

FILED APR 25 1973
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By COMMITTEE ON HUMAN AND
INDUSTRIAL RELATIONS

Passed Senate, Date 5-21-73 (1343) Passed House, Date 6-8-73 (1806)
Vote: Ayes 31 Nays 0 Vote: Ayes 90 Nays 1
Approved 6-19-73

A BILL FOR

1 An Act relating to holidays for state employees.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

3 Section 1. Chapter thirty-three (33), Code 1973, is
4 amended by adding the following new section:

5 NEW SECTION. PAID HOLIDAYS. State employees are granted,
6 except as provided in unnumbered paragraph three (3) of this
7 section, the following holidays off from employment with pay:

- 8 1. New Years Day, January 1.
- 9 2. Washington's Birthday, the third Monday in February.
- 10 3. Memorial Day, the last Monday in May.
- 11 4. Independence Day, July 4.
- 12 5. Labor Day, the first Monday in September.
- 13 6. Thanksgiving Day, the fourth Thursday in November.
- 14 7. Friday after Thanksgiving, the Friday following Thanks-
15 giving Day.
- 16 8. Christmas Day, December 25.
- 17 9. Two other holidays, each to be designated annually
18 by the executive council.

19 The executive council may designate days off from employ-
20 ment with pay in addition to those enumerated in this section
21 for state employees at its discretion.

22 If a holiday enumerated in this section falls on Saturday,
23 the preceding Friday shall be granted and if a holiday
24 enumerated in this section falls on Sunday, the following
25 Monday shall be granted. In those cases, where by nature

1 of the employment a state employee must be required to work
2 on a holiday the provisions of unnumbered paragraph one (1)
3 of this section shall not apply, however he shall be compen-
4 sated by an alternative day off from employment with pay.

5 No holiday granted to a state employee by this section
6 can be considered as vacation time and shall not be included
7 in the amount of vacation to which a state employee is
8 entitled.

9 EXPLANATION

10 This bill provides for 8 specific paid holidays off work
11 for state employees and allows for two other holidays
12 designated by the executive council. If an employee is
13 required to work on one of the holidays he shall be granted
14 an alternative day off work.

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