

Reprinted 425

SENATE FILE 441

FILED MAR 28 1973

BY COMMITTEE ON COUNTY GOVERNMENT

Passed Senate, Date 4-24-73 (984) Passed House, Date _____

Vote: Ayes 42 Nays 2 Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

1 An Act relating to the salaries of county officers.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section three hundred thirty-one point twenty-
2 two (331.22), Code 1973, is amended by adding the following
3 new paragraph:

4 NEW PARAGRAPH. In addition to the annual salary provided
5 for in the schedule in this section, each member of a board
6 of supervisors having three members shall receive as salary
7 compensation an amount equal to twenty-five percent of the
8 salary to which he is entitled as of January 1, 1973 and each
9 member of a board of supervisors having five members shall
10 receive as salary compensation an amount equal to fifteen
11 percent of the salary to which he is entitled as of January
12 1, 1973.

13 Sec. 2. Section three hundred forty point one (340.1),
14 Code 1973, is amended by adding the following new paragraph:

15 NEW PARAGRAPH. In addition to the annual compensation
16 provided for by adding the sums of columns "A" and "B", each
17 such county officer shall receive as salary compensation an
18 amount equal to twenty-five percent of the salary to which
19 he is entitled as of January 1, 1973.

20 Sec. 3. Section three hundred forty point seven (340.7),
21 Code 1973, is amended by adding the following new paragraph:

22 NEW PARAGRAPH. In addition to the annual salary based
23 on county population provided for in this section, each sheriff
24 shall receive as salary compensation an amount equal to twenty-
25 five percent of the salary to which he is entitled as of
26 January 1, 1973.

27 Sec. 4. Section three hundred forty point nine (340.9),
28 Code 1973, is amended to read as follows:

29 340.9 COUNTY ATTORNEY. Each county attorney shall receive
30 as his minimum annual salary in counties having a popula-
31 tion of:

32 1. Less than ~~ten~~ nine thousand population, seven eight
33 thousand dollars.

34 2. ~~Ten~~ Nine thousand and less than ~~fifteen~~ twelve thousand
35 population, seventy-five eight thousand seven hundred dollars.

1 3. Fifteen Twelve thousand and less than twenty fifteen
2 thousand population, eight nine thousand five hundred dollars.

3 4. Twenty Fifteen thousand and less than twenty-five
4 nineteen thousand population, eight ten thousand five hundred
5 dollars.

6 5. Twenty-five Nineteen thousand and less than thirty
7 twenty-five thousand population, nine eleven thousand five
8 hundred dollars.

9 6. Thirty Twenty-five thousand and less than thirty-five
10 thousand population, nine twelve thousand five seven hundred
11 fifty dollars.

12 7. Thirty-five thousand and less than fifty thousand popu-
13 lation, ten fourteen thousand five hundred dollars.

14 8. Fifty thousand and less than seventy-five eighty
15 thousand population, eleven fifteen thousand seven hundred
16 fifty dollars.

17 9. Seventy-five Eighty thousand and less than one hundred
18 thirty thousand population, twelve seventeen thousand dollars.

19 10. One-hundred-thousand-or-more,-an-annual-salary
20 established-by-the-county-board-of-supervisors,-except-that
21 in-no-case-shall-his-annual-salary-be-less-than-the-annual
22 salary-established-in-December,-1969,-The-board-may-accept
23 and-utilize-private-grants-or-federal-funds,-or-both,-for
24 the-purpose-of-paying-the-salary-of-the-county-attorney-and
25 his-assistants. One hundred thirty thousand and less than
26 two hundred thousand population, eighteen thousand seven
27 hundred fifty dollars.

28 11. Two hundred thousand or more population, twenty-two
29 thousand dollars.

30 The annual salaries-as-provided-herein salary as estab-
31 lished by the board of supervisors shall be the full and only
32 compensation for the duties performed in the office of the
33 county attorney, and all fees and commissions which may be
34 lawfully taxed in favor of the county attorney shall if and
35 when taxed and collected be paid by the county attorney to

1 the county for the benefit of the court expense fund.

2 In counties where district court is held in two places,
3 the county attorney may receive an additional sum of five
4 hundred dollars.

5 The county attorney shall also receive his necessary and
6 actual expenses incurred in attending upon his official duties
7 other than his residence and the county seat, which shall
8 be audited and allowed by the board of supervisors of the
9 county.

10 ~~The board of supervisors of any county may pay or supple-~~
11 ~~ment the salaries of the county attorney and the assistant~~
12 ~~county attorneys from federal funds notwithstanding the salary~~
13 ~~limitations set forth in this section and section 340.40.~~

14 The board of supervisors may establish an annual salary
15 for the county attorney higher than the minimum salary estab-
16 lished in this section. The board may accept private grants,
17 state or federal funds and may utilize such funds in addition
18 to, or as replacement for, county funds to pay the salary
19 of the county attorney and the salaries of the assistant
20 county attorneys.

21 Sec. 5. Chapter three hundred forty (340), Code 1973,
22 is amended by adding the following new section:

23 NEW SECTION. COST OF LIVING. When the consumer price
24 index as determined and published by the bureau of labor
25 statistics of the United States department of labor shows
26 a cost of living increase of three points or more in any
27 fiscal year ending the thirtieth of June, the salaries of
28 the county officers specified in sections three hundred thirty-
29 one point twenty-two (331.22), three hundred forty point one
30 (340.1), three hundred forty point seven (340.7), and three
31 hundred forty point nine (340.9) of the Code shall be increased
32 by two hundred dollars for each three-point increase in the
33 cost of living beginning on the following first of January.
34 If the cost of living increase is less than three points for
35 any fiscal year ending on the thirtieth of June, no salary

1 adjustment shall be made until the cost of living increase
2 has accumulated to a total of three points or more for the
3 preceding two or more fiscal years.

4 If the cost of living index shows a cost of living decrease
5 of three points or more in any such fiscal year, the salaries
6 of the county officers specified in sections three hundred
7 twenty-one point twenty-two (321.22), three hundred forty
8 point one (340.1), three hundred forty point seven (340.7),
9 and three hundred forty point nine (340.9) of the Code shall
10 be decreased two hundred dollars beginning on the following
11 first of January for each three-point decrease in the cost
12 of living. If the cost of living decrease is less than three
13 points for any such fiscal year, no salary adjustment shall
14 be made until the cost of living decrease has accumulated
15 to a total of three points or more for the preceding two or
16 more fiscal years.

17 The total amount of any cost of living decreases in salaries
18 under this section shall not exceed the total amount of the
19 cost of living increases in salaries under this section.

20 Sec. 6. Notwithstanding the provisions of section three
21 hundred forty point three (340.3) of the Code, the salary
22 increases provided for in this Act may be granted, by resolu-
23 tion of the board of supervisors, on the effective date of
24 this Act if sufficient funds are available for that purpose.

25 EXPLANATION

26 This bill provides salary increases of twenty-five percent
27 for the members of the boards of supervisors having three
28 members, the county auditor, the county treasurer, the county
29 sheriff, the county recorder, and the clerk of the district.
30 The salary increase for members of boards of supervisors hav-
31 ing five members is fifteen percent. The salaries of the
32 deputy county officers will also be affected at the discretion
33 of the board of supervisors. The bill also sets a minimum
34 salary level for county attorneys which allows the board of
35 supervisors to increase the salaries of the county attorney

1 and his staff based on individual county needs.
 2 The bill also includes a cost of living provision which
 3 provides salary increases or decreases based on increases
 4 and decreases in the consumer price index published by the
 5 United States Department of Labor.
 6 The salary increases may be effective on July 1, 1973 if
 7 funds are available for that purpose.
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SENATE FILE 441
 FISCAL NOTE

Date prepared March 14, 1973
 Requested by Committee on County Government.
 Prepared in regard to S.F. 441 - An Act relating to the salaries of county officers. Following is the fiscal effect in dollars of the legislative proposal as required by Senate Rule 31.
 This estimate is based on the assumption that the salary increases provided for in this proposed bill will be granted by all county board of supervisors as of July 1, 1973.
 It is estimated that the minimum fiscal effect would be as follows:

	<u>Increased annual cost</u>
Board of Supervisors, members	\$ 722,000
County auditors, treasurers, sheriffs, recorders & clerks of the districts	990,000
County attorneys (minimum salary level)	272,750
	<u>\$1,984,750</u>

Also, the bill provides for a future cost of living increase or decrease for these elected county officials. No cost estimate is possible on this provision; however, as an example, a three-point increase would mean \$191,000 annual increased cost.
 The salaries of the deputy county officers could be increased at the discretion of the board of supervisors.
 Source: Statistical information obtained from Iowa State Association of Counties.

Filed GERRY D. RANKIN
 March 27, 1973 Legislative Fiscal Director

CORRECTED FISCAL NOTE
SENATE FILE 441

Date prepared March 29, 1973

Requested by Committee on County Government.

Prepared in regard to S.F. 441 - An Act relating to the salaries of county officers. Following is the fiscal effect in dollars of the legislative proposal as required by Senate Rule 31.

This estimate is based on the assumption that the salary increases provided for in his proposed bill will be granted by all county board of supervisors as of July 1, 1973.

It is estimated that the minimum fiscal effect would be as follows:

	<u>INCREASED ANNUAL COST</u>
Board of Supervisors, members	\$ 491,850
County auditors, treasurers, sheriffs, recorders & clerks of the districts	826,875
County attorneys (minimum salary level)	272,750
	<u>\$1,591,475</u>

Also, the bill provides for a future cost of living increase or decrease for these elected county officials. No cost estimate is possible on this provision; however, as an example, a three-point increase would mean \$191,000 annual increased cost.

