

SENATE FILE 495

By COMMITTEE ON HUMAN AND INDUSTRIAL RELATIONS

FILED APR 17 1973

Passed Senate, Date 4-25-73 (1000) Passed House, Date 5-18-73 (1445)

Vote: Ayes 42 Nays 2 Vote: Ayes 67 Nays 23

Approved 6-13-73
motion to reconsider filed 5/21 (1452) w d. 5/24

A BILL FOR

1 An Act relating to workmen's compensation.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section eighty-five point one (85.1), subsec-
2 tion one (1), Code 1973, is amended to read as follows:

3 1. Any household-or-domestic-servant person engaged in
4 any type of service in or about a private dwelling except
5 that after July 1, 1975, this chapter shall apply to such
6 persons who earn two hundred dollars or more from such em-
7 ployer for whom employed at the time of the injury in any
8 calendar quarter, provided said person is not a regular mem-
9 ber of the household.

10 Sec. 2. Section eighty-five point one (85.1), subsection
11 two (2), Code 1973, is amended to read as follows:

12 2. Persons whose employment is purely casual and not for
13 the purpose of the employer's trade or business, except that
14 after July 1, 1975, this chapter shall apply to such employees
15 who earn two hundred dollars or more from such employer for
16 whom employed at the time of the injury in any calendar
17 quarter.

18 Sec. 3. Section eighty-five point one (85.1), subsection
19 three (3), Code 1973, is amended to read as follows:

20 3. Persons engaged in agriculture, insofar as injuries
21 shall be incurred by employees while engaged in agricultural
22 pursuits or any operations immediately connected therewith,
23 whether on or off the premises of the employer, except that
24 commencing January 1, 1974, this chapter shall apply to such
25 persons if at the time of injury such person is employed by
26 an employer:

27 a. Whose total cash payments to one or more such persons
28 amounted to two thousand five hundred dollars or more during
29 the preceding calendar year, or

30 b. Who employs at least one such person regularly. A
31 person shall not be deemed regularly employed unless it is
32 the intention of the employer and employee that the term of
33 employment is for an indefinite period or for a definite
34 period of one year or more and for forty hours or more per
35 week.

1 Sec. 4. Section eighty-five point twenty-six (85.26),
2 Code 1973, is amended to read as follows:

3 85.26 LIMITATION OF ACTIONS. No original proceedings
4 for compensation shall be maintained in any case unless such
5 proceedings shall be commenced within two years from the date
6 of the injury causing such death or disability for which com-
7 ~~penation-is~~ benefits are claimed.

8 No claim or proceedings for benefits shall be maintained
9 by any person other than the injured employee, his dependent
10 or his legal representative, if entitled to benefits.

11 Sec. 5. Section eighty-five point twenty-seven (85.27),
12 unnumbered paragraph one (1), Code 1973, is amended to read
13 as follows:

14 The employer, with notice or knowledge of injury, shall
15 furnish reasonable surgical, medical, osteopathic, chiroprac-
16 tic, podiatric, physical rehabilitation, nursing, ambulance,
17 and hospital services and supplies therefor. The employer
18 shall also furnish reasonable and necessary crutches,
19 artificial members and appliances but shall not be required
20 to furnish more than one permanent prosthetic device. The
21 ~~total-amount-which-may-be-allowed-for-medical,-surgical,-and~~
22 ~~hospital-services-and-supplies,-services-of-special-nurses,~~
23 ~~one-set-of-prosthetic-devices,-and-ambulance-charges,-shall~~
24 ~~be-unlimited.--However,-if-the-aggregate-thereof-exceeds~~
25 ~~seventy-five-hundred-dollars,-application-for-the-allowance~~
26 ~~of-such-additional-amounts-shall-be-made-to-the-commissioner~~
27 ~~by-the-claimant,-and-the-commissioner-may,-upon-reasonable~~
28 ~~proof-being-furnished-of-real-necessity-therefor,-allow-and~~
29 ~~order-payment-for-additional-surgical,-medical,-osteopathic,~~
30 ~~chiropractic,-podiatric,-nursing-and-hospital-services-and~~
31 ~~supplies,-and-no-statutory-period-of-limitation-shall-be-ap-~~
32 ~~plicable-thereto.~~

33 Sec. 6. Section eighty-five point thirty-one (85.31),
34 subsection one (1), Code 1973, is amended to read as follows:

35 1. When death results from the injury, the employer shall

1 pay the dependents who were wholly dependent on the earnings
2 of the employee for support at the time of his injury, dur-
3 ing their lifetime, compensation upon the basis of ~~sixty-six~~
4 ~~and-two-thirds~~ eighty percent per week of the employee's
5 average weekly spendable earnings, ~~payable-in-three-hundred~~
6 ~~equal-weekly-installments~~ commencing from the date of his
7 ~~injury,-but-not-to~~ death as follows:

8 a. To the widow or widower for life or until remarriage,
9 provided that upon remarriage two years' benefits shall be
10 paid to the widow or widower in a lump sum, if there are no
11 children entitled to benefits.

