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1 1 2 1 1 3 AN ACT 4 RELATING TO THE DUTIES AND OPERATIONS OF THE DEPARTMENT OF 1 1 EDUCATION, THE BOARD OF EDUCATIONAL EXAMINERS, THE STATE BOARD 5 OF REGENTS AND ITS UNIVERSITIES, AND SCHOOL BOARDS, AND TO 1 6 PROPERTY TAX SCHOOL REORGANIZATION INCENTIVES; REQUIRING THE ESTABLISHMENT OF A READING INSTRUCTION PILOT PROGRAM; AND 1 7 1 8 1 9 INCLUDING EFFECTIVE AND RETROACTIVE APPLICABILITY DATE 1 10 PROVISIONS. 1 11 1 12 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 1 13 1 14 Section 1. Section 256.5A, Code 2003, is amended to read 1 15 as follows: 1 16 256.5A NONVOTING MEMBER. 1 The governor shall appoint the one nonvoting student member 17 1 18 of the state board for a term of one year beginning and ending 1 19 as provided in section 69.19. The nonvoting student member 20 shall be appointed from a list of names submitted by the state 1 1 21 board of education. Students enrolled in either grade ten or 1 22 eleven in a public school may apply to the state board to 1 23 serve as a nonvoting student member. The department shall 1 24 develop an application process that requires the consent of 25 the student's parent or guardian if the student is a minor, 1 1 26 initial application approval by the school district in which 27 the student applicant is enrolled, and submission of approved 28 applications by a school district to the department. The 1 1 1 29 nonvoting student member's school district of enrollment shall 30 notify the student's parents if the student's grade point 31 average falls during the period in which the student is a 32 member of the state board. The state board shall adopt rules 1 1 1 33 under chapter 17A specifying criteria for the selection of 34 applicants whose names shall be submitted to the governor. 35 Criteria shall include, but are not limited to, academic 1 1 1 1 excellence, participation in extracurricular and community 2 2 2 2 activities, and interest in serving on the board. Rules 3 adopted by the state board shall also require, if the student 2 4 is a minor, supervision of the student by the student's parent 2 5 or guardian while the student is engaged in authorized state 2 2 2 6 board business at a location other than the community in which 7 the student resides, unless the student's parent or guardian 2 8 submits to the state board a signed release indicating the 2 9 parent or guardian has determined that supervision of the 2 10 student by the parent or guardian is unnecessary. The 2 11 nonvoting student member shall be appointed without regard to 2 12 political affiliation appointment is not subject to section 2 <u>13 69.16 or 69.16A</u>. The nonvoting student member shall have been 2 14 enrolled in a public school in Iowa for at least one year 2 15 prior to the member's appointment. A nonvoting student member 2 16 who will not graduate from high school prior to the end of a 2 17 second term may apply to the state board for submission of 2 18 candidacy to the governor for a second one=year term. A 2 19 nonvoting student member shall be paid a per diem as provided 2 20 in section 7E.6 and the student and the student's parent or 2 21 guardian shall be reimbursed for actual and necessary expenses 2 22 incurred in the performance of the student's duties as a 2 23 nonvoting member of the state board. A vacancy in the 2 24 membership of the nonvoting student member shall not be filled 25 until the expiration of the term. 26 Sec. 2. Section 256.7, subsection 21, unnumbered paragraph 2 Sec. 2. Section 256.7, subsection 21, un 1, Code 2003, is amended to read as follows: 2 2 27 2 2.8 Develop and adopt rules by July 1, 1999, incorporating 2 2 2 29 accountability for, and reporting of, student achievement into 30 the standards and accreditation process described in section 2 31 256.11. The rules shall provide for all of the following: 2 32 Sec. 3. Section 256.9, subsection 50, Code 2003, is 2 2 33 amended to read as follows: 34 50. Develop core knowledge and skill criteria models, 35 based upon the Iowa teaching standards, for the evaluation, 1 the advancement, and for teacher career development purposes 2 3 3 2 pursuant to chapter 284. The model criteria shall further 3 define the characteristics of quality teaching as established 3 4 by the Iowa teaching standards. The director, in consultation 5 with the board of educational examiners, shall also develop a 3

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3 6 transition plan for implementation of the career development standards developed pursuant to section 256.7, subsection 25 3 7 3 The plan shall 8 with regard to licensure renewal requirements. 3 include a requirement that practitioners be allowed credit for 9 3 10 career development completed prior to implementation of the 3 11 career development standards developed pursuant to section 3 12 256.7, subsection 25. 3 13 Sec. 4. Section 256.9, Code 2003, is amended by adding the 3 14 following new subsection: NEW SUBSECTION. 52. Develop and implement a comprehensive 3 15 3 16 management information system designed for the purpose of 3 17 establishing standardized electronic data collections and 3 18 reporting protocols that facilitate compliance with state and 3 19 federal reporting requirements, improve school=to=school and 3 20 district=to=district information exchanges, and maintain the 3 21 confidentiality of individual student and staff data. The 22 system shall provide for the electronic transfer of individual 3 3 23 student records between schools, districts, postsecondary 3 24 institutions, and the department. The director may establish, 3 25 to the extent practicable, a uniform coding and reporting 3 26 system, including a statewide uniform student identification 3 27 system. 3 28 Sec. 5. Section 256.9, Code 2003, is amended by adding the 29 following new subsection: 30 <u>NEW SUBSECTION</u>. 53. Develop and implement a statewide 3 3 3 31 program of educational assessment reporting. The director 3 32 shall provide information needed to improve public schools by 3 33 collecting and disseminating data and information resulting 34 from assessments made of public school students, to aid in the 3 3 35 development and evaluation of educational programs and 1 policies by school districts, and to inform parents of the 2 educational progress of their children in the public schools. 4 4 4 3 Information collected under the department's statewide program 4 4 of educational assessment reporting shall be utilized as part 4 5 of the state report card on school performance and on 6 statewide progress by the state in accordance with 4 4 7 implementation of the federal No Child Left Behind Act of 8 2001, Pub. L. No. 107=110. The program shall include the 9 assignment of a unique student identifier to each student 4 The program shall include the 4 4 10 attending kindergarten through grade twelve. 4 11 a. Not later than July 1, 2004, the department shall 4 12 maintain an internet site that reports the following: (1) Iowa tests of basic skills scores for each school 4 13 4 14 district that administers the test and for each attendance 4 15 center within the school district for grades three through 4 16 eight. Each school district administering the Iowa test of 4 17 basic skills shall provide a report to the department relating 18 to each attendance center's test score averages and a 4 4 19 longitudinal analysis of student progress as specified in 4 20 paragraph "c". 4 The report shall contain attendance=center=level test 21 4 22 results for the Iowa test of basic skills in the areas of 4 23 reading, social studies, mathematics, and science. The report 4 24 shall include, but shall not be limited to the number of 4 25 students tested, the number of test results used to compute 4 26 the averages, average standard score, the corresponding grade 4 27 equivalent score, average stanine score for the group, and the 4 28 normal curve equivalent of average standard scores, and 29 percentile ranks based on student norms, as well as measures 4 4 30 of student progress as specified in paragraph "c". 4 Iowa test of educational development scores for each 31 (2) 4 32 school district that administers the test and for each 33 attendance center within the school district for grades nine 4 4 34 through eleven. Each school district administering the Iowa 4 35 test of educational development shall provide a report to the 1 department relating to each attendance center's test score 5 5 2 averages and a longitudinal analysis of student progress as 5 3 specified in paragraph "c" 5 b. Scores required to be reported under paragraph "a" 4 5 5 subparagraphs (1) and (2), shall be presented in percentiles 5 6 that allow for comparisons between participating schools. The 5 7 internet site shall include background information regarding 5 8 the tests, including guidance for interpreting test scores and 5 9 the number of students that did not participate in the tests 5 10 and the reasons the students did not participate. 11 c. The department shall approve the use of a single value= 5 11 5 12 added system to calculate annually the amount of academic 13 growth for each student, school, and school district in 14 reading and mathematics, and other core academic areas where 5 5 5 15 possible. The system shall at a minimum contain the following 5 16 capabilities:

(1) Use of a mixed=model statistical analysis that has the 5 17 5 18 ability to use all achievement test data for each student, 5 19 including the data for students with missing test scores, that 5 20 does not adjust downward expectations for student progress 5 21 based on race, poverty, or gender, and that will provide the 5 22 best linear unbiased predictions of school or other 23 educational entity effects to minimize the impact of 24 fortuitous accumulation of random errors. 5 5 (2) The ability to work with test data from a variety of 5 25 5 26 sources, including data that are not vertically scaled, and to 27 provide a variety of analyses of such data. 28 (3) The capacity to receive and report results 5 5 28 5 29 electronically and provide support for districts utilizing the 5 30 system. 5 The ability to create for each school district a chart 31 (4) 5 32 that reports grade=equivalent scores for grades three through 5 33 eight and gains between consecutive pairs of grades for each 5 34 attendance center and provides for a district=wide study of 5 35 grade equivalent scores. The system shall create a chart for 6 1 each district in accordance with this subparagraph. б 2 d. Each school district shall have complete access to and 3 utilization of its own value=added assessment reports 6 б 4 generated by the system at the student level for the purpose 6 5 of measuring student achievement at different educational б 6 entity levels. б Sec. 6. Section 256.18, subsection 2, unnumbered paragraph 7 8 2, Code 2003, is amended by striking the unnumbered paragraph. б б 9 7. Section 256.39, subsection 8, Code 2003, is Sec. 6 10 amended by striking the subsection. 6 11 Sec. 8. Section 256A.4, subsection 1, unnumbered paragraph 12 1, Code 2003, is amended to read as follows: 13 The board of directors of each school district may develop 6 6 13 6 14 and offer a program which provides outreach and incentives for 6 15 the voluntary participation of expectant parents and parents 6 16 of children in the period of life from birth through age five, 6 17 who reside within district boundaries, in educational family 6 18 support experiences designed to assist parents in learning 6 19 about the physical, mental, and emotional development of their 6 20 children. A district providing a family support program, 6 21 which seeks additional funding under sections 294A.13 through 6 22 294A.16, shall meet the requirements of this section and the 6 23 program shall be subject to approval by the department of 6 24 education. A board may contract with another school district 6 25 or public or private nonprofit agency for provision of the 6 26 approved program or program site. Sec. 9. Section 256D.9, Code 2003, is amended to read as 6 27 6 28 follows: 6 29 FUTURE REPEAL. 256D.9 This chapter is repealed effective July 1, 2003 2004. 6 30 6 31 Sec. 10. Section 257.3, subsection 2, Code 2003, is 6 32 amended to read as follows: 6 33 2. TAX FOR REORGANIZED AND DISSOLVED DISTRICTS. Notwithstanding subsection 1, a reorganized school б 34 <u>a.</u> 6 7 35 district shall cause a foundation property tax of four dollars 1 and forty cents per thousand dollars of assessed valuation to 2 be levied on all taxable property which, in the year preceding 7 7 3 a reorganization, was within a school district affected by the 4 reorganization as defined in section 275.1, or in the year 5 preceding a dissolution was a part of a school district that 6 dissolved if the dissolution proposal has been approved by the 7 7 7 7 7 director of the department of education pursuant to section 7 8 275.55. In the year preceding the reorganization or 9 dissolution, the school district affected by the 7 10 reorganization or the school district that dissolved must have 11 had a certified enrollment of fewer than six hundred in order 7 7 12 for the four=dollar=and=forty=cent levy to apply. 7 13 b. In succeeding school years, the foundation property tax 7 14 levy on that portion shall be increased to the rate of four 7 15 dollars and ninety cents per thousand dollars of assessed 7 16 valuation the first succeeding year, five dollars and fifteen 7 17 cents per thousand dollars of assessed valuation the second 7 18 succeeding year, and five dollars and forty cents per thousand 7 19 dollars of assessed valuation the third succeeding year and 7 20 each year thereafter. 7 21 c. The foundation property tax levy reduction pursuant to this subsection shall be available if either of the following 7 22 7 23 apply: <u>(1)</u> 24 In the year preceding the reorganization or 25 dissolution, the school district affected by the 7 26 reorganization or the school district that dissolved had a 27 certified enrollment of fewer than six hundred pupils.

7 2.8 (2)In the year preceding the reorganization or 29 dissolution, the school district affected by the 30 reorganization or the school district that dissolved had a certified enrollment of six hundred pupils or greater, and 32 entered into a reorganization or dissolution with one or more 7 33 school districts with a certified enrollment of fewer than six 34 hundred pupils. The amount of foundation property tax 35 reduction received by a school district qualifying for the 8 <u>1 reduction pursuant to this subparagraph shall not exceed the</u> 8 <u>2 highest reduction amount provided in paragraphs "a" and "b"</u> 8 3 received by any of the school districts with a certified 4 enrollment of fewer than six hundred pupils involved in the 8 8 5 reorganization pursuant to subparagraph (1) of this paragraph 8 6 "C" For purposes of this section, a reorganized school 8 7 <u>d.</u> 8 district is one which absorbs at least thirty percent of the 8 8 9 enrollment of the school district affected by a reorganization 8 10 or dissolved during a dissolution and in which action to bring 8 11 about a reorganization or dissolution is initiated by a vote 8 12 of the board of directors or jointly by the affected boards of 8 13 directors to take effect on or after July 1, 2002, and on or 8 14 before July 1, 2006. Each district which initiated, by a vote 8 15 of the board of directors or jointly by the affected boards, 8 16 action to bring about a reorganization or dissolution to take 8 17 effect on or after July 1, 2002, and on or before July 1, 8 18 2006, shall certify the date and the nature of the action 8 19 taken to the department of education by January 1 of the year 8 20 in which the reorganization or dissolution takes effect. Sec. 11. Section 257.11, subsection 2, paragraph c 8 21 8 22 subparagraph (2), Code 2003, is amended to read as follows: 8 23 (2) A school district which was not participating in a 8 24 whole grade sharing arrangement during the budget year 8 25 beginning July 1, 2000, which executes a whole grade sharing 8 26 agreement pursuant to sections 282.10 through 282.12 for the 8 27 budget year beginning July 1, 2002, or July 1, 2003, July 1. 28 2004, or July 1, 2005, and which adopts a resolution jointly 8 29 with the other affected boards to study the question of 8 8 30 undergoing a reorganization or dissolution to take effect on 8 31 or before July 1, 2006, shall receive a weighting of one=tenth 8 32 of the percentage of the pupil's school day during which the 8 33 pupil attends classes in another district, attends classes 8 34 taught by a teacher who is jointly employed under section 8 35 280.15, or attends classes taught by a teacher who is employed 9 1 by another school district. A district shall be eligible for 2 supplementary weighting pursuant to this subparagraph for a 3 maximum of three years. Receipt of supplementary weighting 4 for a second and third year shall be conditioned upon 9 9 9 5 submission of information resulting from the study to the 6 school budget review committee indicating progress toward the 9 9 9 7 objective of reorganization on or before July 1, 2006. Sec. 12. Section 258.17, subsection 4, Code 2003, is amended to read as follows: 9 8 9 9 9 10 4. Each workstart program shall include a written 9 11 agreement by the school or school district with one or more 9 12 businesses from the surrounding community to provide 9 13 workplace=specific training and learning programs which are 9 14 related to the skills needed to succeed in those occupational 9 15 areas. The proposed plan for implementation of the workstart 9 16 program shall include a copy of the written agreement between 9 17 the school or school district and the business or businesses 9 18 and a business support component, which shall consist of 9 19 financial or in=kind support, or both financial and in=kind 9 20 support, from the businesses that have entered into the 9 21 agreement with the school or school district. The plan may 9 22 provide for the utilization of phase III and other available 9 23 school funds in the establishment of the program. A workstart 9 24 program is a comprehensive school transformation program under 9 25 section 294A.14. 9 26 13. Section 262.9, Code 2003, is amended by adding Sec. 9 27 the following new subsection: 9 28 <u>NEW SUBSECTION</u>. 29. Develop a policy, not later than 9 29 August 1, 2003, that each institution of higher education 9 30 under the control of the board shall approve, institute, and 9 31 enforce, which prohibits students, faculty, and staff from 9 32 harassing or intimidating a student or any other person on 9 33 institution property who is wearing the uniform of, or a 9 34 distinctive part of the uniform of, the armed forces of the 35 United States. A policy developed in accordance with this 9 1 subsection shall not prohibit an individual from wearing such 10 10 2 a uniform on institution property if the individual is 10 3 authorized to wear the uniform under the laws of a state or

10 4 the United States. The policy shall provide for appropriate 10 5 sanctions. б 10 Sec. 14. Section 272.2, subsection 14, paragraph b, subparagraph (1), subparagraph subdivision (b), Code 2003, is amended by adding the following new subparagraph subdivision 10 7 10 8 10 9 part: 10 10 NEW SUBPARAGRAPH SUBDIVISION PART. (viii) Sexual 10 11 exploitation by a school employee. 10 12 Sec. 15. Section 272.2, Code 2003, is amended by adding 10 13 the following new subsection: NEW SUBSECTION. 17. Adopt criteria for administrative 10 14 endorsements that allow a person to achieve the endorsement 10 15 10 16 authorizing the person to serve as an elementary or secondary 10 17 principal without regard to the grade level at which the 10 18 person accrued teaching experience. 10 19 NEW SECTION. 272.15 SCHOOL REPORTING Sec. 16. 10 20 REQUIREMENT. 10 21 The board of directors of a school district or area 10 22 education agency, the superintendent of a school district or 10 23 the chief administrator of an area education agency, and the 10 24 authorities in charge of a nonpublic school shall report to 10 25 the board the nonrenewal or termination, for reasons of 10 26 alleged or actual misconduct, of a person's contract executed 10 27 under sections 279.12, 279.13, 279.15 through 279.21, 279.23, 10 28 and 279.24, and the resignation of a person who holds a 10 29 license, certificate, or authorization issued by the board as 10 30 a result of or following an incident or allegation of 10 31 misconduct that, if proven, would constitute a violation of 10 32 the rules adopted by the board to implement section 272.2, 10 33 subsection 14, paragraph "b", subparagraph (1), when the board 34 or reporting official has a good faith belief that the 10 10 35 incident occurred or the allegation is true. Information 11 1 reported to the board in accordance with this section is 11 2 privileged and confidential, and, except as provided in 3 section 272.13, is not subject to discovery, subpoena, or 4 other means of legal compulsion for its release to a person 11 11 11 5 other than the respondent and the board and its employees and 11 6 agents involved in licensee discipline, and is not admissible 11 7 in evidence in a judicial or administrative proceeding other 11 8 than the proceeding involving licensee discipline. The board shall review the information reported to determine whether a complaint should be initiated. In making that determination 11 9 11 10 In making that determination, 11 11 the board shall consider the factors enumerated in section 11 12 272.2, subsection 14, paragraph "a". For purposes of this 11 13 section, unless the context otherwise requires, "misconduct" 11 14 means an action disqualifying an applicant for a license or 11 15 causing the license of a person to be revoked or suspended in 11 16 accordance with the rules adopted by the board to implement 11 17 section 272.2, subsection 14, paragraph "b", subparagraph (1). 11 17 11 18 Sec. 17. Section 272.25, subsection 4, Code 2003, is 11 19 amended to read as follows: 11 20 4. A requirement that prescribes minimum experiences and 11 21 responsibilities to be accomplished during the student 11 22 teaching experience by the student teacher and by the 11 23 cooperating teacher based upon recommendations of the 11 24 department of education after consultation with teacher 11 25 education faculty members in colleges and universities. The 11 26 student teaching experience shall include opportunities for 11 27 the student teacher to become knowledgeable about the Iowa 11 11 28 teaching standards, including a mock evaluation performed by 29 the cooperating teacher. The mock evaluation shall not be 30 used as an assessment tool by the practitioner preparation 11 11 31 program. The student teaching experience shall consist of 11 32 interactive experiences involving the college or university 11 33 personnel, the student teacher, the cooperating teacher, and 11 34 administrative personnel from the cooperating teacher's school 11 35 district. 12 Section 272.28, Code 2003, is amended to read as 1 Sec. 18. 12 follows: 2 12 272.28 MENTORING AND INDUCTION REQUIREMENT. 12 4 1. Effective July 1, 2003, requirements for teacher 12 5 licensure beyond a provisional an initial license shall include successful completion of a beginning teacher mentoring 12 6 12 7 and induction program approved by the state board of 12 8 education. 2. A teacher from an accredited nonpublic school or 12 9 12 10 another state or country is exempt from the requirement of 12 11 subsection 1 if the teacher can document three years of 12 12 successful teaching experience within the past five years and 12 13 meet or exceed the requirements contained in rules adopted 12 14 under this chapter for endorsement and licensure.

