

FILED MAR 11 1974

SENATE FILE 1285

By COMMITTEE ON APPROPRIATIONS

Sub. for H.F. 1436 3/27

Passed Senate, Date 3-19-74 (876) Passed House, Date 3-27-74 (1279)

Vote: Ayes 44 Nays 0 Vote: Ayes 95 Nays 0

Approved 5-9-74

*Passed Senate per House amendment as further amended 4-27-74 (1553)
45-1*

*Passed House as further amended by Senate 4-25-74 (2096)
80-0*

A BILL FOR

1 An Act amending the appropriation from the primary road fund
2 to the state highway commission, relating to funding of the
3 state highway commission's share for administration of the
4 state merit system and relating to the pay plan for state
5 highway commission employees under the state merit system.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S-2452

1 Amend Senate File 1285 as follows:
2 Page 5, lines 13 and 14, by striking the word
3 "recommended".

S-2452 Filed *Adopted 3/19*
March 13, 1974

BY WINKELMAN

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1 Section 1. Acts of the Sixty-fifth General Assembly, 1973
 2 Session, chapter one hundred two (102), section one (1), is
 3 amended to read as follows:

4 Section 1. There is appropriated from the primary road
 5 fund to the state highway commission for the biennium begin-
 6 ning July 1, 1973 and ending June 30, 1975, the following
 7 amounts, or so much thereof as may be necessary, to be used
 8 in the following manner:

	1973-74	1974-75
	<u>Fiscal Year</u>	<u>Fiscal Year</u>
9		
10		
11 1. ADMINISTRATION:		
12 Salaries, including		
13 longevity:	\$ 855,007	\$ 878,208
14		<u>930,810</u>
15 Support, maintenance and		
16 miscellaneous purposes:	<u>460,607</u>	<u>468,525</u>
17 Total administration:	\$ 1,315,614	\$ 4,346,733
18		<u>1,399,335</u>
19 From the funds provided for administration the members of the		
20 state highway commission may incur actual local office expense		
21 not to exceed five hundred (500) dollars each, except the		
22 chairman whose expense total may not exceed seven hundred		
23 fifty (750) dollars.		
24 2. FINANCE AND SUPPORT SERVICES:		
25 Salaries including		
26 longevity:	\$ 2,886,776	\$ 2,968,225
27		<u>3,184,820</u>
28 Support, maintenance and		
29 miscellaneous purposes:	<u>1,704,218</u>	<u>1,722,320</u>
30 Total support services:	\$ 4,590,994	\$ 4,690,545
31		<u>4,907,140</u>
32 3. PLANNING:		
33 Salaries including		
34 longevity:	\$ 2,225,799	\$ 2,288,940
35		<u>2,451,770</u>

1	Support, maintenance and		
2	miscellaneous purposes:	\$ 581,968	590,597
3			<u>890,597</u>
4	Total planning:	\$ 2,807,767	\$ 2,879,507
5			<u>3,342,367</u>
6	4. HEADQUARTERS OPERATION:		
7	Salaries including		
8	longevity:	\$ 2,702,338	\$ 2,797,347
9			<u>2,978,500</u>
10	Support, maintenance and		
11	miscellaneous purposes:	\$ 418,051	\$ 426,660
12	Total headquarters opera-		
13	tion:	\$ 3,120,389	\$ 3,224,007
14			<u>3,405,160</u>
15	Total administration, finance,		
16	and support services, planning		
17	and headquarters operations: ..	\$11,834,764	\$12,140,792
18			<u>13,054,002</u>
19	5. DEVELOPMENT:		
20	Salaries including		
21	longevity:	\$ 6,074,910	\$ 6,278,109
22			<u>6,675,920</u>
23	Support, maintenance and		
24	miscellaneous purposes:	\$ 1,867,048	\$ 1,862,225
25		<u>2,787,048</u>	<u>2,782,225</u>
26	Total development:	\$ 7,941,958	\$ 8,140,334
27		<u>8,861,958</u>	<u>9,458,145</u>
28	6. FIELD OPERATIONS:		
29	Salaries including		
30	longevity:	\$30,801,399	\$31,838,495
31			<u>34,063,580</u>
32	Support, maintenance and		
33	miscellaneous purposes:	\$12,254,056	\$12,325,585
34		<u>13,792,056</u>	<u>14,550,585</u>
35	Total field operations:	\$43,055,455	\$44,164,080