12 b. To any child of the deceased until the child shall
13 reach the age of eighteen, provided that a child beyond eigh-
14 teen years of age shall receive benefits to the age of twenty-
15 five if actually dependent, and the fact that a child is under
16 twenty-five years of age and is enrolled as a full-time stu-
17 dent in any accredited educational institution shall be a prima
18 facie showing of actual dependency.

19 c. To any child who was physically or mentally incapaci-
20 tated from earning at the time of the injury causing death
21 for the duration of the incapacity from earning.

22 d. To all other dependents as defined in section eighty-
23 five point forty-four (85.44) of the Code for the duration
24 of the incapacity from earning.

25 The weekly benefit amount shall not exceed a weekly bene-
26 fit amount, rounded to the nearest dollar, equal to ~~forty-~~
27 ~~six~~ sixty-six and two-thirds percent of the state average
28 weekly wage paid employees as determined by the Iowa employment
29 security commission under the provisions of section 96.3 and
30 in effect at the time of the injury; provided, that as of
31 July 1, 1975; July 1, 1977; July 1, 1979; and July 1, 1981,
32 the maximum weekly benefit amount rounded to the nearest dol-
33 lar shall be increased so that it shall equal one hundred
34 percent, one hundred thirty-three and one-third percent, one
35 hundred sixty-six and two-thirds percent and two hundred per-

1 cent, respectively, of the state average weekly wage as de-
2 termined above; provided further, that such weekly compensa-
3 tion shall not be less than eighteen dollars per week, except
4 if at the time of his injury his earnings are less than eigh-
5 teen dollars per week, then the weekly compensation shall
6 be a sum equal to the full amount of his weekly earnings.
7 Such compensation shall be in addition to the benefits pro-
8 vided by sections 85.27 and 85.28.

9 Sec. 7. Section eighty-five point thirty-three (85.33),
10 Code 1973, is amended to read as follows:

11 85.33 TEMPORARY DISABILITY. The employer shall pay to
12 the employee for injury producing temporary disability and
13 beginning upon the eighth day thereof, weekly compensation
14 benefit payments for ~~a period not exceeding three hundred~~
15 weeks the period of his disability, including the periodical
16 increase in cases to which section 85.32 applies.

17 Sec. 8. Section eighty-five point thirty-four (85.34),
18 subsection one (1), Code 1973, is amended to read as follows:

19 1. HEALING PERIOD. If an employee has suffered a per-
20 sonal injury causing permanent partial disability for which
21 compensation is payable as provided in subsection 2 of this
22 section, the employer shall pay to the employee compensation
23 for a healing period, as provided in section 85.37, begin-
24 ning on the date of the injury, ~~which shall be not more than~~
25 ~~thirty percent of the period during which weekly compensation~~
26 ~~is required to be paid for the permanent partial disability~~
27 ~~under the provisions of this section. In the unusual case~~
28 ~~where it appears, upon competent medical evidence, that the~~
29 ~~actual healing period will substantially exceed the maximum~~
30 ~~established above, the commissioner may, upon application~~
31 ~~of the claimant, extend the healing period for such time as~~
32 ~~is necessary but not beyond a total of sixty percent for both~~
33 ~~the original healing period and such extended period. However,~~
34 ~~in no event shall such payments for a healing period be made~~
35 ~~for a period longer than the actual time the employee is in~~

1 ~~capacitated-from-work-because-of-such-injury~~ and until he
2 has returned to work or competent medical evidence indicates
3 that recuperation from said injury has been accomplished,
4 whichever comes first.

