

MAR 9 1971
Place On Calendar
Sen. State Govt. 3/23, Pass 4/7

HOUSE FILE 399

By COMMITTEE ON STATE GOVERNMENT

Passed House, Date 3-23-71 Passed Senate, Date 4-27-71

Vote: Ayes 92 Nays 0 Vote: Ayes 32 Nays 15

Approved 5-24-71

*Passed House as amended by Senate 5-14-71
Motion to reconsider tabled 4/27
aye 66, nays 15*

A BILL FOR

1 An Act relating to exemptions from the merit system and
2 providing for work test appointments.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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1 Section 1. Section nineteen A point three (19A.3), Code
2 1971, is amended by adding the following new subsection:

3 "Summer employment appointments during the period May
4 fifteenth through September fifteenth."

5 Sec. 2. Section nineteen A point nine (19A.9), Code 1971,
6 is amended by adding the following new subsection:

7 "For the establishment of work test appointments for
8 positions of unskilled labor, attendants, aides, janitors,
9 food service workers, laundry workers, porters, elevator
10 operators, custodial or similar types of employment when the
11 character of the work makes it impracticable to supply the
12 needs of the service effectively by written or other type of
13 competitive examination. If this subsection conflicts with
14 any other provisions of this chapter, the provisions of this
15 subsection shall govern the positions to which it applies. All
16 persons appointed to the positions specified in this subsection
17 shall serve a probationary period in accordance with this
18 chapter, may acquire permanent status, and are subject to the
19 same rules and regulations as other classified employees.
20 Such persons shall be required to pass promotional examinations
21 as prescribed by this chapter and the rules adopted by the
22 merit employment commission before they may be promoted to a
23 higher classification."

24 EXPLANATION

25 This bill will exempt summer employees from the merit system
26 and provide for the employment of persons in classes where
27 written or other methods of testing are impracticable.
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HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after
2 line 23, the following new section:
3 "Sec. ____ Chapter nineteen A (19A), Code 1971 is
4 hereby amended by adding the following new section
5 thereto:
6 Any department, board, commission, or agency of
7 state government which by departmental rules inaugurates
8 a system of collective bargaining with its employees,
9 shall not be subject to this chapter."

Filed and Lost
April 23, 1971

By GAUDINEER

HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after line 4 the
2 following new section and renumbering the remaining section:
3 "Sec. 2. Section nineteen A point three (19A.3),
4 Code 1971, is amended by striking subsection five (5)
5 and inserting in lieu thereof the following:
6 5. All employees under the supervision of the
7 secretary of state, the auditor of state, the treasurer
8 of state, the secretary of agriculture and the attorney
9 general."

Filed and Adopted *Withdrawn 4/27* *Motion to* By MOWRY, SHAFF, BASS and KYHL
April 23, 1971 *reconsider filed 4/26, prevailed 4/27*

HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after line 23,
2 the following new section:
3 "Sec. ____ No more than fifty-one (51) percent of the
4 employees appointed by any one department under the provisions
5 of this Act shall belong to the same political party."

Filed *Ruled not germane 4/27* By GLENN
April 23, 1971

HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after
2 line 23, the following new section:
3 "Sec. ____ Chapter nineteen A (19A), Code 1971 is
4 hereby amended by adding the following new section
5] thereto:
6 In the event the majority of employees in any
7 department, board, commission or agency of state
8 government, vote, at an election called by the head
9 thereof, to be exempted from this chapter, such
10 employees shall thereafter not be subject to the
11 provisions of this chapter."

Filed, Amended and Lost
April 23, 1971

By GAUDINEER

SENATE CLIP SHEET
Monday, April 26, 1971

HOUSE FILE 399

1 Amend the Gaudineer amendment to Senate File 399,
2 lines 9 and 10 by striking the words, "such employees"
3 and by inserting in lieu thereof the words, "all
4 employees in such department, board, commission or
5 agency".

Filed and Adopted
April 23, 1971

By GAUDINEER

HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after
2 line 23, the following new section:
3 "Sec. ____ Chapter nineteen A (19A), Code 1971 is
4 hereby amended by adding the following new section
5 thereto:
6 Any employees performing duties required by section
7 one hundred eighty-nine A point five (189A.5) shall be
8 subject to this chapter."

