

Reprinted 5/85

SENATE FILE 578

BY COMMITTEE ON APPROPRIATIONS

Supplement (p. 1-4)
FILED APR 26 1985

Passed Senate, Date 5-1-85 (p. 1872) Passed House, Date 5-3-85 (p. 2301)

Vote: Ayes 33 Nays 12 Vote: Ayes 88 Nays 6

Approved June 3, 1985

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees by specifying salary rates and
3 ranges, providing adjustments for salary, health insurance,
4 and per diem, making coordinating amendments to the Code,
5 and appropriating funds.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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87578

1 Section 1. The salary rates specified in this section are
 2 effective for the fiscal years indicated and the salary rates
 3 for January 1, 1987, are effective for subsequent fiscal years
 4 until otherwise provided by the general assembly. The
 5 salaries provided for in this section shall be paid from funds
 6 appropriated to the department which the person represents and
 7 from funds appropriated by section 2 of this Act. The
 8 following annual salary rates shall be paid to the persons
 9 holding the positions indicated:

	1985-1986	1986-1987
	Fiscal Year	Fiscal Year
	Effective	Effective
	<u>January 1, 1986</u>	<u>January 1, 1987</u>
14 1. Chief justice of		
15 the supreme court	\$ 66,900	\$ 69,600
16 2. Each justice of the		
17 supreme court	\$ 61,500	\$ 64,000
18 3. Chief judge of the		
19 court of appeals	\$ 59,700	\$ 62,100
20 4. Each associate judge		
21 of the court of appeals	\$ 58,400	\$ 60,700
22 5. Each chief judge of		
23 a judicial district	\$ 57,100	\$ 59,400
24 6. Each district court		
25 judge except the chief judge		
26 of a judicial district	\$ 54,500	\$ 56,700
27 7. Each district asso-		
28 ciate judge	\$ 45,200	\$ 47,000
29 8. Each part-time ju-		
30 dicial magistrate	\$ 12,600	\$ 13,100
31	1985-1986	1986-1987
32	<u>Fiscal Year</u>	<u>Fiscal Year</u>

33 Sec. 2. There is appro-
 34 priated from the general fund
 35 of the state for each fiscal

1 year of the fiscal biennium
 2 beginning July 1, 1985, end-
 3 ing June 30, 1987, the fol-
 4 lowing amounts, or so much
 5 thereof as necessary, to be
 6 used to fund increases in ju-
 7 dicial salaries and related
 8 benefits as provided in sec-
 9 tion 1 of this Act and for
 10 the state's contribution to
 11 the judicial retirement sys-
 12 tem provided for in chapter
 13 602 required because of the

14 increased salaries \$ 47,000 \$ 366,300

15 Sec. 3. The salary rates specified in this section are
 16 effective for the fiscal years indicated and the salary rates
 17 for January 1, 1987, are effective for subsequent fiscal years
 18 until otherwise provided by the general assembly. The
 19 salaries provided for in this section shall be paid from funds
 20 appropriated to the department or agency specified in this
 21 section or pursuant to this Act. The following annual salary
 22 rates shall be paid to the persons holding the positions
 23 indicated:

	1985-1986	1986-1987
	Fiscal Year	Fiscal Year
	Effective	Effective
	<u>January 1, 1986</u>	<u>January 1, 1987</u>

28 1. Chairman of the
 29 public employment relations
 30 board \$ 42,800 \$ 44,500

31 2. Two members of the
 32 public employment relations
 33 board, each \$ 39,700 \$ 41,300

34 Sec. 4. Persons receiving the salary rates established
 35 under section 1 or 3 of this Act shall not receive any ad-

1 ditional salary adjustments provided by this Act.

2 Sec. 5. The governor shall establish a salary for
3 appointed nonelected persons in the executive branch of state
4 government holding a position enumerated in section 6 of this
5 Act within the range provided by considering, among other
6 items, the experience of the individual in the position,
7 changes in the duties of the position, the incumbent's
8 performance of assigned duties, the availability of qualified
9 candidates for the position, and subordinates' salaries.

10 The governor, in establishing salaries as provided in sec-
11 tion 6 of this Act, shall take into consideration other
12 employee benefits which may be provided for an individual
13 including, but not limited to, housing.

14 A person whose salary is established by section 6 of this
15 Act and who is a full-time permanent employee of the state
16 shall not receive any other remuneration from the state or
17 from any other source for the performance of that person's
18 duties unless the additional remuneration is first approved by
19 the governor or authorized by law; however, this provision
20 does not exclude necessary travel and expenses incurred in the
21 performance of duties or fringe benefits normally provided to
22 employees of the state.

23 Sec. 6. The following annual salary ranges are effective
24 for the positions specified in this section and for the fiscal
25 years indicated. The ranges, effective January 1, 1987, are
26 effective for subsequent fiscal years until otherwise provided
27 by the general assembly. The governor shall determine the
28 salary to be paid to the person indicated at a rate within the
29 salary ranges indicated from funds appropriated by the general
30 assembly for that purpose.

31 1. The following salary ranges are effective for persons
32 holding the positions indicated:

33	1985-1986	1986-1987
34	Fiscal Year	Fiscal Year
35	Effective	Effective

	<u>January 1, 1986</u>		<u>January 1, 1987</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
3 a. Range 1	\$ 6,100	\$18,400	\$ 6,300	\$19,000
4 b. Range 2	\$22,000	\$36,800	\$22,900	\$38,200
5 c. Range 3	\$30,700	\$42,800	\$31,900	\$44,500
6 d. Range 4	\$36,800	\$49,100	\$38,200	\$51,000
7 e. Range 5	\$42,800	\$55,100	\$44,500	\$57,400

8 2. The following are range one positions: members of the
9 board of parole, members of the state health facilities
10 council, and members of the transportation commission of the
11 department of transportation.

12 3. The following are range two positions: executive di-
13 rector of the commission on the aging, director of the Iowa
14 civil rights commission, executive director of the college aid
15 commission, executive secretary of the Iowa criminal and
16 juvenile justice planning agency, executive secretary of the
17 committee on employment of the handicapped, members of the
18 appeal board of the Iowa department of job service, director
19 of disaster services of the department of public defense, di-
20 rector of the real estate commission, and director of the
21 department of substance abuse.

22 4. The following are range three position: appellate
23 defender, director of the Iowa state arts council, director of
24 the commission for the blind, administrator of the credit
25 union department, director of the energy policy council, sec-
26 retary of the state fair board, state geologist, industrial
27 commissioner, labor commissioner, director of the department
28 of soil conservation, director of the law enforcement academy,
29 state librarian, and superintendent of the transportation
30 regulation authority.

31 5. The following are range four positions: superintendent
32 of banking, director of the beer and liquor control
33 department, director of the state conservation commission,
34 director of the department of public broadcasting network,
35 director of the Iowa merit employment department, director of

1 the department of corrections, director of the state
2 historical department, director of the Iowa department of job
3 service, director of the department of general services,
4 commissioner of health, director of the office for planning
5 and programming, executive director of the department of
6 water, air and waste management, commissioner of insurance,
7 and commissioner of public safety.

8 6. The following are range five positions: state comp-
9 troller, superintendent of public instruction, executive
10 secretary of the state board of regents, director of the de-
11 partment of revenue, director of the development commission,
12 commissioner of human services, members of the Iowa state
13 commerce commission, consumer advocate, director of the de-
14 partment of transportation, the secretary of the racing
15 commission, and the commissioner of the lottery.

16 Sec. 7. Funds appropriated to the salary adjustment fund
17 by this Act may be expended to fund salaries established
18 pursuant to sections 5 and 6 of this Act if funds appropriated
19 to the agencies represented by or employing the persons hold-
20 ing the positions specified in section 6 of this Act are in-
21 sufficient to pay salaries provided for in section 6 of this
22 Act. The governor shall report to the legislative fiscal
23 committee the salary rates established pursuant to section 6
24 of this Act.

25 Sec. 8. The following annual salary range is effective for
26 the position specified in this section and for the fiscal
27 years indicated. The range, effective January 1, 1987, is
28 effective for subsequent fiscal years until otherwise provided
29 by the general assembly. The salary shall be paid to the per-
30 son indicated at a rate determined as otherwise provided by
31 law within the salary ranges from funds provided for that
32 purpose:

33	1985	1986	1986	1987
34	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
35	Effective	Effective	Effective	Effective

1 3. Notwithstanding section 321.145, there is transferred
2 from the road use tax fund to the general fund of the state
3 for the fiscal years beginning July 1, 1985 and July 1, 1986
4 the following amounts or so much thereof as necessary which
5 funds shall be appropriated to the department of public safety
6 for the division of highway patrol and uniformed force:

- 7 a. For the fiscal year beginning
- 8 July 1, 1985 \$ 619,000
- 9 b. For the fiscal year beginning
- 10 July 1, 1986 \$ 1,103,700

11 4. There is appropriated from the primary road fund to the
12 state department of transportation, for the fiscal years
13 beginning July 1, 1985, and July 1, 1986, the following
14 amounts or so much thereof as necessary, to be distributed to
15 supplement other funds appropriated by the general assembly:

- 16 a. For the fiscal year beginning
- 17 July 1, 1985 \$ 1,320,900
- 18 b. For the fiscal year beginning
- 19 July 1, 1986 \$ 5,666,800

20 5. The amounts appropriated in subsections 1, 2, 3, and 4
21 shall be used to fund the following annual pay adjustments,
22 expense reimbursement, and benefits not in conflict with the
23 Code:

- 24 a. The collective bargaining agreement negotiated pursuant
- 25 to chapter 20 for employees in the blue collar bargaining
- 26 unit.
- 27 b. The collective bargaining agreement negotiated pursuant
- 28 to chapter 20 for employees in the public safety bargaining
- 29 unit.
- 30 c. The collective bargaining agreement negotiated pursuant
- 31 to chapter 20 for employees in the security bargaining unit.
- 32 d. The collective bargaining agreement negotiated pursuant
- 33 to chapter 20 for employees in the technical bargaining unit.
- 34 e. The collective bargaining agreement negotiated pursuant
- 35 to chapter 20 for employees in the professional fiscal and

1 staff bargaining unit.

2 f. The collective bargaining agreement negotiated pursuant
3 to chapter 20 for employees in the university of northern Iowa
4 faculty bargaining unit.

5 g. The collective bargaining agreement negotiated pursuant
6 to chapter 20 for employees in the clerical bargaining unit.

7 h. The collective bargaining agreement negotiated pursuant
8 to chapter 20 for employees in the social services bargaining
9 unit.

10 i. The annual pay adjustments, related benefits, and ex-
11 pense reimbursement referred to in sections 15 and 16 of this
12 Act for employees not covered by a collective bargaining
13 agreement.

14 Sec. 12. To departmental revolving, trust, or special
15 funds, except for the primary road fund or the road use tax
16 fund, for which the general assembly has established an
17 operating budget, a supplemental authorization is provided for
18 those funds, unless otherwise provided, in an amount necessary
19 to fund salary adjustments provided in this Act.