5 Sec. 9. Section eighty-five point thirty-four (85.34),
6 subsection two (2), unnumbered paragraph one (1), Code 1973,
7 is amended to read as follows:

8 Compensation for permanent partial disability shall begin
9 at the termination of the healing period provided in subsec-
10 tion 1 hereof. Such compensation shall be in addition to
11 the benefits provided by sections 85.27 and 85.28. Such com-
12 pensation shall be based upon the extent of such disability
13 and upon the basis of ~~sixty-six-and-two-thirds~~ eighty per-
14 cent per week of the employee's average weekly spendable
15 earnings, but not more than a weekly benefit amount, rounded
16 to the nearest dollar, equal to ~~forty-six~~ sixty-one and one-
17 third percent of the state average weekly wage paid employees
18 as determined by the Iowa employment security commission under
19 the provisions of section 96.3 and in effect at the time of
20 the injury, provided that as of July 1, 1975; July 1, 1977;
21 July 1, 1979; and July 1, 1981, the maximum weekly benefit
22 amount rounded to the nearest dollar shall be increased so
23 that it shall equal ninety-two percent, one hundred and twenty-
24 two and two-thirds percent, one hundred fifty-three and one-
25 third percent, and one hundred eighty-four percent,
26 respectively, of the state average weekly wage as determined
27 above; provided that no employee shall receive as compensation
28 less than eighteen dollars per week, except if at the time
29 of his injury his earnings are less than eighteen dollars
30 per week, then the weekly compensation shall be a sum equal
31 to the full amount of his weekly earnings; and for all cases
32 of permanent partial disability such compensation shall be
33 paid as follows:

34 Sec. 10. Section eighty-five point thirty-four (85.34),
35 subsection three (3), unnumbered paragraph one (1), Code 1973,

1 is amended to read as follows:

2 Compensation for an injury causing permanent total dis-
3 ability shall be upon the basis of ~~sixty-six-and-two-thirds~~
4 eighty percent per week of the employee's average weekly
5 spendable earnings, but not more than a weekly benefit amount,
6 rounded to the nearest dollar, equal to ~~forty-six~~ sixty-six
7 and two-thirds percent of the state average weekly wage paid
8 employees as determined by the Iowa employment security
9 commission under the provisions of section 96.3 and in effect
10 at the time of the injury provided that ~~no~~ as of July 1, 1975;
11 July 1, 1977; July 1, 1979; and July 1, 1981, the maximum
12 weekly benefit amount rounded to the nearest dollar shall
13 be increased so that it shall equal one hundred percent, one
14 hundred thirty-three and one-third percent, one hundred sixty-
15 six and two-thirds percent and two hundred percent,
16 respectively, of the state average weekly wage as determined
17 above. No employee shall receive as compensation less than
18 eighteen dollars per week, except if at the time of his injury
19 his earnings are less than eighteen dollars per week, then
20 the weekly compensation shall be a sum equal to the full
21 amount of his weekly earnings; said weekly compensation shall
22 be payable during the period of his disability ~~for-a-period~~
23 ~~of-time-not-to-exceed-five-hundred-weeks.~~

24 Sec. 11. Section eighty-five point thirty-four (85.34),
25 subsection three (3), unnumbered paragraph two (2), Code 1973,
26 is amended to read as follows:

27 ~~In-no-case-shall-the-weekly-compensation-payments-exceed~~
28 ~~the-amount-determined-by-dividing-the-total-number-of-weeks~~
29 ~~into-the-maximum-total-compensation-stated-herein.~~ Such
30 compensation shall be in addition to the benefits provided
31 in sections 85.27 and 85.28. No compensation shall be payable
32 under this subsection for any injury for which compensation
33 is payable under subsection 2 of this section. In the event
34 compensation has been paid to any person under any provision
35 of this chapter or chapter 85A for the same injury producing

1 a total permanent disability, any such amounts so paid shall
2 be deducted from the total amount of compensation payable
3 for such permanent total disability.

4 Sec. 12. Section eighty-five point thirty-six (85.36),
5 Code 1973, is amended by striking the section and inserting
6 in lieu thereof the following:

7 85.36 BASIS OF COMPENSATION. The basis of compensation
8 shall be the weekly earnings of the injured employee at the
9 time of the injury. Weekly earnings means gross salary,
10 wages, or earnings of an employee to which such employee would
11 have been entitled had he worked the customary hours for the
12 full pay period in which he was injured, as regularly required
13 by his employer for the work or employment for which he was
14 employed, computed or determined as follows and then rounded
15 to the nearest dollar:

16 1. In the case of an employee who is paid on a weekly
17 pay period basis, the weekly gross earnings.

18 2. In the case of an employee who is paid on a biweekly
19 pay period basis, one-half of the biweekly gross earnings.

20 3. In the case of an employee who is paid on a semimonthly
21 pay period basis, the semimonthly gross earnings multiplied
22 by twenty-four and subsequently divided by fifty-two.

23 4. In the case of an employee who is paid on a monthly
24 pay period basis, the monthly gross earnings multiplied by
25 twelve and subsequently divided by fifty-two.

26 5. In the case of an employee who is paid on a yearly
27 pay period basis, the weekly earnings shall be the yearly
28 earnings divided by fifty-two.

