

MAY 19 1976

HOUSE FILE 1583

APPROPRIATIONS CALENDAR

By COMMITTEE ON APPROPRIATIONS

Law. " 5/21, Pass per 5881 5/21

Passed House, Date 5-19-76 (p. 2922) Passed Senate, Date 5-24-76 (p. 2304)  
Vote: Ayes 63 Nays 30 Vote: Ayes 36 Nays 5  
Approved 6-20-76

### A BILL FOR

1 An Act relating to compensation and benefits for state  
2 employees and nonelected state officials, by providing  
3 a cost-of-living salary adjustment for certain state  
4 employees, by establishing salary ranges for designated  
5 nonelected officials, by setting salaries for members of  
6 the judicial branch and the public employment relations  
7 board, by prohibiting full-time state employees from  
8 receiving per diem in addition to regular compensation  
9 for service on committees, boards or commissions or  
10 similar state service, by providing for educational  
11 leave for state employees, by providing for an increase  
12 in the state's share of the cost of medical and health  
13 group insurance for state employees, by increasing em-  
14 ployer and employee contributions to the Iowa public  
15 employees' retirement fund, and making appropriations.

16 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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*Conference Committee Appointed*

*Representatives Brunow, Avenson, Jochem, McElroy, Wulff 5/25 (3127)*  
*Senators Hill, Millitt, Junkins, Andersen, Shaw 5/25 (2241)*

*Second Conference Committee*  
*Same as above 5/25*

*Passed per Conference Committee Report*

*House 5-27-76 (p. 3245) Senate 5-29-76 (p. 2507)*  
*70-25 40-6*

*Motion to reconsider filed 5/27 (3281)*  
*" withdrawn 5/28 (3303)*

1 Section 1. There is created a "salary adjustment fund"  
2 to be used to segregate funds appropriated by the general  
3 assembly to be distributed to various state departments to  
4 fund certain salary increases for designated state employees.  
5 The distribution of funds from the salary adjustment fund  
6 shall be subject to the approval of the governor and the state  
7 comptroller.

8 Sec. 2. There is appropriated from the general fund of  
9 the state to supplement other funds appropriated for salaries,  
10 support, maintenance, equipment and miscellaneous purposes  
11 by the general assembly to the state board of regents and  
12 the institutions enumerated in subsection three (3) of this  
13 section for the fiscal year beginning July 1, 1976, and ending  
14 June 30, 1977:

15 1. Funds as necessary to finance an average base salary  
16 increase of four and seven-tenths percent of the base  
17 salaries of faculty members paid during the fiscal year  
18 beginning July 1, 1975 and ending June 30, 1976 as they exist  
19 on April 30, 1976, rounded to the nearest dollar divisible  
20 by the number of payrolls paid annually to such persons to  
21 be allocated to faculty members at the discretion of the state  
22 board of regents.

23 2. Funds as necessary to finance a mandatory cost-of-  
24 living increase of four and seven-tenths percent of salaries  
25 as they exist on April 30, 1976 for full-time professional  
26 and scientific personnel and for all employees under the state  
27 board of regents merit system except board office employees.  
28 However, the mandatory cost-of-living increase given an  
29 employee shall equal one-half of that provided under the pro-  
30 visions of this subsection if the salary of the employee is  
31 in excess of the pay grade for the classification to which  
32 the employee is assigned.

33 3. The institutions for which supplemental funds are  
34 appropriated and the amounts necessary are:

35 INSTITUTION APPROPRIATION

1	State university of Iowa	\$2,768,800
2	State sanatorium	91,900
3	Hospital school	90,300
4	Psychopathic hospital	157,800
5	Hygienic laboratory	57,500
6	University hospitals	417,900
7	Iowa state university of	
8	science and technology	2,333,600
9	Experimental station	299,500
10	Cooperative extension service	355,800
11	University of northern Iowa	875,500
12	School for the deaf	94,300
13	Iowa braille and sight-	
14	saving school	51,600

15     Sec. 3. The salary schedule of the merit system and the  
16 executive council exempt pay plan, provided for in section  
17 nineteen A point nine (19A.9), subsection two (2), of the  
18 Code, as they exist on April 30, 1976, shall be increased  
19 by four and seven-tenths percent rounded to the nearest dollar  
20 amount divisible by twenty-six to provide for a cost-of-living  
21 adjustment. All salaries of persons who are exempt from  
22 chapter nineteen A (19A) of the Code and who are included  
23 in the state comptroller's central payroll system and state  
24 board of regents office employees shall receive a like increase  
25 under this section consistent with appropriations provided  
26 by the general assembly except members of the general assembly,  
27 board members and commission members, persons whose salaries  
28 are set by the general assembly, persons whose salaries are  
29 set by the governor pursuant to sections nine (9) through  
30 eleven (11) of this Act, persons whose salaries are set by  
31 the governor or by an appointing authority for which funds  
32 have been appropriated for a like cost-of-living increase,  
33 employees designated under section nineteen A point three  
34 (19A.3), subsection six (6), of the Code and employees under  
35 the state board of regents merit system.

1       Sec. 4. There is appropriated from the general fund of  
2 the state to the salary adjustment fund, created by this Act,  
3 the following amount for the fiscal year beginning July 1,  
4 1976, and ending June 30, 1977, or so much thereof as may  
5 be necessary, to be distributed to each department to  
6 supplement funds appropriated to the department in order to  
7 implement the cost-of-living increase provided in section  
8 three (3) of this Act: \$6,500,000.

9       Sec. 5. There is appropriated from the road use tax fund  
10 to the state department of transportation, for the fiscal  
11 year beginning July 1, 1976, and ending June 30, 1977, the  
12 following amount or so much thereof as necessary to pay to  
13 employees of the state department of transportation who are  
14 eligible to be paid from the road use tax fund and who are  
15 eligible to receive the cost-of-living increase provided for  
16 in section three (3) of this Act: \$208,700.

17       Sec. 6. There is appropriated from the primary road fund  
18 to the state department of transportation, for the fiscal  
19 year beginning July 1, 1976, and ending June 30, 1977, the  
20 following amount or so much thereof as necessary to pay to  
21 the employees of the state department of transportation who  
22 are eligible to be paid from prorated primary road funds as  
23 provided in section three hundred seven point twenty-eight  
24 (307.28) of the Code and who are eligible to receive the cost-  
25 of-living increase provided for in section three (3) of this  
26 Act: \$2,111,200.

27       Sec. 7. Funds appropriated by section four (4) of this  
28 Act shall relate to salaries supported from general fund  
29 appropriations and shall not be construed to replace revolving,  
30 federal, trust or special funds where applicable.

31       Sec. 8. To departmental revolving, trust or special funds,  
32 except the primary road fund or the road use tax fund, for  
33 which the general assembly has established an operating budget,  
34 a supplemental authorization is provided unless otherwise  
35 provided, in an amount necessary to fund the salary adjustments

1 provided in section three (3) of this Act.

2       Sec. 9. The governor may establish a salary for appointed  
3 nonelected persons in the executive branch of government  
4 holding a position enumerated in section ten (10) of this  
5 Act within the range provided for the position by section  
6 ten (10) of this Act by considering among other things, whether  
7 the person receiving the salary is temporary or permanent,  
8 or acting full or part time, the experience of the individual  
9 in the position, changes in the duties of the position, the  
10 incumbent's performance of assigned duties, the availability  
11 of qualified candidates for the position, and subordinates'  
12 salaries.

13       The governor in establishing salaries as provided in  
14 sections nine (9) and ten (10) of this Act shall take into  
15 consideration other employee benefits which may be provided  
16 for an individual including but not limited to housing.

17       The director of the commission for the blind and the secre-  
18 tary of the state fair board may be furnished housing in addi-  
19 tion to their salaries.

20       Sec. 10. The following annual salary ranges shall be in  
21 effect for the fiscal year beginning July 1, 1976 and ending  
22 June 30, 1977 for the positions specified and for each fiscal  
23 year after the fiscal year ending June 30, 1977 the salary  
24 range shall be the same as the range specified for the fiscal  
25 year beginning July 1, 1976 unless otherwise specified by  
26 the general assembly. The governor shall specify the salary  
27 to be paid to the person indicated at a rate within the salary  
28 ranges indicated from funds appropriated by the general  
29 assembly for such purposes:

	Range for
	<u>1976-77</u>
32   1. COMMISSION ON AGING.	
33   Salary of executive director	\$14,000 to \$16,800
34   2. IOWA STATE ARTS COUNCIL.	
35   Salary of the director	\$17,000 to \$22,000

1	3. DEPARTMENT OF BANKING.	
2	Salary of the superintendent of banking	\$20,000 to \$28,900
3	4. IOWA BEER AND LIQUOR CONTROL DEPARTMENT.	
4	Salary of the director	\$18,000 to \$27,700
5	5. COMMISSION FOR THE BLIND.	
6	Salary of the director	\$18,000 to \$27,700
7	6. IOWA CIVIL RIGHTS COMMISSION.	
8	Salary of the executive secretary	\$18,000 to \$19,800
9	7. IOWA STATE COMMERCE COMMISSION.	
10	a. Salary of the chairman of the Iowa	
11	state commerce commission	\$22,500 to \$27,700
12	b. Salary of the members of the Iowa	
13	state commerce commission	\$22,500 to \$27,700
14	c. Salary of the executive secretary	\$14,000 to \$17,800
15	8. OFFICE OF STATE COMPTROLLER.	
16	Salary of the state comptroller	\$25,000 to \$32,900
17	9. STATE CONSERVATION COMMISSION.	
18	Salary of the director	\$18,000 to \$26,600
19	10. IOWA CRIME COMMISSION.	
20	Salary of the executive director	\$17,800 to \$22,000
21	11. IOWA DEVELOPMENT COMMISSION.	
22	Salary of the director	\$23,400 to \$28,900
23	12. DRUG ABUSE AUTHORITY.	
24	Salary of the director	\$16,000 to \$21,400
25	13. EDUCATIONAL RADIO AND TELEVISION	
26	FACILITY BOARD.	
27	Salary of the director	\$20,000 to \$27,700
28	14. COMMITTEE ON EMPLOYMENT OF THE	
29	HANDICAPPED.	
30	Salary of the executive secretary	\$14,000 to \$18,500
31	15. EMPLOYMENT SECURITY COMMISSION.	
32	Salary of each commissioner	\$18,000 to \$23,100
33	16. ENERGY POLICY COUNCIL.	
34	Salary of the director	\$18,000 to \$25,400
35	17. DEPARTMENT OF ENVIRONMENTAL QUALITY.	

1	Salary of the executive director	\$20,000 to \$27,700
2	18. STATE FAIR BOARD.	
3	Salary of the secretary	\$16,200 to \$19,600
4	19. DEPARTMENT OF GENERAL SERVICES.	
5	Salary of the director	\$23,400 to \$27,700
6	20. OFFICE OF STATE GEOLOGIST.	
7	Salary of the state geologist	\$22,000 to \$30,600
8	21. STATE DEPARTMENT OF HEALTH.	
9	Salary of the commissioner of health	\$23,400 to \$28,900
10	22. HIGHER EDUCATION FACILITIES COMMISSION.	
11	Salary of the executive director	\$18,500 to \$20,300
12	23. STATE HISTORICAL DEPARTMENT.	
13	a. Salary of the director of historical	
14	society	\$16,000 to \$26,000
15	b. Salary of the director of museum and	
16	archives	\$16,000 to \$26,000
17	c. Salary of the director of historical	
18	preservation	\$16,000 to \$26,000
19	24. OFFICE OF THE INDUSTRIAL COMMISSIONER.	
20	Salary of the industrial commissioner	\$18,000 to \$25,400
21	25. INSURANCE DEPARTMENT OF IOWA.	
22	Salary of the commissioner of insurance	\$23,400 to \$28,500
23	26. BUREAU OF LABOR.	
24	Salary of the labor commissioner	\$18,900 to \$20,800
25	27. IOWA LAW ENFORCEMENT ACADEMY.	
26	Salary of the director	\$18,000 to \$24,900
27	28. STATE LIBRARY COMMISSION.	
28	Salary of the state librarian	\$17,000 to \$21,400
29	29. IOWA MERIT EMPLOYMENT COMMISSION.	
30	Salary of the director	\$23,400 to \$26,000
31	30. IOWA NATURAL RESOURCES COUNCIL.	
32	Salary of the director	\$17,000 to \$21,900
33	31. PAROLE BOARD.	
34	Salary of each member	\$ 9,000 to \$11,200
35	32. OFFICE FOR PLANNING AND PROGRAMMING.	

1	Salary of the director	\$23,400 to \$26,600
2	33. DEPARTMENT OF PUBLIC DEFENSE.	
3	Salary of the director of civil defense	\$15,500 to \$19,900
4	34. DEPARTMENT OF PUBLIC INSTRUCTION.	
5	Salary of the superintendent of public	
6	instruction	\$28,000 to \$33,500
7	35. DEPARTMENT OF PUBLIC SAFETY.	
8	Salary of the commissioner of public	
9	safety	\$23,400 to \$28,900
10	36. REAL ESTATE COMMISSION.	
11	Salary of the director	\$15,000 to \$17,000
12	37. BOARD OF REGENTS.	
13	Salary of executive secretary	\$23,400 to \$30,250
14	38. DEPARTMENT OF REVENUE.	
15	Salary of the director of revenue	\$22,000 to \$31,200
16	39. DEPARTMENT OF SOCIAL SERVICES.	
17	Salary of the commissioner of social	
18	services	\$24,000 to \$35,800
19	40. DEPARTMENT OF SOIL CONSERVATION.	
20	Salary of the director	\$18,200 to \$23,100
21	41. DEPARTMENT OF TRANSPORTATION.	
22	a. Salary of the director of trans-	
23	portation	\$28,750 to \$40,000
24	b. Salary of each member of the trans-	
25	portation regulation board	\$17,800 to \$25,400
26	c. Salary of each member of the trans-	
27	portation commission	\$ 9,000 to \$10,600
28	Sec. 11. Notwithstanding any laws of this state, the pro-	
29	visions of sections nine (9) and ten (10) of this Act shall	
30	govern for the fiscal year 1976-1977 and for each fiscal year	
31	after the fiscal year ending June 30, 1977 unless otherwise	
32	specified by the general assembly. The salary rates	
33	established by the governor under sections nine (9) and ten	
34	(10) of this Act for the persons indicated shall be the total	
35	salary paid to the persons for whom established. Any salary	

1 rates or adjustments to salaries provided for by sections  
2 one (1) through eight (8) of this Act shall not apply to the  
3 positions specified in sections nine (9) and ten (10) of this  
4 Act, however funds appropriated for salaries, salary increases  
5 or adjustments to salaries by this or any other Act of the  
6 general assembly may be expended to fund salaries established  
7 pursuant to sections nine (9) and ten (10) of this Act if  
8 funds appropriated to the agencies represented by or employing  
9 the persons holding the positions specified in sections nine  
10 (9) and ten (10) of this Act are insufficient to pay salaries  
11 provided for in sections nine (9) and ten (10) of this Act.

12 Sec. 12. The governor shall report to the legislative  
13 council the salary rates established pursuant to the provi-  
14 sions of sections nine (9) through eleven (11) of this Act.

15 Sec. 13. The salary rates established in this section  
16 shall be in effect for the fiscal year beginning July 1, 1976  
17 and ending June 30, 1977 and for each fiscal year after the  
18 fiscal year ending June 30, 1977 the rate shall be the same  
19 as the rate established by this section for the fiscal year  
20 beginning July 1, 1976 unless otherwise specified by the  
21 general assembly. Persons receiving the salary rates estab-  
22 lished by this section shall not receive any salary adjustments  
23 pursuant to sections one (1) through eight (8) of this Act  
24 and if this Act conflicts with any other provisions of law,  
25 this Act shall govern for the fiscal year beginning July 1,  
26 1976 and ending June 30, 1977 and for each fiscal year after  
27 the fiscal year ending June 30, 1977 unless otherwise specified  
28 by the general assembly. Salaries provided for in this section  
29 shall be paid from funds appropriated to the agency which  
30 the person represents or for which the person is employed,  
31 however if the funds of the agency which have been appropriated  
32 for salaries are insufficient to pay the salaries fixed by  
33 this section because of increases in such salaries, funds  
34 may be allocated from funds appropriated by the general  
35 assembly for salary adjustment purposes. In addition, if

1 federal funds are available for any position provided for  
2 in this section, such federal funds may be expended if the  
3 combined federal and state funds do not exceed the rates  
4 provided for in this section.

5 The following annual salary rates shall be paid to the  
6 persons holding the positions indicated in the manner pro-  
7 vided by this section:

- 8 1. Chief justice of the supreme court.....\$40,000
- 9 2. Each justice of the supreme court.....\$39,000
- 10 3. Chief justice of the appellate court.....\$37,000
- 11 4. Each justice of the appellate court.....\$36,000
- 12 5. Each chief judge of a judicial district.....\$34,072
- 13 6. Each district court judge except the chief  
14 judge of a judicial district.....\$33,072
- 15 7. Each district associate judge.....\$26,457
- 16 8. Each full-time judicial magistrate.....\$26,457
- 17 9. Each part-time judicial magistrate.....\$ 6,318
- 18 10. Code editor.....\$19,110
- 19 11. Court administrator.....\$24,700
- 20 12. Clerk of the supreme court.....\$21,008
- 21 13. Each legal assistant to the supreme court.....\$13,130
- 22 14. Chairperson of the public employment relations  
23 board.....\$28,340
- 24 15. Two members of the public employment rela-  
25 tions board, each.....\$26,260

26 Sec. 14. All federal grants to and the federal receipts  
27 of the agencies affected by the provisions of this Act which  
28 are received and may be expended for purposes of this Act,  
29 are appropriated for such purposes and as set forth in such  
30 federal grants or receipts.

