



**STATE OF IOWA**  
KIM REYNOLDS  
GOVERNOR

June 6, 2025

The Honorable Paul Pate  
Secretary of State of Iowa  
State Capitol  
Des Moines, Iowa 50319

Dear Mr. Secretary,

I hereby transmit:

House File 969, an Act concerning retirement contributions of and benefits associated with cancer diagnoses of members of certain public retirement systems, and including effective date provisions.

The above House File is hereby approved on this date.

Sincerely,

  
Kim Reynolds  
Governor of Iowa



House File 969

AN ACT

CONCERNING RETIREMENT CONTRIBUTIONS OF AND BENEFITS ASSOCIATED WITH CANCER DIAGNOSES OF MEMBERS OF CERTAIN PUBLIC RETIREMENT SYSTEMS, AND INCLUDING EFFECTIVE DATE PROVISIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 97A.1, subsection 6, Code 2025, is amended by striking the subsection and inserting in lieu thereof the following:

6. "Cancer" means a group of diseases involving abnormal cell growth with the potential to invade or spread to other parts of the body.

Sec. 2. Section 97A.8, subsection 1, paragraph e, subparagraph (8), subparagraph division (a), subparagraph subdivision (vi), Code 2025, is amended to read as follows:

(vi) For the fiscal ~~year~~ period beginning July 1, 2020, and ~~each fiscal year thereafter~~ ending June 30, 2025, eleven and thirty-five hundredths percent, plus an additional percentage, as determined by the board of trustees pursuant to the actuarial investigation required in section 97A.5, subsection 11, paragraph "b", necessary to finance the costs associated with providing that cancer and infectious disease are presumed to be a disease contracted while a member of the system is on active duty as provided in section 97A.6, subsection 5.

Sec. 3. Section 97A.8, subsection 1, paragraph e, subparagraph (8), subparagraph division (a), Code 2025, is amended by adding the following new subparagraph subdivision:

NEW SUBPARAGRAPH SUBDIVISION. (vii) For the fiscal year beginning July 1, 2025, and each fiscal year thereafter, eleven and four hundred seventy-five thousandths percent, plus an additional percentage, as determined by the board of trustees pursuant to the actuarial investigation required in section 97A.5, subsection 11, paragraph "b", necessary to finance the costs associated with providing that cancer and infectious disease are presumed to be a disease contracted while a member of the system is on active duty as provided in section 97A.6, subsection 5.

Sec. 4. Section 97B.11, subsection 3, paragraphs b and c, Code 2025, are amended to read as follows:

b. For members in special service in a protection occupation as described in section 97B.49B:

(1) "*Applicable employee percentage*" means the percentage rate equal to forty percent of the required contribution rate for members described in section 97B.49B. For the fiscal year beginning July 1, 2025, and for each fiscal year thereafter, the system shall increase the applicable employee percentage calculated under this subparagraph for that fiscal year by one hundred twenty-five thousandths of one percent.

(2) "*Applicable employer percentage*" means the percentage rate equal to sixty percent of the required contribution rate for members described in section 97B.49B. For the fiscal year beginning July 1, 2025, and for each fiscal year thereafter, the system shall decrease the applicable employer percentage calculated under this subparagraph for that fiscal year by one hundred twenty-five thousandths of one percent.

c. For members in special service as a county sheriff or deputy sheriff as described in section 97B.49C:

(1) "*Applicable employee percentage*" means the percentage rate equal to fifty percent of the required contribution rate for members described in section 97B.49C. For the fiscal year beginning July 1, 2025, and for each fiscal year thereafter, the system shall increase the applicable employee percentage calculated under this subparagraph for that fiscal year by one hundred twenty-five thousandths of one percent.

(2) "*Applicable employer percentage*" means the percentage rate equal to fifty percent of the required contribution rate

for members described in section 97B.49C. For the fiscal year beginning July 1, 2025, and for each fiscal year thereafter, the system shall decrease the applicable employer percentage calculated under this subparagraph for that fiscal year by one hundred twenty-five thousandths of one percent.

