

Referred House March 4/21 (p. 1135) Do pass (p. 1155)

FILED APR 7 1977

Reprinted 4/77

SENATE FILE 337

By COMMITTEE ON LABOR AND INDUSTRIAL RELATIONS
Do pass 4/6 (p. 950)

Passed Senate, Date 4-21-77 (p. 1136) Passed House, Date _____
Vote: Ayes 31 Nays 16 Vote: Ayes _____ Nays _____
Approved 7/10/77

A BILL FOR

1 An Act to provide a funding system for unemployment
2 compensation benefits.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S.F. 337

SENATE FILE 337

S-3557

1 Amend Senate File 337 as follows:
2 1. Page 6, by striking lines 27 through 31 and
3 inserting in lieu thereof the following:
4 "a. Six thousand dollars, or".

S-3357 FILED - *Lost* 4/21 (p. 1134) BY CALVIN HULTMAN
APRIL 15, 1977

1 Section 1. Section ninety-six point seven (96.7), subsec-
2 tion three (3), paragraph a, subparagraph seven (7), Code
3 1977, is amended to read as follows:

4 (7) Any employer may at any time make voluntary payments
5 to his or her account in excess of the other requirements
6 of this chapter, and all such payments shall be considered
7 on any computation date as contributions required under the
8 provisions of this chapter if they are paid by the employer
9 not later than the next ~~March-15~~ December fifteen after such
10 computation date. Voluntary contributions shall not exceed
11 an amount sufficient to lower the rate of contribution of
12 an employer to the lower rate of contribution assigned in
13 the next lower percentage of excess rank.

14 Sec. 2. Section ninety-six point seven (96.7), subsection
15 three (3), paragraph c, Code 1977, is amended to read as fol-
16 lows:

17 c. Each contributing employer's rate of contribution shall
18 be two and seven-tenths percent except as otherwise provided
19 in this chapter. No reduced rate of contribution shall be
20 granted to a contributing employer until there shall have
21 been twelve consecutive calendar quarters immediately pre-
22 ceding the first computation date throughout which his or
23 her account has been chargeable with benefit payments. Pro-
24 vided, that with respect to the calendar year commencing
25 January 1, 1972, and each calendar year thereafter, except
26 as provided in ~~paragraphs~~ paragraph "d" and "e" of this sub-
27 section, a contributing employer who has not been subject
28 to this chapter for a sufficient period of time to meet the
29 twelve-quarter requirement shall qualify for a computed rate
30 of contribution if there shall have been a lesser period
31 throughout which his or her account has been chargeable, but
32 in no event less than eight consecutive calendar quarters
33 immediately preceding the computation date; provided further,
34 that with respect to the calendar year years commencing January
35 1, 1972, and ~~each-calendar-year-thereafter~~ ending December

1 31, 1977, except as provided in paragraphs paragraph "d" and
2 "e" of this subsection, each contributing employer newly
3 subject to this chapter shall pay contributions at the rate
4 of one and five-tenths percent and beginning January 1, 1978
5 at the rate specified in the ninth percentage of excess rank
6 but not less than one point eight percent until the end of
7 the calendar year in which the employer shall have had eight
8 consecutive calendar quarters immediately preceding the
9 computation date throughout which his or her account has been
10 chargeable with benefit payments, thereafter his or her
11 contribution rate shall be determined in accordance with
12 paragraphs paragraph "d" and-"e" of this subsection.

13 Sec. 3. Section ninety-six point seven (96.7), subsection
14 three (3), paragraph d, Code 1977, is amended by striking
15 the paragraph and inserting in lieu thereof the following:

16 d. The department shall determine the rate table to be
17 in effect for the rate year following the rate computation
18 date, by determining the ratio of the current reserve fund
19 ratio to the highest benefit cost rate on the rate computation
20 date.

21 (1) The current reserve fund ratio shall be computed by
22 dividing the total trust funds available for payment of bene-
23 fits, on the rate computation date, by the total wages paid
24 in covered employment excluding reimbursable employment wages
25 during the first four calendar quarters of the five calendar
26 quarters immediately preceding the rate computation date.

27 (2) The highest benefit cost rate shall be the highest
28 of the resulting ratios computed by dividing the total benefit
29 payments, excluding reimbursable benefit payments, during
30 each consecutive twelve-month period, during the ten-year
31 period ending on the rate computation date, by the total
32 wages, excluding reimbursable employment wages, paid in the
33 four calendar quarters ending nearest and prior to the last
34 day of such twelve-month period.

35 If the current reserve fund ratio, divided by the highest

1	benefit cost rate:		
2	Equals or	But is	The contribution rate
3	<u>exceeds</u>	<u>less than</u>	<u>table in effect shall be</u>
4	0.0	0.5	1
5	0.5	0.75	2
6	0.75	1.0	3
7	1.0	1.5	4
8	1.5	1.9	5
9	1.9	2.3	6
10	2.3	2.7	7
11	2.7	3.0	8
12	3.0	---	9

13 The term "percentage of excess" means a number computed
 14 to six decimal places on July first of each year obtained
 15 by dividing the excess of all contributions attributable to
 16 an employer over the sum of all benefits charged to an employer
 17 by the employer's average annual payroll. An employer's per-
 18 centage of excess is a positive number when the total of all
 19 contributions paid to an employer's account for all past
 20 periods to and including those for the quarter immediately
 21 preceding the rate computation date exceeds the total benefits
 22 charged to such account for the same period. An employer's
 23 percentage of excess is a negative number when the total of
 24 all contributions paid to an employer's account for all past
 25 periods to and including those for the quarter immediately
 26 preceding the rate computation date is less than the total
 27 benefits charged to such account for the same period.

28 Each employer qualified for an experience rating shall
 29 be assigned a contribution rate for each rate year that
 30 corresponds to the employer's percentage of excess rank in
 31 the rate table effective for the rate year from the follow-
 32 ing rate tables. Each employer's percentage of excess rank
 33 shall be computed by listing all the employers by decreasing
 34 percentages of excess, from the highest positive percentage
 35 of excess to the highest negative percentage of excess and

1 grouping the employers so listed into twenty-one separate
 2 ranks containing as nearly as possible four point seventy-
 3 six percent of the total taxable wages. If an employer's
 4 taxable wages qualify the employer for two separate percentage
 5 of excess ranks the employer shall be afforded the percentage
 6 of excess rank assigned the lower contribution rate. Em-
 7 ployers with identical percentages of excess shall be assigned
 8 to the same percentage of excess rank.

9 Approximate											
10 Percentage Cumulative			11 Contribution Rate Tables								
11 of Excess Taxable Pay-											
12 Rank	13	14 roll Limit	15 1	16 2	17 3	18 4	19 5	20 6	21 7	22 8	23 9
13	1	4.8%	1.0	.8	.6	.4	.2	0	0	0	0
14	2	9.5%	1.1	.9	.7	.5	.3	.1	0	0	0
15	3	14.3%	1.2	1.0	.8	.6	.4	.2	.1	0	0
16	4	19.0%	1.4	1.1	.9	.7	.5	.3	.1	.1	0
17	5	23.8%	1.6	1.2	1.0	.8	.6	.4	.2	.1	.1
18	6	28.6%	1.8	1.4	1.1	.9	.7	.5	.2	.1	.1
19	7	33.3%	2.0	1.6	1.2	1.0	.8	.6	.3	.2	.1
20	8	38.1%	2.3	1.8	1.4	1.1	.9	.7	.4	.2	.1
21	9	42.8%	2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
22	10	47.6%	2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
23	11	52.4%	3.2	2.6	2.1	1.4	1.2	1.0	.7	.5	.2
24	12	57.1%	3.5	2.9	2.4	1.6	1.3	1.1	.8	.6	.3
25	13	61.9%	3.8	3.2	2.7	1.9	1.4	1.2	.9	.7	.3
26	14	66.6%	4.1	3.6	3.0	2.3	1.5	1.3	1.0	.8	.4
27	15	71.4%	4.5	4.0	3.4	2.8	1.8	1.6	1.3	.9	.5
28	16	76.2%	5.0	4.4	3.8	3.4	2.3	1.9	1.6	1.0	.6
29	17	80.9%	5.5	4.9	4.3	4.0	3.0	2.5	2.0	1.5	.8
30	18	85.7%	6.0	5.5	4.8	4.5	3.7	3.1	2.5	2.0	1.0
31	19	90.4%	6.0	6.0	5.4	5.0	4.4	3.8	3.2	2.5	1.8
32	20	95.2%	6.0	6.0	6.0	5.5	5.0	4.5	4.0	3.0	2.5
33	21	100.0%	6.0	6.0	6.0	6.0	5.5	5.0	4.5	4.0	4.0

34 Provided, however, that notwithstanding any other provision
 35 of this chapter, any employer which employs individuals for

1 construction as defined by the department pursuant to rules,
2 that has not qualified for an experience rating shall pay
3 four point zero percent in the calendar year 1968 through
4 the calendar year 1977 and be assigned to the rate specified
5 in the eighteenth percentage of excess rank but not less than
6 two point seven percent for the rate year beginning January
7 1, 1973 and every rate year thereafter until such time as
8 the employer has qualified for an experience rating. However,
9 such employer shall not qualify for an experience rating until
10 there shall have been twelve consecutive calendar quarters
11 immediately preceding the rate computation date throughout
12 which his account has been chargeable with benefit payments.

13 On or before the fifth day of September immediately
14 preceding the next following rate period the commission shall
15 make available to employers the table which will apply to
16 the contribution rates in the following rate year.

17 Sec. 4. Section ninety-six point nineteen (96.19), subsec-
18 tion one (1), Code 1977, is amended to read as follows:

19 1. "Annual payroll." The term "annual payroll" as used
20 in subsection 3 "d" of section 96.7 means the total amount
21 of taxable wages paid by an employer for insured work during
22 the period of four consecutive calendar quarters ending on
23 ~~September-30~~ June thirtieth of each year, and the term "average
24 annual payroll" as used in said subsection means the average
25 of the "annual payrolls" of an employer for the last three
26 periods of four consecutive calendar quarters immediately
27 preceding the computation date. Except that for an employer
28 who qualifies on any computation date for a computed rate
29 on the basis of less than twelve consecutive calendar quarters
30 of chargeability immediately preceding the computation date,
31 the term average annual payroll shall be the average of the
32 annual payrolls for the last two periods of four consecutive
33 calendar quarters immediately preceding the computation date.

34 Sec. 5. Section ninety-six point nineteen (96.19), subsec-
35 tion twenty-one (21), Code 1977, is amended to read as fol-

1 lows:

2 21. "Taxable wages". For the purposes of section 96.7,
3 subsections 1 and 2 and ~~subsequent-to-December-31, 1977~~ for
4 the period beginning January 1, 1972 and ending December 31,
5 1977, taxable wages shall not include that part of remuneration
6 which, after remuneration equal to four thousand two hun-
7 dred dollars has been paid in a calendar year to an indivi-
8 dual by an employer or his predecessor with respect to em-
9 ployment during any calendar year, is paid to such indivi-
10 dual by such employer during such calendar year unless that
11 part of the remuneration is subject to a tax under a federal
12 law imposing a tax against which credit may be taken for
13 contributions required to be paid into a state unemployment
14 fund, except that for the calendar years 1976 and 1977 the
15 remuneration figure shall be six thousand dollars.

16 For the purposes of this subsection, the term "employment"
17 includes service constituting employment under any unemploy-
18 ment compensation law of another state provided such other
19 state will consider service performed in Iowa in determining
20 the contribution base.