20 Sec. 13. There is appropriated from the general fund of
21 the state the following amounts to the designated political
22 subdivisions or public agencies:

23	1985-1986	1986-1987
24	<u>Fiscal Year</u>	<u>Fiscal Year</u>

25 1. To merged area
26 schools as defined in
27 section 280A.2 \$ 2,199,400 \$ 3,196,400

28 Of the funds appropriated under this subsection for each
29 fiscal year, two million (2,000,000) dollars shall be used for
30 pay adjustments for full-time certificated employees in
31 addition to any agreement negotiated under chapter 20. The
32 allocation shall be distributed in the same proportion as each
33 school's full-time certificated employees are to the total
34 number of full-time certificated employees at the merged area
35 schools.

1	2.	To the judicial			
2		district departments of			
3		correctional services as			
4		defined in section 905.1	\$	50,000	\$ 300,200
5	3.	To the seven re-			
6		gional libraries of the			
7		regional library system			
8		as defined in section			
9		303B.2	\$	5,800	\$ 34,500
10	4.	To the substance			
11		abuse treatment facilities			
12		receiving substance abuse			
13		program grants as provided			
14		in section 125.25	\$	26,500	\$ 158,700
15	5.	To local boards			
16		of health receiving in-			
17		home health care grants	\$	7,700	\$ 46,400
18	6.	Local homemaker/			
19		chore service program	\$	25,900	\$ 155,200

20 The state comptroller shall allocate and distribute each of
 21 the amounts specified in this section to the programs
 22 indicated for that fiscal year. Moneys received by local
 23 programs under this subsection shall be used to pay the
 24 state's share of the authorized salary increases for the local
 25 program employees for the designated fiscal years.

26 Sec. 14. Funds appropriated from the general fund of the
 27 state in this Act relate only to salaries supported from
 28 general fund appropriations of the state.

29 Sec. 15.

30 1. The merit system pay plan and executive council exempt
 31 pay plan provided for in section 19A.9, subsection 2, as they
 32 exist for the fiscal years ending June 30, 1985 and June 30,
 33 1986, shall be increased for employees who are not included in
 34 a collective bargaining agreement made final under chapter 20
 35 by one percent for the fiscal year beginning July 1, 1985,

1 effective with the pay period beginning December 13, 1985, and
2 by four percent for the fiscal year beginning July 1, 1986,
3 effective with the pay period beginning December 12, 1986.
4 The merit employment commission shall revise the merit system
5 pay plan and the governor shall revise the executive council
6 exempt pay plan as provided under section 19A.9, subsection 2,
7 by increasing the salary levels for the various grades and
8 steps within the respective plans. In addition to the
9 increase specified above, employees may receive merit
10 increases or the equivalent of a merit increase.

11 2. The pay plans for state employees who are exempt from
12 chapter 19A and who are included in the state comptroller's
13 payroll system, the department of transportation's payroll
14 system, and the board office employees of the state board of
15 regents shall be increased by the same percent and in the same
16 manner included in subsection 1 of this section.

17 3. This section does not apply to members of the general
18 assembly, board members, commission members, salaries of
19 persons set by the general assembly pursuant to this Act or
20 set by the governor, employees designated under section 19A.3,
21 subsection 6, and employees under the state board of regents,
22 but subsection 2 of this section does apply to office
23 employees of the state board of regents.

24 4. Each appointing authority shall determine the
25 percentage increase for each professional and managerial
26 employee's salary provided for under this section and may
27 increase the base salaries of the professional and managerial
28 employees by different percentages in accordance with rules of
29 the merit employment department and policies of the state
30 comptroller, but the average percentage increase for all
31 professional and managerial employees under each appointing
32 authority's jurisdiction made using the appropriations
33 authorized by this Act for the fiscal years beginning July 1,
34 1985 and July 1, 1986, shall not exceed the average increase
35 provided for in subsection 1 of this section. As used in this

1 section, "professional and managerial employee," means a
2 professional employee as defined in section 20.3, subsection
3 11 or a representative of a public employer or supervisory
4 employee as defined in section 20.4, subsection 2.

5 5. The policies for implementation of this section shall
6 be approved by the governor except those policies governing
7 the board office employees of the state board of regents,
8 employees of the legislative department, or employees of the
9 judicial department.

10 Sec. 16. The funds allocated to the state board of regents
11 for the purpose of providing increases for employees not
12 covered by a collective bargaining agreement shall be used as
13 follows:

14 1. The amount necessary to fund the fiscal year beginning
15 July 1, 1985, an average base salary increase of two percent
16 and the fiscal year beginning July 1, 1986, an average base
17 salary increase of five point five percent of the base
18 salaries of faculty members and professional and scientific
19 staff members, except board office employees as provided for
20 in section 15, paid during the preceding fiscal year, to be
21 allocated to faculty members and professional and scientific
22 staff members at the discretion of the state board of regents.

23 2. For employees under the state board of regents' merit
24 system who are not included in the collective bargaining
25 agreement made final under chapter 20, except board office
26 employees, the amount necessary to increase the state board of
27 regents' merit system pay plans as they exist for the fiscal
28 year beginning July 1, 1985, by increasing the salary levels
29 for each grade and step within the plans by one percent for
30 the fiscal year beginning July 1, 1985, effective with the pay
31 period beginning January 1, 1986, and by four percent for the
32 fiscal year beginning July 1, 1986, effective with the pay
33 period beginning January 1, 1987. In addition to the increase
34 specified above, employees may receive merit increases or the
35 equivalent of a merit increase.

1 Sec. 17. All funds appropriated by this Act to the salary
2 adjustment fund for the department of transportation and for
3 the state agencies paid through the state comptroller's
4 centralized payroll system shall be used to fund salary and
5 fringe benefit expenditures for the following periods of time:

6 1. For the fiscal years beginning July 1, 1985, beginning
7 with the biweekly pay date of July 5, 1985, and ending with
8 the biweekly pay date of June 21, 1986.

9 2. For the fiscal year beginning July 1, 1986, beginning
10 with the biweekly pay date of July 4, 1986, and ending with
11 the biweekly pay date of June 19, 1987.

12 Sec. 18. There is appropriated to the commission on the
13 status of women in addition to other funds otherwise
14 appropriated the amount of fifty thousand dollars to implement
15 provisions of the collective bargaining units agreement to
16 provide a progress evaluation report concerning the
17 elimination of salary disparity based on gender.

18 Sec. 19. Section 18.117, unnumbered paragraph 1, Code
19 1985, is amended to read as follows:

20 A state officer or employee shall not use a state-owned
21 motor vehicle for personal private use, nor shall the officer
22 or employee be compensated for driving a privately owned motor
23 vehicle unless it is done on state business with the approval
24 of the state vehicle dispatcher, and in that case the officer
25 or employee shall receive twenty-two twenty and one-half cents
26 per mile effective-July-17-1981, and-twenty-four-cents-per
27 mile-effective-July-17-1982. A statutory provision
28 stipulating necessary mileage, travel, or actual expenses
29 reimbursement to a state officer falls under the mileage
30 reimbursement limitation provided in this section unless
31 specifically provided otherwise. Any peace officer employed
32 by the state as defined in section 801.4 who is required to
33 use a private vehicle in the performance of official duties
34 shall receive reimbursement for mileage expense at the rate
35 specified in this section. However, the state vehicle

1 dispatcher may delegate authority to officials of the state,
2 and department heads, for the use of private vehicles on state
3 business up to a yearly mileage figure established by the
4 director of general services and approved by the executive
5 council. If a state motor vehicle has been assigned to a
6 state officer or employee, the officer or employee shall not
7 collect mileage for the use of a privately owned vehicle
8 unless the state vehicle assigned is not usable.

9 Sec. 20. Section 79.9, Code 1985, is amended to read as
10 follows:

11 79.9 CHARGE FOR USE OF AUTOMOBILE BY OTHER THAN STATE
12 OFFICER OR EMPLOYEE.

13 When a public officer or employee, other than a state
14 officer or employee, is entitled to be paid for expenses in
15 performing a public duty, a charge shall be made, allowed and
16 paid for the use of an automobile, as determined by the local
17 governing body, in an amount not exceeding twenty-two twenty
18 and one-half cents per mile ~~for-actual-and-necessary-travel~~
19 ~~effective-July-1,-1981,-and-in-an-amount-not-exceeding-twenty-~~
20 ~~four-cents-per-mile-effective-July-1,-1982.~~ A statutory
21 provision stipulating necessary mileage, travel, or actual
22 reimbursement to a local public officer or employee falls
23 within the mileage reimbursement limitation specified in this
24 section unless specifically provided otherwise. A political
25 subdivision may authorize the use of private vehicles for the
26 conduct of official business of the political subdivision at
27 an annual amount in lieu of actual and necessary travel
28 expense reimbursement provided in this section. A peace
29 officer, other than a state officer or employee, as defined in
30 section 801.4 who is required to use a private vehicle in the
31 performance of official duties shall receive reimbursement for
32 mileage expense at the rate specified in this section.

33 Sec. 21. Section 217.23, subsection 2, Code 1985, is
34 amended to read as follows:

35 2. The department is hereby authorized to expend moneys

1 from the support allocation of the department as reimbursement
2 for replacement or repair of personal items of the
3 department's employees damaged or destroyed by clients of the
4 department during the employee's tour of duty. However, the
5 reimbursement shall not exceed seventy-five one hundred fifty
6 dollars for each item. The department shall establish rules
7 in accordance with chapter 17A to carry out the purpose of
8 this section.

9 EXPLANATION

10 This bill provides for adjustments in the compensation and
11 benefits for public officials and employees for the fiscal
12 biennium beginning July 1, 1985 and ending June 30, 1987, and
13 makes appropriations to fund the salary adjustments and
14 benefits. There are no salary adjustments for elected state
15 officials. In general, the bill provides for a one percent
16 increase in salary rates and ranges during the fiscal year
17 beginning July 1, 1985, which is effective with the first pay
18 date in January, 1986, and a four percent increase during the
19 fiscal year beginning July 1, 1986, which is effective on the
20 first pay date in January, 1987. State employees are also
21 eligible for merit increases or the equivalent of merit
22 increases.

23 Under section 5, the governor sets the salaries of
24 appointive, nonelected state officers within salary ranges
25 provided in section 6. The appellate defender and the
26 director of the Iowa state arts council are transferred from
27 salary range 2 to salary range 3. The director of the state
28 historical department is transferred from salary range 3 to
29 salary range 4. The secretary of racing and the commissioner
30 of the lottery are added to salary range 5.

31 Section 18 appropriates fifty thousand dollars to the
32 commission on the status of women to carry out an evaluation
33 report regarding the elimination of salary disparity based on
34 gender.

35 Sections 19 and 20 reduces the mileage reimbursement to

1 twenty and one-half cents per mile for state officers and
2 employees and the maximum mileage reimbursement rate to the
3 same amount for officers and employees of political
4 subdivisions of the state. This mileage rate matches the
5 maximum rate allowed by the Internal Revenue Service for
6 mileage expense.

7 Under section 21, the reimbursement per item allowed for
8 employees of the department of human services for personal
9 items destroyed or damaged by the department's clients is
10 increased from seventy-five dollars per item to one hundred
11 fifty dollars.

