[^0]$\begin{array}{ll}5 & 17 \\ 5 & 18\end{array}$ 18 (1) Use of a mixed=model statistical analysis that has the ability to use all achievement test data for each student, including the data for students with missing test scores, that does not adjust downward expectations for student progress based on race, poverty, or gender, and that will provide the best linear unbiased predictions of school or other
educational entity effects to minimize the impact of
fortuitous accumulation of random errors.
(2) The ability to work with test data from a variety of sources, including data that are not vertically scaled, and to provide a variety of analyses of such data.
(3) The capacity to receive and report results electronically and provide support for districts utilizing the system.
(4) The ability to create for each school district a chart that reports grade=equivalent scores for grades three through eight and gains between consecutive pairs of grades for each attendance center and provides for a district=wide study of grade equivalent scores. The system shall create a chart for each district in accordance with this subparagraph.
d. Each school district shall have complete access to and utilization of its own value=added assessment reports generated by the system at the student level for the purpose of measuring student achievement at different educational entity levels.
Sec. 6. Section 256.18, subsection 2, unnumbered paragraph 2, Code 2003, is amended by striking the unnumbered paragraph.
Sec. 7. Section 256.39, subsection 8, Code 2003, is amended by striking the subsection.
Sec. 8. Section 256A.4, subsection 1 , unnumbered paragraph 1, Code 2003, is amended to read as follows:
The board of directors of each school district may develop and offer a program which provides outreach and incentives for the voluntary participation of expectant parents and parents of children in the period of life from birth through age five, who reside within district boundaries, in educational family support experiences designed to assist parents in learning
about the physical, mental, and emotional development of their children. A district providing a family support program, which seeks additional funding under sections 294A. 13 through 294A.16, shall meet the requirements of this section and the program shall be subject to approval by the department of education. A board may contract with another school district or public or private nonprofit agency for provision of the approved program or program site.
Sec. 9. Section 256D.9, Code 2003, is amended to read as follows:
256D. 9 FUTURE REPEAL.
This chapter is repealed effective July 1, 20032004.
Sec. 10. Section 257.3, subsection 2, Code 2003, is amended to read as follows:
2. TAX FOR REORGANIZED AND DISSOLVED DISTRICTS.
a. Notwithstanding subsection 1, a reorganized school district shall cause a foundation property tax of four dollars and forty cents per thousand dollars of assessed valuation to be levied on all taxable property which, in the year preceding a reorganization, was within a school district affected by the reorganization as defined in section 275.1 , or in the year preceding a dissolution was a part of a school district that dissolved if the dissolution proposal has been approved by the director of the department of education pursuant to section 275.55. In the year preceding the reorganization or dissolution, the school district affected by the
reorganization or the school district that dissolved must have had a certified enrollment of fewer than six hundred in order for the four=dollar=and=forty=cent levy to apply.
b. In succeeding school years, the foundation property tax levy on that portion shall be increased to the rate of four dollars and ninety cents per thousand dollars of assessed valuation the first succeeding year, five dollars and fifteen cents per thousand dollars of assessed valuation the second succeeding year, and five dollars and forty cents per thousand dollars of assessed valuation the third succeeding year and each year thereafter.
c. The foundation property tax levy reduction pursuant to this subsection shall be available if either of the following apply:
(1) In the year preceding the reorganization or
dissolution, the school district affected by the
reorganization or the school district that dissolved had a certified enrollment of fewer than six hundred pupils.
reorganization or the school district that dissolved had a
certified enrollment of six hundred pupils or greater, and
entered into a reorganization or dissolution with one or moreschool districts with a certified enrollment of fewer
reduction received by a school district qualifying for the
reduction pursuant to this subparagraph shall not exceed the
highest reduction amount provided in paragraphs "a" and "b"
received by any of the school districts with a certified
enrollment of fewer than six hundred pupils involved in the
reorganization pursuant to subparagraph (1) of this paragraph
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$\qquad$ For purposes of this section, a reorganized school
8 district is one which absorbs at least thirty percent of the
9 enrollment of the school district affected by a reorganization
10 or dissolved during a dissolution and in which action to bring 11 about a reorganization or dissolution is initiated by a vote 12 of the board of directors or jointly by the affected boards of 13 directors to take effect on or after july 1,2002 , and on or 814 before July 1, 2006. Each district which initiated, by a vote 815 of the board of directors or jointly by the affected boards, 16 action to bring about a reorganization or dissolution to take 17 effect on or after July 1, 2002, and on or before July 1, 18 2006, shall certify the date and the nature of the action 19 taken to the department of education by January 1 of the year 20 in which the reorganization or dissolution takes effect. 21 Sec. 11. Section 257.11, subsection 2, paragraph c, 22 subparagraph (2), Code 2003, is amended to read as follows: 23 (2) A school' district which was not participating in a 24 whole grade sharing arrangement during the budget year 25 beginning July 1, 2000, which executes a whole grade sharing 26 agreement pursuant to sections 282.10 through 282.12 for the 27 budget year beginning July 1, 2002, of July 1, 2003, July 1, 282004 , or July 1, 2005, and which adopts a resolution jointly 29 with the other affected boards to study the question of 30 undergoing a reorganization or dissolution to take effect on 31 or before July 1, 2006, shall receive a weighting of one=tenth 32 of the percentage of the pupil's school day during which the 33 pupil attends classes in another district, attends classes 34 taught by a teacher who is jointly employed under section 5 280.15, or attends classes taught by a teacher who is employed 1 by another school district. A district shall be eligible for supplementary weighting pursuant to this subparagraph for a maximum of three years. Receipt of supplementary weighting for a second and third year shall be conditioned upon submission of information resulting from the study to the school budget review committee indicating progress toward the objective of reorganization on or before July 1, 2006.