21 For the calendar year beginning January 1, 1978, and each
22 subsequent calendar year, taxable wages upon which an employer
23 shall be required to contribute based upon remuneration which
24 has been paid in a calendar year to an individual by an
25 employer or his predecessor with respect to employment during
26 any calendar year shall be equal to the greater of:

27 a. Sixty-six and two-thirds percent of the statewide
28 average annual wage paid to employees in insured work rounded
29 to the next highest multiple of five hundred dollars based
30 upon the calculation made during the previous calendar year
31 used to determine the maximum weekly benefit amount, or

32 b. That portion of remuneration subject to a tax under
33 a federal law imposing a tax against which credit may be taken
34 for contributions required to be paid into a state unemployment
35 fund.

1 Sec. 6. Section ninety-six point seven (96.7), subsection
2 three (3), paragraph e, Code 1977, is amended by striking
3 the paragraph.

4 Sec. 7. Section ninety-six point nineteen (96.19), sub-
5 section twenty-two (22), Code 1977, is amended to read as
6 follows:

7 22. "Computation date". The computation date for con-
8 tribution rates shall be ~~October-4~~ July first of that calendar
9 year preceding the calendar year with respect to which such
10 rates are to be effective.

11 Sec. 8. If the project total trust funds available for
12 payment of unemployment compensation benefits through April
13 1, 1978, is insufficient to meet projected claims for unemploy-
14 ment compensation benefits, the director of the Iowa depart-
15 ment of job service shall prepare and adopt such procedures
16 for advance payment of a portion of the employer's unemploy-
17 ment contributions projected due for the first quarter of
18 the calendar year beginning January 1, 1978.

19 This section shall be effective July 1, 1977.

20 Sec. 9. The provisions of this Act unless otherwise
21 provided shall become effective January 1, 1978.

22 EXPLANATION

23 Section 1 limits the voluntary contribution that may be
24 made by an employer.

25 Section 2 changes the initial contribution rate from 1.5
26 percent to the contribution rate assigned in the effective
27 rate table that corresponds with the ninth percentage of
28 excess rank but not less than 1.3 percent.

29 Section 3 rewrites section 96.7, subsection 3, paragraph
30 d of the Code which provides for triggering of each rate
31 table, calculation of an employer's percentage of excess and
32 assignment of all employers into percentage of excess ranks
33 containing approximately 4.76 percent of the total taxable
34 wages. The employer's rank determines the employer's
35 contribution rate in the effective rate table. This section

1 also establishes the initial contribution rate of construction
2 employers prior to their acquisition of an experience rating
3 to the eighteenth percentage of excess rank but not less than
4 2.7 percent and this section eliminates the 2.7 percent
5 contribution limit on the first \$10,000 of wages for insured
6 work.

7 Section 4 changes the date for computation of annual pay-
8 roll from September 30 to June 30.

9 Section 5 establishes the taxable wage as the greater of
10 $66 \frac{2}{3}$ percent of the statewide average annual wage or the
11 federal wage base.

12 Section 6 repeals section 96.7, subsection 3, paragraph
13 e which provides for a minimum tax of 1.8 percent or 2.7
14 percent of taxable wages if the trust fund balance falls below
15 a certain level.

16 Section 7 moves the computation date from October first
17 to July first to allow publication of the rate table to be
18 in effect for the following year by September fifth.

19 Section 8 is the authority for advance payments of un-
20 employment compensation contributions for the first quarter
21 of the 1978 calendar year.

22 Section 9 is the effective date provision.

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LSB 1036S
tb/rh/8A

		roll Limit	Contribution Rate Tables for Negative Percentage of Excess Employers								
		Attributable to Employers with a Posi- tive Percent- age of Excess	1	2	3	4	5	6	7	8	9
Rank	Percentage of Excess										
1		16.67%	5.4	5.1	4.9	4.6	4.3	3.9	3.6	3.3	3.1
2		33.33%	5.7	5.4	5.2	4.9	4.6	4.2	3.9	3.6	3.4
3		50.00%	5.9	5.7	5.4	5.2	4.9	4.5	4.2	3.9	3.7
4		66.67%	6.1	5.9	5.6	5.4	5.1	4.7	4.4	4.2	4.0
5		83.33%	6.3	6.1	5.8	5.6	5.3	4.9	4.6	4.4	4.2
6		100.00%	6.6	6.3	6.1	5.8	5.5	5.1	4.8	4.5	4.3

5. Page 5 by striking lines 4 through 6 and inserting
in lieu thereof the following:
"the calendar year 1977 and shall pay three point zero
percent for the rate year beginning January".

S-3363 FILED - *Let 4/21 (p. 1129)* BY CALVIN O. HULTMAN
APRIL 18, 1977 MERLIN D. HULSE
DALE L. TIEDEN

SENATE FILE 337

S-3365

Amend Senate File 337 as follows:
1. Page 1, by striking lines 11 through 13 and
inserting in lieu thereof the following: "the maximum
voluntary contribution. For the purposes of this
subparagraph "maximum voluntary contribution" shall
equal an amount sufficient to lower the rate of
contribution of an employer to the lower rate of
contribution assigned in the next lower percentage
of excess rank."

S-3365 FILED - *Adopted 4/21 (p. 1128)* BY FRED W. NOLTING
APRIL 18, 1977

SENATE FILE 337

S-3360

Amend Senate File 337 as follows:
1. Page 4, line 3, by inserting after the words
"taxable wages" the words ", excluding reimbursable
employment wages, paid in covered employment during
the first four completed calendar quarters immediately
preceding the rate computation date".
2. Page 5, line 14, by striking the word
"commission" and inserting in lieu thereof the word
"department".

S-3360 FILED - *Adopted 4/21 (1129)* BY FRED W. NOLTING
APRIL 18, 1977

1 Amend Senate File 337 as follows:

2 1. Page 4, by striking lines 9 through 33 and
3 inserting in lieu thereof the following:

4 "Approximate

5 Percentage Cumulative Contribution Rate Tables
6 of Excess Taxable Pay-

7 Rank	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
1	4.8%	.9	.5	.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	9.5%	.9	.5	.2	.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	14.3%	.9	.5	.3	.2	.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	19.0%	1.8	1.3	.8	.4	.2	.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	23.8%	1.8	1.3	.8	.4	.3	.2	.1	0	0	0	0	0	0	0	0	0	0	0	0	0
6	28.6%	1.8	1.3	.8	.4	.3	.2	.1	0	0	0	0	0	0	0	0	0	0	0	0	0
7	33.3%	2.6	2.1	1.6	1.1	.7	.4	.2	.1	0	0	0	0	0	0	0	0	0	0	0	0
8	38.1%	2.6	2.1	1.6	1.1	.7	.4	.2	.1	0	0	0	0	0	0	0	0	0	0	0	0
9	42.8%	2.6	2.1	1.6	1.1	.7	.4	.3	.2	.1	0	0	0	0	0	0	0	0	0	0	0
10	47.6%	3.4	3.0	2.5	2.0	1.2	.8	.5	.3	.2	.1	0	0	0	0	0	0	0	0	0	0
11	52.4%	3.4	3.0	2.5	2.0	1.2	.8	.5	.3	.2	.1	0	0	0	0	0	0	0	0	0	0
12	57.1%	3.4	3.0	2.5	2.0	1.2	.8	.5	.3	.2	.1	0	0	0	0	0	0	0	0	0	0
13	61.9%	4.2	3.8	3.4	2.9	2.2	1.7	1.1	.6	.3	.2	.1	0	0	0	0	0	0	0	0	0
14	66.6%	4.2	3.8	3.4	2.9	2.2	1.7	1.1	.6	.3	.2	.1	0	0	0	0	0	0	0	0	0
15	71.4%	4.2	3.8	3.4	2.9	2.2	1.7	1.1	.6	.3	.2	.1	0	0	0	0	0	0	0	0	0
16	76.2%	5.0	4.6	4.2	3.7	3.3	2.8	2.3	1.6	1.0	.6	.3	.2	.1	0	0	0	0	0	0	0
17	80.9%	5.0	4.6	4.2	3.7	3.3	2.8	2.3	1.6	1.0	.6	.3	.2	.1	0	0	0	0	0	0	0
18	85.7%	5.0	4.6	4.2	3.7	3.3	2.8	2.3	1.6	1.0	.6	.3	.2	.1	0	0	0	0	0	0	0
19	90.4%	5.8	5.4	5.0	4.6	4.3	3.9	3.5	3.0	2.4	1.6	1.0	.6	.3	.2	.1	0	0	0	0	0
20	95.2%	5.9	5.8	5.6	5.3	5.0	4.7	4.3	3.8	3.0	2.4	1.6	1.0	.6	.3	.2	.1	0	0	0	0
21	100.0%	6.0	6.0	6.0	5.7	5.4	5.1	4.8	4.3	3.8	3.0	2.4	1.6	1.0	.6	.3	.2	.1	0	0	0

S-3374 FILED - *Law 4/21 (p 1130)*
APRIL 19, 1977

BY JOHN S. MURRAY

SENATE FILE 337.

S-3384

1 Amend Senate File 337 as follows:

2 1. Page 5, by striking lines 5 through 8 and
3 inserting in lieu thereof the following:

4 "in the twenty-first percentage of excess rank
5 for the rate year beginning January 1, 1978 and
6 every rate year thereafter until such time as the
7 employer has qualified for an experience rating.
8 However,".

S-3384 FILED - *Adopted 4/21*
APRIL 19, 1977 (*p. 1131*)

BY JOHN S. MURRAY

SENATE FILE 337

S-3369

- 1 Amend Senate File 337 as follows:
- 2 1. Page 7, by inserting after line 19, the
- 3 following:
- 4 "Sec. _____. Notwithstanding the provisions of
- 5 section three (3) of this Act, for the calendar years
- 6 beginning January 1, 1978 and January 1, 1979, the
- 7 contribution rate table effective under the provisions
- 8 of section ninety-six point seven (96.7), subsection
- 9 three (3), paragraph d of the Code, shall be table
- 10 three. Provided that if the projected benefit payments
- 11 for the calendar years beginning January 1, 1978,
- 12 and January 1, 1979, exceed the projected revenue
- 13 generated by contribution rate table three the
- 14 contribution rate table assigned under the provisions
- 15 of section ninety-six point seven (96.7), subsection
- 16 three (3), paragraph d, of the Code shall be
- 17 contribution rate table two."
- 18 2. Renumber the sections and correct internal
- 19 references in conformance with this amendment.

S-3369 FILED - *Loss 4/21 (p. 1132)*
 APRIL 19, 1977

BY JOHN S. MURRAY
 MERLIN D. HULSE
 CALVIN O. HULTMAN
 JOHN N. NYSTROM

SENATE FILE 337

S-3377

- 1 Amend Senate File 337 as follows:
- 2 1. Page 5, by inserting after line 16 the following
- 3 paragraph:
- 4 "NEW PARAGRAPH. In no event shall any employer's
- 5 contribution rate be more than two and seven-tenths
- 6 percent of the first ten thousand dollars of wages for
- 7 insured work paid during any calendar quarter."
- 8 2. Renumber sections and correct internal
- 9 references as necessary in conformance with this
- 10 amendment.

S-3377 FILED - *Adopted 4/21*
 APRIL 19, 1977 (*p. 1131*)

BY CALVIN O. HULTMAN
 FRED W. NOLTING

S-3388

SENATE FILE 337

1 Amend Senate File 337 as follows:
2 1. Page 7, line 11, by striking the word "projected".
3 2. Page 7, lines 13 and 14 by striking the words
4 "is insufficient to meet projected claims for unemploy-
5 ment compensation benefits" and inserting in lieu thereof
6 the words "is projected to fall below twenty million
7 dollars".

S-3388 FILED - *adopted 4/21* BY FRED NOLTING
APRIL 20, 1977 (*p. 1134*)

S-3395

SENATE FILE 337

1 Amend the amendment S-3363 to Senate File 337 as
2 follows:
3 1. Page 2, lines 4 and 5, by striking the word
4 "Positive" and inserting in lieu thereof the word
5 "Negative".