Filed and ruled out of order By GLENN
April 23, 1971

HOUSE FILE 399

1 Amend House File 399, page 2 by adding the following
2 new section after line 23:
3 Sec. 3. Section nineteen A point three (19A.3), Code
4 1971, subsection 1 is amended as follows:
5 1. The All employees of the highway commission, and
6 board of regents, and the general assembly, employees
7 of the general assembly, other officers elected by
8 popular vote, and persons appointed to fill vacancies
9 in elective offices.

Filed and Lost *Motion to reconsider* By DODERER
April 23, 1971 *filed 4/26, lost 4/27*

HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after
2 line 23, the following new section:
3 "Sec. ____ Chapter nineteen A (19A), Code 1971 is
4 hereby amended by adding the following new section
5 thereto:
6 Any departments, boards, commissions or agencies
7 of the state of Iowa whose employees are exempted from
8 the provisions of this chapter shall not discriminate
9 in the hiring, firing and promotion of such employees
10 on the basis or race, creed, color, sex, national
11 origin or religion."

Filed - *Withdrawn 4/27*
April 23, 1971

By DODERER

HOUSE FILE 399

1 Amend House File 399, page 2, by adding the following
2 new section after line 23:
3 Sec. 3. Section nineteen A point three (19A.3), Code
4 1971, subsection 1 is amended as follows:
5 1. The All employees of the highway commission, and
6 the general assembly, employees of the general assembly,
7 other officers elected by popular vote, and persons appointed
8 to fill vacancies in elective offices.

Filed and Lost
April 27, 1971

By SCHABEN

HOUSE FILE 399

1 Amend House File 399, page 2, by adding the following new
2 section
3 after line 23:
4 "Sec. _____. All supervisory employees and their
5 confidential assistants exempted by this Act shall maintain the
6 same pay plan and job classification established for these
7 positions by the merit system.

Filed and Lost
April 27, 1971

By DODERER

HOUSE FILE 399

1 Amend the Davis amendment of March 27, 1971 to House
2 File 399 by striking in line 8 all after the word
3 "employees" and inserting a period.

Filed and Lost
April 27, 1971

By KENNEDY

HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after line 4
2 the following new section and renumbering the remaining sections:
3 "Sec. 2. Section nineteen A point three (19A.3), subsection
4 three (3), Code 1971, is amended as follows:
5 3. Three principal assistants or deputies for each elective
6 official and one stenographer or secretary for each elective
7 official and each principal assistant or deputy thereof also
8 all supervisory employees and their confidential assistants.

Filed. *adopted 4/27*
April 27, 1971

By DAVIS

SENATE AMENDMENT TO HOUSE FILE 399

1 Amend House File 399, page 2, by inserting after line 4 the
2 following new section and renumbering the remaining section:
3 Sec. 2. Section nineteen A point three (19A.3), subsection
4 three (3), Code 1971, is amended as follows:
5 3. Three principal assistants or deputies for each elective
6 official and one stenographer or secretary for each elective
7 official and each principal assistant or deputy thereof also
8 all supervisory employees and their confidential assistants.

Received from the Senate
April 28, 1971

House Concurred 5/14

1 Amend the Senate amendment to House File 399 by
2 adding thereto the following:
3 Further amend House File 399 by adding thereto
4 the following new section:
5 "Section nineteen A point three (19A.3),
6 subsection one (1), Code 1971, is amended as
7 follows:
8 1. The All employees of the highway commission,
9 the general assembly, employees of the general
10 assembly, other officers elected by popular vote,
11 and persons appointed to fill vacancies in elective
12 offices."

House

Filed - *w. d. 5/14*
May 4, 1971

By MENDENHALL of Allamakee
District 13

1 Amend the Senate Amendment to House File 399,
2 filed April 28, 1971, by adding in line 8 after the
3 word "assistants" the words "and all employees of
4 the insurance department of Iowa except clerical
5 employees".

House

Filed *w. d. 5/14*
April 29, 1971

By FISCHER of Grundy
District 35