31 Sec. 15. Section seventy-nine point one (79.1), Code 1975,  
32 as amended by Acts of the Sixty-sixth General Assembly, 1975  
33 Session, chapter ninety (90), section fourteen (14), is amended  
34 by adding the following new unnumbered paragraph:

35 NEW UNNUMBERED PARAGRAPH. The head of any department,

1 agency, or commission may grant an educational leave to  
2 employees for whom the head of the department, agency, or  
3 commission is responsible and funds appropriated by the general  
4 assembly may be used for such purposes. The head of such  
5 department, agency, or commission shall notify the legislative  
6 council of all educational leaves granted within fifteen days  
7 of the granting of the educational leave. If the head of  
8 a department, agency or commission fails to notify the  
9 legislative council of an educational leave the expenditure  
10 of funds appropriated by the general assembly for the  
11 educational leave shall not be allowed.

12 Sec. 16. Section seventy-nine point one (79.1), unnum-  
13 bered paragraph one (1), Code 1975, as amended by Acts of  
14 the Sixty-sixth General Assembly, 1975 Session, chapter ninety  
15 (90), section fourteen (14), is amended to read as follows:

16 Salaries specifically provided for in an appropriation  
17 Act of the general assembly shall be in lieu of existing  
18 statutory salaries, for the positions provided for in any  
19 such Act, and all salaries, including longevity where  
20 applicable by express provision in the Code, shall be paid  
21 according to the provisions of ~~this Act~~ Acts of the Sixty-  
22 sixth General Assembly, 1975 Session, chapter ninety (90),  
23 and shall be in full compensation of all services, ~~except~~  
24 ~~as otherwise expressly provided~~ including any service on  
25 committees, boards, commissions or similar duty for Iowa  
26 government, except for members of the general assembly. All  
27 employees of the state including highway maintenance employees  
28 of the state department of transportation shall earn two  
29 weeks' vacation per year during the first year of employment  
30 and through the fourth year of employment, and three weeks'  
31 vacation per year during the fifth and through the eleventh  
32 year of employment, and four weeks' vacation per year during  
33 the twelfth year and all subsequent years of employment, with  
34 pay. One week vacation shall be equal to the number of hours  
35 in the employee's normal work week. Vacation allowances shall

1 be accrued according to the provisions of ~~this Act~~ Acts of  
2 the Sixty-sixth General Assembly, 1975 Session, chapter ninety  
3 (90), as provided by the rules of the Iowa merit employment  
4 department. Said vacations shall be granted at the discretion  
5 and convenience of the head of the department, agency or  
6 commission, except that in no case may an employee be granted  
7 vacation in excess of the amount earned by ~~him~~ the employee.  
8 In the event that the employment of an employee of the state  
9 is terminated the provisions of ~~this Act~~ Acts of the Sixty-  
10 sixth General Assembly, 1975 Session, chapter ninety (90),  
11 relating to such termination shall apply.

12 Sec. 17. Section ninety-seven B point eleven (97B.11),  
13 Code 1975, as amended by Acts of the Sixty-sixth General  
14 Assembly, 1975 Session, chapter fifty (50), section three  
15 (3), is amended to read as follows:

16 97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE. Each  
17 employer shall deduct from the wages of each member of the  
18 system a contribution in the amount of three and ~~one-half~~  
19 six-tenths percent of the covered wages paid by the employer  
20 until the first of the month after the member's seventieth  
21 birthday or ~~his~~ the member's termination or retirement from  
22 employment, whichever is earlier. The contributions of the  
23 employer shall be in the amount of three and one-half percent  
24 of the covered wages of the member for service through December  
25 31, 1975, and in the amount of ~~four-and-seventy-five~~ five  
26 and twenty-five hundredths percent of the covered wages of  
27 the member for service commencing January July 1, 1976 1977.

28 Sec. 18. The provisions of section seventeen (17) of this  
29 Act shall become effective July 1, 1977.

30 Sec. 19. Chapter ninety-seven B (97B), Code 1975, is  
31 amended by adding the following new sections:

32 NEW SECTION. After review of the general assembly under  
33 the provisions of Acts of the Sixty-sixth General Assembly,  
34 1975 Session, chapter fifty (50), section twenty-four (24),  
35 it is the intent of the general assembly that the percent

1 of the final five-year average covered wage used in determining  
2 monthly benefits be increased by the Sixty-seventh General  
3 Assembly, 1977 Session, in accordance with the increase in  
4 employer and employee contribution rates under section seven-  
5 teen (17) of this Act and maintaining the actuarial soundness  
6 of the system.

7 NEW SECTION. It is the intent of the general assembly  
8 that any amounts required to fund employer contributions to  
9 the system under section ninety-seven B point eleven (97B.11)  
10 of the Code for members who are employees of political  
11 subdivisions of the state will not be appropriated by the  
12 general assembly, but will be included in the budgets of the  
13 political subdivisions and paid from funds available to the  
14 political subdivisions.

15 Sec. 20. There is appropriated to the state comptroller  
16 for the fiscal year beginning July 1, 1976, and ending June  
17 30, 1977, the following amounts, or so much thereof as  
18 necessary, to finance an increase in the amount financed with  
19 state funds for the single person premium cost approved by  
20 the commissioner of insurance, for the medical and health  
21 group insurance programs for each member of the merit system  
22 and the executive council exempt pay plan, provided for in  
23 section nineteen A point nine (19A.9), subsection two (2),  
24 of the Code, all salaries of persons who are exempt from  
25 chapter nineteen A (19A) of the Code who are included in the  
26 state comptroller's central payroll system and the state board  
27 of regents office employees, employees of the state board  
28 of regents who are members of the Iowa public employees  
29 retirement system, employees of the Iowa School for the Deaf  
30 and of the Iowa Braille and Sight-Saving School and salaries  
31 of persons set by the governor, general assembly or appointing  
32 authority.

33 The following amounts are appropriated to finance an  
34 increased contribution of three dollars per month for each  
35 employee eligible to be paid a portion of the single person

1 premium cost per month, approved by the commissioner of  
2 insurance for the medical and health group insurance pro-  
3 grams during the fiscal year beginning July 1, 1976 and ending  
4 June 30, 1977, as follows:

5 1. From the primary road fund to pay for permanent full-  
6 time state employees eligible for insurance premium payments  
7 from the funds: \$151,000.

8 2. From the road use tax fund to pay for permanent full-  
9 time state employees eligible for insurance premium payments  
10 from the fund: \$15,800.

11 3. From departmental revolving, trust or special funds  
12 so much as necessary as computed by the comptroller to pay  
13 for permanent full-time employees eligible to be paid a portion  
14 of the single person premium cost, approved by the commissioner  
15 of insurance, for medical and health group insurance programs,  
16 from such funds. This supplemental authorization is provided  
17 from those funds for which the general assembly has established  
18 an operating budget, unless otherwise provided, in an amount  
19 necessary for the medical and health insurance programs.

20 4. From the general fund of the state for all other  
21 eligible full-time state employees: \$452,000.

22 EXPLANATION

23 This bill provides a mandatory cost-of-living increase  
24 for most state employees of four and seven-tenths percent  
25 of salary as it exists on April 30, 1976. Specific provisions  
26 are provided for board of regents employees and employees  
27 paid from special funds including the road use and primary  
28 road funds. Exempt from this increase are persons who are  
29 members of the general assembly, board and commission members,  
30 persons whose salaries are specifically set by the general  
31 assembly including members of the judiciary, persons whose  
32 salaries are set by the governor, and persons whose salaries  
33 are set by any other appointing authority if funds have been  
34 provided in the appropriation bill of such appointing authority  
35 for a cost-of-living increase. In addition the cost-of-living

1 increase does not apply to constitutional officers since the  
2 general assembly has set their salaries in chapter 1 of the  
3 1973 Session laws and provided such salaries are to remain  
4 the same until otherwise provided by the general assembly.

5 This bill also adjusts the salary ranges within which the  
6 governor may set salaries for certain appointed state officials  
7 and designated employees. The ranges will remain effective  
8 until changed by the general assembly, however the governor  
9 may increase salaries for succeeding fiscal years within the  
10 ranges provided.

11 This bill further establishes salaries for the 1976-1977  
12 fiscal year for members of the judicial branch of govern-  
13 ment and the public employment relations board. These salary  
14 rates would remain in effect for all fiscal years after the  
15 1976-1977 fiscal year unless otherwise specified by the general  
16 assembly.

17 This bill also allows department, agency or commission  
18 heads to grant educational leave to their employees and permits  
19 funds appropriated by the general assembly to be used for  
20 such purposes.

21 This bill prohibits state employees from receiving per  
22 diem in addition to their regular compensation for services  
23 on committees, boards, commission or similar state government  
24 service. Members of the general assembly are exempt from  
25 this provision.

26 This bill provides for an increase of one-tenth of one  
27 percent for employee contributions to the Iowa public employees  
28 retirement system and an employer contribution increase of  
29 one-half of one percent, effective July 1, 1977. This bill  
30 also amends chapter 97B of the Code to provide that after  
31 review by the general assembly pursuant to law it is the  
32 intent of the general assembly that the percent of the final  
33 five-year average covered benefits used in determining monthly  
34 benefits be increased by the general assembly meeting in 1977  
35 in accordance with employer and employee contribution increases

1 provided by this bill. It also inserts a section in chapter  
2 97B stating that it is the intent of the general assembly  
3 that amounts required to fund employer contributions for  
4 employees of political subdivisions will not be appropriated  
5 by the general assembly but will be included in the budgets  
6 of the political subdivisions and paid from funds available  
7 to them.

8 This bill also increases the state's contribution to  
9 employees health insurance programs.

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H-6776

1 Amend House File 1583 as follows:

2 ~~Amend House File 1583 as follows:~~  
3 1. Page 2, by inserting after line 14 the fol-  
4 lowing:

5 "Sec. 3. Section six hundred two point four  
6 (602.4), Code 1975, is amended to read as follows:

7 602.4 DISTRICT JUDGES. Iowa district judges shall  
8 possess the full jurisdiction of the Iowa district  
9 court, including the jurisdiction respective  
10 jurisdictions of district associate judges and judicial  
11 magistrates. While exercising the jurisdiction  
12 possessed by judicial magistrates, district judges  
13 shall employ judicial magistrates' practice and  
14 procedure, and may hold court at any place where a  
15 judicial magistrate may do so.

16 Sec. 4. Section six hundred two point twenty-eight  
17 (602.28), Code 1975, is amended to read as follows:

18 602.28 DISTRICT ASSOCIATE JUDGES. The regular  
19 judges of the municipal courts of Iowa who are in  
20 office on June 30, 1973, and who are less than seventy-  
21 two years of age on July 1, 1973, and who have not  
22 been appointed district court judges shall become  
23 district associate judges on the latter date.

24 Those judicial magistrates who were appointed for  
25 terms of office of four years, pursuant to either  
26 section six hundred two point fifty-one (602.51) or  
27 section six hundred two point fifty-nine (602.59)  
28 of the Code, and who are in office on June 30, 1976,  
29 and who are less than seventy-two years of age on  
30 July 1, 1976, shall become district associate judges  
31 on July 1, 1976.

32 A person shall not qualify for appointment to the  
33 office of district associate judge unless that person  
34 is admitted to the practice of law in this state,  
35 and unless the person will be able to serve at least  
36 one complete term prior to reaching age seventy-two.  
37 A district associate judge shall be a qualified elector  
38 of the county of appointment during his or her term  
39 of office.

40 Sec. 5. Section six hundred two point twenty-nine  
41 (602.29), Code 1975, is amended to read as follows:

42 602.29 TERM, RETENTION. District associate judges  
43 shall stand for retention in office within the county  
44 judicial election district of their residence at the  
45 judicial election in 1974 and every four years  
46 thereafter, under sections 46.17 to 46.24. The term  
47 of office of the judges who are retained in office  
48 at the judicial election shall extend for four years  
49 after January 4 first next following the election,  
50 and the term of office of the judges who are not

1 retained in office at such a judicial election shall  
2 extend until January 4 first next following such  
3 election. District associate judges shall cease to  
4 hold office upon attaining age seventy-two.

5 Sec. 6. Section six hundred two point thirty-one  
6 (602.31), Code 1975, is amended to read as follows:

7 602.31 SALARY, EXPENSES, RETIREMENT. The annual  
8 salary of each district associate judge, payable from  
9 the general fund of the state of Iowa, shall be a  
10 ~~sum-of-nineteen-thousand-five-hundred-dollars~~ equal  
11 to eighty percent of the salary of district judges.  
12 District associate judges shall also receive from  
13 the state their actual and necessary expenses in the  
14 performance of their duties away from the city of  
15 their residence, in accordance with section 605.2.  
16 District associate judges who were municipal court  
17 judges prior to July 1, 1973, and who are members  
18 of the judicial retirement system under chapter 605A  
19 shall remain members thereof; but the state of Iowa,  
20 instead of the city and county, shall deduct four  
21 percent from their salaries for the judicial retirement  
22 fund and shall contribute the public's portion to  
23 the judicial retirement fund.

24 Any magistrate who becomes a district associate  
25 judge pursuant to section four (4) of this Act may  
26 join the judicial retirement system upon compliance  
27 with section eighteen (18) of this Act.

28 Sec. 7. Section six hundred two point thirty-two  
29 (602.32), unnumbered paragraph one (1), Code 1975,  
30 is amended to read as follows:

31 District associate judges shall have the  
32 jurisdiction provided in section 602.60 for judicial  
33 magistrates. District associate judges shall hold  
34 court as directed at any place within the judicial  
35 district that a judicial magistrate may do so, and  
36 shall employ judicial magistrates' practice and  
37 procedure. In addition, district associate judges  
38 shall have jurisdiction in civil actions for money  
39 judgments where the amount in controversy does not  
40 exceed three thousand dollars, jurisdiction of  
41 indictable misdemeanors and the jurisdiction provided  
42 for in section 231.3 when designated as a judge of  
43 the juvenile court, and while exercising the additional  
44 jurisdiction granted-herein, the district associate  
45 judge shall employ district judges' practice and  
46 procedure. When a district ~~court~~ judge is unable  
47 to serve as a result of temporary incapacity, a  
48 district associate judge may, by order of the chief  
49 judge of the district enrolled in the records of the  
50 clerk of the district court, temporarily exercise

1 any of the jurisdiction of a district judge during  
2 the time of incapacity and as to the specific matters  
3 or classes of matters specified in that order.  
4 District associate judges shall have power to act  
5 at any place within their respective judicial  
6 districts, and venue shall be the same as in other  
7 district court proceedings.

8 Sec. 8. Section six hundred two point thirty-three  
9 (602.33), Code 1975, is amended to read as follows:

10 602.33 REPORTERS. Each district associate judge  
11 ~~and-judicial-magistrate-appointed-pursuant-to-section~~  
12 ~~602.54~~ may appoint a shorthand reporter subject to  
13 the approval of the chief judge of the district.  
14 All shorthand reporters appointed are reporters for  
15 the judicial district and their compensation shall  
16 be in accordance with section 605.8.

17 Sec. 9. Chapter six hundred two (602), Code 1975,  
18 is amended by adding the following new section as  
19 section six hundred two point thirty-seven (602.37):

20 602.37 NEW SECTION. NUMBER AND APPORTIONMENT  
21 OF DISTRICT ASSOCIATE JUDGES.

22 1. There shall be one district associate judge  
23 in counties having a population, according to the  
24 most recent federal decennial census, of more than  
25 thirty-five thousand and less than eighty thousand;  
26 two in counties having a population of more than  
27 eighty thousand and less than one hundred twenty-five  
28 thousand; three in counties having a population of  
29 more than one hundred twenty-five thousand and less  
30 than two hundred thousand people; and four in counties  
31 having a population of two hundred thousand people  
32 or above. A district associate judge appointed  
33 pursuant to section fourteen (14) of this Act shall  
34 not be counted for the purposes of this paragraph.

35 2. The district associate judges authorized by  
36 this section and section fourteen (14) of this Act  
37 shall be appointed by the district judges of the  
38 election district from persons nominated by the county  
39 judicial magistrate appointing commission. Each  
40 office of district associate judge authorized by this  
41 section shall be for a term of four years. District  
42 associate judges shall serve for one year after  
43 appointment and until the first day of January  
44 following the next judicial election after the expira-  
45 tion of such year. They shall stand for retention  
46 in office as provided in section six hundred two point  
47 twenty-nine (602.29) of the Code.

48 3. In November of any year in which an impending  
49 vacancy is created because a district associate judge  
50 is not retained in office pursuant to a judicial

1 election, the county magistrate appointing commission  
2 shall publicize in at least two publications in the  
3 official county newspaper, notice of each such vacancy.  
4 The commission shall accept applications for  
5 consideration for nomination as district associate  
6 judge for a minimum of fifteen days prior to cer-  
7 tifying any nominations. The commission shall  
8 carefully consider the applications and shall, by  
9 majority vote, certify to the chief judge of the  
10 judicial district not later than December fifteenth  
11 of that year the names of three applicants who are  
12 nominated by the commission for each vacancy. Nominees  
13 shall be chosen solely on the basis of qualifications  
14 of the applicants, and political affiliation shall  
15 not be considered.