The salaries of the deputy county officers could be increased at the discretion of the board of supervisors.

Source: Statistical information obtained from
Iowa State Association of Counties.

Filed
March 29, 1973

GERRY D. RANKIN
Legislative Fiscal Director

S-769

1 Amend the House Amendment to Senate File 441 on page 11, line
2 19, by inserting after the word "recorder," the words "county
3 attorney, the members of the board of supervisors,".

S-769 Filed and adopted
June 6, 1973

By KINLEY and PRIEBE

S-775

1 Amend the House amendment to Senate File 441 page 7, line
2 14 by inserting after the "period" the following sentence:
3 "All members of the county compensation commission
4 must be property taxpayers in the county from which they
5 are appointed."

S-775 Filed and withdrawn
June 6, 1973

By SCHABEN

S-719

- 1 Amend the House Amendment to Senate File 441 as follows:
2 1. Page 1, line 5, by striking the word "paragraph" and in-
3 serting in lieu thereof the words "paragraphs two (2) and".
4 2. Page 1, by inserting after line 6 the following:
5 These salaries shall be in full payment of all services
6 rendered to the county by said supervisors except statutory
7 mileage while actually engaged in the performance of official
8 duties. Such mileage shall be limited to an average of one thou-
9 sand dollars for each supervisor per year. Supervisors on boards
10 of more than five members shall receive a salary equal to the
11 total salaries received by a five member board pursuant to the
12 population schedule, divided by the number of members on such
13 board.
14 3. Page 1, line 21, by inserting after the word "exceed"
15 the words "an average of".
16 4. Page 1, line 21, by inserting after the word "dollars"
17 the words "per supervisor".

S-719 Filed *and adopted 6/6*
June 1, 1973

By VAN GILST, ANDERSEN, TAYLOR
TIEDEN, SCOTT, RODGERS,
PRIEBE, GALLAGHER and NOLIN

S-731

- 1 Amend the House Amendment to Senate File 441 as follows:
2 1. Page 6, by striking lines 8 through 12, inclusive, and in-
3 serting in lieu thereof the following:
4 "consist of five members. One member shall be a mayor of an in-"
5 2. Page 6, line 24, by inserting after the word "the" the
6 words "other three".
7 3. Page 6, line 25, by striking the words "conference board
8 of the county" and inserting in lieu thereof the word "commission".
9 4. Page 7, by striking line 6 and inserting in lieu thereof
10 the words "also hold another public office".
11 5. Page 9, line 3, by striking the words "the first of May"
12 and inserting in lieu thereof the words "sixty days before the
13 compensation levels will become effective if approved by the
14 board of supervisors".
15 6. Page 9, line 6, by striking the word "year" and inserting
16 in lieu thereof the word "biennium".

S-731 Filed, *1 thru 4 w. d.*
June 4, 1973 *5% 6 adopted 6/6*

By BRILES

S-772

- 1 Amend the House amendment to Senate File 441, page 11,
2 by striking lines 8 through 20.

S-772 Filed and lost
June 6, 1973

By PALMER

S-774

- 1 Amend the House Amendment to Senate File 441 as follows:
2 1. Page 2, line 3, by inserting after the first word
3 "The" the word "minimum".
4 2. Page 3, line 1, by inserting after the word "his"
5 the word "minimum".

S-774 Filed and adopted
June 6, 1973

By KELLY

REPORT OF CONFERENCE COMMITTEE
SENATE FILE 441

To the President of the Senate and the Speaker of the House of Representatives:

We, the undersigned members of the conference committee appointed to consider the difference between the Senate and the House of Representatives on Senate File 441, a bill for an act relating to the salaries of county officers, respectfully submit the following recommendations:

1. That the House of Representatives recede from its amendment.

2. That Senate File 441, as amended and passed by the Senate, be amended as follows:

a. Page 1, line 10, by striking the word and figure "January 1" and inserting in lieu thereof the word and figure "June 30".

b. Page 1, by inserting after line 12 the following:
"Sec. . Section three hundred thirty-one point twenty-two (331.22), unnumbered paragraphs two (2) and three (3), Code 1973, are amended to read as follows:

These salaries shall be in full payment of all services rendered to the county by said supervisors except statutory mileage while actually engaged in the performance of official duties. Such mileage shall be limited to the aggregate of one thousand dollars for each supervisor per year. ~~Supervisors on boards of more than five members shall receive a salary equal to the total salaries received by a five member board pursuant to the population schedule, divided by the number of members on such board.~~

In counties of forty thousand population or less, the board of supervisors may on their own motion elect to receive their compensation on a per diem basis. If they so elect, the members of the board of supervisors shall each receive twenty-five forty dollars per day for each day actually in session or employed on committee service or as a ditch or drainage board considering drainage matters. No such member shall receive per diem pay in excess of five thousand five hundred dollars in any one calendar year. In addition, he shall receive ten cents for every mile traveled in going to and from sessions and in going to and from the place of performing committee service, however, such mileage payment shall not exceed the aggregate of one thousand dollars per supervisor per year."

c. Page 1, by striking lines 14 through 21, inclusive, and inserting in lieu thereof the following:

"Code 1973, is amended by striking the section and inserting in lieu thereof the following:

340.1 COMPENSATION OF AUDITOR, TREASURER, RECORDER AND CLERK. In addition to the annual compensation to which each county auditor, county treasurer, county recorder, and clerk of the district court is entitled as of January 1, 1973, each such county officer shall receive as salary compensation the sum of one thousand eight hundred dollars annually."

d. Page 1, by striking line 22 and page 2, by striking lines 1 through 23, inclusive, and inserting in lieu thereof the following:

"Sec. _____. Section three hundred forty point seven (340.7), Code 1973, is amended to read as follows:

340.7 SHERIFF. Each sheriff shall receive for his annual salary in counties having a population of:

1. Less than ten thousand, eight ten thousand dollars.

2. Ten thousand and less than twenty thousand, eight ten thousand five hundred dollars.

3. Twenty thousand and less than thirty thousand, nine eleven thousand dollars.

4. Thirty thousand and less than forty thousand, nine thousand-five-hundred eleven thousand seven hundred fifty dollars.

5. Forty thousand and less than fifty thousand, ten thousand twelve thousand two hundred fifty dollars.

6. Fifty thousand and less than sixty thousand, ten thousand-five-hundred twelve thousand seven hundred fifty dollars.

7. Sixty thousand and less than seventy-five thousand, eleven-thousand thirteen thousand five hundred dollars.

8. Seventy-five thousand and less than one hundred thousand, eleven fourteen thousand five-hundred dollars.

9. One hundred thousand and less than one hundred fifty thousand, twelve-thousand fourteen thousand five hundred dollars.

10. One hundred fifty thousand and less than two hundred thousand, fourteen-thousand sixteen thousand five hundred dollars.

11. Two hundred thousand and less than three hundred thousand, fifteen-thousand seventeen thousand five hundred dollars.

12. In counties of three hundred thousand or more, sixteen thousand eighteen thousand five hundred dollars.

13. In counties where the sheriff is not furnished a residence by the county, an additional sum of seven hundred and fifty dollars per annum in addition to the foregoing schedule. The foregoing additional allowance for residence shall not be considered as salary in computing the salary of deputies as provided in section 340.8.

However, effective July 1, 1973, a sheriff shall not receive an annual salary of less than two thousand dollars more than the annual salary to which he is entitled on January 1, 1973.

Sec. _____. Section three hundred forty point nine (340.9), the first unnumbered paragraph and subsections one (1) through nine (9), Code 1973, are amended to read as follows:

340.9 COUNTY ATTORNEY. Each county attorney shall receive as his minimum annual salary in counties having a population of:

1. Less than ten nine thousand population, seven eight thousand dollars.

2. Ten Nine thousand and less than fifteen twelve thousand population, seventy-five eight thousand five hundred dollars.

3. Fifteen Twelve thousand and less than twenty fifteen thousand population, eight nine thousand dollars.

4. Twenty Fifteen thousand and less than twenty-five nineteen thousand population, eight nine thousand five two hundred fifty dollars.

5. Twenty-five Nineteen thousand and less than thirty twenty-five thousand population, nine ten thousand two hundred fifty dollars.

6. Thirty Twenty-five thousand and less than thirty-five thousand population, nine eleven thousand five-hundred dollars.

7. Thirty-five thousand and less than fifty thousand population, ten twelve thousand five hundred dollars.

8. Fifty thousand and less than seventy-five eighty thousand population, eleven thirteen thousand five hundred dollars.

9. Seventy-five Eighty thousand and less than one hundred thousand population, twelve fifteen thousand dollars.

Sec. _____. Section three hundred forty point nine (340.9), Code 1973, is amended by striking unnumbered paragraph five (5) and inserting in lieu thereof the following new paragraph:

The board of supervisors may establish an annual salary for the county attorney higher than the minimum salary established in this section. The board may accept private grants, state or federal funds and may utilize such funds in addition to, or as replacement for, county funds to pay the salary of the county attorney and the salaries of the assistant county attorneys."

e. Page 2, by striking lines 26 through 29, inclusive, and inserting in lieu thereof the following:

"the salary increases provided for in this Act shall be effective July 1, 1973."

f. Page 2, by inserting after line 29 the following:

"Sec. _____. Section five hundred nine A point one (509A.1), Code 1973, is amended to read as follows:

509A.1 AUTHORITY OF GOVERNING BODY. The governing body of the state, county- school district, city, town or any institution supported in whole or in part by public funds may establish plans for and procure group insurance, health or medical service for the employees of the state, county, school district, city, town or tax-supported institution. The county board of supervisors may establish plans for and procure group insurance, health or medical service for the county auditor, the county treasurer, the county attorney, the county recorder, the clerk of the district court, the members of the board of supervisors, and the sheriff.

g. By renumbering sections to conform to this amendment.

h. Amend the title on page 1, line 1, by striking everything after the word "relating" and inserting in lieu thereof the words "to the compensation of county officers and authorizing the establishment of group insurance, health, or medical service for county officers."