12 15 Sec. 19. Section 273.8, subsection 2, Code 2003, is 12 16 amended by striking the subsection and inserting in lieu 12 17 thereof the following: 12 18 2. ELECTION OF DIRECTORS. Except as otherwise provided in 12 19 subsection 2A, the board of directors of an area education 12 20 agency shall be elected by a vote of the members of the boards 12 21 of directors of the local school districts located within the 12 22 director district. The procedure for conducting the elections 12 23 shall be as follows: 12 24 a. Notice of the election shall be published by the area 12 25 education agency administrator not later than July 15 in at 12 26 least one newspaper of general circulation in the director 12 27 district. The cost of publication shall be paid by the area 12 28 education agency. 12 29 b. A candidate for election to the area education agency 12 30 board shall file a statement of candidacy with the area 12 31 education agency secretary not later than August 15, on forms 12 32 prescribed by the department of education. The statement of 12 33 candidacy shall include the candidate's name, address, and 12 34 school district. The list of candidates shall be sent by the 12 35 secretary of the area education agency in ballot form by 1 certified mail to the presidents of the boards of directors of 13 13 2 all school districts within the director district not later 3 than September 1. In order for the ballot to be counted, the 13 4 ballot must be received in the secretary's office by the end 5 of the normal business day on September 30 or be clearly 13 13 6 postmarked by an officially authorized postal service not 13 13 7 later than September 29 and received by the secretary not 8 later than noon on the first Monday following September 30. 13 13 9 The board of each separate school district that is c. 13 10 located entirely or partially inside an area education agency 13 11 director district shall cast a vote for director of the area 13 12 education agency board based upon the ratio that the 13 13 population of the school district, or portion of the school 13 14 district, in the director district bears to the total 13 15 population in the director district. The population of each 13 16 school district or portion shall be determined by the 13 17 department of education. The member of the area education 13 18 agency board to be elected may be a member of a local school 13 19 district board of directors and shall be an elector and a 13 20 resident of the director district, but shall not be a school 13 21 district employee. 13 22 d. Vacancies, as defined in section 277.29, in the 13 23 membership of the area education agency board shall be filled 13 24 for the unexpired portion of the term at a director district 13 25 convention called and conducted in the manner provided in 13 26 subsection 2A. 13 27 Sec. 20. Section 273.8, Code 2003, is amended by adding 13 28 the following new subsection: 13 29 <u>NEW SUBSECTION</u>. 2A. Director district convention. If no 13 30 candidate files with the area education agency secretary by 13 31 the deadline specified in subsection 2, or a vacancy occurs, 13 32 or if otherwise required as provided in section 273.23, 13 33 subsection 3, a director district convention, attended by 13 34 members of the boards of directors of the local school 13 35 districts located within the director district, shall be 14 1 called to elect a board member for that director district. 14 The convention location shall be determined by the area education agency administrator. Notice of the time, date, and 2 14 3 14 4 place of a director district convention shall be published by 14 5 the area education agency administrator in at least one 14 newspaper of general circulation in the director district at 6 least thirty days prior to the day of the convention. The 14 7 8 cost of publication shall be paid by the area education 9 agency. A candidate for election to the area education agency 14 14 14 10 board shall file a statement of candidacy with the area 14 11 education agency secretary at least ten days prior to the date 14 12 of the director district convention, on forms prescribed by 14 13 the department of education, or nominations may be made at the 14 14 convention by a delegate from a board of directors of a school 14 15 district located within the director district. A statement of 14 16 candidacy shall include the candidate's name, address, and 14 17 school district. Delegates to director district conventions 14 18 shall not be bound by a school board or any school board 14 19 member to pledge their votes to any candidate prior to the 14 20 date of the convention. 14 21 Sec. 21. Section 273.21, subsection 2, Code 2003, is 14 22 amended read as follows: 14 23 2. If twenty percent or more of the school districts 14 24 within an affected area education agency file a petition by

14 25 March December 1 with the affected area education agency board

14 26 to consider reorganization, the affected board shall consider 14 27 the request and vote on the petition. If a majority of the 14 28 affected board members vote to study the reorganization of the 14 29 affected area education agency, the affected board shall 14 30 immediately begin the study to consider reorganization 14 31 effective by July 1 of the next year. Sec. 22. Section 273.21, subsection 3, paragraph g, Code 2003, is amended to read as follows: 14 32 14 33 14 34 g. Transmit the completed plan to the state board by 35 November 1 July 15. Plans received by the state board after 1 November 1 July 15 shall be considered for area education 14 15 agency reorganization taking effect no sooner than July 1 15 2 15 3 after the next succeeding fiscal year. 4 Sec. 23. Section 273.21, subsection 4, Code 2003, is
5 amended to read as follows:
6 4. The state board shall review the reorganization plan 15 15 15 7 and shall, prior to February 1 September 30, either approve 8 the plan or return as submitted, approve the plan contingent 15 15 15 9 upon compliance with the state board's recommendations, or <u>15 10 disapprove the plan</u>. An unapproved A contingently approved 15 11 plan may shall be resubmitted with modifications to the 15 12 department not later than February 10 October 30. An approved 15 13 plan shall take effect on July 1 of the fiscal year following 15 14 the date of approval by the state board, except that plans 15 15 submitted to the state board after November 1 shall take -15 -15 16 effect no sooner than July 1 after the next succeeding fiscal -15-17 year. 15 18 24. Section 273.22, Code 2003, is amended by adding Sec. 15 19 the following new subsection: 4A. Not later than fifteen days after the 15 20 NEW SUBSECTION. 15 21 state board notifies an area education agency of its approval 15 22 of the area education agency's reorganization plan or 15 23 dissolution proposal, the area education agency shall notify, 15 24 by certified mail, the school districts located within the 15 25 area education agency boundaries, the school districts and 15 26 area education agencies that are contiguous to its boundaries, 15 27 and any other school district under contract with the area 15 28 education agency, of the state board's approval of the plan or 15 29 proposal, and shall provide the department of education with a 15 30 copy of any notice sent in accordance with this subsection. Α 15 31 petition to join an area education agency or for release from 15 32 a contract with an area education agency, in accordance with 15 33 subsections 4, 6, and 7, shall be filed not later than forty= 15 34 five days after the state board approves a reorganization plan 15 35 or dissolution proposal in accordance with this chapter. Sec. 25. Section 273.22, subsections 5 and 6, Code 2003, 16 1 16 2 are amended to read as follows: 5. The Within forty=five days of the state board's approval, the board of directors of a school district that is 16 16 4 16 5 contiguous to a newly reorganized area education agency may 6 petition the board of directors of their current area 16 16 7 education agency and the newly reorganized area education 16 8 agency to join the newly reorganized area education agency. 9 If both area education agency boards <u>the initial, or new board</u> 0 if established in time under section 273.23, subsection 3, and 16 16 10 16 11 the board of the contiguous area education agency approve the 16 12 petition, the reorganization, including any school district 16 <u>16 13 whose petition to join the newly reorganized area education</u> <u>16 14 agency has been approved</u>, shall take effect in accordance with 16 15 the dates established under section 273.21, subsection 4. 16 16 Both the initial, or new, and the contiguous area education 16 17 agency boards must act within forty=five days of the deadline, 16 18 as set forth in this subsection, for the filing of the school 16 19 district's petition. A school district may appeal to the 16 20 state board the decision of an area education agency board to 16 21 deny the school district's petition. 16 22 6. The Within forty=five days of the state board's 16 approval, the board of directors of a school district that is 23 16 24 within a newly reorganized area education agency and whose 16 25 school district was is contiguous to another area education 16 26 agency prior to the reorganization not included in the newly <u>16 27 reorganized area education agency</u> may petition the board of 16 28 directors of the newly reorganized area education agency and 16 29 the contiguous area education agency to join that area 16 30 education agency. If both area education agency boards the initial, or new board if established in time under section 16 31 16 32 273.23, subsection 3, and the board of the contiguous area <u>33 education agency</u> approve the petition, the reorganization, <u>34 excluding any school district whose petition to join an area</u> 16 16 35 education agency contiguous to the newly reorganized area 1 education agency has been approved, shall take effect in