16 4. Within thirty days after notification is  
17 received by a county judicial magistrate appointing  
18 commission of a vacancy in the office of district  
19 associate judge, other than a vacancy referred to  
20 in subsection three (3) of this section, the commission  
21 shall certify to the chief judge of the judicial  
22 district the names of three applicants who are  
23 nominated by the commission for the vacancy. The  
24 commission shall publicize in at least two publications  
25 in the official county newspaper, notice of each  
26 vacancy to be filled. The commission shall accept  
27 applications for consideration for nomination as  
28 district associate judge for a minimum of fifteen  
29 days prior to certifying any nominations. The commis-  
30 sion shall carefully consider the applications  
31 submitted and shall nominate three of those applicants  
32 solely on the basis of the qualifications of the  
33 applicants, and political affiliation shall not be  
34 considered.

35 5. Within fifteen days after the chief judge of  
36 a judicial district has received the list of nominees  
37 to fill a vacancy in the office of district associate  
38 judge, the district judges in the election district  
39 shall, by majority vote, appoint one of those nominees  
40 to fill the vacancy.

41 6. As used in this section, vacancy means and  
42 includes the death, retirement, resignation or removal  
43 of an existing district associate judge, or an increase  
44 in the number of positions authorized.

45 Sec. 10. Chapter six hundred two (602), Code 1975,  
46 is amended by inserting the following new section  
47 as section six hundred two point thirty-eight (602.38):  
48 602.38 NEW SECTION. ALTERNATE DISTRICT ASSOCIATE  
49 JUDGE.

50 1. AUTHORIZATION. In any county having only one

1 district associate judge the county judicial magistrate  
2 appointing commission, by majority vote, may authorize  
3 that an alternate district associate judge be selected.

4 2. SELECTION. The procedures for selecting an  
5 alternate shall be as provided in section nine (9)  
6 of this Act, but any person so appointed shall be  
7 designated as an alternate, and shall be subject to  
8 the limitations contained in this section.

9 3. JURISDICTION. An alternate district associate  
10 judge, when assigned to duty under subsection four  
11 (4) of this section, shall have the same  
12 qualifications, jurisdiction, obligations and  
13 liabilities as a regularly appointed district associate  
14 judge.

15 4. DUTIES. In case of inability of a district  
16 associate judge to act, the chief judge of the district  
17 may order that the alternate temporarily sit in place  
18 of that officer. The words "inability to act" shall  
19 mean a temporary absence from court duties, including  
20 a reasonable vacation period. An alternate may  
21 practice as an attorney except at such times as he  
22 or she is acting as judicial magistrate, but he or  
23 she shall not act in any manner on any case in which  
24 he or she is interested as an attorney.

25 5. SALARY. The alternate shall be compensated  
26 by the state at the rate of forty dollars per day  
27 for each day of actual duty, and for actual expenses  
28 incurred in the performance of duties, upon  
29 certification to the comptroller by the chief judge  
30 of the days of duty and the expenses incurred.

31 6. LIMITATIONS. The appointment of an alternate  
32 district associate judge shall not affect the rights,  
33 duties or remuneration of any regular judicial officer,  
34 and the appointment of an alternate shall not affect  
35 the number or apportionment of district associate  
36 judges authorized by this chapter.

37 Sec. 11. Section six hundred two point forty-seven  
38 (602.47), Code 1975, is amended to read as follows:

39 602.47 NO MEMBER OF COMMISSION TO BE APPOINTED  
40 MAGISTRATE TO OFFICE. No person while a member of  
41 the county judicial magistrate appointing commission  
42 shall be appointed to the office of judicial  
43 magistrate, nor shall any member be nominated for  
44 or appointed to the office of district associate  
45 judge.

46 Sec. 12. Section six hundred two point fifty-two  
47 (602.52), Code 1975, is amended to read as follows:

48 602.52 QUALIFICATIONS, AGE. A judicial magistrate  
49 shall be an elector of the county of appointment  
50 during his term of office, shall be less than seventy-

1 two years of age, and shall cease to hold office upon  
 2 attaining that age. A judicial magistrate appointed  
 3 ~~pursuant to section 602.50~~ may be licensed to practice  
 4 law in Iowa, and the commission in selecting persons  
 5 for those positions shall first consider for appoint-  
 6 ment applicants so licensed. ~~After July 17, 1973,~~  
 7 ~~a judicial magistrate nominated and appointed pursuant~~  
 8 ~~to section 602.51 shall be licensed to practice law~~  
 9 ~~in Iowa.~~

10 Sec. 13. Section six hundred two point fifty-four  
 11 (602.54), Code 1975, is amended to read as follows:

12 602.54 SALARY, EXPENSES. Each judicial magistrate  
 13 shall receive a salary payable from the general fund  
 14 of the state and also his actual and necessary expenses  
 15 in the performance of his duties while away from the  
 16 city of his residence, in accordance with section  
 17 605.2. The salary of judicial magistrates, except  
 18 as otherwise provided herein in section six hundred  
 19 two point fifty-eight (602.58) of the Code, shall  
 20 ~~be the sum of four thousand eight hundred dollars~~  
 21 annually as provided by the general assembly. The  
 22 ~~judicial magistrates serving pursuant to section~~  
 23 ~~602.51 shall receive an annual salary of nineteen~~  
 24 ~~thousand five hundred dollars.~~ Judicial magistrates  
 25 ~~except district associate judges~~ shall be members  
 26 of the Iowa public employees' retirement system.

27 Sec. 14. Section six hundred two point fifty-nine  
 28 (602.59), Code 1975, is amended to read as follows:

29 602.59 SUBSTITUTION FOR APPORTIONMENT.

30 1. APPLICABILITY. In any county having an  
 31 apportionment of three or more judicial magistrates  
 32 ~~appointable pursuant to section 602.50,~~ the chief  
 33 judge of the district, subject to the limitations  
 34 of this section, may designate by order that  
 35 ~~magistrates appointed pursuant to this section be~~  
 36 utilized a district associate judge be appointed for  
 37 a single term pursuant to this section in lieu of  
 38 magistrates appointed pursuant to section 602.50.  
 39 The order of substitution may be made only upon the  
 40 affirmative vote of a majority of the district judges  
 41 in that judicial election district that the  
 42 substitution be made, and only upon a finding by a  
 43 majority of those district judges that a substitution  
 44 would provide more speedy and efficient dispatch of  
 45 judicial business within that judicial election  
 46 district. ~~An Except as provided in subsections four~~  
 47 (4) and five (5) of this section, an order of  
 48 substitution is renewable for successive terms upon  
 49 the vote of the judges, but shall not be effective  
 50 for any term unless a copy of the order is received

1 by the chairman of the county judicial magistrate  
2 appointing commission not later than the thirty-first  
3 day of March of the year in which the substitution  
4 is to take effect. A copy of the order also shall  
5 be sent to the supreme court administrator.

6 ~~The district judges of a judicial election district~~  
7 ~~may determine for the year 1974 that a substitution~~  
8 ~~be made pursuant to this section by an affirmative~~  
9 ~~vote of a majority rendered and with written notice~~  
10 ~~thereof delivered to the chairman of the county~~  
11 ~~judicial magistrate appointing commission not later~~  
12 ~~than June 17, 1974. A magistrate appointed in 1974~~  
13 ~~pursuant to this subsection shall be subject to all~~  
14 ~~of the provisions of this section, except that the~~  
15 ~~term of office shall be an irregular one for a period~~  
16 ~~of five years from July 17, 1974.~~

17 2. REDUCTION IN APPOINTMENTS. For any county  
18 in which such an order is in effect, the number of  
19 magistrates actually appointed pursuant to section  
20 602.50 shall be reduced by three for each magistrate  
21 district associate judge substituted under the  
22 provisions of this section.

23 Upon any subsequent reduction in the apportionment  
24 of magistrates to the county, either the commission  
25 shall further reduce the number of magistrates  
26 appointed, or the chief judge shall revoke an order  
27 of substitution.

28 3. APPOINTMENT. A judicial magistrate district  
29 associate judge ordered pursuant to this section shall  
30 be nominated and appointed, and shall have the same  
31 qualifications, rights, salary, duties,  
32 responsibilities, liabilities, authority and  
33 jurisdiction, ~~the same~~ as a magistrate district  
34 associate judge authorized by ~~paragraph (1) of~~ section  
35 ~~602.51~~ nine (9) of this Act.

36 4. LIMITATIONS.

37 a. Except as provided in subsections 1 and 2,  
38 a substitution shall not increase or decrease the  
39 number of judicial magistrates authorized by this  
40 chapter.

41 b. A substitution ~~or reversion~~ pursuant to this  
42 section shall not ~~take effect during the term of~~  
43 office of any magistrate be made if the effect would  
44 be to remove any magistrate from office prior to the  
45 expiration of his or her term.

46 c. A substitution shall not be made or maintained  
47 renewed where the apportionment to a county is insuffi-  
48 cient to permit the full reduction in appointments  
49 of magistrates as required by subsection 2.

50 5. REVERSION. If an apportionment by the supreme

1 court administrator pursuant to section 602.57 reduces  
 2 the number of judicial magistrate offices in the  
 3 county to less than three, or a majority of the  
 4 district judges in that judicial election district  
 5 determines that a substitution is no longer desirable,  
 6 then the substituted office shall not be renewed for  
 7 a successive term. However, a reversion pursuant  
 8 to this section, irrespective of cause, shall not  
 9 take effect until the substitute district associate  
 10 judge fails to be retained in office at a judicial  
 11 retention election or otherwise leaves office, whether  
 12 voluntarily or involuntarily. At-the-end-of-the-term  
 13 If a vacancy occurs in the office of the substitute  
 14 district associate judge, appointments shall be made  
 15 pursuant to subsection three (3) of section 602.50.

16 Sec. 15. Section six hundred two point sixty  
 17 (602.60), unnumbered paragraph one (1), Code 1975,  
 18 is amended to read as follows:

19 602.60 JURISDICTION, VENUE. Judicial magistrates  
 20 shall have jurisdiction of nonindictable misdemeanors,  
 21 including traffic and ordinance violations, preliminary  
 22 hearings, search warrant proceedings, and small claims.  
 23 They shall also have jurisdiction to exercise the  
 24 powers specified in sections 748.2, 644.2 and 644.12.  
 25 They shall have power to act any place within the  
 26 judicial district as directed, and venue shall be  
 27 the same as in other district court proceedings.  
 28 ~~In-addition, judicial magistrates appointed pursuant~~  
 29 ~~to section 602.54 shall have jurisdiction of indictable~~  
 30 ~~misdemeanors, the jurisdiction provided for in section~~  
 31 ~~231-3 when designated a judge of the juvenile court,~~  
 32 ~~and jurisdiction in civil actions for money judgments~~  
 33 ~~where the amount in controversy does not exceed three~~  
 34 ~~thousand dollars and while exercising that juris-~~  
 35 ~~diction, judicial magistrates shall employ district~~  
 36 ~~judges' practice and procedure.~~

37 Sec. 16. Section six hundred five point fifteen  
 38 (605.15), Code 1975, is amended to read as follows:

39 605.15 PRACTICE PROHIBITED. During the time that  
 40 a supreme court justice, district judge, or district  
 41 associate judge, ~~or judicial magistrate appointed~~  
 42 ~~pursuant to section 602.54~~ is holding such office  
 43 he or she shall not practice as an attorney or  
 44 counselor or give advice in relation to any action  
 45 pending or about to be brought in any of the courts  
 46 of the state.

47 Sec. 17. Section six hundred five point seventeen  
 48 (605.17), Code 1975, is amended to read as follows:

49 605.17 WHEN JUDGE DISQUALIFIED. A supreme court  
 50 judge, district judge, district associate judge or

1 magistrate is disqualified from acting as such, except  
2 by mutual consent of parties, in any case wherein  
3 he or she or any member of any corporation,  
4 partnership, firm or association with which he or  
5 she may be associated is a party or interested, or  
6 where he or she is related to either party by  
7 consanguinity or affinity within the fourth degree,  
8 or where he or she or any member of any firm,  
9 partnership or association with which he or she may  
10 be associated has been attorney for either party in  
11 the action or proceeding. This section shall not  
12 prevent him or her from disposing of any preliminary  
13 matter not affecting the merits of the case.

14 Sec. 18. Any person who becomes a district  
15 associate judge by virtue of the operation of section  
16 four (4) of this Act and who was subject to the Iowa  
17 employees' retirement system prior to the effective  
18 date of this Act pursuant to section six hundred two  
19 point fifty-four (602.54) of the Code, may elect at  
20 his or her option, to come under the provisions of  
21 chapter six hundred five A (605A) of the Code as of  
22 the date the person took office as magistrate under  
23 section six hundred two point fifty-one (602.51) or  
24 six hundred two point fifty-nine (602.59) of the Code  
25 by giving notice in writing to the state comptroller  
26 and the treasurer of state prior to July 1, 1977,  
27 and by remitting to the treasurer of state any  
28 difference between the amount which would have been  
29 assessed under chapter six hundred five A (605A) of  
30 the Code had the person been covered by that chapter  
31 since taking such office and the amount actually  
32 collected pursuant to the Iowa public employees'  
33 retirement system for the period of time from the  
34 date the person took office as magistrate until the  
35 date the person gives notice of election pursuant  
36 to this section. The state shall contribute to the  
37 judicial retirement system an amount equal to that  
38 contributed by the district associate judge making  
39 the election pursuant to this section. Upon filing  
40 that election and submitting any required contribution  
41 the person shall be entitled or subject to all  
42 benefits, privileges, conditions and liabilities of  
43 chapter six hundred five A (605A) of the Code retroac-  
44 tively to the date the person took office as magistrate  
45 serving full time.

46 Sec. 19. Section two hundred thirty-one point  
47 three (231.3), unnumbered paragraph one (1), Code  
48 1975, is amended to read as follows:

49 The chief judge of the district shall designate  
50 one or more of the district judges, or district

1 ~~associate judges, judicial magistrates serving pursuant~~  
2 ~~to section 602.54, or any thereof, of that judicial~~  
3 ~~district to act as judge or judges of the juvenile~~  
4 ~~court in any county or counties within that judicial~~  
5 ~~district.~~

6 Sec. 20. Sections six hundred two point thirty  
7 (602.30), six hundred two point fifty-one (602.51)  
8 and six hundred two point seventy-one (602.71), Code  
9 1975, are repealed."

10 2. By renumbering sections and correcting internal  
11 references.

12 3. Amend the title, line 6, by inserting after  
13 the words "branch and" the words "making revisions  
14 to the classifications of district associate judges  
15 and full-time magistrates consistent with those  
16 salaries, setting salaries for members of".

H-6776 FILED - *Filed not german 5/19 (2922)* BY TAUKE of Dubuque  
MAY 19, 1976 NIELSEN of Polk  
OAKLEY of Clinton

H-6768

1 Amend House File 1583 as follows:

2 1. Page 6, line 16, by striking the numerals  
3 "26,000" and inserting in lieu thereof the numerals  
4 "22,000".

5 2. Page 6, line 18, by striking the numerals  
6 "26,000" and inserting in lieu thereof the numerals  
7 "21,000".

H-6768 FILED - *Last 5/19 (2912)* BY MILLER of Buchanan  
MAY 19, 1976

H-6766

1 Amend amendment H-6765, to House File 1583, as  
2 follows:

3 1. Page 3, line 16, by striking the figures  
4 "\$30,450" and inserting in lieu thereof the figures  
5 "\$35,000".

