom from service in the armed forces under honorable conditions shall have any-such the period or-periods of absence while serving in such the armed services on other than a voluntary basis and one such period of absence, not in excess of four years, while secving in such the armed forces on a voluntary basis, included as part of the member's period of service in the department. Such The member shall is not be required to continue the contributions required of the member under section 97A.8, during such the period of military service, provided-that if the member shall, within six-months one year after the member has been discharged or separated under nonorable conditions from such military service resume <u>relations, and tesume resumes the member's duties in the</u> department, and provided-further, that-such if the messes

shall-be is declared physically capable of-resuming-such to resume those duties upon examination by the medical board.

Sec. 8. Section 97B.2, Code 1987, is amended to read as follows:

97B.2 PURPOSE OF CHAPTER.

The purpose of this chapter is to promote economy and efficiency in the public service by providing an orderly means whereby <u>for</u> employees who-become-superannuated-may, without hardship or prejudice, be-replaced-by-more-capable-employees, and-to-that-end-providing to have a retirement system which will provide for the payment of annuities to-public-employees, thereby enabling the employees to care for themselves in retirement, and which by-its-provisions will improve public employment within the state, reduce excessive personnel turnover, and offer suitable attraction to high-grade men and women to enter public service in the state.

Sec. 9. Section 97B.4, unnumbered paragraph 2, Code 1987, is amended to read as follows:

The department, members of the investment board, and the treasurer of state are not personally liable for actions or omissions, under this chapter that do not involve malicious or wanton misconduct even if those actions or omissions violate the standards established in section 97B.7.

Sec. 10. Section 97B.4, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. In the administration of the investment of moneys in the fund, employees of the department and members of the board may travel outside the state for the purpose of meeting with investment firms and consultants and attending conferences and meetings to fulfill their fiduciary

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responsibilities. This travel is not subject to section 421.38, subsection 2.

Sec. 11. Section 978.7, subsection 2, paragraph p. unnumbered paragraph 1, Code 1987, is amended to read as tollows:

invest, subject to chapter 12A, the portion of the retirement fund which in the judgment of the department is not needed for current payment of benefits under this chapter. The department shall execute the disposition and investment of moneys in the retirement fund in accordance with the investment policy and goal statement established by the investment board. In the investment of the fund, the department and investment board shall exercise the judgment and care, under the circumstances them prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs as-provided-in-section 633v1237-subsection-1, not for the purpose of speculation, but with regard to the permanent disposition of the funds, considering the probable income, as well as the probable safety, of their capital. Within the limitations of the standard prescribed in this section, a fiduciary may acquire and retain every kind of property and every kind of investment which persons of prudence, discretion, and intelligence acquire or retain for their own account.

Sec. 12. Section 978.7, subsection 2, paragraph b, innumbered paragraph 4, Code 1987, is amended to read as follows:

Consistent with this paragraph, investments made under this paragraph shall be made in a manner that will enhance the economy of anis state, and in particular, will result in

increased employment of the residents of this state.

Investments of moneys in the fund are not subject to sections
73.15 through 73.21.

Sec. 13. Section 97B.7, subsection 2, paragraph b, unnumbered paragraph 5, Code 1987, is amended to read as follows:

If Except as provided in section 97B.4, if there is loss on the-redemption-or-sale-of-securities,-where-invested-as prescribed-by-law,-neither to the fund, the treasurer, nor the department is, and the board are not personally liable, but and the loss shall be charged against the retirement fund. and there There is appropriated from the retirement fund an the amount as required for-the to cover a loss. Expenses incurred in the sale and purchase of securities belonging to the retirement fund shall be charged to the retirement fund, and there is appropriated from the retirement fund an the amount as required for the expenses incurred. Investment management expenses shall be charged to the investment income of the retirement fund, and there is appropriated from the retirement fund an the amount as required for the investment management expenses, subject to the limitations stated in this subparagraph. The amount appropriated for a fiscal year under this subparagraph shall not exceed one-half percent of the market value of the retirement fund. The department shall report the investment management expenses for a fiscal year as a percent of the market value of the retirement fund in the annual report to the governor required in section 978.4. A person who has signed a contract with the department for investment management purposes shall meet the requirements for doing business in Iowa sufficient to be subject to tax under

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rules of the department of revenue and finance.

Sec. 14. Section 978.8, unnumbered paragraph 3, Code 1987, is amended to read as follows:

The members who are executives of a domestic life insurance company, a state or national bank, and a major industrial corporation, and the member who is a retired member of the system, shall be paid their actual expenses incurred in performance of their duties and shall receive in addition the Bum-of forty dollars for each day of service not exceeding forty days per year. Legislative members shall receive forty dollars for each day of service and their actual expenses indurred in the performance of their duties. The per diem and expenses of the legislative members shall be paid from funds appropriated under section 2.12. The members who are active members of the system and the director of the department shall be paid their actual expenses incurred in the performance of their duties as members of the board and performance of their duties as members of the board shall not affect their salartes, yacation vacations, or leaves of absence for sickness or injury. The appointive terms of the members appointed by the governor are for a period of six years beginning and ending as provided in section 69.19. If there is a vacancy in the membership of the board, the governor has the power of appointment. Appointees to this board are subject to confirmation by the senate.

Sec. 15. Section 978.9, unnumbered paragraph 1, Code 198/, is amended to read as follows:

Contributions unpaid on the date on which they are due and payable as prescribed by the department, shall bear interest at the combined interest and dividend rate of one-half reteate

per-centum-per-month-from-and-after-such-date-until-payment plus-accrued-interest-is-received-by-the-department required under section 978.70 for the applicable calendar year, provided that the department may prescribe fair and reasonable regulations pursuant to which such the interest shall not accrue with respect to contributions required. Interest collected pursuant to this section shall be paid into the Iowa public employees' retirement fund.

Sec. 16. Section 97B.11, Code 1987, is amended to read as follows:

97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

Each employer shall deduct from the wages of each member of the system a contribution in the amount of three and sixtenths percent of the covered wages paid by the employer through June 30, 1979, and commencing July 1, 1979 in the amount of three and seven-tenths percent of the covered wages paid by the employer, until the first-of-the-month-in-which the-member-attains-the-age-of-seventy-years-or-the member's termination or retirement from employment, whichever is earlier. The contributions of the employer shall be in the amount of three and one-half percent of the covered wages of the member for service through December 31, 1975, and in the amount of five and twenty-five hundredths percent of the covered wages of the member for service commencing July 1, 1977, through June 30, 1979, and in the amount of five and seventy-five hundredths percent of the covered wages of the member for service commencing July 1, 1979.

Sec. 17. Section 97B.15, Code 1987, is amended to read as follows:

97B.15 RULES.

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The department shall-have-full-power-and-authority-eo may make rules under chapter 17A and to establish procedures, not inconsistent with the-provisions of this chapter, which are decessary or appropriate to early-out-such-provisions implement this chapter and shall adopt reasonable and proper rules to regulate and provide for the nature and extent of the proofs and evidence and the method of taking and furnishing the same proofs and evidence in order to establish the right to benefits hereunder under this chapter. The department may adopt rules to conform the requirements for receipt of retirement benefits under this chapter to the mandates of applicable federal statutes and regulations governing age discrimination or the taxation of distributions.

Sec. 18. Section 97B.16, Code 1987, is amended by striking the section and inserting in lieu thereof the following:

978.16 PROCEDURE OF DEPARTMENT.

The department shall make decisions as to the rights of an individual applying for a payment under this chapter. When requested by an individual, or a person who makes a showing in writing that the individual's or person's rights may be projudiced by a decision the department has made, a hearing shall be scheduled under the Iowa administrative procedures Act, chapter 17A. If a hearing is held, the decision shall, on the basis of evidence adduced at the hearing, be affirmed, modified, or reversed under chapter 17A.

Sec. 19. Section 97B.17, Code 1987, is amended to read as follows:

97B.17 RECORDS MAINTAINED.

The department shall establish and maintain records of <a href="member">each</a>
<a href="member">member</a>, Including but not limited to the amount of wages of

each member, the contribution of each member with interest, and interest dividends credited thereon, and such these records shall-be are the basis for the compilation of the retirement benefits provided under this chapter. Such The following records maintained under this chapter containing personal identifiable information are not public records for the purposes of chapter 22:

- 1. Records containing social security numbers.
- 2. Records listing designated beneficiaries.
- 3. Records specifying amounts accumulated in members' active accounts.
- 4. Records containing names, addresses, and amounts of monthly benefits to which members or their beneficiaries are entitled.
- 5. Records containing names, addresses, and amounts of lump sum refund payments to terminated members or their beneficiaries.

Summary information concerning the demographics of the members and general statistical information concerning the system is subject to chapter 22, as well as aggregate information by category.

However, the department's records shall-be are evidence for the purpose of proceedings before the department or any court of the amounts of such wages and the periods in which they were paid, and the absence of an entry as to an-individual's a member's wages in such the records for any period shall-be is evidence that no wages were not paid such-individual that member in such the period.

Sec. 20. Section 97B.37, Code 1987, is amended to read as follows:

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978.37 RECOGNITION OF AGENTS.

The department may prescribe rules governing the recognition of agents or other persons, -behar-than-attorneys as thereinaster-provided, representing claimants before the department, and may require of such the agents or other persons, pefore being recognized as representatives of claimants, that they small show that they are of good character and in good repute, possessed of the necessary qualifications to enable them to render such the claimants valuable service, and otherwise competent to advise and assist such the claimants in the presentation of their cases. Am attornevmin-quod-standing-who-is-admitted-to-practice-before The-district-or-supreme-court-of-the-state, shair-be-entitied th-represent-claimants-before-the-department-upon-friing-with the-department-a-certificate-of-the-attorney-s-right-to-so practice-from-the-presidina-quade-or-dietk-of-any-such-courts-Claimants may be represented by counsel at their own expense.

Sec. 21. Section 978.41, subsection 1, paragraph a, unnumbered paragraph 1, Code Supplement 1987, is amended to read as follows:

"Wages" means all remuneration for employment, including the cash value of remuneration paid in a medium other than cash, but not including the cash value of remuneration paid in a medium other than cash necessitated by the convenience of the employer. The amount agreed upon by the employer and employee for remuneration paid in a medium other than cash small be reported to the department by the employer and is conclusive of the value of the remuneration. However, remuneration which does not equal or exceed the sum of three cashaced dollars in a calendar quarter shall be excluded.

"Wages" does not include special lump sum payments made as payment for <u>accrued</u> sick leave or accrued vacation or payments made as an incentive for early retirement <u>or as payments made upon dismissal</u>, severance, or a special bonus payment. Wages for an elected official means the salary received by an elected official, exclusive of expense and travel allowances.

