

February 23, 1965.
Governmental Subdivisions. *pass 4/19*

House File 330
By WENGERT, DOYLE,
SHANNAHAN and KELEHER.

Passed House, Date *5/18* Passed Senate, Date *5/29*
Vote: Ayes *92* Nays *0* Vote: Ayes *48* Nays *0*
Approved *June 3, 1965*

A BILL FOR

passed on file 5/18
govt subdivisions 5/20
pass 5/26

An Act to clarify and strengthen the law for civil service.

Be It Enacted by the General Assembly of the State of Iowa:

- 1 Section 1. Section three hundred sixty-five point nine
- 2 (365.9), Code 1962, is amended as follows:
- 3 1. By deleting from line sixteen (16) the word "department,"
- 4 and substituting therefor the words, "civil service line of pro-
- 5 motion."
- 6 2. By adding thereto the following: "If, however, no current
- 7 employee passes a promotional examination and otherwise qualifies
- 8 for the position, an entrance examination for such position may
- 9 be used to fill such vacancy with one year after such promo-
- 10 tional examination.
- 11 The promotional appointment of subordinates, other than police-
- 12 men and firemen, shall be conditional upon a probation period of
- 13 not to exceed six (6) months. Within this period, the person so
- 14 promoted may after investigation and review by the appointing
- 15 authority be returned by the appointing authority, to the position
- 16 held prior to such probation period with full civil service
- 17 rights."
- 1 Sec. 2. Section three hundred sixty-five point fifteen
- 2 (365.15), Code 1962, is amended by adding thereto the following:
- 3 "An appointing authority may transfer an employee, other than

4 policemen and firemen, with his consent without coercion, from
5 one department to the same civil service classification in an-
6 other department, and such employee shall retain the same civil
7 service status."

EXPLANATION OF HOUSE FILE 330

This bill sets out in explicit terms certain guidelines to be followed within the Civil Service Law pertaining to filling vacancies and promotional examinations. The present law is vague in this respect and needs clarification and strengthening as heretofore set out.

HOUSE FILE 330

1 Amend House File 330 by striking all after the enacting clause
2 and inserting in lieu thereof the following:
3 "Section 1. Section three hundred sixty-five point nine (365.9),
4 Code 1962, is amended as follows:
5 "1. By striking from line sixteen (16) the word 'department'.
6 "2. By adding thereto the following: 'If, however, no current
7 employee passes a promotional examination and otherwise qualifies
8 for the position, an entrance examination for such position may
9 be used to fill such vacancy within one year after such promotional
10 examination.'
11 "Sec. 2. Section three hundred sixty-five point fifteen
12 (365.15), Code 1962, is amended by adding thereto the following:
13 'An appointing authority may transfer an employee, other than
14 policemen and firemen, with his consent without coercion, from
15 one department to the same civil service classification in
16 another department, and such employee shall retain the same
17 civil service status.'"

Filed
May 11, 1965.

adep ked 5/14

DOYLE of Woodbury.
WENGERT of Woodbury.