

House File 2502 - Enrolled

House File 2502

AN ACT
RELATING TO PAID PARENTAL LEAVE FOR STATE EMPLOYEES, AND
INCLUDING EFFECTIVE DATE PROVISIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 70A.24, subsection 1, Code 2026, is amended to read as follows:

1. A state employee ~~entitled to leave under the federal Family and Medical Leave Act of 1993~~ shall be provided paid leave for such time as specified in [this section](#) for the birth of a child or placement of a child for adoption with the employee if the leave is taken within twelve months following any such birth or adoption.

Sec. 2. EFFECTIVE DATE. This Act, being deemed of immediate importance, takes effect upon enactment.

PAT GRASSLEY
Speaker of the House

AMY SINCLAIR
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2502, Ninety-first General Assembly.

MEGHAN NELSON
Chief Clerk of the House

Approved _____, 2026

KIM REYNOLDS
Governor