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S-4186

SENATE FILE 578

1 Amend Senate File 578 as follows:

2 1. Page 8, by striking lines 28 through 35 and
3 inserting the following:

4 "It is the intent of the general assembly that the
5 funds appropriated in this paragraph be distributed by
6 the state comptroller to merged area school employees
7 under the same formula used to grant salary
8 adjustments to merged area school employees for the
9 fiscal year beginning July 1, 1985 and ending June 30,
10 1986.

11 The state board of public instruction shall
12 formulate an auditable student counting system that
13 uniformly reports and accounts for student credit
14 hours in all merged area schools. This student
15 counting system should provide the basis for
16 allocating future state general aid and state
17 vocational aid and federal vocational aid on an
18 equitable basis for the fiscal year beginning July 1,
19 1986."

S-4186 Filed May 1, 1985

By PALMER

W/O 5/1 (p. 1871)

S-4188

SENATE FILE 578

1 Amend Senate File 578 as follows:

2 1. Page 8, by inserting after line 35 the
3 following:

4 "The state board of public instruction shall
5 formulate an auditable student counting system that
6 uniformly reports and accounts for student credit
7 hours in all merged area schools. This student
8 counting system should provide the basis for
9 allocating future state general aid and state
10 vocational aid and federal vocational aid on an
11 equitable basis for the fiscal year beginning July 1,
12 1986."

S=4188 Filed May 1, 1985

By PALMER & GENTLEMAN

Adopted 5/1/85 (p. 1871)

S-4146

SENATE FILE 578

- 1 Amend Senate File 578 as follows:
- 2 1. Page 8, line 31, by inserting after the figure
- 3 "20" the following: "or other salary adjustments or
- 4 agreement".

S-4146 Filed April 30, 1985

By HULTMAN & HORN

Adopted 5/1/85 (p. 1871)

S-4147

SENATE FILE 578

- 1 Amend Senate File 578 as follows:
- 2 1. Page 7, by striking lines 1 through 5 and
- 3 inserting the following:
- 4 "3. There is appropriated from the general fund of
- 5 the state for the fiscal year beginning July 1, 1985
- 6 and July 1, 1986, the following amounts or so much
- 7 thereof as necessary, to the department of public
- 8 safety".

S-4147 Filed April 30, 1985

By DRAKE & HALL

Adopted 5/1/85 (p. 1866)

S-4168

SENATE FILE 578

- 1 Amend Senate File 578 as follows:
- 2 1. By striking page 12, line 18 through page 13,
- 3 line 32.
- 4 2. Renumber sections and correct internal
- 5 references as necessary in accordance with this
- 6 amendment.

S-4168 Filed May 1, 1985

By WELSH.

Adopted 5/1 (p. 1872)

S-4169

SENATE FILE 578

- 1 Amend Senate File 578 as follows:
- 2 1. Page 4, line 17 and 18, by striking the words
- 3 "members of the appeal board of the Iowa department
- 4 of job service,".
- 5 2. Page 4, line 24, by inserting after the word
- 6 "blind," the following: "members of the appeal
- 7 board of the Iowa department of job service,".

S-4169 Filed May 1, 1985

By GENTLEMAN

Loss 5/1 (p. 1866)

SENATE FILE 578

BY COMMITTEE ON APPROPRIATIONS

(AS AMENDED AND PASSED BY THE SENATE MAY 1, 1985)

RePassed Senate, Date 5-4-85 (p. 1783) Passed House, Date 5-3-85 (p. 2301)

Vote: Ayes 36 Nays 10 Vote: Ayes 88 Nays 6

Approved June 3, 1985

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees by specifying salary rates and
3 ranges, providing adjustments for salary, health insurance,
4 and per diem, making coordinating amendments to the Code,
5 and appropriating funds.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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_____ = New Language
by the Senate
* = Language Stricken
by the Senate

1 Section 1. The salary rates specified in this section are
 2 effective for the fiscal years indicated and the salary rates
 3 for January 1, 1987, are effective for subsequent fiscal years
 4 until otherwise provided by the general assembly. The
 5 salaries provided for in this section shall be paid from funds
 6 appropriated to the department which the person represents and
 7 from funds appropriated by section 2 of this Act. The
 8 following annual salary rates shall be paid to the persons
 9 holding the positions indicated:

10	1985-1986	1986-1987
11	Fiscal Year	Fiscal Year
12	Effective	Effective
13	<u>January 1, 1986</u>	<u>January 1, 1987</u>
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33 Sec. 2. There is appro-
 34 priated from the general fund
 35 of the state for each fiscal

1 year of the fiscal biennium
 2 beginning July 1, 1985, end-
 3 ing June 30, 1987, the fol-
 4 lowing amounts, or so much
 5 thereof as necessary, to be
 6 used to fund increases in ju-
 7 dicial salaries and related
 8 benefits as provided in sec-
 9 tion 1 of this Act and for
 10 the state's contribution to
 11 the judicial retirement sys-
 12 tem provided for in chapter
 13 602 required because of the

14 increased salaries \$ 47,000 \$ 366,300

15 Sec. 3. The salary rates specified in this section are
 16 effective for the fiscal years indicated and the salary rates
 17 for January 1, 1987, are effective for subsequent fiscal years
 18 until otherwise provided by the general assembly. The
 19 salaries provided for in this section shall be paid from funds
 20 appropriated to the department or agency specified in this
 21 section or pursuant to this Act. The following annual salary
 22 rates shall be paid to the persons holding the positions
 23 indicated:

24		1985-1986	1986-1987
25		Fiscal Year	Fiscal Year
26		Effective	Effective
27		<u>January 1, 1986</u>	<u>January 1, 1987</u>

28 1. Chairman of the
 29 public employment relations
 30 board \$ 42,800 \$ 44,500

31 2. Two members of the
 32 public employment relations
 33 board, each \$ 39,700 \$ 41,300

34 Sec. 4. Persons receiving the salary rates established
 35 under section 1 or 3 of this Act shall not receive any ad-

1 ditional salary adjustments provided by this Act.

2 Sec. 5. The governor shall establish a salary for
3 appointed nonelected persons in the executive branch of state
4 government holding a position enumerated in section 6 of this
5 Act within the range provided by considering, among other
6 items, the experience of the individual in the position,
7 changes in the duties of the position, the incumbent's
8 performance of assigned duties, the availability of qualified
9 candidates for the position, and subordinates' salaries.

10 The governor, in establishing salaries as provided in sec-
11 tion 6 of this Act, shall take into consideration other
12 employee benefits which may be provided for an individual
13 including, but not limited to, housing.

14 A person whose salary is established by section 6 of this
15 Act and who is a full-time permanent employee of the state
16 shall not receive any other remuneration from the state or
17 from any other source for the performance of that person's
18 duties unless the additional remuneration is first approved by
19 the governor or authorized by law; however, this provision
20 does not exclude necessary travel and expenses incurred in the
21 performance of duties or fringe benefits normally provided to
22 employees of the state.

23 Sec. 6. The following annual salary ranges are effective
24 for the positions specified in this section and for the fiscal
25 years indicated. The ranges, effective January 1, 1987, are
26 effective for subsequent fiscal years until otherwise provided
27 by the general assembly. The governor shall determine the
28 salary to be paid to the person indicated at a rate within the
29 salary ranges indicated from funds appropriated by the general
30 assembly for that purpose.

31 1. The following salary ranges are effective for persons
32 holding the positions indicated:

33	1985-1986	1986-1987
34	Fiscal Year	Fiscal Year
35	Effective	Effective

	<u>January 1, 1986</u>		<u>January 1, 1987</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
3 a. Range 1	\$ 6,100	\$18,400	\$ 6,300	\$19,000
4 b. Range 2	\$22,000	\$36,800	\$22,900	\$38,200
5 c. Range 3	\$30,700	\$42,800	\$31,900	\$44,500
6 d. Range 4	\$36,800	\$49,100	\$38,200	\$51,000
7 e. Range 5	\$42,800	\$55,100	\$44,500	\$57,400

8 2. The following are range one positions: members of the
 9 board of parole, members of the state health facilities
 10 council, and members of the transportation commission of the
 11 department of transportation.

12 3. The following are range two positions: executive di-
 13 rector of the commission on the aging, director of the Iowa
 14 civil rights commission, executive director of the college aid
 15 commission, executive secretary of the Iowa criminal and
 16 juvenile justice planning agency, executive secretary of the
 17 committee on employment of the handicapped, members of the
 18 appeal board of the Iowa department of job service, director
 19 of disaster services of the department of public defense, di-
 20 rector of the real estate commission, and director of the
 21 department of substance abuse.

22 4. The following are range three position: appellate
 23 defender, director of the Iowa state arts council, director of
 24 the commission for the blind, administrator of the credit
 25 union department, director of the energy policy council, sec-
 26 retary of the state fair board, state geologist, industrial
 27 commissioner, labor commissioner, director of the department
 28 of soil conservation, director of the law enforcement academy,
 29 state librarian, and superintendent of the transportation
 30 regulation authority.

31 5. The following are range four positions: superintendent
 32 of banking, director of the beer and liquor control
 33 department, director of the state conservation commission,
 34 director of the department of public broadcasting network,
 35 director of the Iowa merit employment department, director of

1 the department of corrections, director of the state
2 historical department, director of the Iowa department of job
3 service, director of the department of general services,
4 commissioner of health, director of the office for planning
5 and programming, executive director of the department of
6 water, air and waste management, commissioner of insurance,
7 and commissioner of public safety.

8 6. The following are range five positions: state comp-
9 troller, superintendent of public instruction, executive
10 secretary of the state board of regents, director of the de-
11 partment of revenue, director of the development commission,
12 commissioner of human services, members of the Iowa state
13 commerce commission, consumer advocate, director of the de-
14 partment of transportation, the secretary of the racing
15 commission, and the commissioner of the lottery.

16 Sec. 7. Funds appropriated to the salary adjustment fund
17 by this Act may be expended to fund salaries established
18 pursuant to sections 5 and 6 of this Act if funds appropriated
19 to the agencies represented by or employing the persons hold-
20 ing the positions specified in section 6 of this Act are in-
21 sufficient to pay salaries provided for in section 6 of this
22 Act. The governor shall report to the legislative fiscal
23 committee the salary rates established pursuant to section 6
24 of this Act.

25 Sec. 8. The following annual salary range is effective for
26 the position specified in this section and for the fiscal
27 years indicated. The range, effective January 1, 1987, is
28 effective for subsequent fiscal years until otherwise provided
29 by the general assembly. The salary shall be paid to the per-
30 son indicated at a rate determined as otherwise provided by
31 law within the salary ranges from funds provided for that
32 purpose:

33	1985-1986	1986-1987
34	Fiscal Year	Fiscal Year
35	Effective	Effective

1		<u>January 1, 1986</u>	<u>January 1, 1987</u>
2		<u>Minimum</u> <u>Maximum</u>	<u>Minimum</u> <u>Maximum</u>

3 1. For the court
 4 administrator \$36,800 \$49,100 \$38,200 \$51,000

5 Sec. 9. The annual salary rates or ranges provided in sec-
 6 tions 1, 3, 5, 6 and 8 of this Act become effective for the
 7 fiscal year beginning July 1, 1985, with the pay period begin-
 8 ning December 13, 1985, and for the fiscal year beginning July
 9 1, 1986, with the pay period beginning December 12, 1986.