- Sec. 22. Section 97B.41, subsection 1, paragraph b, subparagraph (8), Code Supplement 1987, is amended to read as follows:
- (8) For each the calendar year from beginning January 1, 1988, and-thereafter, except-as-provided-in-subparagraph-(9) and ending December 31, 1988, wages not in excess of twenty-four thousand dollars.
- Sec. 23. Section 97B.41, subsection 1, paragraph b, subparagraph (9), Code Supplement 1987, is amended to read as follows:
- (9) For Commencing January 1, 1989, for each calendar year thereafter, the department shall increase the covered wages limitation from the previous calendar year by one two thousand dollars if the annual actuarial valuation of the assets and liabilities of the retirement system indicates that the cost of the increase in covered wages can be absorbed within the employer and employee contribution rates in effect under section 97B.11. However, covered wages shall not exceed forty thousand dollars for a calendar year.
- Sec. 24. Section 97B.41, subsection 1, paragraph b, subparagraph (10), Code Supplement 1987, is amended to read as follows:
- (10) Effective July 1, 1978 1988, covered wages shall does not include wages to a member on or after-the-first-of-the

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month-in-which-the-member-attains-the-age-of-seventy-yearsy-or after the effective date of the member's retirement unless the member is re-empioyed reemployed, as provided under section 373.48, subsection 3.

Sec. 25. Section 978.41, subsection 3, paragraph a, innumbered paragraph 2, Code Supplement 1987, is amended to read as follows:

and similar enabling legislation in an adjoining state, and a city an employer had made contributions to the system for employees performing functions which are transferred to the interstate agency, the employees of the interstate agency who perform those functions shall be considered to be employees of the city employer for the sole purpose of membership in the system, although the employer contributions for those employees are made by the interstate agency.

- Sec. 26. Section 978.41, subsection 3, paragraph b, subparagraph (1), Code Supplement 1987, is amended to read as follows:
- (1) Elective officials in positions for which the compensation is on a fee basis, elective officials of school districts, elective officials of townships, and elective officials of other political subdivisions who are in part-time positions, graduate medical students while serving as interns or resident doctors in training at any hospital, or county medical examiners and deputy county medical examiners under chapter 331, division V, part 7 8. However, a county attorney is an employee for purposes of this chapter whether that county attorney is employed on a full-time or a part time passes.

Sec. 27. Section 97B.41, subsection 3, paragraph b, Code Supplement 1987, is amended by adding the following new subparagraph:

NEW SUBPARAGRAPH. (14) Employees of the Iowa peace institute, established in chapter 38, unless an employee files an application with the department to be covered under this chapter.

Sec. 28. Section 97B.41, subsection 10, Code Supplement 1987, is amended by adding the following new paragraph:

NEW PARAGRAPH. e. On or after July 1, 1988, an inactive member who had accumulated, as of the date of the member's last termination of employment, years of membership service equal to or exceeding the years of membership service specified in this subsection for qualifying as a vested member on that date of termination.

- Sec. 29. Section 978.41, subsection 13, paragraph a, Code Supplement 1987, is amended to read as follows:
- a. Service in the armed forces of the United States during a period of war or national emergency, provided if the employee was employed by the employer immediately prior to entry into such the armed forces, and further-provided if the employee was released from such service and returns to employment with the employer within ninety-days twelve months of the date on which the employee shail-have has the right of release from such service or within such a longer period as may-be provided by the applicable laws of the United States applicable-thereto.
- Sec. 30. Section 97B.41, subsection 17, Code Supplement 1987, is amended to read as follows:
  - 17. "Membership service" means service rendered by a

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member after July 4, 1963, and prior to the first of the member in which the member attains the age of seventy years. Years or membership service shall be counted to the complete quarter calendar year.

Sec. 31. Section 97B.43, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the repayment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than aix months immediately preceding the month in which written notice was submitted to the department.

Sec. 32. Section 978.45, Code 1987, is amended by adding the following new subsection:

<u>NEW SUBSECTION</u>. 4. The first of any month in which a member meets the membership service and age requirements to retire under section 978.49, subsection 15.

Sec. 33. Section 978.46, subsection 1, Code Supplement 1987, is amended to read as follows:

1. A member who is an-employee-of-the-state-and not an active member of any other retirement system in the state which is maintained in whole or in part by public contributions may remain in service beyond the date the member attains the age of sixty-five. The employee shall retire on the first day of the month after the last day of service. The employer shall not consider age as a factor in determining the continuation of the member's service.

Sec. 34. Section 978.46, subsection 2, Code Supplement 1987, is amended by striking the supplement.

Sec. 35. Section 973.48, subsection 3, Code 1987. Is

amended to read as follows:

- If, after the first day of the month in which the member attains the age of fifty-five years and until the member's sixty-fifth birthday, a member who is retired under this chapter is in regular full-time employment, the member's retirement allowance shall be suspended for as long as the member remains in employment. However, effective January 1, 1989, employment shall-not-be-regarded-as is not full-time employment until the member receives remuneration in an amount in excess of two six thousand one hundred twenty dollars for a calendar year. Effective the first of the month in which a member attains the age of sixty-five years, a retired member may receive a retirement allowance after return to covered employment regardless of the amount of remuneration received. As of the first of the month in which the member attains the age of seventy years, the member may receive a retirement allowance determined under section 97B.49, regardless of the amount of remuneration received. Upon a retirement after reemployment reemployment, a retired member may have the retired member's retirement allowance redetermined under this section or section 97B.49 or 97B.50, whichever is applicable, based upon the addition of credit for the years of membership service of the employee after re-employment reemployment, the covered wage during reemployment, and the age of the employee after reemployment. The retired member shall not receive a retirement allowance based upon more than a total of thirty years of service.
- Sec. 36. Section 978.49, subsection 7, paragraph a, Code Supplement 1987, is amended to read as follows:
  - a. Notwithstanding other provisions of this chapter, a

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memoer who is or has been employed as a conservation peace officer under section 107.13 and who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least twenty-five years of membership service as a conservation peace officer, may elect to receive, in lieu of the receipt of any benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a conservation peace officer, with benefits payable during the member's lifetime.

Sec. 37. Section 97B.49, subsection 7, paragraph b, unnumbered paragraph 1, Code Supplement 1987, is amended to read as follows:

A conservation peace officer who retires on or after July 1, 1986, and before July 1, 1988, and has not completed twenty-five years of membership service as required under this subsection is eligible to receive a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a conservation beace officer multiplied by a fraction of years of service as a conservation peace officer. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service as a conservation peace officer, divided by twentyfive years. On or after July 1, 1986, if the conservation peace officer has not reached sixty years of age at retirement, the monthly retirement allowance shall be reduced by five-tenths of one percent per Month for each month that the conservation peace officer's retirement precedes the date

on which the conservation peace officer attains sixty years of age.

Sec. 38. Section 97B.49, subsection 8, paragraph a, unnumbered paragraphs 1 and 2, Code Supplement 1987, are amended to read as follows:

Notwithstanding other provisions of this chapter, a member who is or has been employed as a peace officer and who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least twenty-five years of membership service as a peace officer, may elect to receive, in lieu of the benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a peace officer, with benefits payable during the member's lifetime.

A peace officer who retires on or after July 1, 1986, and before July 1, 1988, and has not completed twenty-five years of membership service as required under this subsection is eligible to receive a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a peace officer multiplied by the fraction of years of service as a peace officer. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service as a peace officer, divided by twenty-five years. On or after July 1, 1984, if the peace officer has not reached sixty years of age at retirement, the monthly retirement allowance shall be reduced by five-tenths of one percent per month for each month that the peace officer's retirement precedes the date on which the peace

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officer attains sixty years of age.

Sec. 39. Section 978.49, subsection 10, unnumbered paragraph 1, Code Supplement 1987, is amended to read as follows:

Notwithstanting sections of this chapter relating to eligibility for and determination of retirement benefiles, a vested member who is or has been employed as a correctional officer by the Iowa department of corrections and who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least thirty years of membership service as a correctional officer, may elect to receive, in lied of the receipt of benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a correctional officer, with benefits payable during the member's lifetime.

Sec. 40. Section 978.49, subsection 13, paragraphs a and o, Code Supplement 1987, are amended to read as follows:

- a. Each A member who retired from the system between January 1, 1976, and June 30, 1982, or a contingent annuitant or beneficiary of such a member, shall receive with the November 1986 1988 and the November 1987 1989 monthly benefit payments a retirement dividend equal to fifty eighty percent of the monthly benefit payment the member received for the proceeding June. The retirement dividend does not affect the amount of a monthly benefit payment.
- b. Each member who retired from the system between July 4, 1953, and December 31, 1975, or a contingent annuitant or beneficiary of such a member, shall receive with the Jovember

1986 1988 and the November 1987 1989 monthly benefit payments a retirement dividend equal to seventy-five one hundred twenty percent of the monthly benefit payment the member received for the preceding June. The retirement dividend does not affect the amount of a monthly benefit payment.

Sec. 41. Section 97B.49, subsection 13, Code Supplement 1987, is amended by adding the following new paragraph:

NEW PARAGRAPH. d. If the member dies on or after July 1 of the dividend year but before the payment date, the full amount of the retirement dividend for that year shall be paid to the designated beneficiary.

Sec. 42. Section 97B.49, subsection 14, unnumbered paragraphs 1 and 2, Code Supplement 1987, are amended to read as follows:

Notwithstanding other provisions of this chapter, a member who is or has been employed by the office of disaster services as an airport firefighter who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least twenty-five years of membership service as an airport firefighter, may elect to receive, in lieu of the receipt of any benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as an airport firefighter, with benefits payable during the member's lifetime.

An airport firefighter who retires on or after July 1, 1986, and before July 1, 1988, and has not completed twenty-five years of membership service as required under this subsection is eligible to receive a monthly retirement

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allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as an airport firefighter multiplied by a fraction of years of service as an airport firefighter. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service as an airport firefighter, divided by twenty-five years. On or after July 1, 1986, if the airport firefighter has not reached sixty years of age at retirement, the monthly retirement allowance shall be reduced by five-tenths of one percent per month for each month that the airport firefighter's retirement precedes the date on which the airport firefighter attains play years of age.

Sec. 43. Section 978.49, Code Supplement 1987, is amended by adding the following new subsection:

NEW SUBSECTION. 15. In lieu of the monthly benefit computed under subsections 1 and 3 as applicable, or subsection 5, for each active member retiring on or after July 1, 1988, who is at least fifty-five years of age and has completed at least thirty years of membership service and prior service, and for which the sum of the number of years of membership service and prior service and the member's age in years as of the member's last birthday equals or exceeds ninety-two, a monthly benefit shall be computed which is equal to fifty percent of the three-year average covered wage of the member.

Sec. 44. Section 97B.49, Code Supplement 1987, is amended by adding the following new subsection:

NEW SUBSECTION. 16. a. Notwithstanding other provisions of this chapter, a member who is or has been employed in a

protection occupation who retires on or after July 1, 1988, and at the time of retirement is at least fifty-five years of age and has completed at least twenty-five years of membership service in a protection occupation, may elect to receive in lieu of the receipt of any benefits under subsections 5 or 15, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a member who has been employed in a protection occupation, with benefits payable during the member's lifetime.

b. Notwithstanding other provisions of this chapter, a member who retires from employment as a county sheriff or deputy sheriff who retires on or after July 1, 1988, and at the time of retirement is at least fifty-five years of age and has completed at least twenty-two years of membership service, may elect to receive in lieu of the receipt of any benefits under subsection 5 or 15, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a member with benefits payable during the member's lifetime. The years of membership service required under this paragraph shall include membership service as a sheriff or deputy sheriff and membership service under employment in a protection occupation included in paragraph "d", subparagraph (2).

