

Reprinted 5/21/51

MAY 20 1951

HOUSE FILE 875

APPROPRIATIONS CALANDAR

BY COMMITTEE ON APPROPRIATIONS

Passed House, Date 5-20-51 (p. 2105) Passed Senate, Date _____
Vote: Ayes 77 Nays 22 Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees by specifying salary rates and
3 ranges and providing salary adjustments, increasing mile-
4 age reimbursement rates for public officers and employees,
5 providing reimbursement for interview and moving expenses,
6 making coordinating amendments to the Code, and appro-
7 priating funds.

8 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. The salary rates specified in this section
 2 are effective for the fiscal years indicated and the salary
 3 rates for the fiscal year beginning July 1, 1982, are effective
 4 for subsequent fiscal years until otherwise provided by the
 5 general assembly. The salaries provided for in this section
 6 shall be paid from funds appropriated to the department or
 7 agency specified in this section pursuant to any Act of the
 8 general assembly or if the appropriation is not sufficient,
 9 from the salary adjustment fund.

10 The following annual salary rates shall be paid to the
 11 person holding the position indicated:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
14 1. DEPARTMENT OF AGRICULTURE		
15 Salary for the secretary of ag-		
16 riculture.....	\$ 34,300	\$ 35,700
17 2. OFFICE OF THE ATTORNEY		
18 GENERAL		
19 Salary of the attorney general.....	\$ 45,200	\$ 47,000
20 3. OFFICE OF THE AUDITOR		
21 OF STATE		
22 Salary of the auditor of state.....	\$ 34,300	\$ 35,700
23 4. OFFICE OF THE SECRETARY		
24 OF STATE		
25 Salary of the secretary of state...	\$ 34,300	\$ 35,700
26 5. OFFICE OF THE TREASURER		
27 OF STATE		
28 Salary of the treasurer of state...	\$ 34,300	\$ 35,700

29 Sec. 2. The salary rates specified in this section are
 30 effective for the fiscal years indicated and the salary rates
 31 for the fiscal year beginning July 1, 1982, are effective
 32 for subsequent fiscal years until otherwise provided by the
 33 general assembly. The salaries provided for in this section
 34 shall be paid from funds appropriated to the department which
 35 the person represents and from funds appropriated by section

1 3 of this Act.

2 The following annual salary rates shall be paid to the
3 persons holding the positions indicated:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
4		
5		
6 1. Chief justice of the		
7 supreme court.....	\$ 57,900	\$ 62,100
8 2. Each justice of the		
9 supreme court.....	\$ 52,900	\$ 57,100
10 3. Chief judge of the court		
11 of appeals.....	\$ 51,300	\$ 55,400
12 4. Each associate judge of		
13 the court of appeals.....	\$ 50,200	\$ 54,200
14 5. Each chief judge of a		
15 judicial district.....	\$ 49,100	\$ 53,000
16 6. Each district court judge		
17 except the chief judge of a		
18 judicial district.....	\$ 47,000	\$ 50,700
19 7. Each district associate		
20 judge.....	\$ 38,900	\$ 42,000
21 8. Each part-time judicial		
22 magistrate.....	\$ 10,800	\$ 11,700

23 Sec. 3. There is appropri-
 24 ated from the general fund of
 25 the state for each fiscal year
 26 of the fiscal biennium begin-
 27 ning July 1, 1981, and ending
 28 June 30, 1983, the following
 29 amounts, or so much thereof as
 30 is necessary, to be used to
 31 fund increases in judicial sal-
 32 aries as provided in section 2
 33 of this Act and for the state's
 34 contribution to the judicial
 35 retirement system provided for

1 in chapter 605A required because

2 of the increased salaries.....	1981-1982	1982-1983
3	<u>Fiscal Year</u>	<u>Fiscal Year</u>
4	\$ 649,750	\$ 1,350,250

5 Sec. 4. The salary rates specified in this section are
 6 effective for the fiscal biennium beginning July 1, 1981,
 7 and ending June 30, 1983. The salaries provided for in this
 8 section shall be paid from funds appropriated to the department
 9 or agency specified in this section or pursuant to this Act.

10 The following annual salary rates shall be paid to the
 11 persons holding the positions indicated:

12	1981-1982	1982-1983
13	<u>Fiscal Year</u>	<u>Fiscal Year</u>
14 1. Chairperson of the public		
15 employment relations board.....	\$ 36,800	\$ 39,750
16 2. Two members of the public		
17 employment relations board, each...	\$ 34,100	\$ 36,800

18 Sec. 5. Persons receiving the salary rates established
 19 under section 1, 2, or 4 of this Act shall not receive any
 20 additional salary adjustments provided by this Act. The
 21 salary rates specified in section 4 of this Act are effective
 22 for the fiscal years indicated and the salary rates for the
 23 fiscal year beginning July 1, 1982, are effective for sub-
 24 sequent years until otherwise provided by the general assem-
 25 bly. If the funds of the agency which have been appropriated
 26 for salaries are insufficient to pay the salaries fixed by
 27 section 1 or 4 of this Act because of increases in the
 28 salaries, funds may be allocated from funds appropriated by
 29 this Act to the salary adjustment fund. In addition, if
 30 federal funds are available for any position provided for
 31 in section 4 of this Act, the federal funds may be expended
 32 if the combined federal and state funds do not exceed the
 33 rates provided for in section 4 of this Act.

34 Sec. 6. The governor may establish a salary for appointed
 35 nonelected persons in the executive branch of state govern-

1 ment holding a position enumerated in section 7 of this Act
2 within the range provided by considering, among other items,
3 the experience of the individual in the position, changes
4 in the duties of the position, the incumbent's performance
5 of assigned duties, the availability of qualified candidates
6 for the position, and subordinates' salaries.

7 The governor in establishing salaries as provided in sec-
8 tion 7 of this Act shall take into consideration other em-
9 ployee benefits which may be provided for an individual in-
10 cluding but not limited to housing.

11 A person whose salary is established by section 7 of this
12 Act and who is a full-time permanent employee of the state
13 shall not receive any other remuneration from the state or
14 from any other source for the performance of that person's
15 duties unless the additional remuneration is first approved
16 by the governor or authorized by law; however, this provision
17 does not exclude necessary travel and expenses incurred in
18 the performance of duties or fringe benefits normally provided
19 to employees of the state.

20 Sec. 7. The following annual salary ranges are effective
21 for the positions specified for the fiscal year beginning
22 July 1, 1981, and for the fiscal year beginning July 1, 1982
23 and each subsequent fiscal year until otherwise provided by
24 the general assembly. The governor shall determine the salary
25 to be paid to the person indicated at a rate within the salary
26 ranges indicated from funds appropriated by the general
27 assembly for that purpose.

28 1. For the fiscal year beginning July 1, 1981, if a person
29 is in:

30 a. Range one, the person shall receive a salary of not
31 less than five thousand four hundred (5,400) dollars or more
32 than sixteen thousand two hundred (16,200) dollars.

33 b. Range two, the person shall receive a salary of not
34 less than nineteen thousand four hundred (19,400) dollars
35 or more than thirty-two thousand four hundred (32,400) dollars.

1 c. Range three, the person shall receive a salary of not
2 less than twenty-seven thousand (27,000) dollars or more than
3 thirty-seven thousand eight hundred (37,800) dollars.

4 d. Range four, the person shall receive a salary of not
5 less than thirty-two thousand four hundred (32,400) dollars
6 or more than forty-three thousand two hundred (43,200) dollars.

7 e. Range five, the person shall receive a salary of not
8 less than thirty-seven thousand eight hundred (37,800) dollars
9 or more than forty-eight thousand six hundred (48,600) dollars.

10 2. For the fiscal year beginning July 1, 1982, and
11 subsequent fiscal years until otherwise provided by the general
12 assembly if a person is in:

13 a. Range one, the person shall receive a salary of not
14 less than five thousand eight hundred (5,800) dollars or more
15 than seventeen thousand five hundred (17,500) dollars.

16 b. Range two, the person shall receive a salary of not
17 less than twenty-one thousand (21,000) dollars or more than
18 thirty-five thousand (35,000) dollars.

19 c. Range three, the person shall receive a salary of not
20 less than twenty-nine thousand two hundred (29,200) dollars
21 or more than forty thousand eight hundred (40,800) dollars.

22 d. Range four, the person shall receive a salary of not
23 less than thirty-five thousand (35,000) dollars or more than
24 forty-six thousand seven hundred (46,700) dollars.

25 e. Range five, the person shall receive a salary of not
26 less than forty thousand eight hundred (40,800) dollars or
27 more than fifty-two thousand five hundred (52,500) dollars.

28 3. The following are range one positions: members of
29 the board of parole, members of the state health facilities
30 council, and members of the transportation commission of the
31 department of transportation.

32 4. The following are range two positions: executive
33 director of the commission on aging, appellate defender,
34 director of the Iowa state arts council, director of the Iowa
35 civil rights commission, executive director of the college

1 aid commission, executive secretary of the Iowa crime
 2 commission or the criminal justice planning agency, executive
 3 secretary of the committee on employment of the handicapped,
 4 members of the appeal board of the Iowa department of job
 5 service, director of the historical society of the state
 6 historical department, director of museum and archives of
 7 the state historical department, director of historical
 8 preservation of the state historical department, director
 9 of the Iowa law enforcement academy, state librarian, director
 10 of the Iowa natural resources council, director of disaster
 11 services of the department of public defense, director of
 12 the real estate commission, director of the department of
 13 substance abuse, and each member of the transportation
 14 regulation board of the department of transportation.

15 5. The following are range three positions: director
 16 of the commission for the blind, administrator of the credit
 17 union department, director of the energy policy council,
 18 executive director of the department of environmental quality,
 19 secretary of the state fair board, state geologist, commis-
 20 sioner of insurance, industrial commissioner, labor
 21 commissioner, director of the Iowa merit employment commission,
 22 director of the department of soil conservation, and
 23 superintendent of the transportation regulation authority.

24 6. The following are range four positions: superintendent
 25 of banking, director of the Iowa beer and liquor control de-
 26 partment, chairperson and members of the Iowa state commerce
 27 commission, director of the state conservation commission,
 28 director of the Iowa development commission, director of the
 29 educational radio and television facility board, director
 30 of the Iowa department of job service, director of the
 31 department of general services, commissioner of health,
 32 director of the office for planning and programming, and
 33 commissioner of public safety.

34 7. The following are range five positions: state comp-
 35 troller, superintendent of public instruction, executive

1 secretary of the state board of regents, director of the
2 department of revenue, commissioner of social services, and
3 director of the department of transportation.

4 Sec. 8. The salary rates established by the governor under
5 sections 6 and 7 of this Act for the persons indicated are
6 the total salary payable to the persons for whom established.
7 Any other salary rates or adjustments to salaries provided
8 for by this Act do not apply to the positions specified in
9 section 7 of this Act; however, funds appropriated to the
10 salary adjustment fund by this Act may be expended to fund
11 salaries established pursuant to sections 6 and 7 of this
12 Act if funds appropriated to the agencies represented by or
13 employing the persons holding the positions specified in
14 section 7 of this Act are insufficient to pay salaries pro-
15 vided for in section 7 of this Act. The governor shall report
16 to the legislative fiscal committee the salary rates estab-
17 lished pursuant to section 7 of this Act.

18 Sec. 9. Section 685.1, Code 1981, is amended to read as
19 follows:

20 685.1 APPOINTMENT. The judges of the supreme court shall
21 appoint a clerk of the supreme court who shall hold office
22 for four years and until a successor is appointed and
23 qualifies. The judges of the supreme court shall set the
24 salary of the clerk of the supreme court which salary shall
25 not be less than twenty twenty-one thousand six hundred or
26 more than thirty thirty-two thousand four hundred dollars
27 annually for the fiscal year beginning July 1, 1981, and not
28 less than twenty-three thousand three hundred or more than
29 thirty-five thousand dollars annually for the fiscal year
30 beginning July 1, 1982, and subsequent fiscal years until
31 otherwise provided by the general assembly. In case a vacancy
32 occurs, the vacancy shall be filled by appointment for the
33 unexpired portion of the term only.

34 Sec. 10. Section 685.6, unnumbered paragraph 2, Code 1981,
35 is amended to read as follows:

1 The court shall fix the compensation of the administrator,
 2 deputy administrator, and research director and the employees
 3 of the office. The salary of the administrator, deputy
 4 administrator, and research director shall be set at a rate
 5 of not less than ~~twenty-five~~ twenty-seven thousand or more
 6 than ~~thirty-five~~ thirty-seven thousand eight hundred dollars
 7 annually for the fiscal year beginning July 1, 1981, and not
 8 less than twenty-nine thousand two hundred or more than forty
 9 thousand eight hundred dollars annually for the fiscal year
 10 beginning July 1, 1982, and subsequent fiscal years until
 11 otherwise provided by the general assembly. The supreme court
 12 is authorized to accept federal funds to supplement the funds
 13 appropriated to the court.

14 Sec. 11. Section 685.7, Code 1981, is amended to read
 15 as follows:

16 685.7 ASSISTANTS. The court administrator, with the
 17 approval of the supreme court, shall appoint and set the
 18 salaries of assistants as are necessary to perform the powers
 19 and duties vested in the court administrator. The salaries
 20 of the assistants, except the court fiscal director, shall
 21 be set at a rate of not less than ~~fifteen~~ sixteen thousand
 22 two hundred or more than ~~twenty-five~~ twenty-seven thousand
 23 dollars annually for the fiscal year beginning July 1, 1981,
 24 and not less than seventeen thousand five hundred or more
 25 than twenty-nine thousand two hundred dollars annually for
 26 the fiscal year beginning July 1, 1982, and subsequent fiscal
 27 years until otherwise provided by the general assembly. The
 28 court fiscal director shall receive a salary at a rate of
 29 not less than ~~twenty~~ twenty-one thousand six hundred dollars
 30 or more than ~~thirty~~ thirty-two thousand four hundred dollars
 31 for the fiscal year beginning July 1, 1981, and not less than
 32 twenty-three thousand three hundred or more than thirty-five
 33 thousand dollars for the fiscal year beginning July 1, 1982
 34 and subsequent fiscal years until otherwise provided by the
 35 general assembly. While holding the position, neither the

1 court administrator nor assistants shall practice law in any
2 of the courts of this state.

3 Sec. 12. The annual salary rates or ranges provided in
4 sections 1, 2, 4, 7, 9, 10, and 11 of this Act become effective
5 for the fiscal year beginning July 1, 1981, with the pay
6 period beginning July 3, 1981, and for the fiscal year
7 beginning July 1, 1982, with the pay period beginning July
8 2, 1982.

9 Sec. 13. All federal grants to and the federal receipts
10 of the agencies affected by this Act which are received and
11 may be expended for purposes of this Act, are appropriated
12 for such purposes and as set forth in the federal grants or
13 receipts.