On the part of the Senate:

JAMES E. BRILES, CHAIRMAN
WARREN E. CURTIS
ELIZABETH R. MILLER
GENE V. KENNEDY
CHARLES P. MILLER

On the part of the House:

DELWYN STROMER, CHAIRMAN
EMIL J. HUSAK
LOUIS A. PETERSON
LAVERNE W. SCHROEDER

*Senate adopted 6/23
House adopted 6/23*

S-776

1 Amend the House amendment to Senate File 441 as follows:
2 1. Page 2, line 14, by striking the figure "30,000" and
3 inserting in lieu thereof the figure "27,500".
4 2. Page 2, line 15, by striking the figure "30,001" and
5 inserting in lieu thereof the figure "27,501".

S-776 Filed and adopted By DeKOSTER
June 6, 1973

S-445

1 Amend the Miller, et al., amendment S-423, line 11, to Senate
2 File 441, by adding after the period the following sentence:
3 "The additional compensation provided in this paragraph
4 applies to boards of supervisors whether paid on a per diem
5 basis or by annual salary."

S-445 Filed and adopted By BERGMAN and SCHWENGELS
April 24, 1973

S-442

1 Amend the Miller et al., amendment S-423 to Senate File
2 441 as follows:
3 1. Page 1, line 19, by inserting after the word
4 "annually" the words ", except in counties of two
5 hundred fifty thousand or more, the additional
6 compensation shall be two thousand eight hundred
7 dollars annually".
8 2. Page 2, line 16, by inserting after the word
9 "annually" the words ", except in counties of two
10 hundred fifty thousand or more, the additional
11 compensation shall be two thousand eight hundred
12 dollars annually".

S-442 Filed and adopted By PALMER
April 24, 1973 WILLITS
KINLEY

S-444

1 Amend the Miller of Des Moines, et al., amendment S-423
2 to Senate File 441 as follows:
3 1. Page 1, by striking lines 18 and 19 and inserting
4 in lieu thereof the words "salary compensation a sum equal
5 to twenty percent of the salary to which the county officer
6 is entitled as of January 1, 1973."
7 2. Page 2, by striking line 8 and inserting in lieu
8 thereof the words "sum equal to twenty percent of the
9 salary to which each sheriff is entitled as of January 1,
10 1973."

S-444 Filed and withdrawn By DODERER
April 24, 1973

S-440

1 Amend the Miller of Des Moines, et al., amendment S-423
2 filed April 23 to Senate File 441, page 1, line 10,
3 by striking the word "ten" and inserting in lieu thereof
4 the word "five".

S-440 Filed and withdrawn By SHAFF
April 24, 1973

SENATE FILE 441

S-431

1 Amend Amendment S-423 filed April 23, 1973 by Miller,
2 et al., to Senate File 441, page 2, by adding after line 23
the following:

3 "Sec. 7. NEW SECTION. There is created in each
4 county a county compensation commission consisting of
5 three members. The chief judge of the judicial district
6 in which the county is located shall appoint the chairman
7 of the commission and the board of supervisors shall
8 the remaining two members. Not more than two members of
9 commission shall be members of the same political party
10 no member of the commission shall be an officer or employee
11 of any other public agency. The members of the commission
12 shall be residents of the county which they serve.

13 Sec. 8. NEW SECTION. The members of the county
14 compensation commission shall be appointed to six-year
15 terms except that, of the initial commission appointed,
16 the member appointed by the chief judge of the judicial
17 district shall be appointed for a six-year term, one
18 member appointed by the board of supervisors shall be
19 appointed for a four-year term, and the remaining member
20 shall be appointed for a two-year term. Each term
21 shall begin on the first of July of the year of appoint-
22 ment and each vancancy shall be filled for the unexpired
23 term in the same manner as the original appointment. No
24 member shall serve for more than one six-year term.

25 The members of the commission shall receive no com-

Page 2

1 pensionation, but they shall be reimbursed for their actual
2 travel and other necessary expenses incurred in the per-
3 formance of their official duties.

4 Sec. 9. NEW SECTION. The county compensation com-
5 mission shall meet at the call of the chairman or upon
6 the written request of a majority of its members. The
7 board of supervisors shall provide the necessary office
8 facilities and the technical and clerical assistance
9 requested by the commission to accomplish the purposes
10 of this Act.

11 The concurrence of a majority of the members of the
12 commission shall determine any matter relating to its
13 duties.

14 Sec. 10. NEW SECTION. The county compensation commis-
15 sion shall review the compensation paid to the elective
16 county officers and review the compensation paid for com-
17 parable offices in other counties of this state, other
18 states, private enterprise, and the federal government.
19 Based on such review and other factors deemed pertinent,
20 the commission shall make its determination as to the
21 compensation levels for the elective county officers.

22 During the month of January, 1975 and each two years
23 thereafter, the commission shall report its compensation
24 determinations for the elective county officers to the
25 board of supervisors. The determinations presented in

Page 3

1 the report of the commission shall become effective on
2 the first of July next following its presentation unless
3 it is rejected in total by the board of supervisors.
4 Upon rejection, the board of supervisors, within thirty
5 days after receipt of the report, may state its objec-
6 tions to the compensation report and request reconsidera-
7 tion by the commission. If reconsideration is requested
8 the final report of the commission shall be submitted to
9 the board of supervisors not later than sixty days before
10 its effective date as provided in this section. If the
11 final report is also rejected, the compensation of the
12 elective county officers shall remain unchanged for the
13 next fiscal biennium.

14 Sec. 11. NEW SECTION. The expenses of the county
15 compensation commission members and the salaries and
16 expenses of any technical and clerical assistance pro-
17 vided by the board of supervisors shall be paid from
18 the general fund of the county.

19 Sec. 12. Section three hundred thirty-one point
20 twenty-two (331.22), Code 1973, is amended by striking
21 the section and inserting in lieu thereof the following:

22 331.22 COMPENSATION OF SUPERVISORS. The board of
23 supervisors shall receive an annual salary or per diem
24 compensation determined by the county compensation com-
25 mission as provided in section ten (10) of this Act.

Page 4

1 Sec. 13. Section three hundred forty point one (340.1),
2 Code 1973, is amended by striking the section and inserting
3 in lieu thereof the following:

4 340.1 COMPENSATION OF AUDITOR, TREASURER, RECORDER,
5 AND CLERK. The annual salary of the county auditor, county
6 treasurer, county recorder, and clerk of the district court
7 shall be determined by the county compensation commis-
8 sion as provided in section ten (10) of this Act.

9 Sec. 14. Section three hundred forty point seven
10 (340.7), Code 1973, is amended by striking the section
11 and inserting in lieu thereof the following:

12 340.7 COMPENSATION OF SHERIFF. The annual salary
13 of the sheriff shall be determined by the county com-
14 pensation commission as provided in section ten (10)
15 of this Act.

Senate 8
April 25, 1973

16 Sec. 15. Section three hundred forty point nine
17 (340.9), Code 1973, is amended by striking the section
18 and inserting in lieu thereof the following:
19 340.9 COMPENSATION OF COUNTY ATTORNEY. The annual
20 salary of the county attorney shall be determined by
21 the county compensation commission as provided in
22 section ten (10) of this Act.
23 Sec. 16. Section three hundred forty point three
24 (340.3), Code 1973, is repealed.
25 Sec. 17. The provisions of sections seven (7)

Page 5

1 through sixteen (16) of this Act shall be effective
2 July 1, 1974, and the annual salary or per diem
3 compensation of the members of the board of supervisors,
4 county treasurer, county auditor, county recorder,
5 county attorney, sheriff, and clerk of the district
6 court on and after July 1, 1974 shall be the same
7 salary or per diem compensation to which he is entitled
8 on June 30, 1974 until such compensation or salary is
9 modified by the county compensation commission as pro-
10 vided in section ten (10) of this Act."

S-431 Filed and lost
April 24, 1973

By KELLY

S-441

1 Amend the Miller of Des Moines, et al., amendment S-423
2 to Senate File 441, page 1, by adding after line 11 the
3 following new section and renumbering the remaining
4 sections:
5 Sec. _____. Section three hundred thirty-one point
6 twenty-two (331.22), unnumbered paragraph two (2),
7 Code 1973, is amended to read as follows:
8 These salaries shall be in full payment of all
9 services rendered to the county by said supervisors
10 except statutory mileage while actually engaged in the
11 performance of official duties. Such mileage shall be
12 limited to one thousand dollars for each supervisor plus
13 two trips from home to county seat per week. Supervisors
14 on boards of more than five members shall receive a
15 salary equal to the total salaries received by a five
16 member board pursuant to the population schedule, divided
17 by the number of members on such board.