For the purposes of this subsection, sheriff means a county sheriff as defined in section 39.17 and deputy sheriff means a deputy sheriff appointed pursuant to section 341.1 prior to July 1, 1981, or section 331.903 on or after July 1, 1981.

c. A member covered under this subsection who retires on or after July 1, 1988, and has not completed the twenty-five years of membership service required under paragraph "a", or

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twenty-two years of membership service required under baragraph "b", is eligible to receive a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a member employed in a protection occupation, or as a sheriff or deputy sheriff, multiplied by a fraction of years of service. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service for a member retiring in a protection occupation, divided by twenty-five years, or the sum of the years of membership service for a member retiring as a sheriff or deputy sheriff divided by twenty-two years.

- d. For the purposes of this subsection, "a member employed in a protection occupation" includes all of the following:
- (1) A conservation peace office employed under section 137.13.
- (2) A marshal or police officer in a city not covered under chapter 400.
- (3) A correctional officer employed by the lowa department of corrections in an applicable job classification. The department of corrections and the department of personnel shall jointly determine the applicable merit system job classifications of correctional officers.
- (4) An airport firefighter employed by the disaster services division of the department of public defense.
- (5) An airport safety officer employed under chapter 400 by an airport commission in a city of one hundred thousand population or more.
- (6) An arson investigator who commenced employment as an arson investigator of the department of public safety on or

after July 1, 1988.

- e. Annually, the department of personnel shall actuarially determine the cost of the additional benefits provided for members covered under paragraph "a" and the cost of the additional benefits provided for members covered under paragraph "b" as percents of the covered wages of the employees covered by this subsection. Sixty percent of the cost shall be paid by the employers of employees covered under this subsection and forty percent of the cost shall be paid by the employees. The employer and employee contributions required under this paragraph are in addition to the contributions paid under section 97B.11.
- f. For the fiscal year commencing July 1, 1988, and each succeeding fiscal year, there is appropriated from the state fish and game protection fund to the department of personnel the amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "d", subparagraph (1).
- g. Annually, during each fiscal year commencing with the fiscal year beginning July 1, 1988, each applicable city shall pay to the department of personnel the amount necessary to pay the employer share of the cost of the additional benefits provided to employees of that city covered under paragraph "d", subparagraphs (2) and (5).
- h. Annually, during each fiscal year commencing with the fiscal year beginning July 1, 1988, each county shall pay to the department of personnel the amount necessary to pay the employer share of the cost of the additional benefits provided to sheriffs and deputy sheriffs.
  - i. For the fiscal year commencing July 1, 1988, and each

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to the department of personnel from funds appropriated t NOWA department of corrections, the amount hadessary to COLTOPITOD the dost of the additional deager parages covered under parages succeeding fiscal year, the department of the employer share of cubparagraph (3).

- employer share of the cost of the additional benefits provided from the genera Yor the fiscal year commencing July 1, 1988, and each not ctnerwise appropriated, an amount necessary to pay the o employees covered under paragraph "d", subparagraphs so the department of personnel, from seceeding fiscal year, chere is appropriated tions of the state
- Supplement puralesur the subsection and subsection 1, Code sec. 45. Section 378.50, 1987, is amended by striking following: THE TREEPORT THE
- entitled to receive a monthly retirement allowance determined а метрет EQ1108 same manner as provided for normal retirement in upon retirement prior to the normal retirement date, is otherwise provided in this section, subsections 1, 4, and 5 of section 978.49 reduced as Except as
- a member who is less than sixty-two years of age, the normal by swenty-five hundredths of one percent per month for the early retirement date precedes тептиелель дапе. moning that
- who has not completed thirty years of semhership service and date procedes a percent per a member who is at least sixty-own years months for each month than the early returness prior service, by twency-five hundredth, or nom nosmal setirement dans. ) ()

- Sec. 46. Section 97B.50, subsection 3, Code Supplement 1987, is amended to read as follows:
- 3. A member who is at least sixty-two years of age and less than sixty-five years of age, and who has completed thirty or more years of membership service and prior service, shall receive full benefits under section 978.49 determined as if the member had attained sixty-five years of age. member-who-is-at-least-fifty-nine-but-less-than-sixty-two years-of-age-who-has-completed-at-least-thirty-years-of service, the monthly retirement allowance shall be reduced by twenty-five-hundredths-percent-per-month-for-each-month-that the-member+s-retirement-date-precedes-the-member+s-sixtysecond-birthday:--Por-a-member-who-is-at-least-fifty-five years-of-age-and-less-than-fifty-nine-years-of-age-who-has completed-thirty-years-of-membership-service,-the-monthly retirement-allowance-shall-be-reduced-by-five-tenths-percent per-month-for-each-month-that-the-member's-retirement-date precedes-the-member+s-normal-retirement-date-
- Sec. 47. Section 97B.50, Code Supplement 1987, is amended by adding the following new subsection:
- NEW SUBSECTION. 4. A member eligible for a retirement allowance adjusted under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice of retirement was submitted to the department.
- Sec. 48. Section 97B.68, subsection 1, Code 1987, is amended to read as follows:
- 1. From-and-after-duly-47-1959 Effective July 1, 1988, any a person who is a member of the federal civil service retirement program shall or the federal employee's retirement

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system is not be eligible for membership in the lowa public employees' retirement system, and the provisions of this chapter shall does not apply to such that employee. Any An employee whose membership in the federal divil service retirement program of the federal employee's retirement system is subsequently terminated shall immediately notify the employee's employer and the department of personnel of such that fact, and the employee shall become subject to the provisions—of this chapter on the date the notification is code; and by the department.

Sec. 49. Section 978.72A, Code 1987, is amended by striking the section and inserting in lieu thereof the collowing:

9/8.70A LEGISLATIVE MEMBERS.

membership service for which contributions are made.

There is appropriated from the general fund of the state to the department an amount sufficient to pay the contributions in the employer based on the period of service of members of the general assembly for which the member paid accumulitied

contributions under this section. The amount appropriated is equal to the employer contributions which would have been made if the members of the system who made employee contributions had been members of the system during the period for which they made employee contributions plus two percent interest plus the interest dividend rate applicable for each year compounded annually.

2. A former member of the general assembly who has six or more years of service as a member of the general assembly or who has a total of six or more years of service as a member of the general assembly and as an employee under this chapter may make contributions to the system for all or a portion of the period of service as a member of the general assembly. contributions made by the former member shall be equal to the accumulated contributions plus the employer contributions that would have been made if the former member had been a member of the system during the period of service elected. The employer contributions shall be equal to the contributions that would have been made by the employer if the former member had been a member of the system during the period of service elected plus the interest on the contributions equal to two percent plus the interest dividend rate applicable for each year compounded annually. The former member shall submit proof to the department of membership in the general assembly. department shall credit the former member with the period of membership service for which contributions are made.

Sec. 50. Section 97B.73, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the

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payment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than the months: immediately preceding the month in which written offer was submitted to the department.

Sec. 51. Section 978.73A, Code Supplement 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the payment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 52. Section 9/8.74, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member oligible for an increased retirement allowance because of the payment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 53. Section 978.75, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 54. <u>NEW SECTION</u>. 978.80 VETERAN'S CREDIT.

An active member in service on July 1, 1988, who at any time served on active duty in the armed forces of the United

States, upon submitting verification of the dates of the active duty service in the armed forces to the department, may make employer and employee contributions to the system based upon the member's covered wages for the calendar year beginning January 1, 1987, at the rates in effect under section 978.11 on January 1, 1987, for the period of time of the active duty service, not to exceed four years, and receive credit for membership service and prior service for the period of time for which the contributions are made. Verification of active duty service and payment of contributions shall be made to the department. However, a member is not eligible to make contributions under this section if the member is receiving or is eligible to receive retirement pay from the United States government for active duty in the armed forces.

Sec. 55. Section 411.6, subsection 5, unnumbered paragraph 2, Code 1987, is amended to read as follows:

Should a member in service or the chief of the police or fire departments become incapacitated for duty as a natural or proximate result of an injury or disease incurred in or aggravated by the actual performance of duty at some definite time or place or while acting, pursuant to order, outside the city by which the member is regularly employed, the member shall, upon being found to be temporarily incapacitated following an examination by the board of trustees, be entitled to receive the member's full pay and allowances from the city's general fund until re-examined by said the board and found to be fully recovered or permanently disabled.

Sec. 56. Section 411.6, subsection 8, paragraph b, unnumbered paragraph 1, Code 1987, is amended to read as follows:

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In lieu of the payment specified in paragraph "a", a beneficiary meeting the qualifications of paragraph "o" may elect to receive a monthly pension equal to one-twelfth of forty percent of the average final compensation of the member, but not less than seventy-five-deliars twenty percent of the monthly earnable compensation paid to an active member holding the highest grade in the rank of firefighter, for a peneficiary of a deceased member of a fire department, or the highest grade in the rank of police patrol officer, for a beneficiary of a deceased member of a police department, of the member was in service at the time of death. For a member tot in service at the time of death, the pension shall be reduced as provided in subsection 1, paragraph "b".

Sec. 57. Section 401.6, subsection 8, paragraph c, subparagraphs (1) and (2), Code 1987, are amended to read as tollows:

- (i) The spouser to-destinate so long-as-the spouse remains anamorated.
- (?) If there is no spouse, or if the spouse dies of tenarries and there is a child of a member, then the guardian of the member's child or children, divided as the board of trustees determines, to continue as a joint and survivor pension until every child of the member dies or attains the age of eighteen, or twenty-two if applicable.

Sec. 58. Section 411.6, subsection 11, paragraph a, Code 1987, is amended to read as follows:

a. To the spouse to-dentinue-soriong-as-said-paramer remarks-admatted, equal to one-half the amount received by such the decaased beneficiary, but is no instance less than seventy five-deliass-per-month swenty percent of the monthly

earnable compensation paid to an active member holding the highest grade in the rank of firefighter, for a beneficiary of a deceased member of the fire department, or the highest grade in the rank of police patrol officer, for a beneficiary of a deceased member of a police department, and in addition therete a monthly pension equal to the monthly pension payable under subsection 9 of this section for each child under eighteen years of age or twenty-two years of age if applicable; or

- Sec. 59. Section 411.6, subsection 12, paragraph a, subparagraph (2), Code 1987, is amended to read as follows:
- (2) Twenty percent for members with five or more years of membership service who are receiving an ordinary disability retirement allowance. However, effective July 1, 1984, for members who retired before July 1, 1979, and effective July 1, 1988, for members who retire on or after July 1, 1988, twenty-five percent shall be used for members who are receiving an ordinary disability allowance.
- Sec. 60. Section 411.9, Code 1987, is amended to read as follows:
  - 411.9 MILITARY SERVICE EXCEPTIONS.