1		<u>44,593,455</u>	<u>48,614,165</u>
2	7. CONTINGENCY FUND:		
3	General:	\$ 750,000	\$ 250,000
4	To match federal safety	-	
5	funds:	<u>200,000</u>	<u>200,000</u>
6	Total contingency fund:	\$ 950,000	\$ 450,000
7	8. ADDITIONAL EQUIPMENT:		
8	Additional equipment is to be		
9	purchased to supplement present		
10	inventory. All acquisitions,		
11	when acquired, will become a		
12	part of the state highway com-		
13	mission materials and equipment		
14	revolving fund:	\$ 420,000	\$ 250,000
15	9. INVENTORY AND REPLACEMENT		
16	EQUIPMENT:		
17	To be deposited in the highway		
18	commission materials and equip-		
19	ment revolving fund established		
20	by section three hundred seven		
21	point twelve (307.12) of the		
22	Code, for funding the increased		
23	replacement cost of vehic-		
24	les.	\$ 400,000	\$ 400,000
25	10. UNEMPLOYMENT COMPENSA-		
26	TION:	\$ 485,000	\$ 485,000
27	11. MERIT SYSTEM ADMINISTRATION:		
28	For the purpose of making		
29	payments to the Iowa merit		
30	employment department for		
31	expenses incurred in adminis-		
32	tering the merit system on		
33	behalf of the state highway		
34	commission, as required by		
35	chapter nineteen A (19A) of		

1	the Code:	\$ 125,000	\$ 125,000
2	12. HIGHWAY BEAUTIFICATION FUND:		
3	To be used under provisions		
4	of chapter three hundred six C		
5	(306C) of the Code:	\$ -----	\$ 454,300
6	Grand total of funds appro-		
7	priated by this Act:	\$65,242,477	\$66,609,506
8		<u>67,670,177</u>	<u>73,290,612</u>

9 Sec. 2. It is the intent of the general assembly that
10 the funds appropriated pursuant to this Act shall be used
11 for the following purposes:

12 1. The supplemental salary appropriation provides funds
13 to comply with the Iowa merit employment commission's recom-
14 mended July 1, 1974 salary plan.

15 2. The supplemental support appropriations for plan-
16 ning and development are to purchase additional contract
17 planning and design services. These funds will enable the
18 state highway commission to maintain its present production
19 schedule for construction projects currently funded in the
20 present five-year program.

21 3. The supplemental support appropriations for field
22 operation is to offset the inflationary effect for increased
23 cost of materials and supplies.

24 Sec. 3. This Act, being deemed of immediate importance,
25 shall take effect and be in force from and after its publi-
26 cation in the Ida County Pioneer-Record, a newspaper published
27 in Ida Grove, Iowa, and in The Newton Daily News, a newspaper
28 published in Newton, Iowa.

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S-2837

1 Amend the House Amendment to Senate File 1285 as follows:

2 1. Page 1, by striking lines 6 through 25 and page
3 2 by striking lines 1 through 11 and inserting in
4 lieu thereof the following:

5 "fund of the state to the state highway commis-
6 sion for the fiscal year beginning July 1, 1974 and
7 ending June 30, 1975, the following amount, or so
8 much thereof as may be necessary, to be used for the
9 following purposes:

10 To supplement the appropriations
11 to the state highway commission in
12 order to implement an adjustment
13 to the June 30, 1974 pay plans as
14 provided in state highway commis-
15 sion appropriations for the fiscal
16 year beginning July 1, 1974 and
17 ending June 30, 1975 and in
18 accordance with section two (2)

19 of this Act: \$3,700,000

20 Sec. 2. The salary schedule for employees of the
21 state highway commission subject to the merit system,
22 and the executive council exempt pay plan, provided
23 for in section nineteen A point nine (19A.9), subsec-
24 tion two (2) of the Code, in effect July 1, 1973,
25 shall be increased by seven point five percent

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1 rounded to the nearest dollar amount divisible by
2 twenty-four. This section shall not apply to the
3 director of highways or to the members of the state
4 highway commission.

