

Labor and Industrial Relations: Brammer, Chair; Grandia and Peick.

*Do Pass 1/26 (p. 223)*

HOUSE FILE 2019

JAN 16 1984

BY PAVICH and BRAMMER  
VARN 1/11

LABOR AND INDUSTRIAL RELATIONS

Passed House, Date 2-7-84 (p. 305) Passed Senate, Date 3-2-84  
Vote: Ayes 97 Nays 11 Vote: Ayes 36 Nays 3  
Approved March 16, 1984

### A BILL FOR

1 An Act to protect state employees from personnel actions as  
2 reprisals for providing information to legislators or dis-  
3 closing waste, mismanagement, or violations of law, and  
4 subjecting violators to a penalty.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

HOUSE FILE 2019

H-5078

1 Amend House File 2019 as follows:  
2 1. Page 1, line 10, by inserting after the word  
3 "assembly" the words ", the legislative service bureau,  
4 the legislative fiscal bureau, or the respective  
5 caucus staffs of the general assembly,".

BY STURGEON of Woodbury  
PAVICH of Pottawattamie  
BRAMMER of Linn  
VARN of Johnson

H-5078 FILED FEB. 2, 1984  
*Adopted 2/7 (p. 207)*

HF 2019

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1 Section 1. Section 19A.19, Code 1983, is amended by adding  
2 the following new unnumbered paragraph:

3 NEW UNNUMBERED PARAGRAPH. A person shall not discharge  
4 an employee from or take or fail to take action regarding  
5 an employee's appointment or proposed appointment to, promotion  
6 or proposed promotion to, or any advantage in, a position  
7 in a merit system administered by, or subject to approval  
8 of, the Iowa merit employment commission as a reprisal for  
9 a disclosure of information by that employee to a member of  
10 the general assembly or a disclosure of information which  
11 the employee reasonably believes evidences a violation of  
12 law or rule, mismanagement, a gross abuse of funds, an abuse  
13 of authority, or a substantial and specific danger to public  
14 health or safety. This subsection does not apply if the  
15 disclosure of that information is prohibited by statute.

16 EXPLANATION

17 This bill protects state employees under the merit system  
18 administered by the Iowa merit employment department and the  
19 state board of regents' merit system from being subject to  
20 personnel reprisals for disclosure of information to members  
21 of the general assembly or for disclosure of information which  
22 the employee reasonably believes evidences certain forms of  
23 misconduct. The protection does not apply if confidential  
24 information is disclosed. A violation of this bill is a  
25 simple misdemeanor.

26 The bill takes effect July 1 following enactment.

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*Di Pass 2/27  
(p. 555)*

HOUSE FILE 2019

BY PAVICH, BRAMMER and  
VARN

(As Amended and Passed by the House)

Passed House, Date 2-7-84 Passed Senate, Date 3-2-84 (p. 625)  
Vote: Ayes 87 Nays 11 Vote: Ayes 36 Nays 3  
Approved March 16, 1984

## A BILL FOR

1 An Act to protect state employees from personnel actions as  
2 reprisals for providing information to legislators or dis-  
3 closing waste, mismanagement, or violations of law, and  
4 subjecting violators to a penalty.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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House Amendments \_\_\_\_\_

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2 the following new unnumbered paragraph:

3 NEW UNNUMBERED PARAGRAPH. A person shall not discharge  
4 an employee from or take or fail to take action regarding  
5 an employee's appointment or proposed appointment to, promotion  
6 or proposed promotion to, or any advantage in, a position  
7 in a merit system administered by, or subject to approval  
8 of, the Iowa merit employment commission as a reprisal for  
9 a disclosure of information by that employee to a member of  
10 the general assembly, the legislative service bureau, the  
11 legislative fiscal bureau, or the respective caucus staffs  
12 of the general assembly, or a disclosure of information which  
13 the employee reasonably believes evidences a violation of  
14 law or rule, mismanagement, a gross abuse of funds, an abuse  
15 of authority, or a substantial and specific danger to public  
16 health or safety. This subsection does not apply if the  
17 disclosure of that information is prohibited by statute.

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health or safety. This subsection does not apply if the disclosure of that information is prohibited by statute.

HOUSE FILE 2019

AN ACT

TO PROTECT STATE EMPLOYEES FROM PERSONNEL ACTIONS AS REPRISALS FOR PROVIDING INFORMATION TO LEGISLATORS OR DISCLOSING WASTE, MISMANAGEMENT, OR VIOLATIONS OF LAW, AND SUBJECTING VIOLATORS TO A PENALTY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 19A.19, Code 1983, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. A person shall not discharge an employee from or take or fail to take action regarding an employee's appointment or proposed appointment to, promotion or proposed promotion to, or any advantage in, a position in a merit system administered by, or subject to approval of, the Iowa merit employment commission as a reprisal for a disclosure of information by that employee to a member of the general assembly, the legislative service bureau, the legislative fiscal bureau, or the respective caucus staffs of the general assembly, or a disclosure of information which the employee reasonably believes evidences a violation of law or rule, mismanagement, a gross abuse of funds, an abuse of authority, or a substantial and specific danger to public

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DONALD D. AVENSON  
Speaker of the House

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ROBERT T. ANDERSON  
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2019, Seventieth General Assembly.

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JOSEPH O'HERN  
Chief Clerk of the House

Approved March 16, 1984

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TERRY E. BRANSTAD  
Governor

H.F. 2019