14 Sec. 14. Section 2.10, subsections 1, 2 and 3, Code 1981,
15 are amended to read as follows:

16 1. Every member of the general assembly except the speaker
17 of the house and majority and minority floor leaders of the
18 senate and house shall receive an annual salary of twelve
19 thousand eight hundred dollars for the ~~year-1981~~ years 1981
20 and 1982 and thirteen thousand seven hundred dollars for the
21 year ~~1982~~ 1983 while serving as a member of the general
22 assembly. The majority and minority floor leaders of the
23 senate and house shall receive an annual salary of fifteen
24 thousand dollars for the ~~year-1981~~ years 1981 and 1982 sixteen
25 thousand dollars for the year ~~1982~~ 1983 while serving in such
26 capacity. In addition, each such member shall receive the
27 sum of thirty dollars per day for expenses of office, except
28 travel, for each day the general assembly is in session
29 commencing with the first day of a legislative session and
30 ending with the day of final adjournment of each legislative
31 session as indicated by the journals of the house and senate,
32 except that in the event the length of the first regular
33 session of the general assembly exceeds one hundred twenty
34 calendar days and the second regular session exceeds one
35 hundred calendar days, such payments shall be made only for

1 one hundred twenty calendar days for the first session and
2 one hundred calendar days for the second session. However,
3 members from Polk county shall receive fifteen dollars per
4 day. Travel expenses shall be paid at the rate established
5 by section 18.117 for actual travel in going to and returning
6 from the seat of government by the nearest traveled route
7 for not more than one time per week during a legislative
8 session. However, any increase from time to time in the
9 mileage rate established by section 18.117 shall not become
10 effective for members of the general assembly until the
11 convening of the next general assembly following the session
12 in which the increase is adopted; and this provision shall
13 prevail over any inconsistent provision of any present or
14 future statute.

15 2. The lieutenant governor shall receive an annual salary
16 of nineteen thousand two hundred dollars for the ~~year-1981~~
17 years 1981 and 1982 and twenty thousand five hundred dollars
18 for the year ~~1982~~ 1983. Personal expense and travel allowances
19 shall be the same for the lieutenant governor as for a senator.
20 The lieutenant governor while performing administrative duties
21 of the office of lieutenant governor when the general assembly
22 is not in session or serving as the president of the senate
23 during special sessions of the general assembly shall receive
24 sixty dollars per diem and reimbursement for expenses incurred
25 in performing such duties. The salary, per diem, and expenses
26 of the lieutenant governor provided for under this subsection,
27 including office and staff expenses, shall be paid from funds
28 appropriated to the office of the lieutenant governor by the
29 general assembly.

30 3. The speaker of the house shall receive an annual salary
31 of nineteen thousand two hundred dollars for the ~~year-1981~~
32 years 1981 and 1982 and twenty thousand five hundred dollars
33 for the year ~~1982~~ 1983 while serving as the speaker of the
34 house. Expense and travel allowances shall be the same for
35 the speaker of the house as provided for other members of

1 the general assembly.

2 Sec. 15. The salary rates established in section 14 of
3 this Act for the year 1983 shall remain in effect until
4 otherwise provided by the general assembly.

5 Sec. 16.

6 1. There is appropriated from the general fund of the
7 state to the salary adjustment fund provided for in section
8 8.43, for the fiscal years beginning July 1, 1981, and July
9 1, 1982, the following amounts or so much as may be necessary,
10 to be distributed to the various departments to supplement
11 other funds appropriated by the general assembly.

12 a. For the fiscal year beginning July 1, 1981, \$43,839,000.

13 b. For the fiscal year beginning July 1, 1982, \$86,999,000.

14 2. The amounts appropriated in subsection 1 shall be used
15 to fund the following annual pay adjustments, expense
16 reimbursement, and benefits not in conflict with the Code:

17 a. The collective bargaining agreement negotiated pursuant
18 to chapter 20 for employees in the blue collar bargaining
19 unit.

20 b. The collective bargaining agreement negotiated pursuant
21 to chapter 20 for employees in the professional social service
22 bargaining unit.

23 c. The collective bargaining agreement negotiated pursuant
24 to chapter 20 for employees in the public safety bargaining
25 unit.

26 d. The collective bargaining agreement negotiated pursuant
27 to chapter 20 for employees in the security bargaining unit.

28 e. The collective bargaining agreement negotiated pursuant
29 to chapter 20 for employees in the technical bargaining unit.

30 f. The collective bargaining agreement negotiated pursuant
31 to chapter 20 for employees in the professional fiscal and
32 staff bargaining unit.

33 g. The collective bargaining agreement negotiated pursuant
34 to chapter 20 for employees in the university of northern
35 Iowa faculty bargaining unit.

1 h. The annual pay adjustments, related benefits, and ex-
2 pense reimbursements referred to in sections 21, 22, and 24
3 of this Act for employees not covered by a collective
4 bargaining agreement.

5 Sec. 17.

6 1. There is appropriated from the road use tax fund of
7 the state to the state department of transportation, for the
8 fiscal years beginning July 1, 1981, and July 1, 1982, the
9 following amounts or so much as may be necessary, to be
10 distributed to supplement other funds appropriated by the
11 general assembly:

12 a. For the fiscal year beginning July 1, 1981, \$735,000.

13 b. For the fiscal year beginning July 1, 1982, \$1,465,000.

14 2. The amounts appropriated in subsection 1 shall be used
15 to fund the following annual pay adjustments, expense
16 reimbursement, and benefits for employees of the state
17 department of transportation not in conflict with the Code:

18 a. The collective bargaining agreement negotiated pursuant
19 to chapter 20 for employees in the blue collar bargaining
20 unit.

21 b. The collective bargaining agreement negotiated pursuant
22 to chapter 20 for employees in the security bargaining unit.

23 c. The collective bargaining agreement negotiated pursuant
24 to chapter 20 for employees in the technical bargaining unit.

25 d. The collective bargaining agreement negotiated pursuant
26 to chapter 20 for employees in the professional fiscal and
27 staff bargaining unit.

28 e. The annual pay adjustments, related benefits, and ex-
29 pense reimbursement referred to in sections 21, 22, and 24
30 of this Act for employees not covered by a collective
31 bargaining agreement.

32 Sec. 18.

33 1. There is appropriated from the primary road fund to
34 the state department of transportation the following amounts
35 for the fiscal years beginning July 1, 1981, and July 1, 1982,

1 or so much thereof as may be necessary, to supplement other
2 funds appropriated by the general assembly:

3 a. For the fiscal year beginning July 1, 1981, \$7,224,000.

4 b. For the fiscal year beginning July 1, 1982, \$13,780,000.

5 2. The amounts appropriated in subsection 1 shall be used
6 to fund the following annual pay adjustments, expense
7 reimbursement, and benefits for employees of the state
8 department of transportation not in conflict with the Code:

9 a. The collective bargaining agreement negotiated pursuant
10 to chapter 20 for employees in the blue collar bargaining
11 unit.

12 b. The collective bargaining agreement negotiated pursuant
13 to chapter 20 for employees in the security bargaining unit.

14 c. The collective bargaining agreement negotiated pursuant
15 to chapter 20 for employees in the technical bargaining unit.

16 d. The collective bargaining agreement negotiated pursuant
17 to chapter 20 for employees in the professional fiscal and
18 staff bargaining unit.

19 e. The annual pay adjustments, related benefits, and
20 expense reimbursement referred to in sections 21, 22, and
21 24 of this Act for employees not covered by a collective
22 bargaining agreement.

23 Sec. 19. Funds appropriated from the general fund of the
24 state in this Act relate only to salaries supported from
25 general fund appropriations of the state.

26 Sec. 20. To departmental revolving, trust, or special
27 funds, except for the primary road fund or the road use tax
28 fund, for which the general assembly has established an
29 operating budget, a supplemental authorization is provided
30 for those funds, unless otherwise provided, in an amount
31 necessary to fund salary adjustments provided in this Act.

32 Sec. 21.

33 1. The merit system pay plan and executive council exempt
34 pay plan provided for in section 19A.9, subsection 2, as they
35 exist for the fiscal years ending June 30, 1981, and June

1 30, 1982, shall be increased for employees who are not included
2 in a collective bargaining agreement made final under chapter
3 20 by eight percent for the fiscal year beginning July 1,
4 1981, effective with the pay period beginning July 3, 1981,
5 and by eight percent for the fiscal year beginning July 1,
6 1982, effective with the pay period beginning July 2, 1982.
7 The merit employment commission shall revise the merit system
8 pay plan and the governor shall revise the executive council
9 pay plan as provided under section 19A.9, subsection 2, by
10 increasing the salary levels for the various grades and steps
11 within the respective plans by eight percent.

12 2. The salary schedules for state employees who are exempt
13 from chapter 19A and who are included in the state
14 comptroller's centralized payroll system and the department
15 of transportation payroll system and the office employees
16 of the state board of regents shall be increased by the same
17 percent and the same manner included in subsection 1 of this
18 section.

19 3. This section does not apply to members of the general
20 assembly, board members, commission members, salaries of
21 persons set by the general assembly pursuant to this Act or
22 set by the governor, employees designated under section 19A.3,
23 subsection 6, and employees under the state board of regents'
24 merit system, but subsection 2 of this section does apply
25 to office employees of the state board of regents.

26 4. The appointing authority shall determine the percentage
27 increase for each professional and managerial employee's
28 salary provided for under this section and may increase the
29 salaries of the professional and managerial employees by
30 different percentages, but the total percentage increase of
31 all salaries of the professional and managerial employees
32 under the appointing authority's jurisdiction for the fiscal
33 year beginning July 1, 1981, shall be eight percent of those
34 salaries as they exist on July 2, 1981, and for the fiscal
35 year beginning July 1, 1982, shall be eight percent of those

1 salaries as they exist on July 1, 1982. As used in this
2 section, "professional and managerial employee" means a
3 professional employee as defined in section 20.3, subsection
4 11 or a representative of a public employer or supervisory
5 employee as defined in section 20.4, subsection 2.

6 5. A within-range step increase (merit increase) shall
7 not be granted to a state employee who is not included in
8 a collective bargaining agreement made final under chapter
9 20 from the pay period beginning July 3, 1981, through the
10 pay period ending June 30, 1983.

11 Sec. 22. The funds allocated to the state board of regents
12 for the purpose of providing increases for employees not
13 covered by a collective bargaining agreement shall be used
14 as follows:

15 1. The amount necessary to fund in each fiscal year an
16 average base salary increase of eight percent of base salaries
17 of faculty members and professional and scientific staff
18 members, except board office employees, paid during the
19 preceding fiscal year, to be allocated to faculty members
20 and professional and scientific staff members at the discretion
21 of the state board of regents.

22 2. For employees under the state board of regents' merit
23 system who are not included in the collective bargaining
24 agreement made final under chapter 20, except board office
25 employees, the amount necessary to increase the state board
26 of regents' merit pay plan as the pay plan exists for the
27 fiscal years ending June 30, 1981, and June 30, 1982, by
28 increasing the salary levels for each grade and step within
29 the plan by eight percent for the fiscal year beginning July
30 1, 1981, and eight percent for the fiscal year beginning July
31 1, 1982.

32 3. A within-range step increase (merit increase) shall
33 not be granted to an employee of the state board of regents
34 who is not included in a collective bargaining agreement made
35 final under chapter 20 for the biennial period beginning July

1 1, 1981 and ending June 30, 1983.

2 Sec. 23. All funds appropriated by this Act to the salary
3 adjustment fund for the department of transportation and for
4 the state agencies paid through the state comptroller's
5 centralized payroll system shall be used to fund salary and
6 fringe benefit expenditures for the following periods of time:

7 1. For fiscal year beginning July 1, 1981, beginning with
8 the biweekly paydate of July 10, 1981, and ending with the
9 biweekly paydate of June 25, 1982.

10 2. For fiscal year beginning July 1, 1982, beginning with
11 the biweekly paydate of July 9, 1982, and ending with the
12 biweekly paydate of June 24, 1983.

13 Sec. 24. Section 18.117, unnumbered paragraph 1, Code
14 1981, is amended to read as follows:

15 A state officer or employee shall not use any a state-
16 owned motor vehicle for personal private use, nor shall the
17 officer or employee be compensated for driving ~~his-er-hex~~
18 ~~own~~ a privately owned motor vehicle unless it is done on state
19 business with the approval of the state vehicle dispatcher,
20 and in ~~such~~ that case ~~he-er-she~~ the officer or employee shall
21 receive ~~eighteen~~ twenty-two cents per mile effective July
22 1, ~~1979~~ 1981, and ~~twenty~~ twenty-four cents per mile effective
23 July 1, ~~1980~~ 1982. A statutory provision stipulating necessary
24 mileage, travel, or actual expenses reimbursement to a state
25 officer ~~shall-be-constructed-to-fall~~ falls under the mileage
26 reimbursement limitation provided in this section unless
27 specifically provided otherwise. Any peace officer employed
28 by the state as defined in section 801.4 who is required to
29 use a private vehicle in the performance of official duties
30 shall receive reimbursement for mileage expense at the rate
31 specified in this section. However, the state vehicle
32 dispatcher may delegate authority to officials of the state,
33 and department heads, for the use of private vehicles on state
34 business up to a yearly mileage figure established by the
35 director of general services and approved by the executive

1 council. ~~When~~ if a state motor vehicle has been assigned
2 to a state officer or employee ~~he-or-she~~, the officer or
3 employee shall not collect mileage for the use of a ~~personal~~
4 privately owned vehicle unless the state vehicle assigned
5 is not usable.

6 Sec. 25. Section 79.9, Code 1981, is amended to read as
7 follows:

8 79.9 CHARGE FOR USE OF AUTOMOBILE. When a public officer
9 or employee, other than a state officer or employee, is
10 entitled to be paid for expenses in performing a public duty,
11 a charge shall be made, allowed and paid for the use of an
12 automobile ~~of-eighteen~~, as determined by the local governing
13 body, in an amount not exceeding twenty-two cents per mile
14 for actual and necessary travel effective July 1, 1979 1981,
15 and twenty in an amount not exceeding twenty-four cents per
16 mile effective July 1, 1980 1982. A statutory provision
17 stipulating necessary mileage, travel, or actual reimbursement
18 to a local public officer or employee ~~shall-be-construed-to~~
19 ~~fall~~ falls within the mileage reimbursement limitation
20 specified in this section unless specifically provided
21 otherwise. A political subdivision may authorize the use
22 of private vehicles for the conduct of official business of
23 the political subdivision at an annual amount in lieu of
24 actual and necessary travel expense reimbursement provided
25 in this section. Any A peace officer, other than a state
26 officer or employee, as defined in section 801.4 who is
27 required to use a private vehicle in the performance of
28 official duties shall receive reimbursement for mileage expense
29 at the rate specified in this section.