17 2 accordance with the dates established under section 273.21, 17 3 subsection 4. Both the initial, or new, and the contiguous <u>17</u> <u>17</u> <u>17</u> <u>17</u> 17 4 area education agency boards must act within forty=five days 5 of the deadline, as set forth in this subsection, for the 6 filing of the school district's petition. A school district 7 may appeal to the state board the decision of an area 17 8 education agency board to deny the school district's petition. 17 Sec. 26. Section 273.22, subsection 7, Code 2003, is 9 amended by striking the subsection. 17 10 17 11 Sec. 27. Section 273.23, subsections 2, 3, and 5, Code 17 12 2003, are amended to read as follows: 17 13 2. Prior to the organization meeting of the board of 17 14 directors of the newly formed area education agency, the 17 15 boards of the former area education agencies shall designate 17 16 directors to be retained as members to serve on the initial 17 17 board of the newly formed area education agency. A vacancy 17 18 occurs if an insufficient number of former board members 17 19 reside within the newly formed area education agency's 17 20 boundaries or if an insufficient number of former board 17 21 members are willing to serve on the board of the newly formed 17 22 area education agency. Vacancies, as defined in section 17 23 277.29, in the membership of the newly formed area education 17 24 agency board shall be filled for the unexpired portion of the 17 25 term at a special director district convention called and 17 26 conducted in the manner provided in section 273.8 for regular 17 27 director district conventions. 17 28 3. Prior to the effective date of the reorganization Not 17 29 later than January 15 of the calendar year in which one 17 30 reorganization takes effect, the initial board shall call a 17 31 director district convention under the provisions of section 17 32 272 2 whereation $\frac{2}{7}$ 2 for the purpose of electing a board 17 32 273.8, subsection $\frac{2}{2A}$, for the purpose of electing a board 17 33 for the reorganized area education agency. The new board 17 34 shall have control of the employment of all personnel for the 17 35 newly formed area education agency for the ensuing school Following the organization of the new board, the board 18 1 year. 2 shall have authority to establish policy, enter into 3 contracts, and complete such planning and take such action as 18 18 18 4 is essential for the efficient management of the newly formed 18 5 area education agency. 6 5. The initial board, or new board if established in time 7 under section 273.23, subsection 3, of the newly formed agency 8 shall prepare an annual budget estimating income and 18 _18 18 18 9 expenditures for programs and services as provided in sections 18 10 273.1 through 273.9 and chapter 256B within the limits of 18 11 funds provided under section 256B.9 and chapter 257. The 18 12 board shall give notice of a public hearing on the proposed 18 13 budget by publication in an official county newspaper in each 18 14 county in the territory of the area education agency in which 18 15 the principal place of business of a school district that is a 18 16 part of the area education agency is located. The notice 18 17 shall specify the date, which shall not be later than March 1, 18 18 the time, and the location of the public hearing. The 18 19 proposed budget as approved by the board shall be submitted to 18 20 the state board, on forms provided by the department, no later 18 21 than March 15 for approval. The state board shall review the 18 22 proposed budget of the newly formed area education agency and 18 23 shall, before April 1, either grant approval or return the 18 24 budget without approval with comments of the state board 18 25 included. An unapproved budget shall be resubmitted to the 18 26 state board for final approval not later than April 15. 18 27 state board shall give final approval only to budgets 18 28 submitted by area education agencies accredited by the state 18 29 board or that have been given conditional accreditation by the 18 30 state board. 18 31 Section 273.23, subsection 11, Code 2003, is Sec. 28. 18 32 amended to read as follows: 18 33 11. Unless the reorganization of an area education agency 18 34 takes effect less than two years before the taking of the next 18 35 federal decennial census, a newly formed area education agency 19 shall, within one year of the effective date of the 19 2 reorganization, redraw the boundary lines of director 19 3 districts in the area education agency if a petition filed by 4 a school district to join the newly formed area education 19 19 5 agency, or for release from the newly formed area education 19 6 agency, in accordance with section 273.22, subsections 4 7 through, 6, and 7, was approved. Until the boundaries are 19 19 8 redrawn, the boundaries for the newly formed area education 19 9 agency shall be as provided in the reorganization plan 19 10 approved by the state board in accordance with section 273.21. 19 11 Sec. 29. Section 273.27, subsection 2, Code 2003, is 19 12 amended to read as follows:

19 13 2. Within thirty days of the hearing, the affected board 19 14 shall call a director district convention in accordance with <u>19</u> 15 section 273.8, subsection 2A, which shall include the boards 19 16 of directors in the area served by the area education agencies 19 17 to which an area of the affected area education agency will be 19 18 attached under the dissolution proposal, for the purpose of 19 19 voting on the dissolution proposal. 19 20 Sec. 30. Section 279.3, unnumbered paragraph 2, Code 2003, 19 21 is amended to read as follows: 19 22 These officers shall be appointed from outside the 19 23 membership of the board for terms of one year beginning with the date of appointment, and the appointment and qualification -19-24 19 25 shall be entered of record in the minutes of the secretary. 19 26 They shall qualify within ten days following appointment by 19 27 taking the oath of office in the manner required by section 19 28 277.28 and filing a bond as required by section 291.2 and 19 29 shall hold office until their successors are appointed and 19 30 qualified. 19 31 Sec. 31. Section 279.13, Code 2003, is amended by adding 19 32 the following new subsection: 19 33 4. Notwithstanding the other provisions NEW SUBSECTION. 19 34 of this section, a temporary contract may be issued to a 19 35 teacher to fill a vacancy created by a leave of absence in 20 1 accordance with the provisions of section 29A.28, which 20 2 contract shall automatically terminate upon return from 3 military leave of the former incumbent of the teaching 20 4 position and which contract shall not be subject to the 20 20 5 provisions of sections 279.15 through 279.19, or section 6 279.27. A separate extracurricular contract issued pursuant 20 20 7 to section 279.19A to a person issued a temporary contract 20 8 under this section shall automatically terminate with the 9 termination of the temporary contract as required under 20 20 10 section 279.19A, subsection 8. 20 11 Sec. 32. Section 279.23, Code 2003, is amended by adding 20 12 the following new unnumbered paragraph: NEW UNNUMBERED PARAGRAPH. Notwithstanding the other 20 13 20 14 provisions of this section, a temporary contract may be issued 20 15 to an administrator to fill a vacancy created by a leave of 20 16 absence in accordance with the provisions of section 29A.28, 20 17 which contract shall automatically terminate upon return from 20 18 military leave of the former incumbent of the administrator 20 19 position and which contract shall not be subject to the 20 20 provisions of sections 279.24 and section 279.25. 20 21 Section 279.46, Code 2003, is amended to read as Sec. 33. 20 22 follows: 20 23 279.46 RETIREMENT INCENTIVES == TAX. 20 24 The board of directors of a school district may adopt a 20 25 program for payment of a monetary bonus, continuation of 20 26 health or medical insurance coverage, or other incentives for 20 27 encouraging its employees to retire before the normal 20 28 retirement date as defined in chapter 97B. The program is 20 29 available only to employees who notify the board of directors 20 30 prior to April 1 of the fiscal year that they intend to retire 20 31 not later than the start of the next following June 30 school 20 32 calendar. The age at which employees shall be designated 20 33 eligible for the program shall be at the discretion of the 20 20 34 board. An employee retiring under this section may apply for 20 35 a retirement allowance under chapter 97B or chapter 294. The 21 1 board may include in the district management levy an amount to 21 2 pay the total estimated accumulated cost to the school 21 3 district of the health or medical insurance coverage, bonus, 21 4 or other incentives for employees within the age range of 21 5 fifty=five to sixty=five years of age who retire under this 21 6 section. 21 Section 280.14, Code 2003, is amended to read as Sec. 34. 21 8 follows: 21 9 280.14 SCHOOL REQUIREMENTS <u>== ADMINISTRATION</u>. 21 10 The board or governing authority of each school or 11 school district subject to the provisions of this chapter 21 21 12 shall establish and maintain adequate administration, school 21 13 staffing, personnel assignment policies, teacher 21 14 qualifications, certification requirements, facilities, 21 15 equipment, grounds, graduation requirements, instructional 21 16 requirements, instructional materials, maintenance procedures 21 17 and policies on extracurricular activities. In addition the 21 18 board or governing authority of each school or school district 21 19 shall provide such principals as it finds necessary to provide 21 20 effective supervision and administration for each school and 21 21 its faculty and student body. 21 22 2. An individual who is employed or contracted as a 21 23 superintendent by a school or school district may also serve