S-441 Filed and lost
April 24, 1973

By SHAFF

S-436

- 1 Amend the Miller, et al., amendment S-423 to Senate File
- 2 441 as follows:
- 3 1. Page 1, by striking lines 20 through 25.
- 4 2. Page 2, by striking line 1.
- 5 3. By renumbering the remaining sections.

S-436 Filed and lost
April 24, 1973

By PALMER and KENNEDY

S-437

- 1 Amend the Miller, et al., amendment S-423, to Senate
- 2 File 441, as follows:
- 3 1. Page 1, line 10, by striking the word "ten" and
- 4 inserting in lieu thereof the word "fifteen".

S-437 Filed and lost
April 24, 1973

By MCCARTNEY

S-439

- 1 Amend the Miller of Des Moines, et al., Amendment S-423,
- 2 page 2, to Senate File 441, by striking lines 15 and 16 and
- 3 inserting in lieu thereof the following:
- 4 "tion a sum equal to twenty percent of the salary to which
- 5 the county attorney is entitled as of January 1, 1973."

S-439 Filed and lost
April 24, 1973

By DODERER

*See Appropriations 4/26
Passed H. 542 5/25*

Senate File 441
Schroeder, Chairman
Brinck
Brockett
Jesse
Stromer

April 25, 1973

SENATE FILE 441

By COMMITTEE ON COUNTY GOVERNMENT

SENATE AMENDMENTS
SHOWN IN BOLD FACE

(AS PASSED BY THE SENATE)

Passed Senate, ^{*Per Conference Report*} Date *6-23-73* Passed House, Date *5-29-73 (1543)*

Vote: Ayes *45* Nays *1* Vote: Ayes *95* Nays *4*

Approved *June 30, 1973*

*Passed House per Conference Committee Report
6-23-73 (2323)
83-2*

A BILL FOR

- 1 An Act relating to the salaries of county officers.
- 2 *Be It Enacted by the General Assembly of the State of Iowa:*
- 3 Section 1. Section three hundred thirty-one point
- 4 twenty-two (331.22), Code 1973, is amended by adding the
- 5 following new paragraph:
- 6 **NEW PARAGRAPH.** In addition to the annual salary pro-
- 7 vided for in the schedule in this section, each member of
- 8 a board of supervisors shall receive as salary compensation
- 9 a sum equal to ten percent of the salary to which he is
- 10 entitled as of January 1, 1973. The additional compensation
- 11 provided in this paragraph applies to boards of supervisors
- 12 whether paid on a per diem basis or by annual salary.
- 13 Sec. 2. Section three hundred forty point one (340.1),
- 14 Code 1973, is amended by adding the following new paragraph:
- 15 **NEW PARAGRAPH.** In addition to the annual compensation
- 16 provided for by adding the sums of columns "A" and "B",
- 17 each such county officer shall receive as salary compensa-
- 18 tion the sum of one thousand eight hundred dollars
- 19 annually, except in counties of two hundred fifty thousand
- 20 or more, the additional compensation shall be two thousand
- 21 eight hundred dollars annually.
- 22 Sec. 3. Section three hundred forty point seven

Conference Committee Appointed 6/7/73

<i>Senate</i>	<i>House</i>
<i>Brinck</i>	<i>Stromer</i>
<i>Curtis</i>	<i>Doyle</i>
<i>Miller of Marshall</i>	<i>Husak</i>
<i>Kennedy</i>	<i>Petersen</i>
<i>Miller of Du Moines</i>	<i>Schroeder</i>

1 (340.7), subsections eleven (11) and twelve (12), Code
2 1973, are amended to read as follows:

3 11. Two hundred thousand and less than [three hundred]
4 *two hundred fifty* thousand, fifteen thousand dollars.

5 12. In counties of [three hundred] *two hundred fifty*
6 thousand or more, sixteen thousand dollars.

7 Sec. 4. Section three hundred forty point seven
8 (340.7), Code 1973, is amended by adding the following
9 new paragraph:

10 *NEW PARAGRAPH.* In addition to the annual salary based
11 on county population provided for in this section, each
12 sheriff shall receive as salary compensation the sum of
13 one thousand eight hundred dollars annually.

14 Sec. 5. Section three hundred forty point nine
15 (340.9), Code 1973, is amended by adding the following
16 new paragraph:

17 *NEW PARAGRAPH.* In addition to the annual salary
18 based on county population provided for in this section,
19 each county attorney shall receive as salary compensa-
20 tion the sum of one thousand eight hundred dollars
21 annually, except in counties of two hundred fifty
22 thousand or more, the additional compensation shall be
23 two thousand eight hundred dollars annually.

24 Sec. 6. Notwithstanding the provisions of section
25 three hundred forty point three (340.3) of the Code,
26 the salary increases provided for in this Act may be
27 granted, by resolution of the board of supervisors,
28 on the effective date of this Act if sufficient funds
29 are available for that purpose.

1 Amend Senate File 441, as amended and passed by the
2 Senate, as follows:

3 1. Page 2, by inserting after line 29 the following:

4 "Sec. 7. NEW SECTION. There is created in each
5 county a county compensation commission which shall
6 consist of three members of the conference board of
7 the county and two other residents of the county repre-
8 senting the general public. Of the commission members
9 who are members of the conference board of the county,
10 one member shall be a mayor of an incorporated city or
11 town in the county, selected by the mayors of the in-
12 corporated cities and towns in the county; one member
13 shall be a member of the county board of education,
14 selected by the members of the county board of educa-
15 tion; and one member shall be a member of the board of
16 supervisors, selected by the members of the board of
17 supervisors of the county. The remaining two members
18 of the commission shall be residents of the county who
19 do not hold another public office, selected by the
20 members of the conference board of the county to repre-
21 sent the general public.

22 Sec. 8. NEW SECTION. The members of the county
23 compensation commission shall be appointed to four-
24 year terms except that, of the initial commission
25 appointed, the three members of the commission who are
26 also members of the conference board of the county
27 shall serve two-year terms. Each term shall begin on
28 the first of July of the year of appointment and each
29 vacancy shall be filled for the unexpired term in the
30 same manner as the original appointment.

31 The members of the commission shall receive no
32 compensation, but they shall be reimbursed for their
33 actual and other necessary expenses incurred in the
34 performance of their official duties.

35 Sec. 9. NEW SECTION. The county compensation com-
36 mission shall select the chairman and vice chairman
37 of the commission annually from among its membership
38 except the member who is also a member of the board
39 of supervisors shall not be eligible for selection as
40 chairman. The commission shall meet at the call of
41 the chairman or upon written request of a majority of its
42 members. The board of supervisors shall provide the
43 necessary office facilities and the technical and
44 clerical assistance requested by the commission to
45 accomplish the purposes of sections seven (7) through
46 seventeen (17) of this Act.

47 The concurrence of a majority of the members of the
48 commission shall determine any matter relating to its
49 duties.

50 Sec. 10. NEW SECTION. The county compensation

51 commission shall review the compensation paid to the
52 elective county officers and review the compensation
53 paid for comparable offices in other counties of this
54 state, other states, private enterprise, and the
55 federal government. Based on such review and other
56 factors deemed pertinent, the commission shall make
57 its determination as to the compensation levels for
58 the elective county officers.

59 During the month of January, 1975 and each year
60 thereafter, the commission shall report its compensa-
61 tion determinations for the elective county officers
62 to the board of supervisors. The determinations
63 presented in the report of the commission shall be-
64 come effective on the first of July next following its
65 presentation if it is approved in total by the board
66 of supervisors. However, if it is not approved, the
67 board of supervisors, within thirty days after receipt
68 of the report, may state its objections to the compensa-
69 tion report and request reconsideration by the commis-
70 sion. If reconsideration is requested, the final
71 report of the commission shall be submitted to the
72 board of supervisors not later than the first of May.
73 If the final report is not approved by the board of
74 supervisors, the compensation of the elective county
75 officers shall remain unchanged for the next fiscal
76 year.

77 Sec. 11. NEW SECTION. The expenses of the county
78 compensation commission members and the salaries and
79 expenses of any technical and clerical assistance pro-
80 vided by the board of supervisors shall be paid from
81 the general fund of the county.

82 Sec. 12. Section three hundred thirty-one point
83 twenty-two (331.22), Code 1973, is amended by striking
84 the section and inserting in lieu thereof the following:

85 331.22 COMPENSATION OF SUPERVISORS. The board of
86 supervisors shall receive an annual salary or per
87 diem compensation determined by the county compensation
88 commission as provided in section ten (10) of this Act.

89 Sec. 13. Section three hundred forty point one
90 (340.1), Code 1973, is amended by striking the section
91 and inserting in lieu thereof the following:

92 340.1 COMPENSATION OF AUDITOR, TREASURER, RECORDER,
93 AND CLERK. The annual salary of the county auditor,
94 county treasurer, county recorder, and clerk of the
95 district court shall be determined by the county
96 compensation commission as provided in section ten
97 (10) of this Act.

98 Sec. 14. Section three hundred forty point seven
99 (340.7), Code 1973, is amended by striking the section
100 and inserting in lieu thereof the following:

101 340.7 COMPENSATION OF SHERIFF. The annual salary
102 of the sheriff shall be determined by the county compen-
103 sation commission as provided in section ten (10) of
104 this Act.

