

FEB 16 1972

HOUSE FILE 1214

Place On Calendar
See Appropriations 3/17

By COMMITTEE ON APPROPRIATIONS

Passed House, Date 3-16-72 Passed Senate, Date 3-23-72
Vote: Ayes 84 Nays 8 Vote: Ayes 41 Nays 4
Approved _____

A BILL FOR

- 1 An Act relating to funding of the merit system pay plan and
- 2 making an appropriation.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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1 Section 1. The state comptroller shall create an account,
2 within the general fund of the state, to be known as the
3 "salary adjustment fund".

4 Sec. 2. The state comptroller shall transfer to the sal-
5 ary adjustment fund from funds which would otherwise revert
6 to the state general fund on June 30, 1972, any amounts nec-
7 essary to carry out the provisions of section three (3) of
8 this Act. Funds transferred must have been appropriated from
9 the general fund of the state by Acts of the first session
10 of the Sixty-fourth general assembly, and the appropriation
11 Acts must have provided, in whole or in part, that the funds
12 appropriated were to be used to pay salary and wages for state
13 employees.

14 Sec. 3. There is appropriated from the salary adjustment
15 fund for the fiscal year beginning July 1, 1972, and ending
16 June 30, 1973 an amount necessary to implement any changes
17 in the pay plans for the merit system and the executive council
18 exempt pay plan as provided in section nineteen A point nine
19 (19A.9), subsection two (2) of the Code. However, the payment
20 and allocation of the funds appropriated by this section shall
21 be subject to the approval of the governor and state
22 comptroller. The appropriation may be in the form of transfers
23 by the governor and state comptroller to the various general
24 fund appropriations for the fiscal year 1972-73, and shall
25 supplement such general fund appropriations.

26 Sec. 4. This Act shall relate to only the general fund
27 of the state and shall not be construed to replace state
28 funding for federal, trust or special funds where applicable.

29 EXPLANATION

30 This bill provides a method whereby the pay plan to be
31 submitted by the director of the Iowa merit employment
32 department may be funded on a current basis. Section 19A.9,
33 subsection 2, requires the submission of a pay plan on an
34 annual basis, which must be approved by the executive council.
35 However, it is not possible to fund such a pay plan under

1 normal circumstances because the General Assembly does not
 2 have such a plan before it when making appropriations. This
 3 bill provides a method for funding such a plan from funds
 4 which were previously budgeted (reversions from appropriations)
 5 but the plan will be contingent upon approval of the state
 6 comptroller and governor. Such approval is necessary in case
 7 reversions may not be necessary to cover the total expenses
 8 of the pay plan.

1 Amend House File 1214, page 2, by inserting after
 2 line 25 the following new section:
 3 "Sec. 4. Upon certification from the county
 4 auditor at the end of the fiscal year that there is a
 5 balance on hand of unexpended funds, the board of
 6 supervisors may authorize the funding of a cost of
 7 living compensation plan for all elected county
 8 officials whose compensation is established in chapters
 9 three hundred thirty-one (331) and three hundred forty
 10 (340) of the Code. The compensation schedule in such
 11 plan shall not exceed guidelines established in
 12 federal law or regulation, or one hundred dollars for
 13 every three points increase in the United States
 14 department of labor consumer price index as published
 15 for July, 1969."

Filed- *w. D. 3-16-72 (1221)*
 March 3, 1972

By REX of Hamilton
 EDELEN of Emmet

1 Amend House File 1214 as follows:
 2 1. Page 2, line 19, by adding after the period the
 3 following:
 4 "The implementation or salary adjustments shall be
 5 made under the Iowa merit employment commission rules
 6 and regulations in effect on March 1, 1972."
 7 2. Page 2, line 26, by striking the word "This"
 8 and inserting in lieu thereof the words "Except as
 9 provided in section five (5), this".
 10 3. Page 2, following line 28 insert the following
 11 new section:
 12 "Sec. 5. Any salary adjustments or implementations
 13 of any changes in the classification and pay plan for
 14 the fiscal year beginning July 1, 1972 which relate
 15 to funds other than the general fund of the state
 16 shall be carried out in the same manner and under the
 17 same rules and regulations as changes made for the
 18 general fund accounts as provided in this Act."

Filed- *Adopted 2-16-72 (1228)*
 March 9, 1972

By CAMP of Clinton

1 Amend House File 1214 as follows:

2 1. Page 2, by striking line 26 and inserting in
3 lieu thereof the words "Sections one (1) through
4 three (3) of this Act shall relate to only the general
5 fund".

6 2. Page 2, by inserting the following new section
7 after line 28:

8 "Sec. _____. The board of supervisors in each county
9 shall establish and fund a merit pay plan for elected
10 county officials and their deputies whose compensation
11 is established in chapters three hundred thirty-one
12 (331) and three hundred forty (340) of the Code. Such
13 plan shall be established to provide incentives to
14 elected officials and deputies to achieve efficient
15 and effective county government administration. The
16 supervisors in establishing the plan may take into
17 consideration assumption of new responsibility assigned
18 to county officials by the state, increase in the cost
19 of living, and exceptional performance of duties. The
20 board of supervisors shall not fund the merit pay plan
21 unless the county auditor certifies that there is a
22 balance of unexpended funds at the end of the fiscal
23 year. No funds other than such unexpended balance
24 shall be used to fund the county merit pay plan. The
25 board shall not exceed limitations on merit pay
26 increases established by federal law or regulation or
27 exceed a total of one hundred dollars for every three
28 points increase in the United States department of
29 labor consumer price index as published for July 1969.

30 The establishment and funding of county merit pay
31 plans shall not be subject to any review or affirma-
32 tion other than those audits or reviews required for
33 the administration of the county general fund.

34 This section is repealed effective July 1, 1974,
35 however all merit pay increases granted from July 1,
36 1972 through July 1, 1974 shall not be rescinded, but
37 shall remain in effect."

38 3. Page 1, line 1, by amending the title by strik-
39 ing the words "funding of" and by striking the word
40 "plan" and inserting in lieu thereof the word "plans".

Filed. *Ruled not germane 3/6/72*
March 15, 1972

By REX of Hamilton
EDELLEN of Emmet

1 Amend House File 1214, page 2, by striking all
2 after the word "from" in line 5 and all of lines 6
3 through 13 inclusive, and inserting in lieu thereof
4 the following: "the general fund of the state on
5 June 30, 1972, the sum of one million five hundred
6 thousand dollars or so much thereof as may be
7 necessary to carry out the provisions of section
8 three (3) of this Act."

Offered from the floor and lost By JESSE of Polk
March 16, 1972

1 Amend House File 1214, page 2, by striking from
2 lines 21 and 22 the words "and state comptroller".

Offered from the floor and lost By BLOUIN of Dubuque
March 16, 1972