S-3395 FILED - *adopted 4/21 (p. 1130)* BY DALE TIEDEN
APRIL 20, 1977

SENATE FILE 337

S-3396

1 Amend Senate File 337 as follows:
2 Page 5, by inserting after line 16 the following
3 new paragraph:
4 "Provided, however, that notwithstanding any other
5 provisions of this chapter, the applicable contribu-
6 tion rate table for the calendar years 1978 and 1979
7 will be table two if the ratio of the current reserve
8 fund ratio to the highest benefit cost rate on the
9 rate computation date is less than 0.75."

S-3396 FILED - *adopted 4/21 (1133)* BY LUCAS J. DE KOSTER
APRIL 20, 1977

SENATE FILE 337

S-3399

Amend Senate File 337, page 4 by striking lines 13 through 27 and inserting in lieu thereof the following:

1												
2	"	1	4.8%	1.0	.8	.6	.4	0	0	0	0	0
3		2	9.5%	1.1	.9	.7	.5	.2	0	0	0	0
4		3	14.3%	1.2	1.0	.8	.6	.3	.2	0	0	0
5		4	19.0%	1.4	1.1	.9	.7	.4	.3	.1	0	0
6		5	23.8%	1.6	1.2	1.0	.8	.5	.4	.2	.1	0
7		6	28.6%	1.8	1.4	1.1	.9	.6	.5	.3	.2	.1
8		7	33.3%	2.0	1.6	1.2	1.0	.7	.6	.3	.2	.1
9		8	38.1%	2.3	1.8	1.4	1.1	.9	.7	.4	.2	.2
10		9	42.8%	2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
11		10	47.6%	2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
12		11	52.4%	3.2	2.6	2.1	1.4	1.2	1.0	.7	.5	.2
13		12	57.1%	3.5	2.9	2.4	1.6	1.4	1.1	.8	.6	.3
14		13	61.9%	3.8	3.2	2.7	1.9	1.6	1.2	.9	.7	.3
15		14	66.6%	4.1	3.6	3.0	2.3	1.8	1.4	1.0	.8	.4
16		15	71.4%	4.5	4.0	3.4	2.8	2.0	1.6	1.3	.9	.5
17												

S-3399 FILED - *Adopted 4/21*
 APRIL 20, 1977 (*p. 131*)

BY LUCAS J. DE KOSTER
 BERL E. PRIEBE

SENATE FILE 337

S-3403

1 Amend Senate File 337 as follows:

2 1. Page 1, by inserting before line 1 the
3 following:

4 "Sec. _____. Section ninety-six point three (96.3),
5 subsection four (4), unnumbered paragraph one (1),
6 Code 1977, is amended to read as follows:

7 With respect to benefit years beginning on or after
8 July 1, 1975, an eligible individual's weekly benefit
9 amount for a week of total unemployment shall be an
10 amount equal to one-twentieth of his or her total
11 wages in insured work paid during that quarter of
12 his or her base period in which such total wages were
13 highest, subject to the following limitation: The
14 director shall determine annually a maximum weekly
15 benefit amount by computing sixty-six and two-thirds
16 percent of the statewide average weekly wage paid
17 to employees in insured work which shall be effective
18 the first day of the first full week in July. Such
19 maximum weekly benefit amount, if not a multiple of
20 one dollar shall be rounded to the higher multiple
21 of one dollar. Provided that if an individual was
22 paid wages during the first four completed quarters
23 ending prior to the claim by the applicant of an
24 amount in excess of twelve thousand dollars but less
25 than fourteen thousand dollars, the benefit amount
26 each week the individual is otherwise eligible to
27 receive shall be reduced by forty percent of such
28 weekly benefit amount. If an individual was paid
29 wages during the first four completed quarters ending
30 prior to the claim by the applicant of an amount equal
31 to or greater than fourteen thousand dollars the
32 benefit amount each week the individual is otherwise
33 eligible to receive shall be reduced by fifty percent
34 of such weekly benefit amount."

35 2. Renumber the sections as necessary in
36 conformance with this amendment.

37 3. Amend the title, line 1, by striking the words
38 "to provide" and inserting in lieu thereof the words
39 "relating to unemployment compensation providing for
40 modifications to eligibility requirements and for".

S-3403 FILED

APRIL 21, 1977

RULED OUT OF ORDER (p. 1134)

BY BERL E. FRIEBE

S-3407

SENATE FILE 337

1 Amend Senate File 337 as follows:
2 1. Page 6, line 29, by striking the word "five"
3 and inserting in lieu thereof the word "one".
4 2. Page 6, by inserting after line 35 the
5 following:
6 "The annual increase to the taxable wage base
7 established pursuant to paragraph a of this subsec-
8 tion shall not exceed one hundred dollars per year."

S-3407 FILED & LOST (p. 1135) BY CALVIN HULTMAN
APRIL 21, 1977

S-3409

SENATE FILE 337

1 Amend Senate File 337 as follows:
2 1. Page 6, line 29, by striking the word "five"
3 and inserting in lieu thereof the word "one".

S-3409 FILED & ADOPTED (p. 1135) BY RICHARD F. DRAKE
APRIL 21, 1977 FRED W. NOLTING

S-3408

SENATE FILE 337

1 Amend Senate File 337 as follows:
2 1. Page 6, line 29, by striking the words
3 "next highest" and inserting in lieu thereof the
4 word "nearest".

S-3408 FILED & WITHDRAWN BY RICHARD F. DRAKE
APRIL 21, 1977 FRED W. NOLTING

Has Labor 4/29

Senate File 337
Labor and Industrial
Relations
Horn, chair
Gilloon
Chiodo
Egenes
Branstad

SENATE FILE **337**

By COMMITTEE ON LABOR AND
INDUSTRIAL RELATIONS

(AS AMENDED AND PASSED BY THE SENATE APRIL 21, 1977)

Passed Senate, Date ^{per Conference Committee} 5-20-77 (p. 1853) Passed House, Date 5-18-77 (p. 2380)

Vote: Ayes 43 Nays 5 Vote: Ayes 52 Nays 46

Approved 7-10-77

Failed to pass House 5-21-77 (p. 2639)

Reconsidered and passed 18-71

5-21-77 (p. 2614)

52-24

A BILL FOR

1 An Act to provide a funding system for unemployment
2 compensation benefits.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

4

5 *Conference Committee Appointed*
6 *Representatives Horn (chair), Jackson, Koenig, Branstad, Smalley 5/19 (p. 2451)*
7 *Senators Holtz (chair), Robinson, Hutchins, DeKaster, & Hulse 5/19 (p. 1747)*

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————— = New Language
by the Senate

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* = Language Stricken
by the Senate

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25

1 Section 1. Section ninety-six point seven (96.7), subsec-
2 tion three (3), paragraph a, subparagraph seven (7), Code
3 1977, is amended to read as follows:

4 (7) Any employer may at any time make voluntary payments
5 to his or her account in excess of the other requirements
6 of this chapter, and all such payments shall be considered
7 on any computation date as contributions required under the
8 provisions of this chapter if they are paid by the employer
9 not later than the next ~~March-15~~ December fifteen after such
10 computation date. Voluntary contributions shall not exceed
11 the maximum voluntary contribution. For the purposes of this
12 subparagraph "maximum voluntary contribution" shall equal
13 an amount sufficient to lower the rate of contribution of
14 an employer to the lower rate of contribution assigned in
15 the next lower percentage of excess rank.

16 Sec. 2. Section ninety-six point seven (96.7), subsection
17 three (3), paragraph c, Code 1977, is amended to read as fol-
18 lows:

19 c. Each contributing employer's rate of contribution shall
20 be two and seven-tenths percent except as otherwise provided
21 in this chapter. No reduced rate of contribution shall be
22 granted to a contributing employer until there shall have
23 been twelve consecutive calendar quarters immediately pre-
24 ceding the first computation date throughout which his or
25 her account has been chargeable with benefit payments. Pro-
26 vided, that with respect to the calendar year commencing
27 January 1, 1972, and each calendar year thereafter, except
28 as provided in ~~paragraphs~~ paragraph "d" and-"e" of this sub-
29 section, a contributing employer who has not been subject
30 to this chapter for a sufficient period of time to meet the
31 twelve-quarter requirement shall qualify for a computed rate
32 of contribution if there shall have been a lesser period
33 throughout which his or her account has been chargeable, but
34 in no event less than eight consecutive calendar quarters
35 immediately preceding the computation date; provided further,

1 that with respect to the calendar year years commencing January
2 1, 1972, and ~~each-calendar-year-thereafter~~ ending December
3 31, 1977, except as provided in ~~paragraphs~~ paragraph "d" and
4 "e" of this subsection, each contributing employer newly
5 subject to this chapter shall pay contributions at the rate
6 of one and five-tenths percent and beginning January 1, 1978
7 at the rate specified in the ninth percentage of excess rank
8 but not less than one point eight percent until the end of
9 the calendar year in which the employer shall have had eight
10 consecutive calendar quarters immediately preceding the
11 computation date throughout which his or her account has been
12 chargeable with benefit payments, thereafter his or her
13 contribution rate shall be determined in accordance with
14 ~~paragraphs~~ paragraph "d" and "e" of this subsection.

15 Sec. 3. Section ninety-six point seven (96.7), subsection
16 three (3), paragraph d, Code 1977, is amended by striking
17 the paragraph and inserting in lieu thereof the following:

18 d. The department shall determine the rate table to be
19 in effect for the rate year following the rate computation
20 date, by determining the ratio of the current reserve fund
21 ratio to the highest benefit cost rate on the rate computation
22 date.

23 (1) The current reserve fund ratio shall be computed by
24 dividing the total trust funds available for payment of bene-
25 fits, on the rate computation date, by the total wages paid
26 in covered employment excluding reimbursable employment wages
27 during the first four calendar quarters of the five calendar
28 quarters immediately preceding the rate computation date.

29 (2) The highest benefit cost rate shall be the highest
30 of the resulting ratios computed by dividing the total benefit
31 payments, excluding reimbursable benefit payments, during
32 each consecutive twelve-month period, during the ten-year
33 period ending on the rate computation date, by the total
34 wages, excluding reimbursable employment wages, paid in the
35 four calendar quarters ending nearest and prior to the last

1 day of such twelve-month period.

2 If the current reserve fund ratio, divided by the highest
3 benefit cost rate:

4	Equals or	But is	The contribution rate
5	<u>exceeds</u>	<u>less than</u>	<u>table in effect shall be</u>
6	0.0	0.5	1
7	0.5	0.75	2
8	0.75	1.0	3
9	1.0	1.5	4
10	1.5	1.9	5
11	1.9	2.3	6
12	2.3	2.7	7
13	2.7	3.0	8
14	3.0	---	9

15 The term "percentage of excess" means a number computed
16 to six decimal places on July first of each year obtained
17 by dividing the excess of all contributions attributable to
18 an employer over the sum of all benefits charged to an employer
19 by the employer's average annual payroll. An employer's per-
20 centage of excess is a positive number when the total of all
21 contributions paid to an employer's account for all past
22 periods to and including those for the quarter immediately
23 preceding the rate computation date exceeds the total benefits
24 charged to such account for the same period. An employer's
25 percentage of excess is a negative number when the total of
26 all contributions paid to an employer's account for all past
27 periods to and including those for the quarter immediately
28 preceding the rate computation date is less than the total
29 benefits charged to such account for the same period.

30 Each employer qualified for an experience rating shall
31 be assigned a contribution rate for each rate year that cor-
32 responds to the employer's percentage of excess rank in the
33 rate table effective for the rate year from the following
34 rate tables. Each employer's percentage of excess rank shall
35 be computed by listing all the employers by decreasing

1 percentages of excess, from the highest positive percentage
 2 of excess to the highest negative percentage of excess and
 3 grouping the employers so listed into twenty-one separate
 4 ranks containing as nearly as possible four point seventy-
 5 six percent of the total taxable wages, excluding reimbursable
 6 employment wages, paid in covered employment during the first
 7 four completed calendar quarters immediately preceding the
 8 rate computation date. If an employer's taxable wages qualify
 9 the employer for two separate percentage of excess ranks the
 10 employer shall be afforded the percentage of excess rank
 11 assigned the lower contribution rate. Employers with identical
 12 percentages of excess shall be assigned to the same percentage
 13 of excess rank.