H-6766 FILED - *Filed not german 5/19 (2912)* BY SCHROEDER of Pottawattamie  
MAY 19, 1976

H-6765

1 Amend House File 1583 as follows:  
2 1. Page 4, by striking lines 32 through 35.  
3 2. By striking pages 5 and 6.  
4 3. Page 7, by striking lines 1 through 27 and  
5 inserting in lieu thereof the following:  
6 "1. COMMISSION ON AGING.  
7 Salary of executive director \$14,000 to \$16,490  
8 2. IOWA STATE ARTS COUNCIL.  
9 Salary of the director \$17,000 to \$21,725  
10 3. DEPARTMENT OF BANKING.  
11 Salary of the superintendent of banking \$20,000 to \$27,222  
12 4. IOWA BEER AND LIQUOR CONTROL DEPARTMENT.  
13 Salary of the director \$18,000 to \$27,484  
14 5. COMMISSION FOR THE BLIND.  
15 Salary of the director \$18,000 to \$27,484  
16 6. IOWA CIVIL RIGHTS COMMISSION.  
17 Salary of the executive secretary \$18,000 to \$19,605  
18 7. IOWA STATE COMMERCE COMMISSION.  
19 a. Salary of the chairman of the Iowa  
20 state commerce commission \$22,500 to \$27,640  
21 b. Salary of the members of the Iowa  
22 state commerce commission \$22,500 to \$26,699  
23 c. Salary of the executive secretary \$14,000 to \$17,799  
24 8. OFFICE OF STATE COMPTROLLER.  
25 Salary of the state comptroller \$25,000 to \$32,771  
26 9. STATE CONSERVATION COMMISSION.  
27 Salary of the director \$18,000 to \$25,337  
28 10. IOWA CRIME COMMISSION.  
29 Salary of the executive director \$17,800 to \$21,202  
30 11. IOWA DEVELOPMENT COMMISSION.  
31 Salary of the director \$23,400 to \$28,531  
32 12. DRUG ABUSE AUTHORITY.  
33 Salary of the director \$16,000 to \$21,359  
34 13. EDUCATIONAL RADIO AND TELEVISION  
35 FACILITY BOARD.  
36 Salary of the director \$20,000 to \$27,222  
37 14. COMMITTEE ON EMPLOYMENT OF THE  
38 HANDICAPPED.  
39 Salary of the executive secretary \$14,000 to \$15,705  
40 15. EMPLOYMENT SECURITY COMMISSION.  
41 Salary of each commissioner \$18,000 to \$22,772  
42 16. ENERGY POLICY COUNCIL.  
43 Salary of the director \$18,000 to \$23,296  
44 17. DEPARTMENT OF ENVIRONMENTAL QUALITY.  
45 Salary of the executive director \$20,000 to \$27,484  
46 18. STATE FAIR BOARD.  
47 Salary of the secretary \$16,200 to \$19,579  
48 19. DEPARTMENT OF GENERAL SERVICES.  
49 Salary of the director \$23,400 to \$27,222  
50 20. OFFICE OF STATE GEOLOGIST.

A  
*Loch*  
5/19/76  
(2911)

1	Salary of the state geologist	\$22,000 to \$25,652
2	21. STATE DEPARTMENT OF HEALTH.	
3	Salary of the commissioner of health	\$23,400 to \$28,531
4	22. HIGHER EDUCATION FACILITIES COMMISSION.	
5	Salary of the executive director	\$18,500 to \$19,893
6	23. STATE HISTORICAL DEPARTMENT.	
7	a. Salary of the director of historical	
8	society	\$16,000 to \$26,000
9	b. Salary of the director of museum and	
10	archives	\$16,000 to \$26,000
11	c. Salary of the director of historical	
12	preservation	\$16,000 to \$26,000
13	24. OFFICE OF THE INDUSTRIAL COMMISSIONER.	
14	Salary of the industrial commissioner	\$18,000 to \$25,128
15	25. INSURANCE DEPARTMENT OF IOWA.	
16	Salary of the commissioner of insurance	\$23,400 to \$28,269
17	26. BUREAU OF LABOR.	
18	Salary of the labor commissioner	\$18,900 to \$20,678
19	27. IOWA LAW ENFORCEMENT ACADEMY.	
20	Salary of the director	\$18,000 to \$24,605
21	28. STATE LIBRARY COMMISSION.	
22	Salary of the state librarian	\$17,000 to \$21,202
23	29. IOWA MERIT EMPLOYMENT COMMISSION.	
24	Salary of the director	\$23,400 to \$25,966
25	30. IOWA NATURAL RESOURCES COUNCIL.	
26	Salary of the director	\$17,000 to \$21,725
27	31. PAROLE BOARD.	
28	Salary of each member	\$ 9,000 to \$10,700
29	32. OFFICE FOR PLANNING AND PROGRAMMING.	
30	Salary of the director	\$23,400 to \$26,175
31	33. DEPARTMENT OF PUBLIC DEFENSE.	
32	Salary of the director of civil defense	\$15,500 to \$19,893
33	34. DEPARTMENT OF PUBLIC INSTRUCTION.	
34	Salary of the superintendent of public	
35	instruction	\$28,000 to \$33,399
36	35. DEPARTMENT OF PUBLIC SAFETY.	
37	Salary of the commissioner of public	
38	safety	\$23,400 to \$28,793
39	36. REAL ESTATE COMMISSION.	
40	Salary of the director	\$15,000 to \$15,705
41	37. BOARD OF REGENTS.	
42	Salary of executive secretary	\$23,400 to \$28,793
43	38. DEPARTMENT OF REVENUE.	
44	Salary of the director of revenue	\$22,000 to \$30,101
45	39. DEPARTMENT OF SOCIAL SERVICES.	
46	Salary of the commissioner of social	
47	services	\$24,000 to \$35,389
48	40. DEPARTMENT OF SOIL CONSERVATION.	
49	Salary of the director	\$18,200 to \$23,004
50	41. DEPARTMENT OF TRANSPORTATION.	

- 1 a. Salary of the director of trans-
- 2 portation \$28,750 to \$38,216
- 3 b. Salary of each member of the trans-
- 4 portation regulation board \$17,800 to \$23,034
- 5 c. Salary of each member of the trans-
- 6 portation commission \$ 9,000 to \$10,470"

7 4. Page 9, by striking line 18.  
 8 5. Page 9, line 20, by inserting after the word  
 9 "court" the words "and the code editor, each".

10 6. Page 9, by inserting after line 25 the  
 11 following:

12 "\_\_\_\_. Secretary of agriculture.....  
 13 .....\$23,625"

*B*  
*Ruled not*  
*germane*  
*5/19 (2912)*

14 7. Page 9, by inserting after line 25 the  
 15 following:

16 "\_\_\_\_. Attorney general..... \$30,450"

17 8. Page 9, by inserting after line 25 the  
 18 following:

19 "\_\_\_\_. Auditor of state..... \$23,625"

20 9. Page 9, by inserting after line 25 the  
 21 following:

22 "\_\_\_\_. Secretary of state..... \$23,625"

23 10. Page 9, by inserting after line 25 the  
 24 following:

25 "\_\_\_\_. Treasurer of state..... \$23,625"

26 11. Page 9, by inserting after line 25 the  
 27 following:

28 "\_\_\_\_. Governor..... \$42,000"

29 12. Page 13, by inserting after line 21 the  
 30 following:

31 "Sec. 21. Section five hundred nine A point seven  
 32 (509A.7), Code 1975, is amended to read as follows:  
 33 509A.7 EMPLOYEE DEFINED. The word "employee"  
 34 as used in this division includes members of the  
 35 general assembly but shall not include temporary or  
 36 retired employees; -however. However, nothing herein  
 37 shall be construed as preventing a retired employee  
 38 from voluntarily continuing in force, at his the  
 39 employee's own expense, an existing contract. For  
 40 purposes of group insurance, the word "employee"  
 41 includes a full-time certified court reporter as an  
 42 employee of each county within the judicial district  
 43 which employs him or her, on a percentage basis as  
 44 provided in section 605.9. However, group insurance  
 45 for the certified court reporter may be obtained  
 46 through only one of the counties within the district,  
 47 at the reporter's option, with a percentage  
 48 contribution from the other counties, on the basis  
 49 provided in section 605.9, for the employer's share  
 50 of the premium. The employer's share of premiums

*C*  
*Last 5/19 (2912)*

L

J

1 for members of the general assembly shall be paid  
2 from funds provided pursuant to section two point  
3 twelve (2.12) of the Code.

4 Sec. 22. The provisions of section twenty-one  
5 (21) of this Act shall become effective on January  
6 10, 1977."

7 13. Page 13, by inserting after line 21 the fol-  
8 lowing:

9 "Sec. 23. Section ninety-seven C point two (97C.2),  
10 subsection three (3), Code 1975, is amended to read  
11 as follows:

12 3. The term "employee" includes elective and  
13 appointive officials of the state or any political  
14 subdivision thereof, except ~~members of the general~~  
15 ~~assembly~~, elective officials in positions, the  
16 compensation for which is on a fee basis, elective  
17 officials of school districts, elective officials  
18 of townships, and elective officials of other political  
19 subdivisions who are in part-time positions; provided  
20 that no member of a county board of supervisors shall  
21 be deemed to be an elective official in a part-time  
22 position, but every member of a county board of  
23 supervisors shall be deemed to be an employee within  
24 the purview of this chapter and shall be eligible  
25 to receive all of the benefits provided by this chapter  
26 to which he or she may be entitled as an employee.

27 Sec. 24. The state agency as defined in chapter  
28 ninety-seven C (97C) of the Code, shall make all  
29 arrangements necessary in order to provide for  
30 extending the benefits of the federal old-age and  
31 survivors' insurance system to members of the general  
32 assembly effective January 10, 1977."

*5*  
*Revised not germane*  
*5/19 (2412)*

33 14. By renumbering as necessary.

34 15. Amend the title, line 2, by striking the word  
35 "nonelected".

*8*  
*Withdrawn 5/19*  
*(2412)*

36 16. Amend the title, line 6, by inserting after  
37 the word "branch" the words ", elected state  
38 officials".

39 17. Amend the title, line 13, by inserting after  
40 the word "employees " the words "by providing for  
41 the extension of public employee's group insurance  
42 and federal old-age and survivors' insurance benefits  
43 to members of the general assembly".

H-6765 FILED *Resting on*  
MAY 19, 1976 *Lawson*

BY SCHROEDER of Pottawattamie  
CRABB of Crawford

S-5898

1 Amend the committee on appropriations amend-  
 2 ment S-5881 to House File 1583 as amended and  
 3 passed by the House as follows:  
 4 1. Page 7, by inserting after line 30 the  
 5 following:  
 6 "14. Attorney General.....\$35,000".

S-5898 FILED & ADOPTED (2/92)  
MAY 24, 1976

BY CLIFTON C. LAMBORN  
 JAMES W. GRIFFIN, SR.  
 WILLIAM E. GLUBA  
 C. JOSEPH COLEMAN  
 LOUIS P. CULVER  
 CALVIN O. HULTMAN  
 WILLIAM N. PLYMAT  
 RICHARD J. NORPEL, SR.  
 JAMES V. GALLAGHER  
 JAMES M. REDMOND  
 W. R. RABEDEAUX

HOUSE FILE 1583

H-6767

1 Amend House File 1583, page 6, line 24, by striking  
 2 the figure "\$20,800" and inserting in lieu thereof  
 3 the figure "\$25,300".

H-6767 FILED - *Adopted 5/19 (29)* BY  
MAY 19, 1976

HORN of Linn  
 DYRLAND of Clayton  
 VARLEY of Adair  
 HINES of Story  
 MILLER of Cerro Gordo  
 JOCHUM of Dubuque  
 BINA of Scott  
 PAVICH of Pottawattamie  
 PONCY of Wapello  
 NEWHARD of Jones  
 O'HALLORAN of Black Hawk  
 TOFTE of Winneshiek  
 GILLOON of Dubuque  
 JORDAN of Linn  
 WYCKOFF of Benton  
 RINAS of Linn  
 KOOGLER of Mahaska  
 SMALL of Johnson  
 MENNENGA of Clinton  
 SPRADLING of Sioux  
 BAKER of Buena Vista  
 BYERLY of Polk  
 WELLS of Linn

S-5996

- 1 Amend the Report of the Conference Committee
- 2 on House File 1583 as follows:
- 3 1. Page 3, by inserting after line 9 the
- 4 following:
- 5 "16. Governor.....\$45,000
- 6 17. Attorney General.....\$35,000
- 7 18. Secretary of State.....\$28,500
- 8 19. Treasurer.....\$28,500
- 9 20. Auditor.....\$28,500
- 10 21. Secretary of Agriculture....\$28,500".

S-5996 FILED - *Ruled out of order*  
 MAY 28, 1976 *5/29 (2506)* BY JAMES W. GRIFFIN, SR.

S-5961

- 1 Amend the Report of the Conference Committee
- 2 on House File 1583 as follows:
- 3 1. Page 3, by inserting after line 9 the fol-
- 4 lowing:
- 5 "16. Attorney General.....\$35,000".

S-5961 FILED - *Ruled out of order*  
 MAY 27, 1976 *5/29 (2506)* BY JAMES W. GRIFFIN, SR.

S-5998

- 1 Amend the Report of the Conference Committee
- 2 on House File 1583 as follows:
- 3 1. Page 3, by inserting after line 9 the
- 4 following:
- 5 "16. Governor.....\$45,000
- 6 17. Attorney General.....\$34,000
- 7 18. Secretary of State.....\$25,000
- 8 19. Treasurer.....\$25,000
- 9 20. Auditor.....\$25,000
- 10 21. Secretary of Agriculture.....\$25,000
- 11 22. Members of the General Assembly.\$ 8,400"

S-5998 FILED - *Ruled out of order*  
 MAY 28, 1976 *5/29 (2506)* BY JAMES W. GRIFFIN, SR.  
 WILLIAM D. PALMER

S-5881

1 Amend House File 1583, as amended and passed by  
2 the House as follows:

3 1. By striking everything after the enacting  
4 clause and inserting in lieu thereof the following:

5 "Section 1. There is created a "salary adjustment  
6 fund" to be used to segregate funds appropriated by  
7 the general assembly to be distributed to various  
8 state departments to fund certain salary increases  
9 for designated state employees. The distribution  
10 of funds from the salary adjustment fund shall be  
11 subject to the approval of the governor and the state  
12 comptroller.

13 Sec. 2. There is appropriated from the general  
14 fund of the state to supplement other funds  
15 appropriated for salaries, support, maintenance,  
16 equipment and miscellaneous purposes by the general  
17 assembly to the state board of regents and the  
18 institutions enumerated in subsection three (3) of  
19 this section for the fiscal year beginning July 1,  
20 1976, and ending June 30, 1977:

21 1. Funds as necessary to finance an average base  
22 salary increase of five percent of the base salaries  
23 of the faculty members paid during the fiscal year  
24 beginning July 1, 1975, and ending June 30, 1976,  
25 rounded to the nearest dollar amount divisible by  
26 the number of payrolls paid annually to such persons  
27 to be allocated to faculty members at the discretion  
28 of the state board of regents.

29 2. Funds as necessary to finance a mandatory cost-  
30 of-living increase of five percent rounded to the  
31 nearest dollar divisible by the number of payrolls  
32 paid annually for professional and scientific personnel  
33 and for all employees under the state board of regents  
34 merit system except board office employees. However,  
35 the mandatory cost-of-living increase given an employee  
36 shall equal one-half of that provided under the pro-  
37 visions of this subsection if the salary of the  
38 employee is in excess of the pay grade for the  
39 classification to which the employee is assigned.

40 3. The institutions for which supplemental funds  
41 are appropriated and the amounts necessary are:

42 INSTITUTION	43 APPROPRIATION
44 State university of Iowa	\$2,945,400
45 State sanatorium	97,800
46 Hospital school	96,000
47 Psychopathic hospital	167,900
48 Hygienic laboratory	61,200
49 University hospitals	444,700
50 Iowa state university of science and technology	2,482,600

1	Experimental station	318,200
2	Cooperative extension service	378,100
3	University of northern Iowa	931,400
4	School for the deaf	100,900
5	Iowa braille and sight-	
6	saving school	54,700

7     Sec. 3. The salary schedule of the merit system  
8 and the executive council exempt pay plan, provided  
9 for in section nineteen A point nine (19A.9),  
10 subsection two (2), of the Code, as they exist on  
11 June 30, 1976, shall be increased by five percent  
12 rounded to the nearest dollar amount divisible by  
13 twenty-six to provide for a cost-of-living adjustment.  
14 All salaries of persons who are exempt from chapter  
15 nineteen A (19A) of the Code and who are included  
16 in the state comptroller's central payroll system  
17 and state board of regents office employees shall  
18 receive a like increase under this section consistent  
19 with appropriations provided by the general assembly  
20 except members of the general assembly, board members  
21 and commission members, persons whose salaries are  
22 set by the general assembly, persons whose salaries  
23 are set by the governor pursuant to sections nine  
24 (9) through eleven (11) of this Act, persons whose  
25 salaries are set by the governor or by an appointing  
26 authority for which funds have been appropriated for  
27 a like cost-of-living increase, employees designated  
28 under section nineteen A point three (19A.3),  
29 subsection six (6), of the Code and employees under  
30 the state board of regents merit system.

31     Sec. 4. There is appropriated from the general  
32 fund of the state to the salary adjustment fund,  
33 created by this Act, the following amount for the  
34 fiscal year beginning July 1, 1976, and ending June  
35 30, 1977, or so much thereof as may be necessary,  
36 to be distributed to each department to supplement  
37 funds appropriated to the department in order to  
38 implement the cost-of-living increase provided in  
39 section three (3) of this Act: \$6,900,000.

40     Sec. 5. There is appropriated from the road use  
41 tax fund to the state department of transportation,  
42 for the fiscal year beginning July 1, 1976, and ending  
43 June 30, 1977, the following amount or so much thereof  
44 as necessary to pay to employees of the state  
45 department of transportation who are eligible to be  
46 paid from the road use tax fund and who are eligible  
47 to receive the cost-of-living increase provided for  
48 in section three (3) of this Act: \$222,000.

49     Sec. 6. There is appropriated from the primary  
50 road fund to the state department of transportation,

1 for the fiscal year beginning July 1, 1976, and ending  
2 June 30, 1977, the following amount or so much thereof  
3 as necessary to pay to the employees of the state  
4 department of transportation who are eligible to be  
5 paid from prorated primary road funds as provided  
6 in section three hundred seven point twenty-eight  
7 (307.28) of the Code and who are eligible to receive  
8 the cost-of-living increase provided for in section  
9 three (3) of this Act: \$2,246,000.