105 Sec. 15. Section three hundred forty point nine

106 (340.9), Code 1973, is amended by striking the section
107 and inserting in lieu thereof the following:
108 340.9 COMPENSATION OF COUNTY ATTORNEY. The annual
109 salary of the county attorney shall be determined by
110 the county compensation commission as provided in
111 section ten (10) of this Act.
112 Sec. 16. Section three hundred forty point three
113 (340.3), Code 1973, is repealed.
114 Sec. 17. The provisions of sections seven (7)
115 through sixteen (16) of this Act shall be effective
116 July 1, 1974, and the annual salary or per diem
117 compensation of the members of the board of super-
118 visors, county treasurer, county auditor, county
119 recorder, county attorney, sheriff, and clerk of the
120 district court on and after July 1, 1974 shall be
121 the same salary or per diem compensation to which he
122 is entitled on June 30, 1974 until such compensation
123 or salary is modified by the county compensation com-
124 mission as provided in section ten (10) of this Act."
125 2. By renumbering sections to conform to this
126 amendment.

H--603 Filed, amended^{by 604} and
adopted
May 29, 1973

By DOYLE of Woodbury
AVENSON of Fayette
LIPSKY of Linn
MIDDLESWART of Warren
BRINCK of Lee
CLARK of Lee
HANSEN of O'Brien
MILLER of Calhoun

HOUSE CLIP SHEET

Tuesday, May 29, 1973

SENATE FILE 441

H-592

1 Amend Senate File 441, as passed by the Senate
2 and reprinted, as follows:

3 1. Page 1, by striking lines 14 through 22, inclu-
4 sive, and inserting in lieu thereof the following:

5 "Code 1973, is amended by striking the section
6 and inserting in lieu thereof the following:

7 340.1 COMPENSATION OF AUDITOR, TREASURER, RECORDER,
8 AND CLERK. The annual compensation of the county
9 auditor, county treasurer, county recorder, and clerk
10 of the district court shall be computed from the
11 following schedule:

Population of County	Salary
12 0 to 7,500	\$ 9,200
13 7,501 to 10,000	9,400
14 10,001 to 12,500	9,600
15 12,501 to 15,000	9,800
16 15,001 to 17,500	10,000
17 17,501 to 20,000	10,200
18 20,001 to 25,000	10,500
19 25,001 to 50,000	11,500
20 50,001 to 100,000	12,500
21 100,001 to 200,000	14,000
22 200,001 and over	17,000"

23
24 2. Page 2, by striking lines 1 through 23, inclu-
25 sive, and inserting in lieu thereof the following:

26 "Sec. 3. Section three hundred forty point seven
27 (340.7), Code 1973, is amended to read as follows:

28 340.7 SHERIFF. Each sheriff shall receive for
29 his annual salary in counties having a population of:

30 1. Less than ten thousand, eight ten thousand
31 dollars.

32 2. Ten thousand and less than twenty thousand,
33 eight ten thousand five hundred dollars.

34 3. Twenty thousand and less than thirty thousand,
35 nine eleven thousand dollars.

36 4. Thirty thousand and less than forty thousand,
37 nine-thousand-five-hundred eleven thousand seven
38 hundred fifty dollars.

39 5. Forty thousand and less than fifty thousand,
40 ten-thousand twelve thousand two hundred fifty dollars.

41 6. Fifty thousand and less than sixty thousand,
42 ten-thousand-five-hundred twelve thousand seven hundred

43 fifty dollars.

44 7. Sixty thousand and less than seventy-five thou-
45 sand, eleven-thousand thirteen thousand five hundred
46 dollars.

47 8. Seventy-five thousand and less than one hundred
48 thousand, eleven fourteen thousand five-hundred
49 dollars.

50 9. One hundred thousand and less than one hundred
51 fifty thousand, twelve-thousand fourteen thousand
52 five hundred dollars.

53 10. One hundred fifty thousand and less than two
54 hundred thousand, fourteen-thousand sixteen thousand
55 five hundred dollars.

56 11. Two hundred thousand and less than three
57 hundred thousand, fifteen-thousand seventeen thousand
58 five hundred dollars.

59 12. In counties of three hundred thousand or more,
60 sixteen-thousand eighteen thousand five hundred
61 dollars.

62 13. In counties where the sheriff is not furnished
63 a residence by the county, an additional sum of seven
64 hundred and fifty dollars per annum in addition to
65 the foregoing schedule. The foregoing additional
66 allowance for residence shall not be considered as
67 salary in computing the salary of deputies as provided
68 in section 340.8.

69 Sec. 4. Section three hundred forty point nine
70 (340.9), the first unnumbered paragraph and subsections
71 one (1) through nine (9), Code 1973, are amended to
72 read as follows:

73 340.9 COUNTY ATTORNEY. Each county attorney shall
74 receive as his minimum annual salary in counties
75 having a population of:

76 1. Less than ten nine thousand population, seven eight
77 thousand dollars.

78 2. Ten Nine thousand and less than fifteen twelve
79 thousand population, seventy-five eight thousand five
80 hundred dollars.

81 3. Fifteen Twelve thousand and less than twenty
82 fifteen thousand population, eight nine thousand
83 dollars.

84 4. Twenty Fifteen thousand and less than twenty-
85 five nineteen thousand population, eight nine thousand
86 five two hundred fifty dollars.

87 5. Twenty-five Nineteen thousand and less than
88 thirty twenty-five thousand population, nine ten
89 thousand two hundred fifty dollars.

90 6. Thirty Twenty-five thousand and less than
91 thirty-five thousand population, nine eleven thousand
92 five-hundred dollars.

93 7. Thirty-five thousand and less than fifty
94 thousand population, ten twelve thousand five hundred
95 dollars.

96 8. Fifty thousand and less than seventy-five
97 eighty thousand population, eleven thirteen thousand
98 five hundred dollars.

99 9. Seventy-five Eighty thousand and less than
100 one hundred thirty thousand population, twelve fifteen
101 thousand dollars.

102 3. By renumbering sections to conform to this
103 amendment.

H-618

1 Amend Senate File 441 as follows:
2 Page 1, line 1, by striking all after the
3 word "relating" and inserting in lieu thereof
4 the following: "to the compensation of
5 county officers, the creation of county compensa-
6 tion commissions, defining their powers
7 and duties, and relating to group insurance,
8 health and medical service for certain county
9 officers."

H-618 Filed and adopted
May 30, 1973

By DOYLE of Woodbury

H—599

1 Amend the Committee on Appropriations amendment
2 H-592, to Senate File 441 as passed by the Senate and
3 reprinted, as follows:
4 1. Line 19, by striking the numerals "25,000" and
5 inserting in lieu thereof the numerals "30,000".
6 2. Line 20, by striking the numerals "25,001" and
7 inserting in lieu thereof the numerals "30,001".
8 3. Line 100, by striking the word "thirty".

H—599 Filed and adopted
May 29, 1973

By SCHROEDER of Pottawattamie
STROMER of Hancock
BROCKETT of Marshall
BRINCK of Lee
PETERSON of Woodbury
JESSE of Polk

H—601

1 Amend Senate File 441 as amended and passed by
2 the Senate and reprinted as follows:
3 Page 2, line 26, by striking the words "may be" and
4 all of lines 27, 28 and 29 and inserting in lieu
5 thereof the words "shall be granted on the effective
6 date of this Act."

H—601 Filed and adopted
May 29, 1973

By PETERSON of Woodbury

H—604

1 Amend the House amendment, H-603, to Senate File
2 441, as amended and passed by the Senate and reprinted,
3 as follows:
4 1. Line 8, by striking the word "members" and
5 inserting in lieu thereof the word "members".
6 2. By striking lines 13, 14, and 15, and inserting
7 in lieu thereof the following:
8 "shall be a director of a public school district
9 located in the county, selected by the directors of
10 the public school districts in the county at a conven-
11 tion called by the county superintendent; and one
12 member shall be a member of the board of".
13 3. Line 59, by striking the word "year" and insert-
14 ing in lieu thereof the words "two years".

H—604 Filed and adopted
May 29, 1973

By DOYLE of Woodbury

H—605

1 Amend the Committee on Appropriations amendment
2 H-592, to Senate File 441 as passed by the Senate and
3 reprinted, by inserting after line 68 the following
4 new numbered paragraph;
5 14. In no case shall a sheriff receive less
6 than the annual compensation of the auditor, treasurer,
7 recorder, or clerk of court of his respective county.

H—605 Filed and withdrawn
May 29, 1973

By ROORDA of Jasper

H-584

1 Amend Senate File 441, as passed by the Senate and
2 reprinted, as follows:
3 1. Page 1, by inserting after line 12 the following:
4 "Sec. 2. Section three hundred thirty-one
5 point twenty-two (331.22), unnumbered paragraph
6 three (3), Code 1973, is amended to read as follows:
7 In counties of forty thousand population or less
8 the board of supervisors may on their own motion
9 elect to receive their compensation on a per diem
10 basis. If they so elect, the members of the board
11 of supervisors shall each receive ~~twenty-five~~ forty
12 dollars per day for each day actually in session or
13 employed on committee service or as a ditch or drain-
14 age board considering drainage matters. No such
15 member shall receive per diem pay in excess of ~~five~~ six
16 thousand dollars in any one calendar year. In ad-
17 dition, he shall receive ten cents for every mile
18 traveled in going to and from sessions and in going
19 to and from the place of performing committee ser-
20 vice, however, such mileage payment shall not exceed
21 one thousand dollars per year."

