

Labor and Industrial Relations: Connors, Chair; Haverland and Kremer.

Amend (3/8) **JAN 31 1985**
+ Do Pass 2/20/85 (p. 561)

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE 173

BY PAVICH, BRAMMER and VARN

Passed House, Date 2-28-85 (p. 602) Passed Senate, Date 4-15-85 (p. 1369)

Vote: Ayes 96 Nays 0 Vote: Ayes 44 Nays 0

Approved April 30, 1985

A BILL FOR

- 3/8 1 An Act to protect city employees from personnel actions as
- 2 reprisals for providing information to legislators or
- 3 city officials or disclosing waste, mismanagement, or
- 4 violations of law.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

HOUSE FILE 173

H-3180

1 Amend House File 173 as follows:

2 1. Page 1, by striking lines 1 through 3 and

3 inserting the following:

4 "Section 1. NEW SECTION. 20A.1. REPRISALS

5 PROHIBITED."

6 2. Page 1, line 7, by striking the word "city

7 employment" and inserting the words "employment by a

8 political subdivision of this state".

9 3. Page 1, line 9, by striking the words "a city

10 official" and inserting the words "an official of that

3.2/4 11 political subdivision".

12 4. Title page, line 1, by striking the word

13 "city" and inserting the word "public".

14 5. Title page, line 3, by striking the word

15 "city" and inserting the word "public".

BY COMMITTEE ON LABOR & INDUSTRIAL RELATIONS

H-3180 FILED FEBRUARY 21, 1985

Adopted as amended by 3214 2/28 (p. 602)

HOUSE FILE 173

H-3214

1 Amend amendment H-3180 to House File 173 as follows:

2 1. Page 1, line 11, by inserting after the word

3 "subdivision" the following: "or a state official".

H-3214 FILED FEBRUARY 28, 1985 BY ROSENBERG of Story

ADOPTED BY UNANIMOUS CONSENT (p. 602)

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3180 1 Section 1. Chapter 362, Code 1985, is amended by adding
2 the following new section:

3 NEW SECTION.

31804 A person shall not discharge an employee from or take or
5 fail to take action regarding an employee's appointment or
6 proposed appointment to, promotion or proposed promotion to,
7 or any advantage in, a position in city employment as a
8 reprisal for a disclosure of information by that employee to a
9 member of the general assembly, or a city official or a
10 disclosure of information which the employee reasonably
11 believes evidences a violation of law or rule, mismanagement,
12 a gross abuse of funds, an abuse of authority, or a
13 substantial and specific danger to public health or safety.
14 This section does not apply if the disclosure of that
15 information is prohibited by statute.

16 EXPLANATION

17 This bill provides protection to city employees from
18 adverse personnel actions which are reprisals for the
19 disclosure of information to a member of the general assembly
20 or a city official or a disclosure which evidences a violation
21 of law, mismanagement, an abuse of funds or authority or a
22 danger to the public.

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Laben 3/5/85

LABOR & INDUSTRIAL RELATIONS: Wells, Chair; Rife and Welsh

To Pass 4/9 (p. 1272)

HOUSE FILE 173

BY PAVICH, BRAMMER AND VARN

(As Amended and Passed by the House February 28, 1985)

Passed House, Date 2-28-85 (p. 602) Passed Senate, Date 4-15-85 (p. 1369)

Vote: Ayes 96 Nays 0 Vote: Ayes 44 Nays 0

Approved April 30, 1985 (p. 2087)

A BILL FOR

1 An Act to protect public employees from personnel actions as
2 reprisals for providing information to legislators or public
3 officials or disclosing waste, mismanagement, or violations
4 of law.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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House Amendments _____

1 Section 1. NEW SECTION. 20A.1. REPRISALS PROHIBITED.

2 A person shall not discharge an employee from or take or
3 fail to take action regarding an employee's appointment or
4 proposed appointment to, promotion or proposed promotion to,
5 or any advantage in, a position in employment by a political
6 subdivision of this state as a reprisal for a disclosure of
7 information by that employee to a member of the general
8 assembly, or an official of that political subdivision or a
9 state official or a disclosure of information which the
10 employee reasonably believes evidences a violation of law or
11 rule, mismanagement, a gross abuse of funds, an abuse of
12 authority, or a substantial and specific danger to public
13 health or safety. This section does not apply if the
14 disclosure of that information is prohibited by statute.

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health or safety. This section does not apply if the disclosure of that information is prohibited by statute.

HOUSE FILE 173

AN ACT

TO PROTECT PUBLIC EMPLOYEES FROM PERSONNEL ACTIONS AS REPRISALS FOR PROVIDING INFORMATION TO LEGISLATORS OR PUBLIC OFFICIALS OR DISCLOSING WASTE, MISMANAGEMENT, OR VIOLATIONS OF LAW.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. 20A.1. REPRISALS PROHIBITED.

A person shall not discharge an employee from or take or fail to take action regarding an employee's appointment or proposed appointment to, promotion or proposed promotion to, or any advantage in, a position in employment by a political subdivision of this state as a reprisal for a disclosure of information by that employee to a member of the general assembly, or an official of that political subdivision or a state official or a disclosure of information which the employee reasonably believes evidences a violation of law or rule, mismanagement, a gross abuse of funds, an abuse of authority, or a substantial and specific danger to public

DONALD D. AVENSON
Speaker of the House

ROBERT T. ANDERSON
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 173, Seventy-first General Assembly.

JOSEPH O'HERN
Chief Clerk of the House

Approved April 30, 1985

TERRY E. BRANSTAD
Governor