10 Sec. 7. Funds appropriated by section four (4)  
11 of this Act shall relate to salaries supported from  
12 general fund appropriations and shall not be construed  
13 to replace revolving, federal, trust or special funds  
14 where applicable.

15 Sec. 8. To departmental revolving, trust or special  
16 funds, except the primary road fund or the road use  
17 tax fund, for which the general assembly has  
18 established an operating budget, a supplemental  
19 authorization is provided unless otherwise provided,  
20 in an amount necessary to fund the salary adjustments  
21 provided in section three (3) of this Act.

22 Sec. 9. The governor may establish a salary for  
23 appointed nonelected persons in the executive branch  
24 of government holding a position enumerated in section  
25 ten (10) of this Act within the range provided for  
26 the position by section ten (10) of this Act by  
27 considering among other things, whether the person  
28 receiving the salary is temporary or permanent, or  
29 acting full or part time, the experience of the  
30 individual in the position, changes in the duties  
31 of the position, the incumbent's performance of  
32 assigned duties, the availability of qualified  
33 candidates for the position, and subordinates'  
34 salaries.

35 The governor in establishing salaries as provided  
36 in sections nine (9) and ten (10) of this Act shall  
37 take into consideration other employee benefits which  
38 may be provided for an individual including but not  
39 limited to housing.

40 The director of the commission for the blind and  
41 the secretary of the state fair board may be furnished  
42 housing in addition to their salaries.

43 Sec. 10. The following annual salary ranges shall  
44 be in effect for the fiscal year beginning July 1,  
45 1976 and ending June 30, 1977 for the positions  
46 specified and for each fiscal year after the fiscal  
47 year ending June 30, 1977 the salary range shall be  
48 the same as the range specified for the fiscal year  
49 beginning July 1, 1976 unless otherwise specified  
50 by the general assembly. The governor shall specify

1 the salary to be paid to the person indicated at a  
2 rate within the salary ranges indicated from funds  
3 appropriated by the general assembly for such purposes:  
4  
5 Range for  
6 1976-77

6	1. COMMISSION ON AGING.	
7	Salary of executive director	\$14,000 to \$19,000
8	2. IOWA STATE ARTS COUNCIL.	
9	Salary of the director	\$17,000 to \$21,950
10	3. DEPARTMENT OF BANKING.	
11	Salary of the superintendent of banking	\$20,000 to \$28,750
12	4. IOWA BEER AND LIQUOR CONTROL DEPARTMENT.	
13	Salary of the director	\$18,000 to \$27,600
14	5. COMMISSION FOR THE BLIND.	
15	Salary of the director	\$18,000 to \$27,600
16	6. IOWA CIVIL RIGHTS COMMISSION.	
17	Salary of the executive secretary	\$18,000 to \$21,650
18	7. IOWA STATE COMMERCE COMMISSION.	
19	a. Salary of the chairman of the Iowa	
20	state commerce commission	\$22,500 to \$29,500
21	b. Salary of the members of the Iowa	
22	state commerce commission	\$22,500 to \$27,600
23	c. Salary of the executive secretary	\$14,000 to \$18,650
24	8. OFFICE OF STATE COMPTROLLER.	
25	Salary of the state comptroller	\$25,000 to \$34,700
26	9. STATE CONSERVATION COMMISSION.	
27	Salary of the director	\$23,400 to \$27,600
28	10. IOWA CRIME COMMISSION.	
29	Salary of the executive director	\$17,800 to \$21,950
30	11. IOWA DEVELOPMENT COMMISSION.	
31	Salary of the director	\$23,400 to \$28,750
32	12. DRUG ABUSE AUTHORITY.	
33	Salary of the director	\$16,000 to \$21,350
34	13. EDUCATIONAL RADIO AND TELEVISION	
35	FACILITY BOARD.	
36	Salary of the director	\$20,000 to \$27,600
37	14. COMMITTEE ON EMPLOYMENT OF THE	
38	HANDICAPPED.	
39	Salary of the executive secretary	\$14,000 to \$19,000
40	15. EMPLOYMENT SECURITY COMMISSION.	
41	Salary of each commissioner	\$18,000 to \$23,000
42	16. ENERGY POLICY COUNCIL.	
43	Salary of the director	\$18,000 to \$25,300
44	17. DEPARTMENT OF ENVIRONMENTAL QUALITY.	
45	Salary of the executive director	\$20,000 to \$27,600
46	18. STATE FAIR BOARD.	
47	Salary of the secretary	\$16,200 to \$19,650
48	19. DEPARTMENT OF GENERAL SERVICES.	
49	Salary of the director	\$23,400 to \$27,600
50	20. OFFICE OF STATE GEOLOGIST.	

1 or for which the person is employed, however if the  
2 funds of the agency which have been appropriated for  
3 salaries are insufficient to pay the salaries fixed  
4 by this section because of increases in such salaries,  
5 funds may be allocated from funds appropriated by  
6 the general assembly for salary adjustment purposes.  
7 In addition, if federal funds are available for any  
8 position provided for in this section, such federal  
9 funds may be expended if the combined federal and  
10 state funds do not exceed the rates provided for in  
11 this section.

12 The following annual salary rates shall be paid  
13 to the persons holding the positions indicated in  
14 the manner provided by this section:

15	1. Chief justice of the supreme court.....	\$38,844
16	2. Each justice of the supreme court.....	\$37,804
17	3. Each chief judge of a judicial district.....	\$33,592
18	4. Each district court judge except the chief	
19	judge of a judicial district.....	\$33,072
20	5. Each district associate judge.....	\$24,804
21	6. Each full-time judicial magistrate.....	\$24,804
22	7. Each part-time judicial magistrate.....	\$ 6,750
23	8. Code editor.....	\$19,110
24	9. Court administrator.....	\$24,700
25	10. Clerk of the supreme court.....	\$21,008
26	11. Each legal assistant to the supreme court.....	\$13,130
27	12. Chairman of the public employment relations	
28	board.....	\$28,340
29	13. Two members of the public employment rela-	
30	tions board, each.....	\$26,260

31 Sec. 14. All federal grants to and the federal  
32 receipts of the agencies affected by the provisions  
33 of this Act which are received and may be expended  
34 for purposes of this Act, are appropriated for such  
35 purposes and as set forth in such federal grants or  
36 receipts.

37 Sec. 15. Section seventy-nine point one (79.1),  
38 Code 1975, as amended by Acts of the Sixty-sixth  
39 General Assembly, 1975 Session, chapter ninety (90),  
40 section fourteen (14), is amended by adding the  
41 following new unnumbered paragraph:

42 NEW UNNUMBERED PARAGRAPH. The head of any  
43 department, agency, or commission may grant an  
44 educational leave to employees for whom the head of  
45 the department, agency, or commission is responsible  
46 and funds appropriated by the general assembly may  
47 be used for such purposes. The head of such  
48 department, agency, or commission shall notify the  
49 legislative council of all educational leaves granted  
50 within fifteen days of the granting of the educational

1 leave. If the head of a department, agency or  
2 commission fails to notify the legislative council  
3 of an educational leave the expenditure of funds  
4 appropriated by the general assembly for the  
5 educational leave shall not be allowed.

6 Sec. 16. Section seventy-nine point one (79.1),  
7 unnumbered paragraph one (1), Code 1975, as amended  
8 by Acts of the Sixty-sixth General Assembly, 1975  
9 Session, chapter ninety (90), section fourteen (14),  
10 is amended to read as follows:

11 Salaries specifically provided for in an  
12 appropriation Act of the general assembly shall be  
13 in lieu of existing statutory salaries, for the  
14 positions provided for in any such Act, and all  
15 salaries, including longevity where applicable by  
16 express provision in the Code, shall be paid according  
17 to the provisions of ~~this Act~~ Acts of the Sixty-sixth  
18 General Assembly, 1975 Session, chapter ninety (90),  
19 and shall be in full compensation of all services,  
20 ~~except as otherwise expressly provided including~~  
21 any service on committees, boards, commissions or  
22 similar duty for Iowa government, except for members  
23 of the general assembly. All employees of the state  
24 including highway maintenance employees of the state  
25 department of transportation shall earn two weeks'  
26 vacation per year during the first year of employment  
27 and through the fourth year of employment, and three  
28 weeks' vacation per year during the fifth and through  
29 the eleventh year of employment, and four weeks'  
30 vacation per year during the twelfth year and all  
31 subsequent years of employment, with pay. One week  
32 vacation shall be equal to the number of hours in  
33 the employee's normal work week. Vacation allowances  
34 shall be accrued according to the provisions of ~~this~~  
35 Act Acts of the Sixty-sixth General Assembly, 1975  
36 Session, chapter ninety (90), as provided by the rules  
37 of the Iowa merit employment department. Said  
38 vacations shall be granted at the discretion and  
39 convenience of the head of the department, agency  
40 or commission, except that in no case may an employee  
41 be granted vacation in excess of the amount earned  
42 by ~~him~~ the employee. In the event that the employment  
43 of an employee of the state is terminated the  
44 provisions of ~~this Act~~ Acts of the Sixty-sixth General  
45 Assembly, 1975 Session, chapter ninety (90), relating  
46 to such termination shall apply.

47 Sec. 17. Section ninety-seven B point eleven  
48 (97B.11), Code 1975, as amended by Acts of the Sixty-  
49 sixth General Assembly, 1975 Session, chapter fifty  
50 (50), section three (3), is amended to read as follows:

1	Salary of the state geologist	\$22,000 to \$30,400
2	21. STATE DEPARTMENT OF HEALTH.	
3	Salary of the commissioner of health	\$23,400 to \$28,750
4	22. HIGHER EDUCATION FACILITIES COMMISSION.	
5	Salary of the executive director	\$18,500 to \$20,200
6	23. STATE HISTORICAL DEPARTMENT.	
7	a. Salary of the director of historical	
8	society	\$16,000 to \$25,750
9	b. Salary of the director of museum and	
10	archives	\$16,000 to \$19,000
11	c. Salary of the director of historical	
12	preservation	\$14,400 to \$18,050
13	24. OFFICE OF THE INDUSTRIAL COMMISSIONER.	
14	Salary of the industrial commissioner	\$18,000 to \$25,300
15	25. INSURANCE DEPARTMENT OF IOWA.	
16	Salary of the commissioner of insurance	\$23,400 to \$28,350
17	26. BUREAU OF LABOR.	
18	Salary of the labor commissioner	\$18,900 to \$25,300
19	27. IOWA LAW ENFORCEMENT ACADEMY.	
20	Salary of the director	\$18,000 to \$24,800
21	28. STATE LIBRARY COMMISSION.	
22	Salary of the state librarian	\$17,000 to \$21,350
23	29. IOWA MERIT EMPLOYMENT COMMISSION.	
24	Salary of the director	\$23,400 to \$27,100
25	30. IOWA NATURAL RESOURCES COUNCIL.	
26	Salary of the director	\$17,000 to \$21,850
27	31. PAROLE BOARD.	
28	Salary of each member	\$ 9,000 to \$10,700
29	32. OFFICE FOR PLANNING AND PROGRAMMING.	
30	Salary of the director	\$23,400 to \$26,500
31	33. DEPARTMENT OF PUBLIC DEFENSE.	
32	Salary of the director of civil defense	\$15,500 to \$19,950
33	34. DEPARTMENT OF PUBLIC INSTRUCTION.	
34	Salary of the superintendent of public	
35	instruction	\$28,000 to \$34,200
36	35. DEPARTMENT OF PUBLIC SAFETY.	
37	Salary of the commissioner of public	
38	safety	\$23,400 to \$28,900
39	36. REAL ESTATE COMMISSION.	
40	Salary of the director	\$15,000 to \$17,800
41	37. BOARD OF REGENTS.	
42	Salary of executive secretary	\$23,400 to \$34,700
43	38. DEPARTMENT OF REVENUE.	
44	Salary of the director of revenue	\$22,000 to \$31,100
45	39. DEPARTMENT OF SOCIAL SERVICES.	
46	Salary of the commissioner of social	
47	services	\$24,000 to \$35,650
48	40. DEPARTMENT OF SOIL CONSERVATION.	
49	Salary of the director	\$18,200 to \$23,000
50	41. DEPARTMENT OF TRANSPORTATION.	

- 1 a. Salary of the director of trans-  
2 portation \$28,750 to \$40,250  
3 b. Salary of each member of the trans-  
4 portation regulation board \$17,800 to \$25,300  
5 c. Salary of each member of the trans-  
6 portation commission \$ 9,000 to \$10,500

7 Sec. 11. Notwithstanding any laws of this state,  
8 the provisions of sections nine (9) and ten (10) of  
9 this Act shall govern for the fiscal year 1976-1977  
10 and for each fiscal year after the fiscal year ending  
11 June 30, 1977 unless otherwise specified by the general  
12 assembly. The salary rates established by the governor  
13 under sections nine (9) and ten (10) of this Act for  
14 the persons indicated shall be the total salary paid  
15 to the persons for whom established. Any salary rates  
16 or adjustments to salaries provided for by sections  
17 one (1) through eight (8) of this Act shall not apply  
18 to the positions specified in sections nine (9) and  
19 ten (10) of this Act, however funds appropriated for  
20 salaries, salary increases or adjustments to salaries  
21 by this or any other Act of the general assembly may  
22 be expended to fund salaries established pursuant  
23 to sections nine (9) and ten (10) of this Act if funds  
24 appropriated to the agencies represented by or  
25 employing the persons holding the positions specified  
26 in sections nine (9) and ten (10) of this Act are  
27 insufficient to pay salaries provided for in sections  
28 nine (9) and ten (10) of this Act.

29 Sec. 12. The governor shall report to the  
30 legislative council the salary rates established  
31 pursuant to the provisions of sections nine (9) through  
32 eleven (11) of this Act.

33 Sec. 13. The salary rates established in this  
34 section shall be in effect for the fiscal year  
35 beginning July 1, 1976 and ending June 30, 1977 and  
36 for each fiscal year after the fiscal year ending  
37 June 30, 1977 the rate shall be the same as the rate  
38 established by this section for the fiscal year  
39 beginning July 1, 1976 unless otherwise specified  
40 by the general assembly. Persons receiving the salary  
41 rates established by this section shall not receive  
42 any salary adjustments pursuant to sections one (1)  
43 through eight (8) of this Act and if this Act conflicts  
44 with any other provisions of law, this Act shall  
45 govern for the fiscal year beginning July 1, 1976  
46 and ending June 30, 1977 and for each fiscal year  
47 after the fiscal year ending June 30, 1977 unless  
48 otherwise specified by the general assembly. Salaries  
49 provided for in this section shall be paid from funds  
50 appropriated to the agency which the person represents

1 97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

2 Each employer shall deduct from the wages of each  
 3 member of the system a contribution in the amount  
 4 of three and one-half six-tenths percent of the covered  
 5 wages paid by the employer until the first of the  
 6 month after the member's seventieth birthday or ~~his~~  
 7 the member's termination or retirement from employment,  
 8 whichever is earlier. The contributions of the  
 9 employer shall be in the amount of three and one-half  
 10 percent of the covered wages of the member for service  
 11 through December 31, 1975, and in the amount of ~~four~~  
 12 and-seventy-five five and twenty-five hundredths  
 13 percent of the covered wages of the member for service  
 14 commencing January 1, ~~1976~~ 1977.

15 Sec. 18. The provisions of section seventeen (17)  
 16 of this Act shall become effective January 1, 1977.

17 Sec. 19. There is appropriated from the general  
 18 fund of the state to the office of the state  
 19 comptroller for the fiscal year beginning July 1,  
 20 1976 and ending June 30, 1977, the sum of five hundred  
 21 thousand (500,000) dollars, or so much thereof as  
 22 may be necessary, to be used to make the increased  
 23 employer contributions to the Iowa public employees'  
 24 retirement fund provided for in section seventeen  
 25 (17) of this Act."

26 2. Amend the title, lines 11, 12 and 13, by  
 27 striking the words "by providing for an increase in  
 28 the state's share of the cost of medical and health  
 29 group insurance for state employees,".

S-5881 FILED - *Adopted 5/24 (2203)*  
 MAY 21, 1976

BY COMMITTEE ON APPROPRIATIONS  
 WILLIAM D. PALMER, CHAIRPERSON

HOUSE FILE 1583

S-5876

1 Amend House File 1583 as amended and passed  
 2 by the House, page 9, line 18, by striking the  
 3 figure "\$19,110" and inserting in lieu thereof  
 4 "\$21,008"

S-5876 FILED - *Pulled out of order*  
 MAY 21, 1976 *with adoption of*  
*5-847 5/24 (2204)*

BY PHILIP B. HILL

S-5887

1 Amend House File 1583 as amended and passed  
2 by the House as follows:  
3 1. Page 9, by inserting after line 25 the  
4 following:  
5 "16. Attorney General.....\$35,000".

BY CLIFTON C. LAMBORN  
JAMES W. GRIFFIN, SR.  
WILLIAM E. GLUBA  
C. JOSEPH COLEMAN  
ELIZABETH SHAW  
LOUIS P. CULVER  
CALVIN O. HULTMAN  
WILLIAM N. PLYMAT  
JOHN S. MURRAY  
RICHARD J. NORPEL, SR.  
JAMES V. GALLAGHER  
JAMES M. REDMOND

S-5887 FILED & RULED OUT OF ORDER  
MAY 24, 1976 *with adoption of 5881*

S-5894

1 Amend the Lamborn et al. amendment, S-5887, to  
2 House File 1583 as amended and passed by the House  
3 as follows:  
4 1. Page 1, line 5, by striking the figure "35,000"  
5 and inserting in lieu thereof the figure "33,000".

