

JAN 11 1978

HOUSE FILE 2040

Labor and Industrial Relations

*Amended from
5548 to Do Pass
2/1 (p. 851)*

By DOYLE, MENKE and
SCHEELHAASE

Passed House, Date 4 28 78 (p. 2-2) Passed Senate, Date _____

Vote: Ayes 62 Nays 20 Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

1 An Act to provide a paid leave of absence to compete in
2 olympic competition.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Chapter seventy-nine (79), Code 1977, as amended
2 by Acts of the Sixty-seventh General Assembly, 1977 Session,
3 chapter fifty (50) and 1977 Extraordinary Session, chapter
4 one (1), is amended by adding the following new section:

5 NEW SECTION. The state and any political subdivisions of
6 the state shall grant employees leave from employment to
7 participate in olympic competition sanctioned by the United
8 States olympic committee. Any leave granted shall not exceed
9 the time required for actual participation in the competition,
10 plus a reasonable time for travel to and return from the site
11 of the competition, and a reasonable time for precompetition
12 training at the site. The state or political subdivision
13 shall compensate the employee at the employee's regular rate
14 of pay during any leave granted. Pay for each week of leave
15 shall not exceed the amount the employee would receive for
16 a normal work week, and the employee shall not be paid for
17 any day spent in olympic competition for which he or she would
18 not ordinarily receive pay as part of his or her regular
19 employment. The maximum leave granted per fiscal year under
20 this section shall not exceed ninety days. Employees with
21 approved leave shall retain all employment benefits throughout
22 the leave of absence. The director of the Iowa merit
23 employment commission shall promulgate rules for the
24 implementation of this section.

25 EXPLANATION

26 This bill provides for a paid leave of absence to participate
27 in olympic competition for a maximum of ninety days per year.

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LSB 3314H
tb/rh/8A

HOUSE FILE 2040

H-5548

1 Amend House File 2040 as follows:

- 2 1. Page 1, by striking line 6 and inserting in
3 lieu thereof the following: "the state shall grant
4 employees who have been employed for two or more years
5 by the state or political subdivision of the state,
6 leave from employment to".

H-5548 FILED *Adopted 4/5 (2031)* BY COMMITTEE ON LABOR AND INDUSTRIAL
MARCH 7, 1978 *(p. 2031)* RELATIONS, CONNORS of Polk, Chair

HOUSE FILE 2040

H-5873

1 Amend House File 2040 as follows:

- 2 1. Page 1, by inserting after line 24 the follow-
3 ing: "There is hereby appropriated each year from
4 the general fund of the state an amount necessary
5 to reimburse a political subdivision for the costs
6 incurred in granting a leave of absence to participate
7 in olympic competition and training under the
8 provisions of this section. Applications to the state
9 comptroller upon forms provided by the state
10 comptroller for reimbursement by a political
11 subdivision shall be made quarterly for the periods
12 ending September thirtieth, December thirty-first,
13 March thirty-first, and June thirtieth. Reimbursement
14 shall be forwarded to the political subdivisions by
15 the state comptroller within fifteen days after receipt
16 of the quarterly application."

H-5873 FILED *Adopted 4/28 (p. 2030)* BY THOMPSON of Polk
APRIL 3, 1978

HOUSE FILE 2040

H-6041

1 Amend amendment H-5548, to House File 2040, as
2 follows:

- 3 1. Page 1, line 5, by striking the words "or
4 political subdivision of the state".

H-6041 FILED *Withdrawn 4/13 (p. 2030)* BY LAGESCHULTE of Bremer
APRIL 13, 1978

HOUSE FILE 2040

H-6042

1 Amend House File 2040 as follows:

- 2 1. Page 1, lines 5 and 6, by striking the words
3 "and any political subdivisions of the state".
4 2. Page 1, line 12, by striking the words "or
5 political subdivision)".

H-6042 FILED *Withdrawn 4/13 (p. 2030)* BY LAGESCHULTE of Bremer
APRIL 13, 1978

HOUSE FILE 2040

H-6084

1 Amend House File 2040 as follows:

- 2 1. Page 1, by inserting after line 24 the following
3 section:
4 "Sec. _____. Nothing in this Act shall duplicate
5 any federal plan for paid leave of absence to compete in
6 or train for olympic competition."

