

Reprinted 5/11/83

MAY 4 1983

HOUSE FILE 646

FINANCE *Do Pass 5/4/83*

BY COMMITTEE ON APPROPRIATIONS

Passed House, Date 5-9-83 (P. 1930) Passed Senate, Date 5-11-83

Vote: Ayes 53 Nays 43 Vote: Ayes 27 Nays 21

Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
 2 officials and employees by specifying salary rates and
 3 ranges and providing adjustments for salary, health in-
 4 surance, and per diem, making coordinating amendments to
 5 the Code, and appropriating funds.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25

HF 646

1 Section 1.

2 1. The salary rates specified in the section are effective
3 for the fiscal years indicated and the salary rates for the
4 fiscal year beginning July 1, 1984, are effective for
5 subsequent fiscal years until otherwise provided by the general
6 assembly. The salary rates for the fiscal year beginning
7 July 1, 1983, are the same as for the fiscal year beginning
8 July 1, 1982. The salaries provided for in this section shall
9 be paid from funds appropriated to the department or agency
10 specified in this section pursuant to any Act of the general
11 assembly or if the appropriation is not sufficient, from the
12 salary adjustment fund.

13 2. The following annual salary rates shall be paid to
14 the person holding the position indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
17 a. DEPARTMENT OF AGRICULTURE		
18 Salary for the secretary of		
19 agriculture	\$ 38,500	\$ 41,000
20 b. OFFICE OF THE ATTORNEY GENERAL		
21 Salary of the attorney general	\$ 50,700	\$ 54,000
22 c. OFFICE OF THE AUDITOR OF STATE		
23 Salary of the auditor of state	\$ 38,500	\$ 41,000
24 d. OFFICE OF THE GOVERNOR		
25 Salary of the governor	\$ 60,000	\$ 64,000
26 e. OFFICE OF THE SECRETARY OF STATE		
27 Salary of the secretary of state ...	\$ 38,500	\$ 41,000
28 f. OFFICE OF THE TREASURER OF STATE		
29 Salary of the treasurer of state ...	\$ 38,500	\$ 41,000

30 Sec. 2.

31 1. The salary rates specified in this section are effective
32 for the fiscal years indicated and the salary rates for the
33 fiscal year beginning July 1, 1984, are effective for
34 subsequent fiscal years until otherwise provided by the general
35 assembly. The salary rates for the fiscal year beginning

1 July 1, 1983, are the same as for the fiscal year beginning
 2 July 1, 1982. The salaries provided for in this section shall
 3 be paid from funds appropriated to the department which the
 4 person represents and from funds appropriated by section 3
 5 of this Act.

6 2. The following annual salary rates shall be paid to
 7 the persons holding the positions indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
10 a. Chief justice of the supreme		
11 court	\$ 62,100	\$ 66,200
12 b. Each justice of the supreme		
13 court	\$ 57,100	\$ 60,900
14 c. Chief judge of the court of		
15 appeals	\$ 55,400	\$ 59,100
16 d. Each associate judge of the		
17 court of appeals	\$ 54,200	\$ 57,800
18 e. Each chief judge of a judicial		
19 district	\$ 53,000	\$ 56,500
20 f. Each district court judge		
21 except the chief judge of a judicial		
22 district	\$ 50,700	\$ 54,000
23 g. Each district associate judge ..	\$ 42,000	\$ 44,800
24 h. Each part-time judicial		
25 magistrate	\$ 11,700	\$ 12,500

26 Sec. 3. There is appropriated from the general fund of
 27 the state for each fiscal year of the fiscal biennium beginning
 28 July 1, 1983, ending June 30, 1985, the following amounts,
 29 or so much thereof as is necessary, to be used to fund
 30 increases in judicial salaries and related benefits as provided
 31 in section 2 of this Act and for the state's contribution
 32 to the judicial retirement system provided for in chapter
 33 605A required because of the increased salaries

34 \$ 59,300 \$ 639,500

35 Sec. 4.

1 1. The salary rates specified in this section are effective
2 for the fiscal years indicated and the salary rates for the
3 fiscal year beginning July 1, 1984, are effective for
4 subsequent fiscal years until otherwise provided by the general
5 assembly. The salary rates for the fiscal year beginning
6 July 1, 1983, are the same as for the fiscal year beginning
7 July 1, 1982. The salaries provided for in this section shall
8 be paid from funds appropriated to the department or agency
9 specified in this section or pursuant to this Act.

10 2. The following annual salary rates shall be paid to
11 the persons holding the positions indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
14 a. Chairperson of the public		
15 employment relations board	\$ 39,750	\$ 42,400
16 b. Two members of the public		
17 employment relations board, each	\$ 36,800	\$ 39,300

18 Sec. 5. Persons receiving the salary rates established
19 under section 1, 2, or 4 of this Act shall not receive any
20 additional salary adjustments provided by this Act.

21 Sec. 6.

22 1. The governor shall establish a salary for appointed
23 nonelected persons in the executive branch of state government
24 holding a position enumerated in section 7 of this Act within
25 the range provided by considering, among other items, the
26 experience of the individual in the position, changes in the
27 duties of the position, the incumbent's performance of assigned
28 duties, the availability of qualified candidates for the
29 position, and subordinates' salaries.

30 2. The governor in establishing salaries as provided in
31 section 7 of this Act shall take into consideration other
32 employee benefits which may be provided for an individual
33 including, but not limited to, housing.

34 3. A person whose salary is established by section 7 of
35 this Act and who is a full-time permanent employee of the

1 state shall not receive any other remuneration from the state
 2 or from any other source for the performance of that person's
 3 duties unless the additional remuneration is first approved
 4 by the governor or authorized by law; however, this provision
 5 does not exclude necessary travel and expenses incurred in
 6 the performance of duties or fringe benefits normally provided
 7 to employees of the state.

8 Sec. 7. The following annual salary ranges are effective
 9 for the positions specified in this section and for the fiscal
 10 years indicated. The ranges for the fiscal year beginning
 11 July 1, 1984, are effective for subsequent fiscal years until
 12 otherwise provided by the general assembly. The salary ranges
 13 for the fiscal year beginning July 1, 1983, are the same as
 14 for the fiscal year beginning July 1, 1982. The governor
 15 shall determine the salary to be paid to the person indicated
 16 at a rate within the salary ranges indicated from funds
 17 appropriated by the general assembly for that purpose.

18 1. The following salary ranges are effective for the
 19 fiscal years beginning July 1, 1983, July 1, 1984, and as
 20 otherwise provided in this section:

	1983-1984		1984-1985	
	<u>Fiscal Year</u>		<u>Fiscal Year</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
23 a. Salary range 1 ...	\$ 5,800	\$17,500	\$ 6,000	\$18,200
24 b. Salary range 2 ...	21,000	35,000	21,800	36,400
25 c. Salary range 3 ...	29,200	40,800	30,400	42,400
26 d. Salary range 4 ...	35,000	46,700	36,400	48,600
27 e. Salary range 5 ...	40,800	52,500	42,400	54,600

28 2. The following are range one positions: members of
 29 the board of parole, members of the state health facilities
 30 council, and members of the transportation commission of the
 31 department of transportation.

32 3. The following are range two positions: executive
 33 director of the commission on aging, appellate defender,
 34 director of the Iowa state arts council, director of the Iowa
 35

1 civil rights commission, executive director of the college
2 aid commission, executive secretary of the Iowa criminal and
3 juvenile justice planning agency, executive secretary of the
4 committee on employment of the handicapped, members of the
5 appeal board of the Iowa department of job service, director
6 of disaster services of the department of public defense,
7 director of the real estate commission, and director of the
8 department of substance abuse.

9 4. The following are range three positions: director
10 of the commission for the blind, administrator of the credit
11 union department, director of the energy policy council,
12 secretary of the state fair board, state geologist, industrial
13 commissioner, labor commissioner, director of the department
14 of soil conservation, director of state historical department,
15 director of the Iowa law enforcement academy, state librarian,
16 and superintendent of the transportation regulation authority.

17 5. The following are range four positions: superintendent
18 of banking, director of the Iowa beer and liquor control
19 department, chairperson and members of the Iowa state commerce
20 commission, director of the state conservation commission,
21 executive director of the Iowa department of public
22 broadcasting, director of the Iowa merit employment department,
23 director of the department of corrections, director of the
24 Iowa department of job service, director of the department
25 of general services, commissioner of health, director of the
26 office for planning and programming, executive director of
27 the department of water, air and waste management, commissioner
28 of insurance, and commissioner of public safety.

29 6. The following are range five positions: state
30 comptroller, superintendent of public instruction, executive
31 secretary of the state board of regents, director of the
32 department of revenue, director of the Iowa development
33 commission, commissioner of social services or its successor
34 agency, and director of the department of transportation.

35 Sec. 8. Funds appropriated to the salary adjustment fund

1 by this Act may be expended to fund salaries established
2 pursuant to sections 6 and 7 of this Act if funds appropriated
3 to the agencies represented by or employing the persons holding
4 the positions specified in section 7 of this Act are
5 insufficient to pay salaries provided for in section 7 of
6 this Act. The governor shall report to the legislative fiscal
7 committee the salary rates established pursuant to section
8 7 of this Act.

9 Sec. 9. Section 685.1, Code 1983, is amended to read as
10 follows:

11 685.1 APPOINTMENT. The judges of the supreme court shall
12 appoint a clerk of the supreme court who shall hold office
13 for four years and until a successor is appointed and
14 qualifies. The judges of the supreme court shall set the
15 salary of the clerk of the supreme court which salary shall
16 not be less than ~~twenty-one~~ twenty-three thousand ~~six~~ three
17 hundred or more than ~~thirty-two~~ thirty-five thousand ~~four~~
18 hundred dollars annually for the fiscal year beginning July
19 1, ~~1982~~ 1983, and not less than ~~twenty-three~~ twenty-four
20 thousand ~~three~~ two hundred or more than ~~thirty-five~~ thirty-
21 six thousand four hundred dollars annually for the fiscal
22 year beginning July 1, ~~1982~~ 1984, and subsequent fiscal years
23 until otherwise provided by the general assembly. The salary
24 rates for the fiscal year beginning July 1, 1983, are the
25 same as for the fiscal year beginning July 1, 1982. In case
26 a vacancy occurs, the vacancy shall be filled by appointment
27 for the unexpired portion of the term only.

28 Sec. 10. Section 685.6, unnumbered paragraph 2, Code 1983,
29 is amended to read as follows:

30 The court shall fix the compensation of the administrator,
31 deputy administrator, and research director and the employees
32 of the office. The salary of the administrator, deputy
33 administrator, and research director shall be set at a rate
34 of not less than ~~twenty-seven~~ twenty-nine thousand two hundred
35 or more than ~~thirty-seven~~ forty thousand eight hundred dollars

1 annually for the fiscal year beginning July 1, ~~1981~~ 1983,
2 and not less than ~~twenty-nine~~ thirty thousand ~~two~~ four hundred
3 or more than ~~forty~~ forty-two thousand ~~eight~~ four hundred
4 dollars annually for the fiscal year beginning July 1, ~~1982~~
5 1984, and subsequent fiscal years until otherwise provided
6 by the general assembly. The supreme court is authorized
7 to accept federal funds to supplement the funds appropriated
8 to the court.