10 Sec. 10. All federal grants to and the federal receipts of
 11 the agencies affected by this Act which are received and may
 12 be expended for purposes of this Act are appropriated for
 13 those purposes and as set forth in the federal grants of
 14 receipts.

15 Sec. 11.

16 1. There is appropriated from the general fund of the
 17 state to the salary adjustment fund provided for in section
 18 8.43, for the fiscal years beginning July 1, 1985, and July 1,
 19 1986, the following amounts or so much thereof as necessary,
 20 to be distributed to the various departments to supplement
 21 other funds appropriated by the general assembly:

22 a. For the fiscal year beginning
 23 July 1, 1985 \$ 12,142,500

24 b. For the fiscal year beginning
 25 July 1, 1986 \$ 48,514,900

26 2. There is appropriated from the road use tax fund of the
 27 state to the state department of transportation, for the
 28 fiscal years beginning July 1, 1985, and July 1, 1986, the
 29 following amounts or so much thereof as necessary, to be dis-
 30 tributed to supplement other funds appropriated by the general
 31 assembly:

32 a. For the fiscal year beginning
 33 July 1, 1985 \$ 212,900

34 b. For the fiscal year beginning
 35 July 1, 1986 \$ 807,300

1 3. There is appropriated from the general fund of the
2 state for the fiscal year beginning July 1, 1985 and July 1,
3 1986, the following amounts or so much thereof as necessary,
4 to the department of public safety for the division of highway
5 patrol and uniformed force:

- 6 a. For the fiscal year beginning
- 7 July 1, 1985 \$ 619,000
- 8 b. For the fiscal year beginning
- 9 July 1, 1986 \$ 1,103,700

10 4. There is appropriated from the primary road fund to the
11 state department of transportation, for the fiscal years
12 beginning July 1, 1985, and July 1, 1986, the following
13 amounts or so much thereof as necessary, to be distributed to
14 supplement other funds appropriated by the general assembly:

- 15 a. For the fiscal year beginning
- 16 July 1, 1985 \$ 1,320,900
- 17 b. For the fiscal year beginning
- 18 July 1, 1986 \$ 5,666,800

19 5. The amounts appropriated in subsections 1, 2, 3, and 4
20 shall be used to fund the following annual pay adjustments,
21 expense reimbursement, and benefits not in conflict with the
22 Code:

- 23 a. The collective bargaining agreement negotiated pursuant
- 24 to chapter 20 for employees in the blue collar bargaining
- 25 unit.
- 26 b. The collective bargaining agreement negotiated pursuant
- 27 to chapter 20 for employees in the public safety bargaining
- 28 unit.
- 29 c. The collective bargaining agreement negotiated pursuant
- 30 to chapter 20 for employees in the security bargaining unit.
- 31 d. The collective bargaining agreement negotiated pursuant
- 32 to chapter 20 for employees in the technical bargaining unit.
- 33 e. The collective bargaining agreement negotiated pursuant
- 34 to chapter 20 for employees in the professional fiscal and
- 35 staff bargaining unit.

1 f. The collective bargaining agreement negotiated pursuant
 2 to chapter 20 for employees in the university of northern Iowa
 3 faculty bargaining unit.

4 g. The collective bargaining agreement negotiated pursuant
 5 to chapter 20 for employees in the clerical bargaining unit.

6 h. The collective bargaining agreement negotiated pursuant
 7 to chapter 20 for employees in the social services bargaining
 8 unit.

9 i. The annual pay adjustments, related benefits, and ex-
 10 pense reimbursement referred to in sections 15 and 16 of this
 11 Act for employees not covered by a collective bargaining
 12 agreement.

13 Sec. 12. To departmental revolving, trust, or special
 14 funds, except for the primary road fund or the road use tax
 15 fund, for which the general assembly has established an
 16 operating budget, a supplemental authorization is provided for
 17 those funds, unless otherwise provided, in an amount necessary
 18 to fund salary adjustments provided in this Act.

19 Sec. 13. There is appropriated from the general fund of
 20 the state the following amounts to the designated political
 21 subdivisions or public agencies:

	1985-1986	1986-1987
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
22		
23		
24 1. To merged area		
25 schools as defined in		
26 section 280A.2	\$ 2,199,400	\$ 3,196,400

27 Of the funds appropriated under this subsection for each
 28 fiscal year, two million (2,000,000) dollars shall be used for
 29 pay adjustments for full-time certificated employees in
 30 addition to any agreement negotiated under chapter 20 or other
 31 salary adjustments or agreement. The allocation shall be
 32 distributed in the same proportion as each school's full-time
 33 certificated employees are to the total number of full-time
 34 certificated employees at the merged area schools.

35 The state board of public instruction shall formulate an

1 auditable student counting system that uniformly reports and
2 accounts for student credit hours in all merged area schools.
3 This student counting system should provide the basis for
4 allocating future state general aid and state vocational aid
5 and federal vocational aid on an equitable basis for the
6 fiscal year beginning July 1, 1986.

7 2. To the judicial
8 district departments of
9 correctional services as
10 defined in section 905.1 \$ 50,000 \$ 300,200

11 3. To the seven re-
12 gional libraries of the
13 regional library system
14 as defined in section
15 303B.2 \$ 5,800 \$ 34,500

16 4. To the substance
17 abuse treatment facilities
18 receiving substance abuse
19 program grants as provided
20 in section 125.25 \$ 26,500 \$ 158,700

21 5. To local boards
22 of health receiving in-
23 home health care grants \$ 7,700 \$ 46,400

24 6. Local homemaker/
25 chore service program \$ 25,900 \$ 155,200

26 The state comptroller shall allocate and distribute each of
27 the amounts specified in this section to the programs
28 indicated for that fiscal year. Moneys received by local
29 programs under this subsection shall be used to pay the
30 state's share of the authorized salary increases for the local
31 program employees for the designated fiscal years.

32 Sec. 14. Funds appropriated from the general fund of the
33 state in this Act relate only to salaries supported from
34 general fund appropriations of the state.

35 Sec. 15.

1 1. The merit system pay plan and executive council exempt
2 pay plan provided for in section 19A.9, subsection 2, as they
3 exist for the fiscal years ending June 30, 1985 and June 30,
4 1986, shall be increased for employees who are not included in
5 a collective bargaining agreement made final under chapter 20
6 by one percent for the fiscal year beginning July 1, 1985,
7 effective with the pay period beginning December 13, 1985, and
8 by four percent for the fiscal year beginning July 1, 1986,
9 effective with the pay period beginning December 12, 1986.
10 The merit employment commission shall revise the merit system
11 pay plan and the governor shall revise the executive council
12 exempt pay plan as provided under section 19A.9, subsection 2,
13 by increasing the salary levels for the various grades and
14 steps within the respective plans. In addition to the
15 increase specified above, employees may receive merit
16 increases or the equivalent of a merit increase.

17 2. The pay plans for state employees who are exempt from
18 chapter 19A and who are included in the state comptroller's
19 payroll system, the department of transportation's payroll
20 system, and the board office employees of the state board of
21 regents shall be increased by the same percent and in the same
22 manner included in subsection 1 of this section.

23 3. This section does not apply to members of the general
24 assembly, board members, commission members, salaries of
25 persons set by the general assembly pursuant to this Act or
26 set by the governor, employees designated under section 19A.3,
27 subsection 6, and employees under the state board of regents,
28 but subsection 2 of this section does apply to office
29 employees of the state board of regents.

30 4. Each appointing authority shall determine the
31 percentage increase for each professional and managerial
32 employee's salary provided for under this section and may
33 increase the base salaries of the professional and managerial
34 employees by different percentages in accordance with rules of
35 the merit employment department and policies of the state

1 comptroller, but the average percentage increase for all
2 professional and managerial employees under each appointing
3 authority's jurisdiction made using the appropriations
4 authorized by this Act for the fiscal years beginning July 1,
5 1985 and July 1, 1986, shall not exceed the average increase
6 provided for in subsection 1 of this section. As used in this
7 section, "professional and managerial employee," means a
8 professional employee as defined in section 20.3, subsection
9 11 or a representative of a public employer or supervisory
10 employee as defined in section 20.4, subsection 2.

11 5. The policies for implementation of this section shall
12 be approved by the governor except those policies governing
13 the board office employees of the state board of regents,
14 employees of the legislative department, or employees of the
15 judicial department.

16 Sec. 16. The funds allocated to the state board of regents
17 for the purpose of providing increases for employees not
18 covered by a collective bargaining agreement shall be used as
19 follows:

20 1. The amount necessary to fund the fiscal year beginning
21 July 1, 1985, an average base salary increase of two percent
22 and the fiscal year beginning July 1, 1986, an average base
23 salary increase of five point five percent of the base
24 salaries of faculty members and professional and scientific
25 staff members, except board office employees as provided for
26 in section 15, paid during the preceding fiscal year, to be
27 allocated to faculty members and professional and scientific
28 staff members at the discretion of the state board of regents.

29 2. For employees under the state board of regents' merit
30 system who are not included in the collective bargaining
31 agreement made final under chapter 20, except board office
32 employees, the amount necessary to increase the state board of
33 regents' merit system pay plans as they exist for the fiscal
34 year beginning July 1, 1985, by increasing the salary levels
35 for each grade and step within the plans by one percent for

1 the fiscal year beginning July 1, 1985, effective with the pay
2 period beginning January 1, 1986, and by four percent for the
3 fiscal year beginning July 1, 1986, effective with the pay
4 period beginning January 1, 1987. In addition to the increase
5 specified above, employees may receive merit increases or the
6 equivalent of a merit increase.

7 Sec. 17. All funds appropriated by this Act to the salary
8 adjustment fund for the department of transportation and for
9 the state agencies paid through the state comptroller's
10 centralized payroll system shall be used to fund salary and
11 fringe benefit expenditures for the following periods of time:

12 1. For the fiscal years beginning July 1, 1985, beginning
13 with the biweekly pay date of July 5, 1985, and ending with
14 the biweekly pay date of June 21, 1986.

15 2. For the fiscal year beginning July 1, 1986, beginning
16 with the biweekly pay date of July 4, 1986, and ending with
17 the biweekly pay date of June 19, 1987.

18 Sec. 18. There is appropriated to the commission on the
19 status of women in addition to other funds otherwise
20 appropriated the amount of fifty thousand dollars to implement
21 provisions of the collective bargaining units agreement to
22 provide a progress evaluation report concerning the
23 elimination of salary disparity based on gender.

* 24 Sec. 19. Section 217.23, subsection 2, Code 1985, is
25 amended to read as follows:

26 2. The department is hereby authorized to expend moneys
27 from the support allocation of the department as reimbursement
28 for replacement or repair of personal items of the
29 department's employees damaged or destroyed by clients of the
30 department during the employee's tour of duty. However, the
31 reimbursement shall not exceed ~~seventy-five~~ one hundred fifty
32 dollars for each item. The department shall establish rules
33 in accordance with chapter 17A to carry out the purpose of
34 this section.

