

MAR 5 1974

Place On Calendar

HOUSE FILE 1380

BY COMMITTEE ON STATE GOVERNMENT

Passed House, Date 4-8-74 (1565) Passed Senate, Date 5-3-74 (1945)

Vote: Ayes 83 Nays 4 Vote: Ayes 44 Nays 2

Approved 5-27-74

*Passed House as amended by Senate
5-3-74 (2430)
57-0*

A BILL FOR

1 An Act relating to the method by which state agencies appoint
2 persons from a merit system eligible list.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

4 Section 1. Section nineteen A point nine (19A.9), subsec-
5 tion seven (7), Code 1973, is amended to read as follows:

6 7. For the appointment by the appointing authority of a
7 person standing among the highest three fifty percent on the
8 appropriate eligible list to fill a vacancy or among highest
9 five if there are less than ten on the list.

EXPLANATION

11 This bill implements recommendation number seven made by
12 the Governor's Economy Committee Report. This recommenda-
13 tion stated that many factors other than test scores make
14 a person suitable for a particular position. This bill pro-
15 vides that a larger number of persons who have passing scores
16 on a merit system examination may be appointed by a state
17 agency from the merit system eligible list.

18
19
20
21
22
23
24
25

H-2482

1 Amend House File 1380, page 1, line 7, by striking
2 the word "fifty" and inserting in lieu thereof the
3 word "ten".

H-2482 Filed - *Withdrawn 4/8*
March 13, 1974

By FISHER of Greene
READINGER of Polk

EXPLANATION OF AMENDMENT

The change from fifty percent to ten percent puts the Iowa merit system in conformance with the Federal merit system standards and allows uniform application to all agencies.

H-2513

1 Amend House File 1380 as follows:
2 1. Page 1, line 7, by striking the word "fifty"
3 and inserting in lieu thereof the word "ten".
4 2. Page 1, line 9, by striking the word "ten" and
5 inserting in lieu thereof the word "fifty".

H-2513 Filed - *Adopted 4/8*
March 15, 1974

By FISHER of Greene
READINGER of Polk

EXPLANATION OF AMENDMENT

The change from fifty percent to ten percent puts the Iowa merit system in conformance with the federal merit system standards and allows uniform application to all agencies.

SENATE AMENDMENT TO HOUSE FILE 1380

1 Amend House File 1380, as amended and passed by the
2 House, page 1, by inserting after line 9 the follow-
3 ing new section:

4 Sec. _____. Section nineteen A point nine (19A.9),
5 subsection eight (8), Code 1973, is amended to read
6 as follows:

7 8. For a probation period of one-year six
8 months, excluding educational or training leave,
9 before appointment may be made complete, and during
10 which period a probationer may be discharged or
11 reduced in class or rank, or replaced on the
12 eligible list. The appointing authority shall with-
13 in ten days prior to the expiration of an employee's
14 probation period notify the director in writing
15 whether the services of the employee have been
16 satisfactory or unsatisfactory. If the employee's
17 services are unsatisfactory, he shall be dropped
18 from the payroll on or before the expiration of his
19 probation period. If satisfactory, the appointment
20 shall be deemed permanent. The determination of
21 the appointing authority shall be final and con-
22 clusive.

House concurred 5/3

Received from the Senate
May 3, 1974

Senate

S—2726

1 Amend House File 1380, as amended and passed by
2 the House, page 1, by inserting after line 9 the
3 following new sections:

4 Sec. _____. Section nineteen A point nine (19A.9),
5 subsection eight (8), Code 1973, is amended to read
6 as follows:

7 8. For a probation period of one-year six
8 months, excluding educational or training leave,
9 before appointment may be made complete, and during
10 which period a probationer may be discharged or
11 reduced in class or rank, or replaced on the
12 eligible list. The appointing authority shall with-
13 in ten days prior to the expiration of an employee's
14 probation period notify the director in writing
15 whether the services of the employee have been
16 satisfactory or unsatisfactory. If the employee's
17 services are unsatisfactory, he shall be dropped
18 from the payroll on or before the expiration of his
19 probation period. If satisfactory, the appointment
20 shall be deemed permanent. The determination of
21 the appointing authority shall be final and con-
22 clusive.

23 Sec. _____. This Act, being deemed of immediate
24 importance, shall take effect and be in force from
25 and after its publication in The Boone News-

Page 2

1 Republican, a newspaper published in Boone, Iowa,
2 and in The Daily Freeman-Journal, a newspaper
3 published in Webster City, Iowa.

S—2726 Filed *A. Adopted 5/3* By NYSTROM and NOLIN
April 10, 1974 *B. Withdrawn 6/3*