5 2. Page 2, by striking lines 12 through 25 and
6 page 3 by striking lines 1 through 9.

S-2837 Filed- *Adopted 4/24*
April 23, 1974

By WINKELMAN, LAMBORN and
HILL

HOUSE AMENDMENT TO SENATE FILE 1285

1 Amend Senate File 1285, as amended and passed by the
2 Senate, as follows:
3 1. Page 1, by striking everything after the enacting
4 clause and inserting in lieu thereof the following:
5 Section 1. There is appropriated from the primary road
6 fund of the state to the salary adjustment fund, created by
7 the Acts of the Sixty-fifth General Assembly, 1973 Session,
8 chapter twelve (12), for the fiscal year beginning July 1, 1974
9 and ending June 30, 1975, the following amount, or so much
10 thereof as may be necessary, to be used in the manner pro-
11 vided in this Act.
12 To supplement appropriations made to the state highway
13 commission in order to provide a cost of living adjustment
14 to pay plans in effect on June 30, 1974 \$4,500,000
15 Sec. 2. The salary schedule of the merit system and the
16 executive council exempt pay plan, provided for in section
17 nineteen A point nine (19A.9), subsection two (2), of the
18 Code, in effect June 30, 1974, shall be adjusted as follows:
19 Salaried positions of eight thousand dollars or less shall
20 be increased by ten percent rounded to the nearest dollar
21 amount divisible by twenty-four, and all salaried positions
22 over eight thousand dollars shall be increased by eight
23 hundred sixteen dollars.
24 The salary of the director of highways, the members of
25 the state highway commission, and all summer employment

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1 appointments during the period May 15, 1974 through
2 September 15, 1974, shall not be increased pursuant to this
3 Act.
4 Sec. 3. If a revolving, trust or special fund has been
5 established and an operating budget is to be made from such
6 a fund, a supplemental authorization is provided by this Act
7 for the expenditure of moneys from such funds to provide
8 a cost of living increase, in the same manner as provided
9 in section two (2) of this Act, for employees of the state
10 highway commission whose salaries and wages are paid from
11 such revolving, trust or special funds.
12 Sec. 4. It is the intent of the general assembly in
13 approving this Act:
14 1. That all employees of the state highway commission earn-
15 ing a state salary of eight thousand dollars or less annually
16 and subject to this Act shall receive a ten percent increase
17 of the salary in effect on June 30, 1974 rounded to the
18 nearest dollar divisible by twenty-four in annual salary on
19 July 1, 1974, which increase shall represent a cost of living
20 adjustment to the salary they would normally have been entitled
21 to receive on July 1, 1974.
22 2. That all employees of the state highway commission
23 earning an annual salary of over eight thousand dollars and
24 subject to this Act shall receive an eight hundred sixteen
25 dollar annual salary increase, which increase shall represent

1 a cost of living adjustment to the salary they would
2 normally have been entitled to receive on July 1, 1974.
3 3. That employees of the state highway commission whose
4 salaries are specifically established by law are not subject
5 to this Act.
6 4. That employees of the state highway commission whose
7 salaries are paid from revolving, trust, or special funds
8 shall receive the same adjustments as other employees
9 entitled to adjustments under this Act.
10 2. Page 1, amend the title, lines 1 through 5, by striking
11 everything after the word "Act" and inserting in lieu thereof
12 the following:
13 "making an appropriation to establish a cost of living
14 salary increase for employees of the state highway commission."