Sec. 12. Section 258.17, subsection 4, Code 2003, is amended to read as follows:
10 amen Each workstart program shall include a written
11 agreement by the school or school district with one or more 12 businesses from the surrounding community to provide 13 workplace=specific training and learning programs which are 14 related to the skills needed to succeed in those occupational 915 areas. The proposed plan for implementation of the workstart 16 program shall include a copy of the written agreement between 17 the school or school district and the business or businesses 18 and a business support component, which shall consist of 19 financial or in=kind support, or both financial and in=kind 20 support, from the businesses that have entered into the 21 agreement with the school or school district. The plan may 22 provide for the utilization of phase III and other available 23 school funds in the establishment of the program. A workstart 24 program is a comprehensive school transformation program under
925 section 294A.14.
92
9227 the following new subsection:
928 NEW SUBSECTION. 29. Develop a policy not later than
929 August 1, 2003, that each institution of higher education
930 under the control of the board shall approve, institute, and
931 enforce, which prohibits students, faculty, and staff from
932 harassing or intimidating a student or any other person on
933 institution property who is wearing the uniform of, or a
934 distinctive part of the uniform of, the armed forces of the
935 United States. A policy developed'in accordance with this
101 subsection shall not prohibit an individual from wearing such
2 a uniform on institution property if the individual is authorized to wear the uniform under the laws of a state or

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the United States. The policy shall provide for appropriate
sanctions.
    Sec. 14. Section 272.2, subsection 14, paragraph b,
subparagraph (1), subparagraph subdivision (b), Code 2003, is
amended by adding the following new subparagraph subdivision
part:
            NEW SUBPARAGRAPH SUBDIVISION PART. (viii) Sexual
exploitation by a school employee.
            Sec. 15. Section 272.2, Code 2003, is amended by adding
the following new subsection:
            NEW SUBSECTION. 17. Adopt criteria for administrative
endorsements that allow a person to achieve the endorsement
authorizing the person to serve as an elementary or secondary
principal without regard to the grade level at which the
person accrued teaching experience.
            Sec. 16. NEW SECTION. 272.15 SCHOOL REPORTING
REQUIREMENT.
            The board of directors of a school district or area
education agency, the superintendent of a school district or
the chief administrator of an area education agency, and the
authorities in charge of a nonpublic school shall report to
the board the nonrenewal or termination, for reasons of
alleged or actual misconduct, of a person's contract executed
under sections 279.12, 279.13, 279.15 through 279.21, 279.23,
and 279.24, and the resignation of a person who holds a
license, certificate, or authorization issued by the board as
a result of or following an incident or allegation of
misconduct that, if proven, would constitute a violation of
the rules adopted by the board to implement section 272.2,
subsection 14, paragraph "b", subparagraph (1), when the board
or reporting official has a good faith belief that the
incident occurred or the allegation is true. Information
reported to the board in accordance with this section is
privileged and confidential, and, except as provided in
section 272.13, is not subject to discovery, subpoena, or
other means of legal compulsion for its release to a person
other than the respondent and the board and its employees and
agents involved in licensee discipline, and is not admissible
in evidence in a judicial or administrative proceeding other
than the proceeding involving licensee discipline. The board
shall review the information reported to determine whether a
complaint should be initiated. In making that determination,
the board shall consider the factors enumerated in section
272.2, subsection 14, paragraph "a". For purposes of this
section, unless the context otherwise requires, "misconduct"
means an action disqualifying an applicant for a license or
causing the license of a person to be revoked or suspended in
accordance with the rules adopted by the board to implement
section 272.2, subsection 14, paragraph "b", subparagraph (1).
    Sec. 17. Section 272.25, subsection 4, Code 2003, is
amended to read as follows:
            4. A requirement that prescribes minimum experiences and
responsibilities to be accomplished during the student
teaching experience by the student teacher and by the
cooperating teacher based upon recommendations of the
department of education after consultation with teacher
education faculty members in colleges and universities. The
student teaching experience shall include opportunities for
the student teacher to become knowledgeable about the Iowa
teaching standards, including a mock evaluation performed by
the cooperating teacher. The mock evaluation shall not be
used as an assessment tool by the practitioner preparation
program. The student teaching experience shall consist of
interactive experiences involving the college or university
personnel, the student teacher, the cooperating teacher, and
administrative personnel from the cooperating teacher's school
district.
            Sec. 18. Section 272.28, Code 2003, is amended to read as
follows:
            272.28 MENTORING AND INDUCTION REQUIREMENT.
            1. Effective July 1, 2003, requirements for teacher
licensure beyond a provisionał an initial license shall
include successful completion of a beginning teacher mentoring
and induction program approved by the state board of
education.
            2. A teacher from an accredited nonpublic school or
another state or country is exempt from the requirement of
subsection 1 if the teacher can document three years of
successful teaching experience within the past five years and
meet or exceed the requirements contained in rules adopted
under this chapter for endorsement and licensure.
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Sec. 19. Section 273.8, subsection 2, Code 2003, is amended by striking the subsection and inserting in lieu thereof the following:
2. ELECTION OF DIRECTORS. Except as otherwise provided in subsection 2A, the board of directors of an area education agency shall be elected by a vote of the members of the boards of directors of the local school districts located within the director district. The procedure for conducting the elections shall be as follows:
a. Notice of the election shall be published by the area education agency administrator not later than July 15 in at least one newspaper of general circulation in the director district. The cost of publication shall be paid by the area education agency.
b. A candidate for election to the area education agency board shall file a statement of candidacy with the area education agency secretary not later than August 15, on forms prescribed by the department of education. The statement of candidacy shall include the candidate's name, address, and school district. The list of candidates shall be sent by the secretary of the area education agency in ballot form by certified mail to the presidents of the boards of directors of all school districts within the director district not later than September 1. In order for the ballot to be counted, the ballot must be received in the secretary's office by the end of the normal business day on September 30 or be clearly postmarked by an officially authorized postal service not later than September 29 and received by the secretary not later than noon on the first Monday following September 30.
c. The board of each separate school district that is located entirely or partially inside an area education agency director district shall cast a vote for director of the area education agency board based upon the ratio that the population of the school district, or portion of the school district, in the director district bears to the total population in the director district. The population of each school district or portion shall be determined by the department of education. The member of the area education agency board to be elected may be a member of a local school district board of directors and shall be an elector and a resident of the director district, but shall not be a school district employee.
d. Vacancies, as defined in section 277.29, in the membership of the area education agency board shall be filled for the unexpired portion of the term at a director district convention called and conducted in the manner provided in subsection 2A.