30 Sec. 26. It is a condition of the appropriations made
31 in this Act that mileage expense reimbursement rates or
32 payments shall not be negotiated or included in a proposed
33 collective bargaining agreement under chapter 20 during the
34 biennium beginning July 1, 1981 and ending June 30, 1983.

35 Sec. 27. Section 79.16, Code 1981, is amended by striking

1 the section and inserting in lieu thereof the following:

2 79.16. INTERVIEW AND MOVING EXPENSES.

3 1. If approved by the appointing authority, a person who
4 interviews for employment by the state shall be reimbursed
5 for expenses incurred in the interview at the same rate at
6 which a state employee is reimbursed for expenses incurred
7 during the performance of state business.

8 2. A state employee who is reassigned shall be reimbursed
9 for moving expenses incurred in accordance with rules adopted
10 by the state comptroller when all of the following
11 circumstances exist:

12 a. The employee is reassigned at the direction of the
13 appointing authority.

14 b. The reassignment constitutes a permanent change of
15 duty station.

16 c. The reassignment requires the employee to change the
17 place of personal residence beyond a reasonable commuting
18 distance.

19 d. The reassignment is not primarily for the benefit or
20 convenience of the employee.

21 3. If approved by the appointing authority, a person newly
22 hired for a state position shall receive reimbursement for
23 moving expenses incurred after the person is hired at the
24 same rate provided for a state employee.

25 4. Reimbursement for moving expenses authorized under
26 this section does not include reimbursement for the expense
27 of moving animals.

28 Sec. 28. There is appropriated from the general fund of
29 the state to the state comptroller for each fiscal year of
30 the biennium beginning July 1, 1981 and ending June 30, 1983,
31 the following amounts to be allocated to the designated
32 political subdivisions or public agencies for the purpose
33 of providing the state's share of salary increases for the
34 designated public employees:

35	1981-1982	1982-1983
----	-----------	-----------

	<u>Fiscal Year</u>	<u>Fiscal Year</u>
1		
2 1. To the merged areas as		
3 defined in section 280A.2.....	\$ 3,300,000	\$ 6,800,000
4 The state comptroller shall allocate and distribute the		
5 funds appropriated by this subsection to each merged area		
6 in the same proportion that the merged area's annual payroll		
7 for its employees for the fiscal year ending June 30, 1981		
8 is to the annual payroll for the employees of all merged areas		
9 for that fiscal year. Moneys received by a merged area under		
10 this subsection shall be used to pay the state's share of		
11 the authorized salary increases for the employees of the		
12 merged area for the designated fiscal years.		
13 2. To the judicial district		
14 departments of correctional		
15 services as defined in section		
16 905.2.....	\$ 600,000	\$ 1,200,000
17 The state comptroller shall allocate and distribute the		
18 funds appropriated by this subsection to each judicial dis-		
19 trict department of correctional services in the same propor-		
20 tion that the judicial district department's annual payroll		
21 for its employees in the community-based correctional program		
22 for the fiscal year ending June 30, 1981 is to the annual		
23 payroll for community-based correctional program employees		
24 of all judicial district departments for that fiscal year.		
25 Moneys received by a judicial district department under this		
26 subsection shall be used to pay the state's share of the		
27 authorized salary increases for the employees of the community-		
28 based correctional program for the designated fiscal years.		
29 3. To the seven regional li-		
30 braries of the regional library		
31 system as defined in section		
32 303B.2.....	\$ 100,000	\$ 100,000
33 The state comptroller shall allocate and distribute the		
34 funds appropriated by this subsection to each regional library		
35 of the regional library system in the same proportion that		

1 the regional library's annual payroll for its employees for
2 the fiscal year ending June 30, 1981 is to the annual payroll
3 for the employees of all regional libraries in the regional
4 library system for that fiscal year. Moneys received by a
5 regional library under this subsection shall be used to pay
6 the state's share of the authorized salary increases for the
7 regional library employees for the designated fiscal years.

8 4. To the substance abuse
9 treatment facilities receiving
10 substance abuse program grants

11 as provided in section 125.25..... \$ 200,000 \$ 300,000

12 The state comptroller shall allocate and distribute the
13 funds appropriated by this subsection to each local substance
14 abuse treatment facility in the same proportion that the
15 substance abuse treatment facility's annual payroll for its
16 employees for the fiscal year ending June 30, 1981 is to the
17 annual payroll for the employees of all local substance abuse
18 treatment facilities receiving substance abuse program grants
19 for that fiscal year. Moneys received by a local substance
20 abuse facility under this subsection shall be used to pay
21 the state's share of the authorized salary increases for the
22 local substance abuse program employees for the designated
23 fiscal years.

24 5. To local boards of health
25 receiving in-home health care

26 grants..... \$ 200,000 \$ 500,000

27 The state comptroller shall allocate and distribute the
28 funds appropriated by this subsection to each local board
29 of health in the same proportion that the payroll for its
30 public health nurses employed to carry out in-home care
31 services for the fiscal year ending June 30, 1981 is to the
32 annual payroll for the public health nurses employed to carry
33 out in-home care services for all local boards of health for
34 that fiscal year. Moneys received by a local board of health
35 under this subsection shall be used to pay the state's share

1 of the authorized salary increases for public health nurses
2 employed in providing in-home care services.

3 Sec. 29.

4 1. There is appropriated from the general fund of the
5 state to the municipal assistance fund established in chapter
6 405 for the fiscal years beginning July 1, 1981 and July 1,
7 1982, the following amounts or so much as may be necessary,
8 to be distributed to cities which have established fire and
9 police retirement systems under chapter 411:

10 a. For the fiscal year beginning July 1, 1981, \$2,299,140.

11 b. For the fiscal year beginning July 1, 1982, \$2,410,000.

12 2. The funds appropriated by subsection 1 shall be used
13 to finance the costs of benefits provided in chapter 411 by
14 amendments of Acts of the Sixty-sixth General Assembly, chapter
15 1089. The state comptroller shall pay to each city the amount
16 of the funds appropriated for each fiscal year as provided
17 in section 411.20.

18 3. The appropriation made under subsection 1 is in lieu
19 of the appropriation authorized under section 411.20, un-
20 numbered paragraph 1. Section 411.20, unnumbered paragraph
21 1 is void during the fiscal biennium beginning July 1, 1981
22 and ending June 30, 1983.

23 Sec. 30.

24 1. There is appropriated from the general fund of the
25 state to the state comptroller for each fiscal year of the
26 biennium beginning July 1, 1981 and ending June 30, 1983,
27 the following amounts to be allocated to the counties for
28 the purpose of providing average pay increases of not more
29 than eight percent to the full-time shorthand reporters of
30 the district courts:

31 a. For the fiscal year beginning July 1, 1981, \$102,137.

32 b. For the fiscal year beginning July 1, 1982, \$209,668.

33 2. The state comptroller shall allocate and distribute
34 the amount to each county in the same proportion that the
35 county's annual payroll for full-time shorthand reporters

1 for the fiscal year ending June 30, 1981 is to the annual
2 payroll for full-time shorthand reporters for all counties
3 for that fiscal year. Moneys received by a county under this
4 section shall be deposited in the fund for ordinary county
5 revenue under Acts of the Sixty-ninth General Assembly, 1981
6 Session, Senate File 130, section 423 or in the court expense
7 fund under Acts of the Sixty-ninth General Assembly, 1981
8 Session, Senate File 130, section 425, subsection 9, as
9 applicable.

10 Sec. 31. Section 605.8, Code 1981, is amended to read
11 as follows:

12 605.8 COMPENSATION.

13 1. Each full-time shorthand reporter of the district court
14 shall be paid, in equal installments, an annual salary as
15 hereinafter-provided established by the supreme court based
16 on the reporter's experience and within the salary ranges
17 specified in this subsection.

18 a. For the fiscal year beginning July 1, 1981, a full-
19 time shorthand reporter shall receive a salary of not less
20 than fifteen thousand four hundred fifty (15,450) dollars
21 or more than twenty-three thousand nine hundred fifty (23,950)
22 dollars.

23 b. For the fiscal year beginning July 1, 1982, a full-
24 time shorthand reporter shall receive a salary of not less
25 than fifteen thousand four hundred fifty (15,450) dollars
26 or more than twenty-five thousand eight hundred fifty (25,850)
27 dollars.

28 The salary increases authorized under the subsection is
29 effective on the employment anniversary of the reporter.

30 2. Each district judge, upon the appointment of a full-
31 time shorthand reporter, shall certify the name and address
32 of the reporter and the date upon which his the reporter's
33 term of service begins, to each county auditor in the judicial
34 district.

35 ~~The-base-starting-salary-of-a-full-time-certified-shorthand~~

1 ~~reporter shall be fourteen thousand seven hundred dollars.~~
2 ~~The base salary may be increased by an amount not to exceed~~
3 ~~seven percent for each year of experience as a shorthand~~
4 ~~reporter. The maximum salary shall not exceed twenty one~~
5 ~~thousand one hundred twenty one dollars except as provided~~
6 ~~in this section.~~

7 3. Shorthand reporters who are employed on an emergency
8 basis in the district court shall be paid not to exceed
9 seventy-five dollars per diem while employed by the court
10 or while employed under the direction of the judge. The per
11 diem shall be paid from the county treasury where the court
12 is held, upon the certificate of the judge holding the court,
13 or directing the employment. However, the maximum compensation
14 for one-day attendance at court shall not exceed the per diem.
15 Payments shall be made at least once each month.

16 4. Full-time certified shorthand reporters serving district
17 associate judges ~~shall be~~ are entitled to receive the same
18 compensation they would be entitled to receive if they were
19 serving district court judges.

20 ~~Notwithstanding the provisions of this section, full-time~~
21 ~~certified shorthand reporters may, by joint order of the~~
22 ~~district court judges in such district, be individually granted~~
23 ~~additional compensation in excess of the amounts provided~~
24 ~~for in this section, not to exceed five percent of such~~
25 ~~amounts.~~

26 Shorthand reporters ~~will~~ shall receive such the compensation
27 as fixed by rule of the supreme court or by statute for
28 transcribing their notes pursuant to section 605.11, Code
29 1977, but shall not work on outside depositions during the
30 hours for which the reporters are compensated pursuant to
31 ~~this section of said Code~~ 605.11.

32 Sec. 32. Section 605.10, Code 1981, is amended to read
33 as follows:

34 605.10 EXPENSES. Where a shorthand court reporter is
35 required, in the discharge of his official duties, to leave

1 the county of ~~his~~ the reporter's residence or leave the city
 2 of ~~his~~ the reporter's residence to perform such duties, he
 3 the reporter shall be paid ~~his~~ the reporter's actual and
 4 necessary hotel and living expenses not to exceed the sum
 5 ~~of twenty-dollars-per-day~~ maximum reimbursements authorized
 6 for a state employee by the state comptroller and
 7 transportation expenses as ~~shall-be~~ incurred, which account
 8 shall be itemized and approved by the presiding judge of the
 9 district court and certified to the county auditor of the
 10 county in which ~~sueh~~ the expenses are incurred, and shall
 11 be paid in the same manner as the per diem of ~~sueh~~ the reporter
 12 is paid.

13 EXPLANATION

14 This bill establishes salary rates for elected state
 15 officials except the governor and members of the general
 16 assembly, judicial officers and employees, specific salaries
 17 for the chairperson and two members of the public employment
 18 relations board, and pay ranges for appointive nonelected
 19 persons in the executive branch of government. The bill also
 20 provides funding for negotiated collective bargaining
 21 agreements, salary adjustments for noncontract state employees,
 22 and increases in mileage reimbursement for public employees,
 23 and reimbursement of moving and interview expenses.

24 The bill provides an eight percent salary increase each
 25 fiscal year for all contract employees and for noncontract
 26 employees who are not classified as professional or managerial
 27 employees. An eight percent average salary increase is
 28 provided each fiscal year for professional and managerial
 29 employees who are not under collective bargaining contracts,
 30 regents' faculty who are not under collective bargaining
 31 contracts and regents' professional and scientific employees.

32 An eight percent salary increase is provided each fiscal
 33 year in the pay ranges of those officers and employees whose
 34 salaries are set within ranges and for judicial salaries
 35 except the chief justice whose salary is retained at \$5,000

1 above the salaries of the other justices.

2 A four percent salary increase is provided for the salaries
3 of elected state officers except the governor and members
4 of the general assembly. The lieutenant governor's salary
5 and legislative salary increases proposed for the year 1982
6 are delayed until the year 1983.

7 An eight percent salary increase is also provided each
8 fiscal year for selected public employees whose salaries are
9 at least partly funded by state grants including merged area
10 employees, community-based corrections employees, regional
11 library employees, substance abuse facility employees and
12 public health nurses, and for shorthand court reporters.
13 The shorthand court reporters are also authorized hotel and
14 living expense reimbursement at the same rate established
15 for state employees.

16 The salary increases are effective with the pay period
17 beginning July 3, 1981 for the fiscal year beginning July
18 1, 1981 and with the pay period beginning July 2, 1982 for
19 the fiscal year beginning July 1, 1982.

20 Mileage reimbursement for public officers and employees
21 is increased to twenty-two cents per mile for the fiscal year
22 beginning July 1, 1981 and to twenty-four cents per mile for
23 the fiscal year beginning July 1, 1982 and subsequent fiscal
24 years.

25 Interview expenses are authorized for prospective employees
26 if approved by the appointing authority at the same rate that
27 state employees are reimbursed for expenses incurred in the
28 performance of official business. Moving expenses are also
29 authorized under rules adopted by the state comptroller if
30 specific criteria are met.

31 The bill also appropriates funds to cities which have es-
32 tablished fire and police retirement systems to fund the
33 state's share of the cost of benefits provided in chapter
34 411 by amendments of Acts of the Sixty-sixth General Assembly,
35 chapter 1089.

HOUSE FILE 875

H-4342

- 1 Amend House File 875 as follows:
- 2 1. Page 1, by striking line 16 and inserting in
- 3 lieu thereof the following:
- 4 "riculture \$ 35,600 \$ 38,500".
- 5 2. Page 1, by striking line 19 and inserting in
- 6 lieu thereof the following:
- 7 "Salary of the attorney general ... \$ 47,000 \$ 50,700".
- 8 3. Page 1, by striking line 22 and inserting in
- 9 lieu thereof the following:
- 10 "Salary of the auditor of state ... \$ 35,600 \$ 38,500".
- 11 4. Page 1, by striking line 25 and inserting in
- 12 lieu thereof the following:
- 13 "Salary of the secretary of state . \$ 35,600 \$ 38,500".
- 14 5. Page 1, by striking line 28 and inserting in
- 15 lieu thereof the following:
- 16 "Salary of the treasurer of state . \$ 35,600 \$ 38,500".
- 17 6. By striking page 9, line 14 through page 11,
- 18 line 4.
- 19 7. By renumbering sections and internal references.