A member who is absent while serving in the armed services of the United States or its allies and is discharged or separated from the armed services under honorable conditions shall have the period or periods of absence while serving in the armed services, not in excess of four years unless any period in excess of four years is at the request and for the convenience of the federal government, included as part of the member's period of service in the department. The member shall not continue the contributions required of the member

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under section 411.8 during the period of military service, in the member, within stx-menths one year after the member has seen discharged or separated under honorable conditions from military service, returns and resumes duties in the department, and if the member is declared physically dapable of resuming duties upon examination by the medical board. A period of absence may exceed four years at the request and for the convenience of the federal government.

- Sec. 61. Section 421.38, subsection 2, Code 1987, is unended to read as follows:
- 2. CONVENTION EXPENSES. No-relaims for expenses in attending conventions, meetings, conferences, or gatherings of members of any an association or society organized and existing as a quasi-public association or society outside the state of lowe shall not be allowed at public expense, unless with reced by the executive council; and clauss for such these expenses perside of the state shall not be allowed unless the volumer is accompanied by so-much the portion of the minutes of the executive council, certified to by its secretary, showing that the expense was authorized by the council. This section does not apply to claims in favor of the governor, attorney general, utilities board members, or to trips referred to in section sections 978.4 and 217.20.
- Sec. 62. The department of personnel shall identify job classifications within state government for which the current level of compensation is inadequate to retruit and retain dualified persons and leads or could lead to contracting for the services rather than providing those services directly. The department shall adjust compensation ranges in those areas of employment where the department determined that providing

the adjustment would enable the state to limit contracting for services and provide for a less costly means to deliver services. The department of personnel shall review the compensation structure for employees within the Iowa public employees retirement division who are involved in managing the investments. After seeking the input from the Iowa public employees' retirement system investment board, the department shall adjust compensation ranges for those positions where it is determined necessary in order to recruit and retain personnel with the requisite skills to maintain the fiduciary responsibilities of the fund.

Sec. 63. Section 97B.67, Code 1987, is repealed.

Sec. 64. Sections 3, 5, 56, and 58 of this Act apply, beginning on the effective date of those sections, to persons who are beneficiaries on that date as well as those who become beneficiaries on or after that date.

The portions of sections 5 and 58 of this Act that relate to the definition of child are retroactive to January 1, 1987.

Sec. 65. Section 27 of this Act, being deemed of immediate importance, takes effect upon its enactment.

Sec. 66. Sections 16, 17, 24, 30, and 35 of this Act, being deemed of immediate importance, take effect upon enactment.

Sec. 67. Sections 16, 17, 24, 30, and 35 of this Act are retroactive to January 1, 1988."

Sec. 68. Employees of the Iowa peace institute covered under chapter 97B on the effective date of section 27 of this Act who do not file an application with the department of personnel to be covered under chapter 97B shall receive a refund of the accumulated contributions of the employee made

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under chapter 97B for service as an employee of the Iowa peace institute."

2. Title page, line 2, by inserting after the word "systems" the following: ", making appropriations, providing an effective date, and providing retroactive applicability".

ON THE PART OF THE HOUSE: ON THE PART OF THE SENATE

GENE BOAMSHAX, CHAIR DOROTHY F. CARPENTER MINNETTE F. DODERER

ROBERT CARR, CHAIR DONALD GETTINGS WALLY HORN JACK NYSTROM RICHARD VANDE HOEF

FILED APRIL 17, 1988 ADDITED

adopted 4/17 (7 1762)

USB 580

## House Study Bill 580

State Government: Blanshan, Chair: Carpenter, Connors, Hammond and Hanson of		
1	Delaware	HOUSE FILE  BY (PROPOSED PUBLIC RETIREMENT  SYSTEMS COMMITTEE BILL)
	Passed House, Date	Passed Senate, Date
		Vote: AyesNays
	Approved	
	A	BILL FOR
1	An Act relating to the adm	ministration and benefits for certain
2	public retirement syste	ems.
3	BE IT ENACTED BY THE GENER	RAL ASSEMBLY OF THE STATE OF IOWA:
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- Section 1. Section 97B.49, subsection 5, unnumbered 2 paragraph 1, Code Supplement 1987, is amended to read as 3 follows:
- 4 For Effective July 1, 1988, for each active member retiring
- 5 on or after July-17-1986 January 1, 1976, with four or more
- 6 complete years of service, a monthly benefit shall be computed
- 7 which is equal to one-twelfth of an amount equal to fifty
- 8 percent of the three-year average covered wage multiplied by a
- 9 fraction of years of service. For the purposes of this
- 10 subsection, "fraction of years of service" means a number, not
- ll to exceed one, equal to the sum of the years of membership
- 12 service and the number of years of prior service divided by
- 13 thirty years.
- 14 Sec. 2. Section 97B.49, subsection 7, paragraph a, Code
- 15 Supplement 1987, is amended to read as follows:
- 16 a. Notwithstanding other provisions of this chapter,
- of effective July 1, 1988, a member who is or has been employed
- 18 as a conservation peace officer under section 107.13 and who
- 19 retires on or after July-1,-1986 January 1, 1976, and at the
- 20 time of retirement is at least sixty years of age and has
- 21 completed at least twenty-five years of membership service as
- 22 a conservation peace officer, may elect to receive, in lieu of
- 23 the receipt of any benefits under subsection 5 of this
- 24 section, a monthly retirement allowance equal to one-twelfth
- 25 of fifty percent of the member's three-year average covered
- 26 wage as a conservation peace officer, with benefits payable
- 27 during the member's lifetime.
- Sec. 3. Section 97B.49, subsection 8, paragraph a,
- 29 unnumbered paragraphs 1 and 2, Code Supplement 1987, are
- 30 amended to read as follows:
- 31 Notwithstanding Effective July 1, 1988, notwithstanding
- 32 other provisions of this chapter, a member who is or has been
- 33 employed as a peace officer and who retires on or after July
- 4 1, 1986 1983, or as a county sheriff or deputy sheriff under
- 35 subparagraph 1 or 2 between January 1, 1976, and June 30,

1 1983, and at the time of retirement is at least sixty years of 2 age and has completed at least twenty-five years of membership 3 service as a peace officer, may elect to receive, in lieu of 4 the benefits under subsection 5 of this section, a monthly 5 retirement allowance equal to one-twelfth of fifty percent of 6 the member's three-year average covered wage as a peace 7 officer, with benefits payable during the member's lifetime. A peace officer who retires on or after July 1, 1986, and 9 has not completed twenty-five years of membership service as 10 required under this subsection is eligible to receive a ll monthly retirement allowance equal to one-twelfth of fifty 12 percent of the member's three-year average covered wage as a 13 peace officer multiplied by the fraction of years of service 14 as a peace officer. For the purpose of this subsection, 15 "fraction of years of service" means a number, not to exceed 16 one, equal to the sum of the years of membership service as a 17 peace officer, divided by twenty-five years. On or after July 18 1, 1984 1988, if the peace officer has not reached sixty years 19 of age at retirement, the monthly retirement allowance shall 20 be reduced by five-tenths twenty-five hundredths of one 21 percent per month for each month that the peace officer's 22 retirement precedes the date on which the peace officer 23 attains sixty years of age. 24 Sec. 4. Section 978.49, subsection 14, unnumbered 25 paragraph 2, Code Supplement 1987, is amended to read as 26 follows: An airport firefighter who retires on or after July 1,

28 1986, and has not completed twenty-five years of membership
29 service as required under this subsection is eligible to
30 receive a monthly retirement allowance equal to one-twelfth of
31 fifty percent of the member's three-year average covered wage
32 as an airport firefighter multiplied by a fraction of years of
33 service as an airport firefighter. For the purpose of this
34 subsection, "fraction of years of service" means a number, not
35 to exceed one, equal to the sum of the years of membership

- 1 service as an airport firefighter, divided by twenty-five
- 2 years. On or after July 1, 1986 1988, if the airport
- 3 firefighter has not reached sixty years of age at retirement,
- 4 the monthly retirement allowance shall be reduced by five-
- 5 tenths twenty-five hundredths of one percent per month for
- 6 each month that the airport firefighter's retirement precedes
- 7 the date on which the airport firefighter attains sixty years
- 8 of age.
- 9 Sec. 5. Section 97B.49, Code Supplement 1987, is amended
- 10 by adding the following new subsection:
- 11 NEW SUBSECTION. 15. Effective July 1, 1988, for each
- 12 member who retired from the system prior to January 1, 1976,
- 13 and for each member who retired from the system under
- 14 subsection 1 on or after January 1, 1976, the amount of
- 15 regular monthly retirement allowance attributable to
- 16 membership service and prior service that was payable to the
- 17 member for June 1988 is increased by ten percent.
- 18 The increase payable to a member under this section is also
- 19 payable to a beneficiary and a contingent annuitant.
- 20 Sec. 6. Section 97B.50, subsection 1, Code Supplement
- 21 1987, is amended by striking the subsection and inserting in
- 22 lieu thereof the following:
- 23 l. Except as otherwise provided in this section, a member,
- 24 upon retirement prior to the normal retirement date, is
- 25 entitled to receive a monthly retirement allowance determined
- 26 in the same manner as provided for normal retirement in
- 27 subsections 1, 4, and 5 of section 97B.49 reduced as follows:
- 28 a. For a member who is less than sixty-two years of age,
- 29 by twenty-five hundredths of one percent per month for each
- 30 month that the early retirement date precedes the normal
- 31 retirement date.
- 32 b. For a member who is at least sixty-two years of age and
- 33 who has not completed thirty years of membership service and
- 34 prior service, by twenty-five hundredths of one percent per
- 35 month for each month that the early retirement date precedes

- 1 the normal retirement date.
- 2 Sec. 7. Section 97B.50, subsection 3, Code Supplement
- 3 1987, is amended to read as follows:
- 4 3. A member who is at least sixty-two years of age and
- 5 less than sixty-five years of age, and who has completed
- 6 thirty or more years of membership service and prior service,
- 7 shall receive full benefits under section 97B.49 determined as
- 8 if the member had attained sixty-five years of age. For-a
- 9 member-who-is-at-least-fifty-nine-but-less-than-sixty-two
- 10 years-of-age-who-has-completed-at-least-thirty-years-of
- ll service; the monthly retirement allowance shall be reduced by
- 12 twenty-five-hundredths-percent-per-month-for-each-month-that
- 13 the-member's-retirement-date-precedes-the-member's-sixty-
- 14 second-birthday---Por-a-member-who-is-at-least-fifty-five
- 15 years-of-age-and-less-than-fifty-nine-years-of-age-who-has
- 16 completed-thirty-years-of-membership-servicey-the-monthly
- 17 retirement-allowance-shall-be-reduced-by-five-tenths-percent
- 18 per-month-for-each-month-that-the-member's-retirement-date
- 19 precedes-the-member's-normal-retirement date:
- 20 Sec. 8. NEW SECTION. 978.80 VETERAN'S CREDIT.
- 21 An active member in service on July 1, 1988, who at any
- 22 time on or after July 1, 1950, served on active duty in the
- 23 armed forces of the United States, upon submitting
- 24 verification of the dates of the active duty service in the
- 25 armed forces to the department, may make employer and employee
- 26 contributions to the system based upon the member's covered
- 27 wages for the calendar year beginning January 1, 1987, at the
- 28 rates in effect under section 97B.11 on January 1, 1987, for
- 29 the period of time of the active duty service, not to exceed
- 30 four years, and receive credit for membership service and
- 31 prior service for the period of time for which the
- 32 contributions are made. Verification of active duty service
- 33 and payment of contributions shall be made to the department
- 34 not later than June 30, 1989. However, a member is not
- 35 eligible to make contributions under this section if the

