

House File 93 - Enrolled

House File 93

AN ACT

PROHIBITING SPECIFIED PROVISIONS IN AGREEMENTS BETWEEN  
EMPLOYERS AND CERTAIN MENTAL HEALTH PROFESSIONALS AND  
INCLUDING EFFECTIVE DATE PROVISIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. 147.164 **Mental health professionals — limitations on competition prohibited.**

1. As used in this section:

*a.* "Employer" means a person, as defined in chapter 4, who in this state employs for wages an employee.

*b.* "Mental health professional" means the same as defined in section 228.1, and includes all of the following:

(1) Individuals who are completing their supervisory requirement under a temporary license.

(2) Licensed master social workers with a current and active supervision plan on file with the board of social work.

2. An employer shall not enter into an agreement with a licensed mental health professional that limits the location at which the licensee may practice, prohibits the licensee from contacting for professional services a person previously treated by the licensee, or imposes a time restriction on the practice of the licensee.

3. A provision of an agreement entered into between an employer and a licensed mental health professional prior to, on, or after the effective date of this Act that is contrary to this section shall be void and unenforceable.

Sec. 2. EFFECTIVE DATE. This Act, being deemed of immediate importance, takes effect upon enactment.

---

PAT GRASSLEY  
Speaker of the House

---

AMY SINCLAIR  
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 93, Ninetieth General Assembly.

---

MEGHAN NELSON  
Chief Clerk of the House

Approved \_\_\_\_\_, 2023

---

KIM REYNOLDS  
Governor