H-4342 FILED CHIODO of Polk DAVITT of Warren
MAY 20, 1981 PELTON of Clinton TOFTE of Winneshiek
HALVORSON of Webster

*Adopted 5/20/81
(sp. 2102, 2103)*

HOUSE FILE 875

H-4344

- 1 Amend House File 875 as follows:
- 2 1. By striking page 9, line 14 through page
- 3 11, line 4 and inserting in lieu thereof the follow-
- 4 ing:
- 5 "Sec. 14. Section 2.10, Code 1981, is amended
- 6 by adding the following new subsection:
- 7 NEW SUBSECTION. For each odd-numbered and
- 8 even-numbered year of the biennium beginning
- 9 January 1, 1983 and ending December 31, 1984, and
- 10 for each odd-numbered and even-numbered year of each
- 11 subsequent biennium, each member of the general assembly,
- 12 the speaker of the house, the majority and minority
- 13 floor leaders of the senate and house and the
- 14 lieutenant governor shall receive an annual salary
- 15 increase for that subsequent odd-numbered or even-
- 16 numbered year equal to the same annual salary increase
- 17 provided for state employees in the professional
- 18 fiscal and staff collective bargaining unit for
- 19 the preceding corresponding fiscal year beginning
- 20 July 1 of the odd-numbered or July 1 of the even-
- 21 numbered year."

H-4344 FILED MAY 20, 1981 BY HANSON of Delaware
H/D 5/20 (A 2102) RAPP of Black Hawk

HOUSE FILE 875

H-4335

- 1 Amend House File 875 as follows:
- 2 1. Page 19, by striking line 3 and inserting in
- 3 lieu thereof the following:
- 4 "defined in
- 5 section 280A.2 \$3,320,000 \$6,803,000".
- 6 2. Page 19, by striking line 16 and inserting
- 7 in lieu thereof the following:
- 8 "905.2 \$ 597,000 \$1,222,000".
- 9 3. Page 19, by striking line 32 and inserting
- 10 in lieu thereof the following:
- 11 "303B.2 \$ 31,000 \$ 64,000".
- 12 4. Page 20, by striking line 11 and inserting
- 13 in lieu thereof the following:
- 14 "as provided in section
- 15 125.25 \$ 151,000 \$ 310,000".
- 16 5. Page 20, by striking line 26 and inserting
- 17 in lieu thereof the following:
- 18 "grants \$ 230,000 \$ 471,000".

H-4335 FILED MAY 20, 1981 BY WELDEN of Hardin

*A. Adopted B. w/d 5/20 (p 2099)
C. w/d 5/20 (p 2104)*

HOUSE FILE 875

H-4336

- 1 Amend House File 875 as follows:
- 2 1. Page 10, line 14, by inserting after the period
- 3 the following: "Notwithstanding section 79.11, if
- 4 two or more members of the general assembly travel
- 5 together in the same private vehicle, travel expenses
- 6 pursuant to this subsection shall be paid to each
- 7 at one-half the rate established by section 18.117."

H-4336 FILED MAY 20, 1981 BY CONLON of Muscatine

Last 5/20/81 (p 2099)

HOUSE FILE 875

H-4337

- 1 Amend House File 875 as follows:
- 2 1. Page 17, by striking lines 30 through 34.

H-4337 FILED MAY 20, 1981 BY KIRKENSLAGER of Des Moines

Last 5/20 (p 2098)

HOUSE FILE 875

H-4343

- 1 Amend House File 875 as follows:
- 2 1. Page 9, line 24, by inserting after the figure
- 3 "1982" the word "and".

H-4343 FILED MAY 20, 1981 BY CONLON of Muscatine

Printed out of order 5/20 (p 2103)

HOUSE FILE 875

4345

- 1 Amend House File 875 as follows:
- 2 1. Page 20, line 11, by striking the figure
- 3 "\$300,000".

H-4345 FILED MAY 20, 1981 BY WELDEN of Hardin
ADOPTED BY
UNANIMOUS CONSENT (*g 2104*)

HOUSE FILE 875

H-4341

- 1 Amend House File 875 as follows:
- 2 1. Page 24, by inserting after line 12 the
- 3 following:
- 4 "Sec. _____. The salary increases provided in
- 5 sections 1 and 2 of this Act shall not be effective,
- 6 nor shall any salary increases provided in this Act
- 7 for members of the general assembly become effective,
- 8 unless and until the state comptroller shall have
- 9 certified, pursuant to section 422.4, subsection 18,
- 10 that an unobligated state general fund balance of not
- 11 less than sixty million dollars existed on June 30
- 12 of the fiscal year prior to that in which the salary
- 13 increases would otherwise become effective."

H-4341 FILED MAY 20, 1981 BY JOHNSON of Howard
Done 5/20/81 (g 2101) RENKEN of Grundy

*Time 5/21/81
Do Pass 5/21/81 (p. 1814)*

Appropriations
Murray, Chairperson
Palmer
Hultman
Jensen
Siater

HOUSE FILE 875

BY COMMITTEE ON APPROPRIATIONS

(As Amended and Passed by the House)

Passed House, Date 5-21-81 (p. 2105) Passed Senate, Date 5-22-81 (p. 1829)

Vote: Ayes 77 Nays 2 Vote: Ayes 42 Nays 3

Approved June 19, 1981 (Item 10)

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees by specifying salary rates and
3 ranges and providing salary adjustments, increasing mile-
4 age reimbursement rates for public officers and employees,
5 providing reimbursement for interview and moving expenses,
6 making coordinating amendments to the Code, and appro-
7 priating funds.

8 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

9
10

HOUSE FILE 875

S-3857

1 Amend House File 875 as amended, passed and
2 reprinted by the House, as follows:

- 3 1. Page 16, by striking lines 4 through 8.
- 4 2. By renumbering sections to conform to this
- 5 amendment.

S-3857 FILED
MAY 21, 1981

BY SUE YENGER

House 5/22 (p. 1828)

20
21
22
23
24
25

1 Section 1. The salary rates specified in this section
 2 are effective for the fiscal years indicated and the salary
 3 rates for the fiscal year beginning July 1, 1982, are effective
 4 for subsequent fiscal years until otherwise provided by the
 5 general assembly. The salaries provided for in this section
 6 shall be paid from funds appropriated to the department or
 7 agency specified in this section pursuant to any Act of the
 8 general assembly or if the appropriation is not sufficient,
 9 from the salary adjustment fund.

10 The following annual salary rates shall be paid to the
 11 person holding the position indicated:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
14 1. DEPARTMENT OF AGRICULTURE		
15 Salary for the secretary of ag-		
16 riculture.....	\$ 35,600	\$ 38,500
17 2. OFFICE OF THE ATTORNEY		
18 GENERAL		
19 Salary of the attorney general.....	\$ 47,000	\$ 50,700
20 3. OFFICE OF THE AUDITOR		
21 OF STATE		
22 Salary of the auditor of state.....	\$ 35,600	\$ 38,500
23 4. OFFICE OF THE SECRETARY		
24 OF STATE		
25 Salary of the secretary of state...	\$ 35,600	\$ 38,500
26 5. OFFICE OF THE TREASURER		
27 OF STATE		
28 Salary of the treasurer of state...	\$ 35,600	\$ 38,500

29 Sec. 2. The salary rates specified in this section are
 30 effective for the fiscal years indicated and the salary rates
 31 for the fiscal year beginning July 1, 1982, are effective
 32 for subsequent fiscal years until otherwise provided by the
 33 general assembly. The salaries provided for in this section
 34 shall be paid from funds appropriated to the department which
 35 the person represents and from funds appropriated by section

1 3 of this Act.

2 The following annual salary rates shall be paid to the
3 persons holding the positions indicated:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
6 1. Chief justice of the		
7 supreme court.....	\$ 57,900	\$ 62,100
8 2. Each justice of the		
9 supreme court.....	\$ 52,900	\$ 57,100
10 3. Chief judge of the court		
11 of appeals.....	\$ 51,300	\$ 55,400
12 4. Each associate judge of		
13 the court of appeals.....	\$ 50,200	\$ 54,200
14 5. Each chief judge of a		
15 judicial district.....	\$ 49,100	\$ 53,000
16 6. Each district court judge		
17 except the chief judge of a		
18 judicial district.....	\$ 47,000	\$ 50,700
19 7. Each district associate		
20 judge.....	\$ 38,900	\$ 42,000
21 8. Each part-time judicial		
22 magistrate.....	\$ 10,800	\$ 11,700

23 Sec. 3. There is appropri-
24 ated from the general fund of
25 the state for each fiscal year
26 of the fiscal biennium begin-
27 ning July 1, 1981, and ending
28 June 30, 1983, the following
29 amounts, or so much thereof as
30 is necessary, to be used to
31 fund increases in judicial sal-
32 aries as provided in section 2
33 of this Act and for the state's
34 contribution to the judicial
35 retirement system provided for

1 in chapter 605A required because

2	of the increased salaries.....	1981-1982	1982-1983
3		<u>Fiscal Year</u>	<u>Fiscal Year</u>
4		\$ 649,750	\$ 1,350,250

5 Sec. 4. The salary rates specified in this section are
 6 effective for the fiscal biennium beginning July 1, 1981,
 7 and ending June 30, 1983. The salaries provided for in this
 8 section shall be paid from funds appropriated to the department
 9 or agency specified in this section or pursuant to this Act.

10 The following annual salary rates shall be paid to the
 11 persons holding the positions indicated:

12		1981-1982	1982-1983
13		<u>Fiscal Year</u>	<u>Fiscal Year</u>
14	1. Chairperson of the public		
15	employment relations board.....	\$ 36,800	\$ 39,750
16	2. Two members of the public		
17	employment relations board, each...	\$ 34,100	\$ 36,800

18 Sec. 5. Persons receiving the salary rates established
 19 under section 1, 2, or 4 of this Act shall not receive any
 20 additional salary adjustments provided by this Act. The
 21 salary rates specified in section 4 of this Act are effective
 22 for the fiscal years indicated and the salary rates for the
 23 fiscal year beginning July 1, 1982, are effective for sub-
 24 sequent years until otherwise provided by the general assem-
 25 bly. If the funds of the agency which have been appropriated
 26 for salaries are insufficient to pay the salaries fixed by
 27 section 1 or 4 of this Act because of increases in the
 28 salaries, funds may be allocated from funds appropriated by
 29 this Act to the salary adjustment fund. In addition, if
 30 federal funds are available for any position provided for
 31 in section 4 of this Act, the federal funds may be expended
 32 if the combined federal and state funds do not exceed the
 33 rates provided for in section 4 of this Act.

34 Sec. 6. The governor may establish a salary for appointed
 35 nonelected persons in the executive branch of state govern-

1 ment holding a position enumerated in section 7 of this Act
2 within the range provided by considering, among other items,
3 the experience of the individual in the position, changes
4 in the duties of the position, the incumbent's performance
5 of assigned duties, the availability of qualified candidates
6 for the position, and subordinates' salaries.

7 The governor in establishing salaries as provided in sec-
8 tion 7 of this Act shall take into consideration other em-
9 ployee benefits which may be provided for an individual in-
10 cluding but not limited to housing.

11 A person whose salary is established by section 7 of this
12 Act and who is a full-time permanent employee of the state
13 shall not receive any other remuneration from the state or
14 from any other source for the performance of that person's
15 duties unless the additional remuneration is first approved
16 by the governor or authorized by law; however, this provision
17 does not exclude necessary travel and expenses incurred in
18 the performance of duties or fringe benefits normally provided
19 to employees of the state.

20 Sec. 7. The following annual salary ranges are effective
21 for the positions specified for the fiscal year beginning
22 July 1, 1981, and for the fiscal year beginning July 1, 1982
23 and each subsequent fiscal year until otherwise provided by
24 the general assembly. The governor shall determine the salary
25 to be paid to the person indicated at a rate within the salary
26 ranges indicated from funds appropriated by the general
27 assembly for that purpose.

28 1. For the fiscal year beginning July 1, 1981, if a person
29 is in:

30 a. Range one, the person shall receive a salary of not
31 less than five thousand four hundred (5,400) dollars or more
32 than sixteen thousand two hundred (16,200) dollars.

33 b. Range two, the person shall receive a salary of not
34 less than nineteen thousand four hundred (19,400) dollars
35 or more than thirty-two thousand four hundred (32,400) dollars.

1 c. Range three, the person shall receive a salary of not
2 less than twenty-seven thousand (27,000) dollars or more than
3 thirty-seven thousand eight hundred (37,800) dollars.

4 d. Range four, the person shall receive a salary of not
5 less than thirty-two thousand four hundred (32,400) dollars
6 or more than forty-three thousand two hundred (43,200) dollars.

7 e. Range five, the person shall receive a salary of not
8 less than thirty-seven thousand eight hundred (37,800) dollars
9 or more than forty-eight thousand six hundred (48,600) dollars.

10 2. For the fiscal year beginning July 1, 1982, and
11 subsequent fiscal years until otherwise provided by the general
12 assembly if a person is in:

13 a. Range one, the person shall receive a salary of not
14 less than five thousand eight hundred (5,800) dollars or more
15 than seventeen thousand five hundred (17,500) dollars.

16 b. Range two, the person shall receive a salary of not
17 less than twenty-one thousand (21,000) dollars or more than
18 thirty-five thousand (35,000) dollars.

19 c. Range three, the person shall receive a salary of not
20 less than twenty-nine thousand two hundred (29,200) dollars
21 or more than forty thousand eight hundred (40,800) dollars.

22 d. Range four, the person shall receive a salary of not
23 less than thirty-five thousand (35,000) dollars or more than
24 forty-six thousand seven hundred (46,700) dollars.

25 e. Range five, the person shall receive a salary of not
26 less than forty thousand eight hundred (40,800) dollars or
27 more than fifty-two thousand five hundred (52,500) dollars.

28 3. The following are range one positions: members of
29 the board of parole, members of the state health facilities
30 council, and members of the transportation commission of the
31 department of transportation.

32 4. The following are range two positions: executive
33 director of the commission on aging, appellate defender,
34 director of the Iowa state arts council, director of the Iowa
35 civil rights commission, executive director of the college

1 aid commission, executive secretary of the Iowa crime
2 commission or the criminal justice planning agency, executive
3 secretary of the committee on employment of the handicapped,
4 members of the appeal board of the Iowa department of job
5 service, director of the historical society of the state
6 historical department, director of museum and archives of
7 the state historical department, director of historical
8 preservation of the state historical department, director
9 of the Iowa law enforcement academy, state librarian, director
10 of the Iowa natural resources council, director of disaster
11 services of the department of public defense, director of
12 the real estate commission, director of the department of
13 substance abuse, and each member of the transportation
14 regulation board of the department of transportation.

15 5. The following are range three positions: director
16 of the commission for the blind, administrator of the credit
17 union department, director of the energy policy council,
18 executive director of the department of environmental quality,
19 secretary of the state fair board, state geologist, commis-
20 sioner of insurance, industrial commissioner, labor
21 commissioner, director of the Iowa merit employment commission,
22 director of the department of soil conservation, and
23 superintendent of the transportation regulation authority.