- I member is receiving or is eligible to receive retirement pay
  - 2 from the United States government for active duty in the armed
  - 3 forces.
  - 4 Sec. 9. Section 602.9116, Code 1987, is amended to read as
  - 5 follows:
  - 6 602.9116 ACTUARIAL VALUATION.
- 7 The court administrator shall cause an actuarial valuation
- 8 to be made of the assets and liabilities of the judicial
- 9 retirement fund at least once every four two years commencing
- 10 with the fiscal year beginning July 1, 1981 1989. The court
- 11 administrator shall adopt mortality tables and other necessary
- 12 factors for use in the actuarial calculations required for the
- 13 valuation upon the recommendation of the actuary. Following
- 14 the actuarial valuation, the court administrator shall
- 15 determine the condition of the system and shall report its
- 16 findings and recommendations to the general assembly.
- 7 The cost of the actuarial valuation shall be paid from the
- 18 judicial retirement fund.
- 19 EXPLANATION
- 20 This bill increases benefits for Iowa public employees'
- 21 retirement system (IPERS) members retiring between January 1,
- 22 1976, and June 30, 1972, from 47% of final average
- 23 compensation to 50% of final average compensation. It
- 24 increases benefits by ten percent for IPERS members retiring
- 25 prior to January 1, 1976, and for those members retiring on or
- 26 after January 1, 1976, under the previous benefit formula. It
- 27 reduces the penalty for early retirement of IPERS members from
- 28 five-tenths percent per month to twenty-five hundredths
- 29 percent per month for each month the retirement precedes the
- 30 member's normal retirement date.
- 31 The bill provides that former members of the armed forces
- 32 may purchase service under IPERS for their years of military
- 33 service up to four years. They are required to pay both the
- 4 employer and employee contributions based upon their current
- 35 salaries.

The bill also provides for a biennial actuarial valuation 2 of the judicial retirement system rather than a quadrennial 3 valuation, commencing July 1, 1989. COMPANION TO LSB 7645IS 72 

## AN ACT

RELATING TO THE ADMINISTRATION AND BENEFITS FOR CERTAIN PUBLIC RETIREMENT SYSTEMS, MAKING APPROPRIATIONS, PROVIDING AN BEFECTIVE DATE, AND PROVIDING RETROACTIVE APPLICABILITY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 12.8, unnumbered paragraph 3, Code 1987, is amended to read as follows:

The treasurer of state, following with the approval by of the investment board of the Iowa public employees' retirement system, may implement-and-engage-in conduct a program of lending securities in the Iowa public employees' retirement system portfollog-except-the-lending-of-common-stocks-shall not-be-ailoved. When securities are loaned as provided by this paragraph, the treasurery-in-order-to-secure-the-loan-and as-a-condition-thereofy-shall-obtain-from-the-borrower-federal securities-of-at-least-equal-to-one-hundred-three-percent-of market-value,-and-the-relative-value-of-the-coliateral-to-the loan-shall-be-maintained shall act in the manner provided for investment of moneys in the Iowa public employees' retirement fund under section 978.7. The treasurer of state shall include-in-the-reports-required-by-sections-12-17-and-17-37-a review-of-the-program-including-the-fiscal-impact-of-the program report at least annually to the investment board of

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the Iova public employees' retirement system on the program and shall provide additional information on the program upon the request of the investment board or the employees of the Iova public employees' retirement system division of the department of personnel.

Sec. 2. Section 97A.1, subsection 2, Code 1987, is amended to read as follows:

- 2. "Peace officer" or "peace officers" shall mean all members of the divisions of highway safety and uniformed force and criminal investigation and bureau of identification in the department of public safety, except clerical workers, who have passed a satisfactory physical and mental examination and have been duly appointed as members of the state department of public safety in accordance with the-provisions-of section 80.15, and the division of drug law enforcement, and arson investigators in the department of public safety hired prior to July 1, 1988, except clerical workers, and the division of beer and liquor law enforcement of the department of public safety, except clerical workers.
- Sec. 3. Section 97A.6, subsection 8, paragraph b, unnumbered paragraph 1, Code 1987, is amended to read as follows:

In lieu of the payment specified in paragraph "a," a beneficiary meeting the qualifications of paragraph "c" may elect to receive a monthly pension equal to one-twelfth of forty percent of the average final compensation of the member, but not less than fifty-dollers an amount equal to twenty percent of the monthly earnable compensation paid to an active member having the rank of senior patrol officer of the Iowa highway safety patrol if the member was in service at the time of death. For a member not in service at the time of death, the pension shall be reduced as provided in subsection 1, paragraph "b".

Sec. 4. Section 97A.6, subsection 8, paragraph c, subparagraphs (1) and (2), Code 1987, are amended to read as follows:

- (1) The spouse;-to-continue-so-long-as-the-spouse-remains unmarried.
- (2) If there is no spouse, or if the spouse dies or remarries and there is a child of a member, then the guardian of the member's child or children, divided as the board of trustees determines, to continue as a joint and survivor pension until every child of the member dies or attains the age of eighteen, or twenty-two if applicable.
- Sec. 5. Section 97A.6, subsection 12, paragraph a, Code 1987, is amended to read as follows:
- a. To the member's surviving spouse to-continue-so-long-as said-party-remains-unmarried, equal to one-half the amount received by such the deceased beneficiary, but in no instance less than fifty-doilars-per-month an amount equal to twenty percent of the monthly earnable compensation paid to an active member having the rank of senior patrol officer of the Iowa highway safety patrol, and in addition thereto a monthly pension equal to the monthly pension payable under subsection 9, paragraph "c," of this section for each child under eighteen years of age or twenty-two years of age if applicable; or
- Sec. 6. Section 97A.6, subsection 14, paragraph a, subparagraph (2), Code 1987, is amended to read as follows:
- (2) Twenty percent for members with five or more years of membership service who are receiving an ordinary disability retirement allowance. However, effective July 1, 1984, for members who retired before July 1, 1979, and effective July 1, 1988, for members who retire on or after July 1, 1988, twenty-five percent shall be used for members who are receiving an ordinary disability retirement allowance.
- Sec. 7. Section 97A.9, Code 1987, is amended to read as follows:
  - 97A. F HILITARY SERVICE EXCEPTIONS.

Any A member who is absent from duty as a peace officer while serving in the armed services of the United States or

its allies and is discharged or separated therefrom from service in the armed forces under honorable conditions shall have any-such the period or-periods of absence while serving in such the armed services on other than a voluntary basis and one such period of absence, not in excess of four years, while serving in such the armed forces on a voluntary basis, included as part of the member's period of service in the department. Such The member shall is not be required to continue the contributions required of the member under section 97A.8, during such the period of military service, provided-that if the member shall, within six-months one year after the member has been discharged or separated under honorable conditions from such military service return returns, and resume resumes the member's duties in the department, and provided-further; that-such if the member shall-be is declared physically capable of-resuming-such to resume those duties upon examination by the medical board.

Sec. 8. Section 978.2, Code 1987, is amended to read as follows:

## 97B.2 PURPOSE OF CHAPTER.

The purpose of this chapter is to promote economy and efficiency in the public service by providing an orderly means whereby for employees who-become-superannuated-may, without hardship or prejudice, be-replaced-by-more-capable-employees; and-to-that-end-providing to have a retirement system which will provide for the payment of annuities to-public-employees, thereby enabling the employees to care for themselves in retirement, and which by-its-provisions will improve public employment within the state, reduce excessive personnel turnover, and offer suitable attraction to high-grade men and women to enter public service in the state.

Sec. 9. Section 97B.4, unnumbered paragraph 2, Code 1987, is amended to read as follows:

The department, members of the investment board, and the treasurer of state are not personally liable for actions  $\underline{or}$ 

omissions, under this chapter that do not involve malicious or wanton misconduct even if those actions or omissions violate the standards established in section 978.7.

Sec. 10. Section 97B.4, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. In the administration of the investment of moneys in the fund, employees of the department and members of the board may travel outside the state for the purpose of meeting with investment firms and consultants and attending conferences and meetings to fulfill their fiduciary responsibilities. This travel is not subject to section 421.38, subsection 2.

Sec. 11. Section 978.7, subsection 2, paragraph b, unnumbered paragraph 1, Code 1987, is amended to read as follows:

Invest, subject to chapter 12A, the portion of the retirement fund which in the judgment of the department is not needed for current payment of benefits under this chapter. The department shall execute the disposition and investment of moneys in the retirement fund in accordance with the investment policy and goal statement established by the investment board. In the investment of the fund, the department and investment board shall exercise the judgment and care, under the circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs as-provided-in-section 63371237-arbsection-1, not for the purpose of speculation, but with regard to the permanent disposition of the funds, considering the probable income, as well as the probable safety, of their capital. Within the limitations of the standard prescribed in this section, a fiduciary may acquire and retain every kind of property and every kind of investment which persons of prudence, discretion, and intelligence acquire or retain for their own account.

Sec. 12. Section 978.7, subsection 2, paragraph b, unnumbered paragraph 4, Code 1987, is amended to read as follows:

Consistent with this paragraph, investments made under this paragraph shall be made in a manner that will enhance the economy of this state, and in particular, will result in increased employment of the residents of this state.

Investments of moneys in the fund are not subject to sections 73.15 through 73.21.

Sec. 13. Section 97B.7, subsection 2, paragraph b, unnumbered paragraph 5, Code 1987, is amended to read as follows:

If Except as provided in section 978.4, if there is loss on the-redemption-or-sale-of-securities,-where-invested-as prescribed-by-lawy-neither to the fund, the treasurer, nor the department is, and the board are not personally liable, but and the loss shall be charged against the retirement fund, and there There is appropriated from the retirement fund an the amount as required for-the to cover a loss. Expenses incurred in the sale and purchase of securities belonging to the retirement fund shall be charged to the retirement fund, and there is appropriated from the retirement fund an the amount as required for the expenses incurred. Investment management expenses shall be charged to the investment income of the retirement fund, and there is appropriated from the retirement fund an the amount as required for the investment management expenses, subject to the limitations stated in this subparagraph. The amount appropriated for a fiscal year under this subparagraph shall not exceed one-half percent of the market value of the retirement fund. The department shall report the investment management expenses for a fiscal year as a percent of the market value of the retirement fund in the annual report to the governor required in section 97B.4. A person who has signed a contract with the department for investment management ourposes shall meet the requirements for

doing business in Iowa sufficient to be subject to tax under rules of the department of revenue and finance.