S-5894 FILED & RULED OUT OF ORDER  
MAY 24, 1976 *with adoption of 5881* BY PHILIP B. HILL

S-5897

1 Amend the Committee on Appropriations  
2 amendment S-5881 to House File 1583 as amended  
3 and passed by the House, page 7, line 23, by  
4 striking the figure "\$19,110" and inserting in  
5 lieu thereof "\$21,008".

S-5897 FILED & ADOPTED (2191)  
MAY 24, 1976 BY PHILIP B. HILL

20

HOUSE FILE 1583

S-5899

1 Amend the Committee on Appropriations  
2 amendment S-5881 to House File 1583 as amended  
3 and passed by the House, page 7, by inserting  
4 after line 30, the following:  
5 "14. Attorney General . . . . . \$33,000"

S-5899 FILED & RULED OUT OF ORDER  
MAY 24, 1976 (2192) BY PHILIP B. HILL

H-6851

1 Amend House File 1583, as amended and passed by  
2 the House as follows:

3 1. By striking everything after the enacting  
4 clause and inserting in lieu thereof the following:

5 "Section 1. There is created a "salary adjustment  
6 fund" to be used to segregate funds appropriated by  
7 the general assembly to be distributed to various  
8 state departments to fund certain salary increases  
9 for designated state employees. The distribution  
10 of funds from the salary adjustment fund shall be  
11 subject to the approval of the governor and the state  
12 comptroller.

13 Sec. 2. There is appropriated from the general  
14 fund of the state to supplement other funds  
15 appropriated for salaries, support, maintenance,  
16 equipment and miscellaneous purposes by the general  
17 assembly to the state board of regents and the  
18 institutions enumerated in subsection three (3) of  
19 this section for the fiscal year beginning July 1,  
20 1976, and ending June 30, 1977:

21 1. Funds as necessary to finance an average base  
22 salary increase of five percent of the base salaries  
23 of the faculty members paid during the fiscal year  
24 beginning July 1, 1975, and ending June 30, 1976,  
25 rounded to the nearest dollar amount divisible by  
26 the number of payrolls paid annually to such persons  
27 to be allocated to faculty members at the discretion  
28 of the state board of regents.

29 2. Funds as necessary to finance a mandatory cost-  
30 of-living increase of five percent rounded to the  
31 nearest dollar divisible by the number of payrolls  
32 paid annually for professional and scientific personnel  
33 and for all employees under the state board of regents  
34 merit system except board office employees. However,  
35 the mandatory cost-of-living increase given an employee  
36 shall equal one-half of that provided under the pro-  
37 visions of this subsection if the salary of the  
38 employee is in excess of the pay grade for the  
39 classification to which the employee is assigned.

40 3. The institutions for which supplemental funds  
41 are appropriated and the amounts necessary are:

42 INSTITUTION	43 APPROPRIATION
44 State university of Iowa	\$2,945,400
45 State sanatorium	97,800
46 Hospital school	96,000
47 Psychopathic hospital	167,900
48 Hygienic laboratory	61,200
49 University hospitals	444,700
50 Iowa state university of science and technology	2,482,600

1	Experimental station	318,200
2	Cooperative extension service	378,100
3	University of northern Iowa	931,400
4	School for the deaf	100,900
5	Iowa braille and sight-	
6	saving school	54,700

7     Sec. 3. The salary schedule of the merit system  
8 and the executive council exempt pay plan, provided  
9 for in section nineteen A point nine (19A.9),  
10 subsection two (2), of the Code, as they exist on  
11 June 30, 1976, shall be increased by five percent  
12 rounded to the nearest dollar amount divisible by  
13 twenty-six to provide for a cost-of-living adjustment.  
14 All salaries of persons who are exempt from chapter  
15 nineteen A (19A) of the Code and who are included  
16 in the state comptroller's central payroll system  
17 and state board of regents office employees shall  
18 receive a like increase under this section consistent  
19 with appropriations provided by the general assembly  
20 except members of the general assembly, board members  
21 and commission members, persons whose salaries are  
22 set by the general assembly, persons whose salaries  
23 are set by the governor pursuant to sections nine  
24 (9) through eleven (11) of this Act, persons whose  
25 salaries are set by the governor or by an appointing  
26 authority for which funds have been appropriated for  
27 a like cost-of-living increase, employees designated  
28 under section nineteen A point three (19A.3),  
29 subsection six (6), of the Code and employees under  
30 the state board of regents merit system.

31     Sec. 4. There is appropriated from the general  
32 fund of the state to the salary adjustment fund,  
33 created by this Act, the following amount for the  
34 fiscal year beginning July 1, 1976, and ending June  
35 30, 1977, or so much thereof as may be necessary,  
36 to be distributed to each department to supplement  
37 funds appropriated to the department in order to  
38 implement the cost-of-living increase provided in  
39 section three (3) of this Act: \$6,900,000.

40     Sec. 5. There is appropriated from the road use  
41 tax fund to the state department of transportation,  
42 for the fiscal year beginning July 1, 1976, and ending  
43 June 30, 1977, the following amount or so much thereof  
44 as necessary to pay to employees of the state  
45 department of transportation who are eligible to be  
46 paid from the road use tax fund and who are eligible  
47 to receive the cost-of-living increase provided for  
48 in section three (3) of this Act: \$222,000.

49     Sec. 6. There is appropriated from the primary  
50 road fund to the state department of transportation,

1 for the fiscal year beginning July 1, 1976, and ending  
2 June 30, 1977, the following amount or so much thereof  
3 as necessary to pay to the employees of the state  
4 department of transportation who are eligible to be  
5 paid from prorated primary road funds as provided  
6 in section three hundred seven point twenty-eight  
7 (307.28) of the Code and who are eligible to receive  
8 the cost-of-living increase provided for in section  
9 three (3) of this Act: \$2,246,000.

10 Sec. 7. Funds appropriated by section four (4)  
11 of this Act shall relate to salaries supported from  
12 general fund appropriations and shall not be construed  
13 to replace revolving, federal, trust or special funds  
14 where applicable.

15 Sec. 8. To departmental revolving, trust or special  
16 funds, except the primary road fund or the road use  
17 tax fund, for which the general assembly has  
18 established an operating budget, a supplemental  
19 authorization is provided unless otherwise provided,  
20 in an amount necessary to fund the salary adjustments  
21 provided in section three (3) of this Act.

22 Sec. 9. The governor may establish a salary for  
23 appointed nonelected persons in the executive branch  
24 of government holding a position enumerated in section  
25 ten (10) of this Act within the range provided for  
26 the position by section ten (10) of this Act by  
27 considering among other things, whether the person  
28 receiving the salary is temporary or permanent, or  
29 acting full or part time, the experience of the  
30 individual in the position, changes in the duties  
31 of the position, the incumbent's performance of  
32 assigned duties, the availability of qualified  
33 candidates for the position, and subordinates'  
34 salaries.

35 The governor in establishing salaries as provided  
36 in sections nine (9) and ten (10) of this Act shall  
37 take into consideration other employee benefits which  
38 may be provided for an individual including but not  
39 limited to housing.

40 The director of the commission for the blind and  
41 the secretary of the state fair board may be furnished  
42 housing in addition to their salaries.

43 Sec. 10. The following annual salary ranges shall  
44 be in effect for the fiscal year beginning July 1,  
45 1976 and ending June 30, 1977 for the positions  
46 specified and for each fiscal year after the fiscal  
47 year ending June 30, 1977 the salary range shall be  
48 the same as the range specified for the fiscal year  
49 beginning July 1, 1976 unless otherwise specified  
50 by the general assembly. The governor shall specify

		Range for 1976-77
1	the salary to be paid to the person indicated at a	
2	rate within the salary ranges indicated from funds	
3	appropriated by the general assembly for such purposes:	
4		
5		
6	1. COMMISSION ON AGING.	
7	Salary of executive director	\$14,000 to \$19,000
8	2. IOWA STATE ARTS COUNCIL.	
9	Salary of the director	\$17,000 to \$21,950
10	3. DEPARTMENT OF BANKING.	
11	Salary of the superintendent of banking	\$20,000 to \$28,750
12	4. IOWA BEER AND LIQUOR CONTROL DEPARTMENT.	
13	Salary of the director	\$18,000 to \$27,600
14	5. COMMISSION FOR THE BLIND.	
15	Salary of the director	\$18,000 to \$27,600
16	6. IOWA CIVIL RIGHTS COMMISSION.	
17	Salary of the executive secretary	\$18,000 to \$21,650
18	7. IOWA STATE COMMERCE COMMISSION.	
19	a. Salary of the chairman of the Iowa	
20	state commerce commission	\$22,500 to \$29,500
21	b. Salary of the members of the Iowa	
22	state commerce commission	\$22,500 to \$27,600
23	c. Salary of the executive secretary	\$14,000 to \$18,650
24	8. OFFICE OF STATE COMPTROLLER.	
25	Salary of the state comptroller	\$25,000 to \$34,700
26	9. STATE CONSERVATION COMMISSION.	
27	Salary of the director	\$23,400 to \$27,600
28	10. IOWA CRIME COMMISSION.	
29	Salary of the executive director	\$17,800 to \$21,950
30	11. IOWA DEVELOPMENT COMMISSION.	
31	Salary of the director	\$23,400 to \$28,750
32	12. DRUG ABUSE AUTHORITY.	
33	Salary of the director	\$16,000 to \$21,350
34	13. EDUCATIONAL RADIO AND TELEVISION	
35	FACILITY BOARD.	
36	Salary of the director	\$20,000 to \$27,600
37	14. COMMITTEE ON EMPLOYMENT OF THE	
38	HANDICAPPED.	
39	Salary of the executive secretary	\$14,000 to \$19,000
40	15. EMPLOYMENT SECURITY COMMISSION.	
41	Salary of each commissioner	\$18,000 to \$23,000
42	16. ENERGY POLICY COUNCIL.	
43	Salary of the director	\$18,000 to \$25,300
44	17. DEPARTMENT OF ENVIRONMENTAL QUALITY.	
45	Salary of the executive director	\$20,000 to \$27,600
46	18. STATE FAIR BOARD.	
47	Salary of the secretary	\$16,200 to \$19,650
48	19. DEPARTMENT OF GENERAL SERVICES.	
49	salary of the director	\$23,400 to \$27,600
50	20. OFFICE OF STATE GEOLOGIST.	

1	Salary of the state geologist	\$22,000 to \$30,400
2	21. STATE DEPARTMENT OF HEALTH.	
3	Salary of the commissioner of health	\$23,400 to \$28,750
4	22. HIGHER EDUCATION FACILITIES COMMISSION.	
5	Salary of the executive director	\$18,500 to \$20,200
6	23. STATE HISTORICAL DEPARTMENT.	
7	a. Salary of the director of historical	
8	society	\$16,000 to \$25,750
9	b. Salary of the director of museum and	
10	archives	\$16,000 to \$19,000
11	c. Salary of the director of historical	
12	preservation	\$14,400 to \$18,050
13	24. OFFICE OF THE INDUSTRIAL COMMISSIONER.	
14	Salary of the industrial commissioner	\$18,000 to \$25,300
15	25. INSURANCE DEPARTMENT OF IOWA.	
16	Salary of the commissioner of insurance	\$23,400 to \$28,350
17	26. BUREAU OF LABOR.	
18	Salary of the labor commissioner	\$18,900 to \$25,300
19	27. IOWA LAW ENFORCEMENT ACADEMY.	
20	Salary of the director	\$18,000 to \$24,800
21	28. STATE LIBRARY COMMISSION.	
22	Salary of the state librarian	\$17,000 to \$21,350
23	29. IOWA MERIT EMPLOYMENT COMMISSION.	
24	Salary of the director	\$23,400 to \$27,100
25	30. IOWA NATURAL RESOURCES COUNCIL.	
26	Salary of the director	\$17,000 to \$21,850
27	31. PAROLE BOARD.	
28	Salary of each member	\$ 9,000 to \$10,700
29	32. OFFICE FOR PLANNING AND PROGRAMMING.	
30	Salary of the director	\$23,400 to \$26,500
31	33. DEPARTMENT OF PUBLIC DEFENSE.	
32	Salary of the director of civil defense	\$15,500 to \$19,950
33	34. DEPARTMENT OF PUBLIC INSTRUCTION.	
34	Salary of the superintendent of public	
35	instruction	\$28,000 to \$34,200
36	35. DEPARTMENT OF PUBLIC SAFETY.	
37	Salary of the commissioner of public	
38	safety	\$23,400 to \$28,900
39	36. REAL ESTATE COMMISSION.	
40	Salary of the director	\$15,000 to \$17,800
41	37. BOARD OF REGENTS.	
42	Salary of executive secretary	\$23,400 to \$34,700
43	38. DEPARTMENT OF REVENUE.	
44	Salary of the director of revenue	\$22,000 to \$31,100
45	39. DEPARTMENT OF SOCIAL SERVICES.	
46	Salary of the commissioner of social	
47	services	\$24,000 to \$35,650
48	40. DEPARTMENT OF SOIL CONSERVATION.	
49	Salary of the director	\$18,200 to \$23,000
50	41. DEPARTMENT OF TRANSPORTATION.	

- 1 a. Salary of the director of trans-  
2 portation \$28,750 to \$40,250
- 3 b. Salary of each member of the trans-  
4 portation regulation board \$17,800 to \$25,300
- 5 c. Salary of each member of the trans-  
6 portation commission \$ 9,000 to \$10,500

7 Sec. 11. Notwithstanding any laws of this state,  
8 the provisions of sections nine (9) and ten (10) of  
9 this Act shall govern for the fiscal year 1976-1977  
10 and for each fiscal year after the fiscal year ending  
11 June 30, 1977 unless otherwise specified by the general  
12 assembly. The salary rates established by the governor  
13 under sections nine (9) and ten (10) of this Act for  
14 the persons indicated shall be the total salary paid  
15 to the persons for whom established. Any salary rates  
16 or adjustments to salaries provided for by sections  
17 one (1) through eight (8) of this Act shall not apply  
18 to the positions specified in sections nine (9) and  
19 ten (10) of this Act, however funds appropriated for  
20 salaries, salary increases or adjustments to salaries  
21 by this or any other Act of the general assembly may  
22 be expended to fund salaries established pursuant  
23 to sections nine (9) and ten (10) of this Act if funds  
24 appropriated to the agencies represented by or  
25 employing the persons holding the positions specified  
26 in sections nine (9) and ten (10) of this Act are  
27 insufficient to pay salaries provided for in sections  
28 nine (9) and ten (10) of this Act.

29 Sec. 12. The governor shall report to the  
30 legislative council the salary rates established  
31 pursuant to the provisions of sections nine (9) through  
32 eleven (11) of this Act.

33 Sec. 13. The salary rates established in this  
34 section shall be in effect for the fiscal year  
35 beginning July 1, 1976 and ending June 30, 1977 and  
36 for each fiscal year after the fiscal year ending  
37 June 30, 1977 the rate shall be the same as the rate  
38 established by this section for the fiscal year  
39 beginning July 1, 1976 unless otherwise specified  
40 by the general assembly. Persons receiving the salary  
41 rates established by this section shall not receive  
42 any salary adjustments pursuant to sections one (1)  
43 through eight (8) of this Act and if this Act conflicts  
44 with any other provisions of law, this Act shall  
45 govern for the fiscal year beginning July 1, 1976  
46 and ending June 30, 1977 and for each fiscal year  
47 after the fiscal year ending June 30, 1977 unless  
48 otherwise specified by the general assembly. Salaries  
49 provided for in this section shall be paid from funds  
50 appropriated to the agency which the person represents

or for which the person is employed, however if the funds of the agency which have been appropriated for salaries are insufficient to pay the salaries fixed by this section because of increases in such salaries, funds may be allocated from funds appropriated by the general assembly for salary adjustment purposes. In addition, if federal funds are available for any position provided for in this section, such federal funds may be expended if the combined federal and state funds do not exceed the rates provided for in this section.

The following annual salary rates shall be paid to the persons holding the positions indicated in the manner provided by this section:

1. Chief justice of the supreme court.....	\$38,844
2. Each justice of the supreme court.....	\$37,804
3. Each chief judge of a judicial district.....	\$33,592
4. Each district court judge except the chief judge of a judicial district.....	\$33,072
5. Each district associate judge.....	\$24,804
6. Each full-time judicial magistrate.....	\$24,804
7. Each part-time judicial magistrate.....	\$ 6,750
8. Code editor.....	\$21,008
9. Court administrator.....	\$24,700
10. Clerk of the supreme court.....	\$21,008
11. Each legal assistant to the supreme court.....	\$13,130
12. Chairman of the public employment relations board.....	\$28,340
13. Two members of the public employment rela- tions board, each.....	\$26,260
14. Attorney General.....	\$35,000

Sec. 14. All federal grants to and the federal receipts of the agencies affected by the provisions of this Act which are received and may be expended for purposes of this Act, are appropriated for such purposes and as set forth in such federal grants or receipts.