29 6. In the case of an employee who is paid on a daily,
30 or hourly basis, or by the output of the employee, the weekly
31 earnings shall be computed by dividing by thirteen the earn-
32 ings, not including overtime or premium pay, of said employee
33 earned in the employ of the employer in the last completed
34 period of thirteen consecutive calendar weeks immediately
35 preceding the injury.

1 7. In the case of an employee who has been in the employ
2 of the employer less than thirteen calendar weeks immediately
3 preceding the injury, his weekly earnings shall be computed
4 under subsection six (6) of this section, taking the earnings,
5 not including overtime or premium pay, for such purpose to
6 be the amount he would have earned had he been so employed
7 by the employer the full thirteen calendar weeks immediately
8 preceding the injury and had worked, when work was available
9 to other employees in a similar occupation.

10 8. If at the time of the injury the hourly earnings have
11 not been fixed or cannot be ascertained, the earnings for
12 the purpose of calculating compensation shall be taken to
13 be the usual earnings for similar services where such ser-
14 vices are rendered by paid employees.

15 9. In occupations which are exclusively seasonal and
16 therefore cannot be carried on throughout the year, the weekly
17 earnings shall be taken to be one-fiftieth of the total earn-
18 ings which the employee has earned from all occupations dur-
19 ing the twelve calendar months immediately preceding the in-
20 jury.

21 10. In the case of an employee who earns either no wages
22 or less than the usual weekly earnings of the regular full-
23 time adult laborer in the line of industry in that locality,
24 the earnings shall be taken to be the average weekly wages
25 of the average wage earner in that particular kind or class
26 of work. If information of that kind is not obtainable, then
27 the class most kindred or similar in the same general employ-
28 ment in the same neighborhood shall be used.

29 a. In computing the compensation to be allowed a volun-
30 teer fireman, his earnings as a fireman shall be disregarded
31 and he shall be paid the maximum compensation allowable under
32 the workmen's compensation law.

33 b. If the employee was an apprentice or trainee when in-
34 jured, and it is established under normal conditions his earn-
35 ings should be expected to increase during the period of dis-

1 ability, that fact may be considered in computing his weekly
2 earnings.

3 c. In computing the compensation to be paid to any employee
4 who, before the accident for which he claims compensation,
5 was disabled and drawing compensation under the provisions
6 of this chapter, the compensation for each subsequent injury
7 shall be apportioned according to the proportion of disability
8 caused by the respective injuries which he shall have suffered.

9 d. This subsection shall not apply to compensable injuries
10 arising under the second injury compensation Act.

11 Sec. 13. Section eighty-five point thirty-seven (85.37),
12 Code 1973, is amended to read as follows:

13 85.37 COMPENSATION SCHEDULE. In all cases where an em-
14 ployee receives a personal injury causing temporary disability,
15 or causing a permanent partial disability for which compensa-
16 tion is payable during a healing period, compensation for
17 such temporary disability or for such healing period shall
18 be upon the basis provided herein. The weekly benefit amount
19 payable to any employee for any one week shall be upon the
20 basis of eighty percent of the employee's weekly spendable
21 earnings, but shall not exceed an amount, rounded to the
22 nearest dollar, equal to ~~fifty~~ sixty-six and two-thirds per-
23 cent of the state average weekly wage paid employees as de-
24 termined by the Iowa employment security commission under
25 the provisions of section 96.37-~~subsection-47~~ and in effect
26 at the time of the injury provided that as of July 1, 1975;
27 July 1, 1977; July 1, 1979; and July 1, 1981, the maximum
28 weekly benefit amount rounded to the nearest dollar shall
29 be increased so that it shall equal one hundred percent, one
30 hundred thirty-three and one-third percent, one hundred sixty-
31 six and two-thirds percent, and two hundred percent,
32 respectively, of the state average weekly wage as determined
33 above. Total weekly compensation for any employee shall not
34 exceed ~~sixty-six-and-two-thirds~~ eighty percent per week of
35 the employee's average weekly spendable earnings; provided

1 further, that such compensation shall not be less than eigh-
 2 teen dollars per week, except if at the time of his injury
 3 his earnings are less than eighteen dollars per week, then
 4 he shall receive in weekly payments a sum equal to the full
 5 amount of his weekly earnings.

6 Such compensation shall be in addition to the benefits
 7 provided by sections 85.27 and 85.28.

8 ~~The words "child" or "children" as used herein shall mean~~
 9 ~~and be defined as in subsection 2 of section 85.42.~~

10 Sec. 14. Section eighty-five point forty-two (85.42),
 11 subsection one (1), paragraph c, Code 1973, is amended by
 12 striking the paragraph.