Sec. 14. Section 978.8, unnumbered paragraph 3, Code 1987, is amended to read as follows:

The members who are executives of a domestic life insurance company, a state or national bank, and a major industrial corporation, and the member who is a retired member of the system, shall be paid their actual expenses incurred in performance of their duties and shall receive in addition the sum-of forty dollars for each day of service not exceeding forty days per year. Legislative members shall receive forty dollars for each day of service and their actual expenses incurred in the performance of their duties. The per diem and expenses of the legislative members shall be paid from funds appropriated under section 2.12. The members who are active members of the system and the director of the department shall be paid their actual expenses incurred in the performance of their duties as members of the board and performance of their duties as members of the board shall not affect their salaries, vacation vacations, or leaves of absence for sickness or injury. The appointive terms of the members appointed by the governor are for a period of six years beginning and ending as provided in section 69.19. If there is a vacancy in the membership of the board, the governor has the power of appointment. Appointees to this board are subject to confirmation by the senate.

Sec. 15. Section 97B.9, unnumbered paragraph 1, Code 1987, is amended to read as follows:

Contributions unpaid on the date on which they are due and payable as prescribed by the department, shall bear interest at the combined interest and dividend rate of-one-half-of-one per-centum-per-month-from-and-after-such-date-until-payment plus-accrued-interest-is-received-by-the-department required under section 97B.70 for the applicable calendar year, provided that the department may prescribe fair and reasonable

regulations pursuant to which such the interest shall not accrue with respect to contributions required. Interest collected pursuant to this section shall be paid into the Iowa public employees' retirement fund.

Sec. 16. Section 97B.11, Code 1987, is amended to read as follows:

978.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

Each employer shall deduct from the wages of each member of the system a contribution in the amount of three and sixtenths percent of the covered wages paid by the employer through June 30, 1979, and commencing July 1, 1979 in the amount of three and seven-tenths percent of the covered wages paid by the employer, until the first-of-the-month-in-which the-member-attains-the-age-of-seventy-years-or-the member's termination or retirement from employment, whichever is earlier. The contributions of the employer shall be in the amount of three and one-half percent of the covered wages of the member for service through December 31, 1975, and in the amount of five and twenty-five hundredths percent of the covered wages of the member for service commencing July 1, 1977, through June 30, 1979, and in the amount of five and seventy-five hundredths percent of the covered wages of the member for service commencing July 1, 1979.

Sec. 17. Section 97B.15, Code 1987, is amended to read as follows:

97B.15 RULES.

The department shall-nave-full-power-and-authority-to may make rules under chapter 17A and to establish procedures, not inconsistent with the-provisions-of this chapter, which are necessary or appropriate to carry-out-such-provisions implement this chapter and shall adopt reasonable and proper rules to regulate and provide for the nature and extent of the proofs and evidence and the method of taking and furnishing the same proofs and evidence in order to establish the right to benefits hereunder under this chapter. The department may

adopt riles to conform the requirements for receipt of retirement benefits under this chapter to the mandates of applicable federal statutes and regulations governing age discrimination or the taxation of distributions.

Sec. 18. Section 97B.16, Code 1987, is amended by striking the section and inserting in lieu thereof the following: 97B.16 PROCEDURE OF DEPARTMENT.

The department shall make decisions as to the rights of an individual applying for a payment under this chapter. When requested by an individual, or a person who makes a showing in writing that the individual's or person's rights may be prejudiced by a decision the department has made, a hearing shall be scheduled under the Iowa administrative procedures Act, chapter 17A. If a hearing is held, the decision shall, on the tasis of evidence adduced at the hearing, be affirmed, modified, or reversed under chapter 17A.

Sec. 19. Section 978.17, Code 1987, is amended to read as follows:

978.17 RECORDS MAINTAINED.

The department shall establish and maintain records of each member, including but not limited to the amount of wages of each member, the contribution of each member with interest, and interest dividends credited thereon, and such these records shall-be are the basis for the compilation of the retirement benefits provided under this chapter. Such The following records maintained under this chapter containing personal identifiable information are not public records for the purposes of chapter 22:

- 1. Records containing social security numbers.
- 2. Records listing designated beneficiaries.
- Records specifying amounts accumulated in members' active accounts.
- 4. Records containing names, addresses, and amounts of monthly penefits to which members or their beneficiaries are entitled.

5. Records containing names, addresses, and amounts of lump sum refund payments to terminated members or their beneficiaries.

Summary information concerning the demographics of the members and general statistical information concerning the system is subject to chapter 22, as well as aggregate information by category.

However, the department's records shall-be are evidence for the purpose of proceedings before the department or any court of the amounts of such wages and the periods in which they were paid, and the absence of an entry as to an-individual's a member's wages in such the records for any period shall-be is evidence that no wages were not paid such-individual that member in such the period.

Sec. 20. Section 978.37, Code 1987, is amended to read as follows:

97B.37 RECOGNITION OF AGENTS.

The department may prescribe rules governing the recognition of agents or other persons, other-than-attorneys as-hereinafter-providedy representing claimants before the department, and may require of such the agents or other persons, before being recognized as representatives of claimants, that they shall show that they are of good character and in good repute, possessed of the necessary qualifications to enable them to render such the claimants valuable service, and otherwise competent to advise and assist such the claimants in the presentation of their cases. An attorney-in-good-standing-who-is-admitted-to-practice-before the-district-or-supreme-court-of-the-state; -shail-be-entitled to-represent-claimants-before-the-department-upon-filing-with the-department-a-certificate-of-the-attorney's-right-to-so practice-from-the-presiding-judge-or-clerk-of-any-such-court-Claimants may be represented by counsel at their own expense.

Sec. 21. Section 978.41, subsection 1, paragraph a, unnumbered paragraph 1, Code Supplement 1987, is amended to read as follows:

"Wages" means all remuneration for employment, including the cash value of remuneration paid in a medium other than cash, but not including the cash value of remuneration paid in a medium other than cash necessitated by the convenience of the employer. The amount agreed upon by the employer and employee for remuneration paid in a medium other than cash shall be reported to the department by the employer and is conclusive of the value of the remuneration. However, remuneration which does not equal or exceed the sum of three hundred dollars in a calendar quarter shall be excluded. "Wages" does not include special lump sum payments made as payment for accrued sick leave or accrued vacation or payments made as an incentive for early retirement or as payments made upon dismissal, severance, or a special bonus payment. Wages for an elected official means the salary received by an elected official, exclusive of expense and travel allowances.

- Sec. 22. Section 978.41, subsection 1, paragraph b, subparagraph (8), Code Supplement 1987, is amended to read as follows:
- (8) Por each the calendar year from beginning January 1, 1988, and-thereafter; except-as-provided-in-subparagraph-(9) and ending December 31, 1988, wages not in excess of twenty-four thousand dollars.
- Sec. 23. Section 97B.41, subsection 1, paragraph b, subparagraph (9), Code Supplement 1987, is amended to read as follows:
- (9) For Commencing January 1, 1989, for each calendar year thereafter, the department shall increase the covered wages limitation from the previous calendar year by one two thousand dollars if the annual actuarial valuation of the assets and liabilities of the retirement system indicates that the cost of the increase in covered wages can be absorbed within the employer and employee contribution rates in effect under section 973.11. However, covered wages shall not exceed forty thousand dollars for a calendar year.

- Sec. 24. Section 978.41, subsection 1, paragraph b, subparagraph (10), Code Supplement 1987, is amended to read as follows:
- (10) Effective July 1, 1978 1988, covered wages shall does not include wages to a member on or after-the-first-of-the month-in-which-the-member-attains-the-age-of-seventy-yearsy-or after the effective date of the member's retirement unless the member is re-employed reemployed, as provided under section 978.48, subsection 3.
- Sec. 25. Section 97B.41, subsection 3, paragraph a, unnumbered paragraph 2, Code Supplement 1987, is amended to read as follows:

If an interstate agency is established under chapter 28E and similar enabling legislation in an adjoining state, and a city an employer had made contributions to the system for employees performing functions which are transferred to the interstate agency, the employees of the interstate agency who perform those functions shall be considered to be employees of the city employer for the sole purpose of membership in the system, although the employer contributions for those employees are made by the interstate agency.

- Sec. 26. Section 97B.41, subsection 3, paragraph b, subparagraph (1), Code Supplement 1987, is amended to read as follows:
- (1) Elective officials in positions for which the compensation is on a fee basis, elective officials of school districts, elective officials of townships, and elective officials of other political subdivisions who are in part-time positions, graduate medical students while serving as interns or resident doctors in training at any hospital, or county medical examiners and deputy county medical examiners under chapter 331, division V, part 7 8. However, a county attorney is an employee for purposes of this chapter whether that county attorney is employed on a full-time or a part-time basis.

Sec. 27. Section 97B.41, subsection 3, paragraph b, Code Supplement 1987, is amended by adding the following new subparagraph:

NEW SUBPARAGRAPH. (14) Employees of the Iowa peace institute, established in chapter 38, unless an employee files an application with the department to be covered under this chapter.

Sec. 28. Section 97B.41, subsection 10, Code Supplement 1987, is amended by adding the following new paragraph:

NEW PARAGRAPH. e. On or after July 1, 1988, an inactive member who had accumulated, as of the date of the member's last termination of employment, years of membership service equal to or exceeding the years of membership service specified in this subsection for qualifying as a vested member on that date of termination.

Sec. 29. Section 978.41, subsection 13, paragraph a, Code Supplement 1987, is amended to read as follows:

a. Service in the armed forces of the United States during a period of war or national emergency, provided if the employee was employed by the employer immediately prior to entry into such the armed forces, and further-provided if the employee was released from such service and returns to employment with the employer within ninety-days twelve months of the date on which the employee shall-have has the right of release from such service or within such a longer period as may-be provided by the applicable laws of the United States applicable-thereto.

Sec. 30. Section 978.41, subsection 17, Code Supplement 1987, is amended to read as follows:

17. "Membership service" means service rendered by a member after July 4, 19537-and-prior-to-the-first-of-the-month in-which-the-member-attains-the-age-of-seventy-years. Years of membership service shall be counted to the complete quarter calendar year.

Sec. 31. Section 978.43, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the repayment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 32. Section 978.45, Code 1987, is amended by adding the following new subsection:

NEW SUBSECTION. 4. The first of any month in which a member meets the membership service and age requirements to retire under section 978.49, subsection 15.

Sec. 33. Section 97B.46, subsection 1, Code Supplement 1987, is amended to read as follows:

1. A member who is an-employee-of-the-state-and not an active member of any other retirement system in the state which is maintained in whole or in part by public contributions may remain in service beyond the date the member attains the age of sixty-five. The employee shall retire on the first day of the month after the last day of service. The employer shall not consider age as a factor in determining the continuation of the member's service.