24 6. The following are range four positions: superintendent
25 of banking, director of the Iowa beer and liquor control de-
26 partment, chairperson and members of the Iowa state commerce
27 commission, director of the state conservation commission,
28 director of the Iowa development commission, director of the
29 educational radio and television facility board, director
30 of the Iowa department of job service, director of the
31 department of general services, commissioner of health,
32 director of the office for planning and programming, and
33 commissioner of public safety.

34 7. The following are range five positions: state comp-
35 troller, superintendent of public instruction, executive

1 secretary of the state board of regents, director of the
2 department of revenue, commissioner of social services, and
3 director of the department of transportation.

4 Sec. 8. The salary rates established by the governor under
5 sections 6 and 7 of this Act for the persons indicated are
6 the total salary payable to the persons for whom established.
7 Any other salary rates or adjustments to salaries provided
8 for by this Act do not apply to the positions specified in
9 section 7 of this Act; however, funds appropriated to the
10 salary adjustment fund by this Act may be expended to fund
11 salaries established pursuant to sections 6 and 7 of this
12 Act if funds appropriated to the agencies represented by or
13 employing the persons holding the positions specified in
14 section 7 of this Act are insufficient to pay salaries pro-
15 vided for in section 7 of this Act. The governor shall report
16 to the legislative fiscal committee the salary rates estab-
17 lished pursuant to section 7 of this Act.

18 Sec. 9. Section 685.1, Code 1981, is amended to read as
19 follows:

20 685.1 APPOINTMENT. The judges of the supreme court shall
21 appoint a clerk of the supreme court who shall hold office
22 for four years and until a successor is appointed and
23 qualifies. The judges of the supreme court shall set the
24 salary of the clerk of the supreme court which salary shall
25 not be less than twenty twenty-one thousand six hundred or
26 more than thirty thirty-two thousand four hundred dollars
27 annually for the fiscal year beginning July 1, 1981, and not
28 less than twenty-three thousand three hundred or more than
29 thirty-five thousand dollars annually for the fiscal year
30 beginning July 1, 1982, and subsequent fiscal years until
31 otherwise provided by the general assembly. In case a vacancy
32 occurs, the vacancy shall be filled by appointment for the
33 unexpired portion of the term only.

34 Sec. 10. Section 685.6, unnumbered paragraph 2, Code 1981,
35 is amended to read as follows:

1 The court shall fix the compensation of the administrator,
2 deputy administrator, and research director and the employees
3 of the office. The salary of the administrator, deputy
4 administrator, and research director shall be set at a rate
5 of not less than ~~twenty-five~~ twenty-seven thousand or more
6 than ~~thirty-five~~ thirty-seven thousand eight hundred dollars
7 annually for the fiscal year beginning July 1, 1981, and not
8 less than twenty-nine thousand two hundred or more than forty
9 thousand eight hundred dollars annually for the fiscal year
10 beginning July 1, 1982, and subsequent fiscal years until
11 otherwise provided by the general assembly. The supreme court
12 is authorized to accept federal funds to supplement the funds
13 appropriated to the court.

14 Sec. 11. Section 685.7, Code 1981, is amended to read
15 as follows:

16 685.7 ASSISTANTS. The court administrator, with the
17 approval of the supreme court, shall appoint and set the
18 salaries of assistants as are necessary to perform the powers
19 and duties vested in the court administrator. The salaries
20 of the assistants, except the court fiscal director, shall
21 be set at a rate of not less than ~~fifteen~~ sixteen thousand
22 two hundred or more than ~~twenty-five~~ twenty-seven thousand
23 dollars annually for the fiscal year beginning July 1, 1981,
24 and not less than seventeen thousand five hundred or more
25 than twenty-nine thousand two hundred dollars annually for
26 the fiscal year beginning July 1, 1982, and subsequent fiscal
27 years until otherwise provided by the general assembly. The
28 court fiscal director shall receive a salary at a rate of
29 not less than ~~twenty~~ twenty-one thousand six hundred dollars
30 or more than ~~thirty~~ thirty-two thousand four hundred dollars
31 for the fiscal year beginning July 1, 1981, and not less than
32 twenty-three thousand three hundred or more than thirty-five
33 thousand dollars for the fiscal year beginning July 1, 1982
34 and subsequent fiscal years until otherwise provided by the
35 general assembly. While holding the position, neither the

1 court administrator nor assistants shall practice law in any
2 of the courts of this state.

3 Sec. 12: The annual salary rates or ranges provided in
4 sections 1, 2, 4, 7, 9, 10, and 11 of this Act become effective
5 for the fiscal year beginning July 1, 1981, with the pay
6 period beginning July 3, 1981, and for the fiscal year
7 beginning July 1, 1982, with the pay period beginning July
8 2, 1982.

9 Sec. 13. All federal grants to and the federal receipts
10 of the agencies affected by this Act which are received and
11 may be expended for purposes of this Act, are appropriated
12 for such purposes and as set forth in the federal grants or
13 receipts.

* 14 Sec. 14.

15 1. There is appropriated from the general fund of the
16 state to the salary adjustment fund provided for in section
17 8.43, for the fiscal years beginning July 1, 1981, and July
18 1, 1982, the following amounts or so much as may be necessary,
19 to be distributed to the various departments to supplement
20 other funds appropriated by the general assembly.

21 a. For the fiscal year beginning July 1, 1981, \$43,839,000.

22 b. For the fiscal year beginning July 1, 1982, \$86,999,000.

23 2. The amounts appropriated in subsection 1 shall be used
24 to fund the following annual pay adjustments, expense
25 reimbursement, and benefits not in conflict with the Code:

26 a. The collective bargaining agreement negotiated pursuant
27 to chapter 20 for employees in the blue collar bargaining
28 unit.

29 b. The collective bargaining agreement negotiated pursuant
30 to chapter 20 for employees in the professional social service
31 bargaining unit.

32 c. The collective bargaining agreement negotiated pursuant
33 to chapter 20 for employees in the public safety bargaining
34 unit.

35 d. The collective bargaining agreement negotiated pursuant

1 to chapter 20 for employees in the security bargaining unit.

2 e. The collective bargaining agreement negotiated pursuant
3 to chapter 20 for employees in the technical bargaining unit.

4 f. The collective bargaining agreement negotiated pursuant
5 to chapter 20 for employees in the professional fiscal and
6 staff bargaining unit.

7 g. The collective bargaining agreement negotiated pursuant
8 to chapter 20 for employees in the university of northern
9 Iowa faculty bargaining unit.

10 h. The annual pay adjustments, related benefits, and ex-
11 pense reimbursements referred to in sections 19, 20, and 22
12 of this Act for employees not covered by a collective
13 bargaining agreement.

14 Sec. 15.

15 1. There is appropriated from the road use tax fund of
16 the state to the state department of transportation, for the
17 fiscal years beginning July 1, 1981, and July 1, 1982, the
18 following amounts or so much as may be necessary, to be
19 distributed to supplement other funds appropriated by the
20 general assembly:

21 a. For the fiscal year beginning July 1, 1981, \$735,000.

22 b. For the fiscal year beginning July 1, 1982, \$1,465,000.

23 2. The amounts appropriated in subsection 1 shall be used
24 to fund the following annual pay adjustments, expense
25 reimbursement, and benefits for employees of the state
26 department of transportation not in conflict with the Code:

27 a. The collective bargaining agreement negotiated pursuant
28 to chapter 20 for employees in the blue collar bargaining
29 unit.

30 b. The collective bargaining agreement negotiated pursuant
31 to chapter 20 for employees in the security bargaining unit.

32 c. The collective bargaining agreement negotiated pursuant
33 to chapter 20 for employees in the technical bargaining unit.

34 d. The collective bargaining agreement negotiated pursuant
35 to chapter 20 for employees in the professional fiscal and

1 staff bargaining unit.

2 e. The annual pay adjustments, related benefits, and ex-
3 pense reimbursement referred to in sections 19, 20, and 22
4 of this Act for employees not covered by a collective
5 bargaining agreement.

6 Sec. 16.

7 1. There is appropriated from the primary road fund to
8 the state department of transportation the following amounts
9 for the fiscal years beginning July 1, 1981, and July 1, 1982,
10 or so much thereof as may be necessary, to supplement other
11 funds appropriated by the general assembly:

12 a. For the fiscal year beginning July 1, 1981, \$7,224,000.

13 b. For the fiscal year beginning July 1, 1982, \$13,780,000.

14 2. The amounts appropriated in subsection 1 shall be used
15 to fund the following annual pay adjustments, expense
16 reimbursement, and benefits for employees of the state
17 department of transportation not in conflict with the Code:

18 a. The collective bargaining agreement negotiated pursuant
19 to chapter 20 for employees in the blue collar bargaining
20 unit.

21 b. The collective bargaining agreement negotiated pursuant
22 to chapter 20 for employees in the security bargaining unit.

23 c. The collective bargaining agreement negotiated pursuant
24 to chapter 20 for employees in the technical bargaining unit.

25 d. The collective bargaining agreement negotiated pursuant
26 to chapter 20 for employees in the professional fiscal and
27 staff bargaining unit.

28 e. The annual pay adjustments, related benefits, and
29 expense reimbursement referred to in sections 19, 20, and
30 22 of this Act for employees not covered by a collective
31 bargaining agreement.

32 Sec. 17. Funds appropriated from the general fund of the
33 state in this Act relate only to salaries supported from
34 general fund appropriations of the state.

35 Sec. 18. To departmental revolving, trust, or special

1 funds, except for the primary road fund or the road use tax
2 fund, for which the general assembly has established an
3 operating budget, a supplemental authorization is provided
4 for those funds, unless otherwise provided, in an amount
5 necessary to fund salary adjustments provided in this Act.

6 Sec. 19.

7 1. The merit system pay plan and executive council exempt
8 pay plan provided for in section 19A.9, subsection 2, as they
9 exist for the fiscal years ending June 30, 1981, and June
10 30, 1982, shall be increased for employees who are not included
11 in a collective bargaining agreement made final under chapter
12 20 by eight percent for the fiscal year beginning July 1,
13 1981, effective with the pay period beginning July 3, 1981,
14 and by eight percent for the fiscal year beginning July 1,
15 1982, effective with the pay period beginning July 2, 1982.
16 The merit employment commission shall revise the merit system
17 pay plan and the governor shall revise the executive council
18 pay plan as provided under section 19A.9, subsection 2, by
19 increasing the salary levels for the various grades and steps
20 within the respective plans by eight percent.

21 2. The salary schedules for state employees who are exempt
22 from chapter 19A and who are included in the state
23 comptroller's centralized payroll system and the department
24 of transportation payroll system and the office employees
25 of the state board of regents shall be increased by the same
26 percent and the same manner included in subsection 1 of this
27 section.

28 3. This section does not apply to members of the general
29 assembly, board members, commission members, salaries of
30 persons set by the general assembly pursuant to this Act or
31 set by the governor, employees designated under section 19A.3,
32 subsection 6, and employees under the state board of regents'
33 merit system, but subsection 2 of this section does apply
34 to office employees of the state board of regents.

35 4. The appointing authority shall determine the percentage

1 increase for each professional and managerial employee's
2 salary provided for under this section and may increase the
3 salaries of the professional and managerial employees by
4 different percentages, but the total percentage increase of
5 all salaries of the professional and managerial employees
6 under the appointing authority's jurisdiction for the fiscal
7 year beginning July 1, 1981, shall be eight percent of those
8 salaries as they exist on July 2, 1981, and for the fiscal
9 year beginning July 1, 1982, shall be eight percent of those
10 salaries as they exist on July 1, 1982. As used in this
11 section, "professional and managerial employee" means a
12 professional employee as defined in section 20.3, subsection
13 11 or a representative of a public employer or supervisory
14 employee as defined in section 20.4, subsection 2.

15 5. A within-range step increase (merit increase) shall
16 not be granted to a state employee who is not included in
17 a collective bargaining agreement made final under chapter
18 20 from the pay period beginning July 3, 1981, through the
19 pay period ending June 30, 1983.

20 Sec. 20. The funds allocated to the state board of regents
21 for the purpose of providing increases for employees not
22 covered by a collective bargaining agreement shall be used
23 as follows:

24 1. The amount necessary to fund in each fiscal year an
25 average base salary increase of eight percent of base salaries
26 of faculty members and professional and scientific staff
27 members, except board office employees, paid during the
28 preceding fiscal year, to be allocated to faculty members
29 and professional and scientific staff members at the discretion
30 of the state board of regents.

31 2. For employees under the state board of regents' merit
32 system who are not included in the collective bargaining
33 agreement made final under chapter 20, except board office
34 employees, the amount necessary to increase the state board
35 of regents' merit pay plan as the pay plan exists for the

1 fiscal years ending June 30, 1981, and June 30, 1982, by
2 increasing the salary levels for each grade and step within
3 the plan by eight percent for the fiscal year beginning July
4 1, 1981, and eight percent for the fiscal year beginning July
5 1, 1982.

6 3. A within-range step increase (merit increase) shall
7 not be granted to an employee of the state board of regents
8 who is not included in a collective bargaining agreement made
9 final under chapter 20 for the biennial period beginning July
10 1, 1981 and ending June 30, 1983.

11 Sec. 21. All funds appropriated by this Act to the salary
12 adjustment fund for the department of transportation and for
13 the state agencies paid through the state comptroller's
14 centralized payroll system shall be used to fund salary and
15 fringe benefit expenditures for the following periods of time:

16 1. For fiscal year beginning July 1, 1981, beginning with
17 the biweekly paydate of July 10, 1981, and ending with the
18 biweekly paydate of June 25, 1982.

19 2. For fiscal year beginning July 1, 1982, beginning with
20 the biweekly paydate of July 9, 1982, and ending with the
21 biweekly paydate of June 24, 1983.

22 Sec. 22. Section 18.117, unnumbered paragraph 1, Code
23 1981, is amended to read as follows:

24 A state officer or employee shall not use any a state-
25 owned motor vehicle for personal private use, nor shall the
26 officer or employee be compensated for driving ~~his-or-her~~
27 own a privately owned motor vehicle unless it is done on state
28 business with the approval of the state vehicle dispatcher,
29 and in ~~such that~~ case ~~he-or-she~~ the officer or employee shall
30 receive ~~eighteen~~ twenty-two cents per mile effective July
31 1, ~~1979~~ 1981, and ~~twenty~~ twenty-four cents per mile effective
32 July 1, ~~1980~~ 1982. A statutory provision stipulating necessary
33 mileage, travel, or actual expenses reimbursement to a state
34 officer ~~shall-be-construed-to-fall~~ falls under the mileage
35 reimbursement limitation provided in this section unless

1 specifically provided otherwise. Any peace officer employed
2 by the state as defined in section 801.4 who is required to
3 use a private vehicle in the performance of official duties
4 shall receive reimbursement for mileage expense at the rate
5 specified in this section. However, the state vehicle
6 dispatcher may delegate authority to officials of the state,
7 and department heads, for the use of private vehicles on state
8 business up to a yearly mileage figure established by the
9 director of general services and approved by the executive
10 council. When if a state motor vehicle has been assigned
11 to a state officer or employee he-ex-she, the officer or
12 employee shall not collect mileage for the use of a personal
13 privately owned vehicle unless the state vehicle assigned
14 is not usable.