13 Sec. 15. Section eighty-five point forty-two (85.42),
 14 subsection two (2), Code 1973, is amended to read as follows:

15 2. A child or children under ~~sixteen~~ eighteen years of
 16 age, and over said age if physically or mentally incapacitated
 17 from earning, whether actually dependent for support or not
 18 upon the parent at the time of his or her death. An adopted
 19 child or children shall be regarded the same as issue of the
 20 body. A child or children, as used herein, shall also in-
 21 clude any child or children conceived but not born at the
 22 time of the employee's injury, and any compensation payable
 23 on account of any such child or children shall be paid from
 24 the date of their birth. A stepchild or stepchildren shall
 25 be regarded the same as issue of the body only when the step-
 26 parent has actually provided the principal support for such
 27 child or children.

28 Sec. 16. Section eighty-five point forty-three (85.43),
 29 Code 1973, is amended to read as follows:

30 85.43 PAYMENT TO SPOUSE. If the deceased employee leaves
 31 a surviving spouse, qualified under the provisions of sec-
 32 tion eighty-five point forty-two (85.42) of the Code, the
 33 full compensation shall be paid to her or him, subject to
 34 the exceptions in section 85.42 as provided in section eighty-
 35 five point thirty-one (85.31) of the Code; provided that where

1 a deceased employee leave a surviving spouse and a dependent
2 child or children ~~under-sixteen-years-of-age, or over said~~
3 ~~age-if-physically-or-mentally-incapacitated-from-earning~~
4 the industrial commissioner may make an order of record for
5 an equitable apportionment of the compensation payments.

6 If the spouse dies ~~before-full-payment~~, the balance bene-
7 fits shall be paid to the person or persons wholly dependent
8 on deceased, if any, share and share alike. If there are
9 none wholly dependent, then such balance benefits shall be
10 paid to partial dependents, if any, in proportion to their
11 dependency for the periods provided in section eighty-five
12 point thirty-one (85.31) of the Code.

13 If the deceased leaves dependent child or children who
14 was or were such at the time of the injury, and the surviving
15 spouse remarries, then and in such case, the ~~unpaid-portion~~
16 ~~of-the-compensation payments~~ shall be paid to the proper
17 compensation trustee for the use and benefit of such depen-
18 dent child or children for the period provided in section
19 eighty-five point thirty-one (85.31) of the Code.

20 Sec. 17. Section eighty-five point forty-four (85.44),
21 Code 1973, is amended to read as follows:

22 85.44 PAYMENT TO ACTUAL DEPENDENTS. In all other cases,
23 ~~questions-of-dependency-in-whole-or-in-part~~ a dependent shall
24 be one actually dependent or mentally or physically incapaci-
25 tated from earning. Such status shall be determined in ac-
26 cordance with the facts as of the date of the injury, and
27 ~~in-such-other-cases.~~ In such cases if there is more than
28 one person wholly-dependent, the ~~death~~ compensation benefit
29 shall be equally divided among them. If there is no one
30 wholly dependent and more than one person partially dependent,
31 the ~~death~~ compensation benefit shall be divided among them
32 in the proportion each dependency bears to their aggregate
33 dependency.

34 Sec. 18. Section eighty-five point forty-five (85.45),
35 Code 1973, is amended by adding the following new subsection:

1 NEW SUBSECTION. When a person seeking a commutation is
2 a widow or widower, a permanently and totally disabled em-
3 ployee, or a dependent who is entitled to benefits as pro-
4 vided in section eighty-five point thirty-one (85.31), sub-
5 section one (1), paragraphs c and d of the Code, the future
6 payments which may be commuted shall not exceed the number
7 of weeks which shall be indicated by probability tables desig-
8 nated by the industrial commissioner for death and remarriage,
9 subject to the provisions of chapter seventeen A (17A) of
10 the Code.

11 Sec. 19. Section eighty-five point sixty-one (85.61),
12 Code 1973, is amended by adding the following new subsections:

13 NEW SUBSECTION. "Pay period" means that period of em-
14 ployment for which the employer customarily or regularly makes
15 payments to his employees for work performed or services ren-
16 dered.

