

State Government: Pavich, Chair: Carl and Swearingen.

No Pass 3/17/83 (p. 822)

HOUSE FILE 323

FEB 25 1983

BY CARL

HOUSE FILE 323 GOVERNMENT 4/6/83
State Government Carr. Chair Slater Nystrom
No Pass 2/9 (p. 390)

Passed House, Date 4-5-83 (p. 1075) Passed Senate, Date 2-13-84 (p. 396)

Vote: Ayes 84 Nays 14 Vote: Ayes 46 Nays 0

Approved March 1, 1984 (p. 651)

A BILL FOR

1 An Act relating to sex discrimination in retirement programs.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25

HF 323

1 Section 1. Section 601A.13, unnumbered paragraph 1, Code
2 1983, is amended to read as follows:

3 The provisions of this chapter relating to discrimination
4 because of ~~sex~~ age shall do not ~~be construed to~~ apply to
5 ~~any~~ a retirement plan or benefit system of ~~any~~ an employer
6 unless ~~such~~ the plan or system is a mere subterfuge adopted
7 for the purpose of evading ~~the provisions of~~ this chapter.

8 EXPLANATION

9 This bill strikes the provisions of the Code which exempt
10 sex provisions in the Civil Rights Act from applying to
11 retirement plans. The bill takes effect July 1 following
12 its enactment.

13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

AN ACT
RELATING TO SEX DISCRIMINATION IN RETIREMENT PROGRAMS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 601A.13, unnumbered paragraph 1, Code 1983, is amended to read as follows:

The provisions of this chapter relating to discrimination because of ~~sex-or~~ age shall do not ~~be-construed-to~~ apply to ~~any~~ a retirement plan or benefit system of ~~any~~ an employer unless ~~such~~ the plan or system is a mere subterfuge adopted for the purpose of evading ~~the-provisions-of~~ this chapter.

DONALD D. AVENSON
Speaker of the House

ROBERT T. ANDERSON
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 323, Seventieth General Assembly.

JOSEPH O'HERN
Chief Clerk of the House

Approved *Frank L.*, 1984

TERRY E. BRANSTAD
Governor