14 Approximate
 15 Percentage Cumulative Contribution Rate Tables
 16 of Excess Taxable Pay-

Rank	Approximate Percentage of Excess	Cumulative Taxable Pay-roll Limit	1	2	3	4	5	6	7	8	9
1	4.8%		1.0	.8	.6	.4	.0	.0	.0	.0	.0
2	9.5%		1.1	.9	.7	.5	.2	.0	.0	.0	.0
3	14.3%		1.2	1.0	.8	.6	.3	.2	.0	.0	.0
4	19.0%		1.4	1.1	.9	.7	.4	.3	.1	.0	.0
5	23.8%		1.6	1.2	1.0	.8	.5	.4	.2	.1	.0
6	28.6%		1.8	1.4	1.1	.9	.6	.5	.3	.2	.1
7	33.3%		2.0	1.6	1.2	1.0	.7	.6	.3	.2	.1
8	38.1%		2.3	1.8	1.4	1.1	.9	.7	.4	.2	.2
9	42.9%		2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
10	47.6%		2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
11	52.4%		3.2	2.6	2.1	1.4	1.2	1.0	.7	.5	.2
12	57.1%		3.5	2.9	2.4	1.6	1.4	1.1	.8	.6	.3
13	61.9%		3.8	3.2	2.7	1.9	1.6	1.2	.9	.7	.3
14	66.6%		4.1	3.6	3.0	2.3	1.8	1.4	1.0	.8	.4
15	71.4%		4.5	4.0	3.4	2.8	2.0	1.6	1.3	.9	.5
16	76.2%		5.0	4.4	3.8	3.4	2.3	1.9	1.6	1.0	.6
17	80.9%		5.5	4.9	4.3	4.0	3.0	2.5	2.0	1.5	.8
18	85.7%		6.0	5.5	4.8	4.5	3.7	3.1	2.5	2.0	1.0

1	19	90.4%	6.0	6.0	5.4	5.0	4.4	3.8	3.2	2.5	1.8
2	20	95.2%	6.0	6.0	6.0	5.5	5.0	4.5	4.0	3.0	2.5
3	21	100.0%	6.0	6.0	6.0	6.0	5.5	5.0	4.5	4.0	4.0

4 Provided, however, that notwithstanding any other provision
5 of this chapter, any employer which employs individuals for
6 construction as defined by the department pursuant to rules,
7 that has not qualified for an experience rating shall pay
8 four point zero percent in the calendar year 1968 through
9 the calendar year 1977 and be assigned to the rate specified
10 in the twenty-first percentage of excess rank for the rate
11 year beginning January 1, 1978 and every year thereafter until
12 such time as the employer has qualified for an experience
13 rating. However, such employer shall not qualify for an
14 experience rating until there shall have been twelve
15 consecutive calendar quarters immediately preceding the rate
16 computation date throughout which his account has been
17 chargeable with benefit payments.

18 On or before the fifth day of September immediately
19 preceding the next following rate period the department shall
20 make available to employers the table which will apply to
21 the contribution rates in the following rate year.

22 Provided, however, that notwithstanding any other provisions
23 of this chapter, the applicable contribution rate table for
24 the calendar years 1978 and 1979 will be table two if the
25 ratio of the current reserve fund ratio to the highest benefit
26 cost rate on the rate computation date is less than 0.75.

27 NEW PARAGRAPH. In no event shall any employer's
28 contribution rate be more than two and seven-tenths percent
29 of the first ten thousand dollars of wages for insured work
30 paid during any calendar quarter.

31 Sec. 4. Section ninety-six point nineteen (96.19), subsec-
32 tion one (1), Code 1977, is amended to read as follows:

33 1. "Annual payroll." The term "annual payroll" as used
34 in subsection 3 "d" of section 96.7 means the total amount
35 of taxable wages paid by an employer for insured work during

1 the period of four consecutive calendar quarters ending on
2 ~~September-30~~ June thirtieth of each year, and the term "average
3 annual payroll" as used in said subsection means the average
4 of the "annual payrolls" of an employer for the last three
5 periods of four consecutive calendar quarters immediately
6 preceding the computation date. Except that for an employer
7 who qualifies on any computation date for a computed rate
8 on the basis of less than twelve consecutive calendar quarters
9 of chargeability immediately preceding the computation date,
10 the term average annual payroll shall be the average of the
11 annual payrolls for the last two periods of four consecutive
12 calendar quarters immediately preceding the computation date.

13 Sec. 5. Section ninety-six point nineteen (96.19), subsec-
14 tion twenty-one (21), Code 1977, is amended to read as fol-
15 lows:

16 21. "Taxable wages". For the purposes of section 96.7,
17 subsections 1 and 2 and ~~subsequent-to-December-31,-1974~~ for
18 the period beginning January 1, 1972 and ending December 31,
19 1977, taxable wages shall not include that part of remuneration
20 which, after remuneration equal to four thousand two hun-
21 dred dollars has been paid in a calendar year to an indivi-
22 dual by an employer or his predecessor with respect to em-
23 ployment during any calendar year, is paid to such indivi-
24 dual by such employer during such calendar year unless that
25 part of the remuneration is subject to a tax under a federal
26 law imposing a tax against which credit may be taken for
27 contributions required to be paid into a state unemployment
28 fund, except that for the calendar years 1976 and 1977 the
29 remuneration figure shall be six thousand dollars.

30 For the purposes of this subsection, the term "employment"
31 includes service constituting employment under any unemploy-
32 ment compensation law of another state provided such other
33 state will consider service performed in Iowa in determining
34 the contribution base.

35 For the calendar year beginning January 1, 1978, and each

1 subsequent calendar year, taxable wages upon which an employer
2 shall be required to contribute based upon remuneration which
3 has been paid in a calendar year to an individual by an
4 employer or his predecessor with respect to employment during
5 any calendar year shall be equal to the greater of:

6 a. Sixty-six and two-thirds percent of the statewide
7 average annual wage paid to employees in insured work rounded
8 to the next highest multiple of one hundred dollars based
9 upon the calculation made during the previous calendar year
10 used to determine the maximum weekly benefit amount, or

11 b. That portion of remuneration subject to a tax under
12 a federal law imposing a tax against which credit may be taken
13 for contributions required to be paid into a state unemployment
14 fund.

15 Sec. 6. Section ninety-six point seven (96.7), subsection
16 three (3), paragraph e, Code 1977, is amended by striking
17 the paragraph.

18 Sec. 7. Section ninety-six point nineteen (96.19), sub-
19 section twenty-two (22), Code 1977, is amended to read as
20 follows:

21 22. "Computation date". The computation date for con-
22 tribution rates shall be ~~October 4~~ July first of that calendar
23 year preceding the calendar year with respect to which such
24 rates are to be effective.

* 25 Sec. 8. If the total trust funds available for payment
26 of unemployment compensation benefits through April 1, 1978,
27 is projected to fall below twenty million dollars, the director
28 of the Iowa department of job service shall prepare and adopt
29 such procedures for advance payment of a portion of the
30 employer's unemployment contributions projected due for the
31 first quarter of the calendar year beginning January 1, 1978.

32 This section shall be effective July 1, 1977.

33 Sec. 9. The provisions of this Act unless otherwise
34 provided shall become effective January 1, 1978.

35

EXPLANATION

1 Section 1 limits the voluntary contribution that may be
2 made by an employer.

3 Section 2 changes the initial contribution rate from 1.5
4 percent to the contribution rate assigned in the effective
5 rate table that corresponds with the ninth percentage of
6 excess rank but not less than 1.8 percent.

7 Section 3 rewrites section 96.7, subsection 3, paragraph
8 d of the Code which provides for triggering of each rate
9 table, calculation of an employer's percentage of excess and
10 assignment of all employers into percentage of excess ranks
11 containing approximately 4.76 percent of the total taxable
12 wages. The employer's rank determines the employer's
13 contribution rate in the effective rate table. This section
14 also establishes the initial contribution rate of construction
15 employers prior to their acquisition of an experience rating
16 to the eighteenth percentage of excess rank but not less than
17 2.7 percent and this section eliminates the 2.7 percent
18 contribution limit on the first \$10,000 of wages for insured
19 work.

20 Section 4 changes the date for computation of annual pay-
21 roll from September 30 to June 30.

22 Section 5 establishes the taxable wage as the greater of
23 $66 \frac{2}{3}$ percent of the statewide average annual wage or the
24 federal wage base.

25 Section 6 repeals section 96.7, subsection 3, paragraph
26 e which provides for a minimum tax of 1.8 percent or 2.7
27 percent of taxable wages if the trust fund balance falls below
28 a certain level.

29 Section 7 moves the computation date from October first
30 to July first to allow publication of the rate table to be
31 in effect for the following year by September fifth.

32 Section 8 is the authority for advance payments of un-
33 employment compensation contributions for the first quarter
34 of the 1978 calendar year.

35 Section 9 is the effective date provision.

SF 337
slc/26C

1 Amend Senate File 337 as amended, passed and
2 reprinted by the Senate as follows:

3 1. Page 1, by inserting before line 1, the
4 following:

5 "Section 1. Section ninety-six point three (96.3),
6 subsection four (4), unnumbered paragraph one (1),
7 Code 1977, is amended to read as follows:

8 With respect to benefit years beginning on or after
9 July 1, 1975, an eligible individual's weekly benefit
10 amount for a week of total unemployment shall be an
11 amount equal to one-twentieth of his or her total
12 wages in insured work paid during that quarter of
13 his or her base period in which such total wages were
14 highest, subject to the following limitation: The
15 director shall determine annually a maximum weekly
16 benefit amount ~~by computing sixty-six and two-thirds~~
17 equal to the greater of one hundred sixteen dollars
18 per week or sixty percent of the statewide average
19 weekly wage paid to employees in insured work which
20 shall be effective the first day of the first full
21 week in July. Such maximum weekly benefit amount,
22 if not a multiple of one dollar shall be rounded to
23 the higher multiple of one dollar.

24 Sec. 2. Section ninety-six point three (96.3),
25 Code 1977, is amended by adding the following new
26 subsection:

27 NEW SUBSECTION. Notwithstanding any other provi-
28 sion of this chapter the maximum benefit amount payable
29 to any individual for any one week shall not exceed
30 the following:

31 a. The maximum weekly benefit amount if the
32 individual is not married or is married and has a
33 working spouse and no children.

34 b. One hundred three percent of the maximum weekly
35 benefit amount if the individual has a working spouse
36 and one child.

37 c. One hundred six percent of the maximum weekly
38 benefit amount if the individual has a working spouse
39 and two children.

40 d. One hundred nine percent of the maximum weekly
41 benefit amount if the individual has a working spouse
42 and three or more children.

43 e. One hundred three percent of the maximum weekly
44 benefit amount if the individual has a nonworking
45 spouse and no children.

46 f. One hundred six percent of the maximum weekly
47 benefit amount if the individual has a nonworking
48 spouse and one child.

49 g. One hundred nine percent of the maximum weekly
50 benefit amount if the individual has a nonworking

1 spouse and two children.

2 h. One hundred twelve percent of the maximum
3 weekly benefit amount if the individual has a
4 nonworking spouse and three or more children.