17 NEW SUBSECTION. "Payroll taxes" means the following:

18 a. An amount equal to the amount which would be withheld
19 under the Internal Revenue Code of 1954, and regulations pur-
20 suant thereto, as amended to July 1, 1973, as though the em-
21 ployee had elected to claim the maximum number of exemptions
22 for actual dependency, blindness and old age to which the
23 employee is entitled on the date on which he was injured,
24 and

25 b. An amount equal to the amount which would be withheld
26 under chapter four hundred twenty-two (422) of the Code, and
27 any regulations pursuant thereto, as though the employee had
28 elected to claim the maximum number of exemptions for actual
29 dependency, blindness and old age to which the employee is
30 entitled on the date on which he was injured; and

31 c. An amount equal to the amount required by the Social
32 Security Act of 1935 as amended to July 1, 1973, to be de-
33 ducted or withheld from the amount of earnings of the employee
34 at the time of the injury as if the earnings were earned at
35 the beginning of the calendar year in which he was injured.

1 NEW SUBSECTION. "Spendable weekly earnings" is that
2 amount remaining after payroll taxes are deducted from gross
3 weekly earnings.

4 Sec. 20. Section eighty-five point sixty-one (85.61),
5 subsection three (3), paragraph a, Code 1973, is amended to
6 read as follows:

7 a. A person whose employment is purely casual and not
8 for the purpose of the employer's trade or business except
9 as otherwise provided in section eighty-five point one (85.1)
10 of the Code.

11 Sec. 21. Section eighty-five point sixty-one (85.61),
12 subsection five (5), paragraph b, Code 1973, is amended to
13 read as follows:

14 b. They shall not include a disease unless it shall re-
15 sult from the injury and they shall not include an occupa-
16 tional disease as defined in section eighty-five A point eight
17 (85A.8) of the Code.

18 Sec. 22. Section eighty-five A point four (85A.4), Code
19 1973, is amended to read as follows:

20 85A.4 DISABLEMENT DEFINED. Disablement as that term is
21 used in this chapter is the event or condition where an em-
22 ployee becomes actually incapacitated from performing his
23 work or from earning equal wages in other suitable employ-
24 ment because of an occupational disease as ~~designated~~ and
25 defined in this chapter in the last occupation in which such
26 employee is injuriously exposed to the hazards of such disease.

27 Sec. 23. Section eighty-five A point five (85A.5), Code
28 1973, is amended to read as follows:

29 85A.5 COMPENSATION PAYABLE. All employees subject to
30 the provisions of this chapter who shall become disabled from
31 injurious exposure to an occupational disease herein desig-
32 nated and defined within the conditions, limitations and
33 requirements provided herein, shall receive compensation,
34 reasonable surgical, medical, osteopathic, chiropractic, phy-
35 sical rehabilitation, nursing and hospital services and sup-

1 plies therefor, and burial expenses as provided in the work-
2 men's compensation law of Iowa except as otherwise provided
3 in this chapter.

4 If, however, an employee incurs an occupational disease
5 for which he would be entitled to receive compensation if
6 he were disabled as provided herein, but is able to continue
7 in employment and requires medical treatment for said dis-
8 ease, then he shall receive reasonable medical services
9 therefor, ~~but not in excess of the amount provided in sec-~~
10 ~~tion 85-27.~~

11 Sec. 24. Section eighty-five A point eight (85A.8), Code
12 1973, is amended to read as follows:

13 85A.8 OCCUPATIONAL DISEASE DEFINED. Occupational diseases
14 shall be only those diseases ~~hereinafter-designated-and-de-~~
15 ~~finied-and~~ which arise out of and in the course of the em-
16 ployee's employment ~~hereinafter-designated-and-described.~~

17 Such diseases shall have a direct causal connection with the
18 ~~designated-occupations-or-processes-hereinafter-set-out~~
19 ~~opposite-such-named-diseases-respectively~~ employment and must
20 have followed as a natural incident thereto from injurious
21 exposure occasioned by the nature of the ~~occupations-or-pre-~~
22 ~~cess~~ employment. Such disease must be incidental to the
23 character of the business, occupation or process in which
24 the employee was employed and not independent of the employ-
25 ment. Such disease need not have been foreseen or expected
26 but after its contraction it must appear to have had its
27 origin in a risk connected with the employment and to have
28 resulted from that source as an incident and rational conse-
29 quence. A disease which follows from a hazard to which an
30 employee has or would have been equally exposed outside of
31 said occupation is not compensable as an occupational disease.