35

SENATE FILE 578

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1 Amend Senate File 578, as amended, passed, and
2 reprinted by the Senate, as follows:

3 1. By striking everything after the enacting
4 clause and inserting the following:

5 "Section 1.

6 1. Except as provided in subsection 2, the salary
7 rates specified in this section are effective for the
8 fiscal year indicated and the salary rates for January
9 1, 1987, are effective for subsequent fiscal years
10 until otherwise provided by the general assembly. The
11 salaries provided for in this section shall be paid
12 from funds appropriated to the department or agency
13 specified in this section pursuant to any Act of the
14 general assembly or if the appropriation is not
15 sufficient, from the salary adjustment fund. The
16 following annual salary rates shall be paid to the
17 person holding the position indicated:

	1986-1987 Fiscal Year Effective <u>January 1, 1987</u>
18	
19	
20	
21	
22 a. OFFICE OF GOVERNOR	
23 Salary of the governor	\$ 67,200
24 b. DEPARTMENT OF	
25 AGRICULTURE	
26 Salary of the secretary	
27 of agriculture	\$ 43,100
28 c. OFFICE OF THE	
29 ATTORNEY GENERAL	
30 Salary of the attorney	
31 general	\$ 56,700
32 d. OFFICE OF THE	
33 AUDITOR OF STATE	
34 Salary of the auditor	
35 of state	\$ 43,100
36 e. OFFICE OF THE	
37 SECRETARY OF STATE	
38 Salary of the secretary	
39 of state	\$ 43,100
40 f. OFFICE OF THE	
41 TREASURER OF STATE	
42 Salary of the treasurer	
43 of state	\$ 43,100
44 2. The salary rates for the elected state officers	
45 indicated in subsection 1 for the fiscal period	
46 beginning July 1, 1985 and ending December 31, 1986,	
47 are the same as for the fiscal year beginning July 1,	
48 1984. However, with approval of the executive	
49 council, the salary rates in subsection 1 which are to	
50 become effective on January 1, 1987, shall become	

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1 effective on an earlier date as specified by the
2 executive council.

3 Sec. 2.

4 1. Except as provided in subsection 2, the salary
5 rates specified in this section are effective for the
6 fiscal year indicated and the salary rates for January
7 1, 1987, are effective for subsequent fiscal years
8 until otherwise provided by the general assembly. The
9 salaries provided for in this section shall be paid
10 from funds appropriated to the department which the
11 person represents. The following annual salary rates
12 shall be paid to the persons holding the positions
13 indicated:

	1986-1987 Fiscal Year Effective January 1, 1987
14	
15	
16	
17	
18 a. Chief justice of	
19 the supreme court	\$ 69,600
20 b. Each justice of the	
21 supreme court	\$ 64,000
22 c. Chief judge of the	
23 court of appeals	\$ 62,100
24 d. Each associate judge	
25 of the court of appeals	\$ 60,700
26 e. Each chief judge of	
27 a judicial district	\$ 59,400
28 f. Each district court	
29 judge except the chief judge	
30 of a judicial district	\$ 56,700
31 g. Each district asso-	
32 ciate judge	\$ 47,000
33 h. Each part-time ju-	
34 dicial magistrate	\$ 13,100

35 2. The salary rates for the justices, judges, and
36 magistrates indicated in subsection 1 for the fiscal
37 period beginning July 1, 1985 and ending December 31,
38 1986, are the same as for the fiscal year beginning
39 July 1, 1984. However, with the approval of the
40 executive council, the salary rates specified in
41 subsection 1 which are to become effective on January
42 1, 1987, shall become effective on an earlier date as
43 specified by the executive council.

44 Sec. 3. The salary rates specified in this section
45 are effective for the fiscal years indicated and the
46 salary rates for January 1, 1987, are effective for
47 subsequent fiscal years until otherwise provided by
48 the general assembly. The salaries provided for in
49 this section shall be paid from funds appropriated to
50 the department or agency specified in this section.

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1 The following annual salary rates shall be paid to the
2 persons holding the positions indicated:

	1985-1986	1986-1987
	Fiscal Year	Fiscal Year
	Effective	Effective
	<u>January 1, 1986</u>	<u>January 1, 1987</u>

3			
4			
5			
6			
7	1. Chairman of the		
8	public employment relations		
9	board	\$ 42,800	\$ 44,500

10	2. Two members of the		
11	public employment relations		
12	board, each	\$ 39,700	\$ 41,300

13 Sec. 4. Persons receiving the salary rates
14 established under section 1, 2, or 3 of this Act shall
15 not receive any additional salary adjustments provided
16 by this Act.

17 Sec. 5. The governor shall establish a salary for
18 appointed nonelected persons in the executive branch
19 of state government holding a position enumerated in
20 section 6 of this Act within the range provided by
21 considering, among other items, the experience of the
22 individual in the position, changes in the duties of
23 the position, the incumbent's performance of assigned
24 duties, the availability of qualified candidates for
25 the position, and subordinates' salaries.

26 The governor, in establishing salaries as provided
27 in section 6 of this Act, shall take into
28 consideration other employee benefits which may be
29 provided for an individual including, but not limited
30 to, housing.

31 The governor shall not grant a salary increase to
32 an appointed nonelected officer enumerated in section
33 6 of this Act during the fiscal period beginning July
34 1, 1985 and ending December 31, 1986 if the annual
35 salary of the officer during the fiscal year beginning
36 July 1, 1984, is more than thirty thousand dollars.
37 However, a salary increase may be granted upon
38 approval by a majority of the members of the executive
39 council.

40 A person whose salary is established by section 7
41 of this Act and who is a full-time permanent employee
42 of the state shall not receive any other remuneration
43 from the state or from any other source for the
44 performance of that person's duties unless the
45 additional remuneration is first approved by the
46 governor or authorized by law; however, this provision
47 does not exclude necessary travel and expenses
48 incurred in the performance of duties or fringe
49 benefits normally provided to employees of the state.

50 Sec. 6. The following annual salary ranges are

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1 effective for the positions specified in this section
 2 and for the fiscal years indicated. The ranges,
 3 effective January 1, 1987, are effective for
 4 subsequent fiscal years until otherwise provided by
 5 the general assembly. The governor shall determine
 6 the salary to be paid to the person indicated at a
 7 rate within the salary ranges indicated from funds
 8 appropriated by the general assembly for that purpose
 9 subject to section 5.

10 1. The following salary ranges are effective for
 11 persons holding the positions indicated:

	1985-1986		1986-1987	
	Fiscal Year		Fiscal Year	
	Effective		Effective	
	January 1, 1986		January 1, 1987	
	Minimum	Maximum	Minimum	Maximum
17 a. Range 1	\$ 6,000	\$18,200	\$ 6,300	\$19,110
18 b. Range 2	\$21,800	\$36,400	\$22,890	\$38,220
19 c. Range 3	\$30,400	\$42,400	\$31,920	\$44,520
20 d. Range 4	\$36,400	\$48,600	\$38,220	\$51,030
21 e. Range 5	\$42,400	\$54,600	\$44,520	\$57,330

22 2. The following are range one positions: members
 23 of the board of parole, members of the state health
 24 facilities council, and members of the transportation
 25 commission of the department of transportation.

26 3. The following are range two positions:
 27 executive director of the commission on the aging,
 28 director of the Iowa civil rights commission,
 29 executive director of the college aid commission,
 30 executive secretary of the Iowa criminal and juvenile
 31 justice planning agency, executive secretary of the
 32 committee on employment of the handicapped, members of
 33 the appeal board of the Iowa department of job
 34 service, director of disaster services of the
 35 department of public defense, director of the real
 36 estate commission, and director of the department of
 37 substance abuse.

38 4. The following are range three positions:
 39 appellate defender, director of the Iowa state arts
 40 council, director of the commission for the blind,
 41 administrator of the credit union department, director
 42 of the energy policy council, secretary of the state
 43 fair board, state geologist, industrial commissioner,
 44 labor commissioner, director of the department of soil
 45 conservation, director of the law enforcement academy,
 46 state librarian, and superintendent of the
 47 transportation regulation authority.

48 5. The following are range four positions:
 49 superintendent of banking, director of the beer and
 50 liquor control department, director of the state

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1 conservation commission, director of the department of
2 public broadcasting network, director of the Iowa
3 merit employment department, director of the depart-
4 ment of corrections, director of the state historical
5 department, director of the Iowa department of job
6 service, director of the department of general
7 services, commissioner of health, director of the
8 office for planning and programming, executive
9 director of the department of water, air and waste
10 management, commissioner of insurance, and
11 commissioner of public safety.

12 6. The following are range five positions: state
13 comptroller, superintendent of public instruction,
14 executive secretary of the state board of regents,
15 director of the department of revenue, director of the
16 development commission, commissioner of human
17 services, members of the Iowa state commerce
18 commission, consumer advocate, director of the de-
19 partment of transportation, the secretary of the
20 racing commission, and the commissioner of the
21 lottery.

22 Sec. 7. The following annual salary range is
23 effective for the position specified in this section
24 and for the fiscal years indicated. The range,
25 effective January 1, 1987, is effective for subsequent
26 fiscal years until otherwise provided by the general
27 assembly. The salary shall be paid to the person
28 indicated at a rate determined as otherwise provided
29 by law within the salary ranges from funds provided
30 for that purpose:

	1985-1986		1986-1987	
	Fiscal Year		Fiscal Year	
	Effective		Effective	
	January 1, 1986		January 1, 1987	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
36 For the court				
37 administrator	\$36,800	\$49,100	\$38,200	\$51,000

38 Sec. 8. Except as otherwise provided in this Act,
39 the annual salary rates or ranges provided in sections
40 1, 2, 3, 6 and 7 of this Act become effective for the
41 fiscal year beginning July 1, 1985, with the pay
42 period beginning December 13, 1985, and for the fiscal
43 year beginning July 1, 1986, with the pay period
44 beginning December 12, 1986.