15 Sec. 23. Section 79.9, Code 1981, is amended to read as
16 follows:

17 79.9 CHARGE FOR USE OF AUTOMOBILE. When a public officer
18 or employee, other than a state officer or employee, is
19 entitled to be paid for expenses in performing a public duty,
20 a charge shall be made, allowed and paid for the use of an
21 automobile ~~of-eighteen~~, as determined by the local governing
22 body, in an amount not exceeding twenty-two cents per mile
23 for actual and necessary travel effective July 1, 1979 1981,
24 and twenty in an amount not exceeding twenty-four cents per
25 mile effective July 1, 1980 1982. A statutory provision
26 stipulating necessary mileage, travel, or actual reimbursement
27 to a local public officer or employee ~~shall-be-construed-to~~
28 ~~fall~~ falls within the mileage reimbursement limitation
29 specified in this section unless specifically provided
30 otherwise. A political subdivision may authorize the use
31 of private vehicles for the conduct of official business of
32 the political subdivision at an annual amount in lieu of
33 actual and necessary travel expense reimbursement provided
34 in this section. Any A peace officer, other than a state
35 officer or employee, as defined in section 801.4 who is

1 required to use a private vehicle in the performance of
2 official duties shall receive reimbursement for mileage expense
3 at the rate specified in this section.

4 Sec. 24. It is a condition of the appropriations made
5 in this Act that mileage expense reimbursement rates or
6 payments shall not be negotiated or included in a proposed
7 collective bargaining agreement under chapter 20 during the
8 biennium beginning July 1, 1981 and ending June 30, 1983.

9 Sec. 25. Section 79.16, Code 1981, is amended by striking
10 the section and inserting in lieu thereof the following:

11 79.16. INTERVIEW AND MOVING EXPENSES.

12 1. If approved by the appointing authority, a person who
13 interviews for employment by the state shall be reimbursed
14 for expenses incurred in the interview at the same rate at
15 which a state employee is reimbursed for expenses incurred
16 during the performance of state business.

17 2. A state employee who is reassigned shall be reimbursed
18 for moving expenses incurred in accordance with rules adopted
19 by the state comptroller when all of the following
20 circumstances exist:

21 a. The employee is reassigned at the direction of the
22 appointing authority.

23 b. The reassignment constitutes a permanent change of
24 duty station.

25 c. The reassignment requires the employee to change the
26 place of personal residence beyond a reasonable commuting
27 distance.

28 d. The reassignment is not primarily for the benefit or
29 convenience of the employee.

30 3. If approved by the appointing authority, a person newly
31 hired for a state position shall receive reimbursement for
32 moving expenses incurred after the person is hired at the
33 same rate provided for a state employee.

34 4. Reimbursement for moving expenses authorized under
35 this section does not include reimbursement for the expense

1 of moving animals.

2 Sec. 26. There is appropriated from the general fund of
3 the state to the state comptroller for each fiscal year of
4 the biennium beginning July 1, 1981 and ending June 30, 1983,
5 the following amounts to be allocated to the designated
6 political subdivisions or public agencies for the purpose
7 of providing the state's share of salary increases for the
8 designated public employees:

9		1981-1982	1982-1983
10		<u>Fiscal Year</u>	<u>Fiscal Year</u>
11	1. To the merged areas as		
12	defined in section 280A.2.....	\$ 3,320,000	\$ 6,803,000

13 The state comptroller shall allocate and distribute the
14 funds appropriated by this subsection to each merged area
15 in the same proportion that the merged area's annual payroll
16 for its employees for the fiscal year ending June 30, 1981
17 is to the annual payroll for the employees of all merged areas
18 for that fiscal year. Moneys received by a merged area under
19 this subsection shall be used to pay the state's share of
20 the authorized salary increases for the employees of the
21 merged area for the designated fiscal years.

22	2. To the judicial district		
23	departments of correctional		
24	services as defined in section		
25	905.2.....	\$ 597,000	\$ 1,222,000

26 The state comptroller shall allocate and distribute the
27 funds appropriated by this subsection to each judicial dis-
28 trict department of correctional services in the same propor-
29 tion that the judicial district department's annual payroll
30 for its employees in the community-based correctional program
31 for the fiscal year ending June 30, 1981 is to the annual
32 payroll for community-based correctional program employees
33 of all judicial district departments for that fiscal year.
34 Moneys received by a judicial district department under this
35 subsection shall be used to pay the state's share of the

1 authorized salary increases for the employees of the community-
2 based correctional program for the designated fiscal years.

3 3. To the seven regional li-
4 braries of the regional library
5 system as defined in section

6 303B.2..... \$ 100,000 \$ 100,000

7 The state comptroller shall allocate and distribute the
8 funds appropriated by this subsection to each regional library
9 of the regional library system in the same proportion that
10 the regional library's annual payroll for its employees for
11 the fiscal year ending June 30, 1981 is to the annual payroll
12 for the employees of all regional libraries in the regional
13 library system for that fiscal year. Moneys received by a
14 regional library under this subsection shall be used to pay
15 the state's share of the authorized salary increases for the
16 regional library employees for the designated fiscal years.

17 4. To the substance abuse
18 treatment facilities receiving
19 substance abuse program grants

20 as provided in section 125.25..... \$ 200,000 \$ _____

21 The state comptroller shall allocate and distribute the
22 funds appropriated by this subsection to each local substance
23 abuse treatment facility in the same proportion that the
24 substance abuse treatment facility's annual payroll for its
25 employees for the fiscal year ending June 30, 1981 is to the
26 annual payroll for the employees of all local substance abuse
27 treatment facilities receiving substance abuse program grants
28 for that fiscal year. Moneys received by a local substance
29 abuse facility under this subsection shall be used to pay
30 the state's share of the authorized salary increases for the
31 local substance abuse program employees for the designated
32 fiscal years.

33 5. To local boards of health
34 receiving in-home health care

35 grants..... \$ 230,000 \$ 471,000

1 The state comptroller shall allocate and distribute the
2 funds appropriated by this subsection to each local board
3 of health in the same proportion that the payroll for its
4 public health nurses employed to carry out in-home care
5 services for the fiscal year ending June 30, 1981 is to the
6 annual payroll for the public health nurses employed to carry
7 out in-home care services for all local boards of health for
8 that fiscal year. Moneys received by a local board of health
9 under this subsection shall be used to pay the state's share
10 of the authorized salary increases for public health nurses
11 employed in providing in-home care services.

12 Sec. 27.

13 1. There is appropriated from the general fund of the
14 state to the municipal assistance fund established in chapter
15 405 for the fiscal years beginning July 1, 1981 and July 1,
16 1982, the following amounts or so much as may be necessary,
17 to be distributed to cities which have established fire and
18 police retirement systems under chapter 411:

- 19 a. For the fiscal year beginning July 1, 1981, \$2,299,140.
- 20 b. For the fiscal year beginning July 1, 1982, \$2,410,000.

21 2. The funds appropriated by subsection 1 shall be used
22 to finance the costs of benefits provided in chapter 411 by
23 amendments of Acts of the Sixty-sixth General Assembly, chapter
24 1089. The state comptroller shall pay to each city the amount
25 of the funds appropriated for each fiscal year as provided
26 in section 411.20.

27 3. The appropriation made under subsection 1 is in lieu
28 of the appropriation authorized under section 411.20, un-
29 numbered paragraph 1. Section 411.20, unnumbered paragraph
30 1 is void during the fiscal biennium beginning July 1, 1981
31 and ending June 30, 1983.

32 Sec. 28.

33 1. There is appropriated from the general fund of the
34 state to the state comptroller for each fiscal year of the
35 biennium beginning July 1, 1981 and ending June 30, 1983,

1 the following amounts to be allocated to the counties for
2 the purpose of providing average pay increases of not more
3 than eight percent to the full-time shorthand reporters of
4 the district courts:

5 a. For the fiscal year beginning July 1, 1981, \$102,137.

6 b. For the fiscal year beginning July 1, 1982, \$209,668.

7 2. The state comptroller shall allocate and distribute
8 the amount to each county in the same proportion that the
9 county's annual payroll for full-time shorthand reporters
10 for the fiscal year ending June 30, 1981 is to the annual
11 payroll for full-time shorthand reporters for all counties
12 for that fiscal year. Moneys received by a county under this
13 section shall be deposited in the fund for ordinary county
14 revenue under Acts of the Sixty-ninth General Assembly, 1981
15 Session, Senate File 130, section 423 or in the court expense
16 fund under Acts of the Sixty-ninth General Assembly, 1981
17 Session, Senate File 130, section 425, subsection 9, as
18 applicable.

19 Sec. 29. Section 605.8, Code 1981, is amended to read
20 as follows:

21 605.8 COMPENSATION.

22 1. Each full-time shorthand reporter of the district court
23 shall be paid, in equal installments, an annual salary as
24 hereinafter-provided established by the supreme court based
25 on the reporter's experience and within the salary ranges
26 specified in this subsection.

27 a. For the fiscal year beginning July 1, 1981, a full-
28 time shorthand reporter shall receive a salary of not less
29 than fifteen thousand four hundred fifty (15,450) dollars
30 or more than twenty-three thousand nine hundred fifty (23,950)
31 dollars.

32 b. For the fiscal year beginning July 1, 1982, a full-
33 time shorthand reporter shall receive a salary of not less
34 than fifteen thousand four hundred fifty (15,450) dollars
35 or more than twenty-five thousand eight hundred fifty (25,850)

1 dollars.

2 The salary increases authorized under the subsection is
3 effective on the employment anniversary of the reporter.

4 2. Each district judge, upon the appointment of a full-
5 time shorthand reporter, shall certify the name and address
6 of the reporter and the date upon which ~~his~~ the reporter's
7 term of service begins, to each county auditor in the judicial
8 district.

9 ~~The base starting salary of a full-time certified shorthand~~
10 ~~reporter shall be fourteen thousand seven hundred dollars.~~
11 ~~The base salary may be increased by an amount not to exceed~~
12 ~~seven percent for each year of experience as a shorthand~~
13 ~~reporter. The maximum salary shall not exceed twenty-one~~
14 ~~thousand one hundred twenty-one dollars except as provided~~
15 ~~in this section.~~

16 3. Shorthand reporters who are employed on an emergency
17 basis in the district court shall be paid not to exceed
18 seventy-five dollars per diem while employed by the court
19 or while employed under the direction of the judge. The per
20 diem shall be paid from the county treasury where the court
21 is held, upon the certificate of the judge holding the court,
22 or directing the employment. However, the maximum compensation
23 for one-day attendance at court shall not exceed the per diem.
24 Payments shall be made at least once each month.

25 4. Full-time certified shorthand reporters serving district
26 associate judges shall ~~be~~ are entitled to receive the same
27 compensation they would be entitled to receive if they were
28 serving district court judges.

29 ~~Notwithstanding the provisions of this section, full-time~~
30 ~~certified shorthand reporters may, by joint order of the~~
31 ~~district court judges in such district, be individually granted~~
32 ~~additional compensation in excess of the amounts provided~~
33 ~~for in this section, not to exceed five percent of such~~
34 ~~amounts.~~

35 Shorthand reporters ~~will~~ shall receive such the compensation

1 as fixed by rule of the supreme court or by statute for
2 transcribing their notes pursuant to section 605.11, Code
3 1977, but shall not work on outside depositions during the
4 hours for which the reporters are compensated pursuant to
5 this section of said Code 605.11.

6 Sec. 30. Section 605.10, Code 1981, is amended to read
7 as follows:

8 605.10 EXPENSES. Where a shorthand court reporter is
9 required, in the discharge of his official duties, to leave
10 the county of his the reporter's residence or leave the city
11 of his the reporter's residence to perform such duties, he
12 the reporter shall be paid his the reporter's actual and
13 necessary hotel and living expenses not to exceed the sum
14 of twenty dollars per day maximum reimbursements authorized
15 for a state employee by the state comptroller and
16 transportation expenses as ~~shall be~~ incurred, which account
17 shall be itemized and approved by the presiding judge of the
18 district court and certified to the county auditor of the
19 county in which ~~such~~ the expenses are incurred, and shall
20 be paid in the same manner as the per diem of ~~such~~ the reporter
21 is paid.

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Office of the Governor

STATE CAPITOL
DES MOINES, IOWA 50319

ROBERT D. RAY
GOVERNOR

June 19, 1981

The Honorable Mary Jane Odell
Secretary of State
State Capitol Building
L O C A L

Dear Madam Secretary:

I hereby transmit House File 875, an act relating to the compensation and benefits for public officials and employees by specifying salary rates and ranges and providing salary adjustments, increasing mileage reimbursement rates for public officers and employees, providing reimbursement for interview and moving expenses, making coordinating amendments to the Code, and appropriating funds.

House File 875 is approved June 19, 1981, with the following exception which I hereby disapprove.

I am unable to approve the item designated in the act as Section 24 which reads as follows:

Sec. 24. It is a condition of the appropriations made in this Act that mileage expense reimbursement rates or payments shall not be negotiated or included in a proposed collective bargaining agreement under chapter 20 during the biennium beginning July 1, 1981 and ending June 30, 1983.

This action is made necessary for two reasons:

- It is inappropriate to make this substantive change in Iowa's collective bargaining law in an appropriations bill.
- This restriction creates legal and practical difficulties for the state's collective bargaining agents.

Chapter 20 of the Iowa Code establishes a collective bargaining system for state government. This system received a great deal of public scrutiny and legislative debate prior to its being passed into law. The scope of those negotiations, listed in Section 20.9 of the Code of Iowa, received considerable attention by lawmakers and the mileage reimbursement was decided to be a negotiable item in a collective bargaining agreement.

The Honorable Mary Jane Odell
Page 2
June 19, 1981

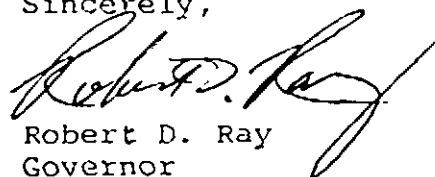
While it is certainly the prerogative of the General Assembly to reassess the list of items subject to negotiation, it would be far more proper to conduct that reassessment in a bill designed to statutorily amend Chapter 20. In that way, the change would receive the full public debate and focus of attention it deserves. Section 24 is dwarfed in a lengthy and important appropriations bill and received scant review by the public and legislators as it received only perfunctory debate during the closing hours of the session.

Moreover, this section gives confusing signals to those engaged in collective bargaining with public employees. Since the restriction is in the session laws, it expires after two years. Thus, despite its wording which prohibits both the negotiation of mileage reimbursement and the inclusion of such in the next collective bargaining agreement, this section would legally expire by the time the next collective bargaining takes effect. The collective bargaining agent would be put into an untenable legal and practical position: include mileage reimbursement in the negotiations and violate the session laws; or avoid including mileage reimbursement in the agreement despite the fact that there will be no restriction on doing so at the time the agreement is put into effect.

Therefore, it would have been far more appropriate for the General Assembly to reassess the allowed negotiable items of a collective bargaining agreement in a nonappropriations bill. That would have ensured full public debate of the item and the result would have established a clear policy for our collective bargaining agents. The General Assembly's failure to do this is cause for my item veto of Section 24.

For the above reasons, I hereby disapprove this item in accordance with Amendment 4 of the Amendments of 1968 to the Constitution of the State of Iowa. All other items of House File 875 are hereby approved as of this date.

Sincerely,



Robert D. Ray
Governor

RDR:cg

cc: Secretary of the Senate
Chief Clerk of the House

out in-home care services for all local boards of health for that fiscal year. Moneys received by a local board of health under this subsection shall be used to pay the state's share of the authorized salary increases for public health nurses employed in providing in-home care services.

Sec. 27.

1. There is appropriated from the general fund of the state to the municipal assistance fund established in chapter 405 for the fiscal years beginning July 1, 1981 and July 1, 1982, the following amounts or so much as may be necessary, to be distributed to cities which have established fire and police retirement systems under chapter 411:

- a. For the fiscal year beginning July 1, 1981, \$2,299,140.
- b. For the fiscal year beginning July 1, 1982, \$2,410,000.

2. The funds appropriated by subsection 1 shall be used to finance the costs of benefits provided in chapter 411 by amendments of Acts of the Sixty-sixth General Assembly, chapter 1089. The state comptroller shall pay to each city the amount of the funds appropriated for each fiscal year as provided in section 411.20.

3. The appropriation made under subsection 1 is in lieu of the appropriation authorized under section 411.20, unnumbered paragraph 1. Section 411.20, unnumbered paragraph 1 is void during the fiscal biennium beginning July 1, 1981 and ending June 30, 1983.

Sec. 28.

1. There is appropriated from the general fund of the state to the state comptroller for each fiscal year of the biennium beginning July 1, 1981 and ending June 30, 1983, the following amounts to be allocated to the counties for the purpose of providing average pay increases of not more than eight percent to the full-time shorthand reporters of the district courts:

- a. For the fiscal year beginning July 1, 1981, \$102,137.
 - b. For the fiscal year beginning July 1, 1982, \$209,668.
2. The state comptroller shall allocate and distribute

the amount to each county in the same proportion that the county's annual payroll for full-time shorthand reporters for the fiscal year ending June 30, 1981 is to the annual payroll for full-time shorthand reporters for all counties for that fiscal year. Moneys received by a county under this section shall be deposited in the fund for ordinary county revenue under Acts of the Sixty-ninth General Assembly, 1981 Session, Senate File 130, section 423 or in the court expense fund under Acts of the Sixty-ninth General Assembly, 1981 Session, Senate File 130, section 425, subsection 9, as applicable.

Sec. 29. Section 605.8, Code 1981, is amended to read as follows:

605.8 COMPENSATION.

1. Each full-time shorthand reporter of the district court shall be paid, in equal installments, an annual salary as hereinafter-provided established by the supreme court based on the reporter's experience and within the salary ranges specified in this subsection.

a. For the fiscal year beginning July 1, 1981, a full-time shorthand reporter shall receive a salary of not less than fifteen thousand four hundred fifty (15,450) dollars or more than twenty-three thousand nine hundred fifty (23,950) dollars.

b. For the fiscal year beginning July 1, 1982, a full-time shorthand reporter shall receive a salary of not less than fifteen thousand four hundred fifty (15,450) dollars or more than twenty-five thousand eight hundred fifty (25,850) dollars.

The salary increases authorized under the subsection is effective on the employment anniversary of the reporter.

2. Each district judge, upon the appointment of a full-time shorthand reporter, shall certify the name and address of the reporter and the date upon which his the reporter's term of service begins, to each county auditor in the judicial district.

the following amounts to be allocated to the designated political subdivisions or public agencies for the purpose of providing the state's share of salary increases for the designated public employees:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
1. To the merged areas as defined in section 280A.2.....	\$ 3,320,000	\$ 6,803,000

The state comptroller shall allocate and distribute the funds appropriated by this subsection to each merged area in the same proportion that the merged area's annual payroll for its employees for the fiscal year ending June 30, 1981 is to the annual payroll for the employees of all merged areas for that fiscal year. Moneys received by a merged area under this subsection shall be used to pay the state's share of the authorized salary increases for the employees of the merged area for the designated fiscal years.

2. To the judicial district departments of correctional services as defined in section 905.2.....	\$ 597,000	\$ 1,222,000
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The state comptroller shall allocate and distribute the funds appropriated by this subsection to each judicial district department of correctional services in the same proportion that the judicial district department's annual payroll for its employees in the community-based correctional program for the fiscal year ending June 30, 1981 is to the annual payroll for community-based correctional program employees of all judicial district departments for that fiscal year. Moneys received by a judicial district department under this subsection shall be used to pay the state's share of the authorized salary increases for the employees of the community-based correctional program for the designated fiscal years.

3. To the seven regional libraries of the regional library system as defined in section

303B.2.....	\$ 100,000	\$ 100,000
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The state comptroller shall allocate and distribute the funds appropriated by this subsection to each regional library of the regional library system in the same proportion that the regional library's annual payroll for its employees for the fiscal year ending June 30, 1981 is to the annual payroll for the employees of all regional libraries in the regional library system for that fiscal year. Moneys received by a regional library under this subsection shall be used to pay the state's share of the authorized salary increases for the regional library employees for the designated fiscal years.

4. To the substance abuse treatment facilities receiving substance abuse program grants as provided in section 125.25.....	\$ 200,000	\$
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The state comptroller shall allocate and distribute the funds appropriated by this subsection to each local substance abuse treatment facility in the same proportion that the substance abuse treatment facility's annual payroll for its employees for the fiscal year ending June 30, 1981 is to the annual payroll for the employees of all local substance abuse treatment facilities receiving substance abuse program grants for that fiscal year. Moneys received by a local substance abuse facility under this subsection shall be used to pay the state's share of the authorized salary increases for the local substance abuse program employees for the designated fiscal years.

5. To local boards of health receiving in-home health care grants.....	\$ 230,000	\$ 471,000
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The state comptroller shall allocate and distribute the funds appropriated by this subsection to each local board of health in the same proportion that the payroll for its public health nurses employed to carry out in-home care services for the fiscal year ending June 30, 1981 is to the annual payroll for the public health nurses employed to carry

Sec. 24. It is a condition of the appropriations made in this Act that mileage expense reimbursement rates or payments shall not be negotiated or included in a proposed collective bargaining agreement under chapter 20 during the biennium beginning July 1, 1981 and ending June 30, 1983.

Sec. 25. Section 79.16, Code 1981, is amended by striking the section and inserting in lieu thereof the following:

79.16 INTERVIEW AND MOVING EXPENSES.

1. If approved by the appointing authority, a person who interviews for employment by the state shall be reimbursed for expenses incurred in the interview at the same rate at which a state employee is reimbursed for expenses incurred during the performance of state business.

2. A state employee who is reassigned shall be reimbursed for moving expenses incurred in accordance with rules adopted by the state comptroller when all of the following circumstances exist:

- a. The employee is reassigned at the direction of the appointing authority.
- b. The reassignment constitutes a permanent change of duty station.
- c. The reassignment requires the employee to change the place of personal residence beyond a reasonable commuting distance.
- d. The reassignment is not primarily for the benefit or convenience of the employee.

3. If approved by the appointing authority, a person newly hired for a state position shall receive reimbursement for moving expenses incurred after the person is hired at the same rate provided for a state employee.

4. Reimbursement for moving expenses authorized under this section does not include reimbursement for the expense of moving animals.

Sec. 26. There is appropriated from the general fund of the state to the state comptroller for each fiscal year of the biennium beginning July 1, 1981 and ending June 30, 1983,

by the state as defined in section 801.4 who is required to use a private vehicle in the performance of official duties shall receive reimbursement for mileage expense at the rate specified in this section. However, the state vehicle dispatcher may delegate authority to officials of the state, and department heads, for the use of private vehicles on state business up to a yearly mileage figure established by the director of general services and approved by the executive council. ~~When~~ If a state motor vehicle has been assigned to a state officer or employee ~~he or she~~, the officer or employee shall not collect mileage for the use of a ~~personal~~ privately owned vehicle unless the state vehicle assigned is not usable.

Sec. 23. Section 79.9, Code 1981, is amended to read as follows:

79.9 CHARGE FOR USE OF AUTOMOBILE. When a public officer or employee, other than a state officer or employee, is entitled to be paid for expenses in performing a public duty, a charge shall be made, allowed and paid for the use of an automobile ~~of eighteen~~, as determined by the local governing body, in an amount not exceeding twenty-two cents per mile for actual and necessary travel effective July 1, 1979 1981, and twenty in an amount not exceeding twenty-four cents per mile effective July 1, 1980 1982. A statutory provision stipulating necessary mileage, travel, or actual reimbursement to a local public officer or employee ~~shall be construed to fall~~ falls within the mileage reimbursement limitation specified in this section unless specifically provided otherwise. A political subdivision may authorize the use of private vehicles for the conduct of official business of the political subdivision at an annual amount in lieu of actual and necessary travel expense reimbursement provided in this section. ~~Any~~ A peace officer, other than a state officer or employee, as defined in section 801.4 who is required to use a private vehicle in the performance of official duties shall receive reimbursement for mileage expense at the rate specified in this section.

4. The appointing authority shall determine the percentage increase for each professional and managerial employee's salary provided for under this section and may increase the salaries of the professional and managerial employees by different percentages, but the total percentage increase of all salaries of the professional and managerial employees under the appointing authority's jurisdiction for the fiscal year beginning July 1, 1981, shall be eight percent of those salaries as they exist on July 2, 1981, and for the fiscal year beginning July 1, 1982, shall be eight percent of those salaries as they exist on July 1, 1982. As used in this section, "professional and managerial employee" means a professional employee as defined in section 20.3, subsection 11 or a representative of a public employer or supervisory employee as defined in section 20.4, subsection 2.

5. A within-range step increase (merit increase) shall not be granted to a state employee who is not included in a collective bargaining agreement made final under chapter 20 from the pay period beginning July 3, 1981, through the pay period ending June 30, 1983.

Sec. 20. The funds allocated to the state board of regents for the purpose of providing increases for employees not covered by a collective bargaining agreement shall be used as follows:

1. The amount necessary to fund in each fiscal year an average base salary increase of eight percent of base salaries of faculty members and professional and scientific staff members, except board office employees, paid during the preceding fiscal year, to be allocated to faculty members and professional and scientific staff members at the discretion of the state board of regents.

2. For employees under the state board of regents' merit system who are not included in the collective bargaining agreement made final under chapter 20, except board office employees, the amount necessary to increase the state board of regents' merit pay plan as the pay plan exists for the

fiscal years ending June 30, 1981, and June 30, 1982, by increasing the salary levels for each grade and step within the plan by eight percent for the fiscal year beginning July 1, 1981, and eight percent for the fiscal year beginning July 1, 1982.

3. A within-range step increase (merit increase) shall not be granted to an employee of the state board of regents who is not included in a collective bargaining agreement made final under chapter 20 for the biennial period beginning July 1, 1981 and ending June 30, 1983.

Sec. 21. All funds appropriated by this Act to the salary adjustment fund for the department of transportation and for the state agencies paid through the state comptroller's centralized payroll system shall be used to fund salary and fringe benefit expenditures for the following periods of time:

1. For fiscal year beginning July 1, 1981, beginning with the biweekly payday of July 10, 1981, and ending with the biweekly payday of June 25, 1982.

2. For fiscal year beginning July 1, 1982, beginning with the biweekly payday of July 9, 1982, and ending with the biweekly payday of June 24, 1983.

Sec. 22. Section 18.117, unnumbered paragraph 1, Code 1981, is amended to read as follows:

A state officer or employee shall not use any a state-owned motor vehicle for personal private use, nor shall the officer or employee be compensated for driving ~~his-or-hers~~ own a privately owned motor vehicle unless it is done on state business with the approval of the state vehicle dispatcher, and in such that case he-or-she the officer or employee shall receive ~~eighteen~~ twenty-two cents per mile effective July 1, ~~1979~~ 1981, and ~~twenty~~ twenty-four cents per mile effective July 1, ~~1980~~ 1982. A statutory provision stipulating necessary mileage, travel, or actual expenses reimbursement to a state officer ~~shall-be-constructed-to-fall~~ falls under the mileage reimbursement limitation provided in this section unless specifically provided otherwise. Any peace officer employed

d. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.

e. The annual pay adjustments, related benefits, and expense reimbursement referred to in sections 19, 20, and 22 of this Act for employees not covered by a collective bargaining agreement.

Sec. 16.

1. There is appropriated from the primary road fund to the state department of transportation the following amounts for the fiscal years beginning July 1, 1981, and July 1, 1982, or so much thereof as may be necessary, to supplement other funds appropriated by the general assembly:

- a. For the fiscal year beginning July 1, 1981, \$7,224,000.
- b. For the fiscal year beginning July 1, 1982, \$13,780,000.

2. The amounts appropriated in subsection 1 shall be used to fund the following annual pay adjustments, expense reimbursement, and benefits for employees of the state department of transportation not in conflict with the Code:

- a. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
- b. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
- c. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
- d. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
- e. The annual pay adjustments, related benefits, and expense reimbursement referred to in sections 19, 20, and 22 of this Act for employees not covered by a collective bargaining agreement.

Sec. 17. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state.

Sec. 18. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental authorization is provided for those funds, unless otherwise provided, in an amount necessary to fund salary adjustments provided in this Act.

Sec. 19.

1. The merit system pay plan and executive council exempt pay plan provided for in section 19A.9, subsection 2, as they exist for the fiscal years ending June 30, 1981, and June 30, 1982, shall be increased for employees who are not included in a collective bargaining agreement made final under chapter 20 by eight percent for the fiscal year beginning July 1, 1981, effective with the pay period beginning July 3, 1981, and by eight percent for the fiscal year beginning July 1, 1982, effective with the pay period beginning July 2, 1982. The merit employment commission shall revise the merit system pay plan and the governor shall revise the executive council pay plan as provided under section 19A.9, subsection 2, by increasing the salary levels for the various grades and steps within the respective plans by eight percent.

2. The salary schedules for state employees who are exempt from chapter 19A and who are included in the state comptroller's centralized payroll system and the department of transportation payroll system and the office employees of the state board of regents shall be increased by the same percent and the same manner included in subsection 1 of this section.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, employees designated under section 19A.3, subsection 6, and employees under the state board of regents' merit system, but subsection 2 of this section does apply to office employees of the state board of regents.

twenty-three thousand three hundred or more than thirty-five thousand dollars for the fiscal year beginning July 1, 1982 and subsequent fiscal years until otherwise provided by the general assembly. While holding the position, neither the court administrator nor assistants shall practice law in any of the courts of this state.

Sec. 12. The annual salary rates or ranges provided in sections 1, 2, 4, 7, 9, 10, and 11 of this Act become effective for the fiscal year beginning July 1, 1981, with the pay period beginning July 3, 1981, and for the fiscal year beginning July 1, 1982, with the pay period beginning July 2, 1982.

Sec. 13. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act, are appropriated for such purposes and as set forth in the federal grants or receipts.

Sec. 14.

1. There is appropriated from the general fund of the state to the salary adjustment fund provided for in section 8.43, for the fiscal years beginning July 1, 1981, and July 1, 1982, the following amounts or so much as may be necessary, to be distributed to the various departments to supplement other funds appropriated by the general assembly.

- a. For the fiscal year beginning July 1, 1981, \$43,839,000.
- b. For the fiscal year beginning July 1, 1982, \$86,999,000.

2. The amounts appropriated in subsection 1 shall be used to fund the following annual pay adjustments, expense reimbursement, and benefits not in conflict with the Code:

- a. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
- b. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional social service bargaining unit.

c. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.

d. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.

e. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.

f. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.

g. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.

h. The annual pay adjustments, related benefits, and expense reimbursements referred to in sections 19, 20, and 22 of this Act for employees not covered by a collective bargaining agreement.

Sec. 15.

1. There is appropriated from the road use tax fund of the state to the state department of transportation, for the fiscal years beginning July 1, 1981, and July 1, 1982, the following amounts or so much as may be necessary, to be distributed to supplement other funds appropriated by the general assembly:

- a. For the fiscal year beginning July 1, 1981, \$735,000.
- b. For the fiscal year beginning July 1, 1982, \$1,465,000.

2. The amounts appropriated in subsection 1 shall be used to fund the following annual pay adjustments, expense reimbursement, and benefits for employees of the state department of transportation not in conflict with the Code:

- a. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
- b. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
- c. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.

of the Iowa department of job service, director of the department of general services, commissioner of health, director of the office for planning and programming, and commissioner of public safety.

7. The following are range five positions: state comptroller, superintendent of public instruction, executive secretary of the state board of regents, director of the department of revenue, commissioner of social services, and director of the department of transportation.

Sec. 8. The salary rates established by the governor under sections 6 and 7 of this Act for the persons indicated are the total salary payable to the persons for whom established. Any other salary rates or adjustments to salaries provided for by this Act do not apply to the positions specified in section 7 of this Act; however, funds appropriated to the salary adjustment fund by this Act may be expended to fund salaries established pursuant to sections 6 and 7 of this Act if funds appropriated to the agencies represented by or employing the persons holding the positions specified in section 7 of this Act are insufficient to pay salaries provided for in section 7 of this Act. The governor shall report to the legislative fiscal committee the salary rates established pursuant to section 7 of this Act.

Sec. 9. Section 685.1, Code 1981, is amended to read as follows:

685.1 APPOINTMENT. The judges of the supreme court shall appoint a clerk of the supreme court who shall hold office for four years and until a successor is appointed and qualifies. The judges of the supreme court shall set the salary of the clerk of the supreme court which salary shall not be less than twenty twenty-one thousand six hundred or more than thirty thirty-two thousand four hundred dollars annually for the fiscal year beginning July 1, 1981, and not less than twenty-three thousand three hundred or more than thirty-five thousand dollars annually for the fiscal year beginning July 1, 1982, and subsequent fiscal years until

otherwise provided by the general assembly. In case a vacancy occurs, the vacancy shall be filled by appointment for the unexpired portion of the term only.

Sec. 10. Section 685.6, unnumbered paragraph 2, Code 1981, is amended to read as follows:

The court shall fix the compensation of the administrator, deputy administrator, and research director and the employees of the office. The salary of the administrator, deputy administrator, and research director shall be set at a rate of not less than twenty-five twenty-seven thousand or more than thirty-five thirty-seven thousand eight hundred dollars annually for the fiscal year beginning July 1, 1981, and not less than twenty-nine thousand two hundred or more than forty thousand eight hundred dollars annually for the fiscal year beginning July 1, 1982, and subsequent fiscal years until otherwise provided by the general assembly. The supreme court is authorized to accept federal funds to supplement the funds appropriated to the court.

Sec. 11. Section 685.7, Code 1981, is amended to read as follows:

685.7 ASSISTANTS. The court administrator, with the approval of the supreme court, shall appoint and set the salaries of assistants as are necessary to perform the powers and duties vested in the court administrator. The salaries of the assistants, except the court fiscal director, shall be set at a rate of not less than fifteen sixteen thousand two hundred or more than twenty-five twenty-seven thousand dollars annually for the fiscal year beginning July 1, 1981, and not less than seventeen thousand five hundred or more than twenty-nine thousand two hundred dollars annually for the fiscal year beginning July 1, 1982, and subsequent fiscal years until otherwise provided by the general assembly. The court fiscal director shall receive a salary at a rate of not less than twenty twenty-one thousand six hundred dollars or more than thirty thirty-two thousand four hundred dollars for the fiscal year beginning July 1, 1981, and not less than

1. For the fiscal year beginning July 1, 1981, if a person is in:

- a. Range one, the person shall receive a salary of not less than five thousand four hundred (5,400) dollars or more than sixteen thousand two hundred (16,200) dollars.
- b. Range two, the person shall receive a salary of not less than nineteen thousand four hundred (19,400) dollars or more than thirty-two thousand four hundred (32,400) dollars.
- c. Range three, the person shall receive a salary of not less than twenty-seven thousand (27,000) dollars or more than thirty-seven thousand eight hundred (37,800) dollars.
- d. Range four, the person shall receive a salary of not less than thirty-two thousand four hundred (32,400) dollars or more than forty-three thousand two hundred (43,200) dollars.
- e. Range five, the person shall receive a salary of not less than thirty-seven thousand eight hundred (37,800) dollars or more than forty-eight thousand six hundred (48,600) dollars.

2. For the fiscal year beginning July 1, 1982, and subsequent fiscal years until otherwise provided by the general assembly if a person is in:

- a. Range one, the person shall receive a salary of not less than five thousand eight hundred (5,800) dollars or more than seventeen thousand five hundred (17,500) dollars.
- b. Range two, the person shall receive a salary of not less than twenty-one thousand (21,000) dollars or more than thirty-five thousand (35,000) dollars.
- c. Range three, the person shall receive a salary of not less than twenty-nine thousand two hundred (29,200) dollars or more than forty thousand eight hundred (40,800) dollars.
- d. Range four, the person shall receive a salary of not less than thirty-five thousand (35,000) dollars or more than forty-six thousand seven hundred (46,700) dollars.
- e. Range five, the person shall receive a salary of not less than forty thousand eight hundred (40,800) dollars or more than fifty-two thousand five hundred (52,500) dollars.

3. The following are range one positions: members of

the board of parole, members of the state health facilities council, and members of the transportation commission of the department of transportation.

4. The following are range two positions: executive director of the commission on aging, appellate defender, director of the Iowa state arts council, director of the Iowa civil rights commission, executive director of the college aid commission, executive secretary of the Iowa crime commission or the criminal justice planning agency, executive secretary of the committee on employment of the handicapped, members of the appeal board of the Iowa department of job service, director of the historical society of the state historical department, director of museum and archives of the state historical department, director of historical preservation of the state historical department, director of the Iowa law enforcement academy, state librarian, director of the Iowa natural resources council, director of disaster services of the department of public defense, director of the real estate commission, director of the department of substance abuse, and each member of the transportation regulation board of the department of transportation.

5. The following are range three positions: director of the commission for the blind, administrator of the credit union department, director of the energy policy council, executive director of the department of environmental quality, secretary of the state fair board, state geologist, commissioner of insurance, industrial commissioner, labor commissioner, director of the Iowa merit employment commission, director of the department of soil conservation, and superintendent of the transportation regulation authority.

6. The following are range four positions: superintendent of banking, director of the Iowa beer and liquor control department, chairperson and members of the Iowa state commerce commission, director of the state conservation commission, director of the Iowa development commission, director of the educational radio and television facility board, director

of the fiscal biennium beginning July 1, 1981, and ending June 30, 1983, the following amounts, or so much thereof as is necessary, to be used to fund increases in judicial salaries as provided in section 2 of this Act and for the state's contribution to the judicial retirement system provided for in chapter 605A required because of the increased salaries.....

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
	\$ 649,750	\$ 1,350,250

Sec. 4. The salary rates specified in this section are effective for the fiscal biennium beginning July 1, 1981, and ending June 30, 1983. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section or pursuant to this Act.

The following annual salary rates shall be paid to the persons holding the positions indicated:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
1. Chairperson of the public employment relations board.....	\$ 36,800	\$ 39,750
2. Two members of the public employment relations board, each...	\$ 34,100	\$ 36,800

Sec. 5. Persons receiving the salary rates established under section 1, 2, or 4 of this Act shall not receive any additional salary adjustments provided by this Act. The salary rates specified in section 4 of this Act are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1982, are effective for subsequent years until otherwise provided by the general assembly. If the funds of the agency which have been appropriated for salaries are insufficient to pay the salaries fixed by

section 1 or 4 of this Act because of increases in the salaries, funds may be allocated from funds appropriated by this Act to the salary adjustment fund. In addition, if federal funds are available for any position provided for in section 4 of this Act, the federal funds may be expended if the combined federal and state funds do not exceed the rates provided for in section 4 of this Act.

Sec. 6. The governor may establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 7 of this Act within the range provided by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, the availability of qualified candidates for the position, and subordinates' salaries.

The governor in establishing salaries as provided in section 7 of this Act shall take into consideration other employee benefits which may be provided for an individual including but not limited to housing.

A person whose salary is established by section 7 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law; however, this provision does not exclude necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 7. The following annual salary ranges are effective for the positions specified for the fiscal year beginning July 1, 1981, and for the fiscal year beginning July 1, 1982 and each subsequent fiscal year until otherwise provided by the general assembly. The governor shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

HOUSE FILE 875

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES BY SPECIFYING SALARY RATES AND RANGES AND PROVIDING SALARY ADJUSTMENTS, INCREASING MILEAGE REIMBURSEMENT RATES FOR PUBLIC OFFICERS AND EMPLOYEES, PROVIDING REIMBURSEMENT FOR INTERVIEW AND MOVING EXPENSES, MAKING COORDINATING AMENDMENTS TO THE CODE, AND APPROPRIATING FUNDS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. The salary rates specified in this section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1982, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

The following annual salary rates shall be paid to the person holding the position indicated:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
1. DEPARTMENT OF AGRICULTURE		
Salary for the secretary of agriculture.....	\$ 35,600	\$ 38,500
2. OFFICE OF THE ATTORNEY GENERAL		
Salary of the attorney general.....	\$ 47,000	\$ 50,700
3. OFFICE OF THE AUDITOR OF STATE		
Salary of the auditor of state.....	\$ 35,600	\$ 38,500
4. OFFICE OF THE SECRETARY OF STATE		

Salary of the secretary of state... \$ 35,600 \$ 38,500

5. OFFICE OF THE TREASURER OF STATE

Salary of the treasurer of state... \$ 35,600 \$ 38,500

Sec. 2. The salary rates specified in this section are effective for the fiscal years indicated and the salary rates for the fiscal year beginning July 1, 1982, are effective for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department which the person represents and from funds appropriated by section 3 of this Act.

The following annual salary rates shall be paid to the persons holding the positions indicated:

	1981-1982	1982-1983
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
1. Chief justice of the supreme court.....	\$ 57,900	\$ 62,100
2. Each justice of the supreme court.....	\$ 52,900	\$ 57,100
3. Chief judge of the court of appeals.....	\$ 51,300	\$ 55,400
4. Each associate judge of the court of appeals.....	\$ 50,200	\$ 54,200
5. Each chief judge of a judicial district.....	\$ 49,100	\$ 53,000
6. Each district court judge except the chief judge of a judicial district.....	\$ 47,000	\$ 50,700
7. Each district associate judge.....	\$ 38,900	\$ 42,000
8. Each part-time judicial magistrate.....	\$ 10,800	\$ 11,700

Sec. 3. There is appropriated from the general fund of the state for each fiscal year

~~The base starting salary of a full-time certified shorthand reporter shall be fourteen thousand seven hundred dollars. The base salary may be increased by an amount not to exceed seven percent for each year of experience as a shorthand reporter. The maximum salary shall not exceed twenty one thousand one hundred twenty one dollars except as provided in this section.~~

3. Shorthand reporters who are employed on an emergency basis in the district court shall be paid not to exceed seventy-five dollars per diem while employed by the court or while employed under the direction of the judge. The per diem shall be paid from the county treasury where the court is held, upon the certificate of the judge holding the court, or directing the employment. However, the maximum compensation for one-day attendance at court shall not exceed the per diem. Payments shall be made at least once each month.

4. Full-time certified shorthand reporters serving district associate judges shall be are entitled to receive the same compensation they would be entitled to receive if they were serving district court judges.

~~Notwithstanding the provisions of this section, full-time certified shorthand reporters may, by joint order of the district court judges in such district, be individually granted additional compensation in excess of the amounts provided for in this section, not to exceed five percent of such amounts.~~

Shorthand reporters ~~will~~ shall receive ~~such~~ the compensation as fixed by rule of the supreme court or by statute for transcribing their notes pursuant to section 605.11, Code 1977, but shall not work on outside depositions during the hours for which the reporters are compensated pursuant to this section ~~of said Code 605.11.~~

Sec. 30. Section 605.10, Code 1981, is amended to read as follows:


605.10 EXPENSES. Where a shorthand court reporter is required, in the discharge of his official duties, to leave

the county of his ~~the reporter's~~ residence or leave the city of his ~~the reporter's~~ residence to perform such duties, he ~~the reporter~~ shall be paid his ~~the reporter's~~ actual and necessary hotel and living expenses not to exceed the ~~sum of twenty dollars per day~~ maximum reimbursements authorized for a state employee by the state comptroller and transportation expenses as ~~shall be~~ incurred, which account shall be itemized and approved by the presiding judge of the district court and certified to the county auditor of the county in which ~~such~~ the expenses are incurred, and shall be paid in the same manner as the per diem of ~~such~~ the reporter is paid.

DELRWYN STROMER
Speaker of the House

TERRY E. BRANSTAD
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 875, Sixty-ninth General Assembly.


Approved June 19, 1981

PAT H. HARPER
Chief Clerk of the House

ROBERT D. RAY
Governor