Sec. 34. Section 97B.46, subsection 2, Code Supplement 1987, is amended by striking the subsection.

Sec. 35. Section 97B.48, subsection 3, Code 1987, is amended to read as follows:

3. If, after the first day of the month in which the member attains the age of fifty-five years and until the member's sixty-fifth birthday, a member who is retired under this chapter is in regular full-time employment, the member's retirement allowance shall be suspended for as long as the member remains in employment. However, effective January 1, 1989, employment shall-not-be-regarded-as is not full-time employment until the member receives remuneration in an amount

in excess of two six thousand one hundred twenty dollars for a calendar year. Effective the first of the month in which a member attains the age of sixty-five years, a retired member may receive a retirement allowance after return to covered employment regardless of the amount of remuneration received. As of the first of the month in which the member attains the age of seventy years, the member may receive a retirement allowance determined under section 978.49, regardless of the amount of remuneration received. Upon a retirement after reemployment reemployment, a retired member may have the retired member's retirement allowance redetermined under this section or section 978.49 or 978.50, whichever is applicable, based upon the addition of credit for the years of membership service of the employee after re-employment reemployment, the covered wage during reemployment, and the age of the employee after reemployment. The retired member shall not receive a retirement allowance based upon more than a total of thirty vears of service.

Sec. 36. Section 978.49, subsection 7, paragraph a, Code Supplement 1987, is amended to read as follows:

a. Notwithstanding other provisions of this chapter, a member who is or has been employed as a conservation peace officer under section 107.13 and who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least twenty-five years of membership service as a conservation peace officer, may elect to receive, in lieu of the receipt of any benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a conservation peace officer, with benefits payable during the member's lifetime.

Sec. 37. Section 97B.49, subsection 7, paragraph b, unnumbered paragraph 1, Code Supplement 1987, is amended to read as follows:

A conservation peace officer who retires on or after July 1, 1986, and before July 1, 1988, and has not completed twenty-five years of membership service as required under this subsection is eliqible to receive a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a conservation peace officer multiplied by a fraction of years of service as a conservation peace officer. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service as a conservation peace officer, divided by twentyfive years. On or after July 1, 1986, if the conservation peace officer has not reached sixty years of age at retirement, the monthly retirement allowance shall be reduced by five-tenths of one percent per month for each month that the conservation peace officer's retirement precedes the date on which the conservation peace officer attains sixty years of

Sec. 38. Section 97B.49, subsection 8, paragraph a, unnumbered paragraphs 1 and 2, Code Supplement 1987, are amended to read as follows:

Notwithstanding other provisions of this chapter, a member who is or has been employed as a peace officer and who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least twenty-five years of membership service as a peace officer, may elect to receive, in lieu of the benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a peace officer, with benefits payable during the member's lifetime.

A peace officer who retires on or after July 1, 1986, and before July 1, 1988, and has not completed twenty-five years of membership service as required under this subsection is eligible to receive a monthly retirement allowance equal to

one-twelfth of fifty percent of the member's three-year average covered wage as a peace officer multiplied by the fraction of years of service as a peace officer. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service as a peace officer, divided by twenty-five years. On or after July 1, 1984, if the peace officer has not reached sixty years of age at retirement, the monthly retirement allowance shall be reduced by five-tenths of one percent per month for each month that the peace officer's retirement precedes the date on which the peace officer attains sixty years of age.

Sec. 39. Section 978.49, subsection 10, unnumbered paragraph 1, Code Supplement 1987, is amended to read as follows:

Notwithstanding sections of this chapter relating to eligibility for and determination of retirement benefits, a vested member who is or has been employed as a correctional officer by the Iowa department of corrections and who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least thirty years of membership service as a correctional officer, may elect to receive, in lieu of the receipt of benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a correctional officer, with benefits payable during the member's lifetime.

Sec. 40. Section 97B.49, subsection 13, paragraphs a and b, Code Supplement 1987, are amended to read as follows:

a. Each A member who retired from the system between January 1, 1976, and June 30, 1982, or a contingent annuitant or beneficiary of such a member, shall receive with the November 1986 1988 and the November 1987 1989 monthly benefit payments a retirement dividend equal to fifty eighty percent

of the monthly benefit payment the member received for the preceding June. The retirement dividend does not affect the amount of a monthly benefit payment.

b. Each member who retired from the system between July 4, 1953, and December 31, 1975, or a contingent annuitant or beneficiary of such a member, shall receive with the November 1986 1988 and the November 1987 1989 monthly benefit payments a retirement dividend equal to seventy-five one hundred twenty percent of the monthly benefit payment the member received for the preceding June. The retirement dividend does not affect the amount of a monthly benefit payment.

Sec. 41. Section 978.49, subsection 13, Code Supplement 1987, is amended by adding the following new paragraph:

<u>NEW PARAGRAPH</u>. d. If the member dies on or after July 1 of the dividend year but before the payment date, the full amount of the retirement dividend for that year shall be paid to the designated beneficiary.

Sec. 42. Section 97B.49, subsection 14, unnumbered paragraphs 1 and 2, Code Supplement 1987, are amended to read as follows:

Notwithstanding other provisions of this chapter, a member who is or has been employed by the office of disaster services as an airport firefighter who retires on or after July 1, 1986, and before July 1, 1988, and at the time of retirement is at least sixty years of age and has completed at least twenty-five years of membership service as an airport firefighter, may elect to receive, in lieu of the receipt of any benefits under subsection 5 of this section, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as an airport firefighter, with benefits payable during the member's lifetime.

An airport firefighter who retires on or after July 1, 1986, and before July 1, 1988, and has not completed twenty-five years of membership service as required under this

subsection is eligible to receive a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as an airport firefighter multiplied by a fraction of years of service as an airport firefighter. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service as an airport firefighter, divided by twenty-five years. On or after July 1, 1986, if the airport firefighter has not reached sixty years of age at retirement, the monthly retirement allowance shall be reduced by five-tenths of one percent per month for each month that the airport firefighter's retirement precedes the date on which the airport firefighter attains sixty years of age.

Sec. 43. Section 97B.49, Code Supplement 1987, is amended by adding the following new subsection:

NEW SUBSECTION. 15. In lieu of the monthly benefit computed under subsections 1 and 3 as applicable, or subsection 5, for each active member retiring on or after July 1, 1988, who is at least fifty-five years of age and has completed at least thirty years of membership service and prior service, and for which the sum of the number of years of membership service and prior service and the member's age in years as of the member's last birthday equals or exceeds ninety-two, a monthly benefit shall be computed which is equal to fifty percent of the three-year average covered wage of the member.

Sec. 44. Section 97B.49, Code Supplement 19B7, is amended by adding the following new subsection:

NEW SUBSECTION. 16. a. Notwithstanding other provisions of this chapter, a member who is or has been employed in a protection occupation who retires on or after July 1, 1988, and at the time of retirement is at least fifty-five years of age and has completed at least twenty-five years of membership service in a protection occupation, may elect to receive in

lieu of the receipt of any benefits under subsection 5 or 15, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a member who has been employed in a protection occupation, with benefits payable during the member's lifetime.

b. Notwithstanding other provisions of this chapter, a member who retires from employment as a county sheriff or deputy sheriff who retires on or after July 1, 1988, and at the time of retirement is at least fifty-five years of age and has completed at least twenty-two years of membership service, may elect to receive in lieu of the receipt of any benefits under subsection 5 or 15, a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a member with benefits payable during the member's lifetime. The years of membership service required under this paragraph shall include membership service as a sheriff or deputy sheriff and membership service under employment in a protection occupation included in paragraph "d", subparagraph (2).

For the purposes of this subsection, sheriff means a county sheriff as defined in section 39.17 and deputy sheriff means a deputy sheriff appointed pursuant to section 341.1 prior to July 1, 1981, or section 331.903 on or after July 1, 1981.

c. A member covered under this subsection who retires on or after July 1, 1988, and has not completed the twenty-five years of membership service required under paragraph "a", or twenty-two years of membership service required under paragraph "b", is eligible to receive a monthly retirement allowance equal to one-twelfth of fifty percent of the member's three-year average covered wage as a member employed in a protection occupation, or as a sheriff or deputy sheriff, multiplied by a fraction of years of service. For the purpose of this subsection, "fraction of years of service" means a number, not to exceed one, equal to the sum of the years of membership service for a member retiring in a protection

occupation, divided by twenty-five years, or the sum of the years of membership service for a member retiring as a sheriff or deputy sheriff divided by twenty-two years.

- d. For the purposes of this subsection, "a member employed in a protection occupation" includes all of the following:
- A conservation peace office employed under section 107.13.
- (2) A marshal or police officer in a city not covered under chapter 400.
- (3) A correctional officer employed by the Iowa department of corrections in an applicable job classification. The department of corrections and the department of personnel shall jointly determine the applicable merit system job classifications of correctional officers.
- (4) An airport firefighter employed by the disaster services division of the department of public defense.
- (5) An airport safety officer employed under chapter 400 by an airport commission in a city of one hundred thousand population or more.
- (6) An arson investigator who commenced employment as an arson investigator of the department of public safety on or after July 1, 1988.
- e. Annually, the department of personnel shall actuarially determine the cost of the additional benefits provided for members covered under paragraph "a" and the cost of the additional benefits provided for members covered under paragraph "b" as percents of the covered wages of the employees covered by this subsection. Sixty percent of the cost shall be paid by the employers of employees covered under this subsection and forty percent of the cost shall be paid by the employees. The employer and employee contributions required under this paragraph are in addition to the contributions paid under section 97B.11.
- f. For the fiscal year commencing July 1, 1988, and each succeeding fiscal year, there is appropriated from the state

fish and game protection fund to the department of personnel the amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "d", subparagraph (1).