45 Sec. 9. Funds appropriated to the salary
46 adjustment fund and other funds appropriated to the
47 various state departments and agencies shall be used
48 to fund the following annual pay adjustments, expense
49 reimbursement, and benefits not in conflict with the
50 Code:

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- 1 a. The collective bargaining agreement negotiated
- 2 pursuant to chapter 20 for employees in the blue
- 3 collar bargaining unit.
- 4 b. The collective bargaining agreement negotiated
- 5 pursuant to chapter 20 for employees in the public
- 6 safety bargaining unit.
- 7 c. The collective bargaining agreement negotiated
- 8 pursuant to chapter 20 for employees in the security
- 9 bargaining unit.
- 10 d. The collective bargaining agreement negotiated
- 11 pursuant to chapter 20 for employees in the technical
- 12 bargaining unit.
- 13 e. The collective bargaining agreement negotiated
- 14 pursuant to chapter 20 for employees in the
- 15 professional fiscal and staff bargaining unit.
- 16 f. The collective bargaining agreement negotiated
- 17 pursuant to chapter 20 for employees in the university
- 18 of northern Iowa faculty bargaining unit.
- 19 g. The collective bargaining agreement negotiated
- 20 pursuant to chapter 20 for employees in the clerical
- 21 bargaining unit.
- 22 h. The collective bargaining agreement negotiated
- 23 pursuant to chapter 20 for employees in the social
- 24 services bargaining unit.
- 25 i. The annual pay adjustments, related benefits,
- 26 and expense reimbursement referred to in sections 10
- 27 and 11 of this Act for employees not covered by a
- 28 collective bargaining agreement.
- 29 Sec. 10.
- 30 1. The merit system pay plan and executive council
- 31 exempt pay plan provided for in section 19A.9,
- 32 subsection 2, as they exist for the fiscal years
- 33 ending June 30, 1985 and June 30, 1986, shall be
- 34 increased for employees who are not included in a
- 35 collective bargaining agreement made final under
- 36 chapter 20 by one percent for the fiscal year
- 37 beginning July 1, 1985, effective with the pay period
- 38 beginning December 13, 1985, and by four percent for
- 39 the fiscal year beginning July 1, 1986, effective with
- 40 the pay period beginning December 12, 1986. The merit
- 41 employment commission shall revise the merit system
- 42 pay plan and the governor shall revise the executive
- 43 council exempt pay plan as provided under section
- 44 19A.9, subsection 2, by increasing the salary levels
- 45 for the various grades and steps within the respective
- 46 plans. In addition to the increase specified above,
- 47 employees may receive merit increases or the
- 48 equivalent of a merit increase.
- 49 2. The pay plans for state employees who are
- 50 exempt from chapter 19A and who are included in the

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1 state comptroller's payroll system, the department of
2 transportation's payroll system, and the board office
3 employees of the state board of regents shall be
4 increased by the same percent and in the same manner
5 included in subsection 1 of this section.

6 3. This section does not apply to members of the
7 general assembly, board members, commission members,
8 salaries of persons set by the general assembly
9 pursuant to this Act or set by the governor, employees
10 designated under section 19A.3, subsection 6, and
11 employees under the state board of regents, but
12 subsection 2 of this section does apply to office
13 employees of the state board of regents.

14 4. Each appointing authority shall determine the
15 percentage increase for each professional and
16 managerial employee's salary provided for under this
17 section and may increase the base salaries of the
18 professional and managerial employees by different
19 percentages in accordance with rules of the merit
20 employment department and policies of the state
21 comptroller, but the average percentage increase for
22 all professional and managerial employees under each
23 appointing authority's jurisdiction made using the
24 appropriations authorized by this Act for the fiscal
25 years beginning July 1, 1985 and July 1, 1986, shall
26 not exceed the average increase provided for in
27 subsection 1 of this section. As used in this
28 section, "professional and managerial employee," means
29 a professional employee as defined in section 20.3,
30 subsection 11 or a representative of a public employer
31 or supervisory employee as defined in section 20.4,
32 subsection 2.

33 5. The policies for implementation of this section
34 shall be approved by the governor except those
35 policies governing the board office employees of the
36 state board of regents, employees of the legislative
37 department, or employees of the judicial department.

38 Sec. 11. The funds allocated to the state board of
39 regents for the purpose of providing increases for
40 employees not covered by a collective bargaining
41 agreement shall be used as follows:

42 1. The amount necessary to fund the fiscal year
43 beginning July 1, 1985, an average base salary
44 increase of two percent and the fiscal year beginning
45 July 1, 1986, an average base salary increase of five
46 point five percent of the base salaries of faculty
47 members and professional and scientific staff members,
48 except board office employees as provided for in
49 section 10, paid during the preceding fiscal year, to
50 be allocated to faculty members and professional and

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1 scientific staff members at the discretion of the
2 state board of regents.

3 2. For employees under the state board of regents'
4 merit system who are not included in the collective
5 bargaining agreement made final under chapter 20,
6 except board office employees, the amount necessary to
7 increase the state board of regents' merit system pay
8 plans as they exist for the fiscal year beginning July
9 1, 1985, by increasing the salary levels for each
10 grade and step within the plans by one percent for the
11 fiscal year beginning July 1, 1985, effective with the
12 pay period beginning January 1, 1986, and by four
13 percent for the fiscal year beginning July 1, 1986,
14 effective with the pay period beginning January 1,
15 1987. In addition to the increase specified above,
16 employees may receive merit increases or the
17 equivalent of a merit increase.

18 Sec. 12. All funds appropriated to the salary
19 adjustment fund for the department of transportation
20 and for the state agencies paid through the state
21 comptroller's centralized payroll system shall be used
22 to fund salary and fringe benefit expenditures for the
23 following periods of time:

24 1. For the fiscal years beginning July 1, 1985,
25 beginning with the biweekly pay date of July 5, 1985,
26 and ending with the biweekly pay date of June 21,
27 1986.

28 2. For the fiscal year beginning July 1, 1986,
29 beginning with the biweekly pay date of July 4, 1986,
30 and ending with the biweekly pay date of June 19,
31 1987.

32 Sec. 13. Section 2.10, subsections 1, 2 and 3,
33 Code 1985, are amended to read as follows:

34 1. Every member of the general assembly except the
35 speaker of the house and majority and minority floor
36 leaders of the senate and house shall receive an
37 annual salary of ~~fourteen~~ fifteen thousand six three
38 hundred dollars for the year ~~1985~~ 1987 and subsequent
39 years while serving as a member of the general
40 assembly. The majority and minority floor leaders of
41 the senate and house shall receive an annual salary of
42 ~~seventeen~~ eighteen thousand one-hundred dollars for
43 the year ~~1985~~ 1987 and subsequent years while serving
44 in such capacity. In addition, each such member shall
45 receive the sum of ~~forty~~ fifty dollars per day for
46 expenses of office, except travel, for each day the
47 general assembly is in session commencing with the
48 first day of a legislative session and ending with the
49 day of final adjournment of each legislative session
50 as indicated by the journals of the house and senate,

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1 except that in the event the length of the first
2 regular session of the general assembly exceeds one
3 hundred ten calendar days and the second regular
4 session exceeds one hundred calendar days, such
5 payments shall be made only for one hundred ten
6 calendar days for the first session and one hundred
7 calendar days for the second session. However,
8 members from Polk county shall receive twenty-five
9 thirty-five dollars per day. Travel expenses shall be
10 paid at the rate established by section 18.117 for
11 actual travel in going to and returning from the seat
12 of government by the nearest traveled route for not
13 more than one time per week during a legislative
14 session. However, any increase from time to time in
15 the mileage rate established by section 18.117 shall
16 not become effective for members of the general
17 assembly until the convening of the next general
18 assembly following the session in which the increase
19 is adopted; and this provision shall prevail over any
20 inconsistent provision of any present or future
21 statute.

22 2. The lieutenant governor shall receive an annual
23 salary of twenty-one twenty-three thousand nine
24 hundred dollars for the year ~~1985~~ 1987 and subsequent
25 years. Personal expense and travel allowances shall
26 be the same for the lieutenant governor as for a
27 senator. The lieutenant governor while performing
28 administrative duties of the office of lieutenant
29 governor when the general assembly is not in session
30 or serving as the president of the senate during
31 special sessions of the general assembly shall receive
32 sixty seventy dollars per diem and reimbursement for
33 expenses incurred in performing such duties. The
34 salary, per diem, and expenses of the lieutenant
35 governor provided for under this subsection, including
36 office and staff expenses, shall be paid from funds
37 appropriated to the office of the lieutenant governor
38 by the general assembly.

39 3. The speaker of the house shall receive an
40 annual salary of twenty-one twenty-three thousand nine
41 hundred dollars for the year ~~1985~~ 1987 and subsequent
42 years while serving as the speaker of the house.
43 Expense and travel allowances shall be the same for
44 the speaker of the house as provided for other members
45 of the general assembly.

46 Sec. 14. Section 217.23, subsection 2, Code 1985,
47 is amended to read as follows:

48 2. The department is hereby authorized to expend
49 moneys from the support allocation of the department
50 as reimbursement for replacement or repair of personal

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1 items of the department's employees damaged or
2 destroyed by clients of the department during the
3 employee's tour of duty. However, the reimbursement
4 shall not exceed ~~seventy-five~~ one hundred fifty
5 dollars for each item. The department shall establish
6 rules in accordance with chapter 17A to carry out the
7 purpose of this section."

8 2. Amend the title, by striking lines 4 and 5 and
9 inserting the following: "and per diem, and making
10 coordinating amendments to the Code."

H-4218 FILED MAY 2, 1985

BY COMMITTEE ON APPROPRIATIONS

*Adopted as amended by 42528 4255
5/3/85 (p. 2302)*

SENATE FILE 578

H-4230

1 Amend the Committee amendment, H-4218, to Senate
 2 File 578, as amended, passed, and reprinted by the
 3 Senate, as follows:

4 1. Page 9, by inserting after line 45, the fol-
 5 lowing:

6 "Sec. ____ . Section 18.117, unnumbered paragraph 1,
 7 Code 1985, is amended to read as follows:

8 A state officer or employee shall not use a state-
 9 owned motor vehicle for personal private use, nor
 10 shall the officer or employee be compensated for
 11 driving a privately owned motor vehicle unless it is
 12 done on state business with the approval of the state
 13 vehicle dispatcher, and in that case the officer or
 14 employee shall receive twenty-two twenty and one-half
 15 cents per mile effective-July-17-19817-and-twenty-four
 16 cents-per-mile-effective-July-17-1982. A statutory
 17 provision stipulating necessary mileage, travel, or
 18 actual expenses reimbursement to a state officer falls
 19 under the mileage reimbursement limitation provided in
 20 this section unless specifically provided otherwise.
 21 Any peace officer employed by the state as defined in
 22 section 801.4 who is required to use a private vehicle
 23 in the performance of official duties shall receive
 24 reimbursement for mileage expense at the rate
 25 specified in this section. However, the state vehicle
 26 dispatcher may delegate authority to officials of the
 27 state, and department heads, for the use of private
 28 vehicles on state business up to a yearly mileage
 29 figure established by the director of general services
 30 and approved by the executive council. If a state
 31 motor vehicle has been assigned to a state officer or
 32 employee, the officer or employee shall not collect
 33 mileage for the use of a privately owned vehicle
 34 unless the state vehicle assigned is not usable.

35 Sec. ____ . Section 79.9, Code 1985, is amended to
 36 read as follows:

37 79.9 CHARGE FOR USE OF AUTOMOBILE BY OTHER THAN
 38 STATE OFFICER OR EMPLOYEE.

39 When a public officer or employee, other than a
 40 state officer or employee, is entitled to be paid for
 41 expenses in performing a public duty, a charge shall
 42 be made, allowed and paid for the use of an
 43 automobile, as determined by the local governing body,
 44 in an amount not exceeding twenty-two twenty and one-
 45 half cents per mile for actual and necessary travel
 46 effective-July-17-19817-and-in-an-amount-not-exceeding
 47 twenty-four-cents-per-mile-effective-July-17-1982. A
 48 statutory provision stipulating necessary mileage,
 49 travel, or actual reimbursement to a local public
 50 officer or employee falls within the mileage

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1 reimbursement limitation specified in this section
2 unless specifically provided otherwise. A political
3 subdivision may authorize the use of private vehicles
4 for the conduct of official business of the political
5 subdivision at an annual amount in lieu of actual and
6 necessary travel expense reimbursement provided in
7 this section. A peace officer, other than a state
8 officer or employee, as defined in section 801.4 who
9 is required to use a private vehicle in the
10 performance of official duties shall receive
11 reimbursement for mileage expense at the rate
12 specified in this section."