5 For the purposes of this subsection the term "child"
6 means a natural child, stepchild or adopted child
7 under eighteen years of age, and over eighteen if
8 physically or mentally incapacitated, of the individual
9 who is providing, and for a least ninety consecutive
10 days or for the duration of the parental relationship
11 if it has existed for less than ninety days immediately
12 preceding the beginning date of such individual's
13 benefit year has provided more than one-half of the
14 cost of supporting such child; provided, that no
15 person who has been determined to be a child of one
16 individual at the beginning date of such individual's
17 benefit year shall be deemed to be a child of any
18 other individual whose benefit year starts within
19 one year thereafter.

20 For the purposes of this subsection, the term
21 "nonworking spouse" means the lawful husband or wife
22 of an individual claiming benefits under this chapter,
23 for whom more than one-half the cost of support has
24 been supplied by such individual for at least ninety
25 consecutive days or for the duration of the marital
26 relationship if it has existed for less than ninety
27 days, immediately preceding the beginning of such
28 individual's current benefit year, and who has no
29 earnings in excess of fifty dollars per week, but
30 only if such husband or wife is currently ineligible
31 to receive benefits under this chapter.

32 For the purposes of this subsection the term
33 "working spouse" means the lawful husband or wife
34 of an individual claiming benefits under this chapter
35 who earns in excess of fifty dollars per week.

36 An individual who is legally obligated to provide
37 for the support of a child or of a nonworking spouse
38 for said period of ninety consecutive days, but was
39 prevented from doing so by illness or injury when
40 such reason is certified to the employer and the
41 department by a licensed and practicing physician,
42 shall be deemed to have provided more than one-half
43 of the cost of supporting such child or nonworking
44 spouse for such period.

45 The family class to which an individual is assigned
46 shall be determined as of the day with respect to
47 which the individual first files a valid claim for
48 benefits in any benefit year, and shall be fixed for
49 the duration of such benefit year. The individual's
50 statements with respect to family status, made in

1 connection with the filing of such claim for benefits,
2 shall be accepted as establishing a prima-facie showing
3 thereof, subject, however, to the penalties for fraud
4 or false representation provided in this chapter."

5 2. Amend the title, line 2, by inserting after
6 the word "benefits" the words "which includes changes
7 to the maximum benefit amount".

8 3. Renumber sections and correct internal
9 references as necessary in conformance with this
10 amendment.

H-4220 FILED - *Not genuine* BY STROMER of Hancock
MAY 17, 1977 5/17 (p. 2343) WELDEN of Hardin

SENATE FILE 337

H-4216

1 Amend Senate File 337, as passed by the Senate
2 and reprinted, as follows:

3 1. Page 1, by inserting before line 1, the
4 following section:

5 "Section 1. Section ninety-six point three (96.3),
6 subsection five (5), Code 1977, is amended to read as
7 follows:

8 5. Duration of benefits. The maximum total amount
9 of benefits payable to any eligible individual during
10 any benefit year shall not exceed the total of the wage
11 credits accrued to his or her account during his or her
12 base period, or twenty-six times his or her weekly bene-
13 fit amount, whichever is the lesser. The director shall
14 maintain a separate account for each individual who earns
15 wages in insured work. The director shall compute wage
16 credits for each individual by crediting his or her
17 account with ~~one-half~~ one-third of the wages for insured
18 work paid him or her during his or her base period.
19 Benefits paid to an eligible individual shall be charged
20 against the base period wage credits in his or her
21 account which have not been previously charged hereunder,
22 in the inverse chronological order as the wages on which
23 such wage credits are based were paid. However if the
24 state and national "off indicators" are in effect the
25 maximum benefits payable shall be extended to thirty-nine
26 times his or her weekly benefit amount, but not to exceed
27 the total of the wage credits accrued to his or her
28 account."

H-4216 FILED - *Not genuine* BY SMALLEY of Polk
MAY 17, 1977 5/17 (p. 2339)

H-4219

1 Amend Senate File 337, as amended, passed, and
 2 reprinted by the Senate as follows:

3 1. Page 4 by striking lines 18 through 32 and
 4 inserting in lieu thereof the following:

5	"1	4.8%	1.0	.8	.6	.4	.2	.1	.1	.1	.1
6	2	9.5%	1.1	.9	.7	.5	.3	.1	.1	.1	.1
7	3	14.3%	1.2	1.0	.8	.6	.4	.2	.1	.1	.1
8	4	19.0%	1.4	1.1	.9	.7	.5	.3	.1	.1	.1
9	5	23.8%	1.6	1.2	1.0	.8	.6	.4	.2	.1	.1
10	6	28.6%	1.8	1.4	1.1	.9	.7	.5	.2	.1	.1
11	7	33.3%	2.0	1.6	1.2	1.0	.8	.6	.3	.2	.1
12	8	38.1%	2.3	1.8	1.4	1.1	.9	.7	.4	.2	.1
13	9	42.8%	2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
14	10	47.6%	2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
15	11	52.4%	3.2	2.6	2.1	1.4	1.2	1.0	.7	.5	.2
16	12	57.1%	3.5	2.9	2.4	1.6	1.3	1.1	.8	.6	.3
17	13	61.9%	3.8	3.2	2.7	1.9	1.4	1.2	.9	.7	.3
18	14	66.6%	4.1	3.6	3.0	2.3	1.5	1.3	1.0	.8	.4
19	15	71.4%	4.5	4.0	3.4	2.8	1.8	1.6	1.3	.9	.5"

H-4219 FILED *11/18 5/18* BY HARVEY of Scott
 MAY 17, 1977 *(p. 2367)*

SENATE FILE 337

H-4221

1 Amend Senate File 337, as amended, passed and
 2 reprinted by the Senate as follows:

3 1. Page 1, by inserting before line 1 the
 4 following:

5 "Section 1. Section ninety-six point four (96.4),
 6 subsection four (4), Code 1977, is amended by striking
 7 the subsection and inserting in lieu thereof the
 8 following:

9 4. The individual has been paid wages for insured
 10 work of at least twenty-five dollars per week for
 11 a period of twenty-four weeks in the base period.
 12 If a person has drawn benefits in any benefit year,
 13 to be eligible for benefits for the subsequent benefit
 14 year the person must, during that year or the
 15 subsequent year, be paid wages for insured work of
 16 at least twenty-five dollars per week for a period
 17 of eight weeks in the base period."

18 2. Amend the title, line 2, by inserting after
 19 the word "benefits" the words "which includes changes
 20 to unemployment compensation eligibility provisions".

21 3. Renumber the sections and correct internal
 22 references in conformance with this amendment.

H-4221 FILED - *Nov german* BY BRANSTAD of Winnebago
 MAY 17, 1977 *5/17 (p. 2345)* MILLER of Buchanan
 EGENES of Story
 WELDEN of Hardin
 WYCKOFF of Benton
 HALVORSON of Clayton

H-4222

1 Amend Senate File 337 as amended, passed and
2 reprinted by the Senate as follows:

3 1. Page 1, by inserting before line 1 the
4 following:

5 "Section 1. Section ninety-six point four (96.4),
6 subsection four (4), Code 1977, is amended to read
7 as follows:

8 4. He or she has been paid wages for insured work
9 of not less than four hundred dollars in that calendar
10 quarter in his or her base period in which his or
11 her wages were the highest, and also he or she has
12 been paid wages for insured work of not less than
13 two hundred dollars in a each of two calendar quarter
14 quarters in his or her base period other than the
15 calendar quarter in which his or her wages were the
16 highest; and provided further if he or she has drawn
17 benefits in any benefit year, he or she must during
18 or subsequent to that year, be paid wages in insured
19 work totaling two hundred dollars as a condition to
20 receive benefits in the next benefit year."

21 2. Amend the title, line 2, by inserting after
22 the word "benefits" the words "which includes changes
23 to unemployment compensation eligibility provisions".

24 3. Renumber the sections and correct internal
25 references as necessary in conformance with this
26 amendment.

H-4222 FILED *Not germane* BY EGENES of Story
MAY 17, 1977 *5/18 (p. 2363)* WYCKOFF of Benton
BRANSTAD of Winnebago

SENATE FILE 337

H-4227

1 Amend Senate File 337 as follows:

2 1. Page 1, by inserting before line 1 the
3 following new section:

4 "Sec. _____. Section ninety-six point seven
5 (96.7), subsection three (3), paragraph a, subpara-
6 graph six (6), Code 1977, is amended to read as
7 follows:

8 (6) As soon as practicable after the close of
9 each calendar quarter month, and in any event within
10 every fifteen days after the close of such quarter
11 month, the department shall notify each employer of
12 the amount that has been charged to the employer's
13 account for benefits paid during such quarter month
14 and the total benefit charges for the calendar year.
15 This statement to the employer shall show the name
16 of each claimant to whom such benefit payments were
17 made, the claimant's social security number, and
18 the amount of benefits paid to such claimant for
19 the period covered in the statement. Any employer
20 who has not been notified as provided in section
21 96.6, subsection 2, of the allowance of benefits to
22 such claimants may within thirty days after the re-
23 ceipt of such statement appeal to the director for
24 a hearing to determine the eligibility of the claim-
25 ant to receive such benefits. The director shall re-
26 fer the same to a hearing officer for hearing and
27 both the employer and the claimant shall receive
28 notice of the time and place of such hearing."

H-4227 FILED *Not germane* BY WELDEN of Hardin
MAY 17, 1977 *5/18 (2365)*

SENATE FILE 337

H-4223

1 Amend Senate File 337 as amended, passed and
 2 reprinted by the Senate as follows:
 3 1. Page 1, by inserting before line 1 the follow-
 4 ing:
 5 "Section 1. Section ninety-six point three (96.3),
 6 subsection four (4), unnumbered paragraph one (1),
 7 Code 1977, is amended to read as follows:
 8 With respect to benefit years beginning on or after
 9 July 1, 1975, an eligible individual's weekly benefit
 10 amount for a week of total unemployment shall be an
 11 amount equal to one-twentieth of his or her total
 12 wages in insured work paid during that quarter of
 13 his or her base period in which such total wages were
 14 highest, subject to the following limitation: The
 15 director shall determine annually a maximum weekly
 16 benefit amount by computing ~~sixty-six-and-two-thirds~~
 17 sixty percent of the statewide average weekly wage
 18 paid to employees in insured work which shall be
 19 effective the first day of the first full week in
 20 July. Such maximum weekly benefit amount, if not
 21 a multiple of one dollar shall be rounded to the
 22 higher multiple of one dollar."
 23 2. Amend the title, line 2, by inserting after
 24 the word "benefits" the words "which includes changes
 25 to the maximum weekly benefit amount".
 26 3. Renumber the sections and correct internal
 27 references in conformance with this amendment.

H-4223 FILED *W/O 5/18* BY THOMPSON of Polk
 MAY 17, 1977 (*p. 2304*) HARVEY of Scott

SENATE FILE 337

H-4224

1 Amend Senate File 337 as amended, passed and
 2 reprinted by the Senate as follows:
 3 1. Page 5, line 30, by inserting after the
 4 word "quarter." the words "The provisions of
 5 this paragraph shall apply only to employers
 6 who have paid taxable wages for the four calen-
 7 dar quarters immediately preceding the computa-
 8 tion date of an amount less than one hundred
 9 thousand dollars, provided that the aforesaid
 10 amount shall annually increase by the same
 11 amount as the percentage increase in the taxable
 12 wage base, as calculated under section ninety-
 13 six point nineteen (96.19), subsection twenty-
 14 one (21), Code 1977."

H-4224 FILED *Adopted 5/18* BY GILLOON of Dubuque
 MAY 17, 1977 (*p. 2371*) HORN of Linn
 EGENES of Story DAGGETT of Adams
 SMALLEY of Polk SCHNEKLOTH of Scott
 HALVORSON of Clayton EVANS of Grundy
 LAGESCHULTE of Bremer HARBOR of Mills
 PELLETT of Cass LIPSKY of Linn
 TOFTE of Winneshiek
 LINDEEN of Henry
 HANSEN of O'Brien
 THOMPSON of Polk

SENATE FILE 337

H-4235

Amend Senate File 337 as amended, passed and reprinted by the Senate as follows:

1. Page 5, line 26, by inserting after the figure "0.75." the words "Provided further that effective January 1, 1979, any employer assigned a contribution rate under the provisions of the paragraph shall not be required to contribute to the unemployment compensation trust fund if the employer's percentage of excess is seven point five percent or greater for the rate year and the employer has not been charged with benefit payments for any time within the forty calendar quarters immediately preceding the rate computation date for the rate year."