Received from the House
March 29, 1974

SENATE AMENDMENT TO HOUSE AMENDMENT TO
SENATE FILE 1285

1 Amend the House Amendment to Senate File 1285 as
2 follows:
3 1. Page 1, by striking lines 6 through 25 and page
4 2 by striking lines 1 through 11 and inserting in
5 lieu thereof the following:
6 "fund of the state to the state highway commission
7 for the fiscal year beginning July 1, 1974 and
8 ending June 30, 1975, the following amount, or so
9 much thereof as may be necessary, to be used for the
10 following purposes:
11 To supplement the appropriations
12 to the state highway commission in
13 order to implement an adjustment to
14 the June 30, 1974 pay plans as pro-
15 vided in state highway commission
16 appropriations for the fiscal year
17 beginning July 1, 1974 and ending
18 June 30, 1975 and in accordance
19 with section two (2) of this
20 Act \$3,700,000
21 Sec. 2. The salary schedule for employees of
22 the state highway commission subject to the merit
23 system, and the executive council exempt pay plan,
24 provided for in section nineteen A point nine (19A.9),
25 subsection two (2) of the Code, in effect July 1,
26 1973, shall be increased by seven point five
27 percent rounded to the nearest dollar amount
28 divisible by twenty-four. This section shall
29 not apply to the director of highways or to the
30 members of the state highway commission.
31 2. Page 2, by striking lines 12 through 25 and
32 page 3 by striking lines 1 through 9.

Received from the Senate
April 24, 1974

Senate concurred 4/25

SENATE FILE 1285

H—2645

1 Amend Senate File 1285, as amended and passed by
2 the Senate, as follows:

3 1. Page 1, by striking everything after the enact-
4 ing clause and inserting in lieu thereof the follow-
5 ing:

6 Section 1. There is appropriated from the primary
7 road fund of the state to the salary adjustment fund,
8 created by the Acts of the Sixty-fifth General Assembly,
9 1973 Session, chapter twelve (12), for the fiscal year
10 beginning July 1, 1974 and ending June 30, 1975, the
11 following amount, or so much thereof as may be neces-
12 sary, to be used in the manner provided in this Act.

13 To supplement appropriations made to the state
14 highway commission in order to provide a cost of
15 living adjustment to pay plans in effect on June 30,
16 1974 \$4,500,000

17 Sec. 2. The salary schedule of the merit system
18 and the executive council exempt pay plan, provided
19 for in section nineteen A point nine (19A.9), subsec-
20 tion two (2), of the Code, in effect June 30, 1974,
21 shall be adjusted as follows:

22 Salaried positions of eight thousand dollars or
23 less shall be increased by ten percent rounded to the
24 nearest dollar amount divisible by twenty-four, and
25 all salaries positions over eight thousand dollars
26 shall be increased by eight hundred sixteen dollars.

27 The salary of the director of highways, the members
28 of the state highway commission, and all summer em-
29 ployment appointments during the period May 15, 1974
30 through September 15, 1974, shall not be increased
31 pursuant to this Act.

32 Sec. 3. If a revolving, trust or special fund has
33 been established and an operating budget is to be
34 made from such a fund, a supplemental authorization
35 is provided by this Act for the expenditure of moneys
36 from such funds to provide a cost of living increase,
37 in the same manner as provided in section two (2) of
38 this Act, for employees of the state highway commis-
39 sion whose salaries and wages are paid from such re-
40 volving, trust or special funds.

41 Sec. 4. It is the intent of the general assembly
42 in approving this Act:

43 1. That all employees of the state highway commis-
44 sion earning a state salary of eight thousand dollars
45 or less annually and subject to this Act shall receive
46 a ten percent increase of the salary in effect on
47 June 30, 1974 rounded to the nearest dollar divisible
48 by twenty-four in annual salary on July 1, 1974, which
49 increase shall represent a cost of living adjustment
50 to the salary they would normally have been entitled

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March 27, 1974

51 to receive on July 1, 1974.

52 2. That all employees of the state highway com-
53 mission earning an annual salary of over eight thousand
54 dollars and subject to this Act shall receive an eight
55 hundred sixteen dollar annual salary increase, which
56 increase shall represent a cost of living adjustment
57 to the salary they would normally have been entitled
58 to receive on July 1, 1974.

59 3. That employees of the state highway commission
60 whose salaries are specifically established by law are
61 not subject to this Act.

62 4. That employees of the state highway commission
63 whose salaries are paid from revolving, trust, or
64 special funds shall receive the same adjustments as
65 other employees entitled to adjustments under this
66 Act.

67 2. Page 1, amend the title, lines 1 through 5,
68 by striking everything after the word "Act" and insert-
69 ing in lieu thereof the following:

70 "making an appropriation to establish a cost of
71 living salary increase for employees of the state
72 highway commission."

H-2645 Filed - *Adopted 3/27*
March 26, 1974

By GRASSLEY of Butler
FISHER of Greene
WELDEN of Hardin