Sec. 20. Section 273.8, Code 2003, is amended by adding the following new subsection:

NEW SUBSECTION 2A. Director district convention. If no candidate files with the area education agency secretary by the deadline specified in subsection 2, or a vacancy occurs, or if otherwise required as provided in section 273.23, subsection 3 , a director district convention, attended by members of the boards of directors of the local school districts located within the director district, shall be called to elect a board member for that director district. The convention location shall be determined by the area education agency administrator. Notice of the time, date, and place of a director district convention shall be published by the area education agency administrator in at least one newspaper of general circulation in the director district at least thirty days prior to the day of the convention. The cost of publication shall be paid by the area education agency. A candidate for election to the area education agency board shall file a statement of candidacy with the area education agency secretary at least ten days prior to the date of the director district convention, on forms prescribed by the department of education, or nominations may be made at the convention by a delegate from a board of directors of a school district located within the director district. A statement of candidacy shall include the candidate's name, address, and school district. Delegates to director district conventions shall not be bound by a school board or any school board member to pledge their votes to any candidate prior to the date of the convention.

Sec. 21. Section 273.21, subsection 2, Code 2003, is amended read as follows:
2. If twenty percent or more of the school districts within an affected area education agency file a petition by Harch December 1 with the affected area education agency board


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|  |  | area education agency boards must act within forty=five day |
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|  |  | filing of the school district's petition. |
|  |  | may appeal to the state board the decision of an area education agency board to deny the school district's petition. |
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|  |  | nded by striking the subsecti |
|  |  | Sec. 27. Section 273.23, subsec |
|  |  | or to the organization |
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|  |  | directors of the newly formed area education agency, the boards of the former area education agencies shall designate |
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|  |  | directors to be retained as members to serve on the initial |
|  |  | board of the newly formed area education agency. A vacancy |
|  |  | occurs if an insufficient number of former board members |
|  |  | reside within the newly formed area education agency's |
|  |  | boundaries or if an insufficient number of former boardmembers are willing to serve on the board of the newly formed |
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|  |  | area education agency. Vacancies, as defined in section 277.29, in the membership of the newly formed area education |
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|  |  | agency board shall be filled for the unexpired portion of the |
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|  |  | term at a special director district convention called and conducted in the manner provided in section 273.8 for fegular |
|  |  | director district conventions. <br> 3. Prior to the effective date of the reorganization Not |
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|  |  | reorganization takes effect, the initial board shall cal |
|  |  | director district convention under the provisions of section 273.8 subsection $Z 2 A$ for the purpose of electing a board |
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|  |  | 273.8, subsection $Z 2 A$, for the purpose of electing a board for the reorganized area education agency. The new board |
|  |  | shall have control of the employment of all personnel for |
|  |  | newly formed area education agency for the ensuing school year. Following the organization of the new board, the board |
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|  |  | shall have authority to establish policy, enter into |
|  |  | contracts, and complete such planning and take such action as is essential for the efficient management of the newly formed |
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|  |  | area education agency. <br> 5. The initial board, or new board if established in time |
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|  |  | expenditures for programs and services as provided in se |
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|  |  | funds provided under section 256B.9 and chapter 257. The |
|  |  | board shall give notice of a public hearing on the proposed |
|  |  | budget by publication in an official county newspaper in each |
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|  |  | county in the territory of the area education agency in which |
|  |  | part of the area education agency is located. The notice shall specify the date, which shall not be later than March 1, |
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|  |  | the time, and the location of the public hearing. The proposed budget as approved by the board shall be submitted to |
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|  |  | the state board, on forms provided by the department, no later |
|  |  | than March 15 for approval. The state board shall review the proposed budget of the newly formed area education agency and |
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|  |  | shall, before April 1, either grant approval or return the |
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|  |  | budget without approval with comments of the state board included. An unapproved budget shall be resubmitted to the |
|  |  | state board for final approval not later than April 15. The |
|  |  | state board shall give final approval only to budgets submitted by area education agencies accredited by the state |
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|  |  | board or that have been given conditional accreditation by |
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|  |  | Sec. 28. Section 273.23, subsection 11, Code 2003, is |
|  |  | amended to read as follows: <br> 11. Unless the reorganization of an area education agency |
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|  |  | kes effect less than two years before the taking of the next |
|  | federal decennial census, a newly formed area education agency shall, within one year of the effective date of the |  |
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|  |  | reorganization, redraw the boundary lines of director <br> districts in the area education agency if a petition filed by |
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|  |  | a school district to join the newly formed area education |
|  |  | agency, or for release from the newly formed area educatio |
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|  |  | agency, in accordance with section 273.22 , subsections 4 through, 6, and 7, was approved. Until the boundaries are |
|  |  | redrawn, the boundaries for the newly formed area education |
|  |  | agency shall be as provided in the reorganization plan approved by the state board in accordance with section 273.21 |
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2. Within thirty days of the hearing, the affected board shen a director district convention in accordance with section 273.8, subsection 2A, which shall include the boards of directors in the area served by the area education agencies to which an area of the affected area education agency will be attached under the dissolution proposal, for the purpose of voting on the dissolution proposal.

Sec. 30. Section 279.3, unnumbered paragraph 2, Code 2003, is amended to read as follows:

These officers shall be appointed from outside the membership of the board for terms of one year beginning with the date of appointment, and the appointment and qualification shall be entered of record in the minutes of the secretary. They shall qualify within ten days following appointment by taking the oath of office in the manner required by section 277.28 and filing a bond as required by section 291.2 and shall hold office until their successors are appointed and qualified.

Sec. 31: Section 279.13, Code 2003, is amended by adding the following new subsection:

NEW SUBSECTION. 4. Notwithstanding the other provisions of this section, a temporary contract may be issued to a teacher to fill a vacancy created by a leave of absence in accordance with the provisions of section 29A.28, which contract shall automatically terminate upon return from military leave of the former incumbent of the teaching position and which contract shall not be subject to the provisions of sections 279.15 through 279.19, or section 279.27. A separate extracurricular contract issued pursuant to section 279.19A to a person issued a temporary contract under this section shall automatically terminate with the termination of the temporary contract as required under section 279.19A, subsection 8.

