

*Labr*  
Hes. Labr 3/20/86 B. Pass 3/26 (p. 1072)

SENATE FILE 476

BY MANN

FILED MAR 18 1986

Passed Senate, Date 3-18-86 (p. 758) Passed House, Date 4-3-86 (p. 1191)

Vote: Ayes 43 Nays 4 Vote: Ayes 70 Nays 25

Approved April 16, 1986 (p. 1263)

### A BILL FOR

1 An Act to prohibit the relinquishment of prior seniority  
2 rights as a condition of employment.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. NEW SECTION. 731.9 RELINQUISHMENT OF  
2 SENIORITY RIGHTS AS A CONDITION OF EMPLOYMENT PROHIBITED.

3 It is unlawful for any person to refuse or deny employment  
4 to a person because the person refuses to relinquish seniority  
5 rights earned at a prior place of employment.

6 EXPLANATION

7 This bill prohibits any person from refusing employment to  
8 a person because the person refuses to relinquish seniority  
9 rights earned at a prior place of employment.

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AN ACT  
TO PROHIBIT THE RELINQUISHMENT OF PRIOR SENIORITY RIGHTS AS  
A CONDITION OF EMPLOYMENT.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. 731.9 RELINQUISHMENT OF  
SENIORITY RIGHTS AS A CONDITION OF EMPLOYMENT PROHIBITED.

It is unlawful for any person to refuse or deny employment  
to a person because the person refuses to relinquish seniority  
rights earned at a prior place of employment.

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ROBERT T. ANDERSON  
President of the Senate

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DONALD D. AVENSON  
Speaker of the House

I hereby certify that this bill originated in the Senate and  
is known as Senate File 476, Seventy-first General Assembly.

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K. MARIE THAYER  
Secretary of the Senate

Approved April 16, 1986

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TERRY E. BRANSTAD  
Governor

S.F. 476