21 24 as an elementary <u>or secondary</u> principal in the same school or 21 25 school district. 21 26 21 27 21 28 Sec. 35. Section 282.18, subsection 3, Code 2003, is amended to read as follows: 3. In all districts involved with voluntary or court= 21 29 ordered desegregation, minority and nonminority pupil ratios 21 30 shall be maintained according to the desegregation plan or 21 31 order. The superintendent of a district subject to voluntary 21 32 or court=ordered desegregation may deny a request for transfer 21 33 under this section if the superintendent finds that enrollment 21 34 or release of a pupil will adversely affect the district's 21 35 implementation of the desegregation order or plan, unless the 22 1 transfer is requested by a pupil whose sibling is already 2 participating in open enrollment to another district. or 3 unless the request for transfer is submitted to the district 22 22 22 22 22 22 4 in a timely manner as required under subsection 2 prior to the 5 adoption of a desegregation plan by the district. If a 6 transfer request would facilitate a voluntary or court=ordered 22 7 desegregation plan, the district shall give priority to 22 8 granting the request over other requests. 22 9 A parent or guardian, whose request has been denied because 22 10 of a desegregation order or plan, may appeal the decision of 22 11 the superintendent to the board of the district in which the 22 12 request was denied. The board may either uphold or overturn 22 13 the superintendent's decision. A decision of the board to 22 14 uphold the denial of the request is subject to appeal to the 22 15 district court in the county in which the primary business 22 16 office of the district is located. By July 1, 2004, the state 22 16 office of the district is located. By July 1, 2004, the state 22 17 board of education shall adopt rules establishing guidelines 22 18 and a review process for school districts that adopt voluntary 22 19 desegregation plans. The guidelines shall include criteria 22 20 and standards that school districts must follow when 22 21 developing a voluntary desegregation plan. The department of 22 22 education shall provide technical assistance to a school 22 23 district that is seeking to adopt a voluntary desegregation 22 24 plan. A school district implementing a voluntary 22 25 desegregation plan prior to July 1, 2004, shall have until 22 26 July 1, 2006, to comply with guidelines adopted by the state 26 July 1, 2006, to comply with guidelines adopted by the state 22 22 27 22 28 27 board pursuant to this section. Sec. 36. Section 282.18, subsection 7, Code 2003, is 22 29 amended to read as follows: 22 30 7. A pupil participating in open enrollment shall be 22 31 counted, for state school foundation aid purposes, in the 22 32 pupil's district of residence. A pupil's residence, for 22 33 purposes of this section, means a residence under section 22 34 282.1. The board of directors of the district of residence 22 35 shall pay to the receiving district the state cost per pupil 1 for the previous school year, plus any moneys received for the 2 pupil as a result of the non=English speaking weighting under 23 23 3 section 280.4, subsection 3, for the previous school year 4 multiplied by the state cost per pupil for the previous year. 23 23 23 5 The district of residence shall also transmit the phase III -23 6 moneys allocated to the district for the previous year for the 7 full=time equivalent attendance of the pupil, who is the -23 -23 8 subject of the request, to the receiving district specified in -23 9 the request for transfer. If the pupil participating in open 23 10 enrollment is also an eligible pupil under chapter 261C, the 23 11 receiving district shall pay the tuition reimbursement amount 23 12 to an eligible postsecondary institution as provided in 23 13 section 261C.6. 23 14 Sec. 37. Section 284.2, subsections 1 and 3, Code 2003, 23 15 are amended to read as follows: 1. "Beginning teacher" means an individual serving under 23 16 23 17 an initial provisional license, issued by the board of 23 18 educational examiners under chapter 272, who is assuming a 23 19 position as a classroom teacher. For purposes of the 23 20 beginning teacher mentoring and induction program created 23 21 pursuant to section 284.5, "beginning teacher" also 23 22 preschool teachers who are licensed by the board of "beginning teacher" also includes 23 23 educational examiners under chapter 272 and are employed by a 23 24 school district or area education agency. 23 25 3. "Comprehensive evaluation" means a summative evaluation 23 26 of a beginning teacher conducted by an evaluator for purposes 23 27 of determining a beginning teacher's level of competency. 23 28 relative to the Iowa teaching standards and for recommendation 23 29 for licensure based upon models developed pursuant to section -23 30 256.9, subsection 50 the Iowa teaching standards, and to 23 31 determine whether the teacher's practice meets the school 23 32 district expectations for a career teacher. 23 33 Sec. 38. Section 284.3, subsection 2, paragraphs a and b, 23 34 Code 2003, are amended to read as follows:

23 35 By July 1, 2002, for For purposes of comprehensive a. 1 evaluations for beginning teachers required to allow beginning 24 2 teachers to progress to career teachers, standards and 24 3 criteria that are the Iowa teaching standards specified in 4 subsection 1 and the model criteria for the Iowa teaching 24 24 24 5 standards developed by the department in accordance with 24 6 section 256.9, subsection 50. These standards and criteria 7 shall be set forth in an instrument provided by the 8 department. The comprehensive evaluation and instrument are 24 24 24 9 not subject to negotiations or grievance procedures pursuant 24 10 to chapter 20 or determinations made by the board of directors 24 11 under section 279.14. A local school board and its certified 24 12 bargaining representative may negotiate, pursuant to chapter 24 13 20, evaluation and grievance procedures for beginning teachers 24 14 that are not in conflict with this chapter. If, in accordance 24 15 with section 279.19, a beginning teacher appeals the 24 16 determination of a school board to an adjudicator under 24 17 section 279.17, the adjudicator selected shall have 24 18 successfully completed training related to the Iowa teacher 24 19 standards, the model criteria adopted by the state board of 24 20 education in accordance with subsection 3, as enacted by this 24 21 Act, and any additional training required under rules adopted 24 21 24 22 by the public employment relations board in cooperation with 24 23 the state board of education. b. By July 1, 2004 2005, for purposes of performance 24 24 24 25 reviews for teachers other than beginning teachers, 24 26 evaluations that contain, at a minimum, the Iowa teaching 24 27 standards specified in subsection 1, as well as the model 24 28 criteria for the Iowa teaching standards developed by the 24 29 department in accordance with section 256.9, subsection 50. 24 30 local school board and its certified bargaining representative 24 31 may negotiate, pursuant to chapter 20, additional teaching 24 32 standards and criteria. A local school board and its 24 33 certified bargaining representative may negotiate, pursuant to 24 34 chapter 20, evaluation and grievance procedures for teachers 24 35 other than beginning teachers that are not in conflict with 1 25 this chapter. Sec. 39. Section 284.3, subsection 3, Code 2003, is amended to read as follows: 25 2 25 3 3. The state board shall adopt by rule pursuant to chapter 25 4 25 5 17A the model criteria developed by the department in 25 6 accordance with section 256.9, subsection 50. Sec. 40. Section 284.4, subsection 1, paragraphs c and d, 25 7 25 Code 2003, are amended to read as follows: 8 25 9 c. Provide, beginning in the fourth fifth year of 25 10 participation, the equivalent of two additional contract days, 25 11 outside of instruction time, than were provided in the school 25 12 year preceding the first year of participation, to provide 25 13 additional time for teacher career development that aligns 25 14 with student learning and teacher development needs, including 25 15 the integration of technology into curriculum development, in 25 16 order to achieve attendance center and district=wide student 25 17 achievement goals outlined in the district comprehensive 25 18 school improvement plan. School districts are encouraged to 25 19 develop strategies for restructuring the school calendar to 25 20 provide for the most effective professional development, 25 21 evaluate their current career development alignment with their 25 22 student achievement goals and research=based instructional 25 23 strategies, and implement district career development plans. 25 24 A school district that provides the equivalent of ten or more 25 25 contract days for career development is exempt from this 25 26 paragraph. 25 27 d. Adopt a <u>district and</u> teacher career development program 25 28 plans in accordance with this chapter. 25 29 Sec. 41. Section 284.5, subsection 6, Code 2003, is 25 30 amended to read as follows: 25 31 6. Upon completion of the program, the beginning teacher 25 32 shall be comprehensively evaluated to determine if the teacher 25 33 meets expectations to move to the career level. The school 25 34 district or area education agency that employs the beginning 25 35 teacher shall recommend for an educational <u>a standard</u> license 26 1 a beginning teacher who is determined through a comprehensive 26 2 evaluation to demonstrate competence in the Iowa teaching 26 3 standards. A school district or area education agency may 4 offer a beginning teacher a third year of participation in the 5 program if, after conducting a comprehensive evaluation, the 26 26 26 6 school district determines that the teacher is likely to successfully complete the mentoring and induction program by 26 7 26 8 the end of the third year of eligibility. A teacher granted a 9 third year of eligibility shall develop a teacher's mentoring 26 26 10 and induction program plan in accordance with this chapter and

26 11 shall undergo a comprehensive evaluation at the end of the 26 12 third year. The board of educational examiners shall grant a 26 13 one=year extension of the beginning teacher's provisional 26 14 initial license upon notification by the school district that 26 15 the teacher will participate in a third year of the school 26 16 district's program. 26 17 Sec. 42. Section 284.6, 26 18 amended to read as follows: Sec. 42. Section 284.6, subsection 5, Code 2003, is 5. The teacher's evaluator shall annually meet with the 26 19 26 20 teacher to review progress in meeting the goals in the 26 21 teacher's individual plan. The teacher shall present to th 26 22 evaluator evidence of progress. The purpose of the meeting 26 23 shall be to review the teacher's progress in meeting career The teacher shall present to the 26 24 development goals in the plan and to review collaborative work 26 25 with other staff on student achievement goals and to modify as 26 26 necessary the teacher's individual plan to reflect the 26 27 individual teacher's and the school district's needs and the 26 28 individual's progress in meeting the goals in the plan. The 26 29 teacher's supervisor and the evaluator shall review, modify, 26 30 or accept modifications made to the teacher's individual plan. 26 31 Sec. 43. Section 284.7, subsection 1, paragraph a, 26 32 subparagraph (1), subparagraph subdivision (b), Code 2003, is 26 33 amended to read as follows: 26 34 (b) Holds a provisional <u>an initial</u> teacher license issued 26 35 by the board of educational examiners. 27 Sec. 44. Section 284.7, subsection 2, paragraph a, 2 subparagraph (1), Code 2003, is amended to read as follows: 3 (1) A career II teacher is a teacher who meets the 27 27 27 4 requirements of subsection 1, paragraph "b", has met the 27 5 requirements established by the school district that employs 27 6 the teacher, and is evaluated by the school district as 7 demonstrating the competencies of a career II teacher. 27 тhе 27 8 teacher shall have successfully completed a comprehensive 27 9 evaluation performance review in order to be classified as a 27 10 career II teacher. Sec. 45. Section 284.7, subsection 4, Code 2003, is 27 11 27 12 amended to read as follows: 27 13 4. If a comprehensive evaluation performance review for a 27 14 teacher is conducted in the fifth year of the teacher's status 27 15 at the career level, and indicates that the teacher's practice 27 16 no longer meets the standards for that level, a comprehensive -27 17 evaluation performance review shall be conducted in the next 27 18 following school year. If the comprehensive evaluation 27 10 performance review establishes that the teacher's practice 27 20 fails to meet the standards for that level, the teacher shall 27 21 be ineligible for any additional pay increase other than a 27 22 cost=of=living increase. 27 23 Sec. 46. Section 284.7, subsection 6, paragraph a, Code 27 24 2003, is amended to read as follows: 27 25 a. For the school year beginning July 1, 2002, and ending June 30, 2003, if If the licensed employees of a school 27 26 27 27 district or area education agency receiving funds pursuant to 27 28 section 284.13, subsection 1, paragraph "g" or "h", for 27 29 purposes of this section, are organized under chapter 20 for 27 30 collective bargaining purposes, the board of directors and the 27 31 certified bargaining representative for the licensed employees 27 32 shall mutually agree upon a formula for distributing the funds 27 33 among the teachers employed by the school district or area 27 34 education agency. However, the school district must comply 27 35 with the salary minimums provided for in this section. The 1 parties shall follow the negotiation and bargaining procedures 2 specified in chapter 20 except that if the parties reach an 28 28 3 impasse, neither impasse procedures agreed to by the parties 28 4 nor sections 20.20 through 20.22 shall apply and the funds 28 28 5 shall be paid as provided in paragraph "b". Negotiations 6 under this section are subject to the scope of negotiations 28 28 7 specified in section 20.9. If a board of directors and the 28 8 certified bargaining representative for licensed employees 28 9 have not reached mutual agreement by July 15, 2002, for the 28 10 distribution of funds received pursuant to section 284.13, 28 11 subsection 1, paragraph "g" or "h", <u>by July 15 of the fiscal</u> 28 year for which the funds are distributed, paragraph "b" of 28 13 this subsection shall apply. Sec. 47. Section 284.8, subsection 2, Code 2003, is 28 14 28 15 amended to read as follows: 28 16 2. If a supervisor or an evaluator determines, at any 28 17 time, as a result of a teacher's performance that the teacher 28 18 is not meeting district expectations under the Iowa teaching 28 19 standards specified in section 284.3, subsection 1, paragraphs 28 20 "a" through "g", the model criteria for the Iowa teaching 28 21 standards developed by the department in accordance with

