

FEB 11 1971

HOUSE FILE 231

*Place On Calendar
State Bank. 2-19, Pass 3/2* By COMMITTEE ON STATE
GOVERNMENT

Passed House, Date 2-17-71 Passed Senate, Date 3-12-71
Vote: Ayes 86 Nays 0 Vote: Ayes 32 Nays 0
Approved March 26, 1971

A BILL FOR

1 An Act relating to incentive awards for state employees.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
3 Section 1. Section nineteen point thirty-three (19.33),
4 subsection two (2), Code 1971, is amended as follows:
5 2. Any department may adopt a cost reduction plan which
6 shall provide for a reduction in the number of employees or
7 operating costs of the department below the number or amount
8 which would otherwise be authorized. The executive council,
9 upon recommendation by the department, may authorize payment of
10 a cash incentive award to each employee in the department who
11 will be required to perform additional duties or contribute
12 additional effort as a result of the cost reduction plan. The
13 executive council shall authorize such awards only if it deter-
14 mines that the cost reduction plan is in the best interests of
15 the state, and only if the estimated net savings due to the
16 cost reduction plan less the amount of the cash incentive award
17 revert to the ~~general~~ fund from which originally appropriated.
18 The total amount of all awards under this section with respect
19 to any cost reduction plan shall not exceed one-fourth of the
20 estimated savings due to the cost reduction plan. The amount
21 of the award to each employee shall be approved by the execu-
22 tive council.

EXPLANATION

24 This bill changes the provision relating to employee incen-
25 tive awards to permit departments, such as the Highway Commis-

1 sion, which receive appropriations from other than the general
2 fund to award incentives to employees without losing funds
3 marked for use of such department.

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