Sec. 32: Section 279.23, Code 2003, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. Notwithstanding the other provisions of this section, a temporary contract may be issued to an administrator to fill a vacancy created by a leave of absence in accordance with the provisions of section 29A.28, which contract shall automatically terminate upon return from military leave of the former incumbent of the administrator position and which contract shall not be subject to the provisions of sections 279.24 and section 279.25.

Sec. 33. Section 279.46, Code 2003, is amended to read as follows:
279.46 RETIREMENT INCENTIVES == TAX.

The board of directors of a school district may adopt a program for payment of a monetary bonus, continuation of health or medical insurance coverage, or other incentives for encouraging its employees to retire before the normal retirement date as defined in chapter 97B. The program is available only to employees who notify the board of directors prior to April 1 of the fiscal year that they intend to retire not later than the start of the next following June 30 school calendar. The age at which employees shall be designated eligible for the program shall be at the discretion of the board. An employee retiring under this section may apply for a retirement allowance under chapter 97B or chapter 294. The board may include in the district management levy an amount to pay the total estimated accumulated cost to the school district of the health or medical insurance coverage, bonus, or other incentives for employees within the age range of fifty=five to sixty=five years of age who retire under this section.

Sec. 34. Section 280.14, Code 2003, is amended to read as follows:
280.14 SCHOOL REQUIREMENTS == ADMINISTRATION.

1. The board or governing authority of each school or school district subject to the provisions of this chapter shall establish and maintain adequate administration, school staffing, personnel assignment policies, teacher qualifications, certification requirements, facilities, equipment, grounds, graduation requirements, instructional requirements, instructional materials, maintenance procedures and policies on extracurricular activities. In addition the board or governing authority of each school or school district shall provide such principals as it finds necessary to provide effective supervision and administration for each school and its faculty and student body.
2. An individual who is employed or contracted as a superintendent by a school or school district may also serve

| 21 | 24 | as an elementary or secondary principal in the same school or |
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| 21 | 25 | school district. |
| 21 | 26 | Sec 35 . Section $282.18, ~ s u b s e c t i o n ~$ |
| 21 |  |  | , code 2003, is

By purposes of comprehensive evaluations for beginning teachers required to allow beginning teachers to progress to career teachers, standards and criteria that are the Iowa teaching standards specified in subsection 1 and the model criteria for the Iowa teaching standards developed by the department in accordance with section 256.9 , subsection 50 . These standards and criteria shall be set forth in an instrument provided by the
department. The comprehensive evaluation and instrument are not subject to negotiations or grievance procedures pursuant to chapter 20 or determinations made by the board of directors under section 279.14. A local school board and its certified bargaining representative may negotiate, pursuant to chapter 20, evaluation and grievance procedures for beginning teachers that are not in conflict with this chapter. If, in accordance with section 279.19, a beginning teacher appeals the
determination of a school board to an adjudicator under section 279.17, the adjudicator selected shall have successfully completed training related to the Iowa teacher standards, the model criteria adopted by the state board of education in accordance with subsection 3, as enacted by this Act, and any additional training required under rules adopted by the public employment relations board in cooperation with the state board of education.
b. By July 1, 2004 2005, for purposes of performance reviews for teachers other than beginning teachers, evaluations that contain, at a minimum, the Iowa teaching standards specified in subsection 1 , as well as the model criteria for the Iowa teaching standards developed by the department in accordance with section 256.9, subsection 50. A local school board and its certified bargaining representative may negotiate, pursuant to chapter 20, additional teaching standards and criteria. A local school board and its certified bargaining representative may negotiate, pursuant to chapter 20, evaluation and grievance procedures for teachers other than beginning teachers that are not in conflict with this chapter.

Sec. 39. Section 284.3, subsection 3, Code 2003, is amended to read as follows:
3. The state board shall adopt by rule pursuant to chapter 17A the model criteria developed by the department in accordance with section 256.9, subsection 50.

Sec. 40. Section 284.4, subsection 1, paragraphs $c$ and d, Code 2003, are amended to read as follows:
c. Provide, beginning in the fourth fifth year of participation, the equivalent of two additional contract days, outside of instruction time, than were provided in the school year preceding the first year of participation, to provide additional time for teacher career development that aligns with student learning and teacher development needs, including the integration of technology into curriculum development, in order to achieve attendance center and district=wide student achievement goals outlined in the district comprehensive school improvement plan. School districts are encouraged to develop strategies for restructuring the school calendar to provide for the most effective professional development, evaluate their current career development alignment with their student achievement goals and research=based instructional strategies, and implement district career development plans. A school district that provides the equivalent of ten or more contract days for career development is exempt from this paragraph.
d. Adopt a district and teacher career development program plans in accordance with this chapter.

Sec. 41. Section 284.5, subsection 6, Code 2003, is amended to read as follows:
6. Upon completion of the program, the beginning teacher shali be comprehensively evaluated to determine if the teacher meets expectations to move to the career level. The school district or area education agency that employs the beginning teacher shall recommend for an educational a standard license a beginning teacher who is determined through a comprehensive evaluation to demonstrate competence in the Iowa teaching standards. A school district or area education agency may offer a beginning teacher a third year of participation in the program if, after conducting a comprehensive evaluation, the school district determines that the teacher is likely to successfully complete the mentoring and induction program by the end of the third year of eligibility. A teacher granted a third year of eligibility shall develop a teacher's mentoring and induction program plan in accordance with this chapter and

