

January 21, 1965.
Industrial and Human Relations.

House File 24
By MILLER of Buena Vista,
VARNEY and CRAIG.

Pass 2/24
deferred on calendar 4/13
sed House, Date 4/15

Passed Senate, Date 5/2

Ayes 82 Nays 19

Vote: Ayes 24 Nays 9

Approved May 17, 1965

A BILL FOR

passed on file 7/19
Industrial + human relations 7/20
substituted for SF 80 - 5/12
motion to re-consider tabled 5/12

An Act to amend chapter seven hundred thirty-six B (736B), Code
1962, relating to persons or agencies engaging in the traffic
of professional strikebreakers.

Be It Enacted by the General Assembly of the State of Iowa:

- 1 Section 1. Chapter seven hundred thirty-six B (736B), Code
- 2 1962, is hereby amended by adding thereto the following section:
- 3 "It shall be unlawful for any person, persons, partnership,
- 4 agency, firm, or corporation, or agent thereof:
- 5 1. Unless directly involved in a labor dispute, to recruit,
- 6 procure, supply or refer for employment any person in the place
- 7 of employees involved in such labor dispute.
- 8 2. If directly involved in a labor dispute, to employ in
- 9 place of employees involved in such dispute persons who custom-
- 10 arily or repeatedly offer themselves as replacements for employees
- 11 involved in labor disputes.
- 12 3. To solicit or advertise for employees to replace employees
- 13 involved in a labor dispute without notice in such solicitation
- 14 or advertisement that the employment offered is in place of
- 15 employees engaged in a labor dispute.
- 16 4. To enter into an agreement, contract or arrangement with
- 17 other persons, partnerships, agencies, firms or corporations,
- 18 or agents thereof, to commit acts prohibited by subsections
- 19 one (1), two (2) or three (3) of this section."

EXPLANATION OF HOUSE FILE 24

The enactment of this bill would make it illegal for any person, persons, partnership, agency, firm or corporation or agent of any of these, unless directly involved in a labor dispute, to recruit, procure, supply or refer for employment any person in the place of employees involved in such labor dispute. It would also prohibit any person, persons, partnership, agency, firm or corporation or agent of any of these if directly involved in a labor dispute from employing in place of employees involved in such labor dispute, persons who customarily or repeatedly offer themselves for hire as replacements for employees involved in a labor dispute. This act would also make it illegal to advertise for employees to replace striking employees without noting in such advertisements that the employees are to be used for this purpose. It also prohibits entering into contracts with other agents to commit acts already prohibited by employees involved in labor disputes under this section of the Code.

CORRECTED EXPLANATION OF HOUSE FILE 24

The enactment of this bill would make it illegal for any person, persons, partnership, agency, firm or corporation or agent of any of these, unless directly involved in a labor dispute to recruit, procure, supply or refer for employment any person in the place of employees involved in such labor dispute. It would also prohibit any person, persons, partnership, agency, firm or corporation or agent of any of these if directly involved in a labor dispute from employing in place of employees involved in such labor dispute, persons who customarily or repeatedly offer themselves for hire as replacements for employees involved in a labor dispute. This act would also make it illegal to advertise for employees to replace striking employees without noting in such advertisements that the employees are to be used for this purpose. It also prohibits entering into contracts with other agents to commit acts already prohibited by employees involved in labor disputes under this section of the Code. Also this bill would prohibit stranger picketing and limit picketing of an employer's place of business to the employees of that employer and then only when there is a lawful strike at such place of employment."

HOUSE FILE 24

- 1 Amend House File 24 as follows:
- 2 1. Insert the word "knowingly" after the word "to" in line
- 3 five (5) of section one (1).
- 4 2. By striking in line six (6) of section one (1) the
- 5 words "any person".
- 6 3. By striking the period in line seven (7) of section
- 7 one (1) and inserting in lieu thereof the following: "any
- 8 person or persons who customarily or repeatedly offer them-
- 9 selves as replacements for employees involved in labor dis-
- 10 putes."
- 11 4. By inserting in line eight (8) of section one (1) after
- 12 the word "to" the word "knowingly".

Filed *adopted 7/15*
April 14, 1965.

MILLER of Buena Vista.