28 22 section 256.9, subsection 50, or and any other standards or 28 23 criteria established in the collective bargaining agreement, 28 24 the evaluator shall, at the direction of the teacher's 28 25 supervisor, recommend to the district that the teacher 28 26 participate in an intensive assistance program. The intensive 28 27 assistance program and its implementation are not subject to 28 28 negotiation or grievance procedures established pursuant to 28 29 chapter 20. By July 1, 2004 2005, all school districts must 28 30 be prepared to offer an intensive assistance program. Sec. 48. Section 284.9, subsection 3, Code 2003, is 28 31 28 32 amended to read as follows: 28 33 3. To assure fairness and consistency in the evaluation 28 34 process, the review panels may perform random audits of the 28 35 comprehensive evaluations <u>and performance reviews</u> conducted by 29 1 evaluators throughout the state, and may randomly review 29 2 performance=based evaluation models how the evaluators are <u>29</u> 29 3 evaluating teachers based upon the Iowa teaching standards 4 developed by school districts in accordance with section -29 5 284.3, subsection 2. The review of the evaluation models -29 6 shall ensure that the model is at least equivalent to the -29 state models developed pursuant to section 256.9, subsection 7 8 50. -29 29 9 Sec. 49. Section 284.10, subsections 4 and 5, Code 2003, 29 10 are amended to read as follows: 29 11 4. By July 1, 2003, a A higher education institution 29 12 approved by the state board to provide an administrator 29 13 preparation program shall incorporate the evaluator training 29 14 program into the program offered by the institution. 29 15 5. Beginning July 1, 2003, the The board of educational 29 16 examiners shall require certification as a condition of 29 17 issuing or renewing an administrator's license. Sec. 50. Section 284.11, subsections 1 and 6, Code 2003, 29 18 29 19 are amended to read as follows: 29 20 1. It is the intent of the general assembly to create a 29 21 statewide team=based variable pay program to reward individual 29 22 attendance centers for improvement in student achievement. Α 29 23 pilot program is established to give Iowa school districts 29 24 with one or more participating attendance centers the 29 25 opportunity to explore and demonstrate successful methods to 29 26 implement team=based variable pay and to compare student 29 26 implement team=based variable pay and to compare student 29 27 achievement gains in school districts participating in the 29 28 program with gains in school districts similar in nature th 29 29 are not participating in the program. The department shall 29 30 develop and administer the pilot program and shall provide 29 31 technical assistance in the areas of goal setting and stude 29 32 assessments to school districts approved to participate in 29 33 pilot program. Preference shall be given to school distric 29 34 that were previously approved to participate in a pilot 29 35 program administered by the department in accordance with t 30 1 section. Each school district approved by the department 30 3 reliable standardized assessments at the beginning and end 27 achievement gains in school districts participating in the 28 program with gains in school districts similar in nature that <u>29 are not participating in the program</u>. The department shall technical assistance in the areas of goal setting and student 32 assessments to school districts approved to participate in the 33 pilot program. Preference shall be given to school districts this <u>1 section.</u> Each school district approved by the department to 2 participate in the pilot program shall administer valid and 30 3 reliable standardized assessments at the beginning and end of 30 4 the school year to demonstrate growth in student achievement. 6. A district electing to initiate a team=based variable 30 5 30 pay plan according to this section during the school year 6 beginning July 1, 2001 2003, shall notify the department of 30 7 30 8 its election in writing no later than August 1, 2001 2003. 30 9 The department shall certify the school district plan by 30 10 October 1, 2001 <u>2003</u>. 30 11 Sec. 51. Section 285.5, subsection 9, Code 2003, is 30 12 amended to read as follows: 30 13 9. All bus drivers, <u>except substitute and part=time bus</u> 30 14 drivers, for school=owned equipment shall be under contract 30 15 with the board. The director of the department of education 30 16 shall prepare a uniform contract containing provision not in 30 17 conflict with this chapter which shall be used by all school 30 18 boards in contracting with drivers of school=owned vehicles. Sec. 52. Section 285.10, subsection 7, paragraph b, Code 2003, is amended to read as follows: 30 19 30 20 30 21 b. May purchase buses and enter into contracts to pay for 30 22 such buses over a five=year period as follows: one=fourth of 30 23 the cost when the bus is delivered and the balance in equal 30 24 annual installments, plus simple interest due. The interest 30 25 rate shall be the lowest rate available and shall not exceed 30 26 the rate in effect under section 74A.2. The bus shall serve 30 27 as security for balance due. Competitive bids on comparable 30 28 equipment shall be requested on all school bus body and 30 30 29 chassis purchases and shall be based upon minimum construction 30 30 standards established by the department of education. 30 31 Separate body and chassis bids Bids shall be requested unless 30 32 the bus is constructed as an integral unit, inseparable as to

30 33 body and chassis, by the manufacturer or is a used or 30 34 demonstrator bus. Sec. 53. Section 294A.1, unnumbered paragraph 1, Code 2003, is amended to read as follows: 30 35 31 1 2 31 The purpose of this chapter is to promote excellence in 31 3 education. In order to maintain and advance the educational excellence in the state of Iowa, this chapter establishes the Iowa educational excellence program. The program shall 31 4 31 5 consist of three two major phases addressing the following: 31 б 31 Sec. 54. Section 294A.1, subsection 3, Code 2003, is 7 31 8 amended by striking the subsection. Sec. 55. Section 294A.3, unnumbered paragraph 2, Code 31 9 31 10 2003, is amended by striking the unnumbered paragraph. 31 11 Sec. 56. Section 294A.22, unnumbered paragraph 3, Code 31 12 2003, is amended to read as follows: 31 13 Payments made to a teacher by a school district or area 31 14 education agency under this chapter are wages for the purposes 31 15 of chapter 91A except for payments made under an approved -31 16 phase III plan where a modified payment plan has either been -31 17 mutually agreed upon by the board of directors and the -31 18 certified bargaining representative for certificated employees -31 19 or for a district that is not organized for collective -31 20 bargaining purposes where a modified payment plan is adopted 31 21 by the board. Sec. 57. Section 321.375, subsection 2, unnumbered 31 22 31 23 paragraph 1, Code 2003, is amended to read as follows: 31 24 Any of the following shall constitute grounds for a school 31 25 bus driver's immediate suspension from duties, pending a 31 26 termination hearing by the board of directors of a public 31 27 school district or the authorities in charge in a nonpublic 31 28 school <u>if the bus driver is under contract</u>, <u>pending</u> 31 29 confirmation of the grounds by the school district or 31 31 30 accredited nonpublic school if the bus driver is a part=time 31 31 31 31 31 21 31 or substitute bus driver who is not under contract, or pending 32 confirmation of the grounds by the employer of the school bus 33 driver if the employer is not a school district or accredited <u>34 nonpublic school by the board</u>: 35 Sec. 58. Section 321.375, subsection 2, Code 2003, is 31 amended by adding the following new paragraph: 32 1 32 2 <u>NEW PARAGRAPH</u>. e. A change in circumstances indicating that the driver is no longer physically or mentally competent. For the purpose of an insulin=dependent diabetic, a change in 32 3 4 32 32 5 circumstances includes the following: Results of a glycosylated hemoglobin test indicating 32 6 (1)32 7 values less than 6.0 percent or greater than 9.5 percent 8 unless accompanied by the required medical opinion that the 32 32 9 event was incidental and not an indication of failure to 32 10 control glucose levels. 32 11 (2) Results of self=monitoring indicate glucose levels 32 12 less than one hundred milligrams per deciliter or greater than 32 13 three hundred milligrams per deciliter, until self=monitoring 32 14 indicates compliance with specifications. 32 15 (3) Experiencing a loss of consciousness or control 32 16 relating to diabetes. 32 17 (4) Failing to maintain or falsifying the required 32 18 reports. Sec. 59. 32 19 Section 321.375, Code 2003, is amended by adding 32 20 the following new subsection: 32 21 NEW SUBSECTION. 3. a. Notwithstanding any provision to 32 22 the contrary, an insulin=dependent diabetic may qualify under 32 23 subsection 1, paragraph "d", for purposes of operating a 32 24 school bus under this section if a person identified by 32 25 federal or state law as authorized to perform physical 32 26 examinations annually provides a signed statement indicating 32 27 that based upon an annual physical examination the individual 32 28 is physically able to perform the required functions despite 32 29 insulin dependency. The insulin=dependent diabetic shall not 32 30 qualify to operate a school bus if, at minimum, the individual results of a glycosylated hemoglobin test indicate values less 32 31 32 32 than 6.0 percent or greater than 9.5 percent on other than an 32 33 incidental basis and not as a result of failure to control 32 34 glucose levels. The statement shall also indicate that within 32 35 the past three years the insulin-dependent diabetic has 33 1 completed instruction to address diabetes management and 33 driving safety, signs and symptoms of hypoglycemia and 33 3 hyperglycemia, and what procedures must be followed if 33 4 complications arise. A school district or authorities in charge of the 33 5 b. 33 6 nonpublic school that employs or otherwise secures the 33 7 services of an individual with an authorization who is an 33 8 insulin=dependent diabetic shall monitor the insulin=dependent

