

KIM REYNOLDS GOVERNOR

## OFFICE OF THE GOVERNOR

Adam Gregg Lt governor

May 3, 2023

The Honorable Paul Pate Secretary of State of Iowa State Capitol Des Moines, Iowa 50319

Dear Mr. Secretary,

I hereby transmit:

Senate File 329, an Act relating to leaves of absences for civil employees performing state active duty, national guard duty, federal active duty, civil air patrol duty, or national disaster medical system duty.

The above Senate File is hereby approved on this date.

Sincerely,

Kim Reynolds

Governor of Iowa

cc: Secretary of the Senate
Clerk of the House



Senate File 329

## AN ACT

RELATING TO LEAVES OF ABSENCES FOR CIVIL EMPLOYEES PERFORMING
STATE ACTIVE DUTY, NATIONAL GUARD DUTY, FEDERAL ACTIVE DUTY,
CIVIL AIR PATROL DUTY, OR NATIONAL DISASTER MEDICAL SYSTEM
DUTY.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 29A.28, subsection 1, paragraph b, Code 2023, is amended to read as follows:

b. Where state active duty, national guard duty, federal active duty, or civil air patrol duty is for a period of less than thirty days, a leave of absence under this section shall only be required for those days that the civil employee would normally perform services for the state, subdivision of the state, or a municipality. The provisions of this section shall also apply to a leave of absence by a member of the national disaster medical system of the United States when activated for federal service with the system. If the workday for a civil employee encompasses more than one calendar day a continuous period of up to twenty-four consecutive hours, regardless of whether the workday extends into one or two calendar days, the civil employee shall only be required to take a leave of

absence for one day for that workday if a leave of absence is required under this paragraph. AMY SINCLATR PAT GRASSLEY President of the Senate Speaker of the House I hereby certify that this bill originated in the Senate and is known as Senate File 329, Ninetieth General Assembly. W. CHARLES SMITHSOŇ Secretary of the Senate Approved May 3rb, 2023

KIM REYNOLDS

Governor