H-584 Filed - *6 adopted 5/29*
May 23, 1973

By WELDEN of Hardin

H-606

H-606A

1 Amend Senate File 441, as amended and passed by the
2 Senate, and reprinted, as follows:
3 1. Page 2, by inserting after line 29 the following:
4 "Sec. . Section five hundred nine A point one
5 (509A.1), Code 1973, is amended to read as follows:
6 509A.1 AUTHORITY OF GOVERNING BODY. The governing
7 body of the state, county, school district, city, town
8 or any institution supported in whole or in part by
9 public funds may establish plans for and procure group
10 insurance, health or medical service for the employees
11 of the state, county, school district, city, town or
12 tax-supported institution. The county board of super-
13 visors may establish plans for and procure group in-
14 surance, health or medical service for the county
15 auditor, the county treasurer, the county recorder,
16 the clerk of the district court, and the sheriff."

H-606B

17 2. Amend the title on page 1, line 1, by striking
18 the word "of" and inserting in lieu thereof the
19 words "group insurance for".

H-606A filed and adopted
H-606B withdrawn
May 29, 1973

By FREEMAN of Buena Vista

H--401

1 Amend Senate File 441, as passed by the Senate and
2 reprinted, as follows:

3 1. Page 1, by striking lines 9 through 12, inclu-
4 sive, and inserting in lieu thereof the following:

5 "the sum of one thousand eight hundred dollars
6 annually, except in counties having a population of
7 two hundred fifty thousand or more, the additional
8 compensation shall be two thousand eight hundred
9 dollars annually."

10 2. Page 1, by inserting after line 12 the follow-
11 ing:

12 "Sec. 2. Section three hundred thirty-one point
13 twenty-two (331.22), unnumbered paragraph three (3),
14 Code 1973, is amended to read as follows:

15 In counties of forty thousand population or less
16 the board of supervisors may on their own motion
17 elect to receive their compensation on a per diem
18 basis. If they so elect, the members of the board of
19 supervisors shall each receive twenty-five twenty-
20 seven dollars fifty cents per day for each day actu-
21 ally in session or employed on committee service or
22 as a ditch or drainage board considering drainage
23 matters. No such member shall receive per diem pay
24 in excess of five thousand five hundred dollars in
25 any one calendar year. In addition, he shall receive
26 ten cents for every mile traveled in going to and from
27 sessions and in going to and from the place of per-
28 forming committee service, however, such mileage pay-
29 ment shall not exceed one thousand dollars per year."

30 3. Page 1, line 19, by inserting after the word
31 "counties" the words "having a population".

32 4. Page 2, line 21, by inserting after the word
33 "counties" the words "having a population".

34 5. By renumbering sections to conform to this
35 amendment.

H--401 Filed *1-lost; 27* By PONCY of Wapello
April 30, 1973 *3, 4, 5 withdrawn 5/29* HUSAK of Tama

H--597

1 Amend Senate File 441 as passed by the Senate and
2 reprinted as follows:

3 1. Page 1, line 10, by inserting after the figure
4 "1973" the following "if the board of supervisors
5 consists of five members, and fifteen percent if
6 the board consists of three members".

H--597 Filed and lost By WELDEN of Hardin
May 29, 1973

H-403

1 Amend Senate File 441 as passed by the Senate and
2 reprinted, as follows:
3 1. Page 2, by inserting after line 29 the follow-
4 ing:
5 "Sec. 7. Section seven hundred seventy point
6 twenty-one (770.21), unnumbered paragraph two (2),
7 Code 1973, is amended to read as follows:
8 In all counties having a population of more than
9 seventy-five thousand inhabitants and less than one
10 hundred twenty thousand, each clerk shall receive as
11 compensation an annual salary of not to exceed five
12 thousand four hundred dollars. In counties having a
13 population of one hundred twenty thousand and over,
14 and less than one hundred fifty thousand inhabitants,
15 each clerk shall receive an annual salary of six
16 thousand dollars. In counties having a population
17 of one hundred fifty thousand and over, each clerk
18 shall receive an annual salary of ~~eight~~ ten thousand
19 ~~six~~ five hundred dollars."
20 2. By renumbering the sections to conform to this
21 amendment.

H-403 Filed - *Revised not germane 5/29* By JESSE of Polk
April 30, 1973

H-447

1 Amend Senate File 441, as passed by the Senate and
2 reprinted, as follows:
3 1. Page 1, by striking lines 3 through 12, inclu-
4 sive.
5 2. Page 2, by inserting after line 23, the follow-
6 ing:
7 "Sec. _____. Section four hundred forty-one point
8 sixteen (441.16), subsection two (2), Code 1973, is
9 amended to read as follows:
10 2. The salaries and compensation of members of
11 the board of review, the assessor, chief deputy, other
12 deputies, field men, and other personnel, and deter-
13 mine the time and manner of payment. However, the
14 annual salary of each county assessor shall not exceed
15 the annual salary of the highest paid, elected county
16 officer in the county, except that the salary of an
17 incumbent county assessor shall not be reduced while
18 he remains in that office."
19 3. By renumbering the sections to conform to this
20 amendment.

H-447 Filed *1-Last, 2-23-Last* By FISCHER of Grundy
May 4, 1973 *5/29*

SENATE FILE 441

S-427

1 Amend the Miller et al., amendment S-423 to Senate File
441, page 2

2 by inserting after line 22 the following new section:

3 Sec. ____ Chapter three hundred forty (340), Code
4 1973, is amended by adding the following new section:

5 NEW SECTION. COST OF LIVING. When the consumer price
6 index as determined and published by the bureau of labor
7 statistics of the United States department of labor shows
8 a cost of living increase of three points or more in any
9 fiscal year ending the thirtieth of June, the salaries of
10 the county officers specified in sections three hundred
11 thirty-one point twenty-two (331.22), three hundred forty
12 point one (340.1), three hundred forty point seven (340.7),
13 and three hundred forty point nine (340.9) of the Code shall
14 be increased by two hundred dollars for each three-point
15 increase in the cost of living beginning on the following
16 first of January. If the cost of living increase is less
17 than three points for any fiscal year ending on the
18 thirtieth of June, no salary adjustment shall be made
19 until the cost of living increase has accumulated to a
20 total of three points or more for the preceding two or
21 more fiscal years.

22 If the cost of living index shows a cost of living
23 decrease of three points or more in any such fiscal year,
24 the salaries of the county officers specified in sections
25 three hundred twenty-one point twenty-two (321.22), three

Page 2

1 hundred forty point one (340.1), three hundred forty point
2 seven (340.7), and three hundred forty point nine (340.9)
3 of the Code shall be decreased two hundred dollars beginning
4 on the following first of January for each three-point
5 decrease in the cost of living. If the cost of living
6 decrease is less than three points for any such fiscal
7 year, no salary adjustment shall be made until the cost
8 of living decrease has accumulated to a total of three
9 points or more for the preceding two or more fiscal years.

10 The total amount of any cost of living decreases in
11 salaries under this section shall not exceed the total
12 amount of the cost of living increases in salaries under
13 this section.

S-427 Filed and lost
April 24, 1973

By MILLER of Marshall and
BRILES

SENATE FILE 441

S-423

1 Amend Senate File 441 by striking everything after
2 the enacting clause and inserting in lieu thereof the
3 following:

4 "Section 1. Section three hundred thirty-one point
5 twenty-two (331.22), Code 1973, is amended by adding the
6 following new paragraph:

7 NEW PARAGRAPH. In addition to the annual salary
8 provided for in the schedule in this section, each member
9 of a board of supervisors shall receive as salary com-
10 pensation a sum equal to ten percent of the salary to
11 which he is entitled as of January 1, 1973.

12 Sec. 2. Section three hundred forty point one
13 (340.1), Code 1973, is amended by adding the follow-
14 ing new paragraph:

15 NEW PARAGRAPH. In addition to the annual compensa-
16 tion provided for by adding the sums of columns "A"
17 and "B", each such county officer shall receive as
18 salary compensation the sum of one thousand eight
19 hundred dollars annually.

20 Sec. 3. Section three hundred forty point seven
21 (340.7), subsections eleven (11) and twelve (12), Code
22 1973, are amended to read as follows:

23 11. Two hundred thousand and less than three-hundred
24 two hundred fifty thousand, fifteen thousand dollars.

25 12. In counties of three-hundred two hundred fifty

Page 2

1 thousand or more, sixteen thousand dollars.

2 Sec. 4. Section three hundred forty point seven
3 (340.7), Code 1973, is amended by adding the following
4 new paragraph:

5 NEW PARAGRAPH. In addition to the annual salary
6 based on county population provided for in this section,
7 each sheriff shall receive as salary compensation the
8 sum of one thousand eight hundred dollars annually.

9 Sec. 5. Section three hundred forty point nine
10 (340.9), Code 1973, is amended by adding the following
11 new paragraph:

12 NEW PARAGRAPH. In addition to the annual salary
13 based on county population provided for in this section,
14 each county attorney shall receive as salary compensa-
15 tion the sum of one thousand eight hundred dollars
16 annually.

17 Sec. 6. Notwithstanding the provisions of section
18 three hundred forty point three (340.3) of the Code,
19 the salary increases provided for in this Act may be
20 granted, by resolution of the board of supervisors,

1 Amend Senate File 441, page 5, by inserting after
2 line 24 the following:

3 "Sec. 7. NEW SECTION. There is created in
4 each county a county compensation commission con-
5 sisting of three members. The chief judge of the
6 judicial district in which the county is located shall
7 appoint the chairman of the commission and the board
8 of supervisors shall appoint the remaining two members.
9 Not more than two members of the commission shall be
10 members of the same political party and no member of
11 the commission shall be an officer or employee of any
12 other public agency. The members of the commission
13 shall be residents of the county which they serve.

