

B 27 1975

Labor and Industrial Relations, *Pass per H-3357 3/27*

HOUSE FILE 348

By FITZGERALD and MONROE

*Sub. for S. J. 477*

Passed House, Date 4-18-75 (1193) Passed Senate, Date 4-25-75 (1121)  
Vote: Ayes 87 Nays 0 Vote: Ayes 38 Nays 0  
Approved 5-6-75

## A BILL FOR

1 An Act relating to exemptions of temporary employees subject  
2 to a federally funded emergency employment utilization  
3 program from the state merit system and providing penalties.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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H-3357

1 Amend House File 348, page 1, by striking all  
2 of lines 18 thru 22, and inserting in lieu thereof  
3 the following:

4 "Sec. 4. This Act, being deemed of immediate  
5 importance, shall take effect and be in force from  
6 and after its publication in the Farmer-Labor *5/15/75*  
7 Press, a newspaper published in Council Bluffs,  
8 Iowa, and in The Evening Sentinel, a newspaper  
9 published in Shenandoah, Iowa." *5/13/75*

H-3357 FILED - *Adopted 4/18 (1193)*  
MARCH 27, 1975

BY COMMITTEE ON LABOR AND  
INDUSTRIAL RELATIONS  
CONNORS of Polk, Chairman

1 Section 1. Notwithstanding the provisions of chapter  
2 nineteen A (19A) of the Code, a person employed under a  
3 temporary, emergency employment utilization program funded  
4 by the federal government which program does not exceed one  
5 year and which program is not subject to merit system standards  
6 by federal law, shall be exempt from chapter nineteen A (19A)  
7 of the Code except as provided by this Act.

8 Sec. 2. The provisions of section nineteen A point eighteen  
9 (19A.18) of the Code relating to political activity and the  
10 civil penalties contained in such section shall apply to this  
11 Act. Section nineteen A point nineteen (19A.19) of the Code  
12 relating to prohibited actions shall, where consistent with  
13 the provisions of section one (1) of this Act, apply to this  
14 Act.

15 Sec. 3. Any person violating the provisions of this Act  
16 shall be subject to the penalty provided for in section  
17 nineteen A point twenty (19A.20) of the Code.

18 Sec. 4. This Act, being deemed of immediate importance,  
19 shall take effect and be in force from and after its publica-  
20 tion in \_\_\_\_\_, a newspaper published in  
21 \_\_\_\_\_, Iowa, and in \_\_\_\_\_, a  
22 newspaper published in \_\_\_\_\_, Iowa.

23 EXPLANATION

24 This bill provides that the merit system law shall not  
25 apply to the hiring of persons under the federal Comprehensive  
26 Employment and Training Act (commonly referred to as CETA  
27 or Title VI, Emergency Jobs Program). However the provisions  
28 of chapter 19A in regard to political activity (19A.18) and  
29 prohibited practices (19A.19) would be applicable to employment  
30 under this Act.

31 Persons employed under this Act and the federal Act, which  
32 is designed to alleviate unemployment, could be paid a salary  
33 up to \$10,000 based on an annual wage. The Iowa department  
34 of agriculture presently plans to use such employees to meet  
35 the requirements of the Federal Insecticide, Fungicide, and

1 Rodenticide Act. Other state departments may also be able  
2 to use persons under the provisions of this Act.

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*Proof of Publication 5/29/75 p. 1961*

LSB 1431  
sg/rh/31

HOUSE FILE 348

AN ACT

RELATING TO EXEMPTIONS OF TEMPORARY EMPLOYEES SUBJECT TO  
A FEDERALLY FUNDED EMERGENCY EMPLOYMENT UTILIZATION  
PROGRAM FROM THE STATE MERIT SYSTEM AND PROVIDING  
PENALTIES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Notwithstanding the provisions of chapter  
nineteen A (19A) of the Code, a person employed under a  
temporary, emergency employment utilization program funded  
by the federal government which program does not exceed one  
year and which program is not subject to merit system standards  
by federal law, shall be exempt from chapter nineteen A (19A)  
of the Code except as provided by this Act.

Sec. 2. The provisions of section nineteen A point eighteen  
(19A.18) of the Code relating to political activity and the  
civil penalties contained in such section shall apply to this  
Act. Section nineteen A point nineteen (19A.19) of the Code  
relating to prohibited actions shall, where consistent with  
the provisions of section one (1) of this Act, apply to this  
Act.

Sec. 3. Any person violating the provisions of this Act  
shall be subject to the penalty provided for in section  
nineteen A point twenty (19A.20) of the Code.

Sec. 4. This Act, being deemed of immediate importance,  
shall take effect and be in force from and after its publica-  
tion in the Farmer-Labor Press, a newspaper published in Council

Bluffs, Iowa, and in The Evening Sentinel, a newspaper  
published in Shenandoah, Iowa.

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DALE M. COCHRAN  
Speaker of the House

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ARTHUR A. NEU  
President of the Senate

I hereby certify that this bill originated in the House and  
is known as House File 348, Sixty-sixth General Assembly.

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DAVID L. WRAY  
Chief Clerk of the House

Approved 5/6, 1975

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ROBERT D. RAY  
Governor