

MAR 26 1973

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HOUSE FILE 503

By CLARK of Lee, HUSAK, EGENES,  
JESSE, DRAKE, McCORMICK,  
STANLEY, De JONG, GRASSLEY  
and WELLS  
(Riley, Willits and Priebe)

Passed House, Date 5-18-73 (1443) Passed Senate, Date 5-21-73 (1347)  
Vote: Ayes 77 Nays 5 Vote: Ayes 39 Nays 4  
Approved 6-13-73

## A BILL FOR

1 An Act relating to vacations for state employees.  
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
3 Section 1. Section seventy-nine point one (79.1), unnumbered  
4 paragraph one (1), Code 1973, is amended to read as follows:  
5 Salaries specifically provided for in an appropriation Act  
6 of the general assembly shall be in lieu of existing statutory  
7 salaries, for the positions provided for in any such Act, and  
8 all salaries shall be paid in equal monthly, semimonthly or  
9 biweekly installments and shall be in full compensation of all  
10 services, except as otherwise expressly provided. All employees  
11 of the state including highway maintenance employees of the  
12 state highway commission shall earn ~~one-week~~ two weeks vacation  
13 per year during the first year of employment and ~~two-weeks~~  
14 ~~vacation-per-year-during-the-second-and~~ through the fourth year  
15 of employment, and three weeks' vacation per year during the  
16 fifth and through the eleventh year of employment, and four  
17 weeks' vacation per year during the twelfth year and all sub-  
18 sequent years of employment, with pay. One week vacation shall  
19 be equal to the number of hours in the employee's normal work-  
20 week. Vacation allowances shall be accrued on a pay period,  
21 monthly, or quarterly basis as provided by the rules of the  
22 Iowa merit employment department. Said vacations shall be  
23 granted at the discretion and convenience of the head of the  
24 department, agency or commission, except that in no case may an  
25 employee be granted vacation in excess of the amount earned by

1 him. In the event that the employment of an employee of the  
2 state ~~who has been in such employ for more than one year~~ shall  
3 be terminated for any reason other than a discharge for good  
4 cause, he shall be paid a vacation allowance for any vacation  
5 which he may have earned prior to such termination, and which  
6 he has not yet taken. For the purposes of this section, death  
7 of an employee shall be considered a termination of employment  
8 which shall require payment of such vacation allowances as  
9 might be payable for any other termination.

10 EXPLANATION

11 This bill provides that state employees shall earn two  
12 weeks vacation instead of one after one full year of employment.  
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