33 9 diabetic to determine that they are in compliance with all of 33 10 the following: 33 11 (1) Self=monitoring blood glucose and demonstrating 33 12 conformance with requirements, more than one hundred 33 13 milligrams per deciliter and less than three hundred 33 14 milligrams per deciliter, within one hour before driving a 33 15 school bus and approximately every four hours while on duty 33 16 using a United States food and drug administration approved 33 17 device. 33 18 Reporting immediately to the school district or school (2) 33 19 any failure to comply with specific glucose level requirements 33 20 as listed in subparagraph (1) or loss of consciousness or 33 21 control. 33 22 (3) Carrying a source of readily absorbable, fast=acting 33 23 glucose while on duty. 33 24 (4) Maintaining a daily log of all glucose test results 33 25 for the previous six=month period and providing copies to the 33 26 school district or school, the examining physician, and the department of education upon request. 33 27 33 28 (5) Submitting all required department of education forms 33 29 within the prescribed timelines. 33 30 Sec. 60. Section 321J.22, subsection 2, paragraph d, Code 33 31 2003, is amended to read as follows: 33 32 d. The department of education shall establish reasonable 33 33 fees to defray the expense of obtaining classroom space 33 34 instructor salaries, and class materials for courses offered 33 35 both by community colleges and by substance abuse treatment 34 1 programs licensed under chapter 125, and for administrative 2 expenses incurred by the department of education in 34 34 3 implementing subsection 5 <u>on behalf of in=state and out=of=</u> <u>state offenders</u>. Sec. 61. Section 331.909, subsection 2, Code 2003, is <u>34</u> 34 4 5 34 6 amended to read as follows: 34 2. The activities of a multidisciplinary community 34 8 services team shall not duplicate the activities of a 9 multidisciplinary team for child abuse under section 235A.13, 34 34 10 dependent adult abuse activities under section 235B.6, area -34 11 education agency activities under section 294A.14, or child 34 12 victim services provided under section 915.35. 34 13 Sec. 62. Section 614.1, subsection 12, Code 2003, is 34 14 amended to read as follows: 34 15 12. SEXUAL ABUSE OR SEXUAL EXPLOITATION BY A COUNSELOR, OR 34 16 THERAPIST, OR SCHOOL EMPLOYEE. An action for damages for 34 17 injury suffered as a result of sexual abuse, as defined in 34 18 section 709.1, by a counselor, or therapist, or school <u>34 19 employee</u>, as defined in section 709.15, or as a result of 34 20 sexual exploitation by a counselor, or therapist, or school employee shall be brought within five years of the date the 34 34 22 victim was last treated by the counselor or therapist, or 34 23 within five years of the date the victim was last enrolled in 34 24 or attended the school. 34 25 Sec. 63. Section 692A.1, subsection 10, Code 2003, is 34 26 amended to read as follows: "Sexual exploitation" means sexual exploitation by a 34 27 10. 34 28 counselor, or therapist, or school employee under section 34 29 709.15. Sec. 64. Section 702.11, subsection 2, paragraph d, Code
2003, is amended to read as follows:
 d. Sexual exploitation by a counselor, or therapist, or 34 30 34 31 34 32 34 33 school employee in violation of section 709.15. 34 34 Sec. 65. Section 709.15, Code 2003, is amended to read as 34 35 follows: 709.15 35 SEXUAL EXPLOITATION BY A COUNSELOR, OR THERAPIST, 1 <u>35</u> 35 OR SCHOOL EMPLOYEE. 1. As used in this section: "Counselor or therapist" means a physician, 35 4 a. 35 5 psychologist, nurse, professional counselor, social worker, marriage or family therapist, alcohol or drug counselor, member of the clergy, or any other person, whether or not 35 6 35 7 35 licensed or registered by the state, who provides or purports 8 35 9 to provide mental health services. 35 10 b. "Emotionally dependent" means that the nature of the patient's or client's or former patient's or client's 35 11 35 12 emotional condition or the nature of the treatment provided by 35 13 the counselor or therapist is such that the counselor or 35 14 therapist knows or has reason to know that the patient or 35 15 client or former patient or client is significantly impaired 35 16 in the ability to withhold consent to sexual conduct, as 35 17 described in paragraph "f" subsection 2, by the counselor or 35 18 therapist. 35 19 For the purposes of paragraph "f" subsection 2, a former

35 20 patient or client is presumed to be emotionally dependent for 35 21 one year following the termination of the provision of mental 35 22 health services. 35 23 c. "Former patient or client" means a person who re 35 24 mental health services from the counselor or therapist. "Former patient or client" means a person who received 35 25 "Mental health service" means the treatment, d. 35 26 assessment, or counseling of another person for a cognitive,
35 27 behavioral, emotional, mental, or social dysfunction,
35 28 including an intrapersonal or interpersonal dysfunction.
35 29 e. "Patient or client" means a person who receives mental
26 bealth person the receives mental 35 30 health services from the counselor or therapist. f. "School employee" means a practitioner as defined in 35 31 35 32 <u>section 272.1.</u> 35 35 g. "Student" means a person who is currently enrolled in attending a public or nonpublic elementary or secondary 33 34 or 35 35 school, or who was a student enrolled in or attended a public 36 or nonpublic elementary or secondary school within thirty days <u>36</u> 36 2 of any violation of subsection 3. f. 2. "Sexual Sexual exploitation by a counselor or 3 4 therapist" therapist occurs when any of the following are 36 36 5 found: 36 (1) a. A pattern or practice or scheme of conduct to 6 36 7 engage in any of the conduct described in subparagraph (2) or (3) paragraph "b" or "c". (2) <u>b.</u> Any sexual conduct, with an emotionally dependent 36 8 36 9 36 10 patient or client or emotionally dependent former patient or 36 11 client for the purpose of arousing or satisfying the sexual 36 12 desires of the counselor or therapist or the emotionally 36 13 dependent patient or client or emotionally dependent former 36 14 patient or client, which includes but is not limited to the 36 15 36 16 following: kissing; touching of the clothed or unclothed inner thigh, breast, groin, buttock, anus, pubes, or genitals; or a sex act as defined in section 702.17. 36 17 (3) <u>c.</u> Any sexual conduct with a patient or client or former patient or client within one year of the termination of 36 18 36 19 36 20 the provision of mental health services by the counselor or 36 21 therapist for the purpose of arousing or satisfying the sexual 36 22 desires of the counselor or therapist or the patient or client 36 23 or former patient or client which includes but is not limited 36 24 to the following: kissing; touching of the clothed or 36 25 unclothed inner thigh, breast, groin, buttock, anus, pubes, or 36 26 genitals; or a sex act as defined in section 702.17. 36 27 "Sexual Sexual exploitation by a counselor or therapist" 36 28 therapist does not include touching which is part of a 36 29 necessary examination or treatment provided a patient or 36 30 client by a counselor or therapist acting within the scope of 36 31 the practice or employment in which the counselor or therapist 36 32 is engaged. 36 33 Sexual exploitation by a school employee occurs when <u>3.</u> any of the following are found: a. A pattern or practice or scheme of conduct to engage in any of the conduct described in paragraph "b". b. Any sexual conduct with a student for the purpose of 3 arousing or satisfying the sexual desires of the school 4 employee or the student. Sexual conduct includes but is not 5 limited to the following: kissing; touching of the clothed or 6 unclothed inner thigh, breast, groin, buttock, anus, pubes, or 7 genitals; or a sex act as defined in section 702.17. 8 Sexual exploitation by a school employee does not include 9 touching that is necessary in the performance of the school 37 11 2. <u>4. a.</u> A counselor or therapist who commits sexual 37 12 exploitation in violation of subsection <u>+ 2</u>, paragraph <u>"f"</u> 37 13 <u>"a"</u>, <u>subparagraph (1)</u>, commits a class "D" felony. 37 14 <u>3. b.</u> A counselor or therapist who commits and a second sec 10 employee's duties while acting within the scope of employment. 37 15 exploitation in violation of subsection 1 2, paragraph "f" <u>"b"</u>, subparagraph (2), commits an aggravated misdemeanor. 37 16 37 17 4. c. A counselor or therapist who commits sexual 37 18 exploitation in violation of subsection $\frac{1}{2}$, paragraph $\frac{-1}{2}$, 37 19 <u>"c", subparagraph (3),</u> commits a serious misdemeanor. In lieu 37 20 of the sentence provided for under section 903.1, subsection 37 21 1, paragraph "b", the offender may be required to attend a 37 22 sexual abuser treatment program. 37 23 5. a. A school employee who commits sexual exploitation in violation of subsection 3, paragraph "a", commits a class "D" felony. <u>37 24</u> <u>37 25</u> b. A school employee who commits sexual exploitation in violation of subsection 3, paragraph "b", commits an 37 26 37 27 37 28 <u>aggravated misdemeanor</u> 37 29 Sec. 66. Section 802.2A, subsection 2, Code 2003, is 37 30 amended to read as follows:

37 31 2. An indictment or information for sexual exploitation by 37 32 a counselor, or therapist, or school employee under section 37 33 709.15 committed on or with a person who is under the age of 37 34 eighteen shall be found within ten years after the person upon 37 35 whom the offense is committed attains eighteen years of age. 38 1 An information or indictment for any other sexual exploitation 2 shall be found within ten years of the date the victim was 38 38 last treated by the counselor or therapist, or within ten 3 38 4 years of the date the victim was enrolled in or attended the 38 <u>5 school</u>. Sec. 67. Section 903B.1, subsection 4, paragraph h, Code 2003, is amended to read as follows: 38 6 38 7 8 38 h. Sexual exploitation by a counselor in violation of 38 9 section 709.15. 38 10 Sec. 68. MINIMUM TEACHER SALARY REQUIREMENTS == FY 2003= 38 11 2004. 38 12 Notwithstanding section 284.7, subsection 1, paragraph 1. "a", subparagraph (2), the minimum teacher salary paid by a 38 13 38 14 school district or area education agency for purposes of 38 15 teacher compensation in accordance with chapter 284, for the 38 16 fiscal year beginning July 1, 2003, and ending June 30, 2004, 38 17 shall be the minimum salary amount the school district or area 38 18 education agency paid to a first=year beginning teacher or, 38 19 the minimum salary amount the school district or area 38 20 education agency would have paid a first=year beginning 38 21 teacher if the school district or area education agency had 38 22 participated in the program in the 2001=2002 school year, in 38 23 accordance with section 284.7, subsection 1, Code Supplement 38 24 2001. If the school district or area education agency did not 38 25 employ a first=year beginning teacher in the 2001=2002 school year, the minimum salary is the amount that the district would 38 26 38 27 have paid a first=year beginning teacher under chapter 284 in 38 28 the 2001=2002 school year. 2. Notwithstanding section 284.7, subsection 1, paragraph 38 29 38 30 "b", subparagraph (2), the minimum career teacher salary paid 38 31 to a career teacher who was a beginning teacher in the 2001= 38 32 2002 school year, by a school district or area education 38 33 agency participating in the student achievement and teacher 38 34 quality program, for the school year beginning July 1, 2003, 38 35 and ending June 30, 2004, shall be, unless the school district 39 has a minimum career teacher salary that exceeds thirty 1 39 2 thousand dollars, one thousand dollars greater than the 39 3 minimum salary amount the school district or area education 39 4 agency paid to a first=year beginning teacher if the school 39 5 district or area education agency participated in the program 6 during the 2001=2002 school year, or the minimum salary amount 39 the school district or area education agency would have paid a 39 7 39 first=year beginning teacher if the school district or area 8 39 education agency had participated in the program in the 2001= 9 39 10 2002 school year, in accordance with section 284.7, subsection 39 11 1, Code Supplement 2001. 39 12 3. Notwithstanding section 284.7, subsection 1, paragraph 39 13 "b", subparagraph (2), and except as provided in subsection 2, 39 14 the minimum career teacher salary paid by a school district or 39 15 area education agency participating in the student achievement 39 16 and teacher quality program, for purposes of teacher 39 17 compensation in accordance with chapter 284, for the school 39 18 year beginning July 1, 2003, and ending June 30, 2004, shall 39 19 be the minimum salary amount the school district or area 39 20 education agency paid to a career teacher if the school 39 21 district or area education agency participated in the program 39 22 during the 2001=2002 school year, or, the minimum salary 39 23 amount the school district or area education agency would have 39 24 paid a career teacher if the school district or area education 39 25 agency had participated in the program in the 2001=2002 school 39 26 year, in accordance with section 284.7, subsection 1, Code 39 27 Supplement 2001. 39 28 Sec. 69. READING INSTRUCTION PILOT PROGRAM. 39 29 1. Recognizing the state's goals of assisting children to 39 30 grow, develop, and learn to their fullest extent, empowering 39 31 students in grades kindergarten though eight to become good 39 32 readers, and supporting student achievement and overall 39 33 academic performance, and recognizing the importance of 39 34 instructional methodologies and strategies for reading, a 39 35 reading instruction pilot program is established. The objective of the program shall be to improve student reading 40 1 40 2 achievement and provide interventions needed to assist 40 3 struggling readers by increasing teacher capacity to provide 4 reading instruction. 5 2. The program shall be established for the school year 40 40 40 6 beginning July 1, 2003, in a school district with an

7 enrollment of at least six hundred pupils in grades 40 40 8 kindergarten through twelve, or in two or more school 40 9 districts, each with enrollments of less than six hundred 40 10 pupils in grades kindergarten through twelve, jointly 40 11 participating in the program and with a combined enrollment of 40 12 at least six hundred pupils in grades kindergarten through The program shall involve the implementation of 40 13 twelve. 40 14 systematic intensive phonics reading instruction and direct 40 15 instruction for students up to and including the eighth grade. 40 16 The program shall meet the standards set forth by the United 40 17 States department of education's national institute for 40 18 literacy, which has identified the five areas of successful 40 19 reading instruction as phonemic awareness, phonics, fluency, 40 20 vocabulary, and text comprehension. 40 21 3. The program shall offer training and ongoing support 40 22 for participating teachers and provide continuous formal and 40 23 informal student assessment to demonstrate results. Teachers 40 24 in the school district or group of districts selected shall, 40 25 prior to the beginning of classes for the school year 40 26 beginning July 1, 2003, participate in an in=service training 40 27 program to prepare for implementation of the program. The in-40 28 service training shall include education and training in The in= 40 29 curriculum content and methods of instruction relating to 40 30 systematic intensive phonics reading instruction and direct 40 31 instruction, student assessment procedures and techniques, and 40 32 effective interventions to address specific reading 40 33 difficulties, and shall continue on an ongoing basis 40 34 throughout the school year. 40 35 The program shall be administered by the department of 4. 41 1 education. The department shall provide notice to school districts regarding the existence of the program, shall 41 2 41 3 provide technical assistance regarding application submission 41 4 and information regarding program objectives and operation, and shall provide program implementation assistance to the 41 5 41 6 school district or group of districts selected. A school district or group of districts wishing to participate shall 41 7 41 8 submit an application to the department and the department 41 9 shall, before July 1, 2003, select a school district or group 41 10 of districts for participation in the pilot program. In the 41 11 application the school district or group of districts shall 41 12 propose a districtwide plan for effective reading 41 13 interventions involving an approach to beginning reading 41 14 instruction and boosting the reading levels of students using 41 15 systematic intensive phonics instruction and direct 41 16 instruction. A school district submitting an application 41 17 shall also indicate a willingness to provide faculty committed 41 18 to implementation of the program and participation in the in= 19 service training, and shall include a plan for conducting 41 41 20 pretesting and posttesting to demonstrate results. The 41 21 department shall select for participation a school district or 41 22 group of districts, after consultation with the chairpersons 41 23 and ranking members of the senate and house standing 41 24 committees on education, which demonstrates an ability to 41 25 implement program requirements and adhere to the national 41 26 institute for literacy standards. 5. Upon completion of the pilot program, the school 41 27 41 28 district shall submit a report to the department regarding the 41 29 impact of the program on student academic achievement. The 41 30 department shall prepare a report summarizing these results, 41 31 and comparing them to student academic achievement gains in 41 32 similar school districts that did not participate in the 41 33 program. The department report shall include recommendations 41 34 for statewide implementation of the pilot program, and shall 41 35 be submitted to the chairpersons and ranking members of the 42 1 senate and house standing committees on education by December 42 2 15, 2004. 42 3 б. The establishment of the program pursuant to this 42 4 section shall be contingent upon an appropriation for purposes of the program for the fiscal year beginning July 1, 42 5 2003, and 42 ending June 30, 2004. Funds provided to the school district 6 42 or group of districts selected shall be used by the district 7 42 8 or group of districts to provide stipends and travel expense 9 payments during the summer teacher in=service training, 42 42 10 ongoing training and support during the school year, expense 42 11 payments relating to data collection, and payments for the 42 12 costs of reading instruction relating to the program. 42 13 Sec. 70. Sections 294A.12 through 294A.20, and 294A.23, 42 14 Code 2003, are repealed. 42 15 Sec. 71. EFFECTIVE DATES. 42 16 1. Section 9 of this Act, relating to the repeal of 42 17 chapter 256D, being deemed of immediate importance, takes

42	18	effect upon enactment.		
	19		relating to school	
42	20	reorganization incentives, bei		
		importance, takes effect upon enactment.		
	22			
		instruction pilot program, bei		
		importance, takes effect upon		
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42	20			
			Act, relating to a request for	
		open enrollment submitted to a		
		district's adoption of a desegregation plan, being deemed of		
42	29	immediate importance, takes effect upon enactment and applies		
		retroactively to July 1, 2002,		
		requests received by a school district on or after July 1,		
		2002.		
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42	35			
43	1		CHRISTOPHER C. RANTS	
43	2		Speaker of the House	
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43	6		MARY E. KRAMER	
43	7		President of the Senate	
43	8			
43	9	I hereby certify that this	bill originated in the House and	
	-	is known as House File 549, Ei		
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	14^{13}		MARGARET THOMSON	
	15^{14}		Chief Clerk of the House	
		Approved 2002		
	$10 \\ 17$	Approved, 2003		
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-		THOMAC T VIICACK		
		THOMAS J. VILSACK		
43	Ζ⊥	Governor		