Sec. 15. Section seventy-nine point one (79.1), Code 1975, as amended by Acts of the Sixty-sixth General Assembly, 1975 Session, chapter ninety (90), section fourteen (14), is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. The head of any department, agency, or commission may grant an educational leave to employees for whom the head of the department, agency, or commission is responsible and funds appropriated by the general assembly may be used for such purposes. The head of such department, agency, or commission shall notify the legislative council of all educational leaves granted

1 within fifteen days of the granting of the educational  
2 leave. If the head of a department, agency or  
3 commission fails to notify the legislative council  
4 of an educational leave the expenditure of funds  
5 appropriated by the general assembly for the  
6 educational leave shall not be allowed.

7 Sec. 16. Section seventy-nine point one (79.1),  
8 unnumbered paragraph one (1), Code 1975, as amended  
9 by Acts of the Sixty-sixth General Assembly, 1975  
10 Session, chapter ninety (90), section fourteen (14),  
11 is amended to read as follows:

12 Salaries specifically provided for in an  
13 appropriation Act of the general assembly shall be  
14 in lieu of existing statutory salaries, for the  
15 positions provided for in any such Act, and all  
16 salaries, including longevity where applicable by  
17 express provision in the Code, shall be paid according  
18 to the provisions of ~~this-Act~~ Acts of the Sixty-sixth  
19 General Assembly, 1975 Session, chapter ninety (90),  
20 and shall be in full compensation of all services,  
21 except-as-otherwise-expressly-provided including any  
22 service on committees, boards, commissions or similar  
23 duty for Iowa government, except for members of the  
24 general assembly. All employees of the state including  
25 highway maintenance employees of the state department  
26 of transportation shall earn two weeks' vacation per  
27 year during the first year of employment and through  
28 the fourth year of employment, and three weeks'  
29 vacation per year during the fifth and through the  
30 eleventh year of employment, and four weeks' vacation  
31 per year during the twelfth year and all subsequent  
32 years of employment, with pay. One week vacation  
33 shall be equal to the number of hours in the employee's  
34 normal work week. Vacation allowances shall be accrued  
35 according to the provisions of ~~this-Act~~ Acts of the  
36 Sixty-sixth General Assembly, 1975 Session, chapter  
37 ninety (90), as provided by the rules of the Iowa  
38 merit employment department. Said vacations shall  
39 be granted at the discretion and convenience of the  
40 head of the department, agency or commission, except  
41 that in no case may an employee be granted vacation  
42 in excess of the amount earned by ~~him~~ the employee.  
43 In the event that the employment of an employee of  
44 the state is terminated the provisions of ~~this-Act~~  
45 Acts of the Sixty-sixth General Assembly, 1975 Session,  
46 chapter ninety (90), relating to such termination  
47 shall apply.

48 Sec. 17. Section ninety-seven B point eleven  
49 (97B.11), Code 1975, as amended by Acts of the Sixty-  
50 sixth General Assembly, 1975 Session, chapter fifty

1 (50), section three (3), is amended to read as follows:

2 97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

3 Each employer shall deduct from the wages of each  
4 member of the system a contribution in the amount  
5 of three and one-half six-tenths percent of the covered  
6 wages paid by the employer until the first of the  
7 month after the member's seventieth birthday or ~~his~~  
8 the member's termination or retirement from employment,  
9 whichever is earlier. The contributions of the  
10 employer shall be in the amount of three and one-half  
11 percent of the covered wages of the member for service  
12 through December 31, 1975, and in the amount of ~~four~~  
13 and-seventy-five five and twenty-five hundredths  
14 percent of the covered wages of the member for service  
15 commencing January 1, ~~1976~~ 1977.

16 Sec. 18. The provisions of section seventeen (17)  
17 of this Act shall become effective January 1, 1977.

18 Sec. 19. There is appropriated from the general  
19 fund of the state to the office of the state  
20 comptroller for the fiscal year beginning July 1,  
21 1976 and ending June 30, 1977, the sum of five hundred  
22 thousand (500,000) dollars, or so much thereof as  
23 may be necessary, to be used to make the increased  
24 employer contributions to the Iowa public employees'  
25 retirement fund provided for in section seventeen  
26 (17) of this Act."

27 2. Amend the title, lines 11, 12 and 13, by  
28 striking the words "by providing for an increase in  
29 the state's share of the cost of medical and health  
30 group insurance for state employees,".

H-6851 FILED  
RECEIVED FROM SENATE  
MAY 24, 1976

*House referred to committee 5/22 (2111)  
Senate insisted 5/25 (2240)*

THE REPORT ON THE CONFERENCE COMMITTEE  
ON HOUSE FILE 1583

To the President of the Senate and the Speaker of the House  
of Representatives:

We, the undersigned members of the first conference committee appointed to consider the differences between the Senate and the House of Representatives on House File 1583, a bill for an Act relating to compensation and benefits for state employees and nonelected state officials, by providing a cost-of-living salary adjustment for certain state employees, by establishing salary ranges for designated nonelected officials, by setting salaries for members of the judicial branch and the public employment relations board, by prohibiting full-time state employees from receiving per diem in addition to regular compensation for service on committees, boards or commissions or similar state service, by providing for educational leave for state employees, by providing for an increase in the state's share of the cost of medical and health group insurance for state employees, by increasing employer and employee contributions to the Iowa public employees' retirement fund, and making an appropriation, respectfully submit the following report:

1. That the House and Senate conferees failed to reach an agreement.

ON THE PART OF THE SENATE:      ON THE PART OF THE HOUSE:

Eugene N. Hill, Chair  
Leonard C. Anderson  
Lowell L. Junkins  
Elizabeth Shaw  
Earl M. Willits

John B. Brunow, Chair  
Donald D. Avenson  
Thomas J. Jochum  
Lillian McElroy  
Henry C. Wulff

FILED, MAY 25, 1976

S-6001

1 Amend the Report of the Conference Committee  
2 on House File 1583 as follows:

3 1. Page 3, by inserting after line 9 the  
4 following:

- 5 "16. Governor.....\$45,000
- 6 17. Attorney General.....\$34,000
- 7 18. Secretary of State.....\$25,000
- 8 19. Treasurer.....\$25,000
- 9 20. Auditor.....\$25,000
- 10 21. Secretary of Agriculture.....\$25,000

11 Sec. \_\_\_\_ . Section two point ten (2.10), para-  
12 graphs one (1), two (2) and three (3), is amended  
13 to read as follows:

14 1. Every member of the general assembly except  
15 the speaker of the house and majority and minority  
16 floor leaders of the senate and house shall receive  
17 an annual salary of eight thousand four hundred  
18 dollars for each year while serving as a member of the  
19 general assembly. The majority and minority floor  
20 leaders of the senate and house shall receive an an-  
21 nual salary of nine thousand five nine hundred seventy-five  
22 dollars for each year while serving in such capacity.

23 In addition, each such member shall receive the sum  
24 of twenty dollars per day for expenses of office,  
25 except travel, for each day the general assembly is  
26 in session commencing with the first day of a legis-  
27 lative session and ending with the day of final ad-  
28 journment of each legislative session as indicated by  
29 the journals of the house and senate. However, members  
30 from Polk county shall receive ten dollars per day.  
31 Travel expenses shall be paid at the rate established  
32 by section 79.9 for actual travel in going to and  
33 and returning from the seat of government by the near-  
34 est traveled route for not more than one time per week  
35 during a legislative session. However, any increase  
36 from time to time in the mileage rate established by  
37 section 79.9 shall not become effective for members  
38 of the general assembly until the convening of the  
39 next general assembly following the session in which  
40 the increase is adopted; and this provision shall  
41 prevail over any inconsistent provision of any pre-  
42 sent or future statute.

43 2. The lieutenant governor shall receive an  
44 annual salary of twelve thousand six hundred dollars.  
45 Personal expense and travel allowances shall be the  
46 same for the lieutenant governor as for a senator.

47 The lieutenant governor while performing admin-  
48 istrative duties of the office of lieutenant governor  
49 when the general assembly is not in session or serving  
50 as the president of the senate during special sessions

SENATE 4  
JUNE 1, 1976

S-6001  
PAGE 2

1 of the general assembly shall receive sixty dollars  
2 per diem and reimbursement for expenses incurred in  
3 performing such duties pursuant to the appropriation  
4 made by the general assembly.

5 3. The speaker of the house shall receive an  
6 annual salary of twelve thousand six hundred dollars  
7 for each year while serving as the speaker of the  
8 house. Expense and travel allowances shall be the  
9 same for the speaker of the house as provided for  
10 other members of the general assembly."

S-6001 FILED - *Filed out of order* BY JAMES W. GRIFFIN, SR.  
MAY 29, 1976 *5/29 (2506)* WILLIAM D. PALMER

REPORT OF THE CONFERENCE COMMITTEE  
ON HOUSE FILE 1583

To the President of the Senate and the Speaker of the House of Representatives:

We, the undersigned members of the second conference committee appointed to consider the differences between the Senate and the House of Representatives on House File 1583, a bill for an Act relating to compensation and benefits for state employees and nonelected state officials, by providing a cost-of-living salary adjustment for certain state employees, by establishing salary ranges for designated nonelected officials, by setting salaries for members of the judicial branch and the public employment relations board, by prohibiting full-time state employees from receiving per diem in addition to regular compensation for service on committees, boards or commissions or similar state service, by providing for educational leave for state employees, by providing for an increase in the state's share of the cost of medical and health group insurance for state employees, by increasing employer and employee contributions to the Iowa public employees' retirement fund, and making appropriations, respectfully make the following report:

1. That the Senate amendment (H-6851) to House File 1583 be amended as follows:

1. Page 1, line 24, by inserting after the figure "1976," the words "as they exist on April 30, 1976,".

2. Page 1, line 30, by inserting after the word "percent" the words "of salaries as they exist on April 30, 1976" .

3. Page 2, line 11, by striking the word "June" and inserting in lieu thereof the word "April" .

4. Page 4, line 17, by striking the figure "\$21,650" and inserting in lieu thereof the figure "\$23,650" .

5. Page 4, line 20, by striking the figure "\$29,500" and inserting in lieu thereof the figure "\$28,700" .

6. Page 4, line 22, by striking the figure "\$27,600" and inserting in lieu thereof the figure "\$27,700".

7. Page 4, line 23, by striking the figure "\$18,650" and inserting in lieu thereof the figure "\$17,800".

8. Page 4, line 25, by striking the figure "\$34,700" and inserting in lieu thereof the figure "\$32,900".

9. Page 5, line 1, by striking the figure "\$30,400" and inserting in lieu thereof the figure "\$29,100".

10. Page 5, line 8, by striking the figure "\$25,750" and inserting in lieu thereof the figure "\$25,000".

11. Page 5, line 10, by striking the figure "\$19,000" and inserting in lieu thereof the figure "\$20,000".

12. Page 5, line 12, by striking the figure "\$18,050" and inserting in lieu thereof the figure "\$20,000".

13. Page 5, line 24, by striking the figure "\$27,100" and inserting in lieu thereof the figure "\$26,000".

14. Page 5, line 35, by striking the figure "\$34,200" and inserting in lieu thereof the figure "\$33,500".

15. Page 5, line 42, by striking the figure "\$34,700" and inserting in lieu thereof the figure "\$32,000".

16. Page 6, line 2, by striking the figure "\$40,250" and inserting in lieu thereof the figure "\$40,000".

17. Page 6, line 6, by striking the figure "\$10,500" and inserting in lieu thereof the figure "\$10,100".

18. Page 7, by striking lines 15 through 31 and inserting in lieu thereof the following:

- "1. Chief justice of the supreme court.....\$40,000
2. Each justice of the supreme court.....\$39,000
3. Chief justice of the appellate court.....\$37,000
4. Each justice of the appellate court.....\$36,000
5. Each chief judge of a judicial district.....\$34,072
6. Each district court judge except the chief  
judge of a judicial district.....\$33,072
7. Each district associate judge.....\$25,500
8. Each full-time judicial magistrate.....\$25,500

- 9. Each part-time judicial magistrate.....\$ 6,750
- 10. Code editor.....\$20,000
- 11. Court administrator.....\$24,700
- 12. Clerk of the supreme court.....\$21,008
- 13. Each legal assistant to the supreme court.....\$13,130
- 14. Chairperson of the public employment relations board.....\$28,340
- 15. Two members of the public employment relations board, each.....\$26,260"

19. Page 9, line 15 by striking the word "January" and inserting in lieu thereof the words "~~January~~ July".

20. Page 9, line 17 by striking the word "January" and inserting in lieu thereof the word "July".

21. Page 9, by striking lines 18 through 26 and inserting in lieu thereof the following:

"Sec. 19. Chapter ninety-seven B (97B), Code 1975, is amended by adding the following new sections:

NEW SECTION. After review of the general assembly under the provisions of Acts of the Sixty-sixth General Assembly, 1975 Session, chapter fifty (50), section twenty-four (24), it is the intent of the general assembly that the percent of the final five-year average covered wage used in determining monthly benefits be increased by the Sixty-seventh General Assembly, 1977 Session, in accordance with the increase in employer and employee contribution rates under section seventeen (17) of this Act and maintaining the actuarial soundness of the system.

NEW SECTION. It is the intent of the general assembly that any amounts required to fund employer contributions to the system under section ninety-seven B point eleven (97B.11) of the Code for members who are employees of political subdivisions of the state will not be appropriated by the general assembly, but will be included in the budgets of the political subdivisions and paid from funds available to the political subdivisions.

Sec. 20. Acts of the Sixty-sixth General Assembly, 1975 Session, chapter fifty (50), section eighteen (18), subsection six (6), amending section ninety-seven B point forty-nine (97B.49) of the Code, is amended to read as follows:

6. Beginning On January 1, 1976, for each member who retired before January 1, 1976, the amount of regular monthly retirement allowance attributable to membership service and prior service that was payable to the member for December, 1975 is increased by ten percent for the first calendar year or portion of a calendar year the member was retired, and by an additional five percent for each calendar year after the first calendar year the member was retired through the calendar year beginning January 1, 1975. The total increase shall not exceed one hundred percent. There is appropriated from the general fund of the state to the employment security commission from funds not otherwise appropriated an amount sufficient to fund the provisions of this subsection.

The benefit increases granted to members retired under the system on January 1, 1976 shall be granted only on January 1, 1976 and shall not be further increased for any year in which the member was retired after the calendar year beginning January 1, 1975.

Sec. 21. The provisions of section twenty (20) of this Act shall be retroactive to January 1, 1976."

ON THE PART OF THE SENATE:

Eugene M. Hill, Chair  
Lowell L. Junkins  
Earl M. Willits  
Elizabeth Shaw  
Leonard C. Andersen

ON THE PART OF THE HOUSE:

John B. Brunow, Chair  
Donald D. Avenson  
Thomas J. Jochum  
Henry C. Wulff  
Lillian McElroy

FILED  
MAY 26, 1976

*House adopted 5/27/76 (p. 3245)*

## HOUSE FILE 1583

## AN ACT

RELATING TO COMPENSATION AND BENEFITS FOR STATE EMPLOYEES AND NONELECTED STATE OFFICIALS, BY PROVIDING A COST-OF-LIVING SALARY ADJUSTMENT FOR CERTAIN STATE EMPLOYEES, BY ESTABLISHING SALARY RANGES FOR DESIGNATED NONELECTED OFFICIALS, BY SETTING SALARIES FOR MEMBERS OF THE JUDICIAL BRANCH AND THE PUBLIC EMPLOYMENT RELATIONS BOARD, BY PROHIBITING FULL-TIME STATE EMPLOYEES FROM RECEIVING PER DIEM IN ADDITION TO REGULAR COMPENSATION FOR SERVICE ON COMMITTEES, BOARDS OR COMMISSIONS OR SIMILAR STATE SERVICE, BY PROVIDING FOR EDUCATIONAL LEAVE FOR STATE EMPLOYEES, BY INCREASING EMPLOYER AND EMPLOYEE CONTRIBUTIONS TO THE IOWA PUBLIC EMPLOYEES' RETIREMENT FUND, AND MAKING APPROPRIATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. There is created a "salary adjustment fund" to be used to segregate funds appropriated by the general assembly to be distributed to various state departments to fund certain salary increases for designated state employees. The distribution of funds from the salary adjustment fund shall be subject to the approval of the governor and the state comptroller.

Sec. 2. There is appropriated from the general fund of the state to supplement other funds appropriated for salaries, support, maintenance, equipment and miscellaneous purposes by the general assembly to the state board of regents and the institutions enumerated in subsection three (3) of this section for the fiscal year beginning July 1, 1976, and ending June 30, 1977:

1. Funds as necessary to finance an average base salary increase of five percent of the base salaries of the faculty members paid during the fiscal year beginning July 1, 1975, and ending June 30, 1976, as they exist on April 30, 1976,

rounded to the nearest dollar amount divisible by the number of payrolls paid annually to such persons to be allocated to faculty members at the discretion of the state board of regents.

2. Funds as necessary to finance a mandatory cost-of-living increase of five percent of salaries as they exist on April 30, 1976 rounded to the nearest dollar divisible by the number of payrolls paid annually for professional and scientific personnel and for all employees under the state board of regents merit system except board office employees. However, the mandatory cost-of-living increase given an employee shall equal one-half of that provided under the provisions of this subsection if the salary of the employee is in excess of the pay grade for the classification to which the employee is assigned.