14 Sec. 8. NEW SECTION. The members of the county
15 compensation commission shall be appointed to six-year
16 terms except that, of the initial commission appointed,
17 the member appointed by the chief judge of the judicial
18 district shall be appointed for a six-year term, one
19 member appointed by the board of supervisors shall be
20 appointed for a four-year term, and the remaining member
21 shall be appointed for a two-year term. Each term
22 shall begin on the first of July of the year of appoint-
23 ment and each vacancy shall be filled for the unexpired
24 term in the same manner as the original appointment. No
25 member shall serve for more than one six-year term.

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1 The members of the commission shall receive no com-
2 pensation, but they shall be reimbursed for their actual
3 travel and other necessary expenses incurred in the per-
4 formance of their official duties.

5 Sec. 9. NEW SECTION. The county compensation com-
6 mission shall meet at the call of the chairman or upon
7 the written request of a majority of its members. The
8 board of supervisors shall provide the necessary office
9 facilities and the technical and clerical assistance
10 requested by the commission to accomplish the purposes
11 of this Act.

12 The concurrence of a majority of the members of the
13 commission shall determine any matter relating to its
14 duties.

15 Sec. 10. NEW SECTION. The county compensation commis-
16 sion shall review the compensation paid to the elective
17 county officers and review the compensation paid for com-
18 parable offices in other counties of this state, other
19 states, private enterprise, and the federal government.
20 Based on such review and other factors deemed pertinent,
21 the commission shall make its determination as to the
22 compensation levels for the elective county officers.

23 During the month of January, 1975 and each two years
24 thereafter, the commission shall report its compensation
25 determinations for the elective county officers to the

Senate 4
April 24, 1973

21 on the effective date of this Act if sufficient funds
22 are available for that purpose."

S-423 Filed - *Adopted as amended*
April 23, 1973 *by S-442 and S-445* - By MILLER
4/24 LAMBORN
BRILES
MILLER
KENNEDY
COLEMAN

CORRECTED EXPLANATION

This bill provides a salary increase of ten percent of the present salary for the members of the board of supervisors and salary increases of one thousand eight hundred dollars for the county auditor, the county treasurer, the county sheriff, the county recorder, the county attorney and the clerk of the district court. The salary increases may be effective on July 1, 1973, if funds are available for that purpose.

The bill also amends the salary schedule for county sheriffs so that the highest salary, \$16,000, is payable in counties having a population of 250,000 or more rather than 300,000 or more. Under present schedule the second highest salary, \$15,000, is the same for sheriffs in all counties having a population between 200,000 and 300,000.

1 board of supervisors. The determinations presented in
2 the report of the commission shall become effective on
3 the first of July next following its presentation unless
4 it is rejected in total by the board of supervisors.
5 Upon rejection, the board of supervisors, within thirty
6 days after receipt of the report, may state its objec-
7 tions to the compensation report and request reconsidera-
8 tion by the commission. If reconsideration is requested
9 the final report of the commission shall be submitted to
10 the board of supervisors not later than sixty days before
11 its effective date as provided in this section. If the
12 final report is also rejected, the compensation of the
13 elective county officers shall remain unchanged for the
14 next fiscal biennium.

15 Sec. 11. NEW SECTION. The expenses of the county
16 compensation commission members and the salaries and
17 expenses of any technical and clerical assistance pro-
18 vided by the board of supervisors shall be paid from
19 the general fund of the county.

20 Sec. 12. Section three hundred thirty-one point
21 twenty-two (331.22), Code 1973, is amended by striking
22 the section and inserting in lieu thereof the following:

23 331.22 COMPENSATION OF SUPERVISORS. The board of
24 supervisors shall receive an annual salary or per diem
25 compensation determined by the county compensation com-

1 mission as provided in section ten (10) of this Act.

2 Sec. 13. Section three hundred forty point one (340.1),
3 Code 1973, is amended by striking the section and inserting
4 in lieu thereof the following:

5 340.1 COMPENSATION OF AUDITOR, TREASURER, RECORDER,
6 AND CLERK. The annual salary of the county auditor, county
7 treasurer, county recorder, and clerk of the district court
8 shall be determined by the county compensation commis-
9 sion as provided in section ten (10) of this Act.

10 Sec. 14. Section three hundred forty point seven
11 (340.7), Code 1973, is amended by striking the section
12 and inserting in lieu thereof the following:

13 340.7 COMPENSATION OF SHERIFF. The annual salary
14 of the sheriff shall be determined by the county com-
15 pensation commission as provided in section ten (10)
16 of this Act.

17 Sec. 15. Section three hundred forty point nine
18 (340.9), Code 1973, is amended by striking the section
19 and inserting in lieu thereof the following:

20 340.9 COMPENSATION OF COUNTY ATTORNEY. The annual
21 salary of the county attorney shall be determined by
22 the county compensation commission as provided in
23 section ten (10) of this Act.

24 Sec. 16. Section three hundred forty point three
25 (340.3), Code 1973, is repealed.

1 Sec. 17. The provisions of sections seven (7)
2 through sixteen (16) of this Act shall be effective
3 July 1, 1974, and the annual salary or per diem
4 compensation of the members of the board of supervisors,
5 county treasurer, county auditor, county recorder,
6 county attorney, sheriff, and clerk of the district
7 court on and after July 1, 1974 shall be the same
8 salary or per diem compensation to which he is entitled
9 on June 30, 1974 until such compensation or salary is
10 modified by the county compensation commission as pro-
11 vided in section ten (10) of this Act."

S-350 Filed - *Defunct, Repealed* By COMMITTEE ON COUNTY GOVERNMENT
April 5, 1973 *and of order by*
Adoption of S-423 4/27

CORRECTED EXPLANATION

Effective July 1, 1974, this bill also creates a three-member county compensation commission consisting of a chairman appointed by the chief judge of the judicial district in which the county is located and two members appointed by the board of supervisors for six-year terms. The members must be residents of the county which they serve and shall not be employees or officers of any other public agency. No more than two members shall be members of the same political party.

The commission is directed to review the salaries of elective county officers and review the salaries of comparable positions in other counties of the state, other states, private industry, and the federal government. During the month of January, 1975 and each two years thereafter the commission shall report its salary determinations for all elective county officers to the board of supervisors. These salaries shall become effective on the following first of July unless the report is rejected in total by the board of supervisors who may report their objections to the commission and ask for the commission's reconsideration.

HOUSE AMENDMENT TO SENATE FILE 441

1 Amend Senate File 441, as passed by the Senate
2 and reprinted, as follows:
3 1. Page 1, by inserting after line 12 the following:
4 Sec. 2. Section three hundred thirty-one
5 point twenty-two (331.22), unnumbered paragraph
6 three (3), Code 1973, is amended to read as follows:
7 In counties of forty thousand population or less,
8 the board of supervisors may on their own motion
9 elect to receive their compensation on a per diem
10 basis. If they so elect, the members of the board
11 of supervisors shall each receive ~~twenty-five~~ forty
12 dollars per day for each day actually in session or
13 employed on committee service or as a ditch or drain-
14 age board considering drainage matters. No such
15 member shall receive per diem pay in excess of ~~five~~
16 six thousand dollars in any one calendar year. In
17 addition, he shall receive ten cents for every mile
18 traveled in going to and from sessions and in
19 going to and from the place of performing committee
20 service, however, such mileage payment shall not
21 exceed one thousand dollars per year.
22 2. Page 1, by striking lines 14 through 21,
23 inclusive, and inserting in lieu thereof the
24 following:
25 "Code 1973, is amended by striking the section

Page 2

1 and inserting in lieu thereof the following:
2 340.1 COMPENSATION OF AUDITOR, TREASURER, RECORDER,
3 AND CLERK. The annual compensation of the county
4 auditor, county treasurer, county recorder, and clerk
5 of the district court shall be computed from the
6 following schedule:
7 Population of County Salary
8 0 to 7,500 \$ 9,200
9 7,501 to 10,000 9,400
10 10,001 to 12,500 9,600
11 12,501 to 15,000 9,800
12 15,001 to 17,500 10,000
13 17,501 to 20,000 10,200
14 20,001 to 30,000 10,500
15 30,001 to 50,000 11,500
16 50,001 to 100,000 12,500
17 100,001 to 200,000 14,000
18 200,001 and over 17,000"
19 3. Page 1, by striking line 22 and page 2, by
20 striking lines 1 through 23, inclusive, and inserting
21 in lieu thereof the following:
22 Sec. 4. Section three hundred forty point
23 seven (340.7), Code 1973, is amended to read as
24 follows:
25 340.7 SHERIFF. Each sheriff shall receive for

Page 3

- 1 his annual salary in counties having a population
2 of:
- 3 1. Less than ten thousand, eight ten thousand
4 dollars.
 - 5 2. Ten thousand and less than twenty thousand,
6 eight ten thousand five hundred dollars.
 - 7 3. Twenty thousand and less than thirty thousand,
8 nine eleven thousand dollars.
 - 9 4. Thirty thousand and less than forty thousand,
10 nine-thousand-five-hundred eleven thousand seven
11 hundred fifty dollars.
 - 12 5. Forty thousand and less than fifty thousand,
13 ten-thousand twelve thousand two hundred fifty
14 dollars.
 - 15 6. Fifty thousand and less than sixty thousand,
16 ten-thousand-five-hundred twelve thousand seven
17 hundred fifty dollars.
 - 18 7. Sixty thousand and less than seventy-five
19 thousand, eleven-thousand thirteen thousand five
20 hundred dollars.
 - 21 8. Seventy-five thousand and less than one
22 hundred thousand, eleven fourteen thousand five
23 hundred dollars.
 - 24 9. One hundred thousand and less than one
25 hundred fifty thousand, twelve-thousand fourteen
thousand five hundred dollars.