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    shall undergo a comprehensive evaluation at the end of the
    1 2 \text { third year. The board of educational examiners shall grant a}
    one=year extension of the beginning teacher's provisional
    initial license upon notification by the school district that
    the teacher will participate in a third year of the school
    district's program.
    Sec. 42. Section 284.6, subsection 5, Code 2003, is
amended to read as follows:
    5. The teacher's evaluator shall annually meet with the
teacher to review progress in meeting the goals in the
teacher's individual plan. The teacher shall present to the
evaluator evidence of progress. The purpose of the meeting
shall be to review the teacher's progress in meeting career
development goals in the plan and to review collaborative work
with other staff on student achievement goals and to modify as
necessary the teacher's individual plan to reflect the
individual teacher's and the school district's needs and the
individual's progress in meeting the goals in the plan. The
teacher's supervisor and the evaluator shall review, modify,
or accept modifications made to the teacher's individual plan.
    Sec. 43. Section 284.7, subsection 1, paragraph a,
subparagraph (1), subparagraph subdivision (b), Code 2003, is
amended to read as follows:
    (b) Holds a provisionat an initial teacher license issued
by the board of educational examiners.
    Sec. 44. Section 284.7, subsection 2, paragraph a,
subparagraph (1), Code 2003, is amended to read as follows:
    (1) A career II teacher is a teacher who meets the
requirements of subsection 1, paragraph "b", has met the
requirements established by the school district that employs
the teacher, and is evaluated by the school district as
    demonstrating the competencies of a career II teacher. The
    teacher shall have successfully completed a eomprehensive
    evaluation performance review in order to be classified as a
    career II teacher.
    Sec. 45. Section 284.7, subsection 4, Code 2003, is
amended to read as follows:
    4. If a comprehensive evaluation performance review for a
teacher is conducted in the fifth year of the teacher's status
at the career level, and indicates that the teacher's practice
no longer meets the standards for that level, a eomprehensive
evaluation performance review shall be conducted in the next
following school year. If the eomprehensive evaluation
performance review establishes that the teacher's practice
fails to meet the standards for that level, the teacher shall
be ineligible for any additional pay increase other than a
cost=of=living increase.
    Sec: 46. Section 284.7, subsection 6, paragraph a, Code
2003, is amended to read as follows:
    a. For the school year beginning July 1, 2002, and ending
    June 30, 2003, if If the licensed employees of a school
    district or area education agency receiving funds pursuant to
    section 284.13, subsection 1, paragraph "g" or "h", for
    purposes of this section, are organized under chap'ter 20 for
    collective bargaining purposes, the board of directors and the
    certified bargaining representative for the licensed employees
    shall mutually agree upon a formula for distributing the funds
    among the teachers employed by the school district or area
    education agency. However, the school district must comply
    with the salary minimums provided for in this section. The
    parties shall follow the negotiation and bargaining procedures
    specified in chapter 20 except that if the parties reach an
    impasse, neither impasse procedures agreed to by the parties
    nor sections 20.20 through 20.22 shall apply and the funds
    shall be paid as provided in paragraph "b". Negotiations
    under this section are subject to the scope of negotiations
    specified in section 20.9. If a board of directors and the
    certified bargaining representative for licensed employees
    have not reached mutual agreement by July 15, 2002, for the
    distribution of funds received pursuant to section 284.13,
    subsection 1, paragraph "g" or "h", by July 15 of the fiscal
    year for which the funds are distributed, paragraph "b" of
    this subsection shall apply.
    Sec. 47. Section 284.8, subsection 2, Code 2003, is
amended to read as follows:
    2. If a supervisor or an evaluator determines, at any
time, as a result of a teacher's performance that the teacher
is not meeting district expectations under the Iowa teaching
standards specified in section 284.3, subsection 1, paragraphs
"a" through "g", the model criteria for the Iowa teaching
standards developed by the department in accordance with
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| 28 | 23 | criteria established in the collective bargaining agreement, |
| 28 |  | the evaluator shall, at the direction of the teac |
| 28 |  | supervisor, recommend to the district that the teacher |
| 28 | 26 | participate in an intensive assistance program. The intensive |
| 28 | 27 | assistance program and its implementation are not subject to |
| 28 |  | negotiation or grievance procedures established pursuant to |
| 28 | 29 | chapter 20. By July 1, 2004 2005, all school districts must |
| 28 | 30 | be prepared to offer an intensive assistance program. |
| 28 | 31 | Sec. 48. Section 284.9, subsection 3, Code 2003, is |
| 28 | 32 | nded to read as |
| 28 | 33 | To assure fairness and consistency in the evaluation |
| 28 | 34 | process, the review panels may perform random audits of the |
| 28 | 35 | comprehensive evaluations and performance reviews conducted by |
| 29 |  | valuators throughout the state, and may randomly review |
| 29 |  | formance=based evaluation models how the evaluators are |
| 29 |  | evaluating teachers based upon the Iowa teaching standards |
| 29 |  | developed by school districts in accordance with section |
|  |  | subsection 2 . The review of the evaluation models |
|  |  | is at least equivalent to the |
|  |  | もi |
| $29$ |  |  |
| 29 | 10 | are amended to read as follo |
| 29 |  | 4. By July 1, 2003, a A higher education institution |
| 29 |  | approved by the state board to provide an administrator |
| 29 |  | preparation program shall incorporate the evaluator training |
| 29 | 14 | program into the program offered by the institution. |
| 29 | 15 | 5. Beginning July 1, 2003, the The board of educational |
| 29 | 16 | examiners shall require certification as a condition of |
| 29 | 17 | issuing or renewing an administrator's license |
| 29 | 18 | Sec. 50. Section 284.11, subsections 1 and 6, Code 2003, |
| 29 |  | amended to read as follows: |
| 29 | 20 | 1. It is the intent of the general assembly to create a |
| 29 |  | statewide team=based variable pay program to reward individu |
| 29 |  | attendance centers for improvement in student achievement. A |
| 29 | 23 | pilot program is established to give Iowa school districts |
| 29 |  | with one or more participating attendance centers the |
| 29 | 25 | opportunity to explore and demonstrate successful methods to |
|  |  | implement team=based variable pay and to compare student |
| 29 |  | achievement gains in school districts participating in |
| 29 |  | program with gains in school districts similar in nature that |
| 29 |  | are not participating in the program. The department shal |
|  |  | develop and administer the pilot program and shall provide |
| 29 |  | chnical assistance in the areas of goal setting and student |
|  |  | assessments to school districts approved to participate in the |
|  |  | pilot program. Preference shall be given to school districts |
|  |  | that were previously approved to participate in a pilot |
| 29 |  | program administered by the department in accordance with this |
| 30 |  | section. Each school district approved by the department to |
| 30 |  | participate in the pilot program shall administer valid and |
| 30 |  | reliable standardized assessments at the beginning and end of |
| 30 |  | e school year to demonstrate growth in student achievement. |
| 30 |  | 6. A district electing to initiate a team=based variable |
| 30 |  | pay plan according to this section during the school year |
| 30 |  | beginning July 1, z001 2003, shall notify the department of |
| 30 |  | its election in writing no later than August 1, 2001 2003. |
| 3 |  | The department shall certify the school district plan by |
| 30 | 10 | October 1, 20012003 |
| 30 | 11 | Sec. 51. Section 285.5, subsection 9, Code 2003, is |
| 30 | 12 | amended to read as follows: |
| 30 | 13 | 9. All bus drivers, except substitute and part=time bus |
| 30 |  | drivers, for school=owned equipment shall be under contract |
| 30 |  | with the board. The director of the department of education |
| 30 |  | shall prepare a uniform contract containing provision not in |
| 3 | 17 | conflict with this chapter which shall be used by all school |
| 30 | 18 | boards in contracting with drivers of school=owned vehicles. |
| 30 | 19 | Sec. 52. Section 285.10, subsection 7, paragraph b, Code |
| 30 | 20 | 2003, is amended to read as follows: |
| 30 | 21 | b. May purchase buses and enter into contracts to pay for |
| 30 | 22 | such buses over a five=year period as follows: one=fourth of |
| 30 |  | the cost when the bus is delivered and the balance in equal |
| 30 |  | annual installments, plus simple interest due. The interest |
| 30 |  | rate shall be the lowest rate available and shall not exceed |
| 30 |  | the rate in effect under section 74A.2. The bus shall serve |
| 3 |  | as security for balance due. Competitive bids on comparable |
|  |  | equipment shall be requested on all school bus body and |
|  |  | chassis purchases and shall be based upon minimum construction |
|  |  | standards established by the department of ed |
| 30 | 31 | Separate body and chassis bids Bids shall be requested unless |
|  |  |  |



