



KIM REYNOLDS
GOVERNOR

OFFICE OF THE GOVERNOR

ADAM GREGG
LT GOVERNOR

June 1, 2023

The Honorable Paul Pate
Secretary of State of Iowa
State Capitol
Des Moines, Iowa 50319

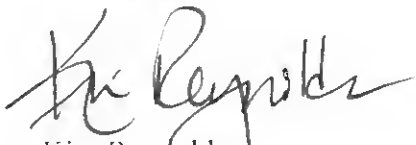
Dear Mr. Secretary,

I hereby transmit:

House File 93, an Act prohibiting specified provisions in agreements between employers and certain mental health professionals and including effective date provisions.

The above House File is hereby approved on this date.

Sincerely,


Kim Reynolds
Governor of Iowa

cc: Secretary of the Senate
Clerk of the House



House File 93

AN ACT

PROHIBITING SPECIFIED PROVISIONS IN AGREEMENTS BETWEEN
EMPLOYERS AND CERTAIN MENTAL HEALTH PROFESSIONALS AND
INCLUDING EFFECTIVE DATE PROVISIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. 147.164 Mental health professionals
— limitations on competition prohibited.

1. As used in this section:

a. "Employer" means a person, as defined in chapter 4, who
in this state employs for wages an employee.

b. "Mental health professional" means the same as defined in
section 228.1, and includes all of the following:

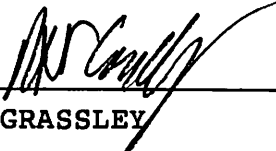
(1) Individuals who are completing their supervisory
requirement under a temporary license.

(2) Licensed master social workers with a current and active
supervision plan on file with the board of social work.

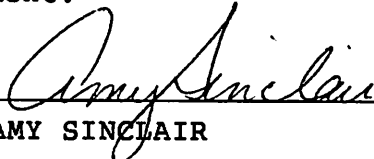
2. An employer shall not enter into an agreement with a
licensed mental health professional that limits the location
at which the licensee may practice, prohibits the licensee
from contacting for professional services a person previously
treated by the licensee, or imposes a time restriction on the
practice of the licensee.

3. A provision of an agreement entered into between an
employer and a licensed mental health professional prior to,
on, or after the effective date of this Act that is contrary to
this section shall be void and unenforceable.

Sec. 2. EFFECTIVE DATE. This Act, being deemed of immediate importance, takes effect upon enactment.

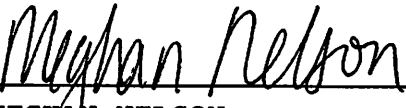


PAT GRASSLEY
Speaker of the House



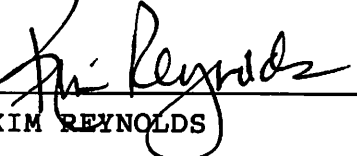
AMY SINCLAIR
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 93, Ninetieth General Assembly.



MEGHAN NELSON
Chief Clerk of the House

Approved June 15th, 2023



KIM REYNOLDS
Governor