



KIM REYNOLDS  
GOVERNOR

**OFFICE OF THE GOVERNOR**

ADAM GREGG  
LT GOVERNOR

March 28, 2018

The Honorable Paul Pate  
Secretary of State of Iowa  
State Capitol Building  
LOCAL

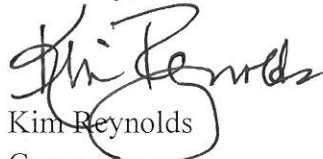
Dear Mr. Secretary:

I hereby transmit:

House File 2383, an Act relating to private employer alcohol testing policies.

The above House File is hereby approved this date.

Sincerely,

  
Kim Reynolds  
Governor

cc: Secretary of the Senate  
Clerk of the House



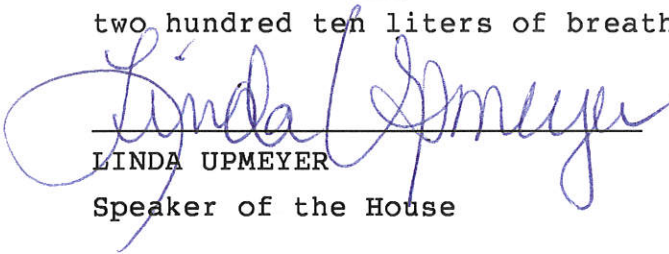
House File 2383


AN ACT  
RELATING TO PRIVATE EMPLOYER ALCOHOL TESTING POLICIES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

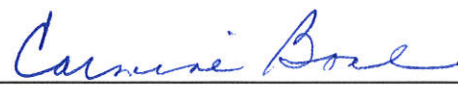
Section 1. Section 730.5, subsection 9, paragraph e, Code 2018, is amended to read as follows:

e. If the written policy provides for alcohol testing, the employer shall establish in the written policy a standard for alcohol concentration which shall be deemed to violate the policy. The standard for alcohol concentration shall not be less than ~~.04~~ .02, expressed in terms of grams of alcohol per two hundred ten liters of breath, or its equivalent.

  
LINDA UPMEYER  
Speaker of the House

  
CHARLES SCHNEIDER  
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2383, Eighty-seventh General Assembly.

  
CARMINE BOAL  
Chief Clerk of the House

Approved March 28<sup>th</sup>, 2018

  
KIM REYNOLDS  
Governor