conformance with requirements, more than one hundred
milligrams per deciliter and less than three hundred
milligrams per deciliter, within one hour before driving a
school bus and approximately every four hours while on duty
using a United States food and drug administration approved
device.

(2) Reporting immediately to the school district or school
any failure to comply with specific glucose level requirements as listed in subparagraph (1) or loss of consciousness or control.
(3) Carrying a source of readily absorbable, fast=acting glucose while on duty.
(4) Maintaining a daily log of all glucose test results for the previous six=month period and providing copies to the school district or school, the examining physician, and the department of education upon request.
(5) Submitting all required department of education forms within the prescribed timelines.

Sec. 60. Section 321J. 22, subsection 2, paragraph d, Code 2003, is amended to read as follows:
d. The department of education shall establish reasonable fees to defray the expense of obtaining classroom space, instructor salaries, and class materials for courses offered both by community colleges and by substance abuse treatment programs licensed under chapter 125, and for administrative expenses incurred by the department of education in implementing subsection 5 on behalf of in=state and out=of= state offenders.

Sec. 61. Section 331.909, subsection 2, Code 2003, is amended to read as follows:
2. The activities of a multidisciplinary community services team shall not duplicate the activities of a
multidisciplinary team for child abuse under section 235A.13, dependent adult abuse activities under section 235B.6, afea education agency activities under section 294A.14, or child victim services provided under section 915.35.

Sec. 62. Section 614.1, subsection 12, Code 2003, is amended to read as follows:
12. SEXUAL ABUSE OR SEXUAL EXPLOITATION BY A COUNSELOR ${ }_{\perp}$ OR THERAPIST, OR SCHOOL EMPLOYEE. An action for damages for injury suffered as a result of sexual abuse, as defined in section 709.1, by a counselor_ of therapist, or school
employee, as defined in section 709.15, or as a result of sexual exploitation by a counselor \& $_{\text {er }}$ therapist, or school employee shall be brought within five years of the date the victim was last treated by the counselor or therapist, or within five years of the date the victim was last enrolled in or attended the school.

Sec. 63. Section 692A.1, subsection 10, Code 2003, is amended to read as follows:
10. "Sexual exploitation" means sexual exploitation by a counselor $_{\perp}$ of therapist, or school employee under section 709. 15.

Sec. 64. Section 702.11, subsection 2, paragraph d, Code 2003, is amended to read as follows:
d. Sexual exploitation by a counselor of therapist, or school employee in violation of section 709.15.

Sec. 65. Section 709.15, Code 2003, is amended to read as follows:
709.15 SEXUAL EXPLOITATION BY A COUNSELOR $\perp_{\perp}$ OR THERAPIST ${ }_{\perp}$ OR SCHOOL EMPLOYEE.

1. As used in this section:
a. "Counselor or therapist" means a physician, psychologist, nurse, professional counselor, social worker, marriage or family therapist, alcohol or drug counselor, member of the clergy, or any other person, whether or not licensed or registered by the state, who provides or purports to provide mental health services.
b. "Emotionally dependent" means that the nature of the patient's or client's or former patient's or client's
emotional condition or the nature of the treatment provided by
the counselor or therapist is such that the counselor or
therapist knows or has reason to know that the patient or client or former patient or client is significantly impaired in the ability to withhold consent to sexual conduct, as described in paragraph "f" subsection 2, by the counselor or therapist.

For the purposes of paragraph "f" subsection 2, a former
 a counselor, or therapist or school employee under section 709.15 committed on or with a person who is under the age of eighteen shall be found within ten years after the person upon whom the offense is committed attains eighteen years of age. An information or indictment for any other sexual exploitation shall be found within ten years of the date the victim was last treated by the counselor or therapist, or within ten years of the date the victim was enrolled in or attended the school.