32 Sec. 25. Section eighty-five A point ten (85A.10), Code
33 1973, is amended to read as follows:

34 85A.10 LAST EXPOSURE--EMPLOYER LIABLE. Where compensa-
35 tion is payable for an occupational disease, the employer

1 in whose employment the employee was last injuriously exposed
2 to the hazards of such disease, shall be liable therefor.
3 The notice of injury and claim for compensation as herein-
4 after required shall be given and made to such employer, pro-
5 vided, that in case of ~~silicosis~~ pneumoconiosis, the only
6 employer liable shall be the last employer in whose employ-
7 ment the employee was last injuriously exposed to the hazards
8 of the disease during a period of not less than sixty days
9 ~~which period shall be after October 17, 1947.~~

10 Sec. 26. Section eighty-five A point twelve (85A.12),
11 unnumbered paragraph one (1), Code 1973, is amended to read
12 as follows:

13 An employer shall not be liable for any compensation for
14 an occupational disease unless such disease shall be due to
15 the nature of an employment in which the hazards of such dis-
16 ease actually exist, and which hazards are characteristic
17 thereof and peculiar to the trade, occupation, process, or
18 employment, and such disease actually arises out of the em-
19 ployment, and unless disablement or death results within three
20 years in case of ~~silicosis~~ pneumoconiosis, or within one year
21 in case of any other occupational disease, after the last
22 injurious exposure to such disease in such employment, or
23 in case of death, unless death follows continuous disability
24 from such disease commencing within the period above limited
25 for which compensation has been paid or awarded or timely
26 claim made as provided by this chapter and results within
27 seven years after such exposure.

28 Sec. 27. Section eighty-five A point thirteen (85A.13),
29 Code 1973, is amended to read as follows:

30 85A.13 PROVISIONS RELATING TO ~~SILICOSIS~~ PNEUMOCONIOSIS.

31 1. ~~SILICOSIS~~ PNEUMOCONIOSIS DEFINED. Whenever used in
32 this chapter, "~~silicosis~~" "pneumoconiosis" shall mean the
33 characteristic fibrotic condition of the lungs caused by the
34 inhalation of ~~silica~~ dust particles.

35 2. PRESUMPTIONS. In the absence of conclusive evidence

1 in favor of the claim, disability or death from ~~siiiieesis~~
2 pneumoconiosis shall be presumed not to be due to the nature
3 of any occupation within the provisions of this chapter un-
4 less during the ten years immediately preceding the disable-
5 ment of the employee who has been exposed to the inhalation
6 of ~~siiiiee~~ dust particles over a period of not less than five
7 years, two years of which shall have been in employment in
8 this state.

9 3. COMPENSATION PAYABLE. Except as in this chapter other-
10 wise provided, compensation for disability from uncomplicated
11 ~~siiiieesis~~ pneumoconiosis shall be payable in accordance with
12 the provisions hereof; provided, however, that no compensa-
13 tion shall be payable for disability from ~~siiiieesis~~ pneu-
14 moconiosis of less than thirty-three and one-third percent
15 of total, and provided further that, during the transitory
16 period, the aggregate compensation payable to employees and
17 their dependents for disability and death for uncomplicated
18 ~~siiiieesis~~ pneumoconiosis shall be limited as follows: If
19 disablement occurs or in case of no claim for prior dis-
20 ablement, if death occurs in the third calendar month after
21 October 1, 1947, the total compensation and death benefits
22 payable shall not exceed the sum of five hundred dollars.
23 If disablement occurs or in case of no claim for prior dis-
24 ablement, if death occurs during the next calendar month,
25 the total compensation and death benefits payable shall not
26 exceed five hundred fifty dollars. Thereafter, the total
27 amount or limit of the compensation and death benefits pay-
28 able for disability and death shall be increased at the rate
29 of fifty dollars per month, the aggregate payable in each
30 case to be limited according to the foregoing formula for
31 the month in which disability occurs, or, in case of no claim
32 for prior disablement, in which death occurs. Such progres-
33 sive increase in the limits of the aggregate compensation
34 and benefits for disability and death shall continue until
35 the limit upon such benefits fixed in the workmen's

1 compensation law is reached, and thereafter the total aggregate
2 of such compensation and benefits shall be the total
3 compensation and benefits otherwise provided in the workmen's
4 compensation law.

5 4. ~~§ 86.34~~ PNEUMOCONIOSIS COMPLICATED WITH OTHER DIS-
6 EASES. In case of disability or death from ~~§ 86.34~~ pneu-
7 moconiosis complicated with tuberculosis of the lungs, com-
8 pensation shall be payable as for uncomplicated ~~§ 86.34~~
9 pneumoconiosis, provided, however, that the ~~§ 86.34~~ pneu-
10 moconiosis was an essential factor in causing such disability
11 or death. In case of disability or death from ~~§ 86.34~~
12 pneumoconiosis complicated with any other disease, or from
13 any other disease complicated with ~~§ 86.34~~ pneumoconiosis,
14 the compensation shall be reduced as herein provided.