13 2. By numbering sections as necessary.

H-4230 FILED MAY 2, 1985 BY LAGESCHULTE of Bremer
#10 5/3 (p 2299)
SENATE FILE 578

H-4227

1 Amend the Committee amendment, H-4218, to Senate
2 File 578, as amended, passed and reprinted by the
3 Senate, as follows:
4 1. Page 5, line 10, by inserting after the word
5 "insurance," the following: "executive secretary of
6 the state board of regents,".
7 2. Page 5, by striking line 14.

H-4227 FILED MAY 2, 1985 BY VARN of Johnson
LOST (p 2193)

SENATE FILE 578

H-4228

1 Amend the Committee amendment, H-4218, to Senate
2 File 578, as amended, passed and reprinted by the
3 Senate, as follows:
4 1. By striking page 8, line 32 through page 9,
5 line 45.
6 2. By renumbering sections as necessary.

BY MULLINS of Kossuth
CLARK of Cerro Gordo
LAGESCHULTE of Bremer
DAGGETT of Taylor
SHONING of Woodbury
PELLETT of Cass
MAULSBY of Calhoun
VAN CAMP of Scott
WILLER of Cherokee
H-4228 FILED MAY 2, 1985

McKEAN of Jones
PAULIN of Plymouth
VAN MAANEN of Mahaska
COREY of Louisa
METCALF of Polk
ROYER of Page
TORRENCE of Muscatine
NESTER of Pontawattamie
CARPENTER of Polk
DE GROOT of Lyon

DEFERRED
o/o 5/3

SENATE FILE 578

H-4229

1 Amend amendment H-4218 to Senate File 578 as
2 amended, passed and reprinted by the Senate as follows:
3 1. Page 9, by striking lines 8 and 9 and inserting
4 the following: "members from Polk county shall
5 receive twenty-five dollars per day. Travel expenses
6 shall be".

H-4229 FILED MAY 2, 1985
DEFERRED
o/o 5/3

BY METCALF of Polk
CARPENTER of Polk

SENATE FILE 578

H-4258

1 Amend the Committee amendment, H-4218, to Senate
2 File 578, as amended, passed, and reprinted by the
3 Senate, as follows:

4 1. Page 9, by inserting after line 45, the fol-
5 lowing:

6 "Sec. ____ . Section 18.117, unnumbered paragraph 1,
7 Code 1985, is amended to read as follows:

8 A state officer or employee shall not use a state-
9 owned motor vehicle for personal private use, nor
10 shall the officer or employee be compensated for
11 driving a privately owned motor vehicle unless it is
12 done on state business with the approval of the state
13 vehicle dispatcher, and in that case the officer or
14 employee shall receive twenty-two twenty and one-half
15 cents per mile effective-July-17-1981, and twenty-four
16 cents-per-mile-effective-July-17-1982 except as other-
17 wise provided in a collective bargaining agreement,
18 which exception shall expire on June 30, 1987. A
19 statutory provision stipulating necessary mileage,
20 travel, or actual expenses reimbursement to a state
21 officer falls under the mileage reimbursement
22 limitation provided in this section unless
23 specifically provided otherwise. Any peace officer
24 employed by the state as defined in section 801.4 who
25 is required to use a private vehicle in the
26 performance of official duties shall receive
27 reimbursement for mileage expense at the rate
28 specified in this section. However, the state vehicle
29 dispatcher may delegate authority to officials of the
30 state, and department heads, for the use of private
31 vehicles on state business up to a yearly mileage
32 figure established by the director of general services
33 and approved by the executive council. If a state
34 motor vehicle has been assigned to a state officer or
35 employee, the officer or employee shall not collect
36 mileage for the use of a privately owned vehicle
37 unless the state vehicle assigned is not usable.

38 Sec. ____ . Section 79.9, Code 1985, is amended to
39 read as follows:

40 79.9 CHARGE FOR USE OF AUTOMOBILE BY OTHER THAN
41 STATE OFFICER OR EMPLOYEE.

42 When a public officer or employee, other than a
43 state officer or employee, is entitled to be paid for
44 expenses in performing a public duty, a charge shall
45 be made, allowed and paid for the use of an
46 automobile, as determined by the local governing body,
47 in an amount not exceeding twenty-two twenty and one-
48 half cents per mile for actual and necessary travel
49 effective-July-17-1981, and in an amount not exceeding
50 twenty-four-cents-per-mile-effective-July-17-1982. A

1 statutory provision stipulating necessary mileage,
 2 travel, or actual reimbursement to a local public
 3 officer or employee falls within the mileage
 4 reimbursement limitation specified in this section
 5 unless specifically provided otherwise. A political
 6 subdivision may authorize the use of private vehicles
 7 for the conduct of official business of the political
 8 subdivision at an annual amount in lieu of actual and
 9 necessary travel expense reimbursement provided in
 10 this section. A peace officer, other than a state
 11 officer or employee, as defined in section 801.4 who
 12 is required to use a private vehicle in the
 13 performance of official duties shall receive
 14 reimbursement for mileage expense at the rate
 15 specified in this section."

16 2. By numbering sections as necessary.

H-4258 FILED MAY 3, 1985 BY LAGESCHULTE of Bremer
 LOST (p. 2201)

SENATE FILE 578

H-4255

1 Amend the Committee amendment, H-4218, to Senate
 2 File 578 as amended, passed, and reprinted by the
 3 Senate, as follows:

4 1. Page 8, by inserting after line 31 the fol-
 5 lowing:

6 "Sec. ____ . COMPARABLE WORTH ADJUSTMENTS.

7 In the implementation of comparable worth adjust-
 8 ments as otherwise provided by law, no job titles
 9 except nursing service director, director of nursing,
 10 and director of public health nursing shall be raised
 11 above pay grade thirty-two."

H-4255 FILED MAY 3, 1985 BY JOCHUM of Dubuque
 ADOPTED (p. 2220)

SENATE FILE 578

H-4252

1 Amend the Committee amendment, H-4218, to Senate
 2 File 578, as amended, passed, and reprinted by the
 3 Senate, as follows:

4 1. By striking page 1, line 6 through page 5,
 5 line 44 and inserting the following:

6 "The annual salaries set by the governor for
 7 appointed nonelected persons in the executive branch
 8 of state government for the fiscal biennium beginning
 9 July 1, 1985 and ending June 30, 1987 shall be the
 10 same as the annual salaries received by those persons
 11 or established for the person's position as of January
 12 1, 1985, and those annual salaries shall be effective
 13 for subsequent fiscal years until otherwise provided
 14 by the general assembly. The appointment of an
 15 appointed nonelected person to a position shall be at
 16 an annual salary which does not exceed the annual
 17 salary of the appointee's predecessor. The annual
 18 salary for a new position shall be established as
 19 otherwise provided by law."

20 2. By striking page 8, line 32 through page 9,
 21 line 45.

22 3. By renumbering sections as necessary.

H-4252 FILED MAY 3, 1985 BY JOCHUM of Dubuque
 ADOPTED (p. 2280)

S-4239

HOUSE AMENDMENT TO
SENATE FILE 578

- 1 Amend Senate File 578, as amended, passed, and
2 reprinted by the Senate, as follows:
3 1. By striking everything after the enacting
4 clause and inserting the following:
5 "Section 1.
6 The annual salaries set by the governor for
7 appointed nonelected persons in the executive branch
8 of state government for the fiscal biennium beginning
9 July 1, 1985 and ending June 30, 1987 shall be the
10 same as the annual salaries received by those persons
11 or established for the person's position as of January
12 1, 1985, and those annual salaries shall be effective
13 for subsequent fiscal years until otherwise provided
14 by the general assembly. The appointment of an
15 appointed nonelected person to a position shall be at
16 an annual salary which does not exceed the annual
17 salary of the appointee's predecessor. The annual
18 salary for a new position shall be established as
19 otherwise provided by law.
20 Sec. 2. Funds appropriated to the salary
21 adjustment fund and other funds appropriated to the
22 various state departments and agencies shall be used
23 to fund the following annual pay adjustments, expense
24 reimbursement, and benefits not in conflict with the
25 Code:
26 a. The collective bargaining agreement negotiated
27 pursuant to chapter 20 for employees in the blue
28 collar bargaining unit.
29 b. The collective bargaining agreement negotiated
30 pursuant to chapter 20 for employees in the public
31 safety bargaining unit.
32 c. The collective bargaining agreement negotiated
33 pursuant to chapter 20 for employees in the security
34 bargaining unit.
35 d. The collective bargaining agreement negotiated
36 pursuant to chapter 20 for employees in the technical
37 bargaining unit.
38 e. The collective bargaining agreement negotiated
39 pursuant to chapter 20 for employees in the
40 professional fiscal and staff bargaining unit.
41 f. The collective bargaining agreement negotiated
42 pursuant to chapter 20 for employees in the university
43 of northern Iowa faculty bargaining unit.
44 g. The collective bargaining agreement negotiated
45 pursuant to chapter 20 for employees in the clerical
46 bargaining unit.
47 h. The collective bargaining agreement negotiated
48 pursuant to chapter 20 for employees in the social
49 services bargaining unit.
50 i. The annual pay adjustments, related benefits,

1 and expense reimbursement referred to in sections 10
2 and 11 of this Act for employees not covered by a
3 collective bargaining agreement.

4 Sec. 3.

5 1. The merit system pay plan and executive council.
6 exempt pay plan provided for in section 19A.9,
7 subsection 2, as they exist for the fiscal years
8 ending June 30, 1985 and June 30, 1986, shall be
9 increased for employees who are not included in a
10 collective bargaining agreement made final under
11 chapter 20 by one percent for the fiscal year
12 beginning July 1, 1985, effective with the pay period
13 beginning December 13, 1985, and by four percent for
14 the fiscal year beginning July 1, 1986, effective with
15 the pay period beginning December 12, 1986. The merit
16 employment commission shall revise the merit system
17 pay plan and the governor shall revise the executive
18 council exempt pay plan as provided under section
19 19A.9, subsection 2, by increasing the salary levels
20 for the various grades and steps within the respective
21 plans. In addition to the increase specified above,
22 employees may receive merit increases or the
23 equivalent of a merit increase.

24 2. The pay plans for state employees who are
25 exempt from chapter 19A and who are included in the
26 state comptroller's payroll system, the department of
27 transportation's payroll system, and the board office
28 employees of the state board of regents shall be
29 increased by the same percent and in the same manner
30 included in subsection 1 of this section.

31 3. This section does not apply to members of the
32 general assembly, board members, commission members,
33 salaries of persons set by the general assembly
34 pursuant to this Act or set by the governor, employees
35 designated under section 19A.3, subsection 6, and
36 employees under the state board of regents, but
37 subsection 2 of this section does apply to office
38 employees of the state board of regents.