- g. Annually, during each fiscal year commencing with the fiscal year beginning July 1, 1988, each applicable city shall pay to the department of personnel the amount necessary to pay the employer share of the cost of the additional benefits provided to employees of that city covered under paragraph "d", subparagraphs (2) and (5).
- h. Annually, during each fiscal year commencing with the fiscal year beginning July 1, 1988, each county shall pay to the department of personnel the amount necessary to pay the employer share of the cost of the additional benefits provided to sheriffs and deputy sheriffs.
- i. For the fiscal year commencing July 1, 1988, and each succeeding fiscal year, the department of corrections shall pay to the department of personnel from funds appropriated to the Iowa department of corrections, the amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "d", subparagraph (3).
- j. For the fiscal year commencing July 1, 1988, and each succeeding fiscal year, there is appropriated from the general fund of the state to the department of personnel, from funds not otherwise appropriated, an amount necessary to pay the employer share of the cost of the additional benefits provided to employees covered under paragraph "d", subparagraphs (4) and (6).
- Sec. 45. Section 978.50, subsection 1, Code Supplement 1987, is amended by striking the subsection and inserting in lieu thereof the following:
- Except as otherwise provided in this section, a member, upon retirement prior to the normal retirement date, is entitled to receive a monthly retirement allowance determined

in the same manner as provided for normal retirement in subsections 1, 4, and 5 of section 978.49 reduced as follows:

- a. For a member who is less than sixty-two years of age, by twenty-five hundredths of one percent per month for each month that the early retirement date precedes the normal retirement date.
- b. For a member who is at least sixty-two years of age and who has not completed thirty years of membership service and prior service, by twenty-five hundredths of one percent per month for each month that the early retirement date precedes the normal retirement date.
- Sec. 46. Section 978.50, subsection 3, Code Supplement 1987, is amended to read as follows:
- 3. A member who is at least sixty-two years of age and less than sixty-five years of age, and who has completed thirty or more years of membership service and prior service, shall receive full benefits under section 978.49 determined as if the member had attained sixty-five years of age. For-a member-who-is-at-least-fifty-nine-but-less-than-sixty-two years-of-age-who-has-completed-at-least-thirty-years-of servicey-the-monthly-retirement-allowance-shall-be-reduced-by twenty-five-hundredths-percent-per-month-for-each-month-that the-memberis-retirement-date-precedes-the-memberis-sixtysecond-birthday; -- For-a-member-who-is-at-least-fifty-five years-of-age-and-less-than-fifty-nine-years-of-age-who-has completed-thirty-years-of-membership-service;-the-monthly retirement-allowance-shall-be-reduced-by-five-tenths-percent per-month-for-each-month-that-the-member-s-retirement-date precedes-the-member's-normal-retirement-date:
- Sec. 47. Section 97B.50, Code Supplement 1987, is amended by adding the following new subsection:

NEW SUBSECTION. 4. A member eligible for a retirement allowance adjusted under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice of retirement was submitted to the department.

Sec. 48. Section 978.68, subsection 1, Code 1987, is amended to read as follows:

- 1. Prom-and-after-July-47-1959 Effective July 1, 1988, any a person who is a member of the federal civil service retirement program shall or the federal employee's retirement system is not be eligible for membership in the Iowa public employees' retirement system, and the-provisions-of this chapter shall does not apply to such that employee. Any An employee whose membership in the federal civil service retirement program or the federal employee's retirement system is subsequently terminated shall immediately notify the employee's employer and the department of personnel of such that fact, and the employee shall become subject to the provisions-of this chapter on the date the notification is received by the department.
- Sec. 49. Section 978.72A, Code 1987, is amended by striking the section and inserting in lieu thereof the following:

97B.72A LEGISLATIVE HEMBERS.

1. An active or vested member of the system who was a member of the general assembly prior to July 1, 1988, may make contributions to the system for all or a portion of the period of service in the general assembly. The contributions made by the member shall be equal to the accumulated contributions as defined in section 978.42, subsection 12, which would have been made if the member of the general assembly had been a member of the system during the period of service in the general assembly. The member of the system shall submit proof to the department of membership in the general assembly. The department shall credit the member with the period of membership service for which contributions are made.

There is appropriated from the general fund of the state to the department an amount sufficient to pay the contributions of the employer based on the period of service of members of the general assembly for which the member paid accumulated contributions under this section. The amount appropriated is equal to the employer contributions which would have been made if the members of the system who made employee contributions had been members of the system during the period for which they made employee contributions plus two percent interest plus the interest dividend rate applicable for each year compounded annually.

2. A former member of the general assembly who has six or more years of service as a member of the general assembly or who has a total of six or more years of service as a member of the general assembly and as an employee under this chapter may make contributions to the system for all or a portion of the period of service as a member of the general assembly. The contributions made by the former member shall be equal to the accumulated contributions plus the employer contributions that would have been made if the former member had been a member of the system during the period of service elected. The employer contributions shall be equal to the contributions that would have been made by the employer if the former member had been a nember of the system during the period of service elected plus the interest on the contributions equal to two percent plus the interest dividend rate applicable for each year compounded annually. The former member shall submit proof to the department of membership in the general assembly. The department shall credit the former member with the period of membership service for which contributions are made.

Sec. 50. Section 978.73, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the payment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 51. Section 978.73A, Code Supplement 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the payment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 52. Section 978.74, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance because of the payment of contributions under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 53. Section 978.75, Code 1987, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Effective July 1, 1988, a member eligible for an increased retirement allowance under this section is entitled to receipt of retroactive adjustment payments for no more than six months immediately preceding the month in which written notice was submitted to the department.

Sec. 54. NEW SECTION. 97B.80 VETERAN'S CREDIT.

An active member in service on July 1, 1988, who at any time served on active duty in the armed forces of the United States, upon submitting verification of the dates of the active duty service in the armed forces to the department, may make employer and employee contributions to the system based upon the member's covered wages for the calendar year beginning January 1, 1987, at the rates in effect under section 978.11 on January 1, 1987, for the period of time of the active duty service, not to exceed four years, and receive credit for membership service and prior service for the period of time for which the contributions are made. Verification of

active duty service and payment of contributions shall be made to the department. However, a member is not eligible to make contributions under this section if the member is receiving or is eligible to receive retirement pay from the United States government for active duty in the armed forces.

Sec. 55. Section 411.6, subsection 5, unnumbered paragraph 2, Code 1987, is amended to read as follows:

Should a member in service or the chief of the police or fire departments become incapacitated for duty as a natural or proximate result of an injury or disease incurred in or aggravated by the actual performance of duty at some definite time or place or while acting, pursuant to order, outside the city by which the member is regularly employed, the member shall, upon being found to be temporarily incapacitated following an examination by the board of trustees, be entitled to receive the member's full pay and allowances from the city's general fund until re-examined by said the board and found to be fully recovered or permanently disabled.

Sec. 56. Section 411.6, subsection 8, paragraph b, unnumbered paragraph 1. Code 1987, is amended to read as follows:

In lieu of the payment specified in paragraph "a", a beneficiary meeting the qualifications of paragraph "c" may elect to receive a monthly pension equal to one-twelfth of forty percent of the average final compensation of the member, but not less than seventy-five-dollars twenty percent of the monthly earnable compensation paid to an active member holding the highest grade in the rank of firefighter, for a beneficiary of a deceased member of a fire department, or the highest grade in the rank of police patrol officer, for a beneficiary of a deceased member of a police department, if the member was in service at the time of death. For a member not in service at the time of death, the pension shall be reduced as provided in subsection 1, paragraph "b".

- Sec. 57. Section 411.6, subsection 8, paragraph c, subparagraphs (1) and (2), Code 1987, are amended to read as follows:
- (1) The spouse<sub>7</sub>-to-continue-so-long-as-the-spouse-remains
- (2) If there is no spouse, or if the spouse dies or remarries and there is a child of a member, then the guardian of the member's child or children, divided as the board of trustees determines, to continue as a joint and survivor pension until every child of the member dies or attains the age of eighteen, or twenty-two if applicable.

Sec. 58. Section 411.6, subsection 11, paragraph a, Code 1987, is amended to read as follows:

- a. To the spouse to-continue-so-long-as-said-partner remains-unmarried, equal to one-half the amount received by such the deceased beneficiary, but in no instance less than seventy-five-dollars-per-month twenty percent of the monthly earnable compensation paid to an active member holding the highest grade in the rank of firefighter, for a beneficiary of a deceased member of the fire department, or the highest grade in the rank of police patrol officer, for a beneficiary of a deceased member of a police department, and in addition thereto a monthly pension equal to the monthly pension payable under subsection 9 of this section for each child under eighteen years of age or twenty-two years of age if applicable; or
- Sec. 59. Section 411.6, subsection 12, paragraph a, subparagraph (2), Code 1987, is amended to read as follows:
- (2) Twenty percent for members with five or more years of membership service who are receiving an ordinary disability retirement allowance. However, effective July 1, 1984, for members who retired before July 1, 1979, and effective July 1, 1988, for members who retire on or after July 1, 1988, twenty-five percent shall be used for members who are receiving an ordinary disability allowance.

Sec. 60. Section 411.9, Code 1987, is amended to read as follows:

411.9 MILITARY SERVICE EXCEPTIONS.

A member who is absent while serving in the armed services of the United States or its allies and is discharged or separated from the armed services under honorable conditions shall have the period or periods of absence while serving in the armed services, not in excess of four years unless any period in excess of four years is at the request and for the convenience of the federal government, included as part of the member's period of service in the department. The member shall not continue the contributions required of the member under section 411.8 during the period of military service, if the member, within six-months one year after the member has been discharged or separated under honorable conditions from military service, returns and resumes duties in the department, and if the member is declared physically capable of resuming duties upon examination by the medical board. A period of absence may exceed four years at the request and for the convenience of the federal government.

Sec. 61. Section 421.38, subsection 2, Code 1987, is amended to read as follows:

2. CONVENTION EXPENSES. No-claims Claims for expenses in attending conventions, meetings, conferences, or gatherings of members of any an association or society organized and existing as a quasi-public association or society outside the state of Iowa shall not be allowed at public expense, unless authorized by the executive council; and claims for such these expenses outside of the state shall not be allowed unless the voucher is accompanied by so-much the portion of the minutes of the executive council, certified to by its secretary, showing that the expense was authorized by the council. This section does not apply to claims in favor of the governor, attorney general, utilities board members, or to trips referred to in section sections 978.4 and 217.20.

Sec. 62. The department of personnel shall identify job classifications within state government for which the current level of compensation is inadequate to recruit and retain qualified persons and leads or could lead to contracting for the services rather than providing those services directly. The department shall adjust compensation ranges in those areas of employment where the department determined that providing the adjustment would enable the state to limit contracting for services and provide for a less costly means to deliver services. The department of personnel shall review the compensation structure for employees within the Iowa public employees retirement division who are involved in managing the investments. After seeking the input from the Iowa public employees' retirement system investment board, the department shall adjust compensation ranges for those positions where it is determined necessary in order to recruit and retain personnel with the requisite skills to maintain the fiduciary responsibilities of the fund.

Sec. 63. Section 978.67, Code 1987, is repealed.

Sec. 64. Sections 3, 5, 56, and 58 of this Act apply, beginning on the effective date of those sections, to persons who are beneficiaries on that date as well as those who become beneficiaries on or after that date.

The portions of sections 5 and 58 of this Act that relate to the definition of child are retroactive to January 1, 1987.

Sec. 65. Section 27 of this Act, being deemed of immediate importance, takes effect upon its enactment.

Sec. 66. Sections 16, 17, 24, 30, and 35 of this Act, being deemed of immediate importance, take effect upon enactment.

Sec. 67. Sections 16, 17, 24, 30, and 35 of this Act are retroactive to January 1, 1988.

Sec. 68. Employees of the Iowa peace institute covered under chapter 97B on the effective date of section 27 of this Act who do not file an application with the department of

personnel to be covered under chapter 97B shall receive a refund of the accumulated contributions of the employee made under chapter 97B for service as an employee of the Iowa peace institute.

DONALD D. AVENSON
Speaker of the House

JO ANN ZIMMERMAN
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2405, Seventy-second General Assembly.

Approved

May 13

JOSEPH O'HERN

Chief Clerk of the House

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TERRY E. BRANSTAD

Governor