Page 4

- 1 10. One hundred fifty thousand and less than
2 two hundred thousand, fourteen-thousand sixteen
3 thousand five hundred dollars.
- 4 11. Two hundred thousand and less than three
5 hundred thousand, fifteen-thousand seventeen thousand
6 five hundred dollars.
- 7 12. In counties of three hundred thousand or more,
8 sixteen-thousand eighteen thousand five hundred
9 dollars.
- 10 13. In counties where the sheriff is not furnished
11 a residence by the county, an additional sum of seven
12 hundred and fifty dollars per annum in addition to
13 the foregoing schedule. The foregoing additional
14 allowance for residence shall not be considered as
15 salary in computing the salary of deputies as provided
16 in section 340.8.
- 17 Sec. 5. Section three hundred forty point nine
18 (340.9), the first unnumbered paragraph and subsections
19 one (1) through nine (9), Code 1973, are amended to
20 read as follows:
21 340.9 COUNTY ATTORNEY. Each county attorney shall
22 receive as his minimum annual salary in counties
23 having a population of:
24 1. Less than ten nine thousand population,
25 seven eight thousand dollars.

Page 5

- 1 2. Ten Nine thousand and less than fifteen twelve
2 thousand population, seventy-five eight thousand five
3 hundred dollars.
4 3. Fifteen Twelve thousand and less than twenty
5 fifteen thousand population, eight nine thousand
6 dollars.
7 4. Twenty Fifteen thousand and less than twenty-
8 five nineteen thousand population, eight nine thousand
9 five two hundred fifty dollars.
10 5. Twenty-five Nineteen thousand and less than
11 thirty twenty-five thousand population, nine ten
12 thousand two hundred fifty dollars.
13 6. Thirty Twenty-five thousand and less than
14 thirty-five thousand population, nine eleven thousand
15 five-hundred dollars.
16 7. Thirty-five thousand and less than fifty
17 thousand population, ten twelve thousand five hundred
18 dollars.
19 8. Fifty thousand and less than seventy-five
20 eighty thousand population, eleven thirteen thousand
21 five hundred dollars.
22 9. Seventy-five Eighty thousand and less than
23 one hundred thousand population, twelve fifteen
24 thousand dollars.
25 4. Page 2, line 26, by striking the words "may be"

Page 6

- 1 and all of lines 27, 28 and 29 and inserting in
2 lieu thereof the words "shall be granted on the
3 effective date of this Act."
4 5. Page 2, by inserting after line 29 the
5 following:
6 Sec. 7. NEW SECTION. There is created in each
7 county a county compensation commission which shall
8 consist of three members of the conference board of
9 the county and two other residents of the county
10 representing the general public. Of the commission
11 members who are members of the conference board of
12 the county, one member shall be a mayor of an in-
13 corporated city or town in the county, selected by
14 the mayors of the incorporated cities and towns in
15 the county; one member shall be a director of a
16 public school district located in the county,
17 selected by the directors of the public school
18 districts in the county at a convention called by
19 the county superintendent; and one member shall be
20 a member of the board of supervisors, selected by
21 the members of the board of supervisors of the
22 county. The remaining two members of the commission
23 shall be residents of the county who do not hold
24 another public office, selected by the members of
25 the conference board of the county to represent the

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1 general public.

2 Sec. 8. NEW SECTION. The members of the county
3 compensation commission shall be appointed to four-
4 year terms except that, of the initial commission
5 appointed, the three members of the commission who
6 are also members of the conference board of the county
7 shall serve two-year terms. Each term shall begin on
8 the first of July of the year of appointment and each
9 vacancy shall be filled for the unexpired term in the
10 same manner as the original appointment.

11 The members of the commission shall receive no
12 compensation, but they shall be reimbursed for their
13 actual and other necessary expenses incurred in the
14 performance of their official duties.

15 Sec. 9. NEW SECTION. The county compensation
16 commission shall select the chairman and vice chairman
17 of the commission annually from among its membership
18 except the member who is also a member of the board
19 of supervisors shall not be eligible for selection as
20 chairman. The commission shall meet at the call of
21 the chairman or upon written request of a majority of
22 its members. The board of supervisors shall provide
23 the necessary office facilities and the technical and
24 clerical assistance requested by the commission to
25 accomplish the purposes of sections seven (7) through

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1 seventeen (17) of this Act.

2 The concurrence of a majority of the members of the
3 commission shall determine any matter relating to its
4 duties.

5 Sec. 10. NEW SECTION. The county compensation
6 commission shall review the compensation paid to the
7 elective county officers and review the compensation
8 paid for comparable offices in other counties of this
9 state, other states, private enterprise, and the
10 federal government. Based on such review and other
11 factors deemed pertinent, the commission shall make
12 its determination as to the compensation levels for
13 the elective county officers.

14 During the month of January, 1975 and each two
15 years thereafter the commission shall report its
16 compensation determinations for the elective county
17 officers to the board of supervisors. The determina-
18 tions presented in the report of the commission shall
19 become effective on the first of July next following
20 its presentation if it is approved in total by the
21 board of supervisors. However, if it is not approved,
22 the board of supervisors, within thirty days after
23 receipt of the report, may state its objections to
24 the compensation report and request reconsideration
25 by the commission. If reconsideration is requested,

1 the final report of the commission shall be
2 submitted to the board of supervisors not later
3 than the first of May. If the final report is not
4 approved by the board of supervisors, the compensation
5 of the elective county officers shall remain unchanged
6 for the next fiscal year.

7 Sec. 11. NEW SECTION. The expenses of the county
8 compensation commission members and the salaries and
9 expenses of any technical and clerical assistance
10 provided by the board of supervisors shall be paid
11 from the general fund of the county.

12 Sec. 12. Section three hundred thirty-one point
13 twenty-two (331.22), Code 1973, is amended by
14 striking the section and inserting in lieu thereof the
15 following:

16 331.22 COMPENSATION OF SUPERVISORS. The board of
17 supervisors shall receive an annual salary or per
18 diem compensation determined by the county compensation
19 commission as provided in section ten (10) of this Act.

20 Sec. 13. Section three hundred forty point one
21 (340.1), Code 1973, is amended by striking the section
22 and inserting in lieu thereof the following:

23 340.1 COMPENSATION OF AUDITOR, TREASURER, RECORDER,
24 AND CLERK. The annual salary of the county auditor,
25 county treasurer, county recorder, and clerk of the

1 district court shall be determined by the county
2 compensation commission as provided in section ten
3 (10) of this Act.

4 Sec. 14. Section three hundred forty point
5 seven (340.7), Code 1973, is amended by striking
6 the section and inserting in lieu thereof the
7 following:

8 340.7 COMPENSATION OF SHERIFF. The annual salary
9 of the sheriff shall be determined by the county
10 compensation commission as provided in section ten
11 (10) of this Act.

12 Sec. 15. Section three hundred forty point nine
13 (340.9), Code 1973, is amended by striking the section
14 and inserting in lieu thereof the following:

15 340.9 COMPENSATION OF COUNTY ATTORNEY. The annual
16 salary of the county attorney shall be determined by
17 the county compensation commission as provided in
18 section ten (10) of this Act.

19 Sec. 16. Section three hundred forty point three
20 (340.3), Code 1973, is repealed.

21 Sec. 17. The provisions of sections seven (7)
22 through sixteen (16) of this Act shall be effective
23 July 1, 1974, and the annual salary or per diem
24 compensation of the members of the board of super-
25 visors, county treasurer, county auditor, county

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1 recorder, county attorney, sheriff, and clerk of the
2 district court on and after July 1, 1974 shall be
3 the same salary or per diem compensation to which he
4 is entitled on June 30, 1974 until such compensation
5 or salary is modified by the county compensation
6 commission as provided in section ten (10) of this
7 Act.

8 Sec. 18. Section five hundred nine A point one
9 (509A.1), Code 1973, is amended to read as follows:
10 509A.1 AUTHORITY OF GOVERNING BODY. The governing
11 body of the state, county, school district, city, town
12 or any institution supported in whole or in part by
13 public funds may establish plans for and procure
14 group insurance, health or medical service for the
15 employees of the state, county, school district, city,
16 town or tax-supported institution. The county board of
17 supervisors may establish plans for and procure group
18 insurance, health or medical service for the county
19 auditor, the county treasurer, the county recorder,
20 the clerk of the district court, and the sheriff.

21 6. By renumbering sections and correcting cross
22 references to conform to this amendment.

23 7. Page 1, line 1, by striking all after the
24 word "relating" and inserting in lieu thereof the
25 following: "to the compensation of county officers,

Page 12

1 the creation of county compensation commissions,
2 defining their powers and duties, and relating to
3 group insurance, health and medical service for
4 certain county officers."

Received from the House
May 31, 1973

*Senate refused to concur
Have inserted 6/7*