Sec. 5. Section 411.1, subsection 6, Code 2025, is amended by striking the subsection and inserting in lieu thereof the following:

6. "Cancer" means a group of diseases involving abnormal cell growth with the potential to invade or spread to other parts of the body.

Sec. 6. Section 411.8, subsection 1, paragraph f, subparagraph (8), Code 2025, is amended to read as follows:

(8) Beginning July 1, 1996, and each fiscal year thereafter, an amount equal to the member's contribution rate times each member's compensation shall be paid to the fund from the earnable compensation of the member. For the purposes of this subparagraph, the member's contribution rate shall be nine and thirty-five hundredths percent until June 30, 2009, nine and four-tenths percent until June 30, 2024, and, ~~beginning July 1, 2024,~~ nine and fifty-five hundredths percent until June 30, 2025, and, beginning July 1, 2025, nine and six hundred seventy-five thousandths percent. However, the system shall increase the member's contribution rate as necessary to cover any increase in cost to the system resulting from statutory changes which are enacted by any session of the general assembly meeting after January 1, 1991, if the increase cannot be absorbed within the contribution rates otherwise established pursuant to this paragraph, but subject to a maximum employee contribution rate of eleven and three-tenths percent ~~or,~~ beginning July 1, until June 30, 2009, eleven and thirty-five hundredths percent until June 30, 2025, and, beginning July 1, 2025, eleven and four hundred seventy-five thousandths percent. The contribution rate increases specified in 1994 Iowa Acts, ch. 1183, pursuant to this chapter and chapter 97A shall be the only member contribution rate increases for these systems resulting from the statutory changes enacted in 1994 Iowa Acts, ch. 1183, and shall apply only to the fiscal periods specified in 1994 Iowa Acts, ch. 1183. After the

employee contribution reaches ~~eleven and three tenths percent~~  
~~or eleven and thirty five hundredths percent, as applicable,~~  
the applicable maximum employee contribution rate, sixty  
percent of the additional cost of such statutory changes shall  
be paid by employers under paragraph "c" and forty percent  
of the additional cost shall be paid by employees under this  
paragraph.

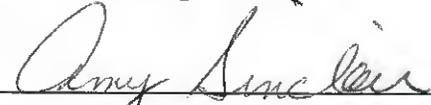
Sec. 7. IMPLEMENTATION OF ACT. Section 25B.2, subsection  
3, shall not apply to this Act.

Sec. 8. EMERGENCY RULES. The Iowa public employees'  
retirement system may adopt emergency rules under section  
17A.4, subsection 3, and section 17A.5, subsection 2, paragraph  
"b", to implement section 97B.11, subsection 3, paragraphs  
"b" and "c", as amended by this Act, and the rules shall be  
effective immediately upon filing unless a later date is  
specified in the rules. Any rules adopted in accordance with  
this section shall also be published as a notice of intended  
action as provided in section 17A.4.

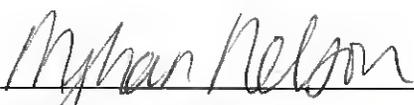
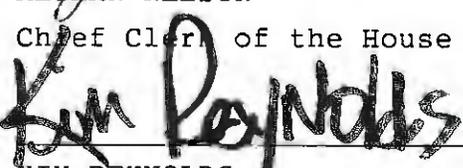
Sec. 9. EFFECTIVE DATE. The following, being deemed of  
immediate importance, takes effect upon enactment:

The section of this Act authorizing the Iowa public  
employees' retirement system to adopt emergency rules.

  
\_\_\_\_\_  
PAT GRASSLEY  
Speaker of the House

  
\_\_\_\_\_  
AMY SINCLAIR  
President of the Senate

I hereby certify that this bill originated in the House and  
is known as House File 969, Ninety-first General Assembly.

  
\_\_\_\_\_  
MEGHAN NELSON  
Chief Clerk of the House  
  
\_\_\_\_\_  
KIM REYNOLDS  
Governor

Approved June 6th, 2025