

CHESTER J. CULVER GOVERNOR

## **OFFICE OF THE GOVERNOR**

PATTY JUDGE LT. GOVERNOR

May 26, 2009

The Honorable Michael Mauro Secretary of State State Capitol Building L O C A L

Dear Mr. Secretary:

I hereby transmit:

Senate File 186, an Act concerning preferential hiring treatment by government for veterans.

The above Senate File is hereby approved this date.

cerelv

Chester J. Culver Governor

CJC:bdj

cc: Secretary of the Senate Chief Clerk of the House

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SENATE FILE 186

## AN ACT

CONCERNING PREFERENTIAL HIRING TREATMENT BY GOVERNMENT FOR VETERANS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 35C.1, subsection 1, Code 2009, is amended to read as follows:

1. In every public department and upon all public works in the state, and of the counties, cities, and school corporations of the state, veterans as-defined-in-section-35-1 who are citizens and residents of this-state the United States are entitled to preference in appointment and employment over other applicants of no greater qualifications. However, any veteran's preference provided shall not deny equally qualified residents of this state from being given equal consideration for an interview as veterans who are not residents of this state. The preference in appointment and employment for employees of cities under a municipal civil service is the same as provided in section 400.10. For purposes of this section, "veteran" means as defined in section 35.1 except that the requirement that the person be a resident of this state shall not apply.

Sec. 2. Section 400.10, Code 2009, is amended to read as follows:

400.10 PREFERENCES.

In all examinations and appointments under this chapter, other than promotions and appointments of chief of the police department and chief of the fire department, veterans as defined-in-section-35.1, who are citizens and residents of this-state the United States, shall have five percentage points added to the veteran's grade or score attained in

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qualifying examinations for appointment to positions and five additional percentage points added to the grade or score if the veteran has a service-connected disability or is receiving compensation, disability benefits or pension under laws administered by the veterans administration. An honorably discharged veteran who has been awarded the Purple Heart for disabilities incurred in action shall be considered to have a service-connected disability. However, the percentage points shall be given only upon passing the exam and shall not be the determining factor in passing. Veteran's preference percentage points shall be applied once to the final scores used to rank applicants for selection for an interview and any veteran's preference provided shall not deny equally qualified residents of this state from being given equal consideration for an interview as veterans who are not residents of this state. For purposes of this section, "veteran" means as defined in section 35.1 except that the requirement that the person be a resident of this state shall not apply.

JOHN P. KIBBIE President of the Senate

PATRICK J. MURPHY Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 186, Eighty-third General Assembly.

MICHAEL E. MARSHALL Secretary of the Senate

CHESTER J. CULVER Governor