Sec. 67. Section 903B.1, subsection 4, paragraph h, Code 2003, is amended to read as follows:
h. Sexual exploitation by a counselor in violation of section 709.15.

Sec. 68. MINIMUM TEACHER SALARY REQUIREMENTS == FY 2003= 2004.

1. Notwithstanding section 284.7, subsection 1, paragraph "a", subparagraph (2), the minimum teacher salary paid by a school district or area education agency for purposes of
teacher compensation in accordance with chapter 284, for the fiscal year beginning July 1, 2003, and ending June 30, 2004, shall be the minimum salary amount the school district or area education agency paid to a first=year beginning teacher or, the minimum salary amount the school district or area education agency would have paid a first=year beginning teacher if the school district or area education agency had participated in the program in the $2001=2002$ school year, in accordance with section 284.7 , subsection 1, Code Supplement 2001. If the school district or area education agency did not employ a first=year beginning teacher in the 2001=2002 school year, the minimum salary is the amount that the district would have paid a first=year beginning teacher under chapter 284 in the $2001=2002$ school year.
2. Notwithstanding section 284.7, subsection 1, paragraph "b", subparagraph (2), the minimum career teacher salary paid to a career teacher who was a beginning teacher in the 2001= 2002 school year, by a school district or area education agency participating in the student achievement and teacher quality program, for the school year beginning July 1, 2003, and ending June 30, 2004, shall be, unless the school' district has a minimum career teacher salary that exceeds thirty thousand dollars, one thousand dollars greater than the minimum salary amount the school district or area education agency paid to a first=year beginning teacher if the school district or area education agency participated in the program during the $2001=2002$ school year, or the minimum salary amount the school district or area education agency would have paid a first=year beginning teacher if the school district or area education agency had participated in the program in the 2001= 2002 school year, in accordance with section 284.7 , subsection 1, Code Supplement 2001.
3. Notwithstanding section 284.7, subsection 1, paragraph "b", subparagraph (2), and except as provided in subsection 2, the minimum career teacher salary paid by a school district or area education agency participating in the student achievement and teacher quality program, for purposes of teacher compensation in accordance with chapter 284, for the school year beginning July 1, 2003, and ending June 30, 2004, shall be the minimum salary amount the school district or area education agency paid to a career teacher if the school district or area education agency participated in the program during the $2001=2002$ school year, or, the minimum salary amount the school district or ar'ea education agency would have paid a career teacher if the school district or area education agency had participated in the program in the 2001=2002 school year in accordance with section 284.7, subsection 1, Code Supplement 2001.

Sec. 69. READING INSTRUCTION PILOT PROGRAM.

1. Recognizing the state's goals of assisting children to grow, develop, and learn to their fullest extent, empowering students in grades kindergarten though eight to become good readers, and supporting student achievement and overall academic performance, and recognizing the importance of instructional methodologies and strategies for reading, a reading instruction pilot program is established. The objective of the program shall be to improve student reading achievement and provide interventions needed to assist struggling readers by increasing teacher capacity to provide reading instruction.
2. The program shall be established for the school year beginning July 1, 2003, in a school district with an