H-4235 FILED
MAY 17, 1977

BY

AVENSON of Fayette
GILLOON of Dubuque
DIELEMAN of Marion
NIELSEN of Polk
GARRISON of Black Hawk
MIDDLESWART of Warren
GILSON of Guthrie
DAVITT of Warren
SPEAR of Lee
HULLINGER of Decatur
HOWELL of Floyd
BINNEBOESE of Woodbury
MILLER of Calhoun
NORLAND of Worth

SMALLEY of Polk
HALVORSON of Clayton
LAGESCHULTE of Bremer
TOFTE of Winneshiek
LINDEEN of Henry
HANSEN of O'Brien
BENNETT of Ida HARBOR of Mills
THOMPSON of Polk LIPSKY of Linn
DAGGETT of Adams
SCHNEKLOTH of Scott
EVANS of Grundy
VARLEY of Adair

*Adopted 5/18
(p. 2370)*

1 Amend Senate File 337 as amended, passed and
 2 reprinted by the Senata as follows:
 3 1. Strike page 4, line 18, through page 5, line
 4 3, and insert in lieu thereof the following:

5	"1	4.8%	.8	.6	0	0	0	0	0	0	0
6	2	9.5%	1.0	.7	.5	.3	0	0	0	0	0
7	3	14.3%	1.2	.8	.6	.5	.4	0	0	0	0
8	4	19.0%	1.4	1.0	.7	.6	.5	.3	0	0	0
9	5	23.8%	1.6	1.2	.8	.8	.6	.4	.2	0	0
10	6	28.6%	1.8	1.4	1.0	.9	.7	.5	.2	.1	0
11	7	33.3%	2.0	1.6	1.2	1.0	.8	.6	.3	.2	.1
12	8	38.1%	2.3	1.8	1.4	1.1	.9	.7	.4	.2	.1
13	9	42.8%	2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
14	10	47.6%	2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
15	11	52.4%	3.2	2.6	2.1	1.5	1.2	1.0	.7	.5	.2
16	12	57.1%	3.5	2.9	2.5	1.7	1.3	1.1	.8	.6	.2
17	13	61.9%	3.8	3.3	2.8	2.0	1.5	1.3	.9	.7	.3
18	14	66.6%	4.2	3.7	3.1	2.4	1.7	1.5	1.1	.9	.5
19	15	71.4%	4.6	4.1	3.5	2.9	1.9	1.7	1.3	1.0	.5
20	16	76.2%	5.0	4.5	3.9	3.4	2.3	1.9	1.7	1.0	.7
21	17	80.9%	5.5	5.0	4.4	4.0	3.0	2.5	2.0	1.5	.8
22	18	85.7%	6.0	5.5	5.0	4.5	3.7	3.1	2.5	2.0	1.0
23	19	90.4%	6.0	6.0	5.5	5.0	4.4	3.8	3.2	2.5	1.8
24	20	95.2%	6.0	6.0	6.0	5.5	5.0	4.5	4.0	3.0	2.5
25	21	100.0%	6.0	6.0	6.0	6.0	5.5	5.0	4.5	4.0	4.0"

H-4229 FILED BY KOOGLER of Mahaska
 MAY 17, 1977 PERKINS of Greene
Adopted 5/18 (2364) GILSON of Guthrie
 AVENSON of Fayette
 SCHEELHAASE of Woodbury
 GILLOON of Dubuque
 HOWELL of Floyd
 HULLINGER of Decatur
 WALTER of Pottawattamie
 DIELEMAN of Marion
 DAVITT of Warren
 SVOBODA of Iowa
 CHIODO of Polk
 PONCY of Wapello
 ANDERSON of Jasper
 BRUNOW of Appanoose
 MIDDLESWART of Warren
 KRAUSE of Kossuth
 MILLER of Calhoun
 MONROE of Des Moines
 LONERGAN of Boone
 NEWHARD of Jones
 SPEAR of Lee
 WOODS of Polk
 SPENCER of Clay
 GARRISON of Black Hawk
 DUNTUN of Keokuk

SMALLEY of Polk
 HALVORSON of Clayton
 LAGESCHULTE of Bremer
 TOFTE of Winneshiek
 LINDEEN of Henry
 HANSEN of O'Brien
 THOMPSON of Polk
 DAGGETT of Adams
 SCHNEKLOTH of Scott
 EVANS Of Grundy
 VARLEY of Adair
 HARBOR of Mills

1 Amend Senate File 337, as amended, passed and
 2 reprinted by the Senate, as follows:
 3 1. Page 2, line 7, by inserting after the word
 4 "rank" the words "of the positive percentage of
 5 excess employees".
 6 2. Page 3, line 33, by striking the word
 7 "table" and inserting in lieu thereof the word
 8 "tables".
 9 3. Page 3, by striking line 35.
 10 4. Page 4, by striking lines 1 through 8 and
 11 inserting in lieu thereof the following:
 12 "be computed as follows:
 13 (a) Employers with positive or zero percentages
 14 of excess shall be listed in order of decreasing
 15 percentages of excess, from the highest positive
 16 percentage of excess to the lowest percentage of
 17 excess or zero percentage of excess, grouping the
 18 employers so listed into seventeen separate ranks
 19 containing as nearly as possible five point eighty-
 20 eight percentage of the total taxable wages,
 21 excluding reimbursable employment wages, paid in
 22 covered employment during the first four completed
 23 calendar quarters immediately preceding the rate
 24 computation date.
 25 (b) Employers with negative percentages of
 26 excess shall be listed in order of increasing per-
 27 centages of excess, from the lowest negative
 28 percentage of excess to the highest negative
 29 percentage of excess, grouping the employers so
 30 listed into six separate ranks containing as nearly
 31 as possible sixteen point sixty-seven percent of
 32 the total taxable wages, excluding reimbursable
 33 employment wages, paid in covered employment during
 34 the first four completed calendar quarters imme-
 35 diately preceding the rate computation date. If
 36 an employer's taxable wages qualify".
 37 5. Page 4, by striking lines 14 through 35 and
 38 inserting in lieu thereof the following:

Approx. Cumula- tive Taxable Payroll Limit		Contribution Rate Tables for Positive Percentage of Excess Employers								
Percentage of Excess	Attributable to Employers with a Posi- tive Percent- age of Excess	1	2	3	4	5	6	7	8	9
Rank										
47	1	5.88%	.8	.5	.2	.0	.0	.0	.0	.0
48	2	11.76%	1.1	.7	.4	.2	.0	.0	.0	.0
49	3	17.65%	1.4	1.0	.6	.3	.1	.0	.0	.0
50	4	23.53%	1.7	1.3	.9	.6	.3	.1	.0	.0

1	5	29.41%	1.9	1.5	1.1	.8	.5	.3	.1	.0	.0
2	6	35.29%	2.2	1.7	1.3	1.0	.8	.5	.3	.1	.0
3	7	41.18%	2.4	1.9	1.5	1.2	1.0	.7	.5	.2	.0
4	8	47.06%	2.6	2.1	1.7	1.4	1.2	.9	.6	.3	.1
5	9	52.94%	2.8	2.3	1.9	1.6	1.4	1.1	.7	.4	.2
6	10	58.82%	3.0	2.5	2.1	1.8	1.6	1.3	.9	.5	.2
7	11	64.71%	3.2	2.8	2.4	2.1	1.8	1.5	1.1	.7	.3
8	12	70.59%	3.4	3.0	2.7	2.4	2.1	1.7	1.3	.9	.5
9	13	76.47%	3.6	3.3	3.1	2.8	2.4	1.9	1.5	1.2	.8
10	14	82.35%	3.8	3.6	3.4	3.1	2.7	2.2	1.8	1.5	1.2
11	15	88.24%	4.1	3.9	3.7	3.4	3.0	2.6	2.2	1.9	1.7
12	16	94.12%	4.5	4.3	4.1	3.8	3.4	3.0	2.7	2.4	2.2
13	17	100.00%	5.0	4.7	4.5	4.2	3.9	3.5	3.2	2.9	2.7

6. Page 5, by striking lines 1 through 3 and inserting in lieu thereof the following:

16	"	Approximate									
17		Cumulative									
18		Taxable Pay-									
19		roll Limit									
20		Attributable									
21		to Employers									
22	Percentage	with a Posi-									
23	of Excess	tive Percent-									
24	<u>Rank</u>	<u>age of Excess</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
25	1	16.67%	5.4	5.1	4.9	4.6	4.3	3.9	3.6	3.3	3.1
26	2	33.33%	5.7	5.4	5.2	4.9	4.6	4.2	3.9	3.6	3.4
27	3	50.00%	5.9	5.7	5.4	5.2	4.9	4.5	4.2	3.9	3.7
28	4	66.67%	6.1	5.9	5.6	5.4	5.1	4.7	4.4	4.2	4.0
29	5	83.33%	6.3	6.1	5.8	5.6	5.3	4.9	4.6	4.4	4.2
30	6	100.00%	6.6	6.3	6.1	5.8	5.5	5.1	4.8	4.5	4.3"

7. Page 5, line 10, by striking the words "twenty-first percentage of excess rank" and inserting in lieu thereof the words "seventeenth rank on the table of positive percentage of excess".

SENATE FILE 337

H-4244

1 Amend Senate File 337, as passed by the Senate
 2 and reprinted, as follows:
 3 1. Page 1, by inserting before line 1 the
 4 following:
 5 "Section 1. Section ninety-six point five (96.5),
 6 subsection three (3), unnumbered paragraph one (1),
 7 Code 1977, is amended to read as follows:
 8 If the department finds that he or she has
 9 failed, without good cause, either to apply for
 10 available, suitable work when so directed by the
 11 employment office or the ~~commissioner~~ or department.
 12 The department in cooperation with the employment
 13 office shall, if possible, furnish each claimant
 14 with the names of three employers. The claimant,
 15 to be eligible to receive benefits, shall apply
 16 and obtain the signatures of the employers desig-
 17 nated by the department on forms provided by the
 18 department or the names of at least three employers
 19 if either the department cannot furnish three
 20 employers' names or if the employers named by the
 21 department cannot be contacted. The director of
 22 the department may waive the requirement to obtain
 23 the names of at least three employers in a county
 24 or other designated geographical area where un-
 25 usual circumstances justify the waiver. A claim-
 26 ant shall obtain the signatures of three employers
 27 with whom applications are made, and the failure
 28 of the claimant to obtain the signatures on claim
 29 forms provided by the department of at least three
 30 employers shall disqualify the applicant from
 31 further benefits until the signatures of three
 32 employers are obtained. If the department finds
 33 that a claimant fails to accept suitable work when
 34 offered him or her, or to return to his or her
 35 customary self-employment, if any. The failure
 36 of a claimant to obtain three employer's signatures
 37 shall not raise an irrebuttable presumption of
 38 failure to seek employment."

H-4244 FILED *Not germane* BY HALVORSON of Clayton
 MAY 17, 1977 *5/18 (2366)* SMALLEY of Polk

SENATE FILE 337

H-4249

1 Amend H-4248 to Senate File 337, as follows:
 2 1. Page 1, line 4, by striking the word
 3 "study" and inserting in lieu thereof the word
 4 "report".

H-4249 FILED *Adopted* BY CONNORS of Polk
 MAY 18, 1977 *5/18 (2373)*

SENATE FILE 337

H-4248

- 1 Amend Senate File 337 as follows:
- 2 1. Page 7, by inserting after line 32 the
- 3 following: "NEW SECTION.The Iowa Department of
- 4 Job Service shall submit an actuarial study an-
- 5 nually to the general assembly."

H-4248 FILED, UNANIMOUS BY BYERLY of Polk
CONSENT TO CONSIDER (p. 2312)
ADOPTED as amended by 4248
May 18, 1977

SENATE FILE 337

H-3580

- 1 Amend Senate File 337 as follows:
- 2 1. Page 6, by striking lines 27 through 31 and
- 3 inserting in lieu thereof the following:
- 4 "a. Six thousand dollars, or".

H-3580 FILED *H/O 5/18* BY DANKER of Pottawattamie
APRIL 13, 1977 (p. 2371)

SENATE FILE 337

H-4170

- 1 Amend Senate File 337, as passed by the
- 2 Senate and reprinted, as follows:
- 3 1. Page 7, by striking lines 6 through 10
- 4 and inserting in lieu thereof the following:
- 5 "a. Six thousand dollars, or".

H-4170 FILED - *Lois 5/18* BY DANKER of Pottawattamie
MAY 13, 1977 (p. 2372)

SENATE FILE 337

H-4200

- 1 Amend Senate File 337 as amended, passed and
- 2 reprinted by the Senate as follows.
- 3 1. Page 7, by striking lines 6 through 10 and
- 4 inserting in lieu thereof the following:
- 5 "a. Seven thousand dollars, or".

H-4200 FILED *Lois 5/18* BY BRANSTAD of Winnebago
MAY 16, 1977 (p. 2373) WYCKOFF of Benton
WELDEN of Hardin

SENATE FILE 337

H-4172

1 Amend Senate File 337 as amended, passed and re-
2 printed by the Senate as follows:
3 1. Page 1, by inserting before line 1 the follow-
4 ing:
5 "Section 1. Section ninety-six point four (96.4),
6 Code 1977, is amended by adding the following new
7 subsection:
8 NEW SUBSECTION. Prior to any week in any benefit
9 year for which the individual claims benefits, the
10 individual is unemployed for a waiting period of one
11 week. The one-week waiting period shall be waived
12 and become compensable after unemployment during which
13 benefits are payable for five consecutive weeks.
14 A week shall not be counted as a week of unemployment
15 for the purposes of this subsection:
16 a. If benefits have been paid with respect there-
17 to;
18 b. Unless the individual was eligible for bene-
19 fits with respect thereto in all respects except for
20 the requirements of subsection two (2) of this sec-
21 tion;
22 c. Unless it occurs after benefits first could
23 become payable to any individual under this chapter."
24 2. Amend the title, line 2, by inserting after
25 the word "benefits" the words "which includes changes
26 for unemployment compensation eligibility".
27 3. Renumber the sections and correct internal
28 references as necessary in conformance with this
29 amendment.

H-4172 FILED *Not germane* BY THOMPSON of Polk
MAY 13, 1977 *5/17/77 (p 2336)* WELDEN of Hardin
WYCKOFF of Benton

SENATE FILE 337

H-4201

1 Amend Senate File 337, as amended, passed and
2 reprinted by the Senate as follows:
3 1. Page 1, by inserting before line 1 the
4 following:
5 "Section 1. Section ninety-six point four (96.4),
6 Code 1977, is amended by adding the following new
7 subsection:
8 NEW SUBSECTION. For the purposes of this section
9 when determining whether an individual has been paid
10 wages for insured work in amounts sufficient to qualify
11 or requalify for unemployment compensation benefits
12 with a minimum amount of wages in the base period
13 to be considered attached to the work force, there
14 shall not be considered amounts paid as vacation pay,
15 vacation pay allowance or pay in lieu of vacation
16 paid during the base period."
17 2. Amend the title, line 2, by inserting after
18 the word "benefits" the words "which includes changes
19 to the definition of insured work".
20 3. Renumber the section and correct internal
21 references as necessary in conformance with this
22 amendment.

H-4201 FILED *Not germane* BY WYCKOFF of Benton
MAY 16, 1977 *5/17/77 (p 2337)* BRANSTAD of Winnebago
PERKINS of Greene
GILSON of Guthrie
HARBOR of Mills

House Amendment to Senate File 337

S-3681

1 Amend Senate File 337 as follows:

2 1. Strike page 4, line 18, through page 5, line
3 3, and insert in lieu thereof the following:

4	4.8%	.8	-.6	0	0	0	0	0	0	0
5	9.5%	1.0	.7	.5	.3	0	0	0	0	0
6	14.3%	1.2	.8	.6	.5	.4	0	0	0	0
7	19.0%	1.4	1.0	.7	.6	.5	.3	0	0	0
8	23.8%	1.6	1.2	.8	.8	.6	.4	.2	0	0
9	28.6%	1.8	1.4	1.0	.9	.7	.5	.2	.1	0
10	33.3%	2.0	1.6	1.2	1.0	.8	.6	.3	.2	.1
11	38.1%	2.3	1.8	1.4	1.1	.9	.7	.4	.2	.1
12	42.8%	2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
13	47.6%	2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
14	52.4%	3.2	2.6	2.1	1.5	1.2	1.0	.7	.5	.2
15	57.1%	3.5	2.9	2.5	1.7	1.3	1.1	.8	.6	.2
16	61.9%	3.8	3.3	2.8	2.0	1.5	1.3	.9	.7	.3
17	66.6%	4.2	3.7	3.1	2.4	1.7	1.5	1.1	.9	.5
18	71.4%	4.6	4.1	3.5	2.9	1.9	1.7	1.3	1.0	.5
19	76.2%	5.0	4.5	3.9	3.4	2.3	1.9	1.7	1.0	.7
20	80.9%	5.5	5.0	4.4	4.0	3.0	2.5	2.0	1.5	.8
21	85.7%	6.0	5.5	5.0	4.5	3.7	3.1	2.5	2.0	1.0
22	90.4%	6.0	6.0	5.5	5.0	4.4	3.8	3.2	2.5	1.8
23	95.2%	6.0	6.0	6.0	5.5	5.0	4.5	4.0	3.0	2.5
24	100.0%	6.0	6.0	6.0	6.0	5.5	5.0	4.5	4.0	4.0

26 2. Page 5, line 26, by inserting after the figure
27 "0.75." the words "Provided further that effective
28 January 1, 1979, any employer assigned a contribution
29 rate under the provisions of the paragraph shall not
30 be required to contribute to the unemployment
31 compensation trust fund if the employer's percentage
32 of excess is seven point five percent or greater for
33 the rate year and the employer has not been charged
34 with benefit payments for any time within the forty
35 calendar quarters immediately preceding the rate
36 computation date for the rate year."

37 3. Page 5, line 30, by inserting after the word
38 "quarter." the words "The provisions of this paragraph
39 shall apply only to employers who have paid taxable
40 wages for the four calendar quarters immediately
41 preceding the computation date of an amount less than
42 one hundred thousand dollars, provided that the
43 aforesaid amount shall annually increase by the same
44 amount as the percentage increase in the taxable wage
45 base, as calculated under section ninety-six point
46 nineteen [96.19], subsection twenty-one [21], Code
47 1977."

48 4. Page 7, by inserting after line 32 the
49 following: "NEW SECTION, The Iowa Department of
50 Job Service shall submit an actuarial report annually

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Page 2

1 to the general assembly."

S-3681 FILED
MAY 18, 1977

RECEIVED FROM THE HOUSE

Senate refused to concur 5/19/77 (p. 1716)
House invited 5/19/77 (p. 2431)

REPORT OF THE CONFERENCE COMMITTEE
ON SENATE FILE 337

To the President of the Senate and the Speaker of the House of Representatives:

We, the undersigned members of the conference committee appointed to consider the differences between the Senate and the House of Representatives on Senate File 337, as amended, passed and reprinted, a bill for an Act to provide a funding system for unemployment compensation benefits, respectfully make the following report:

1. That the House recede from the House amendment S-3681 to Senate File 337, as amended, passed and reprinted by the Senate.

2. That Senate File 337 as amended, passed and reprinted by the Senate be amended as follows:

REPORT OF THE CONFERENCE COMMITTEE
PAGE 2

1. Page 1, line 15, by inserting after the word "rank." the following: "Provided that an employer shall not contribute an amount sufficient to reduce the rate of contribution of the employer to a zero contribution rate."

2. Strike page 4, line 18 through page 5, line 3, and insert in lieu thereof the following:

"1	4.8%	.8	.6	0	0	0	0	0	0	0
2	9.5%	1.0	.7	.5	.3	0	0	0	0	0
3	14.3%	1.2	.8	.6	.5	.4	0	0	0	0
4	19.0%	1.4	1.0	.7	.6	.5	.3	0	0	0
5	23.8%	1.6	1.2	.8	.8	.6	.4	.2	0	0
6	28.6%	1.8	1.4	1.0	.9	.7	.5	.2	.1	0
7	33.3%	2.0	1.6	1.2	1.0	.8	.6	.3	.2	.1
8	38.1%	2.3	1.8	1.4	1.1	.9	.7	.4	.2	.1
9	42.8%	2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
10	47.6%	2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
11	52.4%	3.2	2.6	2.1	1.5	1.2	1.0	.7	.5	.2
12	57.1%	3.5	2.9	2.5	1.7	1.3	1.1	.8	.6	.2
13	61.9%	3.8	3.3	2.8	2.0	1.5	1.3	.9	.7	.3
14	66.6%	4.2	3.7	3.1	2.4	1.7	1.5	1.1	.9	.5
15	71.4%	4.6	4.1	3.5	2.9	1.9	1.7	1.3	1.0	.5
16	76.2%	5.0	4.5	3.9	3.4	2.3	1.9	1.7	1.0	.7
17	80.9%	5.5	5.0	4.4	4.0	3.0	2.5	2.0	1.5	.8
18	85.7%	6.0	5.5	5.0	4.5	3.7	3.1	2.5	2.0	1.0
19	90.4%	6.0	6.0	5.5	5.0	4.4	3.8	3.2	2.5	1.8
20	95.2%	6.0	6.0	6.0	5.5	5.0	4.5	4.0	3.0	2.5
21	100.0%	6.0	6.0	6.0	6.0	5.5	5.0	4.5	4.0	4.0"

3. Page 5, line 26, by inserting after the figure "0.75." the words "Provided further that during any rate year in which a rate table in rate tables four through nine is effective an employer assigned a contribution rate under the provisions of this paragraph shall not be required to contribute to the unemployment compensation trust fund if the employer's percentage of excess is seven point five percent or greater for the rate year and the employer has not been charged with

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MAY 23, 1977

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PAGE 3

benefit payments for any time within the forty calendar
quarters immediately preceding the rate computation date for
the rate year."

4. Page 5, by striking lines 27 through 30.

5. Page 7, by inserting after line 32 the following:

"NEW SECTION. The Iowa department of job service shall
annually submit a status report on the unemployment
compensation trust fund to the general assembly."

ON THE PART OF THE SENATE:

ON THE PART OF THE HOUSE:

FRED W. NOETING, CHAIRPERSON
LUCAS J. DE KOSTER
MERLIN D. HULSE
C. W. HUTCHINS
CLOYD E. ROBINSON

WALLY E. HORN, CHAIRPERSON
THOMAS E. JOCHUM
FRED KOOGLER
DOUGLAS R. SMALLY

FILED
MAY 20, 1977

*Senate adopted 5/20/77 (p. 1858)
House adopted 5/21 (p. 2052)*

SENATE FILE 337

AN ACT

TO PROVIDE A FUNDING SYSTEM FOR UNEMPLOYMENT COMPENSATION BENEFITS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section ninety-six point seven (96.7), subsection three (3), paragraph a, subparagraph seven (7), Code 1977, is amended to read as follows:

(7) Any employer may at any time make voluntary payments to his or her account in excess of the other requirements of this chapter, and all such payments shall be considered on any computation date as contributions required under the provisions of this chapter if they are paid by the employer not later than the next ~~March 15~~ December fifteenth after such computation date. Voluntary contributions shall not exceed the maximum voluntary contribution. For the purposes of this subparagraph "maximum voluntary contribution" shall equal an amount sufficient to lower the rate of contribution of an employer to the lower rate of contribution assigned in the next lower percentage of excess rank. Provided that an employer shall not contribute an amount sufficient to reduce the rate of contribution of the employer to a zero contribution rate.

Sec. 2. Section ninety-six point seven (96.7), subsection three (3), paragraph c, Code 1977, is amended to read as follows:

c. Each contributing employer's rate of contribution shall be two and seven-tenths percent except as otherwise provided in this chapter. No reduced rate of contribution shall be granted to a contributing employer until there shall have been twelve consecutive calendar quarters immediately preceding the first computation date throughout which his or her account has been chargeable with benefit payments. Provided, that with respect to the calendar year commencing

January 1, 1972, and each calendar year thereafter, except as provided in ~~paragraphs~~ paragraph "d" and "e" of this subsection, a contributing employer who has not been subject to this chapter for a sufficient period of time to meet the twelve-quarter requirement shall qualify for a computed rate of contribution if there shall have been a lesser period throughout which his or her account has been chargeable, but in no event less than eight consecutive calendar quarters immediately preceding the computation date; provided further, that with respect to the calendar ~~year~~ years commencing January 1, 1972, and ~~each calendar year thereafter~~ ending December 31, 1977, except as provided in ~~paragraphs~~ paragraph "d" and "e" of this subsection, each contributing employer newly subject to this chapter shall pay contributions at the rate of one and five-tenths percent and beginning January 1, 1978 at the rate specified in the ninth percentage of excess rank but not less than one point eight percent until the end of the calendar year in which the employer shall have had eight consecutive calendar quarters immediately preceding the computation date throughout which his or her account has been chargeable with benefit payments, thereafter his or her contribution rate shall be determined in accordance with ~~paragraphs~~ paragraph "d" and "e" of this subsection.

Sec. 3. Section ninety-six point seven (96.7), subsection three (3), paragraph d, Code 1977, is amended by striking the paragraph and inserting in lieu thereof the following:

d. The department shall determine the rate table to be in effect for the rate year following the rate computation date, by determining the ratio of the current reserve fund ratio to the highest benefit cost rate on the rate computation date.

(1) The current reserve fund ratio shall be computed by dividing the total trust funds available for payment of benefits, on the rate computation date, by the total wages paid in covered employment excluding reimbursable employment wages during the first four calendar quarters of the five calendar quarters immediately preceding the rate computation date.

(2) The highest benefit cost rate shall be the highest of the resulting ratios computed by dividing the total benefit payments, excluding reimbursable benefit payments, during each consecutive twelve-month period, during the ten-year period ending on the rate computation date, by the total wages, excluding reimbursable employment wages, paid in the four calendar quarters ending nearest and prior to the last day of such twelve-month period.

If the current reserve fund ratio, divided by the highest benefit cost rate:

<u>Equals or exceeds</u>	<u>But is less than</u>	<u>The contribution rate table in effect shall be</u>
0.0	0.5	1
0.5	0.75	2
0.75	1.0	3
1.0	1.5	4
1.5	1.9	5
1.9	2.3	6
2.3	2.7	7
2.7	3.0	8
3.0	---	9

The term "percentage of excess" means a number computed to six decimal places on July first of each year obtained by dividing the excess of all contributions attributable to an employer over the sum of all benefits charged to an employer by the employer's average annual payroll. An employer's percentage of excess is a positive number when the total of all contributions paid to an employer's account for all past periods to and including those for the quarter immediately preceding the rate computation date exceeds the total benefits charged to such account for the same period. An employer's percentage of excess is a negative number when the total of all contributions paid to an employer's account for all past periods to and including those for the quarter immediately preceding the rate computation date is less than the total benefits charged to such account for the same period.

Each employer qualified for an experience rating shall

be assigned a contribution rate for each rate year that corresponds to the employer's percentage of excess rank in the rate table effective for the rate year from the following rate tables. Each employer's percentage of excess rank shall be computed by listing all the employers by decreasing percentages of excess, from the highest positive percentage of excess to the highest negative percentage of excess and grouping the employers so listed into twenty-one separate ranks containing as nearly as possible four point seventy-six percent of the total taxable wages, excluding reimbursable employment wages, paid in covered employment during the first four completed calendar quarters immediately preceding the rate computation date. If an employer's taxable wages qualify the employer for two separate percentage of excess ranks the employer shall be afforded the percentage of excess rank assigned the lower contribution rate. Employers with identical percentages of excess shall be assigned to the same percentage of excess rank.

Percent- Approximate
age of Cumulative
Excess Taxable Pay- Contribution Rate Tables

Rank	roll Limit	1	2	3	4	5	6	7	8	9
1	4.8%	.8	.6	0	0	0	0	0	0	0
2	9.5%	1.0	.7	.5	.3	0	0	0	0	0
3	14.3%	1.2	.8	.6	.5	.4	0	0	0	0
4	19.0%	1.4	1.0	.7	.6	.5	.3	0	0	0
5	23.8%	1.6	1.2	.8	.8	.6	.4	.2	0	0
6	28.6%	1.8	1.4	1.0	.9	.7	.5	.2	.1	0
7	33.3%	2.0	1.6	1.2	1.0	.8	.6	.3	.2	.1
8	38.1%	2.3	1.8	1.4	1.1	.9	.7	.4	.2	.1
9	42.8%	2.6	2.0	1.6	1.2	1.0	.8	.5	.3	.2
10	47.6%	2.9	2.3	1.8	1.3	1.1	.9	.6	.4	.2
11	52.4%	3.2	2.6	2.1	1.5	1.2	1.0	.7	.5	.2
12	57.1%	3.5	2.9	2.5	1.7	1.3	1.1	.8	.6	.2
13	61.9%	3.8	3.3	2.8	2.0	1.5	1.3	.9	.7	.3
14	66.6%	4.2	3.7	3.1	2.4	1.7	1.5	1.1	.9	.5
15	71.4%	4.6	4.1	3.5	2.9	1.9	1.7	1.3	1.0	.5

16	76.2%	5.0	4.5	3.9	3.4	2.3	1.9	1.7	1.0	.7
17	80.9%	5.5	5.0	4.4	4.0	3.0	2.5	2.0	1.5	.8
18	85.7%	6.0	5.5	5.0	4.5	3.7	3.1	2.5	2.0	1.0
19	90.4%	6.0	6.0	5.5	5.0	4.4	3.8	3.2	2.5	1.8
20	95.2%	6.0	6.0	6.0	5.5	5.0	4.5	4.0	3.0	2.5
21	100.0%	6.0	6.0	6.0	6.0	5.5	5.0	4.5	4.0	4.0

Provided, however, that notwithstanding any other provision of this chapter, any employer which employs individuals for construction as defined by the department pursuant to rules, that has not qualified for an experience rating shall pay four point zero percent in the calendar year 1968 through the calendar year 1977 and be assigned to the rate specified in the twenty-first percentage of excess rank for the rate year beginning January 1, 1978 and every year thereafter until such time as the employer has qualified for an experience rating. However, such employer shall not qualify for an experience rating until there shall have been twelve consecutive calendar quarters immediately preceding the rate computation date throughout which his account has been chargeable with benefit payments.

On or before the fifth day of September immediately preceding the next following rate period the department shall make available to employers the table which will apply to the contribution rates in the following rate year.

Provided, however, that notwithstanding any other provisions of this chapter, the applicable contribution rate table for the calendar years 1978 and 1979 will be table two if the ratio of the current reserve fund ratio to the highest benefit cost rate on the rate computation date is less than 0.75. Provided further that during any rate year in which a rate table in rate tables four through nine is effective an employer assigned a contribution rate under the provisions of this paragraph shall not be required to contribute to the unemployment compensation trust fund if the employer's percentage of excess is seven point five percent or greater for the rate year and the employer has not been charged with benefit payments for any time within the forty calendar

quarters immediately preceding the rate computation date for the rate year.

Sec. 4. Section ninety-six point nineteen (96.19), subsection one (1), Code 1977, is amended to read as follows:

1. "ANNUAL PAYROLL." The term "annual payroll" as used in subsection 3 "d" of section 96.7 means the total amount of taxable wages paid by an employer for insured work during the period of four consecutive calendar quarters ending on ~~September-30~~ June thirtieth of each year, and the term "average annual payroll" as used in said subsection means the average of the "annual payrolls" of an employer for the last three periods of four consecutive calendar quarters immediately preceding the computation date. Except that for an employer who qualifies on any computation date for a computed rate on the basis of less than twelve consecutive calendar quarters of chargeability immediately preceding the computation date, the term average annual payroll shall be the average of the annual payrolls for the last two periods of four consecutive calendar quarters immediately preceding the computation date.

Sec. 5. Section ninety-six point nineteen (96.19), subsection twenty-one (21), Code 1977, is amended to read as follows:

21. "TAXABLE WAGES". For the purposes of section 96.7, subsections 1 and 2 and ~~subsequent-to-December-31-1974~~ for the period beginning January 1, 1972 and ending December 31, 1977, taxable wages shall not include that part of remuneration which, after remuneration equal to four thousand two hundred dollars has been paid in a calendar year to an individual by an employer or his predecessor with respect to employment during any calendar year, is paid to such individual by such employer during such calendar year unless that part of the remuneration is subject to a tax under a federal law imposing a tax against which credit may be taken for contributions required to be paid into a state unemployment fund, except that for the calendar years 1976 and 1977 the remuneration figure shall be six thousand dollars.

For the purposes of this subsection, the term "employment"

includes service constituting employment under any unemployment compensation law of another state provided such other state will consider service performed in Iowa in determining the contribution base.

For the calendar year beginning January 1, 1978, and each subsequent calendar year, taxable wages upon which an employer shall be required to contribute based upon remuneration which has been paid in a calendar year to an individual by an employer or his predecessor with respect to employment during any calendar year shall be equal to the greater of:

a. Sixty-six and two-thirds percent of the statewide average annual wage paid to employees in insured work rounded to the next highest multiple of one hundred dollars based upon the calculation made during the previous calendar year used to determine the maximum weekly benefit amount, or

b. That portion of remuneration subject to a tax under a federal law imposing a tax against which credit may be taken for contributions required to be paid into a state unemployment fund.

Sec. 6. Section ninety-six point seven (96.7), subsection three (3), paragraph e, Code 1977, is amended by striking the paragraph.

Sec. 7. Section ninety-six point nineteen (96.19), subsection twenty-two (22), Code 1977, is amended to read as follows:

22. "COMPUTATION DATE". The computation date for contribution rates shall be ~~October~~ July first of that calendar year preceding the calendar year with respect to which such rates are to be effective.

Sec. 8. If the total trust funds available for payment of unemployment compensation benefits through April 1, 1978, is projected to fall below twenty million dollars, the director of the Iowa department of job service shall prepare and adopt such procedures for advance payment of a portion of the employer's unemployment contributions projected due for the first quarter of the calendar year beginning January 1, 1978.

This section shall be effective July 1, 1977.

Sec. 9. NEW SECTION. The Iowa department of job service shall annually submit a status report on the unemployment compensation trust fund to the general assembly.

Sec. 10. The provisions of this Act unless otherwise provided shall become effective January 1, 1978.

ARTHUR A. NEU
President of the Senate

DALE M. COCHRAN
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 337, Sixty-seventh General Assembly.

STEVEN C. CROSS
Secretary of the Senate

Approved 7-10-77, 1977

ROBERT D. RAY
Governor