H-6084 FILED *Adopted 4/17 (p. 2031)* BY CLARK of Cerro Gordo
APRIL 17, 1978

See State Gene. 5/2 To Bead 5/12

HOUSE FILE 2040

By DOYLE, MENKE and
SCHEELHAASE

(As Amended and Passed by the House)

Passed House, Date 4-28-78 (p. 2031) Passed Senate, Date 5-12-78 (p. 15-4)
Vote: Ayes 62 Nays 20 Vote: Ayes 38 Nays 6
Approved 6-5-78

A BILL FOR

1 An Act to provide a paid leave of absence to compete in
2 olympic competition.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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House Amendments _____

1 Section 1. Chapter seventy-nine (79), Code 1977, as amended
2 by Acts of the Sixty-seventh General Assembly, 1977 Session,
3 chapter fifty (50) and 1977 Extraordinary Session, chapter
4 one (1), is amended by adding the following new section:

5 NEW SECTION. The state and any political subdivisions
6 of the state shall grant employees leave from employment to
7 participate in olympic competition sanctioned by the United
8 States olympic committee. Any leave granted shall not exceed
9 the time required for actual participation in the competition,
10 plus a reasonable time for travel to and return from the site
11 of the competition, and a reasonable time for precompetition
12 training at the site. The state or political subdivision
13 shall compensate the employee at the employee's regular rate
14 of pay during any leave granted. Pay for each week of leave
15 shall not exceed the amount the employee would receive for
16 a normal work week, and the employee shall not be paid for
17 any day spent in olympic competition for which he or she would
18 not ordinarily receive pay as part of his or her regular
19 employment. The maximum leave granted per fiscal year under
20 this section shall not exceed ninety days. Employees with
21 approved leave shall retain all employment benefits throughout
22 the leave of absence. The director of the Iowa merit
23 employment commission shall promulgate rules for the
24 implementation of this section.

25 There is hereby appropriated each year from the general
26 fund of the state an amount necessary to reimburse a political
27 subdivision for the costs incurred in granting a leave of
28 absence to participate in olympic competition and training
29 under the provisions of this section. Applications to the
30 state comptroller upon forms provided by the state comptroller
31 for reimbursement by a political subdivision shall be made
32 quarterly for the periods ending September thirtieth, December
33 thirty-first, March thirty-first, and June thirtieth.
34 Reimbursement shall be forwarded to the political subdivisions
35 by the state comptroller within fifteen days after receipt

1 of the quarterly application.

2 Sec. 2. Nothing in this Act shall duplicate any federal
3 plan for paid leave of absence to compete in or train for
4 olympic competition.

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HOUSE FILE 2040

AN ACT

TO PROVIDE A PAID LEAVE OF ABSENCE TO COMPETE IN OLYMPIC COMPETITION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Chapter seventy-nine (79), Code 1977, as amended by Acts of the Sixty-seventh General Assembly, 1977 Session, chapter fifty (50) and 1977 Extraordinary Session, chapter one (1), is amended by adding the following new section:

NEW SECTION. The state and any political subdivisions of the state shall grant employees leave from employment to participate in olympic competition sanctioned by the United States olympic committee. Any leave granted shall not exceed the time required for actual participation in the competition, plus a reasonable time for travel to and return from the site of the competition, and a reasonable time for precompetition training at the site. The state or political subdivision shall compensate the employee at the employee's regular rate of pay during any leave granted. Pay for each week of leave shall not exceed the amount the employee would receive for a normal work week, and the employee shall not be paid for any day spent in olympic competition for which he or she would not ordinarily receive pay as part of his or her regular employment. The maximum leave granted per fiscal year under this section shall not exceed ninety days. Employees with approved leave shall retain all employment benefits throughout the leave of absence. The director of the Iowa merit employment commission shall promulgate rules for the implementation of this section.

There is hereby appropriated each year from the general fund of the state an amount necessary to reimburse a political subdivision for the costs incurred in granting a leave of

absence to participate in olympic competition and training under the provisions of this section. Applications to the state comptroller upon forms provided by the state comptroller for reimbursement by a political subdivision shall be made quarterly for the periods ending September thirtieth, December thirty-first, March thirty-first, and June thirtieth. Reimbursement shall be forwarded to the political subdivisions by the state comptroller within fifteen days after receipt of the quarterly application.

Sec. 2. Nothing in this Act shall duplicate any federal plan for paid leave of absence to compete in or train for olympic competition.

DALE M. COCHRAN
Speaker of the House

ARTHUR A. NEU
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2040, Sixty-seventh General Assembly.

DAVID L. WRAY
Chief Clerk of the House

Approved June 5, 1978

ROBERT D. RAY
Governor