

Senate File 377 - Enrolled

Senate File 377

AN ACT

PROHIBITING THE CONSIDERATION OF THE DEPLOYMENT, IMPLEMENTATION,
OR USE OF A MOTOR CARRIER SAFETY IMPROVEMENT WHEN DETERMINING
A PERSON'S EMPLOYMENT STATUS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. **325B.2 Prohibited factors in
determining employment status.**

1. The deployment, implementation, or use of a motor carrier safety improvement by or as required by a motor carrier, or any of the carrier's related entities, including the use of such improvement in accordance with a motor carrier transportation contract, as defined in section 325B.1, shall not be considered when determining whether a person is an employee, independent contractor, or jointly employed employee under any state law.

2. For purposes of this section, "motor carrier safety improvement" means any device, equipment, software, technology, procedure, training, policy, program, or operational practice intended and primarily used to improve or facilitate compliance

with traffic safety laws, including motor carrier safety, safety of a motor vehicle, safety of the operator of a motor vehicle, and safety of other highway users.

AMY SINCLAIR
President of the Senate

PAT GRASSLEY
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 377, Ninety-first General Assembly.

W. CHARLES SMITHSON
Secretary of the Senate

Approved _____, 2025

KIM REYNOLDS
Governor

unofficial