15 Sec. 28. Section eighty-six point thirty-four (86.34),
16 Code 1973, is amended to read as follows:

17 86.34 REVIEW OF AWARD OR SETTLEMENT. Any award for pay-
18 ments or agreement for settlement made under this chapter
19 where the amount has not been commuted, may be reviewed by
20 the industrial commissioner or a deputy commissioner at the
21 request of the employer or of the employee at any time with-
22 in three years from the date of the last payment of compensa-
23 tion made under such award or agreement, and if on such re-
24 view the commissioner finds the condition of the employee
25 warrants such action, he may end, diminish, or increase the
26 compensation so awarded or agreed upon. Once an award for
27 payments or agreement for settlement under this chapter has
28 been made where the amount has not been commuted, the commis-
29 sioner may at any time upon proper application make a deter-
30 mination and appropriate order concerning the entitlement
31 of an employee to benefits provided for in section eight-five
32 point twenty-seven (87.27) of the Code. Any party aggrieved
33 by any decision or order of the industrial commissioner or
34 a deputy commissioner on a review of award or settlement as
35 provided in this section, may appeal to the district court

1 of the county in which the injury occurred and in the same
2 manner as is provided in section 86.26.

3 Sec. 29. Chapter eighty-five (85), Code 1973, is amended
4 by adding the following new section:

5 NEW SECTION. If an employee, while working outside the
6 territorial limits of this state, suffers an injury on account
7 of which he, or in the event of his death, his dependents,
8 would have been entitled to the benefits provided by this
9 chapter had such injury occurred within this state, such
10 employee, or in the event of his death resulting from such
11 injury, his dependents, shall be entitled to the benefits
12 provided by this chapter, provided that at the time of such
13 injury:

14 1. His employment is principally localized in this state,
15 that is, his employer has a place of business in this or some
16 other state and he regularly works in this state, or if he
17 is domiciled in this state, or

18 2. He is working under a contract of hire made in this
19 state in employment not principally localized in any state,
20 or

21 3. He is working under a contract of hire made in this
22 state in employment principally localized in another state,
23 whose workmen's compensation law is not applicable to his
24 employer, or

25 4. He is working under a contract of hire made in this
26 state for employment outside the United States.

27 Sec. 30. Section eighty-five A point nine (85A.9), Code
28 1973, is repealed.

29 EXPLANATION

30 This bill amends the workmen's compensation, industrial
31 commissioner and occupational disease statutes to require
32 coverage of agricultural employers with full-time employees
33 or an annual payroll of \$2,500.00 and employers of domestic
34 or casual workers paying \$200.00 a calendar quarter to em-
35 ployees; provide full coverage for work related diseases;

1 remove any statute of limitations for medical care and re-
2 lated services for work injuries; increase the maximum bene-
3 fit levels on a progressive scale; provide for lifetime bene-
4 fits for permanent total disabilities; provide for unlimited
5 healing period for permanent partial disabilities; remove
6 the limitation for temporary total disabilities; provide life-
7 time benefits to widows or widowers or until remarriage and
8 to dependent children until age 18 or up to age 25 if in an
9 accredited educational institution or for life if disabled;
10 and provide for injured workmen to be compensated at a rate
11 based upon 80 percent of his "spendable earnings".

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S-415

1 Amend Senate File 495, page 2, by striking lines 30
2 through 35 and inserting in lieu thereof the following:
3 "b. Who employs at least one person regularly. An
4 employer shall be deemed to employ a person regularly
5 if he employs at least one person for forty hours or
6 per week for thirteen consecutive weeks during any part
7 the preceding twelve months." ^{more}_{of}

S-415 Filed - *Adopted 4/25*
April 19, 1973

By DE KOSTER

S-449

1 Amend Senate File 495, page 2, line 24, by striking
2 the numeral "1974" and inserting in lieu thereof the
3 numeral "1975".

S-449 Filed and lost
April 25, 1973

By PRIEBE and TIEDEN

S-450

1 Amend Senate File 495, page 2, as follows:
2 1. Line 3 by striking the word "person" and inserting in
3 lieu thereof the word "employee".
4 2. Line 8 by striking the word "person" and inserting
5 in lieu thereof the word "employee".

S-450 Filed and adopted
April 25, 1973

By GLENN

S-452

1 Amend Senate File 495 as follows:
2 1. Page 2, line 5, by striking the figures "1975"
3 and inserting in lieu thereof the figures "1974".
4 2. Page 2, line 14, by striking the figures "1975"
5 and inserting in lieu thereof the figures "1974".

S-452 Filed and adopted
April 25, 1973

By GLENN