



**STATE OF IOWA**  
KIM REYNOLDS  
GOVERNOR

May 19, 2025

The Honorable Paul Pate  
Secretary of State of Iowa  
State Capitol  
Des Moines, Iowa 50319

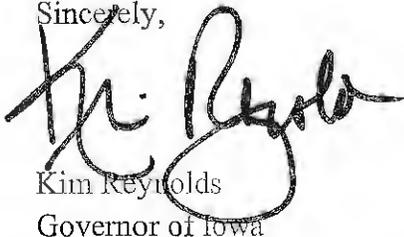
Dear Mr. Secretary,

I hereby transmit:

House File 390, an Act relating to physical examinations of personnel working in licensed or registered child care facilities.

The above House File is hereby approved on this date.

Sincerely,



Kim Reynolds  
Governor of Iowa

cc: Secretary of the Senate  
Clerk of the House



House File 390

AN ACT

RELATING TO PHYSICAL EXAMINATIONS OF PERSONNEL WORKING IN  
LICENSED OR REGISTERED CHILD CARE FACILITIES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 237A.5, subsection 1, Code 2025, is amended to read as follows:

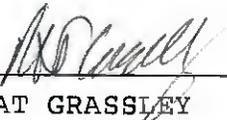
1. a. All personnel in licensed or registered child care facilities shall have good health as evidenced by a report following a preemployment physical examination taken.

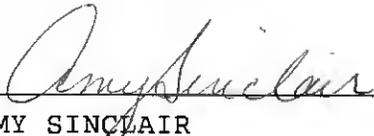
b. An individual shall have received an initial physical examination within the six months prior to beginning immediately preceding the date the individual begins employment, or within the six months immediately following the date the individual begins employment. ~~The~~

c. A physical examination shall include communicable disease tests performed by a licensed physician as defined in section 135C.1, or by a licensed physician assistant as defined in section 148C.1 and.

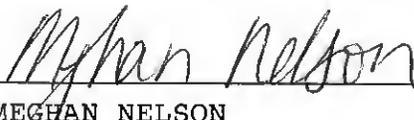
d. Licensed or registered facility personnel shall ~~be repeated~~ receive a physical examination under this subsection at least once every three years after the date of the individual's initial employment physical examination under paragraph "b".

e. Controlled medical conditions which would not affect the performance of the employee in the capacity employed shall not prohibit employment.

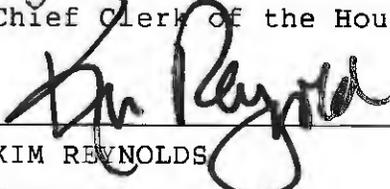
  
\_\_\_\_\_  
PAT GRASSLEY  
Speaker of the House

  
\_\_\_\_\_  
AMY SINCLAIR  
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 390, Ninety-first General Assembly.

  
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MEGHAN NELSON  
Chief Clerk of the House

Approved May 19<sup>th</sup>, 2025

  
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KIM REYNOLDS  
Governor