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| :---: | :---: | :---: |
| 40 | 8 | kindergarten through twelve, or in two or more school |
| 40 | 9 | districts, each with enrollments of less than six hundred |
| 40 | 10 | pupils in grades kindergarten through twelve, jointly |
| 40 | 11 | participating in the program and with a combined enrollment of |
| 40 | 12 | at least six hundred pupils in grades kindergarten through |
| 40 | 13 | twelve. The program shall involve the implementation of |
| 40 | 14 | systematic intensive phonics reading instruction and direct |
| 40 | 15 | instruction for students up to and including the eighth grade. |
| 40 | 16 | The program shall meet the standards set forth by the United |
| 40 | 17 | States department of education's national institute for |
| 40 | 18 | literacy, which has identified the five areas of successful |
| 40 | 19 | reading instruction as phonemic awareness, phonics, fluency, |
| 40 | 20 | vocabulary, and text comprehension. |
| 40 | 21 | 3. The program shall offer training and ongoing support |
| 40 | 22 | for participating teachers and provide continuous formal and |
| 40 | 23 | informal student assessment to demonstrate results. Teachers |
| 40 | 24 | in the school district or group of districts selected shall, |
| 40 | 25 | prior to the beginning of classes for the school year |
| 40 | 26 | beginning July 1, 2003, participate in an in=service training |
| 40 | 27 | program to prepare for implementation of the program. The in= |
| 40 | 28 | service training shall include education and training in |
| 40 | 29 | curriculum content and methods of instruction relating to |
| 40 | 30 | systematic intensive phonics reading instruction and direct |
| 40 | 31 | instruction, student assessment procedures and techniques, and |
| 40 | 32 | effective interventions to address specific reading |
| 40 | 33 | difficulties, and shall continue on an ongoing basis |
| 40 | 34 | throughout the school year |
| 40 | 35 | 4. The program shall be administered by the department of |
| 41 | 1 | education. The department shall provide notice to school |
| 41 | 2 | districts regarding the existence of the program, shall |
| 41 | 3 | provide technical assistance regarding application submission |
| 41 | 4 | and information regarding program objectives and operation, |
| 41 | 5 | and shall provide program implementation assistance to the |
| 41 | 6 | school district or group of districts selected. A school |
| 41 | 7 | district or group of districts wishing to participate shall |
| 41 | 8 | submit an application to the department and the department |
| 41 | 9 | shall, before July 1, 2003, select a school district or group |
| 41 | 10 | of districts for participation in the pilot program. In the |
| 41 | 11 | application the school district or group of districts shall |
| 41 | 12 | propose a districtwide plan for effective reading |
| 41 | 13 | interventions involving an approach to beginning reading |
| 41 | 14 | instruction and boosting the reading levels of students using |
| 41 | 15 | systematic intensive phonics instruction and direct |
| 41 | 16 | instruction. A school district submitting an application |
| 41 | 17 | shall also indicate a willingness to provide faculty committed |
| 41 | 18 | to implementation of the program and participation in the in= |
| 41 | 19 | service training, and shall include a plan for conducting |
| 41 | 20 | pretesting and posttesting to demonstrate results. The |
| 41 | 21 | department shall select for participation a school district or |
| 41 | 22 | group of districts, after consultation with the chairpersons |
| 41 | 23 | and ranking members of the senate and house standing |
| 41 | 24 | committees on education, which demonstrates an ability to |
| 41 | 25 | implement program requirements and adhere to the national |
| 41 | 26 | institute for literacy standards |
| 41 | 27 | 5. Upon completion of the pilot program, the sc |
| 41 | 28 | district shall submit a report to the department regarding the |
| 41 | 29 | impact of the program on student academic achievement. The |
| 41 | 30 | department shall prepare a report summarizing these results, |
| 41 | 31 | and comparing them to student academic achievement gains in |
| 41 | 32 | similar school districts that did not participate in the |
| 41 | 33 | program. The department report shall include recommendations |
| 41 | 34 | for statewide implementation of the pilot program, and shall |
| 41 | 35 | be submitted to the chairpersons and ranking members of the |
| 42 | 1 | senate and house standing committees on education by December |
| 42 | 2 |  |
| 42 | 3 | 6. The establishment of the program pursuant to this |
| 42 |  | section shall be contingent upon an appropriation for purposes |
| 42 | 5 | of the program for the fiscal year beginning July 1, 2003, and |
| 42 | 6 | ending June 30, 2004. Funds provided to the school district |
| 42 | 7 | or group of districts selected shall be used by the district |
| 42 | 8 | or group of districts to provide stipends and travel expense |
| 42 | 9 | payments during the summer teacher in=service training, |
| 42 | 10 | ongoing training and support during the school year, expense |
| 42 | 11 | payments relating to data collection, and payments for the |
| 42 | 12 | costs of reading instruction relating to the program. |
| 42 | 13 | Sec. 70. Sections 294A. 12 through 294A.20, and 294A.23, |
| 42 | 14 | Code 2003, are repealed |
| 42 | 15 | Sec. 71. EFFECTIVE DATES. |
| 42 | 16 | Section 9 of this Act, relating to the repeal of |
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effect upon enactment.
2. Section 10 of this Act, relating to school
reorganization incentives, being deemed of immediate
importance, takes effect upon enactment.
3. Section 69 of this Act, relating to a reading
instruction pilot program, being deemed of immediate
importance, takes effect upon enactment.
Sec. 72. EFFECTIVE AND RETROACTIVE APPLICABILITY
PROVISION. Section 35 of this Act, relating to a request for
open enrollment submitted to a district prior to the
district's adoption of a desegregation plan, being deemed of
immediate importance, takes effect upon enactment and applies
retroactively to July 1, 2002, for open enrollment transfer
requests received by a school district on or after July 1,
2002.
CHRISTOPHER C. RANTS
Speaker of the House
MARY E. KRAMER
President of the Senate
I hereby certify that this bill originated in the House and
is known as House File 549, Eightieth General Assembly.
MARGARET THOMSON
Chief Clerk of the House
Approved
2003
THOMAS J. VILSACK
Governor


[^0]:    transition plan for implementation of the career development standards developed pursuant to section 256.7, subsection 25, with regard to licensure renewal requirements. The plan shall include a requirement that practitioners be allowed credit for career development completed prior to implementation of the career development standards developed pursuant to section 256.7, subsection 25.

    Sec. 4. Section 256.9, Code 2003, is amended by adding the following new subsection:

    NEW SUBSECTION. 52. Develop and implement a comprehensive management information system designed for the purpose of establishing standardized electronic data collections and reporting protocols that facilitate compliance with state and federal reporting requirements, improve school=to=school and district=to=district information exchanges, and maintain the confidentiality of individual student and staff data. The system shall provide for the electronic transfer of individual student records between schools, districts, postsecondary institutions, and the department. The director may establish, to the extent practicable, a uniform coding and reporting system, including a statewide uniform student identification system.

    Sec: 5. Section 256.9, Code 2003, is amended by adding the following new subsection:

    NEW SUBSECTION. 53. Develop and implement a statewide program of educational assessment reporting. The director shall provide information needed to improve public schools by collecting and disseminating data and information resulting from assessments made of public school students, to aid in the development and evaluation of educational programs and policies by school districts, and to inform parents of the educational progress of their children in the public schools. Information collected under the department's statewide program of educational assessment reporting shall be utilized as part of the state report card on school performance and on statewide progress by the state in accordance with implementation of the federal No Child Left Behind Act of 2001, Pub. L. No. 107=110. The program shall include the assignment of a unique student identifier to each student attending kindergarten through grade twelve.
    a. Not later than July 1, 2004, the department shall maintain an internet site that reports the following:
    (1) Iowa tests of basic skills scores for each school district that administers the test and for each attendance center within the school district for grades three through eight. Each school district administering the Iowa test of basic skills shall provide a report to the department relating to each attendance center's test score averages and a longitudinal analysis of student progress as specified in paragraph "c".

    The report shall contain attendance=center=level test results for the Iowa test of basic skills in the areas of reading, social studies, mathematics, and science. The report shall include, but shall not be limited to the number of students tested, the number of test results used to compute the averages, average standard score, the corresponding grade equivalent score, average stanine score for the group, and the normal curve equivalent of average standard scores, and percentile ranks based on student norms, as well as measures of student progress as specified in paragraph "c".
    (2) Iowa test of educational development scores for each school district that administers the test and for each attendance center within the school district for grades nine through eleven. Each school district administering the Iowa test of educational development shall provide a report to the department relating to each attendance center's test score averages and a longitudinal analysis of student progress as specified in paragraph "c".
    b. Scores required to be reported under paragraph "a" subparagraphs (1) and (2), shall be presented in percentiles that allow for comparisons between participating schools. The internet site shall include background information regarding the tests, including guidance for interpreting test scores and the number of students that did not participate in the tests and the reasons the students did not participate.
    c. The department shall approve the use of a single value= added system to calculate annually the amount of academic growth for each student, school, and school district in possible. The system shall at a minimum contain the following capabilities:

