

*See Appropriations 5/9/83 Do Com 5/10 (p 1642)
Finance 5/11 Do Com 5/11/83 (p 1664)*

MAY 4 1983

HOUSE FILE 645

FINANCE Do Com 5/4/83

BY COMMITTEE ON APPROPRIATIONS

Passed House, Date 5-6-83 (p. 1864) Passed Senate, Date 5-11-83 (p. 1666)

Vote: Ayes 92 Nays 3 Vote: Ayes 40 Nays 8

Approved May 21, 1983

A BILL FOR

1 An Act making an appropriation to the Iowa merit employment
2 department to conduct a study of merit compensation
3 rates based on comparable worth.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HF 645

1 Section 1. For the purpose of funding House File 313,
2 providing for a study of the Iowa merit system to determine
3 if the rates of compensation in the pay plan are based on
4 comparable worth of work as measured by the composite of the
5 skill, effort, responsibility, and working conditions normally
6 required in the performance of the work, there is appropriated
7 from the general fund of the state for the fiscal year
8 beginning July 1, 1983 to the Iowa merit employment department,
9 the sum of one hundred fifty thousand (150,000) dollars, or
10 so much thereof as may be necessary, to pay for the costs
11 of the study. The amount appropriated under this section
12 shall be reduced by any amount made available for the conduct
13 of the study by the legislative council before July 1, 1983.

14 EXPLANATION

15 This bill appropriates one hundred fifty thousand (150,000)
16 dollars to the Iowa merit employment department for the conduct
17 of a study of the pay plan of the Iowa merit system to
18 determine if the various rates of compensation are based on
19 the comparable worth of the work being compensated.

20 The appropriation is to finance House File 313 which
21 establishes procedures and guidelines for the study.

22
23
24
25
26
27
28
29
30
31
32
33
34
35

of the study. The amount appropriated under this section shall be reduced by any amount made available for the conduct of the study by the legislative council before July 1, 1983.

DONALD D. AVENSON
Speaker of the House

HOUSE FILE 645

AN ACT

MAKING AN APPROPRIATION TO THE IOWA MERIT EMPLOYMENT DEPARTMENT TO CONDUCT A STUDY OF MERIT COMPENSATION RATES BASED ON COMPARABLE WORTH.

ROBERT T. ANDERSON
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 645, Seventieth General Assembly.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. For the purpose of funding House File 313, providing for a study of the Iowa merit system to determine if the rates of compensation in the pay plan are based on comparable worth of work as measured by the composite of the skill, effort, responsibility, and working conditions normally required in the performance of the work, there is appropriated from the general fund of the state for the fiscal year beginning July 1, 1983 to the Iowa merit employment department, the sum of one hundred fifty thousand (150,000) dollars, or so much thereof as may be necessary, to pay for the costs

JOSEPH O'HERN
Chief Clerk of the House

Approved May 21, 1983

TERRY E. BRANSTAD
Governor