39 4. Each appointing authority shall determine the
40 percentage increase for each professional and
41 managerial employee's salary provided for under this
42 section and may increase the base salaries of the
43 professional and managerial employees by different
44 percentages in accordance with rules of the merit
45 employment department and policies of the state
46 comptroller, but the average percentage increase for
47 all professional and managerial employees under each
48 appointing authority's jurisdiction made using the
49 appropriations authorized by this Act for the fiscal
50 years beginning July 1, 1985 and July 1, 1986, shall

4239 page 3

1 not exceed the average increase provided for in
2 subsection 1 of this section. As used in this
3 section, "professional and managerial employee," means
4 a professional employee as defined in section 20.3,
5 subsection 11 or a representative of a public employer
6 or supervisory employee as defined in section 20.4,
7 subsection 2.

8 5. The policies for implementation of this section
9 shall be approved by the governor except those
10 policies governing the board office employees of the
11 state board of regents, employees of the legislative
12 department, or employees of the judicial department.

13 Sec. 4. The funds allocated to the state board of
14 regents for the purpose of providing increases for
15 employees not covered by a collective bargaining
16 agreement shall be used as follows:

17 1. The amount necessary to fund the fiscal year
18 beginning July 1, 1985, an average base salary
19 increase of two percent and the fiscal year beginning
20 July 1, 1986, an average base salary increase of five
21 point five percent of the base salaries of faculty
22 members and professional and scientific staff members,
23 except board office employees as provided for in
24 section 3, paid during the preceding fiscal year, to
25 be allocated to faculty members and professional and
26 scientific staff members at the discretion of the
27 state board of regents.

28 2. For employees under the state board of regents'
29 merit system who are not included in the collective
30 bargaining agreement made final under chapter 20,
31 except board office employees, the amount necessary to
32 increase the state board of regents' merit system pay
33 plans as they exist for the fiscal year beginning July
34 1, 1985, by increasing the salary levels for each
35 grade and step within the plans by one percent for the
36 fiscal year beginning July 1, 1985, effective with the
37 pay period beginning January 1, 1986, and by four
38 percent for the fiscal year beginning July 1, 1986,
39 effective with the pay period beginning January 1,
40 1987. In addition to the increase specified above,
41 employees may receive merit increases or the
42 equivalent of a merit increase.

43 Sec. 5. All funds appropriated to the salary
44 adjustment fund for the department of transportation
45 and for the state agencies paid through the state
46 comptroller's centralized payroll system shall be used
47 to fund salary and fringe benefit expenditures for the
48 following periods of time:

49 1. For the fiscal years beginning July 1, 1985,
50 beginning with the biweekly pay date of July 5, 1985,

S-4239 page 4

1 and ending with the biweekly pay date of June 21,
2 1986.
3 2. For the fiscal year beginning July 1, 1986,
4 beginning with the biweekly pay date of July 4, 1986,
5 and ending with the biweekly pay date of June 19,
6 1987.

7 Sec. 6. COMPARABLE WORTH ADJUSTMENTS.

8 In the implementation of comparable worth adjust-
9 ments as otherwise provided by law, no job titles
10 except nursing service director, director of nursing,
11 and director of public health nursing shall be raised
12 above pay grade thirty-two.

13 Sec. 7. Section 217.23, subsection 2, Code 1985,
14 is amended to read as follows:

15 2. The department is hereby authorized to expend
16 moneys from the support allocation of the department
17 as reimbursement for replacement or repair of personal
18 items of the department's employees damaged or
19 destroyed by clients of the department during the
20 employee's tour of duty. However, the reimbursement
21 shall not exceed seventy-five one hundred fifty
22 dollars for each item. The department shall establish
23 rules in accordance with chapter 17A to carry out the
24 purpose of this section."

25 2. Amend the title, by striking lines 4 and 5 and
26 inserting the following: "and per diem, and making
27 coordinating amendments to the Code."

S-4239 Filed May 4, 1985
Senate concurred (p 1983)

RECEIVED FROM THE HOUSE

S-4243

SENATE FILE 578

1 Amend the House amendment, S-4239 to Senate File
2 578, as amended, passed and reprinted by the Senate as
3 follows:

- 4 1. Page 1, line 17, by inserting after the word
5 "predecessor" the following: "except that in the
6 salary ranges for appointed nonelected persons for the
7 fiscal year 1985, the position of director of the
8 state historical department shall be transferred from
9 range 3 to range 4 and the governor may establish an
10 annual salary for the director of the state historical
11 department within range 4 for the fiscal biennium
12 beginning July 1, 1985".
13 2. Page 4, by striking lines 7 through 12.
14 3. By renumbering sections as necessary.

S-4243 Filed May 4, 1985

By HULTMAN

W/R (p. 1983)

S-4246

SENATE FILE 578

1 Amend the House amendment, S-4239, to Senate File
2 578, as amended, passed, and reprinted by the Senate,
3 as follows:

- 4 1. Page 1, line 14, by inserting after the word
5 "assembly" the following: "except that if the inmate
6 classification system validation study provided for in
7 1984 Iowa Acts, chapter 1306, section 3, subsection 2,
8 unnumbered paragraph 3, is not presented to the
9 general assembly before August 1, 1985, the position
10 of director of the department of corrections shall be
11 transferred from range 4 to range 2 in the salary
12 ranges established for appointed nonelected persons
13 for the fiscal year 1985 on August 1, 1985, and the
14 governor shall set an annual salary for the director
15 within range 2 for the fiscal biennium beginning July
16 1, 1985".

S-4246 Filed May 4, 1985

By MANN

W/R (p. 1983)

SENATE FILE 578

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES BY SPECIFYING SALARY RATES AND RANGES, PROVIDING ADJUSTMENTS FOR SALARY, HEALTH INSURANCE, AND PER DIEM, AND MAKING COORDINATING AMENDMENTS TO THE CODE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. The annual salaries set by the governor for appointed nonelected persons in the executive branch of state government for the fiscal biennium beginning July 1, 1985 and ending June 30, 1987 shall be the same as the annual salaries received by those persons or established for the person's position as of January 1, 1985, and those annual salaries shall be effective for subsequent fiscal years until otherwise provided by the general assembly. The appointment of an appointed nonelected person to a position shall be at an annual salary which does not exceed the annual salary of the appointee's predecessor. The annual salary for a new position shall be established as otherwise provided by law.

Sec. 2. Funds appropriated to the salary adjustment fund and other funds appropriated to the various state departments and agencies shall be used to fund the following annual pay adjustments, expense reimbursement, and benefits not in conflict with the Code:

- a. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
- b. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.
- c. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.

d. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.

e. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.

f. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.

g. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.

h. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the social services bargaining unit.

i. The annual pay adjustments, related benefits, and expense reimbursement referred to in sections 3 and 4 of this Act for employees not covered by a collective bargaining agreement.

Sec. 3.

1. The merit system pay plan and executive council exempt pay plan provided for in section 19A.9, subsection 2, as they exist for the fiscal years ending June 30, 1985 and June 30, 1986, shall be increased for employees who are not included in a collective bargaining agreement made final under chapter 20 by one percent for the fiscal year beginning July 1, 1985, effective with the pay period beginning December 13, 1985, and by four percent for the fiscal year beginning July 1, 1986, effective with the pay period beginning December 12, 1986. The merit employment commission shall revise the merit system pay plan and the governor shall revise the executive council exempt pay plan as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans. In addition to the increase specified above, employees may receive merit increases or the equivalent of a merit increase.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the state comptroller's payroll system, the department of transportation's payroll

system, and the board office employees of the state board of regents shall be increased by the same percent and in the same manner included in subsection 1 of this section.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, employees designated under section 19A.3, subsection 6, and employees under the state board of regents, but subsection 2 of this section does apply to office employees of the state board of regents.

4. Each appointing authority shall determine the percentage increase for each professional and managerial employee's salary provided for under this section and may increase the base salaries of the professional and managerial employees by different percentages in accordance with rules of the merit employment department and policies of the state comptroller, but the average percentage increase for all professional and managerial employees under each appointing authority's jurisdiction made using the appropriations authorized by this Act for the fiscal years beginning July 1, 1985 and July 1, 1986, shall not exceed the average increase provided for in subsection 1 of this section. As used in this section, "professional and managerial employee," means a professional employee as defined in section 20.3, subsection 11 or a representative of a public employer or supervisory employee as defined in section 20.4, subsection 2.

5. The policies for implementation of this section shall be approved by the governor except those policies governing the board office employees of the state board of regents, employees of the legislative department, or employees of the judicial department.

Sec. 4. The funds allocated to the state board of regents for the purpose of providing increases for employees not covered by a collective bargaining agreement shall be used as follows:

1. The amount necessary to fund the fiscal year beginning July 1, 1985, an average base salary increase of two percent

and the fiscal year beginning July 1, 1986, an average base salary increase of five point five percent of the base salaries of faculty members and professional and scientific staff members, except board office employees as provided for in section 3, paid during the preceding fiscal year, to be allocated to faculty members and professional and scientific staff members at the discretion of the state board of regents.

2. For employees under the state board of regents' merit system who are not included in the collective bargaining agreement made final under chapter 20, except board office employees, the amount necessary to increase the state board of regents' merit system pay plans as they exist for the fiscal year beginning July 1, 1985, by increasing the salary levels for each grade and step within the plans by one percent for the fiscal year beginning July 1, 1985, effective with the pay period beginning January 1, 1986, and by four percent for the fiscal year beginning July 1, 1986, effective with the pay period beginning January 1, 1987. In addition to the increase specified above, employees may receive merit increases or the equivalent of a merit increase.

Sec. 5. All funds appropriated to the salary adjustment fund for the department of transportation and for the state agencies paid through the state comptroller's centralized payroll system shall be used to fund salary and fringe benefit expenditures for the following periods of time:

1. For the fiscal years beginning July 1, 1985, beginning with the biweekly pay date of July 5, 1985, and ending with the biweekly pay date of June 21, 1986.

2. For the fiscal year beginning July 1, 1986, beginning with the biweekly pay date of July 4, 1986, and ending with the biweekly pay date of June 19, 1987.

Sec. 6. COMPARABLE WORTH ADJUSTMENTS. In the implementation of comparable worth adjustments as otherwise provided by law, no job titles except nursing service director, director of nursing, and director of public health nursing shall be raised above pay grade thirty-two.

Sec. 7. Section 217.23, subsection 2, Code 1985, is amended to read as follows:

2. The department is hereby authorized to expend moneys from the support allocation of the department as reimbursement for replacement or repair of personal items of the department's employees damaged or destroyed by clients of the department during the employee's tour of duty. However, the reimbursement shall not exceed ~~seventy-five~~ one hundred fifty dollars for each item. The department shall establish rules in accordance with chapter 17A to carry out the purpose of this section.

ROBERT T. ANDERSON
President of the Senate

DONALD D. AVENSON
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 578, Seventy-first General Assembly.

K. MARIE THAYER
Secretary of the Senate

Approved June 3, 1985

TERRY E. BRANSTAD
Governor

S.F. 578