3. The institutions for which supplemental funds are appropriated and the amounts necessary are:

INSTITUTION	APPROPRIATION
State university of Iowa	\$2,945,400
State sanatorium	97,800
Hospital school	96,000
Psychopathic hospital	167,900
Hygienic laboratory	61,200
University hospitals	444,700
Iowa state university of science and technology	2,482,600
Experimental station	318,200
Cooperative extension service	378,100
University of northern Iowa	931,400
School for the deaf	100,900
Iowa braille and sight- saving school	54,700

Sec. 3. The salary schedule of the merit system and the executive council exempt pay plan, provided for in section nineteen A point nine (19A.9), subsection two (2), of the Code, as they exist on April 30, 1976, shall be increased by five percent rounded to the nearest dollar amount divisible

by twenty-six to provide for a cost-of-living adjustment. All salaries of persons who are exempt from chapter nineteen A (19A) of the Code and who are included in the state comptroller's central payroll system and state board of regents office employees shall receive a like increase under this section consistent with appropriations provided by the general assembly except members of the general assembly, board members and commission members, persons whose salaries are set by the general assembly, persons whose salaries are set by the governor pursuant to sections nine (9) through eleven (11) of this Act, persons whose salaries are set by the governor or by an appointing authority for which funds have been appropriated for a like cost-of-living increase, employees designated under section nineteen A point three (19A.3), subsection six (6), of the Code and employees under the state board of regents merit system.

Sec. 4. There is appropriated from the general fund of the state to the salary adjustment fund, created by this Act, the following amount for the fiscal year beginning July 1, 1976, and ending June 30, 1977, or so much thereof as may be necessary, to be distributed to each department to supplement funds appropriated to the department in order to implement the cost-of-living increase provided in section three (3) of this Act: \$6,900,000.

Sec. 5. There is appropriated from the road use tax fund to the state department of transportation, for the fiscal year beginning July 1, 1976, and ending June 30, 1977, the following amount or so much thereof as necessary to pay to employees of the state department of transportation who are eligible to be paid from the road use tax fund and who are eligible to receive the cost-of-living increase provided for in section three (3) of this Act: \$222,000.

Sec. 6. There is appropriated from the primary road fund to the state department of transportation, for the fiscal year beginning July 1, 1976, and ending June 30, 1977, the following amount or so much thereof as necessary to pay to the employees of the state department of transportation who

are eligible to be paid from prorated primary road funds as provided in section three hundred seven point twenty-eight (307.28) of the Code and who are eligible to receive the cost-of-living increase provided for in section three (3) of this Act: \$2,246,000.

Sec. 7. Funds appropriated by section four (4) of this Act shall relate to salaries supported from general fund appropriations and shall not be construed to replace revolving, federal, trust or special funds where applicable.

Sec. 8. To departmental revolving, trust or special funds, except the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental authorization is provided unless otherwise provided, in an amount necessary to fund the salary adjustments provided in section three (3) of this Act.

Sec. 9. The governor may establish a salary for appointed nonelected persons in the executive branch of government holding a position enumerated in section ten (10) of this Act within the range provided for the position by section ten (10) of this Act by considering among other things, whether the person receiving the salary is temporary or permanent, or acting full or part time, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, the availability of qualified candidates for the position, and subordinates' salaries.

The governor in establishing salaries as provided in sections nine (9) and ten (10) of this Act shall take into consideration other employee benefits which may be provided for an individual including but not limited to housing.

The director of the commission for the blind and the secretary of the state fair board may be furnished housing in addition to their salaries.

Sec. 10. The following annual salary ranges shall be in effect for the fiscal year beginning July 1, 1976 and ending June 30, 1977 for the positions specified and for each fiscal year after the fiscal year ending June 30, 1977 the salary

range shall be the same as the range specified for the fiscal year beginning July 1, 1976 unless otherwise specified by the general assembly. The governor shall specify the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for such purposes:

	Range for <u>1976-77</u>
1. COMMISSION ON AGING.	
Salary of executive director	\$14,000 to \$19,000
2. IOWA STATE ARTS COUNCIL.	
Salary of the director	\$17,000 to \$21,950
3. DEPARTMENT OF BANKING.	
Salary of the superintendent of banking	\$20,000 to \$28,750
4. IOWA BEER AND LIQUOR CONTROL DEPARTMENT.	
Salary of the director	\$18,000 to \$27,600
5. COMMISSION FOR THE BLIND.	
Salary of the director	\$18,000 to \$27,600
6. IOWA CIVIL RIGHTS COMMISSION.	
Salary of the executive secretary	\$18,000 to \$23,650
7. IOWA STATE COMMERCE COMMISSION.	
a. Salary of the chairman of the Iowa state commerce commission	\$22,500 to \$28,700
b. Salary of the members of the Iowa state commerce commission	\$22,500 to \$27,700
c. Salary of the executive secretary	\$14,000 to \$17,800
8. OFFICE OF STATE COMPTROLLER.	
Salary of the state comptroller	\$25,000 to \$32,900
9. STATE CONSERVATION COMMISSION.	
Salary of the director	\$23,400 to \$27,600
10. IOWA CRIME COMMISSION.	
Salary of the executive director	\$17,800 to \$21,950
11. IOWA DEVELOPMENT COMMISSION.	
Salary of the director	\$23,400 to \$28,750
12. DRUG ABUSE AUTHORITY.	
Salary of the director	\$16,000 to \$21,350
13. EDUCATIONAL RADIO AND TELEVISION	

FACILITY BOARD.	
Salary of the director	\$20,000 to \$27,600
14. COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED.	
Salary of the executive secretary	\$14,000 to \$19,000
15. EMPLOYMENT SECURITY COMMISSION.	
Salary of each commissioner	\$18,000 to \$23,000
16. ENERGY POLICY COUNCIL.	
Salary of the director	\$18,000 to \$25,300
17. DEPARTMENT OF ENVIRONMENTAL QUALITY.	
Salary of the executive director	\$20,000 to \$27,600
18. STATE FAIR BOARD.	
Salary of the secretary	\$16,200 to \$19,650
19. DEPARTMENT OF GENERAL SERVICES.	
Salary of the director	\$23,400 to \$27,600
20. OFFICE OF STATE GEOLOGIST.	
Salary of the state geologist	\$22,000 to \$29,100
21. STATE DEPARTMENT OF HEALTH.	
Salary of the commissioner of health	\$23,400 to \$28,750
22. HIGHER EDUCATION FACILITIES COMMISSION.	
Salary of the executive director	\$18,500 to \$20,200
23. STATE HISTORICAL DEPARTMENT.	
a. Salary of the director of historical society	\$16,000 to \$25,000
b. Salary of the director of museum and archives	\$16,000 to \$20,000
c. Salary of the director of historical preservation	\$14,400 to \$20,000
24. OFFICE OF THE INDUSTRIAL COMMISSIONER.	
Salary of the industrial commissioner	\$18,000 to \$25,300
25. INSURANCE DEPARTMENT OF IOWA.	
Salary of the commissioner of insurance	\$23,400 to \$28,350
26. BUREAU OF LABOR.	
Salary of the labor commissioner	\$18,900 to \$25,300
27. IOWA LAW ENFORCEMENT ACADEMY.	
Salary of the director	\$18,000 to \$24,800
28. STATE LIBRARY COMMISSION.	

Salary of the state librarian	\$17,000 to \$21,350
29. IOWA MERIT EMPLOYMENT COMMISSION.	
Salary of the director	\$23,400 to \$26,000
30. IOWA NATURAL RESOURCES COUNCIL.	
Salary of the director	\$17,000 to \$21,850
31. PAROLE BOARD.	
Salary of each member	\$ 9,000 to \$10,700
32. OFFICE FOR PLANNING AND PROGRAMMING.	
Salary of the director	\$23,400 to \$26,500
33. DEPARTMENT OF PUBLIC DEFENSE.	
Salary of the director of civil defense	\$15,500 to \$19,950
34. DEPARTMENT OF PUBLIC INSTRUCTION.	
Salary of the superintendent of public instruction	\$28,000 to \$33,500
35. DEPARTMENT OF PUBLIC SAFETY.	
Salary of the commissioner of public safety	\$23,400 to \$28,900
36. REAL ESTATE COMMISSION.	
Salary of the director	\$15,000 to \$17,800
37. BOARD OF REGENTS.	
Salary of executive secretary	\$23,400 to \$32,000
38. DEPARTMENT OF REVENUE.	
Salary of the director of revenue	\$22,000 to \$31,100
39. DEPARTMENT OF SOCIAL SERVICES.	
Salary of the commissioner of social services	\$24,000 to \$35,650
40. DEPARTMENT OF SOIL CONSERVATION.	
Salary of the director	\$18,200 to \$23,000
41. DEPARTMENT OF TRANSPORTATION.	
a. Salary of the director of transportation	\$28,750 to \$40,000
b. Salary of each member of the transportation regulation board	\$17,800 to \$25,300
c. Salary of each member of the transportation commission	\$ 9,000 to \$10,100

Sec. 11. Notwithstanding any laws of this state, the provisions of sections nine (9) and ten (10) of this Act shall

govern for the fiscal year 1976-1977 and for each fiscal year after the fiscal year ending June 30, 1977 unless otherwise specified by the general assembly. The salary rates established by the governor under sections nine (9) and ten (10) of this Act for the persons indicated shall be the total salary paid to the persons for whom established. Any salary rates or adjustments to salaries provided for by sections one (1) through eight (8) of this Act shall not apply to the positions specified in sections nine (9) and ten (10) of this Act, however funds appropriated for salaries, salary increases or adjustments to salaries by this or any other Act of the general assembly may be expended to fund salaries established pursuant to sections nine (9) and ten (10) of this Act if funds appropriated to the agencies represented by or employing the persons holding the positions specified in sections nine (9) and ten (10) of this Act are insufficient to pay salaries provided for in sections nine (9) and ten (10) of this Act.

Sec. 12. The governor shall report to the legislative council the salary rates established pursuant to the provisions of sections nine (9) through eleven (11) of this Act.

Sec. 13. The salary rates established in this section shall be in effect for the fiscal year beginning July 1, 1976 and ending June 30, 1977 and for each fiscal year after the fiscal year ending June 30, 1977 the rate shall be the same as the rate established by this section for the fiscal year beginning July 1, 1976 unless otherwise specified by the general assembly. Persons receiving the salary rates established by this section shall not receive any salary adjustments pursuant to sections one (1) through eight (8) of this Act and if this Act conflicts with any other provisions of law, this Act shall govern for the fiscal year beginning July 1, 1976 and ending June 30, 1977 and for each fiscal year after the fiscal year ending June 30, 1977 unless otherwise specified by the general assembly. Salaries provided for in this section shall be paid from funds appropriated to the agency which the person represents or for which the person is employed, however if the funds of the agency which

have been appropriated for salaries are insufficient to pay the salaries fixed by this section because of increases in such salaries, funds may be allocated from funds appropriated by the general assembly for salary adjustment purposes. In addition, if federal funds are available for any position provided for in this section, such federal funds may be expended if the combined federal and state funds do not exceed the rates provided for in this section.

The following annual salary rates shall be paid to the persons holding the positions indicated in the manner provided by this section:

- 1. Chief justice of the supreme court.....\$40,000
- 2. Each justice of the supreme court.....\$39,000
- 3. Chief justice of the appellate court.....\$37,000
- 4. Each justice of the appellate court.....\$36,000
- 5. Each chief judge of a judicial district.....\$34,072
- 6. Each district court judge except the chief judge of a judicial district.....\$33,072
- 7. Each district associate judge.....\$25,500
- 8. Each full-time judicial magistrate.....\$25,500
- 9. Each part-time judicial magistrate.....\$ 6,750
- 10. Code editor.....\$20,000
- 11. Court administrator.....\$24,700
- 12. Clerk of the supreme court.....\$21,008
- 13. Each legal assistant to the supreme court.....\$13,130
- 14. Chairperson of the public employment relations board.....\$28,340
- 15. Two members of the public employment relations board, each.....\$26,260

Sec. 14. All federal grants to and the federal receipts of the agencies affected by the provisions of this Act which are received and may be expended for purposes of this Act, are appropriated for such purposes and as set forth in such federal grants or receipts.

Sec. 15. Section seventy-nine point one (79.1), Code 1975, as amended by Acts of the Sixty-sixth General Assembly, 1975 Session, chapter ninety (90), section fourteen (14), is amended

by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. The head of any department, agency, or commission may grant an educational leave to employees for whom the head of the department, agency, or commission is responsible and funds appropriated by the general assembly may be used for such purposes. The head of such department, agency, or commission shall notify the legislative council of all educational leaves granted within fifteen days of the granting of the educational leave. If the head of a department, agency or commission fails to notify the legislative council of an educational leave the expenditure of funds appropriated by the general assembly for the educational leave shall not be allowed.

Sec. 16. Section seventy-nine point one (79.1), unnumbered paragraph one (1), Code 1975, as amended by Acts of the Sixty-sixth General Assembly, 1975 Session, chapter ninety (90), section fourteen (14), is amended to read as follows:

Salaries specifically provided for in an appropriation Act of the general assembly shall be in lieu of existing statutory salaries, for the positions provided for in any such Act, and all salaries, including longevity where applicable by express provision in the Code, shall be paid according to the provisions of this Act Acts of the Sixty-sixth General Assembly, 1975 Session, chapter ninety (90), and shall be in full compensation of all services, except as otherwise expressly provided including any service on committees, boards, commissions or similar duty for Iowa government, except for members of the general assembly. All employees of the state including highway maintenance employees of the state department of transportation shall earn two weeks' vacation per year during the first year of employment and through the fourth year of employment, and three weeks' vacation per year during the fifth and through the eleventh year of employment, and four weeks' vacation per year during the twelfth year and all subsequent years of employment, with pay. One week vacation shall be equal to the number of hours in the employee's normal work week. Vacation allowances shall

be accrued according to the provisions of ~~this Act~~ Acts of the Sixty-sixth General Assembly, 1975 Session, chapter ninety (90), as provided by the rules of the Iowa merit employment department. Said vacations shall be granted at the discretion and convenience of the head of the department, agency or commission, except that in no case may an employee be granted vacation in excess of the amount earned by ~~him~~ the employee. In the event that the employment of an employee of the state is terminated the provisions of ~~this Act~~ Acts of the Sixty-sixth General Assembly, 1975 Session, chapter ninety (90), relating to such termination shall apply.

Sec. 17. Section ninety-seven B point eleven (97B.11), Code 1975, as amended by Acts of the Sixty-sixth General Assembly, 1975 Session, chapter fifty (50), section three (3), is amended to read as follows:

97B.11 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE. Each employer shall deduct from the wages of each member of the system a contribution in the amount of three and ~~one-half~~ six-tenths percent of the covered wages paid by the employer until the first of the month after the member's seventieth birthday or ~~his~~ the member's termination or retirement from employment, whichever is earlier. The contributions of the employer shall be in the amount of three and one-half percent of the covered wages of the member for service through December 31, 1975, and in the amount of ~~four-and-seventy-five~~ five and twenty-five hundredths percent of the covered wages of the member for service commencing ~~January~~ July 1, 1976 1977.

Sec. 18. The provisions of section seventeen (17) of this Act shall become effective July 1, 1977.

Sec. 19. Chapter ninety-seven B (97B), Code 1975, is amended by adding the following new sections:

NEW SECTION. After review of the general assembly under the provisions of Acts of the Sixty-sixth General Assembly, 1975 Session, chapter fifty (50), section twenty-four (24), it is the intent of the general assembly that the percent of the final five-year average covered wage used in determining monthly benefits be increased by the Sixty-seventh General

Assembly, 1977 Session, in accordance with the increase in employer and employee contribution rates under section seventeen (17) of this Act and maintaining the actuarial soundness of the system.

NEW SECTION. It is the intent of the general assembly that any amounts required to fund employer contributions to the system under section ninety-seven B point eleven (97B.11) of the Code for members who are employees of political subdivisions of the state will not be appropriated by the general assembly, but will be included in the budgets of the political subdivisions and paid from funds available to the political subdivisions.

Sec. 20. Acts of the Sixty-sixth General Assembly, 1975 Session, chapter fifty (50), section eighteen (18), subsection six (6), amending section ninety-seven B point forty-nine (97B.49) of the Code, is amended to read as follows:

6. Beginning On January 1, 1976, for each member who retired before January 1, 1976, the amount of regular monthly retirement allowance attributable to membership service and prior service that was payable to the member for December, 1975 is increased by ten percent for the first calendar year or portion of a calendar year the member was retired, and by an additional five percent for each calendar year after the first calendar year the member was retired through the calendar year beginning January 1, 1975. The total increase shall not exceed one hundred percent. There is appropriated from the general fund of the state to the employment security commission from funds not otherwise appropriated an amount sufficient to fund the provisions of this subsection.

The benefit increases granted to members retired under the system on January 1, 1976 shall be granted only on January 1, 1976 and shall not be further increased for any year in which the member was retired after the calendar year beginning January 1, 1975.

Sec. 21. The provisions of section twenty (20) of this Act shall be retroactive to January 1, 1976.

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DALE M. COCHRAN  
Speaker of the House

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ARTHUR A. NEU  
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 1583, Sixty-sixth General Assembly.

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DAVID L. WRAY  
Chief Clerk of the House

Approved June 20, 1976

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ROBERT D. RAY  
Governor