9 Sec. 11. Section 685.7, Code 1983, is amended to read
10 as follows:

11 685.7 ASSISTANTS. The court administrator, with the
12 approval of the supreme court, shall appoint and set the
13 salaries of assistants as are necessary to perform the powers
14 and duties vested in the court administrator. The salaries
15 of the assistants, except the court fiscal director, shall
16 be set at a rate of not less than ~~sixteen~~ seventeen thousand
17 ~~two~~ five hundred or more than ~~twenty-seven~~ twenty-nine thousand
18 two hundred dollars annually for the fiscal year beginning
19 July 1, ~~1981~~ 1983, and not less than ~~seventeen~~ eighteen
20 thousand ~~five~~ two hundred or more than ~~twenty-nine~~ thirty
21 thousand ~~two~~ four hundred dollars annually for the fiscal
22 year beginning July 1, ~~1982~~ 1984, and subsequent fiscal years
23 until otherwise provided by the general assembly. The court
24 fiscal director shall receive a salary at a rate of not less
25 than ~~twenty-one~~ twenty-three thousand ~~six~~ three hundred dollars
26 or more than ~~thirty-two~~ thirty-five thousand ~~four-hundred~~
27 dollars for the fiscal year beginning July 1, ~~1981~~ 1983, and
28 not less than ~~twenty-three~~ twenty-four thousand ~~three~~ two
29 hundred or more than ~~thirty-five~~ thirty-six thousand four
30 hundred dollars for the fiscal year beginning July 1, ~~1982~~
31 1984, and subsequent fiscal years until otherwise provided
32 by the general assembly. While holding the position, neither
33 the court administrator nor assistants shall practice law
34 in any of the courts of this state.

35 Sec. 12. The annual salary rates or ranges provided in

1 sections 1, 2, 4, 7, 9, 10, and 11 of this Act become effective
2 for the fiscal year beginning July 1, 1983, with the pay
3 period beginning July 1, 1983, and for the fiscal year
4 beginning July 1, 1984, with the pay period beginning June
5 29, 1984.

6 Sec. 13. All federal grants to and the federal receipts
7 of the agencies affected by this Act which are received and
8 may be expended for purposes of this Act are appropriated
9 for such purposes and as set forth in the federal grants or
10 receipts.

11 Sec. 14.

12 1. There is appropriated from the general fund of the
13 state to the salary adjustment fund provided for in section
14 8.43, for the fiscal years beginning July 1, 1983, and July
15 1, 1984, the following amounts or so much as may be necessary,
16 to be distributed to the various departments to supplement
17 other funds appropriated by the general assembly:

18 a. For the fiscal year beginning July 1, 1983 .. \$ 7,529,000
19 b. For the fiscal year beginning July 1, 1984 .. \$46,239,200

20 2. There is appropriated from the road use tax fund of
21 the state to the state department of transportation for the
22 fiscal years beginning July 1, 1983, and July 1, 1984, the
23 following amounts or so much as may be necessary, to be
24 distributed to supplement other funds appropriated by the
25 general assembly:

26 a. For the fiscal year beginning July 1, 1983 .. \$ 99,000
27 b. For the fiscal year beginning July 1, 1984 .. \$ 522,000

28 3. There is appropriated from the primary road fund to
29 the state department of transportation the following amounts
30 for the fiscal years beginning July 1, 1983, and July 1, 1984,
31 or so much thereof as may be necessary, to supplement other
32 funds appropriated by the general assembly:

33 a. For the fiscal year beginning July 1, 1983 .. \$ 1,013,500
34 b. For the fiscal year beginning July 1, 1984 .. \$ 4,883,300

35 4. The amounts appropriated in subsections 1, 2, and 3

1 shall be used to fund the following annual pay adjustments,
2 expense reimbursement, and benefits not in conflict with the
3 Code:

4 a. The collective bargaining agreement negotiated pursuant
5 to chapter 20 for employees in the blue collar bargaining
6 unit.

7 b. The collective bargaining agreement negotiated pursuant
8 to chapter 20 for employees in the public safety bargaining
9 unit.

10 c. The collective bargaining agreement negotiated pursuant
11 to chapter 20 for employees in the security bargaining unit.

12 d. The collective bargaining agreement negotiated pursuant
13 to chapter 20 for employees in the technical bargaining unit.

14 e. The collective bargaining agreement negotiated pursuant
15 to chapter 20 for employees in the professional fiscal and
16 staff bargaining unit.

17 f. The collective bargaining agreement negotiated pursuant
18 to chapter 20 for employees in the university of northern
19 Iowa faculty bargaining unit.

20 g. The annual pay adjustments, related benefits, and
21 expense reimbursement referred to in sections 18 and 19 of
22 this Act for employees not covered by a collective bargaining
23 agreement.

24 Sec. 15. To departmental revolving, trust, or special
25 funds, except for the primary road fund or the road use tax
26 fund, for which the general assembly has established an
27 operating budget, a supplemental authorization is provided
28 for those funds, unless otherwise provided, in an amount
29 necessary to fund salary adjustments provided in this Act.

30 Sec. 16.

31 1. Of the funds appropriated in section 14, subsection
32 1 of this Act, for the fiscal year beginning July 1, 1984,
33 the following amounts shall be allocated to the designated
34 political subdivisions or public agencies as provided in
35 subsection 2:

	1984-1985
	<u>Fiscal Year</u>
1	
2	
3 a. To merged area schools as defined in sec-	
4 tion 280A.2	\$ 2,484,400
5 b. To the judicial district departments of cor-	
6 rectional services as defined in section 905.1	\$ 568,000
7 c. To the seven regional libraries of the re-	
8 gional library system as defined in section 303B.2 ..	\$ 34,900
9 d. To the substance abuse treatment facilities	
10 receiving substance abuse program grants as provided	
11 in section 125.25	\$ 198,000
12 e. To local boards of health receiving in-home	
13 health care grants	\$ 128,000
14 f. Local homemaker-chore service programs	\$ 433,600

15 The state comptroller shall allocate and distribute each
16 of the amounts specified in subsection 1 in the same proportion
17 that the payroll for each individual program for the fiscal
18 year ending June 30, 1983, is to the annual payroll for all
19 programs for that fiscal year. Moneys received by local
20 programs under this section shall be used to pay the state's
21 share of the authorized salary increases for the local program
22 employees for the designated fiscal year.

23 Sec. 17. Funds appropriated from the general fund of the
24 state in this Act shall be used only for salaries supported
25 from general fund appropriations of the state.

26 Sec. 18.

27 1. The merit system pay plans and executive council exempt
28 pay plans provided for in section 19A.9, subsection 2, as
29 they exist for the fiscal year ending June 30, 1984, shall
30 be increased for employees who are not included in a collective
31 bargaining agreement made final under chapter 20 by four
32 percent for the fiscal year beginning July 1, 1984, effective
33 with the pay period beginning June 29, 1984. The merit
34 employment commission shall revise the merit system pay plans
35 and the governor, with the approval of the executive council,

1 shall revise the executive council exempt pay plans as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans by four percent. All employees who are not included in a collective bargaining agreement made final under chapter 20 and who are not included in subsection 4 shall have their salaries adjusted accordingly.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the state comptroller's centralized payroll system, the department of transportation's payroll system, and the board office employees of the state board of regents shall be increased by the same percent and in the same manner included in subsection 1.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, employees designated under section 19A.3, subsection 6, and employees under the state board of regents' merit system, but subsection 2 does apply to office employees of the state board of regents.

4. Each appointing authority shall determine the percentage increase for each professional and managerial employee's salary provided for under this section and may increase the base salaries of the professional and managerial employees by different percentages in accordance with rules of the merit employment department and policies of the state comptroller, but the total percentage increase of all salaries of the professional and managerial employees under each appointing authority's jurisdiction made using the appropriations authorized by this Act for the fiscal year beginning July 1, 1984, shall not exceed six and six-tenths percent of those salaries as they exist on June 28, 1984. As used in this section, "professional and managerial employee" means a professional employee as defined in section 20.3, subsection 11 or a representative of a public employer or supervisory

1 employee as defined in section 20.4, subsection 2.

2 5. A merit increase shall not be granted to a state
3 employee who is not included in a collective bargaining
4 agreement made final under chapter 20 for the pay period
5 beginning July 1, 1983, through the pay period ending June
6 28, 1984.

7 6. Except for the employees covered by subsection 4, a
8 merit increase may be granted to a state employee who is not
9 included in a collective bargaining agreement made final under
10 chapter 20 during the period beginning June 29, 1984, through
11 the period ending June 27, 1985.

12 7. The policies for implementation of this section shall
13 be approved by the governor.

14 Sec. 19. The funds allocated to the state board of regents
15 for the purpose of providing increases for employees not
16 covered by a collective bargaining agreement shall be used
17 as follows:

18 1. The amount necessary to fund the fiscal year beginning
19 July 1, 1984, an average base salary increase of six and six-
20 tenths percent of base salaries of faculty members and
21 professional and scientific staff members, except board office
22 employees as provided for in section 18 of this Act, paid
23 during the preceding fiscal year, to be allocated to faculty
24 members and professional and scientific staff members at the
25 discretion of the state board of regents.

26 2. For employees under the state board of regents' merit
27 system who are not included in the collective bargaining
28 agreement made final under chapter 20, except board office
29 employees, the amount necessary to increase the state board
30 of regents' merit system pay plans as they exist for the
31 fiscal year ending June 30, 1984, by increasing the salary
32 levels for each grade and step within the plans by four percent
33 for the fiscal year beginning July 1, 1984.

34 3. A merit increase shall not be granted to an employee
35 of the state board of regents who is not included in a

1 collective bargaining agreement made final under chapter 20
2 for the fiscal year beginning July 1, 1983, and ending June
3 30, 1984.

4 4. Except for the provisions of subsection 1, a merit
5 increase may be granted to a state employee who is not included
6 in a collective bargaining agreement made final under chapter
7 20 during the period beginning July 1, 1984, through the
8 period ending June 30, 1985.

9 Sec. 20. All funds appropriated by this Act to the salary
10 adjustment fund for the department of transportation and for
11 the state agencies paid through the state comptroller's
12 centralized payroll system shall be used to fund salary and
13 fringe benefit expenditures for the following periods of time:

14 1. For the fiscal year beginning July 1, 1983, beginning
15 with the biweekly paydate of July 8, 1983, and ending with
16 the biweekly paydate of June 22, 1984.

17 2. For the fiscal year beginning July 1, 1984, beginning
18 with the biweekly paydate of July 6, 1984, and ending with
19 the biweekly paydate of June 21, 1985.

20 Sec. 21.

21 1. There is appropriated from the general fund of the
22 state to the state comptroller for the fiscal year beginning
23 July 1, 1984, and ending June 30, 1985, the sum of one hundred
24 seven thousand six hundred (107,600) dollars to be allocated
25 to the counties for the purpose of providing average pay
26 increases of not more than six and six-tenths percent of the
27 full-time shorthand reporters of the district courts except
28 as otherwise provided in subsection 2.

29 2. The state comptroller shall allocate and distribute
30 the amount to each county to be credited to the county general
31 fund in the same proportion that the county's annual payroll
32 for full-time shorthand reporters for the fiscal year ending
33 June 30, 1983, is to the annual payroll for full-time shorthand
34 reporters for all counties for that fiscal year. However,
35 if the salaries of shorthand reporters are not paid by the

1 counties effective July 1, 1984, the amount shall be allocated
2 to the public agency which pays the salaries of shorthand
3 reporters.

4 Sec. 22. Section 605.8, subsection 1, Code 1983, is amended
5 to read as follows:

6 1. Each full-time shorthand reporter of the district court
7 shall be paid, in equal installments, an annual salary as
8 established by the supreme court based on the reporter's
9 experience and within the salary ranges specified in this
10 subsection. The salary increase authorized under this
11 subsection is effective on the employment anniversary of the
12 reporter.

13 a. For the fiscal year beginning July 1, 1983, a full-
14 time shorthand reporter shall receive a salary of not less
15 than fifteen thousand four hundred fifty dollars or more than
16 twenty-five thousand eight hundred fifty dollars.

17 b. For the fiscal year beginning July 1, 1984, a full-
18 time shorthand reporter shall receive a salary of not less
19 than sixteen thousand one hundred dollars or more than twenty-
20 six thousand eight hundred eighty dollars.

21 The salary range for the fiscal year beginning July 1,
22 1984, shall be effective for subsequent fiscal years until
23 otherwise provided by the general assembly.

24 Sec. 23. Section 2.10, subsections 1, 2, and 3, Code 1983,
25 are amended to read as follows:

26 1. Every member of the general assembly except the speaker
27 of the house and majority and minority floor leaders of the
28 senate and house shall receive an annual salary of ~~twelve~~
29 fourteen thousand eight six hundred dollars for the year ~~1981~~
30 1985 and ~~thirteen-thousand-seven-hundred-dollars-for-the-year~~
31 1982 subsequent years while serving as a member of the general
32 assembly. The majority and minority floor leaders of the
33 senate and house shall receive an annual salary of ~~fifteen~~
34 seventeen thousand one hundred dollars for the year ~~1981-and~~
35 ~~sixteen-thousand-dollars-for-the-year-1982~~ 1985 and subsequent

1 years while serving in such capacity. In addition, each such
2 member shall receive the sum of thirty dollars per day for
3 expenses of office, except travel, for each day the general
4 assembly is in session commencing with the first day of a
5 legislative session and ending with the day of final
6 adjournment of each legislative session as indicated by the
7 journals of the house and senate, except that in the event
8 the length of the first regular session of the general assembly
9 exceeds one hundred twenty calendar days and the second regular
10 session exceeds one hundred calendar days, such payments shall
11 be made only for one hundred twenty calendar days for the
12 first session and one hundred calendar days for the second
13 session. However, members from Polk county shall receive
14 fifteen dollars per day. Travel expenses shall be paid at
15 the rate established by section 18.117 for actual travel in
16 going to and returning from the seat of government by the
17 nearest traveled route for not more than one time per week
18 during a legislative session. However, any increase from
19 time to time in the mileage rate established by section 18.117
20 shall not become effective for members of the general assembly
21 until the convening of the next general assembly following
22 the session in which the increase is adopted; and this
23 provision shall prevail over any inconsistent provision of
24 any present or future statute.

25 2. The lieutenant governor shall receive an annual salary
26 of ~~nineteen~~ twenty-one thousand ~~two~~ nine hundred dollars for
27 the year ~~1981~~ 1985 and ~~twenty-thousand-five-hundred-dollars~~
28 ~~for-the-year-1982~~ subsequent years. Personal expense and
29 travel allowances shall be the same for the lieutenant governor
30 as for a senator. The lieutenant governor while performing
31 administrative duties of the office of lieutenant governor
32 when the general assembly is not in session or serving as
33 the president of the senate during special sessions of the
34 general assembly shall receive sixty dollars per diem and
35 reimbursement for expenses incurred in performing such duties.

1 The salary, per diem, and expenses of the lieutenant governor
2 provided for under this subsection, including office and staff
3 expenses, shall be paid from funds appropriated to the office
4 of the lieutenant governor by the general assembly.

5 3. The speaker of the house shall receive an annual salary
6 of ~~nineteen~~ twenty-one thousand ~~two~~ nine hundred dollars for
7 the year ~~1981-and-twenty-thousand-five-hundred-dollars-for~~
8 ~~the-year-1982~~ 1985 and subsequent years while serving as the
9 speaker of the house. Expense and travel allowances shall
10 be the same for the speaker of the house as provided for other
11 members of the general assembly.

12 Sec. 24. Chapter 2, Code 1983, is amended by adding the
13 following new section:

14 NEW SECTION. A member of the general assembly may elect
15 to become a member of a state health or medical service group
16 insurance plan for employees of the state established under
17 chapter 509A subject to the following conditions:

18 1. The member shall pay the total premium for the plan
19 selected.

20 2. The member shall authorize a payroll deduction of the
21 total premium during the member's pay plan selected pursuant
22 to subsection 5 of section 2.10.

23 3. The premium rate will be the same as the premium rate
24 paid by a state employee for the plan selected except the
25 state will provide no matching funds.

26 In order to implement this section a member of the general
27 assembly may elect to become a member of a state health or
28 medical service group insurance plan effective July 1, 1983
29 or as otherwise authorized in the contract of the state.

30 If a member of the general assembly elected to be paid the
31 member's total salary during each pay period during the first
32 six months of 1983, that member may become a member of the
33 state health or medical service group insurance plan by paying
34 the premium due until that member's salary and payroll
35 deductions commence.

EXPLANATION

1
2 This bill provides for adjustments in the compensation
3 and benefits for public officials and employees for the fiscal
4 biennium beginning July 1, 1983 and ending June 30, 1985,
5 and makes appropriations to fund the salary adjustments and
6 benefits. In general, the bill provides for no change in
7 salary rates or ranges during the fiscal year beginning July
8 1, 1983, and an increase up to six and six-tenths percent
9 during the fiscal year beginning July 1, 1984.

10 Section 1 provides no salary increase for elected state
11 officers during the first fiscal year and a six and six-tenths
12 percent increase for the second fiscal year.

13 Section 2 provides no salary increases for justices, judges
14 and magistrates during the first fiscal year and a six and
15 six-tenths percent increase for the second fiscal year.

16 Section 3 appropriates moneys for judicial salaries and
17 retirement benefits for both fiscal years.

18 Section 4 provides for the salaries of the members of the
19 public employment relations board. There is no change for
20 the first fiscal year and a six and six-tenths percent increase
21 for the second fiscal year.

22 Section 5 provides that elected state officers, judicial
23 officers, and members of the public employment relations board
24 are to receive no other salary adjustment under this bill
25 except as provided in sections 1, 2, and 4.

26 Section 6 authorizes the governor to set salaries of
27 appointive, nonelected state officers within salary ranges
28 provided in section 7.

29 Section 7 establishes the salary ranges for the appointive,
30 nonelected state officers. The salary ranges for the first
31 fiscal year are the same as for the fiscal year beginning
32 July 1, 1982. For the second fiscal year, the minimum and
33 maximum salaries in each range are increased by four percent.
34 In addition, seven appointive, nonelected officers are
35 transferred to a new salary range. The director of the state

1 historical department, the director of the Iowa law enforcement
2 academy, and the state librarian are transferred from range
3 2 to range 3. The commissioner of insurance, the executive
4 director of the department of water, air and waste management,
5 and the director of the Iowa merit employment department are
6 transferred from range 3 to range 4. The director of the
7 Iowa development commission is transferred from range 4 to
8 range 5.

9 Section 8 provides that the governor shall report the
10 salary rates determined for appointive, nonelected state
11 officers to the legislative fiscal committee.

12 Section 9 increases the salary range for the clerk of the
13 supreme court for the second fiscal year by four percent.
14 The salary range for the first fiscal year is the same as
15 for the fiscal year beginning July 1, 1982. Sections 10 and
16 11 increase the salary ranges for the second fiscal year by
17 four percent for the court administrator, deputy administrator,
18 research director, court administrator assistants, and the
19 court fiscal director.

20 Section 12 establishes the effective dates of pay ranges
21 and rates and section 13 appropriates any federal funds
22 received by state agencies affected by this bill.

23 Sections 14 and 15 appropriate funds from the general fund,
24 road use tax fund, primary road fund, and revolving, trust
25 and special funds to pay for increases in salaries and benefits
26 of employees under collective bargaining agreements, merit
27 employees not under collective bargaining agreements, and
28 other state employees not under a merit system or under a
29 collective bargaining agreement.

30 Section 16 appropriates funds to various local and regional
31 public agencies to fund pay increases for the second fiscal
32 year, beginning July 1, 1984.

33 Section 17 provides that appropriations from the general
34 fund of the state are to be used only to fund salaries paid
35 from the general fund of the state.

1 Section 18 authorizes salary increases for employees under
2 the state merit pay plan, the executive council exempt pay
3 plan, and other pay plans, except the regents, by four percent
4 during the fiscal year beginning July 1, 1984. The employees
5 are also eligible for merit increases during the second fiscal
6 year. Professional and managerial employees are eligible
7 for an increase not exceeding an average of six and six-tenths
8 percent during the second fiscal year.

9 Section 19 authorizes salary increases for regents'
10 employees for the second fiscal year. Faculty and professional
11 and scientific employees are eligible for increases not
12 exceeding an overall average of six and six-tenths percent.
13 Merit employees shall receive four percent and a merit increase
14 when eligible.

15 Section 20 establishes the pay dates for the two fiscal
16 years for which appropriations to the salary adjustment fund
17 are to be used to fund the salary and benefit adjustments.

18 Sections 21 and 22 provide for average salary increases
19 not to exceed six and six-tenths percent for district court
20 shorthand reporters for the second fiscal year.

21 Section 23 increases the salaries of the lieutenant governor
22 and the members of the general assembly approximately six
23 and six-tenths percent effective with the calendar year 1985.
24 The members of the general assembly, except the leadership,
25 will receive an annual salary of fourteen thousand six hundred
26 dollars, the leadership except the speaker of the house will
27 receive an annual salary of seventeen thousand one hundred
28 dollars, and the speaker of the house and the lieutenant
29 governor will receive an annual salary of twenty-one thousand
30 nine hundred dollars.

31 Section 24 authorizes members of the general assembly to
32 join the state health or medical service group insurance plan
33 without state matching funds.

34
35

HOUSE FILE 646

H-4043

1 Amend House File 646 as follows:

- 2 1. Page 5, lines 19 and 20, by striking the words
- 3 "chairperson and members of the Iowa state commerce
- 4 commission,".
- 5 2. Page 5, line 34, by inserting after the word
- 6 "agency," the words "chairperson and members of the
- 7 Iowa state commerce commission, consumer advocate,".

H-4043 FILED MAY 5, 1983 BY CHIODO of Polk

Adopted 5/9/83 (p. 1927)

HOUSE FILE 646

H-4060

1 Amend House File 646 as follows:

- 2 1. Page 12, line 34, by striking the words "A
- 3 merit increase" and inserting in lieu thereof the
- 4 words "A within-range step increase (merit increase)".
- 5 2. Page 13, lines 4 and 5, by striking the words
- 6 "merit increase" and inserting in lieu thereof the
- 7 words "within-range step increase (merit increase)".

H-4060 FILED MAY 5, 1983

BY JOCHUM of Dubuque

Adopted 5/9/83 (p. 1929)

HOUSE FILE 646

H-4062

1 Amend House File 646 as follows:

- 2 1. Page 12, line 13, by inserting after the word
- 3 "governor" the words "except those policies governing
- 4 the board office employees of the state board of
- 5 regents".

BY HAMMOND of Story

JOCHUM of Dubuque

H-4062 FILED MAY 5, 1983

Adopted 5/9 (p. 1928)

HOUSE FILE 646

H-4069

1 Amend House File 646 as follows:

2 1. By striking page 6, line 9 through page 7,
3 line 34 and inserting in lieu thereof the following:
4 "Sec. 9. The following annual salary ranges are
5 effective for the positions specified in this section
6 and for the fiscal years indicated. The salary shall
7 be paid to the person indicated at a rate determined
8 as otherwise provided by law within the salary ranges
9 from funds provided for that purpose.

	1983-1984		1984-1985	
	Fiscal Year		Fiscal Year	
	Minimum	Maximum	Minimum	Maximum
13 1. For the clerk				
14 of the supreme court	\$23,300	\$35,000	\$24,200	\$36,400
15 2. For the court				
16 administrator	35,000	46,700	36,400	48,600
17 3. For the deputy				
18 administrator and				
19 research director	29,200	40,800	30,400	42,400
20 4. For the court				
21 fiscal director	23,300	35,000	24,200	36,400
22 5. For assistants				
23 to the court admin-				
24 istrator	17,500	29,200	18,200	30,400
25 6. For each full-				
26 time shorthand reporter				
27 of the district court ..	15,450	25,850	16,100	26,880

28 The salary range for the fiscal year beginning
29 July 1, 1984 is effective for subsequent fiscal years
30 until otherwise provided by the general assembly."

31 2. Page 8, line 1, by striking the numbers "9,
32 10, and 11" and inserting in lieu thereof the
33 following: "and 9".

34 3. Page 14, by striking lines 4 through 23.

35 4. By renumbering sections to conform with this
36 amendment.

H-4069 FILED MAY 6, 1983

BY JOCHUM of Dubuque

H/O 5/9/83 (p. 1928)

HOUSE FILE 646

H-4084

1 Amend House File 646 as follows:

2 1. By striking page 14, line 24 through page 16,
3 line 11.

4 2. By renumbering sections to conform to this
5 amendment.

H-4084 FILED MAY 6, 1983

BY HUGHES of Union

H/O 5/9 (p. 1929)

HOUSE FILE 646

H-4097

1 Amend House File 646 as follows:

2 1. By striking page 6, line 9 through page 7,
3 line 34 and inserting in lieu thereof the following:
4 "Sec. 9. The following annual salary ranges are
5 effective for the positions specified in this section
6 and for the fiscal years indicated. The salary shall
7 be paid to the person indicated at a rate determined
8 as otherwise provided by law within the salary ranges
9 from funds provided for that purpose.

	1983-1984		1984-1985	
	<u>Fiscal Year</u>		<u>Fiscal Year</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
13 1. For the court				
14 administrator	35,000	46,700	36,400	48,600

15 2. For each full-
16 time shorthand reporter
17 of the district court .. 15,450 25,850

18 The salary range for the fiscal year beginning
19 July 1, 1984 is effective for subsequent fiscal years
20 until otherwise provided by the general assembly."

21 2. Page 8, line 1, by striking the numbers "9,
22 10, and 11" and inserting in lieu thereof the
23 following: "and 9".

24 3. Page 14, by striking lines 4 through 23.

25 4. By renumbering sections to conform with this
26 amendment.

H-4097 FILED MAY 9, 1983

BY JOCHUM of Dubuque

ADOPTED (p. 1928)

HOUSE FILE 646

H-4103

1 Amend House File 646 as follows:

2 1. Page 15, by striking lines 2 through 14 and
3 inserting in lieu thereof the following: "member shall
4 receive the sum of ~~thirty~~ forty dollars per day for
5 expenses of office, except travel, for each day the
6 general assembly is in session commencing with the first
7 day of a legislative session and ending with the day of
8 final adjournment of each legislative session as indicated
9 by the journals of the house and senate, except that in
10 the event the length of the first regular session of the
11 general assembly exceeds one hundred twenty ten calendar
12 days and the second regular session exceeds one hundred
13 calendar days, such payments shall be made only for one
14 hundred twenty ten calendar days for the first session
15 and one hundred calendar days for the second session.
16 However, members from Polk county shall receive fifteen
17 twenty-five dollars per day. Travel expenses shall ~~be~~
18 paid at".

BY JOCHUM of Dubuque
BRANSTAD of Winnebago
ARNOULD of Scott
HANDORF of Marshall
HALVORSON of Clayton

H-4103 FILED MAY 9, 1983

ADOPTED (p. 1929)

See Appropriation 5/10/83 Do Pass 5/10 (p. 1643)
Finance 5/11 Do Pass 5/11 (p. 1665)

HOUSE FILE 646

BY COMMITTEE ON APPROPRIATIONS

(As Amended and Passed by the House)

Passed House, Date 5-9-83 (1980) Passed Senate, Date 5-11-83 (p. 1673)

Vote: Ayes 53 Nays 43 Vote: Ayes 27 Nays 21

Approved June 10, 1983

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees by specifying salary rates and
3 ranges and providing adjustments for salary, health in-
4 surance, and per diem, making coordinating amendments to
5 the Code, and appropriating funds.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

House Amendments _____

Deleted Language *

1 Section 1.
2 1. The salary rates specified in the section are effective
3 for the fiscal years indicated and the salary rates for the
4 fiscal year beginning July 1, 1984, are effective for
5 subsequent fiscal years until otherwise provided by the general
6 assembly. The salary rates for the fiscal year beginning
7 July 1, 1983, are the same as for the fiscal year beginning
8 July 1, 1982. The salaries provided for in this section shall
9 be paid from funds appropriated to the department or agency
10 specified in this section pursuant to any Act of the general
11 assembly or if the appropriation is not sufficient, from the
12 salary adjustment fund.

13 2. The following annual salary rates shall be paid to
14 the person holding the position indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
15		
16		
17 a. DEPARTMENT OF AGRICULTURE		
18 Salary for the secretary of		
19 agriculture	\$ 38,500	\$ 41,000
20 b. OFFICE OF THE ATTORNEY GENERAL		
21 Salary of the attorney general	\$ 50,700	\$ 54,000
22 c. OFFICE OF THE AUDITOR OF STATE		
23 Salary of the auditor of state	\$ 38,500	\$ 41,000
24 d. OFFICE OF THE GOVERNOR		
25 Salary of the governor	\$ 60,000	\$ 64,000
26 e. OFFICE OF THE SECRETARY OF STATE		
27 Salary of the secretary of state ...	\$ 38,500	\$ 41,000
28 f. OFFICE OF THE TREASURER OF STATE		
29 Salary of the treasurer of state ...	\$ 38,500	\$ 41,000

30 Sec. 2.
31 1. The salary rates specified in this section are effective
32 for the fiscal years indicated and the salary rates for the
33 fiscal year beginning July 1, 1984, are effective for
34 subsequent fiscal years until otherwise provided by the general
35 assembly. The salary rates for the fiscal year beginning

1 July 1, 1983, are the same as for the fiscal year beginning
 2 July 1, 1982. The salaries provided for in this section shall
 3 be paid from funds appropriated to the department which the
 4 person represents and from funds appropriated by section 3
 5 of this Act.

6 2. The following annual salary rates shall be paid to
 7 the persons holding the positions indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
10 a. Chief justice of the supreme		
11 court	\$ 62,100	\$ 66,200
12 b. Each justice of the supreme		
13 court	\$ 57,100	\$ 60,900
14 c. Chief judge of the court of		
15 appeals	\$ 55,400	\$ 59,100
16 d. Each associate judge of the		
17 court of appeals	\$ 54,200	\$ 57,800
18 e. Each chief judge of a judicial		
19 district	\$ 53,000	\$ 56,500
20 f. Each district court judge		
21 except the chief judge of a judicial		
22 district	\$ 50,700	\$ 54,000
23 g. Each district associate judge ..	\$ 42,000	\$ 44,800
24 h. Each part-time judicial		
25 magistrate	\$ 11,700	\$ 12,500

26 Sec. 3. There is appropriated from the general fund of
 27 the state for each fiscal year of the fiscal biennium beginning
 28 July 1, 1983, ending June 30, 1985, the following amounts,
 29 or so much thereof as is necessary, to be used to fund
 30 increases in judicial salaries and related benefits as provided
 31 in section 2 of this Act and for the state's contribution
 32 to the judicial retirement system provided for in chapter
 33 605A required because of the increased salaries

34 \$ 59,300 \$ 639,500

35 Sec. 4.

1 1. The salary rates specified in this section are effective
2 for the fiscal years indicated and the salary rates for the
3 fiscal year beginning July 1, 1984, are effective for
4 subsequent fiscal years until otherwise provided by the general
5 assembly. The salary rates for the fiscal year beginning
6 July 1, 1983, are the same as for the fiscal year beginning
7 July 1, 1982. The salaries provided for in this section shall
8 be paid from funds appropriated to the department or agency
9 specified in this section or pursuant to this Act.

10 2. The following annual salary rates shall be paid to
11 the persons holding the positions indicated:

12	1983-1984	1984-1985
13	<u>Fiscal Year</u>	<u>Fiscal Year</u>
14 a. Chairperson of the public		
15 employment relations board	\$ 39,750	\$ 42,400
16 b. Two members of the public		
17 employment relations board, each	\$ 36,800	\$ 39,300

18 Sec. 5. Persons receiving the salary rates established
19 under section 1, 2, or 4 of this Act shall not receive any
20 additional salary adjustments provided by this Act.

21 Sec. 6.

22 1. The governor shall establish a salary for appointed
23 nonelected persons in the executive branch of state government
24 holding a position enumerated in section 7 of this Act within
25 the range provided by considering, among other items, the
26 experience of the individual in the position, changes in the
27 duties of the position, the incumbent's performance of assigned
28 duties, the availability of qualified candidates for the
29 position, and subordinates' salaries.

30 2. The governor in establishing salaries as provided in
31 section 7 of this Act shall take into consideration other
32 employee benefits which may be provided for an individual
33 including, but not limited to, housing.

34 3. A person whose salary is established by section 7 of
35 this Act and who is a full-time permanent employee of the

1 state shall not receive any other remuneration from the state
2 or from any other source for the performance of that person's
3 duties unless the additional remuneration is first approved
4 by the governor or authorized by law; however, this provision
5 does not exclude necessary travel and expenses incurred in
6 the performance of duties or fringe benefits normally provided
7 to employees of the state.

8 Sec. 7. The following annual salary ranges are effective
9 for the positions specified in this section and for the fiscal
10 years indicated. The ranges for the fiscal year beginning
11 July 1, 1984, are effective for subsequent fiscal years until
12 otherwise provided by the general assembly. The salary ranges
13 for the fiscal year beginning July 1, 1983, are the same as
14 for the fiscal year beginning July 1, 1982. The governor
15 shall determine the salary to be paid to the person indicated
16 at a rate within the salary ranges indicated from funds
17 appropriated by the general assembly for that purpose.

18 1. The following salary ranges are effective for the
19 fiscal years beginning July 1, 1983, July 1, 1984, and as
20 otherwise provided in this section:

	1983-1984		1984-1985	
	<u>Fiscal Year</u>		<u>Fiscal Year</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
23 a. Salary range 1 ...	\$ 5,800	\$17,500	\$ 6,000	\$18,200
24 b. Salary range 2 ...	21,000	35,000	21,800	36,400
25 c. Salary range 3 ...	29,200	40,800	30,400	42,400
26 d. Salary range 4 ...	35,000	46,700	36,400	48,600
27 e. Salary range 5 ...	40,800	52,500	42,400	54,600

28 2. The following are range one positions: members of
29 the board of parole, members of the state health facilities
30 council, and members of the transportation commission of the
31 department of transportation.

32 3. The following are range two positions: executive
33 director of the commission on aging, appellate defender,
34 director of the Iowa state arts council, director of the Iowa
35

1 civil rights commission, executive director of the college
2 aid commission, executive secretary of the Iowa criminal and
3 juvenile justice planning agency, executive secretary of the
4 committee on employment of the handicapped, members of the
5 appeal board of the Iowa department of job service, director
6 of disaster services of the department of public defense,
7 director of the real estate commission, and director of the
8 department of substance abuse.

9 4. The following are range three positions: director
10 of the commission for the blind, administrator of the credit
11 union department, director of the energy policy council,
12 secretary of the state fair board, state geologist, industrial
13 commissioner, labor commissioner, director of the department
14 of soil conservation, director of state historical department,
15 director of the Iowa law enforcement academy, state librarian,
16 and superintendent of the transportation regulation authority.

17 5. The following are range four positions: superintendent
18 of banking, director of the Iowa beer and liquor control
* 19 department, director of the state conservation commission,
20 executive director of the Iowa department of public
21 broadcasting, director of the Iowa merit employment department,
22 director of the department of corrections, director of the
23 Iowa department of job service, director of the department
24 of general services, commissioner of health, director of the
25 office for planning and programming, executive director of
26 the department of water, air and waste management, commissioner
27 of insurance, and commissioner of public safety.

28 6. The following are range five positions: state
29 comptroller, superintendent of public instruction, executive
30 secretary of the state board of regents, director of the
31 department of revenue, director of the Iowa development
32 commission, commissioner of social services or its successor
33 agency, chairperson and members of the Iowa state commerce
34 commission, consumer advocate, and director of the department
35 of transportation.

1 Sec. 8. Funds appropriated to the salary adjustment fund
2 by this Act may be expended to fund salaries established
3 pursuant to sections 6 and 7 of this Act if funds appropriated
4 to the agencies represented by or employing the persons holding
5 the positions specified in section 7 of this Act are
6 insufficient to pay salaries provided for in section 7 of
7 this Act. The governor shall report to the legislative fiscal
8 committee the salary rates established pursuant to section
9 7 of this Act.

10 Sec. 9. The following annual salary ranges are effective
11 for the positions specified in this section and for the fiscal
12 years indicated. The salary shall be paid to the person
13 indicated at a rate determined as otherwise provided by law
14 within the salary ranges from funds provided for that purpose.

	<u>1983-1984</u>		<u>1984-1985</u>	
	<u>Fiscal Year</u>		<u>Fiscal Year</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
18 <u>1. For the court</u>				
19 administrator	35,000	46,700	36,400	48,600
20 <u>2. For each full-</u>				
21 <u>time shorthand reporter</u>				
22 <u>of the district court ..</u>	15,450	25,850		

23 The salary range for the fiscal year beginning July 1,
24 1984 is effective for subsequent fiscal years until otherwise
25 provided by the general assembly.

26 Sec. 10. The annual salary rates or ranges provided in
27 sections 1, 2, 4, 7, and 9 of this Act become effective for
28 the fiscal year beginning July 1, 1983, with the pay period
29 beginning July 1, 1983, and for the fiscal year beginning
30 July 1, 1984, with the pay period beginning June 29, 1984.

31 Sec. 11. All federal grants to and the federal receipts
32 of the agencies affected by this Act which are received and
33 may be expended for purposes of this Act are appropriated
34 for such purposes and as set forth in the federal grants or
35 receipts.

1 Sec. 12.

2 1. There is appropriated from the general fund of the
3 state to the salary adjustment fund provided for in section
4 8.43, for the fiscal years beginning July 1, 1983, and July
5 1, 1984, the following amounts or so much as may be necessary,
6 to be distributed to the various departments to supplement
7 other funds appropriated by the general assembly:

8 a. For the fiscal year beginning July 1, 1983 .. \$ 7,529,000

9 b. For the fiscal year beginning July 1, 1984 .. \$46,239,200

10 2. There is appropriated from the road use tax fund of
11 the state to the state department of transportation for the
12 fiscal years beginning July 1, 1983, and July 1, 1984, the
13 following amounts or so much as may be necessary, to be
14 distributed to supplement other funds appropriated by the
15 general assembly:

16 a. For the fiscal year beginning July 1, 1983 .. \$ 99,000

17 b. For the fiscal year beginning July 1, 1984 .. \$ 522,000

18 3. There is appropriated from the primary road fund to
19 the state department of transportation the following amounts
20 for the fiscal years beginning July 1, 1983, and July 1, 1984,
21 or so much thereof as may be necessary, to supplement other
22 funds appropriated by the general assembly:

23 a. For the fiscal year beginning July 1, 1983 .. \$ 1,013,500

24 b. For the fiscal year beginning July 1, 1984 .. \$ 4,883,300

25 4. The amounts appropriated in subsections 1, 2, and 3
26 shall be used to fund the following annual pay adjustments,
27 expense reimbursement, and benefits not in conflict with the
28 Code:

29 a. The collective bargaining agreement negotiated pursuant
30 to chapter 20 for employees in the blue collar bargaining
31 unit.

32 b. The collective bargaining agreement negotiated pursuant
33 to chapter 20 for employees in the public safety bargaining
34 unit.

35 c. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the security bargaining unit.

2 d. The collective bargaining agreement negotiated pursuant
3 to chapter 20 for employees in the technical bargaining unit.

4 e. The collective bargaining agreement negotiated pursuant
5 to chapter 20 for employees in the professional fiscal and
6 staff bargaining unit.

7 f. The collective bargaining agreement negotiated pursuant
8 to chapter 20 for employees in the university of northern
9 Iowa faculty bargaining unit.

10 g. The annual pay adjustments, related benefits, and
11 expense reimbursement referred to in sections 18 and 19 of
12 this Act for employees not covered by a collective bargaining
13 agreement.

14 Sec. 13. To departmental revolving, trust, or special
15 funds, except for the primary road fund or the road use tax
16 fund, for which the general assembly has established an
17 operating budget, a supplemental authorization is provided
18 for those funds, unless otherwise provided, in an amount
19 necessary to fund salary adjustments provided in this Act.

20 Sec. 14.

21 1. Of the funds appropriated in section 14, subsection
22 1 of this Act, for the fiscal year beginning July 1, 1984,
23 the following amounts shall be allocated to the designated
24 political subdivisions or public agencies as provided in
25 subsection 2:

	1984-1985
	<u>Fiscal Year</u>
26	
27	
28 a. To merged area schools as defined in sec-	
29 tion 280A.2	\$ 2,484,400
30 b. To the judicial district departments of cor-	
31 rectional services as defined in section 905.1	\$ 568,000
32 c. To the seven regional libraries of the re-	
33 gional library system as defined in section 303B.2 ..	\$ 34,900
34 d. To the substance abuse treatment facilities	
35 receiving substance abuse program grants as provided	

1	in section 125.25	\$	198,000
2	e. To local boards of health receiving in-home		
3	health care grants	\$	128,000
4	f. Local homemaker-chore service programs	\$	433,600

5 The state comptroller shall allocate and distribute each
6 of the amounts specified in subsection 1 in the same proportion
7 that the payroll for each individual program for the fiscal
8 year ending June 30, 1983, is to the annual payroll for all
9 programs for that fiscal year. Moneys received by local
10 programs under this section shall be used to pay the state's
11 share of the authorized salary increases for the local program
12 employees for the designated fiscal year.

13 Sec. 15. Funds appropriated from the general fund of the
14 state in this Act shall be used only for salaries supported
15 from general fund appropriations of the state.

16 Sec. 16.

17 1. The merit system pay plans and executive council exempt
18 pay plans provided for in section 19A.9, subsection 2, as
19 they exist for the fiscal year ending June 30, 1984, shall
20 be increased for employees who are not included in a collective
21 bargaining agreement made final under chapter 20 by four
22 percent for the fiscal year beginning July 1, 1984, effective
23 with the pay period beginning June 29, 1984. The merit
24 employment commission shall revise the merit system pay plans
25 and the governor, with the approval of the executive council,
26 shall revise the executive council exempt pay plans as pro-
27 vided under section 19A.9, subsection 2, by increasing the
28 salary levels for the various grades and steps within the
29 respective plans by four percent. All employees who are not
30 included in a collective bargaining agreement made final under
31 chapter 20 and who are not included in subsection 4 shall
32 have their salaries adjusted accordingly.

33 2. The pay plans for state employees who are exempt from
34 chapter 19A and who are included in the state comptroller's
35 centralized payroll system, the department of transportation's

1 payroll system, and the board office employees of the state
2 board of regents shall be increased by the same percent and
3 in the same manner included in subsection 1.

4 3. This section does not apply to members of the general
5 assembly, board members, commission members, salaries of
6 persons set by the general assembly pursuant to this Act or
7 set by the governor, employees designated under section 19A.3,
8 subsection 6, and employees under the state board of regents'
9 merit system, but subsection 2 does apply to office employees
10 of the state board of regents.

11 4. Each appointing authority shall determine the percentage
12 increase for each professional and managerial employee's
13 salary provided for under this section and may increase the
14 base salaries of the professional and managerial employees
15 by different percentages in accordance with rules of the merit
16 employment department and policies of the state comptroller,
17 but the total percentage increase of all salaries of the
18 professional and managerial employees under each appointing
19 authority's jurisdiction made using the appropriations
20 authorized by this Act for the fiscal year beginning July
21 1, 1984, shall not exceed six and six-tenths percent of those
22 salaries as they exist on June 28, 1984. As used in this
23 section, "professional and managerial employee" means a
24 professional employee as defined in section 20.3, subsection
25 11 or a representative of a public employer or supervisory
26 employee as defined in section 20.4, subsection 2.

27 5. A merit increase shall not be granted to a state
28 employee who is not included in a collective bargaining
29 agreement made final under chapter 20 for the pay period
30 beginning July 1, 1983, through the pay period ending June
31 28, 1984.

32 6. Except for the employees covered by subsection 4, a
33 merit increase may be granted to a state employee who is not
34 included in a collective bargaining agreement made final under
35 chapter 20 during the period beginning June 29, 1984, through

1 the period ending June 27, 1985.

2 7. The policies for implementation of this section shall
3 be approved by the governor except those policies governing
4 the board office employees of the state board of regents.

5 Sec. 17. The funds allocated to the state board of regents
6 for the purpose of providing increases for employees not
7 covered by a collective bargaining agreement shall be used
8 as follows:

9 1. The amount necessary to fund the fiscal year beginning
10 July 1, 1984, an average base salary increase of six and six-
11 tenths percent of base salaries of faculty members and
12 professional and scientific staff members, except board office
13 employees as provided for in section 18 of this Act, paid
14 during the preceding fiscal year, to be allocated to faculty
15 members and professional and scientific staff members at the
16 discretion of the state board of regents.

17 2. For employees under the state board of regents' merit
18 system who are not included in the collective bargaining
19 agreement made final under chapter 20, except board office
20 employees, the amount necessary to increase the state board
21 of regents' merit system pay plans as they exist for the
22 fiscal year ending June 30, 1984, by increasing the salary
23 levels for each grade and step within the plans by four percent
24 for the fiscal year beginning July 1, 1984.

25 3. A within-range step increase (merit increase) shall
26 not be granted to an employee of the state board of regents
27 who is not included in a collective bargaining agreement made
28 final under chapter 20 for the fiscal year beginning July
29 1, 1983, and ending June 30, 1984.

30 4. Except for the provisions of subsection 1, a within-
31 range step increase (merit increase) may be granted to a state
32 employee who is not included in a collective bargaining
33 agreement made final under chapter 20 during the period
34 beginning July 1, 1984, through the period ending June 30,
35 1985.

1 Sec. 18. All funds appropriated by this Act to the salary
2 adjustment fund for the department of transportation and for
3 the state agencies paid through the state comptroller's
4 centralized payroll system shall be used to fund salary and
5 fringe benefit expenditures for the following periods of time:

6 1. For the fiscal year beginning July 1, 1983, beginning
7 with the biweekly paydate of July 8, 1983, and ending with
8 the biweekly paydate of June 22, 1984.

9 2. For the fiscal year beginning July 1, 1984, beginning
10 with the biweekly paydate of July 6, 1984, and ending with
11 the biweekly paydate of June 21, 1985.

12 Sec. 19.

13 1. There is appropriated from the general fund of the
14 state to the state comptroller for the fiscal year beginning
15 July 1, 1984, and ending June 30, 1985, the sum of one hundred
16 seven thousand six hundred (107,600) dollars to be allocated
17 to the counties for the purpose of providing average pay
18 increases of not more than six and six-tenths percent of the
19 full-time shorthand reporters of the district courts except
20 as otherwise provided in subsection 2.

21 2. The state comptroller shall allocate and distribute
22 the amount to each county to be credited to the county general
23 fund in the same proportion that the county's annual payroll
24 for full-time shorthand reporters for the fiscal year ending
25 June 30, 1983, is to the annual payroll for full-time shorthand
26 reporters for all counties for that fiscal year. However,
27 if the salaries of shorthand reporters are not paid by the
28 counties effective July 1, 1984, the amount shall be allocated
29 to the public agency which pays the salaries of shorthand
30 reporters.

* 31 Sec. 20. Section 2.10, subsections 1, 2, and 3, Code 1983,
32 are amended to read as follows:

33 1. Every member of the general assembly except the speaker
34 of the house and majority and minority floor leaders of the
35 senate and house shall receive an annual salary of ~~twelve~~

1 fourteen thousand eight six hundred dollars for the year 1981
2 1985 and ~~thirteen-thousand-seven-hundred-dollars-for-the-year~~
3 1982 subsequent years while serving as a member of the general
4 assembly. The majority and minority floor leaders of the
5 senate and house shall receive an annual salary of fifteen
6 seventeen thousand one hundred dollars for the year 1981-and
7 ~~sixteen-thousand-dollars-for-the-year-1982~~ 1985 and subsequent
8 years while serving in such capacity. In addition, each such
9 member shall receive the sum of thirty forty dollars per day
10 for expenses of office, except travel, for each day the general
11 assembly is in session commencing with the first day of a
12 legislative session and ending with the day of final
13 adjournment of each legislative session as indicated by the
14 journals of the house and senate, except that in the event
15 the length of the first regular session of the general assembly
16 exceeds one hundred twenty ten calendar days and the second
17 regular session exceeds one hundred calendar days, such
18 payments shall be made only for one hundred twenty ten calendar
19 days for the first session and one hundred calendar days for
20 the second session. However, members from Polk county shall
21 receive fifteen twenty-five dollars per day. Travel expenses
22 shall be paid at the rate established by section 18.117 for
23 actual travel in going to and returning from the seat of
24 government by the nearest traveled route for not more than
25 one time per week during a legislative session. However,
26 any increase from time to time in the mileage rate established
27 by section 18.117 shall not become effective for members of
28 the general assembly until the convening of the next general
29 assembly following the session in which the increase is
30 adopted; and this provision shall prevail over any inconsistent
31 provision of any present or future statute.

32 2. The lieutenant governor shall receive an annual salary
33 of nineteen twenty-one thousand two nine hundred dollars for
34 the year 1981 1985 and ~~twenty-thousand-five-hundred-dollars~~
35 ~~for-the-year-1982~~ subsequent years. Personal expense and

1 travel allowances shall be the same for the lieutenant governor
2 as for a senator. The lieutenant governor while performing
3 administrative duties of the office of lieutenant governor
4 when the general assembly is not in session or serving as
5 the president of the senate during special sessions of the
6 general assembly shall receive sixty dollars per diem and
7 reimbursement for expenses incurred in performing such duties.
8 The salary, per diem, and expenses of the lieutenant governor
9 provided for under this subsection, including office and staff
10 expenses, shall be paid from funds appropriated to the office
11 of the lieutenant governor by the general assembly.

12 3. The speaker of the house shall receive an annual salary
13 of nineteen twenty-one thousand two nine hundred dollars for
14 ~~the year 1981 and twenty thousand five hundred dollars for~~
15 the year 1982 1985 and subsequent years while serving as the
16 speaker of the house. Expense and travel allowances shall
17 be the same for the speaker of the house as provided for other
18 members of the general assembly.

19 Sec. 21. Chapter 2, Code 1983, is amended by adding the
20 following new section:

21 NEW SECTION. A member of the general assembly may elect
22 to become a member of a state health or medical service group
23 insurance plan for employees of the state established under
24 chapter 509A subject to the following conditions:

25 1. The member shall pay the total premium for the plan
26 selected.

27 2. The member shall authorize a payroll deduction of the
28 total premium during the member's pay plan selected pursuant
29 to subsection 5 of section 2.10.

30 3. The premium rate will be the same as the premium rate
31 paid by a state employee for the plan selected except the
32 state will provide no matching funds.

33 In order to implement this section a member of the general
34 assembly may elect to become a member of a state health or
35 medical service group insurance plan effective July 1, 1983

1 or as otherwise authorized in the contract of the state.
2 If a member of the general assembly elected to be paid the
3 member's total salary during each pay period during the first
4 six months of 1983, that member may become a member of the
5 state health or medical service group insurance plan by paying
6 the premium due until that member's salary and payroll
7 deductions commence.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

HOUSE FILE 646

S-3909

1 Amend House File 646 as amended, passed and
2 reprinted by the House, as follows:
3 1. Page 15, by inserting after line 7 the
4 following:
5 "Sec. _____
6 1. Notwithstanding any contrary provision of this
7 Act, the increases in salary rates, salary ranges,
8 and related benefits scheduled to take effect during
9 the fiscal year beginning July 1, 1984, shall not
10 take effect if the unencumbered balance in the general
11 fund of the state does not exceed fifty million
12 (50,000,000) dollars on June 30, 1984, as certified
13 by the state comptroller.
14 2. However, if the unencumbered balance in the
15 general fund of the state does not exceed fifty million
16 (50,000,000) dollars on June 30, 1984, the increases
17 in the salary rates, ranges, and related benefits
18 for the fiscal year beginning July 1, 1984, may take
19 effect at the order of the governor following two
20 consecutive months during the fiscal year beginning
21 July 1, 1984, in which the unencumbered balance in
22 the general fund of the state exceeds fifty million
23 (50,000,000) dollars as certified by the state
24 comptroller.
25 3. A within-range step increase (merit increase)
26 which is delayed during the fiscal year beginning
27 July 1, 1984, as a result of subsection 1 shall become
28 effective when other salary rates, salary ranges,
29 and related benefits become effective under subsection
30 2."

S-3909 FILED & LOST
MAY 11, 1983 (J. 1672)

BY ARNE WALDSTEIN
EMIL J. HUSAK
RAY TAYLOR

HOUSE FILE 646

S-3888

1 Amend House File 646 as amended, passed and reprint-
2 ed by the House as follows:
3 1. Page 13, line 9, by striking the words "thirty
4 forty" and inserting in lieu thereof the word "thirty".
5 2. Page 13, line 16, by striking the words "twenty
6 ten" and inserting in lieu thereof the word "twenty".
7 3. Page 13, line 18, by striking the words "twenty
8 ten" and inserting in lieu thereof the word "twenty".
9 4. Page 13, line 21, by striking the words "fifteen
10 twenty-five" and inserting in lieu thereof the word
11 fifteen".

S-3888 FILED

BY RAY TAYLOR

MAY 10, 1983

Last 5/11/83 (p 1671)

HOUSE FILE 646

S-3904

1 Amend House File 646 as amended, passed, and
2 reprinted by the House, as follows:
3 1. Page 14, by inserting after line 32 the
4 following:
5 "Notwithstanding section 509.3, subsection 4, and
6 the payroll deduction requirements of subsection 2
7 of this section, a person who is a member of a state
8 health or medical services group insurance plan under
9 this section may retain membership in the group plan
10 at the group premium rates after the person is no
11 longer a member of the general assembly."

S-3904 FILED

BY BERL E. PRIEBE

MAY 11, 1983

JAMES GALLAGHER

WITHDRAWN (*p 1672*)

HOUSE FILE 646

S-3911

- 1 Amend House File 646 as amended, passed and reprinted
2 by the House as follows:
3 1. Page 12, line 35, by striking the word "twelve"
4 and inserting in lieu thereof the word "twelve".
5 2. Page 13, by striking lines 1 through 3 and
6 inserting in lieu thereof the words "thousand eight
7 hundred dollars for the year 1981 and thirteen
8 thousand seven hundred dollars for the year 1982 and
9 subsequent years while serving as a member of the
10 general".
11 3. Page 13, line 5, by striking the word "~~fifteen~~"
12 and inserting in lieu thereof the word "fifteen".
13 4. Page 13, by striking lines 6 and 7 and inserting
14 in lieu thereof the words "thousand dollars for the year
15 and sixteen thousand dollars for the year 1982 and
16 subsequent".
17 5. Page 13, by striking lines 33 through 35 and
18 inserting in lieu thereof the words "of nineteen thousand
19 two hundred dollars for the year 1981 and twenty
20 thousand five hundred dollars for the year 1982 and subsequent
21 years. Personal expense and".
22 6. Page 14, by striking lines 13 through 15 and
23 inserting in lieu thereof the words "of nineteen thousand
24 two hundred dollars for the year 1981 and twenty
25 thousand five hundred dollars for the year 1982 and subsequent
26 years while serving as the".

S-3911 FILED & LOST
MAY 11, 1983 (j.1673)

BY JULIA GENTLEMAN
EDGAR H. HOLDEN

S-3908

1 Amend House File 646 as follows:

2 1. Page 15, by inserting after line 7 the
3 following:

4 "Sec. 22. NEW SECTION. LEAVE OF ABSENCE.

5 1. A person who is elected to a municipal, county,
6 state, or federal office shall, upon written
7 application to the employer of that person, be granted
8 a leave of absence from regular employment to serve
9 in that office except where prohibited by the federal
10 law. The leave of absence may be granted without
11 pay and shall be granted without loss of net credited
12 service and benefits earned. This section shall not
13 be construed to require an employer to pay pension
14 benefits during the leave of absence to an employee
15 taking a leave of absence under this section.

16 2. A leave of absence for a person regularly
17 employed pursuant to chapter 19A is subject to section
18 19A.18.

19 3. An employee shall not be prohibited from
20 returning to regular employment before the period
21 expires for which the leave of absence was granted.
22 This provision applies only to employers which employ
23 twenty or more persons.

24 4. Temporary substitute teachers and teachers
25 hired on a temporary basis to replace teachers who
26 have been granted leaves of absence pursuant to this
27 section are not subject to the provisions of chapter
28 279 relating to the issuance or termination of
29 continuing contracts.

30 Sec. 23. NEW SECTION. PENALTIES. A person
31 violating section 22 of this Act is guilty of a simple
32 misdemeanor. Each day in which the violation continues
33 is a separate offense."

34 2. Amend the title, by striking lines 4 and 5
35 and inserting in lieu thereof the following: "surance,
36 and per diem, by providing for leaves of absences,
37 making coordinating amendments to the Code,
38 appropriating funds, and providing a penalty for
39 violations."

S-3908 FILED

MAY 11, 1983

RULED NOT GERMANE (p. 1671)

BY TOM MANN, JR.

HOUSE FILE 646

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES BY SPECIFYING SALARY RATES AND RANGES AND PROVIDING ADJUSTMENTS FOR SALARY, HEALTH INSURANCE, AND PER DIEM, MAKING COORDINATING AMENDMENTS TO THE CODE, AND APPROPRIATING FUNDS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1.

1. The salary rates specified in the section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary rates for the fiscal year beginning July 1, 1983, are the same as for the fiscal year beginning July 1, 1982. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the person holding the position indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
a. DEPARTMENT OF AGRICULTURE		
Salary for the secretary of agriculture	\$ 38,500	\$ 41,000
b. OFFICE OF THE ATTORNEY GENERAL		
Salary of the attorney general	\$ 50,700	\$ 54,000
c. OFFICE OF THE AUDITOR OF STATE		
Salary of the auditor of state	\$ 38,500	\$ 41,000

d. OFFICE OF THE GOVERNOR

Salary of the governor \$ 60,000 \$ 64,000

e. OFFICE OF THE SECRETARY OF STATE

Salary of the secretary of state .. \$ 38,500 \$ 41,000

f. OFFICE OF THE TREASURER OF STATE

Salary of the treasurer of state .. \$ 38,500 \$ 41,000

Sec. 2.

1. The salary rates specified in this section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary rates for the fiscal year beginning July 1, 1983, are the same as for the fiscal year beginning July 1, 1982. The salaries provided for in this section shall be paid from funds appropriated to the department which the person represents and from funds appropriated by section 3 of this Act.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
a. Chief justice of the supreme court		
	\$ 62,100	\$ 66,200
b. Each justice of the supreme court		
	\$ 57,100	\$ 60,900
c. Chief judge of the court of appeals		
	\$ 55,400	\$ 59,100
d. Each associate judge of the court of appeals		
	\$ 54,200	\$ 57,800
e. Each chief judge of a judicial district		
	\$ 53,000	\$ 56,500
f. Each district court judge except the chief judge of a judicial district		
	\$ 50,700	\$ 54,000

g. Each district associate judge	\$	42,900	\$	44,800
h. Each part-time judicial magistrate	\$	11,700	\$	12,500

Sec. 3. There is appropriated from the general fund of the state for each fiscal year of the fiscal biennium beginning July 1, 1983, ending June 30, 1985, the following amounts, or so much thereof as is necessary, to be used to fund increases in judicial salaries and related benefits as provided in section 2 of this Act and for the state's contribution to the judicial retirement system provided for in chapter 605A required because of the increased salaries \$ 59,300 \$ 639,500

Sec. 4.
1. The salary rates specified in this section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary rates for the fiscal year beginning July 1, 1985, are the same as for the fiscal year beginning July 1, 1984. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section or pursuant to this Act.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

	1983-1984	1984-1985
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
a. Chairperson of the public employment relations board	\$ 39,750	\$ 42,400
b. Two members of the public employment relations board, each	\$ 36,800	\$ 39,300

Sec. 5. Persons receiving the salary rates established under section 1, 2, or 4 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 6
1. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 7 of this Act within the range provided by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, the availability of qualified candidates for the position, and subordinates' salaries.

2. The governor in establishing salaries as provided in section 7 of this Act shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

3. A person whose salary is established by section 7 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law; however, this provision does not exclude necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 7. The following annual salary ranges are effective for the positions specified in this section and for the fiscal years indicated. The ranges for the fiscal year beginning July 1, 1984, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salary ranges for the fiscal year beginning July 1, 1983, are the same as for the fiscal year beginning July 1, 1984. The governor shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following salary ranges are effective for the fiscal years beginning July 1, 1983, July 1, 1984, and as

otherwise provided in this section:

	1983-1984		1984-1985	
	<u>Fiscal Year</u>	<u>Fiscal Year</u>	<u>Fiscal Year</u>	<u>Fiscal Year</u>
a. Salary range 1 ...	\$ 5,800	\$17,500	\$ 6,000	\$18,200
b. Salary range 2 ...	21,000	35,000	21,800	36,400
c. Salary range 3 ...	29,200	40,800	30,400	42,400
d. Salary range 4 ...	35,000	46,700	36,400	48,600
e. Salary range 5 ...	40,800	52,500	42,400	54,600

2. The following are range one positions: members of the board of parole, members of the state health facilities council, and members of the transportation commission of the department of transportation.

3. The following are range two positions: executive director of the commission on aging, appellate defender, director of the Iowa state arts council, director of the Iowa civil rights commission, executive director of the college aid commission, executive secretary of the Iowa criminal and juvenile justice planning agency, executive secretary of the committee on employment of the handicapped, members of the appeal board of the Iowa department of job service, director of disaster services of the department of public defense, director of the real estate commission, and director of the department of substance abuse.

4. The following are range three positions: director of the commission for the blind, administrator of the credit union department, director of the energy policy council, secretary of the state fair board, state geologist, industrial commissioner, labor commissioner, director of the department of soil conservation, director of state historical department, director of the Iowa law enforcement academy, state librarian, and superintendent of the transportation regulation authority.

5. The following are range four positions: superintendent of banking, director of the Iowa beer and liquor control

department, director of the state conservation commission, executive director of the Iowa department of public broadcasting, director of the Iowa merit employment department, director of the department of corrections, director of the Iowa department of job service, director of the department of general services, commissioner of health, director of the office for planning and programming, executive director of the department of water, air and waste management, commissioner of insurance, and commissioner of public safety.

6. The following are range five positions: state comptroller, superintendent of public instruction, executive secretary of the state board of regents, director of the department of revenue, director of the Iowa development commission, commissioner of social services or its successor agency, chairperson and members of the Iowa state commerce commission, consumer advocate, and director of the department of transportation.

Sec. 8. Funds appropriated to the salary adjustment fund by this Act may be expended to fund salaries established pursuant to sections 6 and 7 of this Act if funds appropriated to the agencies represented by or employing the persons holding the positions specified in section 7 of this Act are insufficient to pay salaries provided for in section 7 of this Act. The governor shall report to the legislative fiscal committee the salary rates established pursuant to section 7 of this Act.

Sec. 9. The following annual salary ranges are effective for the positions specified in this section and for the fiscal years indicated. The salary shall be paid to the person indicated at a rate determined as otherwise provided by law within the salary ranges from funds provided for that purpose.

1983-1984		1984-1985	
<u>Fiscal Year</u>	<u>Fiscal Year</u>	<u>Fiscal Year</u>	<u>Fiscal Year</u>
<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>

1. For the court administrator	\$35,000	\$46,700	\$36,400	\$48,600
2. For each full-time shorthand reporter of the district court ...	15,450	25,850		

The salary range for the fiscal year beginning July 1, 1984 is effective for subsequent fiscal years until otherwise provided by the general assembly.

Sec. 10. The annual salary rates or ranges provided in sections 1, 2, 4, 7, and 9 of this Act become effective for the fiscal year beginning July 1, 1983, with the pay period beginning July 1, 1983, and for the fiscal year beginning July 1, 1984, with the pay period beginning June 29, 1984.

Sec. 11. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for such purposes and as set forth in the federal grants or receipts.

Sec. 12.

1. There is appropriated from the general fund of the state to the salary adjustment fund provided for in section 9.43, for the fiscal years beginning July 1, 1983, and July 1, 1984, the following amounts or so much as may be necessary, to be distributed to the various departments to supplement other funds appropriated by the general assembly:

a. For the fiscal year beginning July 1, 1983	\$ 7,529,000
b. For the fiscal year beginning July 1, 1984	\$46,239,200

2. There is appropriated from the road use tax fund of the state to the state department of transportation for the fiscal years beginning July 1, 1983, and July 1, 1984, the following amounts or so much as may be necessary, to be distributed to supplement other funds appropriated by the

general assembly:

a. For the fiscal year beginning July 1, 1983	\$ 99,000
b. For the fiscal year beginning July 1, 1984	\$ 522,000

3. There is appropriated from the primary road fund to the state department of transportation the following amounts for the fiscal years beginning July 1, 1983, and July 1, 1984, or so much thereof as may be necessary, to supplement other funds appropriated by the general assembly:

a. For the fiscal year beginning July 1, 1983	\$ 1,013,500
b. For the fiscal year beginning July 1, 1984	\$ 4,883,300

4. The amounts appropriated in subsections 1, 2, and 3 shall be used to fund the following annual pay adjustments, expense reimbursement, and benefits not in conflict with the Code:

- a. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
- b. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.
- c. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
- d. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
- e. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
- f. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.

g. The annual pay adjustments, related benefits, and expense reimbursement referred to in sections 16 and 17 of this Act for employees not covered by a collective bargaining agreement.

Sec. 12. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental authorization is provided for those funds, unless otherwise provided, in an amount necessary to fund salary adjustments provided in this Act.

Sec. 14.

1. Of the funds appropriated in section 12, subsection 1 of this Act, for the fiscal year beginning July 1, 1984, the following amounts shall be allocated to the designated political subdivisions or public agencies as provided in subsection 2:

	1984-1985 <u>Fiscal Year</u>
a. To merged area schools as defined in section 280A.2	\$ 2,484,400
b. To the judicial district departments of correctional services as defined in section 905.1	\$ 568,000
c. To the seven regional libraries of the regional library system as defined in section 303B.2	\$ 34,900
d. To the substance abuse treatment facilities receiving substance abuse program grants as provided in section 125.25	\$ 198,000
e. To local boards of health receiving in-home health care grants	\$ 128,000
f. Local homemaker-chore service programs	\$ 433,600

The state comptroller shall allocate and distribute each of the amounts specified in subsection 1 in the same proportion that the payroll for each individual program for the fiscal year ending June 30, 1983, is to the annual payroll for all programs for that fiscal year. Moneys received by local programs under this section shall be used to pay the state's share of the authorized salary increases for the local program employees for the designated fiscal year.

Sec. 15. Funds appropriated from the general fund of the state in this Act shall be used only for salaries supported from general fund appropriations of the state.

Sec. 16.

1. The merit system pay plans and executive council exempt pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30, 1984, shall be increased for employees who are not included in a collective bargaining agreement made final under chapter 20 by four percent for the fiscal year beginning July 1, 1984, effective with the pay period beginning June 29, 1984. The merit employment commission shall revise the merit system pay plans and the governor, with the approval of the executive council, shall revise the executive council exempt pay plans as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans by four percent. All employees who are not included in a collective bargaining agreement made final under chapter 20 and who are not included in subsection 4 shall have their salaries adjusted accordingly.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the state comptroller's centralized payroll system, the department of transportation's payroll system, and the board office employees of the state board of regents shall be increased by the same percent and in the same manner included in subsection 1.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, employees designated under section 19A.3, subsection 6, and employees under the state board of regents' merit system, but subsection 2 does apply to office employees of the state board of regents.

4. Each appointing authority shall determine the percentage increase for each professional and managerial employee's salary provided for under this section and may increase the base salaries of the professional and managerial employees by different percentages in accordance with rules of the merit employment department and policies of the state comptroller, but the total percentage increase of all salaries of the professional and managerial employees under each appointing authority's jurisdiction made using the appropriations authorized by this Act for the fiscal year beginning July 1, 1984, shall not exceed six and six-tenths percent of those salaries as they exist on June 28, 1984. As used in this section, "professional and managerial employee" means a professional employee as defined in section 20.3, subsection 11 or a representative of a public employer or supervisory employee as defined in section 20.4, subsection 2.

5. A merit increase shall not be granted to a state employee who is not included in a collective bargaining agreement made final under chapter 20 for the pay period beginning July 1, 1983, through the pay period ending June 28, 1984.

6. Except for the employees covered by subsection 4, a merit increase may be granted to a state employee who is not included in a collective bargaining agreement made final under chapter 20 during the period beginning June 29, 1984, through the period ending June 27, 1985.

7. The policies for implementation of this section shall be approved by the governor except those policies governing the board office employees of the state board of regents.

Sec. 17 The funds allocated to the state board of regents for the purpose of providing increases for employees not covered by a collective bargaining agreement shall be used as follows:

1. The amount necessary to fund the fiscal year beginning July 1, 1984, an average base salary increase of six and six-tenths percent of base salaries of faculty members and professional and scientific staff members, except board office employees as provided for in section 16 of this Act, paid during the preceding fiscal year, to be allocated to faculty members and professional and scientific staff members at the discretion of the state board of regents.

2. For employees under the state board of regents' merit system who are not included in the collective bargaining agreement made final under chapter 20, except board office employees, the amount necessary to increase the state board of regents' merit system pay plans as they exist for the fiscal year ending June 30, 1984, by increasing the salary levels for each grade and step within the plans by four percent for the fiscal year beginning July 1, 1984.

3. A within-range step increase (merit increase) shall not be granted to an employee of the state board of regents who is not included in a collective bargaining agreement made final under chapter 20 for the fiscal year beginning July 1, 1983, and ending June 30, 1984.

4. Except for the provisions of subsection 1, a within-range step increase (merit increase) may be granted to a state employee who is not included in a collective bargaining agreement made final under chapter 20 during the period beginning July 1, 1984, through the period ending June 30, 1985.

Sec. 18. All funds appropriated by this Act to the salary adjustment fund for the department of transportation and for the state agencies paid through the state comptroller's centralized payroll system shall be used to fund salary and fringe benefit expenditures for the following periods of time:

1. For the fiscal year beginning July 1, 1983, beginning with the biweekly paydate of July 8, 1983, and ending with the biweekly paydate of June 22, 1984.

2. For the fiscal year beginning July 1, 1984, beginning with the biweekly paydate of July 6, 1984, and ending with the biweekly paydate of June 21, 1985.

Sec. 19.

1. There is appropriated from the general fund of the state to the state comptroller for the fiscal year beginning July 1, 1984, and ending June 30, 1985, the sum of one hundred seven thousand six hundred (107,600) dollars to be allocated to the counties for the purpose of providing average pay increases of not more than six and six-tenths percent of the full-time shorthand reporters of the district courts except as otherwise provided in subsection 2.

2. The state comptroller shall allocate and distribute the amount to each county to be credited to the county general fund in the same proportion that the county's annual payroll for full-time shorthand reporters for the fiscal year ending June 30, 1983, is to the annual payroll for full-time shorthand reporters for all counties for that fiscal year. However, if the salaries of shorthand reporters are not paid by the counties effective July 1, 1984, the amount shall be allocated to the public agency which pays the salaries of shorthand reporters.

Sec. 20. Section 2.10, subsections 1, 2, and 3, Code 1983, are amended to read as follows:

1. Every member of the general assembly except the speaker of the house and majority and minority floor leaders of the

senate and house shall receive an annual salary of ~~twelve fourteen thousand eight six~~ hundred dollars for the year ~~1981 1985~~ and ~~thirteen-thousand-seven-hundred-dollars-for-the-year 1982~~ subsequent years while serving as a member of the general assembly. The majority and minority floor leaders of the senate and house shall receive an annual salary of ~~fifteen seventeen~~ thousand ~~one hundred~~ dollars for the year ~~1981-and sixteen-thousand-dollars-for-the-year-1982~~ 1985 and subsequent years while serving in such capacity. In addition, each such member shall receive the sum of ~~thirty forty~~ dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that in the event the length of the first regular session of the general assembly exceeds one hundred ~~twenty ten~~ calendar days and the second regular session exceeds one hundred calendar days, such payments shall be made only for one hundred ~~twenty ten~~ calendar days for the first session and one hundred calendar days for the second session. However, members from Polk county shall receive ~~fifteen twenty-five~~ dollars per day. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted; and this provision shall prevail over any inconsistent provision of any present or future statute.

2. The lieutenant governor shall receive an annual salary of ~~nineteen twenty-one~~ thousand ~~two nine~~ hundred dollars for

the year ~~1981-1985~~ and ~~twenty-thousand-five-hundred-dollars for-the-year-1982~~ subsequent years. Personal expense and travel allowances shall be the same for the lieutenant governor as for a senator. The lieutenant governor while performing administrative duties of the office of lieutenant governor when the general assembly is not in session or serving as the president of the senate during special sessions of the general assembly shall receive sixty dollars per diem and reimbursement for expenses incurred in performing such duties. The salary, per diem, and expenses of the lieutenant governor provided for under this subsection, including office and staff expenses, shall be paid from funds appropriated to the office of the lieutenant governor by the general assembly.

3. The speaker of the house shall receive an annual salary of ~~nineteen twenty-one thousand two nine~~ hundred dollars for the year ~~1981-and-twenty-thousand-five-hundred-dollars-for-the-year-1982~~ 1985 and subsequent years while serving as the speaker of the house. Expense and travel allowances shall be the same for the speaker of the house as provided for other members of the general assembly.

Sec. 21. Chapter 2, Code 1983, is amended by adding the following new section:

NEW SECTION. A member of the general assembly may elect to become a member of a state health or medical service group insurance plan for employees of the state established under chapter 509A subject to the following conditions:

1. The member shall pay the total premium for the plan selected.
2. The member shall authorize a payroll deduction of the total premium during the member's pay plan selected pursuant to subsection 5 of section 2.10.
3. The premium rate will be the same as the premium rate paid by a state employee for the plan selected except the state will provide no matching funds.

In order to implement this section a member of the general assembly may elect to become a member of a state health or medical service group insurance plan effective July 1, 1983 or as otherwise authorized in the contract of the state. If a member of the general assembly elected to be paid the member's total salary during each pay period during the first six months of 1983, that member may become a member of the state health or medical service group insurance plan by paying the premium due until that member's salary and payroll deductions commence.

DONALD D. AVENSON
Speaker of the House

ROBERT T. ANDERSON
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 646, Seventieth General Assembly.

JOSEPH O'HERN
Chief Clerk of the House

Approved June 10, 1983

TERRY E. BRANSTAD
Governor